

In Re Public Board Meeting - NYC - Civilian Complaint Review
Board
April 9, 2025

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CIVILIAN COMPLAINT REVIEW BOARD
PUBLIC MEETING
APRIL 9, 2025
4:00 P.M.

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HELD AT NYC OFFICE OF ADMINISTRATIVE
TRIALS AND HEARINGS
100 CHURCH STREET, 12TH FLOOR
NEW YORK, NEW YORK
AND
VIA WEBEX VIDEOCONFERENCE

B E F O R E:
DR. MOHAMMAD KHALID, INTERIM CHAIR
JONATHAN DARCHE, ESQ., EXECUTIVE DIRECTOR

Transcribed by:
Julia M. Speros

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PUBLIC MEETING AGENDA

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1. Call to Order
2. Adoption of the Minutes
3. Remarks from the Interim Chair
4. Remarks from the Executive Director
5. Presentation from Director of Civilian
Assistance Unit
6. Public Comment
7. Old Business
8. New Business
9. Adjourn to Executive Session

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BOARD MEMBERS PRESENT

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1. Dr. Mohammad Khalid, Interim Chair
2. Esmeralda Simmons, Esq., Board Member
3. Herman Merritt, Board Member
4. AU Hogan, Board Member
5. Joe Fox, Board Member
6. June Northern, Board Member
7. John Siegal, Esq., Board Member
8. Sherene Crawford, Esq., Board Member

Presenters:

Baiana Turat - Director of Civilian Assistance
Unit

New York City Civilian Complaint Review Board

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SPEAKERS

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1. Michael Myers - President and Executive
Director
New York Civil Rights Coalition
2. Mari Moss - Member
Community Action Board

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PROCEEDINGS

MS. ALVAREZ: Thank you, everyone,
for joining us.

For those utilizing ASL
interpretation services, our two
interpreters are Veronica Staehle and
Lisa Dennett. Instructions on how to
pin their video will be found in the
chat.

For those utilizing closed
captioning CART services, instructions
and link is also in the chat.

Thank you.

(Cross-Talk.)

UNKNOWN SPEAKER: I'm sorry, can you
say that one more time, Yojaira?

(Cross-Talk.)

MS. ALVAREZ: No worries.

(Cross-Talk.)

MS. ALVAREZ: Good evening,
everyone. Thank you for joining us.

For those utilizing ASL
interpretation services, our two
interpreters are Veronica Staehle and
Lisa Dennett. Instructions on how to

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1 pin their video will be found in the
2 chat.

3 For those utilizing closed
4 captioning and CART services, a link and
5 instructions will also be found in the
6 chat.

7 Thank you.

8 (Cross-Talk.)

9 CHAIR KHALID: Good afternoon,
10 everyone. My name is Dr. Mohammad
11 Khalid and I'm the Interim Chair of the
12 Civilian Complaint Review Board.

13 I would like to call the CCRB April
14 Public Board Meeting to an order. Thank
15 you for all joining us.

16 Would the Board please introduce
17 themselves?

18 MR. MERRITT: Herman Merritt, City
19 Council designee from Brooklyn.

20 MR. FOX: I'm Joe Fox, Police
21 Commissioner designee.

22 MR. DARCHE: Jonathan Darche. I use
23 he/him pronouns and I'm the Executive
24 Director of the agency.

25 MS. SIMMONS: Esmeralda Simmons.

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1 I'm the appointee of the Public
2 Advocate. I hail from Bed-Stuy
3 Brooklyn.

4 MR. HOGAN: AU Hogan, City Council
5 designee, Southeast Queens.

6 MS. NORTHERN: June Northern,
7 Mayoral Appointee from Brooklyn.

8 CHAIR KHALID: Thank you.

9 Can John and Sherene introduce
10 yourself?

11 MR. SIEGAL: Yes. Good afternoon John
12 Siegal, I'm a Mayoral Appointee.

13 MS. CRAWFORD: Good afternoon.
14 Sherene Crawford. I also am a Mayoral
15 Appointee.

16 CHAIR KHALID: Thank you, all.

17 Seeing as we do not have quorum, we
18 will push the approval of the month --
19 March minutes to the next month.

20 First and foremost, I would like to
21 thank Commissioner Rehman and the staff
22 at the OATH for hosting us this
23 afternoon.

24 I would like to provide an update on
25 this disciplinary case against Officer

1 Wayne Isaacs.

2 Last month, the Appellate Court
3 ruled to reseal the record from his 2017
4 criminal trial, reversing a previous
5 decision that had granted the CCRB
6 access.

7 While this limits our ability to
8 review those documents, the agency
9 remains committed to moving forward with
10 the disciplinary trial.

11 We understand that frustration -- we
12 understand the frustration this decision
13 has caused, particularly for Delrawn
14 Small's family and we will continue to
15 pursue justice.

16 Sealing statutes should serve as a
17 tool to protect the civil liberties of
18 the -- of those convicted of crimes, not
19 as a means by which members of the
20 service can evade accountability.

21 There are currently two bills
22 addressing the issue of sealing status
23 in the state legislature. Senate Bill
24 is S4966, sponsored by the senator,
25 Jamaal T. Bailey, and Assembly Bill

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1 A00292, sponsored by the assembly
2 member, Catalina Cruz.

3 I strongly urge our state
4 legislature to move swiftly and pass
5 these crucial bills.

6 Last week, the City Council released
7 its response to the Mayor's FY-26
8 preliminary budget report and the fiscal
9 2025 preliminary Mayor's management
10 report.

11 While the council's response made no
12 mention of the CCRB, we remain hopeful
13 that this Council and the administration
14 will work together to secure the funding
15 necessary for the CCRB to function.

16 I would like to take this time to
17 call on the Mayor's Office and the
18 members of the City Council to continue
19 to push -- and members to continue to
20 push their support for the CCRB, and in
21 doing so, continue to invest in the
22 rights of all New Yorkers to effective
23 and independent civilian oversight.

24 Now, I will ask our Executive
25 Director, Jonathan Darche, to give all

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1 agency update.

2 Jon.

3 MR. DARCHE: Good afternoon,
4 everyone.

5 I'd like to begin by acknowledging
6 the Trans Day of Visibility, which was
7 on March 31st.

8 Trans Day of Visibility is an
9 opportunity to honor and celebrate the
10 strength, resilience, and contributions
11 of transgender and non-binary people
12 around the world.

13 I'd like to echo Dr. Khalid in
14 expressing my gratitude to the staff of
15 OATH for hosting us today.

16 Our office is open for walk-in
17 complaints, but it is also possible to
18 file complaints online at
19 nyc.gov/ccrbcomplaint, by telephone at
20 1-800-341-2272, by dialing 311, or by
21 tagging the agency on Twitter, Facebook,
22 and Instagram.

23 For those wishing to speak during
24 the public comment section of today's
25 meeting, we ask you keep your questions

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1 and comments to four minutes.

2 And if anyone wishes to file a
3 complaint right now, we have two
4 investigators on-hand ready to take any
5 new complaints.

6 The investigators on call this
7 afternoon are Emma Stydahr and Julia
8 Vittore. Amy O'Sullivan is also here
9 from the Civilian Assistance Unit.

10 Thank you, Dr. Khalid.

11 CHAIR KHALID: If the Board has
12 questions right now, please do so.

13 MS. SIMMONS: Could you give us the
14 senate number again -- Senate Bill
15 number?

16 CHAIR KHALID: Yes, Senate bill
17 number is S4966 and the Assembly Bill is
18 A00292.

19 MS. SIMMONS: Okay. Thank you.

20 CHAIR KHALID: Any Board member has
21 any question?

22 (No response.)

23 CHAIR KHALID: John?

24 MR. SIEGAL: (Nodding.)

25 CHAIR KHALID: Sherene?

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1 MS. CRAWFORD: (Nodding.)

2 CHAIR KHALID: The next is the
3 presentation from our Director of the
4 Civilian Assistant Unit, Baiana Turat.

5 MS. TURAT: Hi, everyone. My name
6 is Baiana Turat, and I am a Licensed
7 Clinical Social Worker, and I'm the
8 Director of the Civilian Assistance Unit
9 here at CCRB.

10 The CCRB Civilian Assistance Unit is
11 -- was established in 2019, and it was
12 created to help civilians who are in
13 need of social services, and it happened
14 after -- there's a little bit of --

15 Okay. So, it provides free and
16 confidential program that pairs
17 civilians with the advocates that -- who
18 use trauma-informed and victim-centered
19 approach to help civilians to connect
20 with City resources with different
21 community providers and we try to help
22 them to resolve their social services
23 needs like helping them to connect to
24 health insurance, financial issues,
25 other legal issues, immigration.

1 So, any social services need they
2 have, we connect them with the providers
3 in the community.

4 So, here briefly is the history of
5 Civilian Assistance Unit.

6 In 2019, as we all know, CCRB was
7 driving the jurisdiction to investigate
8 sexual misconduct allegations. At the
9 time, when it happened, CCRB staff
10 realized that the victims of those cases
11 are severely traumatized. That's why we
12 determined that we need a new unit that
13 will be equipped with the qualified
14 professionals who will be assisting
15 those civilians.

16 So, the name of the initial -- the
17 name of the unit was a Civilian Witness
18 Assistance Unit, which after I was hired
19 at the end of 2019, was changed to
20 Civilian Assistance Unit because we
21 decided that we don't have to specify
22 that witness, or civilian, or victim.

23 And, also, at the time I joined the
24 CCRB, I conducted a brief needs
25 assessment that determined that not only

1 victims of sexual misconduct are
2 traumatized. Actually, all civilians
3 who had negative interactions with the
4 members of NYPD have some kind of trauma
5 or other social needs to some extent.

6 That's why we decided that we will work
7 with all civilians.

8 And as you know, during pandemic in
9 2020, it delayed the implementation of
10 our unit. So, we were able to hire
11 advocates -- two full-time advocates
12 only in the middle of 2021, and in June,
13 they started taking our cases.

14 In 2022, we applied for local grant
15 and were able to get funding for two
16 additional full-time applicants, as well
17 as part-time therapist. In 2023, we
18 were able to hire two full-time
19 advocates and our part-time therapist.

20 So, we -- in our work with
21 civilians, we apply victim service
22 principles that are about understanding
23 power and control, using victim-centered
24 approach, providing emotional support,
25 creating safety plans, being accessible

1 and confidential, minimizing
2 (indiscernible).

3 And at the end of my presentation,
4 if you have any other questions, I'm
5 more than happy to answer.

6 So, all referrals work through the
7 Civilian Assistance Unit. So, any
8 civilian -- due to limited number of my
9 staff in my unit, we only take cases who
10 have active case with CCRB -- and those
11 cases can be referred to us at any point
12 during the investigation, or maybe at
13 the time when they already working with
14 mediation or our prosecution unit.

15 Any unit -- any member of CCRB --
16 any staff member -- can refer case to us
17 and -- cases, including Phase 2 sexual
18 misconduct, are automatically referred
19 to us.

20 Our -- services in our unit are
21 separated from other units. All the
22 information we capture is confidential.
23 We don't share it with other units, and
24 our staff do not influence any
25 investigation process, and we only

1 disclose any information that a civilian
2 share with us if they consent and they
3 request so.

4 So, services -- sorry -- services we
5 provide:

6 We are one advocate always -- at
7 least one advocate always available here
8 at all Public Board Meetings. Here in
9 today's is Amy O'Sullivan who covers it.
10 Advocates also can accompany the
11 civilians to investigative interviews,
12 mediations, trials, and -- etcetera upon
13 their request within the CCRB facility.

14 And we are always available for any
15 walk-ins and our part-time therapist
16 provides short-term crisis intervention
17 to those civilians who request for her
18 service.

19 So, we also do referrals to external
20 providers, and we use web-based
21 platform, which is called Unite Us --
22 and you also know that mayoral -- some
23 of the mayoral programs also use this
24 platform, where we can track what
25 happened with our referrals, and we also

1 provide printouts -- like, hard copy of
2 all the service providers in the
3 community.

4 Here, I just wanted to share some
5 stats of our unit.

6 So, we started receiving cases in
7 2021. It was like 105. As You can see,
8 the cases increasing and already in
9 2024, we have almost like eight times
10 more number of cases that increase.

11 So, our achievements:

12 We received \$500,000 of three years
13 for the grant. We have applied for
14 another grant within Department of
15 Justice. We're still waiting for the
16 result. Then, we -- from the grant
17 funds, we were able to fund the six FETI
18 -- the FETI Training for six
19 investigators and then we also since our
20 our current grant will end -- will
21 finish at the end of this year, we
22 applied for a new one this March.

23 And -- other achievements:

24 So, three of our CAU staff members
25 will train on nonviolent crisis

1 intervention training, so -- which gives
2 us the right to -- to train, not only
3 within the CCRB, but we can provide
4 those trainings to outside public as
5 well.

6 So, we also -- during COVID
7 shut-down, we host a series of staff
8 support workshops and we constantly have
9 at least one intern in our unit. So far
10 we were able to train and collaborate
11 with two master's level interns and
12 three under-grad interns. So, currently
13 we have none.

14 So, what we are looking forward:

15 We are looking forward to allocate
16 to increase budget and headcount for our
17 unit, expense services provided by
18 Civil Assistance Unit, explore other
19 funding sources, and investments.

20 So, this is pretty much briefly
21 about Civil Assistance Unit here at
22 CCRB.

23 If you have any questions --

24 MS. SIMMONS: I have a question.

25 CHAIR KHALID: If a Board member has

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1 any question.

2 MS. SIMMONS: I have a question.

3 CHAIR KHALID: Go ahead.

4 MS. SIMMONS: Explain the process by
5 which a civilian is referred to your
6 unit.

7 MS. TURAT: So, let's say, if -- I
8 will give you an example.

9 Let's say if civilian came to file a
10 complaint and during initial intake,
11 while they're talking to investigator,
12 they identify that they are having
13 problem -- let's say, with depression or
14 they have problems with accessing health
15 care, or they are having problem with
16 immigration -- so, any problem they
17 identify -- and at the time of the
18 intake, investigators usually make
19 presentation -- representation about
20 CAU.

21 They say, "Hey, we have this unit
22 that provides several services --
23 assistance -- and if you're interested,
24 I'll make this referral", and if they're
25 interested, they make this referral and

1 then we will take the case and we start
2 from there.

3 MS. SIMMONS: And the folks -- the
4 civilians, are they eligible for crime
5 victim services -- services -- that
6 agency's services?

7 MS. TURAT: We do -- we actually
8 closely working with State Department of
9 Victim Services because since our
10 victims are quite unique and they don't
11 fit this group of regular victim, we're
12 working closely with them to develop a
13 new criteria that will fit our services.

14 MS. SIMMONS: Okay. And that's a
15 City agency as well?

16 MR. DARCHE: It's a state agency.

17 MS. TURAT: It's a state --
18 (Cross-Talk.)

19 MS. TURAT: -- our compensation
20 benefit only given to -- by the state.

21 MS. SIMMONS: Okay.

22 MR. HOGAN: Yeah -- thank you. I'm
23 AU Hogan. Question:

24 I see the slide was very quick --
25 right -- as to the rapid increase of

1 cases -- right.

2 Has there been any research or any
3 study to ask why this has been
4 happening?

5 MS. TURAT: I would say at the
6 beginning, when we just started, it
7 still was a new process for the entire
8 agency.

9 Now, we are more or less settled.
10 So. Now everybody knows us and also we
11 have increased in staff members -- like
12 instead of two advocates, now I have
13 four. That's why, I think.

14 Plus, I would say that since we
15 provided a lot of internal trainings
16 among staff members, they're more aware
17 which cases will fit and will be --
18 benefit from our services.

19 MR. HOGAN: Thank you.

20 MS. TURAT: Yes.

21 MR. FOX: Baiana, very nice
22 presentation --

23 MS. TURAT: Thank you.

24 MR. FOX: -- and to follow-up on
25 Esmeralda's question, if somebody

1 happens to be going through a complaint
2 process because they're making a
3 complaint against the police officer,
4 and they're experiencing depression or
5 anxiety, it doesn't necessarily have to
6 be related to that incident; it could be
7 something else going on in their life
8 that the investigator can say, "Hey, we
9 have someone to help you" --

10 MS. TURAT: Yes.

11 MR. FOX: -- is that correct?

12 MS. TURAT: Absolutely, yes.

13 It doesn't have to be related
14 because those financial issues, it's
15 just the additional problems that we
16 identify and we try to provide holistic
17 and comprehensive services.

18 MR. FOX: So, rather than finding
19 somebody -- there's resources available
20 -- who may have problems that have, you
21 know, nothing to do with their --

22 MS. TURAT: Yeah, we --

23 MR. FOX: -- incident --

24 MS. TURAT: -- we're making sure
25 that their experience at CCRB is very

1 smooth, and we provide them with
2 comprehensive public sources and the
3 investigators can focus on investigation
4 and the rest is addressed to us.

5 MR. FOX: Thank you.

6 MR. Merritt: How is the program
7 evaluated?

8 MS. TURAT: Program -- so, we --
9 every year, we identify what goals we
10 want to -- and objectives we want to
11 achieve, and by the end of the year, we
12 usually try to measure what was
13 achieved, what was not.

14 Plus, since we got this grant, we
15 provide PMT -- quality and measurement
16 there. We develop special criterias --
17 how we measure our services, and also
18 recently developed, but haven't
19 distributed yet.

20 We're just working on finalizing
21 it -- the customer satisfaction survey
22 that will be distributed among our
23 civilians just to assess what our
24 services -- what they think about those,
25 as well as our main customers --

1 internal customers -- our staff.

2 CHAIR KHALID: How does the public
3 know about this part of the CCRB -- this
4 unit -- that, you know, we are able to
5 help them?

6 MS. TURAT: We have information on
7 our website, plus our outreach team.

8 When they do outreach, they also
9 share. We have our brochures in
10 different languages that they provide to
11 public.

12 CHAIR KHALID: Thank you.

13 MR. MERRITT: Props in the back.
14 (Laughter.)

15 CHAIR KHALID: Thank you.

16 MS. NORTHERN: Oftentimes here we
17 hear a lot of people who talk about
18 sexual abuse in this -- in an open,
19 public meeting. So, if we have an
20 investigator that's part of the
21 audience, what happens when that person
22 comes forth?

23 Like, is this action on your part?

24 MS. TURAT: Usually -- as I
25 mentioned before my presentation -- if

1 the case -- the allegation was
2 determined as sexual, it will be
3 automatically referred to us, yes -- and
4 we start working and we do our
5 assessment on our part, trying to
6 determine which services.

7 MS. NORTHERN: So, the question
8 would be -- I got that. I'm sorry, but
9 -- so in the future, if someone comes to
10 the public meeting and they have any
11 allegations of whatever -- just like if
12 they have -- if they want to file a case
13 now, would they be able to do that with
14 you, I guess, is --

15 MS. TURAT: Unfortunately, we do not
16 -- there are a separation of rules. We
17 do not create any complaints. We just
18 are able to assist them after they file.

19 MS. NORTHERN: Got it.

20 MR. DARCHE: But we always have
21 someone from this Civilian Assistance
22 Unit here --

23 MS. TURAT: Yes.

24 MR. DARCHE: -- so if someone is
25 making a complaint about that -- tonight

1 it's Amy -- Amy will be able to provide
2 assistance that would normally happen
3 during regular office hours If someone
4 were to need the help of the CAU.

5 MS. NORTHERN: Got it.

6 MS. TURAT: For instance, we had a
7 case where a civilian came to a Board
8 Meeting and decided to file a complaint,
9 but also was in a little bit of
10 distress, and when investigator
11 presented that we have another staff
12 member who was experienced in
13 (indiscernible) -- advocate was
14 investigated there while civilian was
15 filing a complaint, providing emotional
16 support.

17 MS. NORTHERN: So, where does your
18 outreach -- where do you do your
19 outreach; like, where?

20 MS. TURAT: We don't do outreach.
21 We have an outreach team.

22 MS. NORTHER: Oh, you have a team?

23 MS. TURAT: Yeah.

24 MS. NORTHER: Okay. Got it. All
25 right. Thank you.

1 MS. TURAT: And, actually, in this
2 -- one of the grants that we applied, we
3 specifically identified that we need
4 additional person who will be working
5 and going out with outreach team also to
6 talk more about that.

7 MS. NORTHERN: That'd be great.

8 CHAIR KHALID: Anybody else have any
9 questions?

10 (No response.)

11 CHAIR KHALID: Thank you, Baiana,
12 for a great presentation. Thank you
13 very much.

14 MS. SIMMONS: Thank you very much.

15 MS. NORTHERN: Thank you.

16 CHAIR KHALID: Now, we will enter
17 the public comment portion of the
18 meeting.

19 We'll begin with those joining
20 virtually who would like to make a
21 comment, followed by those who are
22 joining us in-person.

23 For those joining virtually, please
24 use the raise your hand feature. Please
25 keep your comments not more than four

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1 minutes.

2 Yojaيرا, would you like to please
3 call the first person?

4 MS. ALVAREZ: Thank you, Chair.

5 At this moment, we don't have any
6 participants with their hands raised.

7 If we can just wait just a couple of
8 seconds to see if anybody is going to
9 change their mind.

10 It looks like no one online would
11 like to speak.

12 CHAIR KHALID: Okay. Thank you very
13 much.

14 For those joining us in-person and
15 interested in making public comment,
16 please line up behind the podium.

17 Please keep your comments to four
18 minutes.

19 Mr. Michael Myers, welcome and we
20 miss you.

21 MR. MYERS: Believe it or not, I was
22 on vacation.

23 MS. SIMMONS: There's no vacation.

24 CHAIR KHALID: I hope you had a good
25 time.

1 MR. MYERS: I had a great time.

2 CHAIR KHALID: Oh, good --
3 excellent.

4 MR. MYERS: Every time I'm out of
5 this room, I'm on vacation.

6 My name is Michael Myers and I'm
7 President of the New York Civil Rights
8 Coalition.

9 I must say that I was not going to
10 speak today, but every time I don't want
11 to speak, I hear something that says I
12 have to speak.

13 I don't understand this therapy
14 stuff -- I really don't -- and I have
15 object to it. This agency is not a
16 therapeutic agency. You got how many
17 hospitals, and how many psychiatrists,
18 and psychologists in this City who can
19 help people who have therapeutic
20 problems. This agency is not for that.

21 This is another legal agency that's
22 to care for people who have legitimate
23 complaints against officers.

24 How many officers -- this is a real
25 question, whether -- I don't expect a

1 real answer -- how many cops are in
2 therapy? My guess is zero because you
3 don't want the cops to be in therapy.
4 You don't want the cops to be held
5 accountable for their misbehavior.

6 God, how many times have you seen
7 the same thing over, and over, and over.
8 In every meeting, there's somebody
9 coming with a new plan, a new action, a
10 new program for funding. To hell with
11 this funding. You are already funded.

12 The City Council came through for
13 you and gave you the money -- not to do
14 therapy. My God.

15 I have to say, I -- again, I come to
16 a meeting and there's so many people who
17 are not here to even be present for a
18 quorum -- and I don't hear anybody
19 saying, "If you can't come to meetings,
20 resign".

21 These meetings are too important not
22 to be able to come to meetings --
23 monthly meetings. My God, if you can't
24 come to a meeting, get the hell off the
25 Board, please get off the Board. There are

1 seats here for other people who will
2 come.

3 I'm running out of my four minutes
4 already because I'm really upset now,
5 but I have to say this about this --
6 this new Police Commissioner. I can't
7 believe you don't have a quorum here.

8 This new Police Commissioner -- I
9 see all the press -- the amNew York,
10 Metro. She gets good press, good
11 publicity. I don't know why, but so
12 does the Mayor. He gets good publicity
13 too. I don't know why, but he gets it.

14 So -- but I'm not impressed with her
15 and I gave her the benefit of doubt
16 because she -- because of her name
17 and cause I know her family --
18 but I don't see her doing anything about
19 coming to the meetings of the CCRB.
20 Has she been here in my two, months
21 away -- has she been here yet?

22 Have you invited her to speak to you
23 so she can eyeball you, and you eyeball
24 her, and the public eyeball you
25 eyeballing her, and she eyeballing you.

1 I have to guess -- cause I wasn't
2 here -- I guess no because she ain't got
3 no interest in the CCRB.

4 So, she ought to resign too because
5 she can't be a Police Commissioner for
6 the police. She has to be a
7 commissioner who is responsible and
8 accountable to a responsible and
9 accountable mayor. That's another thing
10 he got off, he got the charges dismissed
11 he's happy -- happy-go-lucky. He got his
12 charges dismissed, but it ain't
13 dismissed in my mind.

14 I shall remember. The
15 voters should remember. He has
16 got to get the hell out of here and get
17 out almost immediately. I know he
18 doesn't have the decency to resign, so
19 we have to get rid of him.

20 So, finally, in my last minute, in
21 terms of the interim chair -- you know,
22 I like you -- I like you very much. I'm
23 so sick of the interim chair. Cannot
24 the Mayor make an appointment -- a
25 permanent appointment? I use the word

1 "permanent" in quotes cause he ain't
2 permanent either.

3 But can't he make an appointment of
4 the agency he thinks are important --
5 that we still have an interim police
6 commissioner? No! She is the police
7 commissioner. We need a chair of the
8 CCRB -- somebody who will not be
9 beholden to an interim status. This is
10 ridiculous now. How come I'm the only
11 one who gets upset? I'm the only one
12 who gets angry at this nonsense.

13 Okay. Before they call a therapist
14 in for me, I'm finished.

15 CHAIR KHALID: Thank you, Mr. Myers.
16 Noted everything you said.

17 Anybody else -- yes.

18 Welcome.

19 MS. MOSS: Thank you. I share his
20 concerns about --

21 MS. SIMMONS: Your name, please.

22 MS. MOSS: Oh, hi. My name is Mari
23 Moss. I am the -- I'm a member of the
24 Community Action Board and also serve on
25 the Mayor's Task Force to end gender

1 domestic-based violence.

2 I share some of his concerns, but
3 I'll get to that.

4 I just wanted to say -- thank this
5 Board for acknowledging the life and
6 legacy of Dr. Hazel Dukes last month,
7 which was women's history -- her-story
8 month -- and I want to think about her
9 legacy of civil rights and standing up
10 for people -- "the people" -- what she
11 called the "street committees", whose
12 rights are often infringed upon or
13 overlooked by people who can't
14 acknowledge or understand their needs.

15 I'm grateful to her and so many
16 other women who have helped lead the way
17 for other women to overcome systematic
18 challenges that we -- that have pervaded
19 their lives.

20 In my early twenties, I started a
21 youth organization and television show
22 known as Peace TV. We had a young
23 leaders group that was all about helping
24 the future generations succeed in
25 positive ways. Young leaders were

1 civically engaged and we worked hard to
2 get a mayor, a governor, and a president
3 elected.

4 One of my young leaders was
5 brutalized by the police. I still -- I
6 still remember the pictures of his face
7 being bloodied and battered. I was
8 trying to teach them how to overcome
9 obstacles through peace and he was hurt
10 so badly.

11 I'm standing here for him and the
12 mothers, who like me, who have endured
13 police brutality. Last May, when I
14 should have been celebrating Mother's
15 Day with my daughters, I was
16 experiencing bodily harm in the form of
17 an electrical device that a police
18 officer used while I was in handcuffs at
19 my ankles and chained to a bench -- and
20 I would like to see accelerated review
21 and support for women dealing with
22 domestic violence.

23 I've asked for these provisions in
24 the End Gender and Domestic-Based
25 Violence Task Force policy and it is my

1 hope that the CCRB and the NYPD joins in
2 support -- in to support these efforts
3 to help overcome these challenges.

4 And I want to also say that this
5 body should see the Commissioner. There
6 should be a meeting with the
7 Commissioner of the NYPD and there
8 should be a way to ensure that the work
9 of this body is -- has full power to do
10 what's right on behalf of the people.

11 Thank you.

12 CHAIR KHALID: Thank you for your
13 presentation. Thank you very much.

14 Anybody next?

15 MS. SIMMONS: I would like to
16 comment.

17 CHAIR KHALID: Sure.

18 MS. SIMMONS: I'd just like to --
19 thank you so much for your presentation
20 and for emphasizing the need for the
21 Civilian Assistance Unit.

22 I remember when CCRB received
23 jurisdiction over sexual violence and
24 the advocates from, a cross, the City
25 came to our meeting -- our public

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1 meeting -- and emphasized that while we
2 got this jurisdiction, they wanted to
3 know what we were going to do to service
4 the people who had been traumatized by
5 sexual violence or accused officers of
6 sexual -- sexual violence or sexual
7 misconduct and we assured them that the
8 administration -- the City
9 administration and the Board assured
10 them that were going to have a unit that
11 was going to deal with that and provide
12 such services as necessary.

13 I'm glad that we've kept our word
14 and that the services are being provided
15 as best we can. I think it's absolutely
16 necessary and I think that while our
17 agency's job is to adjudicate instances
18 of accusations of police misconduct,
19 it's also our responsibility to make
20 sure that those persons who make those
21 allegations are serviced as well and do
22 not -- are not damaged -- unnecessarily
23 damaged by our process.

24 So, I thank the unit. I disagree
25 with our friend, Michael Myers, about

1 the necessity of this and I actually
2 believe that therapy -- I think that all
3 police officers should have therapists
4 with the trauma that they go through. I
5 don't know why that's not provided.

6 Maybe we'd have a -- maybe we have
7 less allegations if that was provided --
8 and I don't -- I'm not saying it's not
9 provided. It may be. I'm not intimate
10 with the workings of the Police
11 Department --

12 But I hope it is provided to them
13 because of the trauma that they --
14 day-to-day existence of what they have
15 to see, and do, and -- and -- see, do,
16 hear -- and it repetitively has to have
17 its effect -- and everybody who knows
18 anything about war time trauma talks
19 about that.

20 So, I -- I do hope that they do get
21 that service, as well as people who make
22 allegations of misconduct. Yay, yay for
23 therapy.

24 MR. HOGAN: Yeah, so I just want
25 to note -- just want to note and for the

1 record, the importance of having the
2 CAU.

3 One of the things that my colleague,
4 Fox, had mentioned was that there's two
5 things that happen during an
6 altercation -- so-called current stress
7 disorder -- right. You have
8 post-traumatic disorder and you have
9 current-stress disorder.

10 A lot of times, current-stress is
11 connected to the post -- all right --
12 and so if you don't have these units,
13 you'll have people that are returning
14 without even being interested or having
15 an altercation with cops in their
16 space -- in their living spaces.

17 So, it's very important that we do
18 have clinical professionals that will
19 really look into the conduct -- not only
20 from the police officers, but the
21 conduct that suffers from the public.

22 All right. So, it's a unit that is
23 very much important. I believe -- like
24 Brother Myers said -- we do need some
25 money for the budget. Let's just get

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1 some more money because as you're seeing
2 the advocacy, the more money, the more
3 they were able to say and see that there
4 was a need for it.

5 Thank you.

6 CHAIR KHALID: Thank you very much.

7 Anybody else has -- to say a few
8 words?

9 (No response.)

10 CHAIR KHALID: If none, then we'll
11 go into old business.

12 Any old business before the Board?

13 (No response.)

14 CHAIR KHALID: If none, then go into
15 new business.

16 Do we have any new business coming
17 before the Board?

18 (No response.)

19 CHAIR KHALID: Hearing none, I'm
20 going to move now we break into
21 executive session.

22 The agenda for the executive session
23 is Board will consider three full Board
24 cases. The Executive Director will
25 discuss pending personal actions and the

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1 general counsel will provide update
2 regarding pending litigation.

3 Is there a motion to adjourn to
4 executive session?

5 MS. NORTHERN: So moved.

6 MR. HOGAN: So moved.

7 CHAIR KHALID: Do I have a second?

8 MR. FOX: Second.

9 CHAIR KHALID: This meeting is
10 adjourned now. Thank you, all.

11 (Time noted: 4:44 p.m.)

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C E R T I F I C A T E

STATE OF NEW YORK)

:SS

COUNTY OF NASSAU)

I, Julia M. Speros, a Notary Public
within and for the State of New York, do hereby
certify:

I reported the proceedings in the
within-entitled matter, and that the within
transcript is a true record of such proceedings
to the best of my ability.

I further certify that I am not
related to any of the parties to this action by
blood or marriage; and that I am in no way
interested in the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto
set my hand this 9th day of April, 2025.


Julia M. Speros