

In Re Public Board Meeting NYC - Civilian Complaint Review Board  
May 14, 2025

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CIVILIAN COMPLAINT REVIEW BOARD

PUBLIC MEETING

May 14, 2025

4:05 p.m.

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HELD VIA VIDEOCONFERENCE/  
100 Church Street, 10th Floor  
New York, New York 10007

B E F O R E:

DR. MOHAMMAD KHALID - INTERIM CHAIR

JONATHAN DARCHE, ESQ. - EXECUTIVE DIRECTOR

COURT REPORTER:  
Sabrina Brown Stewart

1 PUBLIC MEETING AGENDA  
2 =====  
3 1. Call to Order  
4 2. Remarks from Interim Chair  
5 3. Remarks from the Executive Director  
6 4. Public Comment  
7 5. Adoption of Minutes  
8 6. Old Business  
9 7. New Business  
10 8. Adjourn to Executive Session  
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1 CCRB BOARD MEMBERS PRESENT:  
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3 1. DR. Mohammad Khalid - Interim Chair  
4 2. Joseph A. Puma - Board Member  
5 3. Patrick Smith - Board Member  
6 4. Sherene Crawford Esq.- Board Member  
7 5. Esmeralda Simmons, Esq. - Board Member  
8 6. Joseph Fox - Board Member  
9 7. John Siegal Esq.- Board Member  
10 8. Herman Merritt - Board Member  
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1 S P E A K E R S:

2 =====

3 1. Mari Moss - Mayor's Task Force to End Gender  
4 and Domestic-Based Violence  
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6 2. Michael Meyers - President and Executive Director  
7 New York Civil Rights Coalition  
8

9 3. Nick Pinto - Journalist

10 4. Asma Abdullah - Member of the Public  
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12 5. Andrew Case, Esq. - Supervising Attorney  
13 LatinoJustice PRLDEF  
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1 CHAIR KHALID: Good afternoon, everyone.  
2 My name is Dr. Mohammad Khalid, and I'm the  
3 Interim Chair of the Civilian Complaint Review  
4 Board. I would like to call the CCRB May  
5 Public Board Meeting to an order.

6 Thank you all for joining us. It is  
7 with great sadness that I share the news of  
8 passing of Mr. Kevin Jemmott, a former member  
9 of this board. On behalf of the Agency, I  
10 extend our sincere condolence to his family.

11 Would the Board please introduce  
12 themselves.

13 MR. MERRITT: Herman Merritt, City  
14 Council designee from Brooklyn.

15 MR. SIEGAL: John Siegal, a mayoral  
16 appointee.

17 MR. DARCHE: Jon Darche. I use he/him  
18 pronouns, and I'm the executive director of  
19 the Agency.

20 MS. CRAWFORD: Good evening. Sherene  
21 Crawford. I'm a mayoral appointee.

22 MR. FOX: Yes, and I'm Joe Fox, police  
23 commissioner designee.

24  
25 MR. SMITH: Pat Smith. Good afternoon.

1           Mayoral appointee.

2           MR. DARCHE: Are there any board  
3 members online? If you could have Mr. Puma  
4 introduce himself.

5           MR. PUMA: Good afternoon, everyone.  
6 My name is Joseph Puma. I go by he/him  
7 pronouns. I'm the City Council appointee  
8 from Manhattan. My regrets that I could  
9 not --

10          MR. DARCHE: Joe, you're on mute.

11          MR. PUMA: -- attend in person today.

12          MR. DARCHE: Oh, we can?

13          MR. PUMA: Should I do that again?

14          MR. DARCHE: Joe, you weren't on mute,  
15 but we couldn't hear you in the room. If you  
16 could say it again.

17          MR. PUMA: Sure. No problem.

18                Good afternoon, everyone. My name is  
19 Joseph Puma. I'm the City Council appointee  
20 from Manhattan. I go by he/him pronouns, and  
21 I regret that I couldn't attend in person  
22 today.

23                CHAIR KHALID: Thank you, Joe. Thank you  
24 very much.

25                Anybody else?

1 MR. DARCHE: No, that's it.

2 CHAIR KHALID: Since we don't have the  
3 quorum, we cannot adopt the minutes of the  
4 March and the April meeting, also.

5 We couldn't -- so, therefore, I'll go  
6 further about -- May is the Asian American and  
7 Pacific Islander Heritage Month, a time to  
8 recognize and celebrate the many contribution  
9 that AAPI communities have made to our city  
10 and nation. This month also makes the  
11 National Police Week, which serves as a time  
12 to appreciate the service of the law  
13 enforcement official.

14 Finally, I'm proud to share that  
15 yesterday the CCRB had the honor of  
16 hosting -- cohosting the NACOLE Regional  
17 meeting at City Tech in Brooklyn. The  
18 gathering brought together four-side  
19 professionals, educate community leaders from  
20 across the region for a day, and I would like  
21 to thank NACOLE our staff and all the  
22 attendees who made the day very, very  
23 successful.

24 Now, I will ask our Executive Director,  
25 Jon Darche, to give an agency update.

1 Jon.

2 MR. DARCHE: Thank you, Dr. Khalid.

3 I'd like to begin by extending my  
4 sincere condolences to Kevin Jemmott's family  
5 and friends. A lifetime New Yorker and  
6 fellow Queens resident, Mr. Jemmott, made  
7 community advocacy a central tenant in his  
8 career. He brought decades of experience to  
9 his time on the Board and was truly an asset  
10 to the Agency and our city on a whole.  
11 Kevin's calm and gentle demeanor covered a  
12 passion and drive that made him easy to work  
13 for, and I will miss him.

14 As Dr. Khalid mentioned yesterday, the  
15 Agency cohosted an event with the National  
16 Association for the Civilian Oversight of Law  
17 Enforcement. It was truly a great day of  
18 insightful conversation between members of  
19 our Civilian Oversight community. I'd like  
20 to thank Jeanine Marie and Yojaira Alvarez,  
21 along with the rest of the members of staff  
22 who made the event possible.

23 At the event, Dr. Lesli Myers-Small,  
24 executive director of the Rochester Police  
25 Accountability Board, shared a proposal to



1           establish a statewide coalition of civilian  
2           oversight entities. This organization would  
3           enhance collaboration between local oversight  
4           groups to facilitate resource sharing and  
5           advance the project of police accountability  
6           as a whole. I think it is a great idea. I  
7           look forward to working with the Rochester  
8           Police Accountability Board and other  
9           entities in New York State, to make this idea  
10          a reality. You can find Dr. Myers-Small's  
11          proposal on our website.

12                I'd also like to update you all on the  
13          Agency's rule-making process. The Agency's  
14          office, the general counsel, submitted our  
15          regulatory agenda to City Hall. That agenda  
16          is posted on our website. At next month's  
17          public meeting, the general counsel's office  
18          will do a presentation for the Board about  
19          the proposed rules regarding officer and  
20          civilian interviews and how that process  
21          works at the Agency.

22                After receiving feedback from the  
23          Board, staff will then draft proposed amended  
24          rules and send those proposed amended rules  
25          to the Law Department and Mayor's Office of

1           Operations. Once the proposed amended rules  
2           are approved by the Law Department and  
3           Mayor's Office of Operations, the Agency will  
4           continue with the formal rule-making process.  
5           The Agency is committed to a public process  
6           that allows for input from stakeholders and  
7           the public. We will keep updating you all on  
8           this process as it goes forward.

9           The Administrative Prosecution Unit  
10          released their 2025 First Quarter Report on  
11          Monday. The report is available on the  
12          Agency's website, [ccrb.nyc.gov](https://ccrb.nyc.gov). Our office  
13          is open for walk-in complaints, but it is  
14          also possible to file complaints online at  
15          [nyc.gov/ccrbcomplaint](https://nyc.gov/ccrbcomplaint), by telephone at  
16          1(800)341-2272, or by calling 3-1-1, or by  
17          tagging the Agency on Twitter, Facebook, and  
18          Instagram.

19          For those wishing to speak during the  
20          public comment section of today's meeting, we  
21          ask you to keep your questions and comments  
22          to four minutes. If anyone wishes to file a  
23          complaint right now, we have two  
24          investigators on hand ready to take any new  
25          complaints. The investigators on call this

1           afternoon are Emma Stydahar and Rob Bryan.  
2           Yvonne Torres is also here from our Civilian  
3           Assistance Unit.

4                     Thank you, Dr. Khalid.

5                     CHAIR KHALID: Thank you,  
6           Jon.

7                     Again, once again, I want to thank the  
8           staff. They did a really, really great job  
9           yesterday at the session of the NACOLE  
10          Regional event. It was very nice. I spoke  
11          on behalf of the CCRB, and I am again  
12          thankful to all, took such a hard work to do  
13          that.

14                    The Board has any question on Jon?

15                    (No response).

16                    CHAIR KHALID: If none, then I'll go  
17          further from the -- ask director of Outreach,  
18          Jahi Rose, to come and give us a presentation.

19                    MR. DARCHE: So, okay. I apologize, Dr.  
20          Khalid. I should have taken that out. We're  
21          going to skip that for today.

22                    CHAIR KHALID: Okay. Now, we will enter  
23          into the public comment portion of the  
24          meeting. We'll begin with those  
25

1           joining us virtually who would like to make a  
2           comment, followed by those who are joining us  
3           in person. For those joining virtually,  
4           please use the raise-your-hand feature.  
5           Please keep your comments to four minutes.

6                     MS. ALVAREZ: Thank you, Chair.

7                     First, we'll be hearing from Mari Moss.

8                     INTERIM CHAIR DR. KHALID: Go ahead,  
9           please.

10                    MS. MOSS: Good afternoon, everyone.  
11           Sorry I was not there today. It's quite  
12           raining. But I want to -- before I begin, I  
13           wish a heartfelt happy belated Mother's Day  
14           to all the mother's present and to those  
15           listening. Mother's Day should be a time of  
16           reflection, celebration, and gratitude, not a  
17           reminder of unchecked traumatic or delayed  
18           justice. It has now been over a year since  
19           the case involving police brutality directed  
20           at me outside my daughter's school was filed.  
21           The case to this day remains unresolved.

22                    This horrific incident occurred not  
23           only in broad daylight, but in the presence  
24           of children and community members prompted by  
25           my abusive former husband. The officer

1 involved, NCO Samantha Cortez of the 24th  
2 Precinct used an electrical device to zap me  
3 on my right side while I was handcuffed to a  
4 bench at the right wrist and shackled at the  
5 ankles. I was fully restrained, defenseless,  
6 and yet I was assaulted. The pain remains,  
7 so does the message this action sends, that  
8 some lives, particularly those of women  
9 survivors, are disposable. Let me be fully  
10 (inaudible), no human being should ever be  
11 subjected to this abuse of power, especially  
12 not while in custody of those sworn to  
13 protect and serve.

14 It is a shame and outrage that city tax  
15 dollars, my tax dollars, were used to fund  
16 the very institution that caused me harm.  
17 I've dedicated my life to community service.  
18 I serve on the Task Force to End Gender and  
19 Domestic-Based Violence and the Community  
20 Action Board, allocating federal funds to  
21 help lift up the very people (inaudible). To  
22 suffer this kind of abuse, despite that  
23 record of service, and (inaudible), for  
24 accountability is more than personal  
25 injustice. It's a public failure.

1                   What message are we sending to our  
2                   daughters when this kind of abuse goes  
3                   unanswered? What do we teach our other  
4                   survivors when institutions delay --  
5                   (Technical difficulties).

6                   MR. DARCHE: Ms. Moss, we may have lost  
7                   you.

8                   MS. MOSS: The time to act is now. The  
9                   time to heal is now. We must not investigate  
10                  the change, so that women who have endured  
11                  trauma and injustice are protected, not  
12                  re-victimized, so that future generations  
13                  know they are worth defending, and so that  
14                  our officers and other public servants are  
15                  truly held to the standard that their badges  
16                  represent. Our men and woman in uniform must  
17                  protect and serve.

18                  Thank you.

19                  CHAIR KHALID: Thank you very much.  
20                  Everything is noted, and I'm sorry the way you  
21                  feel. We'll look into everything which you  
22                  have mentioned.

23                  Jon, do you want to add something to  
24                  that?

25                  MR. DARCHE: I understand that Mother's

1 Day must have been very tough, Ms. Moss, but  
2 we will get you an update, and I'll reach out  
3 to you separately and let you know the status  
4 of the investigation into your complaint.

5 CHAIR KHALID: Thank you. Yojaira, do  
6 you have somebody next?

7 MS. ALVAREZ: That concludes the online  
8 public session.

9 CHAIR KHALID: Now, we would like to  
10 have people in person to join, Mr. Michael  
11 Meyers.

12 MR. DARCHE: If anyone else is  
13 interested in using the public comment, get  
14 on line behind Michael.

15 CHAIR KHALID: Yes.

16 MR. MEYERS: Thank you, Mr. Chairman,  
17 Mr. Executive Director, Members of the Board  
18 of the CCRB. I want to say that the quorum  
19 call is again inadequate. I don't understand  
20 why people can't come to meetings. I really  
21 don't. People come from great distances to  
22 get to these meetings, who are not even  
23 voting members of the committee, of the  
24 Board, so people should be able to get here.  
25 If they can't get to meetings in person, then

1 think about resigning. I've said this so  
2 many times. I'm not going to say it anymore.  
3 I'm going to write them all letters. Get the  
4 hell off the Board.

5 Now, speaking of hell, I'm reminded of  
6 the TV commercial, you know, the adults who  
7 come into the room, and they -- "oh, damp,"  
8 and then the kid follows them, and the kid  
9 says, "Oh, damn." And, of course, the adults  
10 say, "watch your language." Well, I have to  
11 try and watch my language today. Because I  
12 come into the board meetings and I come into  
13 this building and I say, "Damn."

14 I couldn't even get upstairs today  
15 because some officious, crazy woman  
16 downstairs, who calls herself a supervisor,  
17 would not give me her card, would not give me  
18 her name, refused to let me upstairs. And  
19 only because of Jon's excellent staff did I  
20 get upstairs, only because of them.  
21 Otherwise, I'd be downstairs waiting for a  
22 police officer to arrest me at the CCR --  
23 entering the CCRB meeting. This is  
24 outrageous behavior. So, I tried to ask for  
25 a supervisor. She wouldn't give me her name.



1           She wouldn't give me her name or the  
2           supervisor's name, and I'm outraged. And I'm  
3           going to find that supervisor's name, because  
4           I want her out.

5                   Now, speaking of police commissioners,  
6           I saw the Police Commissioner at one of the  
7           public meetings recently, and I put it to her  
8           at a meeting -- "When are you coming to see  
9           the CCRB Board? I want you to come to the --  
10          we want you to come to the CCRB meeting at a  
11          public session. We want to hear what they  
12          have to say to you, and we want to hear what  
13          you have to say to them and to the members of  
14          the public." Now, she promised me -- I  
15          shouldn't use the word "promised" -- she  
16          indicated to me -- knows Jon, spoke about him  
17          very nicely, by the way. She knows Jon and  
18          the Chairman of the Board, and she said she  
19          would be here.

20                   So, have the invitation going out to  
21          the Police Commissioner to join us, join the  
22          board meeting at a public session, so we can  
23          hear directly from her. Because her  
24          predecessors were atrocious, and I don't want  
25          her to repeat what they did or did not do. I

1           really don't. I mean, if she's a decent  
2           person, she'll come to this meeting and meet  
3           the public in person.

4                     I am running out of time already, but I  
5           have called the attention to board members  
6           and the executive director of several  
7           articles, which I can only reference in my  
8           less than three minutes left. In The City  
9           headlines, "Police Complaint Panel Struggles  
10          To Get Work Done While Missing Members."  
11          It's not just me who complains. Missing  
12          members, why can't people come to meetings?

13                    Second article, "This Eric Adams  
14          Appointee and New York Post Veteran Is  
15          Upending Police Oversight." Read it for  
16          yourself. You know who they're talking  
17          about. I don't necessarily go for it, but  
18          it's interesting somebody is writing about  
19          people who are members of this Board who are  
20          doing the bidding of Eric Adams, who is not  
21          doing the bidding of the public. He has to  
22          go. And anybody who supports him and echos  
23          his nonsense ought to go, too. They ought to  
24          resign.

25                    Now, the other article, third, "CCRB:

1 NYPD Complaints Rise, As Do Cases With No  
2 Discipline Issued." Haven't we talked about  
3 this already? This is now public. This is  
4 in the press. Not in the New York Times, but  
5 it's in the press. "No discipline issued."  
6 So, somebody else, other than me and the Civil  
7 Rights community, is complaining about  
8 no -- and you -- they're complaining about no  
9 discipline of these police officers and the  
10 watering down, the dilating, of punishment,  
11 to training, warning -- not even a warning to  
12 caution, but training.

13 Retrain them, we're not going to  
14 discipline them. We're not going to suspend  
15 them for four days or five days. We're not  
16 going to do that anymore because the Police  
17 Commissioner is more identify the police  
18 officers than you are with the public. And  
19 again, I exempt the present Police  
20 Commissioner from this indictment because I'm  
21 going to give her a little more time, a  
22 little more time to do the right thing, to  
23 say the right thing, to come here to face the  
24 public, to face the criticism of this Agency.

25 And the final article is "New York's

1           Finest deserve a fully functioning CCRB."  
2           Amen to that, "fully functioning CCRB," so  
3           it's not just the Civil Rights Coalition, not  
4           just the civil rights community, not just the  
5           Civil Liberties Union that is complaining  
6           about what the hell is going on here and  
7           asking you, "How come we don't see reports  
8           that are backed up? Why are the staff  
9           recommendations ignored?" Why? Is it the  
10          staff or is it the Board or is it the lack of  
11          investigation? Is it the process? What's  
12          going on?

13                You can get staff recommendation to the  
14          Board saying, "discipline this person.  
15          Discipline this person. Discipline this  
16          person," you're not listening to the staff.  
17          And then, you have the Board, and how many  
18          members of the Board actually come to  
19          meetings -- I mean, to the panels? I don't  
20          know, but it seems, according to these  
21          articles, the police part of the panel is  
22          always there. But our people, the civilians,  
23          where are they?

24                I'm sick and tired of people coming to  
25          meetings acting as if they're their public

1           representatives and never show up or late  
2           getting here, or don't do the right thing  
3           when they know them. I'm just so -- I have  
4           so many articles that are exposing this  
5           committee for what it is. I don't even have  
6           time to make a reference to them. Look at  
7           these people. This is in a public domain.  
8           People are criticizing you, not just me,  
9           because the word has gotten out. The word  
10          has gotten out. So, if you're not going to  
11          do anything, get the hell off the Board, or  
12          as the kids would say, get the darn off the  
13          Board if you can't do what you're supposed to  
14          do.

15                 If the mayor doesn't want you here  
16                 because he thinks that you're not a part of  
17                 his team, forget him. His election is coming  
18                 up. His term is ending soon; sooner I hope,  
19                 than later. But you've got to do the right  
20                 thing. You have the first -- I argue with  
21                 people all the time, arguing with them that  
22                 you, the members of this Board, have  
23                 integrity, they can be trusted, they are  
24                 personable and not friendly to me. They are  
25                 decent people. They're people of

1 intelligence. And I refuse to believe the  
2 stories I read in the paper about you.

3 So, I ask one more time, one more time  
4 in person, please do the right thing. Please  
5 get these panels working and get these  
6 reports done, and get the punishment to fit  
7 the offense, and get Police Commissioner  
8 here, so she too can hear us complaint about  
9 her and her department.

10 Thank you.

11 CHAIR KHALID: Thank you, Mr. Meyers,  
12 for the information. And I'm surprised they  
13 stopped you. You've been coming here for  
14 years.

15 MR. MEYERS: I know. That's why I  
16 thought I checked out.

17 (Laughter).

18 CHAIR KHALID: Thank you.  
19 We have a new board member just joined  
20 us. Could you please introduce yourself.

21 MS. SIMMONS: I apologize for being  
22 late.

23 Esmeralda Simmons, appointee from  
24 Jumaane Williams, public advocate. I hail  
25 from Bed-Stuy, New York.

1 CHAIR KHALID: Thank you. Anybody else  
2 in person, please.

3 MR. PINTO: Hi. My name is Nick Pinto.  
4 I'm a journalist. I wrote one of the stories  
5 referenced there. I just wanted to ask a  
6 couple of follow-up questions related to my  
7 -- to those stories, which concerns what I  
8 think are termed on the Board, flip rates,  
9 cases in which a board panel goes against the  
10 recommendations of staff for discipline. And  
11 so, I guess the first question for people who  
12 sat on the panels that I referenced in my  
13 stories were whether you had any sense or  
14 explanation of why the flip rate on your  
15 panels should be dramatically different from  
16 the historic rate and the rate of your peers.

17 And then, the second question, which I  
18 think really is for anybody on the Board who  
19 cares to answer it is, how you would say --  
20 how you would respond to New Yorkers who  
21 wonder how they're supposed to feel about an  
22 apparent situation in which the fate of their  
23 complaints about police misconduct  
24 investigated by staff investigators,  
25 substantiated by that investigation really

1 hangs on the luck of the draw of which board  
2 members are assigned to the panel reviewing  
3 that case. Should they feel as though  
4 they're getting equal justice or equal  
5 benefit of the services of the CCRB or not?  
6 And if not, like what is the appropriate  
7 intervention here? How can something be done  
8 to make sure that this sort of disparity  
9 doesn't exist?

10 Thank you.

11 CHAIR KHALID: Thank you, Mr. Pinto, for  
12 coming. I read both the articles previously  
13 and the one yesterday, couple days ago. I  
14 just want to tell you that I'm really  
15 confident that each member of the Board takes  
16 their role seriously and are fully committed  
17 to making fair and artful decisions. We look  
18 at each case carefully concerning the facts  
19 and the relevant legal guidance. There are  
20 times that we all may agree with the  
21 investigators and maybe won't agree with the  
22 investigators, have our own opinion. Because  
23 the panel is made up of three people, and in  
24 all, there's a big discussion on each case,  
25 and we look at it,



1           and when we discuss -- and if two people,  
2           board members, in that panel feels that their  
3           opinion is different than the investigator.

4           So, they look into law and, of course,  
5           we all have to follow the law, what the law  
6           permits us to do. And if the two people  
7           agree, the other one is voted out. So, I'm  
8           fully confident that our board members, they  
9           are really hardworking. It's very  
10          complicated. Sometimes there's complicated  
11          cases that, you know, it requires a lot of  
12          work, BWC and all that. So, may be -- with  
13          due respect, maybe you're -- you may not  
14          agree, but it's really hard work here what  
15          the members, the Board members, are doing.

16          And we'll look into what your article  
17          is, but I think that we at this board  
18          certainly -- I've been there previously  
19          ten years, and now I joined recently about  
20          six to eight months ago. And I found that  
21          people are really, really concerned about the  
22          civilian, but at the same time we have to be  
23          fair to the members of the Police Department,  
24          so we have to make a fair decision. And that  
25          is what I accepted the position as, to make

1           sure that both the parties are fairly  
2           treated, and we don't make any kind of  
3           discrimination with either. So, I think that  
4           we listen to you, what you have written, and  
5           we'll look at it, what we need to do.

6           Jon, do you want to add something, too?

7           MR. DARCHE: No. I think, Dr. Khalid,  
8           you were spot on.

9           CHAIR KHALID: Okay. Any board member  
10          wants to answer?

11          (No response).

12          CHAIR KHALID: Does that answer your  
13          question, Mr. Pinto, or you have any  
14          questions? We'd be happy to.

15          MR. PINTO: You could give me a  
16          followup, you know, I don't think my question  
17          -- I'm sorry. Yeah, I don't think my  
18          question necessarily principles as bad faith  
19          on anyone's part. My question has to do with  
20          the evident disparity of outcome here, where  
21          staff recommendations are treated with one  
22          degree of seriousness on a given panel and  
23          are, you know, disagreed with much more  
24          frequently on another panel. So, maybe  
25          that's just how the machinery works. I don't

1 know. But, you know, that's my question.

2 CHAIR KHALID: We are really -- I tell  
3 the truth, none of us are really perfect,  
4 neither the investigator or the Board, but we  
5 try our best to make sure that we do the right  
6 thing. Again, as I said, we're human beings.  
7 People are not perfect, so thank you for your  
8 questions, and I hope I answered to your  
9 satisfaction. Thank you, sir.

10

11 Anybody else need to -- please, please  
12 come.

13 MS. ABDULLAH: Afternoon. My name is  
14 Asma, and I think it's not necessary to say  
15 my name is Asma anymore. I suppose to be say  
16 my name is like famous or whatever, like this  
17 is stuff reaction and whatever happen.  
18 Because I don't know, every single time I  
19 have something, it never got responded from  
20 anyone from here, even when I call, even when  
21 I got like anything from the CCRB to call  
22 back to get me what's going on with my result  
23 with my cases.

24 You always tell them it's no fair and  
25 they said they always try to be fair. And

1           it's not really for us or for me, especially,  
2           because every single year -- every single  
3           year, I have like some situation, like two  
4           situation, some arrested for nothing,  
5           anything. Every year I have like some  
6           situation like this one, but every single  
7           time I try my best to explain to you why us,  
8           you never get back to us and to give us,  
9           like, something like make sense for me to say  
10          what's going on. And whenever I get promise  
11          from anyone from who is around the CCRB, they  
12          never respond.

13                 They keep continuing telling me, "We  
14          promise you are in the top of the schedule,"  
15          whatever, and they keep continuing giving me  
16          any excuse. Until this moment, I didn't  
17          understand what's going on with me, and this  
18          is not supposed to be happening to any woman.  
19          And at the same time, I requested from you,  
20          if you have something against us, or  
21          especially me, so I am here. I am not hiding  
22          anywhere. I'm not, like, invisible so you  
23          can just tell me what's going on and faces me  
24          what you have against me and I will see. If  
25          this one is me, I'm going to admit. If it's

1 not -- so, you have to understand that I'm  
2 not going to admit by something I never did.  
3 It doesn't matter if you make, fabricate  
4 report, if you make using the AI or whatever  
5 system, that does not make sense for me,  
6 because it's not every single year I'm going  
7 to feel some situation like this one.

8 Just recently, like just in January, I  
9 feel something, every single time they make  
10 bad reputation on me. They stop me. They  
11 kick me from the mall. They rush me, and  
12 they understand that I have already medical,  
13 like, history for -- I can't like -- I don't  
14 want to explain something, but it's not  
15 like -- I can't move, like, quickly. And  
16 then sometimes you kick me. Why? Every  
17 single time they call everyone behind me and  
18 they say to the people, "She's screaming and  
19 she's suspicion, she steal from their pocket  
20 or she steal from" -- the other people, they  
21 steal. The other people are guilty. I saw  
22 them by myself. I saw many times.

23 But if I knew that they will do  
24 something for me in the future, I swear to  
25 Allah, I will just take video for them. I

1 saw so many time they really steal from the  
2 people. They take the wallet and they put  
3 the money in the garbage. After that, they  
4 take the wallet, everything in the wallet,  
5 and they put it in the garbage. If I know  
6 that they will do something for me, I will  
7 take video. And the last time I saw two  
8 police officers, they're waiting for the lady  
9 until she forgot her bag and the (inaudible),  
10 and in the same time after she moved it, she  
11 take the bag, so why they didn't give her  
12 this one?

13 And then, they said the other people  
14 did it or the other people criminal, or  
15 whatever, and since they are, not us. But at  
16 the same time, I keep continuing calling the  
17 CCRB to tell me what's going on for my cases  
18 before or this one, they never give me any  
19 respond and that is not fair. You're  
20 supposed to be telling what's going on with  
21 us. You already made bad reputation on us,  
22 even back home. Back home, you didn't even  
23 want to leave me alone, even back home. The  
24 people, they say to me, "We know everything  
25 that happen to you here." So, how they know

1 everything here? Who is came into my  
2 apartment? Only the police.

3 CHAIR KHALID: Madam, I'm sorry to cut  
4 you. I just want to ask you, I know you have  
5 appeared twice before. I've seen you  
6 speaking.

7 MS. ABDULLAH: Yeah, but I don't want to  
8 just disturb me. Then, you talk to me --you  
9 always focus for the minutes.

10 Oh, it's over? You don't want to let me  
11 keep continuing?

12 CHAIR KHALID: No. No. No. I understand.  
13 I just want to tell you that we have received  
14 your case. We have looked at it, and the  
15 executive director was trying to help you with  
16 the other agency. I'm sure that --

17 MS. ABDULLAH: That never is going to  
18 happen. That is from last year they keep  
19 continuing giving me excuse. You always talk  
20 about the (inaudible) one. His secretary, her  
21 name Helen, she told me and after that she  
22 keep continuing refuse to answer my phone,  
23 refuse to answer my e-mail. And this is why  
24 you want to see -- I don't want to see Mr.  
25 Jon,

1           so, like, he refused to see me. And then,  
2           sometimes -- I have the right to understand  
3           what's going on. I'm not going to see anyone  
4           here just to have like love story. No, I  
5           respect everyone, but you're supposed to be  
6           respect to us, too, and tell us what's going  
7           on.

8                       So, I'm not going to keep continuing  
9           with -- they surrounded us everywhere, and is  
10          involved with all the people in my area,  
11          especially in my building. They give me -- I  
12          don't want to say a lot of things -- bad  
13          words on us, no any woman can respect any  
14          woman, has like some even feeling can just  
15          handle all this one.

16                     And myself, I feel that I am not myself  
17          because sometime when I get mad, I have to  
18          answer them, same like them. But I don't  
19          want to do something like that, but I have to  
20          because I can't take the people cursing me  
21          like that.

22                     MR. DARCHE: So, Ms. Abdullah, with  
23          regard to the prior incidents that don't  
24          involve members of the NYPD, we reached out  
25          to the Human Rights -- the New York City



1 Human Rights Commission, and they were  
2 willing to have you come in, and they were  
3 willing to make arrangements to talk over the  
4 phone with you. And then, with regard to the  
5 January incident, we have an open complaint.  
6 We're working on that investigation. And  
7 when you have a complaint, it does not make  
8 sense to talk to me because I'm not  
9 investigator. And so, we try and get -- we  
10 were adamant that you needed to speak to an  
11 investigator, because that is the process  
12 that we need to start our investigation.

13 And I know that on April 15th, you  
14 actually met with our investigator, and  
15 Investigator Kabaddi is working on your  
16 complaint right now, and we're doing an  
17 investigation, and we're gathering evidence.  
18 And so, if you have questions about the  
19 process, you can call. If you don't want to  
20 talk to the investigator, you can call my  
21 office, and we will explain what's going on.  
22 But there was a long time where there was a  
23 disconnect because we were trying to get you  
24 to -- with your complaints about non-NYPD  
25 folks through the right agency. But the

1 complaint from January, we are investigating  
2 right now.

3 MS. ABDULLAH: Everything before, it  
4 was already talk to the NYPD, they want to  
5 tell me, and when they take me from my home.  
6 And until this moment, they distribute my  
7 picture, even for the mosque, even for  
8 everywhere. And they told me, "We see  
9 everything by our eyes." And everywhere I  
10 go, they told me, "You are not good to have,  
11 like, some communication with the people."  
12 The NYPD, they already do something  
13 misconduct, and the same time, they make bad  
14 reputation and they're completely wrong. And  
15 the same time, you want to tell me that it's  
16 not related to the NYPD.

17 They have the right to take me without  
18 my scarf? They have the right to take me  
19 with no my clothes? They have right to  
20 arrest me with not tell me why the reason?  
21 And when I am the one, I called them to help  
22 me, they took me. And until this moment, I  
23 have to wait for this one, and this is not  
24 first time. Every single time I get help  
25 from them, they took me from my home and they

1 distribute my picture to all the people  
2 around my area, and they said, "We saw you."  
3 I am better than them. I am polite woman.  
4 Even when I'm saying something wrong, I'm  
5 saying -- I say it because they already  
6 provoke me too much. And I don't like to do  
7 something like that, but what can I do? If  
8 the people they keep continuing cursing me, I  
9 will give them the finger still.

10 Even some of the stuff, I didn't  
11 understand the meaning. But when I asked  
12 somebody, they told me that it's bad word.  
13 Like, I'm sorry to say something like that,  
14 like "whore" or whatever, "bitch." I didn't  
15 even understand what does it mean. But I'm  
16 trying to repeat because I don't understand,  
17 but the people told me that it's bad word.  
18 They follow -- they keep continuing following  
19 me. I can show it to you right now some  
20 picture from the people from my building  
21 (inaudible).

22 And they always, the NYPD, they already  
23 support the one his name Reselis Bensar  
24 (phonetic), the one under me. They give him  
25 some devices to block everything, like even

1 my video camera in the door. Whatever  
2 they're doing to me, they keep continuing  
3 come against me, and that's even the same.  
4 Can you tell me why? Because they work as  
5 NYCHA and work some stuff like them there and  
6 this boy. So, that is not supposed to be.  
7 How come that every single time I'm trying to  
8 get help from them they come against me, and  
9 they turn to arrest me or they put me in the  
10 hospital? Because they are mentally sick,  
11 not me.

12 Because if they really have  
13 (inaudible), they are all in the street  
14 surrounded around the people. If they have  
15 real work, they'll have no time to do  
16 something like that. But every single time  
17 surrounded around us, and sometimes they keep  
18 continuing UPS, Fedex, Amazon. I can show it  
19 to you so many video. Since I came from  
20 here, they always behind the -- how we say  
21 it? The subway station, the subway, the mic  
22 were not in the home. Until I go home, I  
23 think after that, they're going to sleep on  
24 my bed, too. They didn't give me one minute.

25 And then, sometimes they want to know

1 everything about my kids, about my family.  
2 Now, back home, they know everything, and  
3 they want to tell me that I'm the one not  
4 good. They keep continuing make bad  
5 reputation even back home. They keep  
6 continuing behind me. They don't want to  
7 leave me alone. That is not fair. I can try  
8 now to take my --

9 CHAIR KHALID: I understand your  
10 frustration. There are two issues here, as  
11 the executive director mentioned; human rights  
12 issue, and the CCRB issue. We assure you that  
13 the CCRB issue is under investigation. You  
14 have the interview with them, and we'll keep  
15 on investigating till we have some answers for  
16 you. And we'll be happy to let you know of  
17 that.

18 MS. ABDULLAH: Until what?

19 CHAIR KHALID: Well, it  
20 takes time. It started. It's a process.

21 MS. ABDULLAH: Surrounded and they keep  
22 continuing do this stuff for me for how  
23 many years? Five years, more than  
24 five years.

25 CHAIR KHALID: I

1 understand. I'm talking about the CCRB --

2 MS. ABDULLAH: They arrested me and  
3 they brought me in the jail. That was no  
4 fair. No one is going to know anything about  
5 me, like that, every single time I'm going to  
6 be like that?

7 CHAIR KHALID: No, it's not going to be  
8 like this. Madam, we're going to try our best  
9 to help you. Because as an agency, this is  
10 our job to take the complaint and investigate  
11 it. We can't do it in one day or two days or  
12 three days, but it takes time to bring, you  
13 know, police officer. The investigator has to  
14 do everything, and then we'll give you an  
15 update where your case is right now. Human  
16 Rights Commission issue, which Jon has already  
17 helped you on that. If you need anything  
18 else, we will be happy to help you on that.

19 MS. ABDULLAH: It's okay. Thank you,  
20 but just give me one second because I'm not  
21 sure if it's finished or not. But thanks,  
22 anyway. But when I told you that I need to  
23 speak with you about something personal, about  
24 what he promised me before, that it's  
25

1           here already -- the result he sent to me is  
2           not right, or whatever. I didn't feel that  
3           it's not fair. He told me -- he promise me,  
4           this one, just to discuss with me this one  
5           because I was -- and they give you the  
6           evidence, and I think it's not fair for us if  
7           you see already by your eyes everything, and  
8           sometimes you keep continuing saying, like  
9           there is nothing. They're going to just send  
10          the result from the NYPD. They take the  
11          decision that they want their job. How come  
12          like this one? Really, I can't understand.

13                 They want to tell me that it's supposed  
14          to be the NYPD, they do this one for me.  
15          They are the people, they have the right to  
16          take the decision. And if they're not right,  
17          how come? I can't understand. How come if  
18          you're going to kill me or you're going to do  
19          something, I'm going to get back to see you  
20          are guilty or not. Of course, they're going  
21          to say that they are not doing something  
22          wrong. How come like this one? They're  
23          supposed to be doing something, and it's not  
24          every single time. Even when I go there,  
25          like outside, the security doesn't like to

1 be -- me, like, attend here or apply here.  
2 He always give me hard time, so that is not  
3 supposed to be happening. But this day, it's  
4 okay. But this is not supposed to be happen.  
5 He's supposed to be help us. I'm not welcome  
6 to come here. For my safety, even, I don't  
7 even want to come. Trust me, I don't want to  
8 even come. But you are the people who keep  
9 continuing bothering us, cursing us,  
10 exploiting us, make bad reputation, so what I  
11 can do?

12 MR. DARCHE: Unfortunately, we only  
13 have jurisdiction over the NYPD. And the  
14 people you are saying, other than that  
15 incident on January 23rd, the people you're  
16 saying are harassing you are private  
17 citizens, so that you have to go to the  
18 New York City Human Rights Commission, and  
19 we've given you the information, and we've  
20 made special efforts to connect you with  
21 someone there, so that you can file. And if  
22 you -- I understand that it's disappointing  
23 to you, and that the pace at which government  
24 works is disappointing to you, but we are  
25 trying to do our best. And that investigator



1           has your complaint, has taken your interview,  
2           and is now continuing with the investigation.

3           MS. ABDULLAH: Okay. That is fine. I  
4           will end it. But in the same time, I don't  
5           know if he's going to say something or not.  
6           But if not, I want to say something about  
7           him, too.

8           MR. DARCHE: Ma'am, your four minutes  
9           are up. Your four minutes are up, ma'am.

10          CHAIR KHALID: We've given you more  
11          time.

12          MR. DARCHE: So then, if he wants to get  
13          up, he can --

14          MS. ABDULLAH: Can I speak instead of  
15          him?

16          MR. DARCHE: No.

17          MS. ABDULLAH: No? It's okay.

18          Come tell them about what happened to  
19          you.

20          CHAIR KHALID: Okay. Thank you,  
21          ma'am.

22          There's anybody else that needs to  
23          speak?

24          MR. CASE: Hi. Good afternoon,  
25          everyone. Andrew Case, LatinoJustice PRLDEF.

1 I'm going to start by sharing condolences for  
2 Mr. Jemmott and his time on the Board, and  
3 thank you all for the words. And thank you  
4 all for the conference yesterday. I had the  
5 opportunity to sit in the panel. It was  
6 terrific. I thought it was a wonderful  
7 experience. And thank you to Tina, Maroua and  
8 everyone who was helpful, and I got to meet  
9 Jonathan, Matthew in person.

10 The report of the month, I had a chance  
11 to look at, and I think it's really positive.  
12 I am very happy to see the caseloads lowering  
13 slowly, the substantiation rate higher. I  
14 think part of that has to do with the triage  
15 that's going on with the OMB cases. And it's  
16 sort of an interesting sign that you're able  
17 to focus on the body of cases that's going to  
18 actually have a result, and you see this and  
19 a 67 percent substantiation rate is something  
20 much higher than I remember ever seeing at  
21 any agency in a long time, and there's a real  
22 positive side to that focus.

23 We all have read the news about the  
24 flip rates. The flip rates have always been  
25 a concern. They were a concern at the prior

1 instance that they were reported on. And as  
2 you know, we've also advocated that one of  
3 the reasons that -- one of the ways to solve  
4 the problems with the flip rates is to  
5 rethink board review, and board review of  
6 cases is something that was discussed in 2006  
7 on this board. And I know there's all sorts  
8 of issues as to what would be required in it,  
9 but in terms of thinking about whether it  
10 would be a good idea to change how this board  
11 actually resolves cases and whether or not  
12 you need to have panels at all or panels for  
13 majority of cases, is worth investigating, I  
14 think.

15 But what I really want to talk about is  
16 what's going to happen next Friday. Because  
17 next Friday, I'm going to be at New York  
18 State Supreme fighting for this board.  
19 Because LatinoJustice represents William  
20 Harvin in a petition claiming that the NYPD's  
21 decision to retain his case, which was  
22 substantiated by the CCRB after he was tased  
23 by officers, and then retained by the NYPD  
24 under Section 2 of the MOU. Even though the  
25 officer, Detective Torres, does have a CCRB

1 history, and there was no ongoing criminal  
2 investigation pending or otherwise, we have  
3 alleged that that was an arbitrary and  
4 capricious agency action. We're asking the  
5 Court to tell the NYPD that when they have a  
6 policy that they will take cases to trial,  
7 that they should go to trial.

8 One of the things the City has said in  
9 response is that Mr. Harvin has no standing  
10 to bring an Article 78 petition saying the  
11 NYPD is not following an agreement that it  
12 agreed to with the CCRB. And while we  
13 believe Mr. Harvin does have an interest in  
14 seeing whether or not Detective Torres is put  
15 on trial, we also would like to ask this  
16 board to look at what it can do independently  
17 to deal with both the retaining under  
18 Section 2 problem, and the short statute of  
19 limitations problem, which is the really  
20 serious issue right now.

21 The NYPD is dismissing cases on a short  
22 statute of limitations. The statute of  
23 limitations has not run. It's because they  
24 say it will run soon. The statute of  
25 limitations pulls when they serve the

1 officer; that's all they have to do. And  
2 that is an arbitrary and capricious agency  
3 action, and you have the right to take action  
4 about that. So, I'm going to be taking  
5 action next week, to make sure that  
6 Detective Torres is tried. And I will  
7 encourage you all to watch that and to follow  
8 up yourselves with action on the short  
9 statute of limitations.

10 Thank you all very much.

11 CHAIR KHALID: Thank you, Mr. Case.

12 MR. DARCHE: So, the -- in the March  
13 meeting, the Police Commissioner announced  
14 that the Department had ended their short SOL  
15 policy via -- and I think the reporting, we  
16 are a little behind, so some of the -- there  
17 were still some complaints that were closed  
18 short SOL in March, but I think when future  
19 reporting comes out, it will show that the  
20 policy has stopped.

21 MR. CASE: That's really -- that's great  
22 to hear, so thank you.

23 MR. DARCHE: It was at the Police  
24 Commissioner's budget hearing on the same day

25

1 Dr. Khalid testified at the budget hearing.

2 MS. SIMMONS: But it's in writing?

3 MR. DARCHE: No, but I have seen  
4 dispositions and had conversations with the  
5 Department Advocate, and it appears that they  
6 are following through with the promise at the  
7 Budget Commission.

8 MS. SIMMONS: Good.

9 CHAIR KHALID: Anybody else  
10 to come and speak in person?

11 MS. SIMMONS: Do you want to explain to  
12 people what short SOL means?

13 MR. DARCHE: So, is it okay if I do  
14 that?

15 CHAIR KHALID: Yes, sure.

16 MR. DARCHE: So, Board Member Simmons  
17 asked me to explain what the short SOL policy  
18 means. So, SOL is an acronym for statute of  
19 limitations. And under -- and Andrew, you can  
20 check and make sure I'm getting this right.  
21 Under Civil Service Law Section 75, the  
22 statute of limitations for a discipline matter  
23 expires 18 months after the date of incident.  
24 The only thing that can stop the SOL is when  
25 this, the expiration of the

1 statute of limitations, is when charges are  
2 served upon the member of service.

3 The Department had taken the position,  
4 under prior commissioners, that for  
5 efficiency purposes, they were not going to  
6 review disciplinary matters that our agency  
7 referred to them less than 60 business days  
8 from the expiration of the statute of  
9 limitations. We reported on that, explained  
10 it to the public, and then the new police  
11 commissioner, as a result of the  
12 conversations that surrounded the reporting,  
13 decided to end the policy.

14 And so, I have not said that much about  
15 the policy because I've been waiting for the  
16 reporting -- the data to catch up to where it  
17 is current and makes sense. The one thing I  
18 forgot to mention about the statute of  
19 limitations is there is only one exception to  
20 the statute of limitations under Civil  
21 Service Law 75, and that is if the conduct  
22 that is alleged to have occurred could be  
23 pled as a crime. We refer to that as a crime  
24 exception, but that is not how it is referred  
25 to in Civil Service Law.

1 CHAIR KHALID: Thank you, Jon.

2 Since we have a quorum now, so we're  
3 going to put up the adoption of minutes. In  
4 the March meeting, was there any -- to make  
5 any appropriate changes and review the  
6 corrected minutes, do I have a motion to --

7 MS. SIMMONS: Motion moved to accept  
8 the minutes as written.

9  
10 MR. SMITH: Second.

11 CHAIR KHALID: Thank you. All those in  
12 favor of approving say  
13 yes.

14 (Chorus of yeses).

15 CHAIR KHALID: All those opposed?

16  
17 (No response).

18 CHAIR KHALID: The minutes are approved  
19 for the March.

20 Now, we have minutes for the April.  
21 I'm sorry we didn't have the quorum at April  
22 as well.

23 So, motion to approve the minutes for  
24 April.

25 MS. SIMMONS: So moved.



1 MR. SMITH: Second.

2 CHAIR KHALID: Any changes?

3 (No response).

4 CHAIR KHALID: So, I guess  
5 all are in favor. Please say yes.

6 (Chorus of yeses).

7 CHAIR KHALID: All those  
8 opposed?

9 (No response).

10 CHAIR KHALID: None.  
11 The minutes for April has approved.

12 The last item on the -- does anybody  
13 have any question; any board member has any  
14 questions so far?

15 (No response).

16 CHAIR KHALID: Any old business? Do  
17 you have any old business to come before  
18 the board?

19 (No response).

20 CHAIR KHALID: Mr. Meyers is laughing.

21 Any new business -- do you have any new  
22 business to come before the board?

23

24 (No response).

25 CHAIR KHALID: So, if we

1 don't have any, hearing none, I'm going to  
2 move now to the break for the Executive  
3 Session.

4 The agenda for the Executive Session is  
5 that the executive director will discuss  
6 pending personnel actions, and the general  
7 counsel will provide updates regarding  
8 pending litigation.

9 Is there a motion to adjourn to the  
10 Executive Session?

11 MR. SIEGAL: So moved.

12 CHAIR KHALID: Do I have a second?

13 MS. SIMMONS: Second.

14 MR SMITH: Second.

15 CHAIR KHALID: So, this is Executive  
16 Session -- going into the Executive Session.  
17 Thank you all.

18 (TIME NOTED: 4:56 p.m.)  
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C E R T I F I C A T E

STATE OF NEW YORK)

:SS

COUNTY OF QUEENS)

I, Sabrina Brown Stewart, a Notary Public  
within and for the State of New York, do hereby  
certify:

That the witness whose examination is  
hereinbefore set forth was duly sworn and that such  
an examination is a true record of the testimony  
given by such a witness.

I further certify that I am not related to  
any of these parties to this action by blood or  
marriage, and that I am not in any way interested in  
the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto set my  
hand on this 22nd day of May, 2025.

*Sabrina Brown Stewart*  
Sabrina Brown Stewart