_ _ _ _ _ _ _ _ _ _ _ _ - - X CIVILIAN COMPLAINT REVIEW BOARD PUBLIC MEETING JUNE 9, 2021 4:00 P.M. -----X HELD VIA VIDEOCONFERENCE B E F O R E: FREDERICK R. DAVIE, CHAIR JONATHAN DARCHE, ESQ., EXECUTIVE DIRECTOR Transcribed by: Nicholas Buckley

1	PUBLIC MEETING AGENDA
2	
3	1. Welcome & and Virtual Meeting Protocol
4	2. Call to Order
5	3. Adoption of Minutes
6	4. Report from Chair
7	5. Report from Executive Director
8	6. Presentation from Outreach on the CCRB
9	7. Public Comment
10	8. Old Business
11	9. New Business
12	10. Adjourn to Executive Session
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

Γ

1	
2	BOARD MEMBERS PRESENT
3	=======================================
4	1. Rev. Frederick Davie, Board Chair
5	2. Esmeralda Simmons, Esq. Board Member
6	3. Joseph A. Puma, Board Member
7	4. Jason Siegal, Esq., Board Member
8	5. Michael Rivadeneyra, Esq., Board Member
9	6. Nathan Joseph, Board Member
10	7. Willie Freeman, Board Member
11	8. Rev. Dr. Demetrius Carolina, Sr., Board Member
12	9. Marbre Stahly-Buttes, Board Member
13	10. Erica Bond, Board Member
14	11. Frank Dwyer, Board Member
15	
16	
17	
18	Presenter:
19	Jahi Rose - Depute Director of Out Reach and
20	Intergovernmental Affairs
21	New York City Civilian Complain Review Board
22	
23	
24	
25	

1	PROCEEDINGS
2	MS. ALVAREZ: Good afternoon,
3	everyone. Thank you so much for joining
4	us. For those that will be utilizing
5	interpreters, ASL interpreters, our ASL
6	interpreters today will be Craig Ridgway
7	and Beth. And we will send the
8	information on how to pin videos in the
9	chat. Thank you so much.
10	CHAIR DAVIE: Good evening and thank
11	you, Yojaira.
12	Welcome everyone to the Civilian
13	Complaint Review Board's June board
14	meeting. My name is Fred Davie and I am
15	chair of the board.
16	I'm going to ask my fellow board
17	members to introduce themselves. But
18	first, I want to introduce our newest
19	board member, who is going to join us
20	shortly. As I understand it, he may be
21	having.
22	(Whereupon there were technical
23	difficulties.)
24	MR. DARCHE: Okay. Is Fred still
25	CHAIR DAVIE: Or is he on? Is Dr.

LH REPORTING SERVICES, INC. 718-526-7100

Carolina on? 1 2 (No response) 3 CHAIR DAVIE: All right. We are not hearing from him. I'm going to ask my 4 fellow board members if they would 5 introduce themselves. 6 7 Can you all hear me? 8 All right. MR. DARCHE: Now we can. 9 10 CHAIR DAVIE: Okay. How much did you -- did you lose me for a while. 11 12 MR. DARCHE: Yes. CHAIR DAVIE: Where did I --13 14 MR. DARCHE: You were introducing Dr. Carolina. 15 16 CHAIR DAVIE: All right. So all 17 right. I'm sorry about that. It is a 18 difficulty of trying to communicate across the internet. So -- so 19 20 Dr. Carolina is joining us as a mayoral designee, and I believe we were first 21 2.2 introduced to Dr. Carolina at hour 23 Staten Island board meeting two years 24 ago. 25 We'd like to have him speak to us,

5

but I don't think he's on yet; is that 1 2 correct? 3 MR. DARCHE: That is correct. CHAIR DAVIE: Is that correct? 4 MS. ALVAREZ: We're upgrading them 5 shortly so you can proceed with the 6 7 other board members. 8 CHAIR DAVIE: Okay. So I'll ask my fellow board members to introduce 9 10 themselves, and I will start with Ms. Bond. 11 12 MS. BOND: Good afternoon. My name 13 is Erica Bond, and I'm a mayoral 14 designee, born and raised in Brooklyn. 15 CHAIR DAVIE: Mr. Dwyer. 16 MR. DWYER: Good afternoon. I'm 17 Frank Dwyer. I'm a Police Commissioner 18 designee. I was also born and raised in 19 Brooklyn. CHAIR DAVIE: Mr. Siegal. 20 21 MR. Siegal, I think --2.2 MS. BOND: You're on mute, John. 23 MR. SIEGAL: Good afternoon. I'm 24 John Siegal, I'm appointed by Mayor De Blasio; not born and raised in Brooklyn. 25

I reside in the Bronx and practice law 1 in Manhattan. 2 3 CHAIR DAVIE: Mr. Joseph. MR. JOSEPH: Good afternoon, 4 everyone. I'm a City Council designee, 5 and I live in Staten Island. 6 7 CHAIR DAVIE: Mr. Rivadeneyra. 8 MR. RIVADENEYRA: Good afternoon, 9 everyone, Michael Rivadeneyra. I am a 10 City Council designee, and I reside in the Bronx. 11 12 CHAIR DAVIE: Mr. Puma. 13 MR. PUMA: Good afternoon, everyone. 14 My name is Joseph Puma. I'm a City 15 Council designee to the board from the 16 Borough of Manhattan where I was born 17 and raised and still live. 18 CHAIR DAVIE: Right. And I is Mr. 19 Carcaterra on the phone. 20 MS. ALVAREZ: No. 21 MR. DARCHE: I don't think Mr. 2.2 Carcaterra's joining us today. 23 CHAIR. 24 CHAIR DAVIE: Okay. And -- think 25 our newest board member, Dr. Carolina's

LH REPORTING SERVICES, INC. 718-526-7100

on the -- on the phone. Dr. Carolina, 1 if you'd like to introduce yourself to 2 3 us. MR. CAROLINA: Hello. Everyone can 4 hear me? 5 CHAIR DAVIE: Yes, we can. 6 7 Please -- please go ahead. MR. CAROLINA: Wonderful. 8 9 Demetrius Carolina; a mayoral 10 appointee, and I'm in Staten Island. 11 CHAIR DAVIE: Excellent. And 12 welcome. We're really pleased that 13 you've joined us, and we hope to be 14 in-person in the fall. But we'll look forward to continuing to be in touch and 15 16 have conversations well before we are 17 gathered again in person. 18 But welcome to the Civilian Review 19 Complaint Board. 20 MR. CAROLINA: And thank you so 21 much. Pleasure to be here. 2.2 CHAIR DAVIE: Before I get into my 23 remarks, we have just, as always, a 24 housekeeping detail to attend to and 25 that is to approve the minutes of the

LH REPORTING SERVICES, INC. 718-526-7100

last meeting is there a motion? 1 2 MR. RIVADENEYRA: Motion. 3 CHAIR DAVIE: Is there a second? MR. DWYER: Second. 4 5 MR. JOSEPH: Second. MS. BOND: Second. 6 7 CHAIR DAVIE: Are there any corrections or additions, revisions? 8 9 (No response) 10 CHAIR DAVIE: All those in favor of approving the minutes, please say aye. 11 12 MS. BOND: Aye. MR. PUMA: Aye. 13 14 MR. RIVADENEYRA: Aye. MR. SIEGAL: Aye. 15 MR. DWYER: Aye. 16 MR. JOSEPH: Aye. 17 18 CHAIR DAVIE: All those opposed, no. 19 (No response) 20 CHAIR DAVIE: All right. The 21 minutes are approved. 2.2 Do we have Mr. Freeman here? 23 MR. FREEMAN: I'm here. 24 CHAIR DAVIE: Mr. Freeman, would you 25 like to introduce yourself?

LH REPORTING SERVICES, INC. 718-526-7100

MR. FREEMAN: Willie Freeman; I'm a 1 Police Commissioner designee. I reside 2 3 in Brooklyn. CHAIR DAVIE: Great, welcome. 4 All right. So I'm excited for the 5 most part that New York City will be 6 7 able to get somewhat closer to normal this month, Pride Month, following a 8 9 tumultuous year and a half we've had 10 with COVID-19, the pandemic and the 11 protests that we had last summer. 12 This being Pride Month, the city's 13 LGBTQ+ community has had to overcome 14 tremendous adversity over the decades 15 and is still confronting challenges that 16 face the black, brown and transgender 17 people within our community. 18 This year, and really the past five 19 years, have made it clear that this 20 adversity is still very real and very 21 present. That's why I find this year's 2.2 pride theme, "the fight continues," 23 extraordinarily fitting to me, in addition to the work we have to do to 24 25 make New York City a better and more

accepting the place for the LGBT community.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

2.4

25

The fight continues as a call to keep pushing for common sense reforms to the way this city and our country addresses police accountability. We can all agree on some fundamental principles, I believe: independent oversight of police is essential to earning community trust; police officers who commit misconduct should be held accountable. And policing in the U.S. today and across the decades is racialized, and this racialized policing should be confronted and rooted out. The administration has taken some

really positive steps to address these principles. By introducing his David Dinkins Plan, Mayor De Blasio has made a commitment to strengthening this agency because he recognizes the importance or the important role of a strong CCRB and the role it can play in improving community relations. By advancing the NYPD's disciplinary

matrix and urging the police department to commit to abiding by it through a signed MOU that Commissioner Shea and I signed, the city has done everything -it has done a lot to empower the CCRB's disciplinary recommendations.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

23

24

25

And by providing the CCRB with the legal mandate to investigate racial profiling, we can really start to address in an independent, impartial manner, the racialized policing that does, indeed, happen in the city. But this isn't -- this isn't the end of the road. The fight continues.

If we want civilian oversight, it does -- that does the work to resolve differences between community and the police, we need empowered civilian oversight with the ability to access evidence in a direct, unfettered manner.

If we want to hold police officers accountable more efficiently and independently, it is critical the CCRB have final disciplinary authority in its investigations. If we want to address the racialized policing that takes place in the city, by empowering the CCRB to investigate it, then the agency needs access to sealed information that we cannot obtain under state law. As many of you know, we talk about final authority and access to police documentation. So I especially want to linger on that last point. Our legal mandate to investigate racial profiling. New Yorkers deserve serious comprehensive, independent investigations into racial profiling, and the CCRB is the appropriate agency

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

to investigate these allegations. I have full confidence and in our staff's ability to grow the team and address these allegations.

I know we are the right agency to conduct both the individual conduct investigations and the pattern and practice investigations that will be necessary to make determinations of fact when addressing allegations of racial

profiling.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

But in order to fully be able to achieve this new legal mandate, it is tremendously important that the state legislation exempt the CCRB from state sealing statutes. The legislature has one day left in session.

If serious racial profiling investigations are to be successful in New York City, no matter the conclusions they draw, we need this change before the assembly session ends this week.

I am grateful for assembly member, Catalina Cruz; Senator Jamaal Bailey; and Senator Brian Benjamin's efforts to address the sealing statute issue and the challenges it creates for the CCRB.

19I'm also grateful for assembly20member Cruz and Senator Baily's efforts21to provide the CCRB with final22disciplinary authority. It is my hope23that Albany were pursue these reforms24that will significantly improve police25oversight in New York City as we all

know the fight continues. 1 I'd now like to turn the mic over to 2 3 Jonathan Darche, our executive director. Mr. Darche. 4 5 MR. DARCHE: Thank you, Mr. Chair. Staff has been hard at work, preparing 6 7 the agency to move into Phase 2 of 8 sexual misconduct investigations. For 9 those not aware, CCRB broke sexual 10 misconduct investigations into two 11 phases. Our staff have experience 12 13 investigating things like discourtesy 14 and offensive language. So Phase 1 15 sexual misconduct, things like verbal 16 harassment were a smoother transition 17 for our investigators. And we began 18 investigating those types of cases as soon as the rules went into effect. 19 20 Phase 2 sexual misconduct covers 21 things of a physical nature. We wanted 2.2 staff to have training to be become 23 certified in administering, forensic, 24 experiential trauma interviews. 25 We deemed it important to treat --

15

to treat these investigations and the 1 survivors of sexual misconduct with 2 3 sensitivity and respect. And this 4 training is an important part of that. We also want to build capacity in 5 our civilian assistance and 6 7 administrative prosecution units to 8 handle these cases and the survivors' 9 needs appropriately. 10 I'm proud to announce on June 1st, 11 CCRB began investigate Phase 2 types of misconduct. This type of misconduct is 12 13 reprehensible. New Yorkers need the 14 CCRB to conduct independent 15 investigations into sexual misconduct, 16 perpetrated by uniformed members of the 17 NYPD. 18 Just some quick updates on agency 19 operations. The CCRB continues to 20 review protest cases from 2020. We 21 expect to have a protest report up this 2.2 year. CCRB staff have made a return to 23 the office, with staff operating on a flexible schedule of mixed, in-person, 2.4 25 and remote work.

If you need to file a complaint in 1 2 person, we are welcoming walk-in 3 complainants. However, we still recommend complainants to file online or 4 over the phone if possible. In public 5 session, please use the raise hand 6 feature to make a comment. 7 8 If you have the participant tab 9 open, the raise the hand button is on 10 the button right of your screen. 11 And I want to thank staff for your 12 hard work during this past year and a 13 half of struggle. And thank you again 14 to the members of the public for 15 participating in this hearing. 16 CHAIR DAVIE: Thank you, Mr. Darche. 17 Now, I think board member Simmons 18 has joined us since we started. 19 You want to introduce yourself? 20 And I think you're on mute still. 21 MS. SIMMONS: Good afternoon, all. 2.2 Glad to be here. I'm traveling, but 23 nothing stops CCRB board members. So 24 here I am. I am appointed by the Public 25 Advocate's Office, citywide. I'm glad

LH REPORTING SERVICES, INC. 718-526-7100

to be here. 1 CHAIR DAVIE: Thank you and thanks 2 3 for making the extra effort to attend 4 the meeting. 5 We're now going to have a 6 presentation. 7 (Whereupon there were technical difficulties.) 8 9 MR. DARCHE: Fred, you're muted. 10 CHAIR DAVIE: Now I'm muted, yeah. 11 So we're now going to have a 12 presentation by our Deputy Director For 13 Outreach and Intergovernmental Affairs, 14 Jahi Rose. Jahi. 15 MR. ROSE: Thank you very much, 16 Chair Davie. 17 I'm just going to share my screen. 18 (Whereupon, Mr. Rose shared an 19 presentation on the screen.) 20 MR. ROSE: Okay. Can everyone see 21 my screen? 2.2 MS. BOND: Yes. 23 CHAIR DAVIE: Yes. 24 MR. ROSE: As you all may know, the 25 Civilian Complaint Review Board is the

largest civilian oversight over the largest police force in the country.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

The CCRB investigates, mediates and prosecutes allegations and complaints of police misconduct against members of the NYPD. You've met a few of our board members. Our agency is governed by a 15-member board: Five seats are appointed by the mayor; five are appointed about the New York City Council; three designated by the Police Commissioner; one appointed by the Public Advocate. And the Chair, as you've met, Davie, is jointly appointed by the mayor and the City Council.

16 The CCRB investigates allegations of 17 police misconduct. However, we are - -18 our jurisdiction falls in the categories 19 The helpful acronym, FADO. of FADO. 20 FADO stands for force, abuse of 21 authority, discourtesy and offensive 2.2 language. That's the jurisdiction that 23 the agency is allowed to investigate. 2.4 I wanted to give you some brief 25 information regarding The Right To Know

LH REPORTING SERVICES, INC. 718-526-7100

Act. The Right To Know Act is a law that changes -- changes police interactions as of October 19, 2018. This pertains to certain stop and frisk, sobriety checks, and certain police encounters. Under certain circumstances, police officers should identify themselves, providing their name, badge number and other information, such as rank and command. And with some exceptions, they should explain the purpose of the interaction.

1

2

3

4

5

6

7

8

9

10

11

12

13

14 They should inform an individual of 15 their right to say no when asking for 16 your consent to search your person, 17 property, vehicle or home. And in 18 certain circumstances, offer a business card when -- with an officer's 19 20 information which explains how to 21 comment and/or complain about the 2.2 interactions with the New York City 23 police officer. Civilians may request a business card in all encounters. 24 This is an example of what the 25

business cards looks like, front and back. Now, there are a few ways to report police misconduct. Just to name a few, you can file a complaint using the CCRB's website, as previously mentioned by John Darche, at nyc.gov/ccrbcomplaint. You could also call the CCRB's hotline, at 1-800-341-CCRB.

1

2

3

4

5

6

7

8

9

10

11

12

13

Remember, if you see footage of misconduct on social media or in the news, you can file a compliant even if you weren't there in person.

14 The other ways to file a complaint 15 to the CCRB regarding misconduct include calling 3-1-1. You could visit our 16 17 office at 100 Church Street on the 10th 18 floor in lower Manhattan. You could 19 send a letter to the CCRB at 100 Church 20 Street on the 10th floor, New York, New 21 York, zip code 10007. 2.2 You could also file a complaint at a 23 local police precinct, any police precinct in the City of New York. 24 So here's some information regarding 25

LH REPORTING SERVICES, INC. 718-526-7100

the investigative unit, their roles and 1 2 response and their experiences. Our 3 team is comprised of some of the best 4 and brightest undergraduate and graduate students with a variety of educational 5 and institutions nationwide. 6 7 And a few ways to apply for the 8 investigative position include the NYC 9 careers portal, nyc.gov -- on nyc.gov 10 also www.idealist.org and 11 www.joinhandshake.com. 12 If you have any questions regarding 13 applying you can it feel free to submit 14 a cover letter and resume to 15 career@ccrb.nyc.gov for any future 16 interest. 17 The CCRB will be having its first 18 CCRB virtual lounge on June 25th from 19 4:00 p.m. to 5:00 p.m. Feel free to 2.0 join us as we discuss other -- the CCRB 21 will be providing information. And 2.2 we're excited to hear your questions and 23 concerns regarding police oversight. 24 And in the City of New York, if 25 you'd like to register for this meeting

that will be held on Webex, feel free to 1 2 email outreach@ccrb.nyc.gov. 3 If you'd like an outreach presentation by the CCRB's outreach 4 team, feel free to email us also at 5 6 outreach -- at outreach@ccrb at nyc.gov. 7 Also, follow us on social media, on 8 Instagram, Twitter and Facebook. 9 Thank you very much, Chair. 10 CHAIR DAVIE: Thank you, Jahi. 11 Do any of the board members have questions for Jahi? 12 (No response) 13 14 CHAIR DAVIE: All right. Thanks 15 again for that presentation. 16 We're now going to go to public 17 comment. I will remind the public again 18 that if you have a comment, please use 19 the raise hand feature, raise the hand 20 feature on your controls. 21 We're also going to remind the 2.2 public that you have two minutes for 23 your comments. So we're going to ask 24 you to keep that in mind because there 25 we want to make sure that are

everybody that has come to speak has an 1 opportunity to do that. 2 3 So I'm going ask, Yojaira, if you 4 would please call on the first person whose signed up to speak. Thank you. 5 MS ALVAREZ: Thank you, Chair. 6 7 Before we get to our first speaker, 8 who will be joining us via phone, I want 9 to acknowledge and thank representatives 10 from the following offices for attending 11 today's meeting: representatives from 12 the office of Assemblyman Tannousis and 13 public advocate Jumaane Williams, 14 Council member Adrienne Adams, 15 Councilwoman Carolina Rivera, Senator 16 Lanza and Community Board 1. And 17 special acknowledgement to the Seattle 18 community police commission for joining 19 us as well. 20 Greg, and with the phone number beginning with 718 feel free to share 21 2.2 your comment and please be mindful that 23 we are at a two-minute time limit. 24 Thank you.

MS. ORTIZ: Hi. Good afternoon.

LH REPORTING SERVICES, INC. 718-526-7100

25

This is Melissa Ortiz. I'm actually 1 representing the office of Congress 2 3 member, Nydia Velazquez. Unfortunately, the link in my email is not working. 4 But I want -- I did want to make an 5 inquiry to the board with respect to the 6 7 membership as it applies to specifically 8 to NYCHA residents, to know that -- or to know if there's any participation 9 10 from NYCHA residents as a subcommittee 11 or part of the committee already, as 12 well as the youth committee. 13 CHAIR DAVIE: So I don't know 14 whether any of our board members are 15 NYCHA residents or not 16 MR. DARCHE: Mr. Puma. 17 I believe he is. 18 MR. PUMA: Yes. I've been a 19 lifelong NYCHA resident and was a former 20 constituent of congresswoman Velazquez 21 until redistricting a few years ago. 2.2 CHAIR DAVIE: Great. Great. 23 MS. ORTIZ: Great. 2.4 MR. DARCHE: Yojaira, according to 25 the youth committee, do we have any

NYCHA residents on the group this year. 1 MS. ALVAREZ: That's a great 2 3 question. Thank you so much. We did active outreach to different 4 5 community groups and community centers and NYCHA residents. We didn't ask the 6 7 youth members about that specifically. 8 But in our event that will be happening in fall in regards to youth and police 9 10 relations, we will make sure to include 11 a NYCHA youth residents, and wanting to 12 know their input and advice on improving 13 relations. Thank you for that. 14 CHAIR DAVIE: And I can also --15 MS. ORTIZ: Can you all still hear 16 me? 17 CHAIR DAVIE: Yes. 18 MS. ORTIZ: Can you hear me? 19 MR. LANTER: Yes. 20 MS. ORTIZ: I'm sorry. Finish. Go 21 ahead. Finish. No, no, no, no. You 2.2 finish. 23 CHAIR DAVIE: I was just going to say we tend to hold most of our 24 25 community meetings in NYCHA community

centers so that we can actually hear inperson -- when we were doing that, and when we get back to it, hopefully this fall -- from NYCHA residents about the particular ways in which they engage around police-community relations.

1

2

3

4

5

6

7 MS. ORTIZ: Well, that's great. And 8 thank you for giving me the mic just for 9 these last few moments to say that we 10 definitely want to make sure to invite 11 the CCRB to come on to southwest 12 Brooklyn at either Wyckoff, Gowanus, Red 13 Hook or Warren Houses so that we can 14 engage our constituents in being more 15 actively involved. There have been 16 quite -- quite a bit of shootings and 17 incidents just prior to COVID and at the 18 end of last year, and they were very --19 you know, residents are left very 20 distraught and feeling, you know, 21 like -- like everybody does. So thank 2.2 you so much for the time. 23 CHAIR DAVIE: You're very welcome, 24 thank you. 25 And before we go to the next

speaker, we have another board member 1 who's joined us, Ms. Stahly-Butts. 2 3 Marbre. MS. STAHLY-BUTTS: Hi. I'm so sorry 4 5 for being late. My name is Marbre. Ι use she and her pronouns, and I'm a City 6 7 Council appointee from Brooklyn. 8 CHAIR DAVIE: Thank you. 9 Now, Yojaira, to our next speaker. 10 MS. ALVAREZ: Thank you, Chair. I 11 just wanted to echo that we will 12 absolutely be out in those communities 13 right now as we're slowly returning to 14 in-person presentations. We've been 15 working closely with the cure violence 16 programs, as well as different 17 communities in Brownsville. But we'll 18 be absolutely -- make sure to follow up 19 and make sure that we're in those 20 communities as well. So thank you so 21 much for that. 2.2 Next, we'll be hearing from John 23 Sanda (phonetic). CHAIR DAVIE: Mr. Sanda. 24 25 MR. SANDA: Yes, hi. I have a

couple of questions and possibly some 1 2 follow-up questions. Executive Director 3 Darche, has the CCRB completed the 4 process of changing the disposition 5 letters to inform complainants and victims of the reopening process in the 6 7 disposition letter? 8 CHAIR DAVIE: John? 9 MR. DARCHE: I'm sorry. No, no, we 10 have not completed the process yet. 11 MR. SANDA: Complainants have not 12 been informed to send a reopen request to the director of the case management 13 14 unit in the disposition letters, 15 correct? 16 MR. DARCHE: That is correct. 17 MR. SANDA: So does the CCRB intend 18 to contact any prior complainants who 19 were not provided the proper information 20 to make an a reopening request? And if 21 yes; how far back are you considering? 2.2 MR. DARCHE: We hadn't considered 23 that yet. 24 MR. SANDA: Okay. Can you kindly 25

LH REPORTING SERVICES, INC. 718-526-7100

describe the process of how the Goldman

School of the University of California Berkeley was chosen by the CCRB to examine all external communications with civilians.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

MR. DARCHE: So I believe they had reached out to us to offer to help. They're a prominent institution of higher learning that engages with many public groups around the country. And we worked with them to try and find a way that they could bring their expertise to bear in a way that would help the agency. And it's something that we -- we acknowledged that we need to do better at, is communicating with the people who we're here to serve.

And so that's why when they offered to help, we jumped at the chance to work with them.

20 MR. SANDA: And basically, since --21 at the November board meeting, you 22 mentioned that information concerning 23 the reopening process should be included 24 in the disposition letters and that 25 you're rectifying the situation. But so

LH REPORTING SERVICES, INC. 718-526-7100

you can that there was an error of 1 2 omission, but you have not corrected 3 that error as of yet. 4 CHAIR DAVIE: So Mr. Sanda, I think 5 Mr. Darche answered that question. And unfortunately, your time has expired. 6 7 If you want to communicate privately with Mr. Darche through email, you can 8 do that. You can CC me on it so that we 9 10 make sure the board stays abreast of 11 your questions. Thank you. 12 Yojaira, a next speaker, please. 13 MS. ALVAREZ: Thank you. 14 Next, we'll be hearing from Latoya 15 LeGrand from Senator Comrie's office 16 CHAIR DAVIE: So the speaker can go 17 ahead. 18 MS. LEGRAND: Can you hear me? 19 CHAIR DAVIE: Yes. Please --20 MS. LEGRAND: Hi. Can you hear me? 21 CHAIR DAVIE: Yes. 2.2 MS. LEGRAND: Okay. Great. Okay. 23 Great. I just wanted to say the other 24 caller, she asked about NYCHA and the, 25 you know, the relationship between,

NYCHA and CCRB. I just wanted to let you guys know that I do know of someone who is part of your YAC program.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

They reside in NYCHA. And Jahi Rose has been doing a lot of work, especially in Queens to let the programs know that they're out here. And this south Jamaica, Queens. He's been partnering with everyone, and I've been trying to assist him with getting that out there. So there are -- just for the record, there are youth that are part of the CCRB and the YAC Program.

I just wanted to let that be known. CHAIR DAVIE: Thank you.

MR. DARCHE: I just wanted to say that Jahi's really been doing excellent work. And the whole outreach team when confronted with the pandemic and, you know -- there are so few people here whose job it is to make sure that people know the agency's here.

And then having most of their tools that they relied upon taken away and having to adapt and overcome, they

really -- the whole outreach team 1 deserves our thanks for the work they 2 3 did over the past 15 months. CHAIR DAVIE: Well, on behalf of the 4 5 Board, I thank you. And it's good to see the continued 6 7 presence of CCRB in communities, in 8 spite of the pandemic and the obstacles 9 that we face. 10 All right. Do we have another 11 speaker, Yojaira? 12 MS. ALVAREZ: Yes. 13 And again, thank you so much Latoya 14 for that, and John. 15 Next, you'll be hearing from Javier 16 _ _ 17 (Whereupon, there was an 18 interruption.) 19 CHAIR DAVIE: Sorry. Speaker needs 20 to mute. 21 All right. Go ahead, Yojaira. 2.2 MS. ALVAREZ: Next, we'll be hearing 23 from Javier Seida (phonetic). 24 MR. SEIDA: Hello, hi. Can everyone 25 hear me?

LH REPORTING SERVICES, INC. 718-526-7100

CHAIR DAVIE: Yes. Please go ahead. 1 MR. SEIDA: Hi. This is Javier 2 3 Seida. I'm the (inaudible). 4 MR. DARCHE: Mr. Seida, you're 5 breaking up. MR. SEIDA: I'm so sorry about. 6 Ι 7 wonder if it's the bandwidth. I was 8 having some issues with the bandwidth. 9 Can you hear me now? 10 CHAIR DAVIE: Yes. 11 MR. SEIDA: Okay. I was just saying 12 that it is my first time to hear exactly 13 what's being done here. This is my 14 first experience with the review board, 15 and I wanted to know how (inaudible) 16 help in approaching (inaudible). 17 CHAIR DAVIE: Can you ask that 18 question again, please. MR. SEIDA: I'm so sorry. I wanted 19 20 to know how (inaudible) here in the 21 Bronx help with the conversations and 2.2 facilitations between the community and 23 the police when disputes arise. 24 CHAIR DAVIE: Do Yojaira or Jon, do 25 you want to answer.

Jon, you're muted. 1 MR. DARCHE: I couldn't hear his 2 3 question even with --CHAIR DAVIE: He wants to know how 4 his community organization can help 5 improving the conversations between the 6 police and THE community where he's 7 located in the Bronx. 8 MR. SEIDA: Difficult conversations 9 10 are our first (inaudible), so I just 11 figured this would be a perfect place to 12 start. MR. DARCHE: So what is your 13 14 organization, sir? 15 MR. SEIDA: (Inaudible) 16 organization for mediation and conflict 17 resolution (inaudible). 18 MR. DARCHE: So Mr. Seida, I'm going 19 to ask that you give Jahi your 20 information, and we have a mediation 21 unit, which I'm going to try to put you 2.2 in touch with, which will help -- I 23 think, your organization could help us. 24 We're always looking for new mediators for our mediation program. 25

35

But I think the question about how 1 2 you can help improve the relationship 3 between people on the street is also an 4 interesting one. And it's something 5 that I'll get back to the department and let them know you're interested in that 6 7 and see if there is a spot for you in 8 that kind of work that they're doing. MR. SEIDA: Perfect. 9 10 CHAIR DAVIE: All right. Thank you. 11 Next speaker, Yojaira. 12 MS. ALVAREZ: Thank you, Chair. 13 That concludes our public portion of the 14 meeting. 15 CHAIR DAVIE: Excellent. 16 So I think we're at the point of 17 seeing if there's any old business to 18 come before us. 19 (No response) 20 CHAIR DAVIE: Is there any new 21 business to come before us. 2.2 (No response) CHAIR DAVIE: All right. 23 So we're 24 going to, once a motion is made and 25 approved, we're going to adjourn to

executive session. I'm going to ask the 1 board members not to sign off just yet, 2 3 but to stay on. And then we'll have some instructions once we're executive 4 session. 5 So is there a motion to adjourn to 6 7 executive session from the board. 8 MR. PUMA: So moved. 9 CHAIR DAVIE: Is there a second? 10 MR. DWYER: Second. CHAIR DAVIE: All those in favor of 11 12 adjourning the executive session, please 13 say aye. 14 MR. PUMA: Aye. 15 MS. BOND: Aye. 16 MR. JOSEPH: Aye. 17 MR. DWYER: Aye. 18 MR. FREEMAN: Aye. 19 MR. RIVADENEYRA: Aye. 20 MR. SIEGAL: Aye. 21 MS. SIMMONS: Aye. 2.2 CHAIR DAVIE: All opposed say no. (No comment) 23 24 CHAIRMAN DAVIE: All right. The 25 ayes have it. The motion is approved.

1	We'll adjourn to executive session.
2	Board members, stay put. And we're
3	going to ask the public and others if
4	they will exit. Thank you.
5	(Time noted: 4:17 p.m.)
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

1 CERTIFICATE 2 STATE OF NEW YORK) 3 :ss COUNTY OF NEW YORK) 4 5 I, Nicholas Buckley, a Notary Public 6 7 within and for the State of New York, do hereby certify: 8 9 I reported the proceedings in the 10 within-entitled matter, and that the within transcript is a true record of such proceedings 11 to the best of my ability 12 13 I further certify that I am not related 14 to any of these parties to this action by blood 15 or marriage, and that I am not in any way 16 interested in the outcome of this matter. 17 IN WITNESS WHEREOF, I have hereunto set 18 my hand this 21st day of June, 2021. 19 20 21 2.2 Nicholas Buckley 23 24 25

39

& 2:3 achieve 14:3 administrative 16:7 13:16,19,25 13:15 10th 21:17,20 acknowledge 24:9 adoption 2:5 allowed 19:23 appropriatel 16:9 15member 19:8 acknowledged 30:14 adrienne 24:14 already 25:11 approve 8:2 1800341ccrb 21:9 acknowledgemen t 24:17 advancing 11:25 also 6:18 14:19 approve 8:2 1st 16:10 t 24:17 adversity 10:14,20 20:10 23:5,7,21 approving 9 21st 39:18 acronym 19:19 advice 26:12 alvarez 4:2 6:5 are 5:3 8:16 25th 22:18 action 39:14 advocate 19:13 23:10 31:13 17:2 19:8,9,1 action 39:14 advocate's 17:25 always 8:23 35:10 (21) abiding 12:2 active 26:4 affairs 3:20 14:13 17:24,24 arise 34:23 abiding 12:2 actually 25:1 5:14,13 17:21 24:25 (9) andor 20:21 23:23 24:3 2 abult 10:7 14:2 adams 24:14 again 8:17 17:13 announce 16:10 38:3 (10) abut 5:17 13:7 adapt 32:25 23:15,17 33:13 another 28:1 asked 31:24	
10th 21:17,20 acknowledge 24:9 adoption 2:5 allowed 19:23 appropriate 16:9 15member 19:8 acknowledged 30:14 adrienne 24:14 already 25:11 approve 8:2 1800341ccrb 30:14 advancing 11:25 also 6:18 14:19 approve 8:2 1st 16:10 t 24:17 adversity 22:10 23:5,7,21 approving 9 21st 39:18 acronym 19:19 advice 26:12 alvarez 4:2 6:5 are 5:3 8:16 25th 22:18 across 5:19 11:13 advocate 19:13 28:10 31:13 17:2 19:8,9,1 ============== action 39:14 advocate's 17:25 always 8:23 35:10 (21) 3:3 active 26:4 affairs 3:20 35:24 arise 34:23 abiding 12:2 actively 27:15 afternoon 4:2 14:13 17:24,24 around 27:6 ability 12:19 actually 25:1 6:12,16,23 39:13,15 (7) ask 4:16 5:4 ability 12:19 adams 24:14 again 8:17 17:13 announce 16:10 38:3 (10) abil 10:7 14:2 adams 24:14 again 8:17 17:13 announce 16:10 38:3 (10)	
1800341ccrb acknowledged adrienne 24:14 already 25:11 approve 8:2 1st 16:10 t 24:17 advancing 11:25 also 6:18 14:19 16:5 21:7,22 36:25 37:25 1st 16:10 t 24:17 adversity 22:10 23:5,7,21 20:14 36:25 37:25 approve 97,21 13:20 21st 39:18 acronym 19:19 advice 26:12 alvarez 4:2 6:5 are 5:3 8:16 25th 22:18 across 5:19 11:13 advocate 19:13 28:10 31:13 17:2 19:8,9,1 25th 22:18 action 39:14 advocate's 17:25 always 8:23 35:10 21:1 22:12 23:25 23:11,12,12,2,3 3:3 active 26:4 affairs 3:20 18:13 arise 34:23 ability 12:19 actually 25:1 27:1 7:4,8,13 17:21 24:25 39:13,15 77 <	ly
21:9 acknowledgemen advancing 11:25 also 6:18 14:19 approved 9:36:25 37:25 1st 16:10 t 24:17 adversity 22:10 23:57,21 approving 9:36:25 37:25 26:14 36:13 17:21 33:12:20 31:13 17:21 33:12 32:11,12,12,2 32:11,12,12,2 32:11,12,12,2 32:11,12,12,2 32:11,12,12,2 32:11,12,12,2 32:11,12,12,2 32:11,12,12,2 32:11,12,12,2 32:11,12,12,2 32:12 32:11,12,12,2 32:12 32:11,12	25
Ist 16:10t 24:17adversity 10:14,20 $22:10\ 23:5,7,21$ $26:14\ 36:3\ (11)$ approving 9 21st 39:18acronym 19:19advice 26:12alvarez 4:2 6:5 $7:20\ 24:6\ 26:2$ are 5:3 8:16 $9:7,21\ 13:20$ 25th 22:18act 20:1,1 $24:13$ $33:12,22\ 36:12$ (10) $17:2\ 19:8,9,1$ $25:14\ 27:19\ 23:25\ 24$ action 39:14advocate 19:13 $24:13$ $28:10\ 31:13$ $33:12,22\ 36:12$ (10) $17:2\ 19:8,9,1$ $25:14\ 27:19\ 32:11,12,12,3$ $32:11,12,12,3$ $35:24$ abiding 12:2active 26:4 $18:13$ affairs 3:20 $18:13$ $35:24$ $18:13$ arise 34:23 $35:10\ (21)$ ability 12:19 $13:18\ 39:12$ actually 25:1 $27:1$ $afternoon\ 4:2$ $14:13\ 17:24,24$ $24:25\ (9)$ $am\ 4:14\ 7:9$ $14:13\ 17:24,24$ $34:17\ 35:19\ 34:18\ (6)$ $am\ 0cc\ 28:1$ $aske\ 31:24$:21
25th 22:18across 5:19 11:13advice $26:12$ alvarez $4:2.6:5$ $7:20 24:6 26:2$ are $5:3.8:16$ $9:7,21 13:20$ ===================================	9:11
act 20:1,1advocate 19:13 24:1328:10 31:13 33:12,22 36:12 (10)17:2 19:8,9,1 21:2 23:25 24 (10)action 39:14action 39:14advocate's 17:2532:11,12,12,2 32:11,12,12,2 35:10 (21)32:11,12,12,2 35:10 (21)abiding 12:2active 26:4affairs 3:20 18:13arise 34:23 35:10 (21)abiding 12:2actually 27:15afternoon 4:2 6:12,16,23 7:4,8,13 17:21 24:25 (9)am 4:14 7:9 14:13 17:24,24 39:13,15 (7)around 27:6 ask 4:16 5:4 34:17 35:19 3ability 12:19 13:18 39:12actually 25:1 27:1cit2,16,23 7:4,8,13 17:21 24:25 (9)andor 20:21 38:3 (10)ask 4:16 5:4 38:3 (10)abut 5:17 13:7 19:10 20:21 26:7adapt 32:2523:15,17 33:13 34:18 (6)another 28:1asked 31:24	
========== action 39:14 advocate's 17:25 (10) 25:14 27:19 2 action 39:14 advocate's 17:25 always 8:23 35:10 (21) 3:3 active 26:4 affairs 3:20 18:13 arise 34:23 ability 12:19 actually 25:1 afternoon 4:2 6:12,16,23 7:4,8,13 17:21 aways 8:23 35:10 (21) ability 12:19 actually 25:1 27:1 afternoon 4:2 6:12,16,23 39:13,15 (7) ask 4:16 5:4 able 10:7 14:2 adams 24:14 again 8:17 17:13 andor 20:21 23:23 24:3 20 34:17 35:19 3 about 5:17 13:7 adapt 32:25 23:15,17 33:13 another 28:1 asked 31:24	17
======= 2:2 active 26:4 affairs 3:20 always 8:23 35:10 (21) abiding 12:2 actively 27:15 afternoon 4:2 am 4:14 7:9 arise 34:23 ability 12:19 actually 25:1 6:12,16,23 39:13,15 (7) ask 4:16 5:4 able 10:7 14:2 adams 24:14 again 8:17 17:13 andor 20:21 38:3 (10) about 5:17 13:7 adapt 32:25 23:15,17 33:13 another 28:1 asked 31:24	29:21
abiding 12:2 actively 27:15 18:13 am 4:14 7:9 arise 34:23 ability 12:19 actually 25:1 afternoon 4:2 14:13 17:24,24 around 27:6 13:18 39:12 27:1 6:12,16,23 39:13,15 (7) ask 4:16 5:4 able 10:7 14:2 adams 24:14 again 8:17 17:13 andor 20:21 34:17 35:19 3 about 5:17 13:7 adapt 32:25 23:15,17 33:13 another 28:1 asked 31:24	20
ability 12:19 actually 25:1 6:12,16,23 39:13,15 (7) 13:18 39:12 27:1 7:4,8,13 17:21 ask 4:16 5:4 able 10:7 14:2 adams 24:14 24:25 (9) andor 20:21 23:23 24:3 20 about 5:17 13:7 adapt 32:25 23:15,17 33:13 another 28:1 asked 31:24	
able 10:7 14:2adams 24:1424:25 (9)andor 20:2123:23 24:3 20about 5:17 13:7adapt 32:2523:15,17 33:13announce 16:1038:3 (10)19:10 20:21 26:734:18 (6)another 28:1asked 31:24	
about 5:17 13:7 19:10 20:21 26:7adapt 32:25again 8:17 17:13 23:15,17 33:13 34:18 (6)announce 16:10 another 28:138:3 (10)about 5:17 13:7 23:15,17 33:13 34:18 (6)another 28:1asked 31:24	6:6
19:10 20:21 26:7 34:18 (6) another 28:1 asked 31:24	57.1
27:4 31:24 34:6 addition 10:24 33:10	ŀ
36:1 (9) additions 9:8 against 19:5 answer 34:25 asking 20:13	5
abreast 31:10 agency 11:20 asl 4:5,5 address 11:17 13:4,15,20 15:7 answered 31:5 absolutely 12:10 13:1,18 16:18 19:7,23 assembly	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	
abuse 19:20addresses 11:6agency's 32:22apply 22:7assemblyma24:12	ın
accepting 11:1addressing 13:25agenda 2:1applying 22:1312:1012:1012:1012:1014:10:00	
access 12:19 adjourn 2:12 ago 5:24 25:21 appointed 6:24 assistance 1 13:4,8 36:25 37:6 38:1 agree 11:7 19:9,10,12,14 assistance 1	6:6
according 25:24 adjourning 37:12 ahead 8:7 26:21 appointee 8:10 attend 8:24	18:3
accountability 31:17 33:21 34:1 28:7 attending 24 11:6 administering (5) 28:7 11:0 <td></td>	
accountable 15:23 approaching authority 12 11:12 12:22 administration 34:16 13:8 14:22 19	
11:12 12:22administration 11:16allegationsappropriate(4)	

berkeley 30:2	brightest 22:4	carcaterra 7:19	chair 1:12 2:6 3:4 4:10,15,25
best 22:3 39:12	bring 30:11	carcaterra's 7:22	5:3,10,13,16 6:4,8,15,20
beth 4:7	broke 15:9	card 20:19,24	7:3,7,12,18,23,24 8:6,11,22
better 10:25 30:15	bronx 7:1,11 34:21 35:8 (4)	cards 21:1	9:3,7,10,18,20,24 10:4 15:5 17:16
between 12:17	brooklyn 6:14 10 25 10:3	career@ccrbnycg ov 22:15	18:2,10,16,23 19:13 23:9,10,14 24:6 25:13,22
36:3 (5)	27:12 28:7 (6)	careers 22:9	26:14,17,23 27:23 28:8,10,24 29:8
bit 27:16	brown 10:16	carolina 3:11 5:1,15,20,22	31:4,16,19,21 32:15 33:4,19
	brownsville 28:17	8:1,4,8,9,20 24:15 (11)	34:1,10,17,24 35:4 36:10,12,15,20,23
	buckley 1:18	carolina's 7:25	37:9,11,22 (71) chairman 37:24
		case 29:13	challenges 10:15
,6,7,8,9,10,11,12,1 3,14,21	business 2:10,11	cases 15:18 16:8,20	14:17
4:13,15,16,19 5:5,23 6:7,9	20:18,24 21:1 36:17,21 (7)	catalina 14:14	chance 30:18
17:17,23 18:25	button 17:9,10	categories 19:18	change 14:11
24:16 25:6,14	c 39:1,1	cc 31:9	changes 20:2,2 changing 29:4
33:5 34:14 37:2,7 38:2 (42)	california 30:1	ccrb 2:8 11:22 12:7,23 13:3,15	chat 4:9
board's 4:13	call 2:4 11:3 21:8 24:4 (4)	16:11,14,19,22	checks 20:5
bond 3:13 6:11 12 13 22	caller 31:24	21:15,19	chosen 30:2
9:6,12 18:22 37:15 (9)	calling 21:16	29:3,17 30:2 32:1,13 33:7 (29)	church 21:17,19
born 6:14,18,25	can 5:7,9 6:6 8:4,6 11:6,23 12:9	ccrb's 12:5	circumstances 20:7,18
	22:13 26:14,15,18		city 3:21 7:5,10,14 10:6,25
both 13:21	31:1,8,9,16,18,20 33:24 34:9,17	certain	11:5 12:4,12 13:2 14:10,25 19:10,15
breaking 34:5	35:5 36:2 (29)	20:4,5,7,18 (4)	20:22 21:24 22:24 28:6 (18)
brian 14:15	cannot 13:5		city's 10:12
brief 19:24	capacity 16:5	certify 39:8,13	citywide 17:25
	best 22:3 39:12 beth 4:7 better 10:25 30:15 between 12:17 31:25 34:22 35:6 36:3 (5) bit 27:16 black 10:16 blasio 6:25 11:19 blood 39:14 board 1:3 3:2,4,5 ,6,7,8,9,10,11,12,1 3,14,21 4:13,15,16,19 5:5,23 6:7,9 7:15,25 8:19 17:17,23 18:25 19:6,8 23:11 24:16 25:6,14 28:1 30:21 31:10 33:5 34:14 37:2,7 38:2 (42) board's 4:13 bond 3:13 6:11,12,13,22 9:6,12 18:22 37:15 (9) born 6:14,18,25 7:16 (4) borough 7:16 both 13:21 breaking 34:5 brian 14:15	best 22:3 39:12 bring 30:11 beth 4:7 broke 15:9 better 10:25 bronx 7:1,11 30:15 brooklyn 31:25 34:22 35:6 6:14,19,25 10:3 36:3 (5) brown 10:16 black 10:16 brown 10:16 black 10:16 brown sville blood 39:14 build 16:5 board 1:3 3:2,4,5 build 16:5 ,6,7,8,9,10,11,12,1 3,14,21 4:13,15,16,19 5:5,23 6:7,9 7:15,25 8:19 17:17,23 18:25 917:17,23 18:25 button 17:9,10 9:6,8 23:11 c 39:1,1 24:16 25:6,14 c 39:1,1 24:16 25:6,14 c 39:1,1 25:5 34:14 37:2,7 saifornia 30:1 26:11,12,13,22 9:6,12 18:22 9:6,12 18:22 caller 31:24 6:11,12,13,22 9:6,12 18:22 9:6,12 18:22 caller 31:24 7:16 (4) 2:13 26:14,15,18 borough 7:16 3:24 34:9,17 3:24 34:9,17 35:5 36:2 (29) breaking 34:5 cannot 13:5 brian 14:15 canot 13:5	best 22:3 39:12 bring 30:11 carcaterra's 7:22 beth 4:7 broke 15:9 card 20:19,24 better 10:25 bronx 7:1,11 ards 21:1 30:15 34:21 35:8 (4) careds 21:1 better 10:25 bronx 7:1,11 careds 21:1 bit 23:23 35:6 career@ccrbnycg ov 22:15 bit 27:16 brown 10:16 careers 22:9 8:1,4,8,9,20 24:15 black 10:16 brownsville 28:17 (11) 51:15,20,22 8:1,4,8,9,20 24:15 black 10:16 brownsville 28:17 (11) 51:15 6:14,19,25 6:14,19,25 6:15 6:14,14,21 28:17 (11) 51:15 6:14,14,21 29:13 6:16,20 21:15 6:16,20 21:15 6:16,20 21:15 6:16,20 6:16,20 6:16,20 21:15 6:16,20 21:15 6:16,20 11:14 14:14 16:8,20 12:15,19 6:11,14:14

civilian 1:3 3:21	30:3	conflict 35:16	council 7:5,10,15	25:13,22
4:12 8:18			19:11,15 24:14	26:14,17,23 27:23
12:15,18 16:6	communities	confronted 11:15	28:7 (7)	28:8,24 29:8
18:25 19:1 (9)	28:12,17,20 33:7	32:19		31:4,16,19,21
10.20 19.11 (9)	(4)	02.17	councilwoman	32:15 33:4,19
civilians 20:23		confronting	24:15	34:1,10,17,24 35:4
30:4	community	10:15	27.15	36:10,15,20,23
30.4	10:13,17	10.15	country 11:5	37:9,11,22,24 (65)
-l 10.10	11:2,10,24 12:17		19:2 30:9	57.9,11,22,24 (05)
clear 10:19	, ,	congress 25:2	19:2 30:9	1. 14.7.20.10
1 1 20 15	24:16,18		4 20 4	day 14:7 39:18
closely 28:15	26:5,5,25,25 34:22	congresswoman	county 39:4	
	35:5,7 (15)	25:20		de 6:24 11:19
closer 10:7			couple 29:1	
	complain 3:21	consent 20:16		decades 10:14
code 21:21	20:21		cover 22:14	11:13
		considered 29:22		
come 24:1 27:11	complainants		covers 15:20	deemed 15:25
36:18,21 (4)	17:3,4 29:5,11,18	considering		
, , ,	(5)	29:21	covid 27:17	definitely 27:10
command 20:11				,
	complaint 1:3	constituent 25:20	covid19 10:10	demetrius 3:11
comment 2:9	4:13 8:19 17:1	constituent 25.20		8:9
17:7 20:21	18:25 21:4,14,22	constituents	craig 4:6	0.9
23:17,18 24:22	(8)	27:14	Clarg 4.0	department 12:1
37:23 (7)	(0)	27.14	creates 14:17	36:5
57.25(7)	complaints 10.4	contract 20,19	creates 14.17	50.5
	complaints 19:4	contact 29:18		J
comments 23:23		(* 1.22.C	critical 12:23	depute 3:19
	completed	continued 33:6	14.14.00	10.10
commission	29:3,10			
	27.5,10		cruz 14:14,20	deputy 18:12
24:18		continues 10:22		
24:18	compliant 21:12	11:3 12:14 15:1	cruz 14:14,20 cure 28:15	deputy 18:12 describe 29:25
24:18 commissioner	compliant 21:12		cure 28:15	describe 29:25
24:18		11:3 12:14 15:1 16:19 (5)	cure 28:15 darche 1:13 4:24	
24:18 commissioner	compliant 21:12	11:3 12:14 15:1 16:19 (5)	cure 28:15	describe 29:25
24:18 commissioner 6:17 10:2 12:3	compliant 21:12 comprehensive	11:3 12:14 15:1	cure 28:15 darche 1:13 4:24	describe 29:25
24:18 commissioner 6:17 10:2 12:3	compliant 21:12 comprehensive	11:3 12:14 15:1 16:19 (5)	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21	describe 29:25 deserve 13:12
24:18 commissioner 6:17 10:2 12:3 19:12 (4)	compliant 21:12 comprehensive 13:13	11:3 12:14 15:1 16:19 (5) continuing 8:15	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16	describe 29:25 deserve 13:12 deserves 33:2
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11	compliant 21:12 comprehensive 13:13 comprised 22:3	11:3 12:14 15:1 16:19 (5) continuing 8:15	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24	describe 29:25 deserve 13:12
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2	compliant 21:12 comprehensive 13:13	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2	compliant 21:12 comprehensive 13:13 comprised 22:3	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4)	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27)	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7)
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4)	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5)	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24 determinations
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25 common 11:4	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13 conclusions	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5) corrected 31:2	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25 5:3,10,13,16	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25 common 11:4 communicate	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5)	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25 5:3,10,13,16 6:4,8,15,20	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24 determinations 13:24
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25 common 11:4	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13 conclusions 14:10	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5) corrected 31:2 corrections 9:8	<pre>cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25 5:3,10,13,16 6:4,8,15,20 7:3,7,12,18,24</pre>	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24 determinations
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25 common 11:4 communicate 5:18 31:7	<pre>compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13 conclusions 14:10 conduct 13:21,21</pre>	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5) corrected 31:2 corrections 9:8 could	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25 5:3,10,13,16 6:4,8,15,20 7:3,7,12,18,24 8:6,11,22	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24 determinations 13:24 didn't 26:6
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25 common 11:4 communicate 5:18 31:7 communicating	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13 conclusions 14:10	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5) corrected 31:2 corrections 9:8 could 21:7,16,18,22	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25 5:3,10,13,16 6:4,8,15,20 7:3,7,12,18,24 8:6,11,22 9:3,7,10,18,20,24	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24 determinations 13:24
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25 common 11:4 communicate 5:18 31:7	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13 conclusions 14:10 conduct 13:21,21 16:14	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5) corrected 31:2 corrections 9:8 could	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25 5:3,10,13,16 6:4,8,15,20 7:3,7,12,18,24 8:6,11,22 9:3,7,10,18,20,24 10:4 17:16	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24 determinations 13:24 didn't 26:6 differences 12:17
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25 common 11:4 communicate 5:18 31:7 communicating	<pre>compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13 conclusions 14:10 conduct 13:21,21</pre>	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5) corrected 31:2 corrections 9:8 could 21:7,16,18,22	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25 5:3,10,13,16 6:4,8,15,20 7:3,7,12,18,24 8:6,11,22 9:3,7,10,18,20,24	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24 determinations 13:24 didn't 26:6
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25 common 11:4 communicate 5:18 31:7 communicating	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13 conclusions 14:10 conduct 13:21,21 16:14	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5) corrected 31:2 corrections 9:8 could 21:7,16,18,22	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25 5:3,10,13,16 6:4,8,15,20 7:3,7,12,18,24 8:6,11,22 9:3,7,10,18,20,24 10:4 17:16	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24 determinations 13:24 didn't 26:6 differences 12:17
24:18 commissioner 6:17 10:2 12:3 19:12 (4) commit 11:11 12:2 commitment 11:20 committee 25:11,12,25 common 11:4 communicate 5:18 31:7 communicating 30:15	compliant 21:12 comprehensive 13:13 comprised 22:3 comrie's 31:15 concerning 30:22 concerns 22:23 concludes 36:13 conclusions 14:10 conduct 13:21,21 16:14	11:3 12:14 15:1 16:19 (5) continuing 8:15 controls 23:20 conversations 8:16 34:21 35:6,9 (4) correct 6:2,3,4 29:15,16 (5) corrected 31:2 corrections 9:8 could 21:7,16,18,22 30:11 35:23 (6)	cure 28:15 darche 1:13 4:24 5:9,12,14 6:3 7:21 15:3,4,5 17:16 18:9 21:6 25:16,24 29:3,9,16,22 30:5 31:5,8 32:16 34:4 35:2,13,18 (27) david 11:18 davie 1:12 3:4 4:10,14,25 5:3,10,13,16 6:4,8,15,20 7:3,7,12,18,24 8:6,11,22 9:3,7,10,18,20,24 10:4 17:16 18:2,10,16,23	describe 29:25 deserve 13:12 deserves 33:2 designated 19:11 designee 5:21 6:14,18 7:5,10,15 10:2 (7) detail 8:24 determinations 13:24 didn't 26:6 differences 12:17 different 26:4

difficult 35:9	6:15,16,17 9:4,16 37:10,17 (8)	(4)	expertise 30:12	12:14 15:1 (4)
difficulties 4:23 18:8	, , ,	essential 11:9	expired 31:6	figured 35:11
18:8 difficulty 5:18	e 1:11,11 39:1,1 (4)	even 21:12 35:3	explain 20:12	file 17:1,4 21:4,12,14,22 (6)
dinkins 11:19	earning 11:10	evening 4:10	explains 20:20	
	echo 28:11	event 26:8	external 30:3	final 12:24 13:8 14:21
direct 12:20	educational 22:5	everybody 24:1	extra 18:3	find 10:21 30:10
director 1:13 2:7 3:19 15:3 18:12	effect 15:19	27:21		finish
3:19 15:3 18:12 29:2,13 (7)		everyone 4:3,12	extraordinarily 10:23	26:20,21,22
disciplinary	efficiently 12:22	7:5,9,13 8:4 18:20 32:9 33:24 (9)	f 1:11 39:1	first 4:18 5:21
11:25 12:6,24	effort 18:3			22:17 24:4,7
14:22 (4)	efforts 14:15,20	everything 12:4	face 10:16 33:9	34:12,14 35:10 (8)
discourtesy 15:13 19:21	either 27:12	evidence 12:20	facebook 23:8	fitting 10:23
		exactly 34:12	facilitations	five 10:18 19:8,9
discuss 22:20	email 23:2,5 25:4 31:8 (4)	examine 30:3	34:22	flexible 16:24
disposition 29:4,7,14 30:24	empower 12:5	example 20:25	fact 13:24	floor 21:18,20
(4)	-	-	fado 19:19,19,20	
disputes 34:23	empowered 12:18	excellent 8:11 32:17 36:15	fall 8:14 26:9	follow 23:7 28:18
distraught 27:20	empowering 13:3	exceptions 20:11	27:4	following 10:8 24:10
C		-	falls 19:18	
documentation 13:9	encounters 20:6,24	excited 10:5 22:22	far 29:21	followup 29:2
does 12:12,16,16	end 12:13 27:18	executive 1:13	favor 9:10 37:11	footage 21:10
27:21 29:17 (5)		2:7,12 15:3 29:2		force 19:2,20
doing 27:2	ends 14:12	37:1,4,7,12 38:1 (10)	feature 17:7 23:19,20	forensic 15:23
32:5,17 36:8 (4)	engage 27:5,14	exempt 14:5	feel 22:13,19	former 25:19
done 12:4,5	engages 30:8	-	23:1,5 24:21 (5)	
34:13	erica 3:13 6:13	exit 38:4	feeling 27:20	forward 8:15
dr 3:11 4:25 5:15,20,22 7:25	error 31:1,3	expect 16:21	fellow 4:16 5:5	frank 3:14 6:17
8:1 (7)	ŕ	experience 15:12	6:9	fred 4:14,24 18:9
draw 14:11	esmeralda 3:5	34:14	few 19:6 21:2,4	frederick 1:12
during 17:12	especially 13:9 32:5	experiences 22:2	22:7 25:21 27:9 32:20 (7)	3:4
0		experiential		free 22:13,19
dwyer 3:14	esq 1:13 3:5,7,8	15:24	fight 10:22 11:3	23:1,5 24:21 (5)

	1	1	1	
freeman 3:10 9:22,23,24 10:1,1	graduate 22:4	27:1 31:18,20 33:25 34:9,12	hotline 21:8	incidents 27:17
37:18 (7)	grateful 14:13,19	35:2 (12)	hour 5:22	include 21:15 22:8 26:10
frisk 20:4	great 10:4 25:22,22,23 26:2	hearing 5:4 17:15 28:22 31:14	housekeeping 8:24	included 30:23
front 21:1	27:7 31:22,23 (8)	33:15,22 (6)	houses 27:13	indeed 12:12
full 13:17	greg 24:20	held 1:9 11:11 23:1	how 4:8 5:10	independent 11:8
fully 14:2	group 26:1		20:20 29:21,25	12:10 13:13 16:14
fundamental	groups 26:5 30:9	hello 8:4 33:24	34:15,20 35:4 36:1 (9)	(4)
11:7 further 39:13	grow 13:18	help 30:6,13,18 34:16,21 35:5,22,23 36:2	however 17:3 19:17	independently 12:23
future 22:15	guys 32:2	(9)	i'd 15:2	individual 13:21 20:14
	hadn't 29:22	helpful 19:19		
gathered 8:17	half 10:9 17:13	her 28:6	i'll 6:8 36:5	inform 20:14 29:5
get 8:22 10:7			i'm 4:16 5:4,17	
24:7 27:3 36:5 (5)	hand 17:6,9 23:19,19 39:18 (5)	here 8:21 9:22,23 17:22,24 18:1	6:13,16,17,23,24 7:5,14 8:10 9:23	information 4:8 13:5 19:25
getting 32:10 give 19:24 35:19	handle 16:8	30:16 32:7,20,22 34:13,20 (12)	10:1,5 14:19 16:10 17:22,25	20:10,20 21:25 22:21 29:19 30:22 25:20 (10)
give 19.24 55.19 giving 27:8	happen 12:12	here's 21:25	18:10,17 24:3 25:1 26:20 28:4,6 29:9 34:3,6,19	35:20 (10) informed 29:12
0 0	happening 26:8	hereby 39:7	35:18,21 37:1 (32)	
glad 17:22,25	harassment	hereunto 39:17	i've 25:18 32:9	inperson 8:14 16:24 28:14
go 8:7 23:16 26:20 27:25 31:16	15:16	hi 24:25 28:4,25	identify 20:8	input 26:12
33:21 34:1 (7)	hard 15:6 17:12	31:20 33:24 34:2 (6)	impartial 12:10	inquiry 25:6
going 4:16,19 5:4 18:5,11,17	has 10:13 11:16,19 12:4,5	higher 30:8	importance	instagram 23:8
23:16,21,23 24:3 26:23 35:18,21	14:6 15:6 17:18 24:1,1 29:3 31:6	him 5:4,25 32:10	11:21	institution 30:7
36:24,25 37:1 38:3 (17)	32:5 (13)	his 11:18 35:2,5	important 11:22 14:4 15:25 16:4	institutions 22:6
goldman 29:25	having 4:21 22:17 32:23,25	hold 12:21 26:24	(4)	instructions 37:4
good 4:2,10	34:8 (5)	home 20:17	improve 14:24 36:2	intend 29:17
6:12,16,23 7:4,8,13 17:21	he 4:20,25 11:21 25:17 35:4 (5)	hook 27:13	improving 11:23	interaction 20:13
24:25 33:6 (11)	he's 6:1 32:8 35:7	hope 8:13 14:22	26:12 35:6	interactions
governed 19:7	hear 5:7 8:5	-	inaudible	20:3,22
gowanus 27:12	hear 5:7 8:5 22:22 26:15,18	hopefully 27:3	34:3,15,16,20 35:10,15,17 (7)	interest 22:16

$\begin{array}{c c c c c c c c c c c c c c c c c c c $					
interesting 36:4 intergovernment al 3:20 18:13 4:14,19,24,25,25 5:17,20 6:1,3,4,13 10:15,20 11:9,13 10:15,20 11:9,13 10:12,20 12:15 11:10 10:12,20 12:15 11:10 10:12,20 12:15 11:10 10:12,20 12:15 11:10 10:12,20 12:15 11:10 10:12,20 12:15 11:10 10:12,20 12:15 11:10 10:12,20 12:15 11:10 10:12,20 12:15 11:10 10:12,20 12:15 11:10 11:11 11:10 11:10 11:11 11:10 11:10 11:11 11:10 11:11 11:10 11:11 11:10 11:11 11:10 11:11 11:10 11:11 11:11 11:10 11:11 1	interested 36:6 39:16	involved 27:15	28:2	19:22	linger 13:10
5:17,20 6:13,4,13 intergovernment 7:14,18 8:25 9:1,3 jointy 19:14 lanza 24:16 live 7:6,17 al 3:20 18:13 10:15,20 11:9,13 10:323 13:15 10:323 13:15 local 21:23 interpreters 17:9,18,22 10:323 20:1,25 local 21:23 located 35:8 interpreters 19:7,14,23 20:1,25 located 35:8 located 35:8 interpreters 19:7,14,23 20:1,25 located 35:8 located 35:8 interpreters 19:7,14,23 20:1,25 located 35:8 located 35:8 interruption 32:3,21 34:2,12,13 37:16 (8) late 28:5 look 8:14 istis 13:03:3,7,0,9,25 39:11 jumaane 24:13 latw 7:1 13:6 20:1 lose 5:11 into 8:22 13:14 island 5:23 7:6 jumed 13:18 learning 30:8 lot 12:5 32:5 iftroduce isi't 12:13,13 loc10 22:18 39:18 legal 12:8 13:10 lower 21:18 introduce isi't 12:13,13 lisi't 2:42:217 just 8:23 16:18 legislation 14:5 li:19 16:22 36:24 introduce jabi 3:19 22:4 35:19 (7) 32:1,11,14:16 legislation 14:5 li:19 16:22			v	lanter 26:19	link 25:4
intergovernment al 3:20 18:13 3:20 18:13 internet 5:19 7:14,18 8:25 9:1,3 10:15,20 11:9,13 10:15,20 11:9,13 10:15,20 11:9,13 11:3,22 16:4,12 17:9 18:25 jointly 19:14 interpreters 19:7,14,23 20:1,25 15:3 largest 19:1,2 last 9:1 10:11 13:10 27:9,18 (5) local 21:23 local 21:23 interpreters 4:5,5,6 19:7,14,23 20:1,25 22:3 25:1,4,17 28:5 29:16 30:15 32:3,21 34:2,12,13 35:13 36:3,7,20,24 35:13 36:3,7,20,24 15:7,10,19 16:15 jonathan 1:13 7:3,4,14 9:5,17 37:16 (8) late 28:5 latoya 31:14 33:13 looking 35:24 looks 21:1 interviews 15:24 island 5:23 7:6 8:10 jumped 30:18 8:10 late 7:1 13:6 20:1 louge 22:18 lower 21:18 lower 21:18 introduce 4:17,18 5:6 6:9 8:2 9:25 17:19 (7) issue 14:16 18:17 21:3 26:23 jahi 3:19 18:14,14 23:10,12 jurisdiction 19:18,22 legial 12:8 13:10 19:18,22 lower 21:18 lace 10:19 11:19 16:22 36:24 (4) introduce 5:22 introduce 5:23 introduce 19:3,11,16 16:11 19:3,16 jamaal 14:14 jamaia 32:17 keep 11:4 23:24 (16) legial ture 14:6 13:11,14,16 32:1,11,14,16 32:1,11,14,16 33:11 35:10 37:2 jahi's 32:17 letter 21:19 22:14 29:7 maagement 29:13 investigation 19:3,16 jamaal 14:14 jamaia 32:8 kind 36:8 letter 21:19 20:12 25:19;14 32:11 14:3 mandate 12:8 13:11 14:3 investigation 19:3,16 job 32:21 34:2 job 32:21 34:2 kind 36:8 13:10 37:20 31:2 letter 21:19 30:2 mandate 12:8 13:11	interesting 36:4		7:22 24:8,18 (5)	Janza 24.16	live 7.6 17
al 3:20 18:13 10:15,20 11:9,13 12:23 13:15 11:13,22 16:4,12 17:9 18:25 19:7,14,23 20:1,25 22:3 25:1,4,17 33:18 jon 34:24 35:1 19:0 34:24 35:1 17:3,414 (54) largest 19:1,2 last 9:1 10:11 13:10 27:9,18 (5) local 21:23 located 35:8 interpreters 19:7,14,23 20:1,25 22:3 25:1,4,17 33:13 joseph 3:6,9 33:13 late 28:5 look 8:14 interruption 32:3,21 34:2,123 37:69,225 39:11 joseph 3:6,9 37:69,225 39:11 late 28:5 looks 21:1 interviews 15:24 island 5:23 7:6 8:10 jumaane 24:13 law 7:1 13:6 20:1 lose 5:11 introduce isn't 12:13,13 if6:10 22:18 39:18 learning 30:8 lot 12:5 32:5 introduce issue 14:16 jurisdiction lagislation 14:5 lower 21:18 introduced 5:22 ist 12:24 22:17 just 8:23 16:18 18:14,14 23:10,12 legislature 14:6 legislature 14:6 introduced 5:24 ist 12:24 22:17 just 8:23 16:18 18:14,14 23:10,12 legislation 14:5 lower 21:18 introduced 5:24 jahi 3:19 32:17 lot 12:5 26:10 27:10 lit 19:16:22 36:24 introduced 5:24 jahi 3:19 32:17 lit 3:10 legislature 14:6 introduced 5:24 jahi 3:19 32:17 lit 3:10 lit 4:3	intergovernment		jointly 19:14		IIVE 7.0,17
internet 5:19 14:3.22 16:4,12 17:9 18:25 22:3 25:1,4,17 28:5 29:16 30:15 33:18 jonathan 1:13 13:10 27:9,18 (5) located 35:8 interruption 33:18 23:3,21 34:2,12,13 37:6,9,25 39:11 jonathan 1:13 13:10 27:9,18 (5) look 8:14 interviews 15:24 (54) jumaane 24:13 latoya 31:14 33:13 looks 21:1 interviews 15:24 island 5:23 7:6 8:10 jumped 30:18 learning 30:8 lot 12:5 32:5 introduce 4:17,18 5:6 6:9 issue 14:16 jurisdiction 19:18,22 legal 12:8 13:10 lower 21:18 introduced 5:22 is 12:24 22:17 just 8:23 16:18 11:18 legislature 14:6 made 10:19 11:19 16:22 36:24 (4) investigate 12:8 13:3,1,16 16:11 jami's 32:17 just 8:23 16:18 13:12,17 21:3 26:23 13:15,18,20,22 (4) legislature 14:6 31:15,18,20,22 (4) make 10:25 25:5 26:10 27:10 23:14,17 23:21 23:12 investigates 19:3,16 jamaica 32:8 kind 36:8 letter 21:19 22:14 29:7 management 29:13 investigating 15:13,18 jawaica 32:8 kindly 29:24 letter 21:19 20:12 27:19,20 31:10 32:21 (12) management 29:13 investigating 15:13,18 jawaica 32:8 kindly 29:24 letter 22:19 34:2 management 29:13		10:15,20 11:9,13		largest 19:1,2	local 21:23
17:9 18:25 jonathan 1:13 15:3 13:10 27:9,18 (5) 15:3 look 8:14 4:5,5,6 22:3 25:1,41,7 28:5 29:16 30:15 32:3,21 34:2,12,13 33:18 joseph 3:6,9 7:3,414 9:5,17 33:13 36:13,202,4 37:6,9,25 39:11 joseph 3:6,9 7:3,414 9:5,17 late 28:5 look 8:14 interviews 15:24 (54) jumaane 24:13 latoya 31:14 33:16 looks 21:1 interviews 15:24 island 5:23 7:6 jumped 30:18 learning 30:8 lot 12:5 32:5 (6) june 1:5 4:13 16:10 22:18 39:18 left 14:7 27:19 lounge 22:18 introduce 4:17,18 5:6 6:9 issue 14:16 jurisdiction 19:18,22 legi 12:8 13:10 lower 21:18 introduce 5:24 is 12:24 22:17 just 8:23 16:18 legislation 14:5 made 10:19 introducing 5:14 13:13,11,01 16:11 jahi 3:19 27:8,17 28:11 legrand 31:10 32:21 (12) investigates 19:3,16 jamia 14:14 keep 11:4 23:24 legrand 31:10 32:21 (12) jamia 3:17 kind 36:8 letters 29:5,14 management 29:13 31:10 32:21 (12) investigating 15:13,18 jabi 3:12,2 20:12 25:8,9,13 lgbtq+ 10:13 7:2,16 21:18	··· 4 ···· 4 · 5 · 10		jon 34:24 35:1	L	Landard 25.9
interpreters 4:5,5,6 19:7,14,23 20:1,25 22:3 25:1,4,17 33:18 15:3 22:3 25:1,4,17 32:3,21 34:2,12,13 35:13 36:3,7,20,24 37:16 (8) late 28:5 1atoya 31:14 33:13 look 8:14 interruption 33:18 32:3,21 34:2,12,13 35:13 36:3,7,20,24 37:69,25 39:11 joseph 3:6,9 7:3,4,14 9:5,17 37:16 (8) late 28:5 1atoya 31:14 look 8:14 interviews 15:24 (54) jumaane 24:13 latoya 31:14 33:18 look 8:14 interviews 15:24 island 5:23 7:6 8:10 jumped 30:18 learning 30:8 lot 12:5 32:5 (6) isin't 12:13,13 16:10 22:18 39:18 left 14:7 27:19 lounge 22:18 introduce 4:17,18 5:6 6:9 8:2 9:25 17:19 (7) issue 14:16 jurisdiction 18:17 21:3 26:23 legislation 14:5 ligislature 14:6 introduced 5:22 its 12:24 22:17 just 8:23 16:18 18:17 21:3 26:23 legrand 31:15,18,20,22 (4) make 10:25 13:24 177 23:25 25: 52:610 27:10 investigate 19:23 (6) jamaal 14:14 keep 11:4 23:24 letter 21:19 22:14 29:7 making 18:3 investigation 12:25 13:1,142,22,3 13:10 jawai 33:15,23 34:2 kindly 29:24 javier 33:15,23 36:6 (22) igbut 11:1 makatta 12:8 13:11 14:3 investigation 12:25 13:10 job 6:22,24 21:6 32:22,26,	internet 5:19		ionathan 1:13		located 35:8
28:5 29:16 joseph 3:6.9 Joseph 3:6.9 Joseph 3:6.9 Joseph 3:6.9 Joseph 3:6.9 Joseph 3:6.9 Joseph 3:18 Joseph 3:13 Joseph 3:13 Joseph 3:13 Joseph Jint Ji	interpreters				look 8:14
interruption 33:18 32:3.21 34:2,12,13 5:13 36:3,7,20,24 37:6,9,25 39:11 7:3,4,14 9:5,17 37:16 (8) latoya 31:14 33:13 looks 21:1 looks 21:1 interviews 15:24 (54) jumped 30:18 learning 30:8 lot 12:5 32:5 into 8:22 13:14 15:7,10,19 16:15 island 5:23 7:6 jumped 30:18 learning 30:8 lot 12:5 32:5 introduce 4:17,18 5:6 6:9 issue 14:16 jumisdiction 19:18,22 legal 12:8 13:10 lower 21:18 introducing 5:14 jahi 3:19 j27:8,17 28:11 legrand 18:14,14 23:10,12 legrand 31:15,18,20,22 (4) make 10:25 investigate 12:8 jahi 3:19 j27:8,17 28:11 legrand 31:15,18,20,22 (4) make 10:25 investigate 12:8 jamaal 14:14 keep 11:4 23:24 lett 21:19 22:14 29:7 making 18:3 investigation 15:13,18 jaon 3:7 kindly 29:24 30:24 mandate 12:8 13:11 14:3 investigation 15:13,18 jaon 3:7 kindly 29:24 30:24 mandate 12:8 13:11 14:3 investigations 16:1,15 (9) job 32:21 51:1 18:24 19:25 20:1 25:8,9,13 26:12 27:19,20 ligbt 11:1 mandate 12:8 13:11 14:3 investigations 16:1,15 (9)	4:5,5,6			late 28:5	1 1. 25.04
33:18 35:13 36:3.7,20,24 37:6,9,25 39:11 (54) 37:16 (8) 37:6,9,25 39:11 (54) 33:13 looks 21:1 interviews 15:24 (54) jumaane 24:13 law 7:1 13:6 20:1 lose 5:11 interviews 15:24 island 5:23 7:6 (3) jumaane 24:13 law 7:1 13:6 20:1 lose 5:11 interviews 15:24 island 5:23 7:6 (3) juma 20:18 learning 30:8 lot 12:5 32:5 (6) juma 1:5 4:13 16:10 22:18 39:18 left 14:7 27:19 lounge 22:18 introduce 4:17,18 5:6 6:9 issue 14:16 jurisdiction 19:18,22 legislation 14:5 made 10:19 11:19 16:22 36:24 introduced 5:22 its 12:24 22:17 just 8:23 16:18 18:17 21:3 26:23 legislature 14:6 make 10:25 13:24 17:7 23:25 introducing 5:14 11:18 jahi 3:19 18:14,14 23:10,12 31:23 31:13 22:17, 11,14;16 34:13 22:17, 11,14;16 legislature 14:6 make 10:25 13:24 17: 13:22:16;12 investigates 19:23 (6) jamaal 14:14 keep 11:4 23:24 letter 21:19 22:14 29:7 making 18:3 investigating 15:13.18 jason 3:7 kindly 29:24 30:24 making 18:3 i1:14:3 javier 33:15,23 34:2 javier 33:15,23 34:2 ja	interruntion			latova 31.14	looking 35:24
interviews 15:24 (54) jumaane 24:13 law 7:1 13:6 20:1 lose 5:11 into 8:22 13:14 island 5:23 7:6 jumped 30:18 learning 30:8 lot 12:5 32:5 (6) jum 15:17,10,19 16:10 22:18 left 14:7 14:7 lower 21:18 introduce issue 14:16 jurisdiction legislation 14:3 made 10:19 introduced 5:22 its 12:24 22:17 just 8:23 16:18 legislature 14:6 11:19 16:22 36:24 introducing 5:14 its 12:24 22:17 just 8:23 16:18 legislature 14:6 12:24 12:12 13:123 13:24 17:27 23:25 13:24 17:27 23:25 13:10 31:10 32:21 12:25 14:13 31:10 32:21 12:12 14:13					looks 21:1
into 8:22 13:14 15:7,10,19 16:15 (6) island 5:23 7:6 8:10 jumped 30:18 june 1:5 4:13 16:10 22:18 39:18 (5) learning 30:8 left 14:7 27:19 lot 12:5 32:5 lounge 22:18 introduce 4:17,18 5:6 6:9 8:2 9:25 17:19 (7) issue 14:16 jurisdiction 19:18,22 jumsel 15:4:13 16:10 22:18 39:18 left 14:7 27:19 lounge 22:18 introduced 5:22 issue 34:8 jurisdiction 19:18,22 legal 12:8 13:10 lower 21:18 introducing 5:14 11:18 jahi 3:19 32:4 35:19 (7) just 8:23 16:18 18:14,14 23:10,12 legal 12:8 13:10 legal 10:25 investigate 12:8 13:3,11,16 16:11 jamaic 32:8 jumaic 32:8 kindly 29:24 letter 21:19 22:14 29:7 management 29:13 investigation 19:3,16 jawier 33:15,23 34:2 kindly 29:24 letters 29:5,14 30:24 management 29:13 investigation 12:25 13:14,22,23 14:9 15:8,10 job 32:21 s2:12,22,6,20,22 31:25 lifelong 25:19 mannet 12:81 31:12 investigative 22:1,8 john 6:22,24 21:6 (6) 32:2,2,6,20,22 34:15,20 35:4 36:6 (22) like 5:25 8:2 9:25 35:2 23:3 like 5:25 8:2 9:25 35:2 10:2 mannet 12:11,20					
15:7,10,19 16:15 (6) 8:10 june 1:5 4:13 (16:10 22:18 39:18 (5) left 14:7 27:19 lounge 22:18 introduce 4:17,18 5:6 6:9 8:2 9:25 17:19 (7) issue 14:16 jurisdiction 19:18,22 legal 12:8 13:10 lower 21:18 introduced 5:22 its 12:24 22:17 just 8:23 16:18 18:17 21:3 26:23 legislation 14:5 11:19 16:22 36:24 (4) introducing 5:14 11:18 jahi 3:19 23:4 35:19 (7) just 8:23 16:18 18:14,14 23:10,12 legrand 31:15,18,20,22 (4) make 10:25 25:5 26:10 27:10 28:18,19 29:20 investigate 12:8 13:3,11,16 16:11 19:23 (6) jamaal 14:14 keep 11:4 23:24 letter 21:19 22:14 29:7 making 18:3 investigating 15:13,18 javier 33:15,23 34:2 kindly 29:24 letters 29:5,14 30:24 mandate 12:8 13:11 14:3 investigations 12:25 13:14,22,23 14:9 15:8,10 job 32:21 26:12 27:19,20 31:25 lifelong 25:19 manhattan 7:2,16 21:18 investigative 22:1,8 john 6:22,24 21:6 (6) 32:2,2,6,20,22 32:2,2,6,20,22 like 5:25 8:2 9:25 manp 13:7 30:8 15:2,13,15 21:1 investigators john 6:22,24 21:6 (6) 32:2,2,6,20,22 34:15,20 35:4 36:6 (22) like 5:25 8:2 9:25 36:6 (22) manp 13:7 30:8 15:2,13,15 21:1	interviews 15:24	(54)	Jumaane 24:13	law 7:1 13:6 20:1	lose 5:11
(6) june 1:5 4:13 16:10 22:18 39:18 (5) left 14:7 27:19 lounge 22:18 introduce 4:17,18 5:6 6:9 8:2 9:25 17:19 (7) issue 14:16 jurisdiction 19:18,22 legal 12:8 13:10 14:3 lower 21:18 introducing 5:14 11:18 ist 12:24 22:17 just 8:23 16:18 18:17 21:3 26:23 legislature 14:6 make 10:25 investigate 12:8 13:3,11,16 16:11 jahi 3:19 18:14,14 23:10,12 j27:8,17 28:11 32:4 35:19 (7) legislature 14:6 make 10:25 investigate 12:8 19:23 (6) jamaal 14:14 keep 11:4 23:24 letter 21:19 22:14 29:7 making 18:3 investigates 19:3,16 jamaica 32:8 kindly 29:24 letters 29:5,14 30:24 mandate 12:8 13:11 14:3 investigations 12:25 13:14,22,23 14:9 15:8,10 javier 33:15,23 34:2 know 13:7,20 15:1 18:24 19:25 20:1 25:8,9,13 26:12 27:19,20 lgbt 11:1 mandate 12:8 13:11 14:3 investigative 22:18 job 32:21 32:2,2,6,20,22 31:25 lifelong 25:19 manner 12:11,20 investigative 22:18 joh 6:22,24 21:6 28:22 29:8 33:14 32:2,2,6,20,22 34:15,20 35:4 36:6 (22) like 5:25 8:2 9:25 manner 12:11,20 investigators joh 6:22,24 21:6 (6) 32:2,2,6,20,22 34:15,20 35:4 36:6 (22) like 5:25 8:2 9:25 manner 12:11,20 investigators			jumped 30:18	learning 30:8	lot 12:5 32:5
introduce 4:17,18 5:6 6:9 8:2 9:25 17:19 (7) isn't 12:13,13 issue 14:16 16:10 22:18 39:18 (5) legal 12:8 13:10 14:3 lower 21:18 made 10:19 11:19 16:22 36:24 (4) introduced 5:22 its 12:24 22:17 jurisdiction 19:18,22 legislation 14:5 made 10:19 11:19 16:22 36:24 (4) introducing 5:14 11:18 its 12:24 22:17 just 8:23 16:18 18:17 21:3 26:23 legislature 14:6 investigate 12:8 13:3,11,16 16:11 jahi's 32:17 31:23 31:23 31:15,18,20,22 (4) make 10:25 investigates 19:3,16 jamaal 14:14 keep 11:4 23:24 letter 21:19 22:14 29:7 management 29:13 investigations 12:25 13:14,22,23 14:9 15:8,10 javier 33:15,23 34:2 kindly 29:24 letters 29:5,14 30:24 management 29:13 investigations 12:25 13:14,22,23 14:9 15:8,10 job 32:21 20:1 25:8,9,13 20:1 25:8,9,13 lgbt 11:1 manade 12:8 13:11 14:3 investigative 22:1,8 john 6:22,24 21:6 (6) 32:2,2,6,20,22 34:15,20 35:4 (6) lifelong 25:19 manner 12:11,20 investigators john 6:22,24 21:6 (6) 32:2,2,6,20,22 34:15,20 35:4 (6) like 5:25 8:2 9:25 35:2 3:3 manner 12:11,20		8:10	iune 1:5 4:13	left 14:7 27:19	lounge 22:18
4:17,18 5:6 6:9 8:2 9:25 17:19 (7) issue 14:16 jurisdiction 19:18,22 14:3 made 10:19 11:19 16:22 36:24 (4) introduced 5:22 its 12:24 22:17 just 8:23 16:18 18:17 21:3 26:23 27:8,17 28:11 31:23 legislature 14:6 make 10:25 13:24 17:7 23:25 13:24 17:7 23:25 25:5 26:10 27:10 28:18,19 29:20 investigate 12:8 13:3,11,16 16:11 19:23 (6) jami's 32:17 16) letter 21:19 22:14 29:7 28:18,19 29:20 31:10 32:21 (12) investigates 19:3,16 jamaica 32:8 kind 36:8 letter 21:19 22:14 29:7 management 29:13 investigations 12:25 13:14,22,23 14:9 15:8,10 javier 33:15,23 34:2 know 13:7,20 15:1 18:24 19:25 20:1 25:8,9,13 letter 21:19 20:1 25:8,9,13 mandate 12:8 13:11 14:3 investigative 22:1,8 john 6:22,24 21:6 (6) 32:2,2,6,20,22 34:15,20 35:4 (6) lifelong 25:19 manner 12:11,20 investigators john 6:22,24 21:6 (6) 32:2,2,6,20,22 34:15,20 35:4 (6) lifelong 25:19 manner 12:11,20		isn't 12:13,13			
8:2 9:25 17:19 (7) issues 34:8 jurisdiction nade 10:19 introduced 5:22 its 12:24 22:17 just 8:23 16:18 legislature 14:6 make 10:25 introducing 5:14 jahi 3:19 13:17 21:3 26:23 legrand 31:15,18,20,22 (4) make 10:25 investigate 12:8 32:4 35:19 (7) 32:1,11,14,16 34:11 35:10 37:2 let 32:1,6,14 36:6 13:20 31:10 32:21 (12) investigates jamaal 14:14 keep 11:4 23:24 letter 21:19 22:14 29:7 management 29:13 investigating jason 3:7 kindly 29:24 30:24 mandate 12:8 13:11 14:3 investigations javier 33:15,23 know 13:7,20 lgbt 11:1 mandate 12:8 13:11 14:3 investigative john 6:22,24 21:6 20:1 25:8,9,13 20:1 25:8,9,13 lgbt 11:1 manhattan 16:1,15 (9) john 6:22,24 21:6 32:2,2,6,20,22 34:15,20 35:4 14:5,20 35:4 manphattan 12:25 13:14,22,23 john 6:22,24 21:6 32:2,2,6,20,22 34:15,20 35:4 lifelong 25:19 manphattan 10:1,15 (9) john 6:22,24 21:6 36:6 (22) 15:2,13,15 21:1 manphattan 13:7 30:8		•	(5)		lower 21:18
introduced 5:22 issues 34:8 19:18,22 legislation 14:5 11:19 16:22 36:24 (4) introducing 5:14 11:18 its 12:24 22:17 just 8:23 16:18 18:17 21:3 26:23 27:8,17 28:11 legislature 14:6 make 10:25 investigate 12:8 13:3,11,16 16:11 19:23 (6) jahi's 32:17 31:15,18,20,22 (4) 32:1,11,14,16 31:15,18,20,22 (4) 31:15,18,20,22 (4) 25:5 26:10 27:10 28:18,19 29:20 investigates 19:3,16 jamal 14:14 keep 11:4 23:24 letter 21:19 22:14 29:7 management 29:13 investigating 15:13,18 javier 33:15,23 34:2 kindly 29:24 letters 29:5,14 30:24 mandate 12:8 13:11 14:3 investigations 12:25 13:14,22,23 14:9 15:8,10 16:1,15 (9) job 32:21 26:12 27:19,20 31:25 lgbt 11:1 manhattan 7:2,16 21:18 investigative 22:1,8 john 6:22,24 21:6 28:22 29:8 33:14 32:2,2,6,0,22 34:15,20 35:4 36:6 (22) lifelong 25:19 manner 12:11,20 investigators john 6:22,24 21:6 36:6 (22) 36:6 (22) like 5:25 8:2 9:25 15:2,13,15 21:1 many 13:7 30:8	· · ·	Issue 14:10	iurisdiction	14:5	made 10:19
introducing 5:14 its 12:24 22:17 just 8:23 16:18 18:17 21:3 26:23 27:8,17 28:11 legislature 14:6 make 10:25 investigate 12:8 32:4 35:19 (7) 32:1,11,14,16 31:123 31:15,18,20,22 (4) 25:5 26:10 27:10 19:23 (6) jahi's 32:17 (16) 34:11 35:10 37:2 let 32:1,6,14 36:6 31:10 32:21 (12) 19:23 (6) jamala 14:14 keep 11:4 23:24 letter 21:19 22:14 29:7 management 29:13 19:3,16 jamaica 32:8 kind 36:8 letters 29:5,14 30:24 mandate 12:8 19:25 13:14,22,23 javier 33:15,23 know 13:7,20 lgbt 11:1 manhattan 14:3 19:22:1,8 joh 6:22,24 21:6 32:2,2,6,20,22 lifelong 25:19 manner 12:11,20 investigative 22:1,8 john 6:22,24 21:6 32:2,2,6,20,22 lifelong 25:19 manner 12:11,20 investigators john 6:22,24 21:6 32:2,2,6,20,22 lifelong 25:19 manner 12:11,20 investigators john 6:22,24 21:6 32:2,2,6,20,22 lifelong 25:19 manner 12:11,20 investigators john 6:22,24 21:6 36:6 (22) 15:2,13,15 21:1 many 13:7 30:8 <td></td> <td>issues 34:8</td> <td></td> <td>legislation 14:5</td> <td></td>		issues 34:8		legislation 14:5	
introducing 5:14 18:17 21:3 26:23 make 10:25 11:18 jahi 3:19 18:17 21:3 26:23 27:8,17 28:11 31:24 17:7 23:25 investigate 12:8 32:4 35:19 (7) 32:17 31:15,18,20,22 (4) 25:5 26:10 27:10 13:3,11,16 16:11 jahi's 32:17 32:1,11,14,16 34:11 35:10 37:2 let 32:1,6,14 36:6 31:10 32:21 (12) 19:23 (6) jamaal 14:14 keep 11:4 23:24 letter 21:19 22:14 29:7 making 18:3 19:3,16 jamaica 32:8 kind 36:8 letters 29:5,14 30:24 management 29:13 15:13,18 javier 33:15,23 s4:2 20:1 25:8,9,13 lgbt 11:1 manhattan 7:2,16 21:18 14:9 15:8,10 job 32:21 26:12 27:19,20 31:25 manner 12:11,20 investigative 22:1,8 john 6:22,24 21:6 34:15,20 35:4 lifelong 25:19 manner 12:11,20 investigators john 6:22,24 21:6 34:15,20 35:4 lifelong 25:19 many 13:7 30:8	introduced 5:22	• 10 04 00 17	• • • • • • • • • • • •		(4)
11:18 jahi 3:19 27:8,17 28:11 legrand 13:24 17:7 23:25 investigate 12:8 32:4 35:19 (7) 32:1,11,14,16 31:15,18,20,22 (4) 25:5 26:10 27:10 jahi's 32:17 jahi's 32:17 (16) let 32:1,6,14 36:6 31:10 32:21 (12) investigates jamaica 32:8 kind 36:8 letters 29:5,14 making 18:3 investigating javier 33:15,23 kindly 29:24 30:24 mandate 12:8 15:13,18 javier 33:15,23 know 13:7,20 lgbt 11:1 manhattan 14:9 15:8,10 job 32:21 26:12 27:19,20 31:25 manner 12:11,20 investigative john 6:22,24 21:6 32:2,24 21:6 32:2,20,222 manner 12:11,20 investigative john 6:22,24 21:6 32:2,20,222 34:12 27:19,20 31:25 manner 12:11,20 investigative john 6:22,24 21:6 32:2,2,6,20,222 34:15,20 35:4 16:10:22:52 8:2 9:25 many 13:7 30:8 investigators john 6:22,24 21:6 36:6 (22) 15:2,13,15 21:1 22:25 23:3 many 13:7 30:8	introducing 5.14	its 12:24 22:17		legislature 14:6	make 10:25
investigate 12:8 32:4 35:19 (7) 32:1,11,14,16 28:18,19 29:20 13:3,11,16 16:11 jahi's 32:17 (16) let 32:1,6,14 36:6 31:10 32:21 (12) 19:23 (6) jamaal 14:14 keep 11:4 23:24 letter 21:19 making 18:3 investigates jamaica 32:8 kind 36:8 letters 29:5,14 management 29:13 investigations javier 33:15,23 know 13:7,20 lgbt 11:1 manhattan 14:3 15:13,18 javier 33:15,23 know 13:7,20 lgbt 11:1 manhattan 12:8 12:25 13:14,22,23 34:2 15:1 18:24 19:25 20:1 25:8,9,13 lgbtq+ 10:13 7:2,16 21:18 16:1,15 (9) job 32:21 26:12 27:19,20 31:25 lifelong 25:19 manner 12:11,20 investigative john 6:22,24 21:6 32:2,2,6,20,22 like 5:25 8:2 9:25 many 13:7 30:8 16:1,15 (9) john 6:22,24 21:6 32:2,2,6,20,22 like 5:25 8:2 9:25 many 13:7 30:8 investigators (6) 36:6 (22) 15:2,13,15 21:1 marbre 3:12	e	jahi 3:19		legrand	
13:3,11,16 16:11 jahi's 32:17 34:11 35:10 37:2 let 32:1,6,14 36:6 31:10 32:21 (12) 19:23 (6) jami's 32:17 (16) making 18:3 investigates jamal 14:14 keep 11:4 23:24 letter 21:19 management 29:13 19:3,16 jamaica 32:8 kind 36:8 letters 29:5,14 management 29:13 investigating javier 33:15,23 know 13:7,20 lgbt 11:1 manhattan 14:3 15:13,18 javier 33:15,23 know 13:7,20 lgbt 11:1 manhattan 12:8 12:25 13:14,22,23 34:2 15:1 18:24 19:25 20:1 25:8,9,13 lgbtq+ 10:13 7:2,16 21:18 16:1,15 (9) job 32:21 26:12 27:19,20 31:25 manper 12:11,20 manper 12:11,20 investigative john 6:22,24 21:6 22:2,2,6,20,22 15:2,13,15 21:1 manper 3:12 investigators john 6:22,24 21:6 32:2,2,6,20,22 15:2,13,15 21:1 many 13:7 30:8				31:15,18,20,22 (4)	
19:23 (6) jahi's 32:17 (16) (4) making 18:3 investigates jamaica 32:8 kind 36:8 letter 21:19 22:14 29:7 management 29:13 investigating jason 3:7 kindly 29:24 letters 29:5,14 mandate 12:8 13:11 14:3 investigations javier 33:15,23 know 13:7,20 lgbt 11:1 manhattan 12:25 13:14,22,23 34:2 15:1 18:24 19:25 lgbtq+ 10:13 7:2,16 21:18 investigative john 6:22,24 21:6 22:2,2,6,20,22 lifelong 25:19 manner 12:11,20 investigators john 6:22,24 21:6 32:2,2,6,20,22 like 5:25 8:2 9:25 many 13:7 30:8	0	32:4 35:19 (7)		Let 32.1 6 14 36.6	, ,
investigates 19:3,16jamaal 14:14keep 11:4 23:24letter 21:19 22:14 29:7management 29:13investigating 15:13,18jason 3:7kindly 29:24letters 29:5,14 30:24mandate 12:8 13:11 14:3investigations 12:25 13:14,22,23 14:9 15:8,10 16:1,15 (9)javier 33:15,23 34:2know 13:7,20 15:1 18:24 19:25 20:1 25:8,9,13 26:12 27:19,20 31:25lgbt 11:1 1gbtq+ 10:13manhattan 7:2,16 21:18investigative 22:1,8john 6:22,24 21:6 (6)32:2,2,6,20,22 34:15,20 35:4 36:6 (22)like 5:25 8:2 9:25 15:2,13,15 21:1 22:25 23:3many 13:7 30:8 marbre 3:12		jahi's 32:17			51.10 52.21 (12)
19:3,16 jamaica 32:8 kind 36:8 22:14 29:7 management 29:13 investigating jason 3:7 kindly 29:24 letters 29:5,14 mandate 12:8 investigations javier 33:15,23 know 13:7,20 lgbt 11:1 manhattan 12:25 13:14,22,23 34:2 15:1 18:24 19:25 lgbt 11:1 manhattan 16:1,15 (9) job 32:21 26:12 27:19,20 31:25 lifelong 25:19 manner 12:11,20 investigative 28:22 29:8 33:14 34:15,20 35:4 34:15,20 35:4 like 5:25 8:2 9:25 many 13:7 30:8 investigators	• •	• • • • • • • • •			making 18:3
investigating 15:13,18jamaica 32:8 jason 3:7kind 36:8 kindly 29:24letters 29:5,14 30:2429:13investigations 12:25 13:14,22,23 14:9 15:8,10 16:1,15 (9)javier 33:15,23 34:2know 13:7,20 15:1 18:24 19:25 20:1 25:8,9,13 26:12 27:19,20 31:25lgbt 11:1 manhattan 7:2,16 21:18mandate 12:8 13:11 14:3investigative 22:1,8john 6:22,24 21:6 (6)32:2,2,6,20,22 34:15,20 35:4 36:6 (22)like 5:25 8:2 9:25 15:2,13,15 21:1 22:25 23:3many 13:7 30:8 marbre 3:12		Jamaal 14:14	keep 11:4 23:24		management
15:13,18 jason 3:7 kindly 29:24 30:24 mandate 12:8 investigations javier 33:15,23 know 13:7,20 lgbt 11:1 13:11 14:3 12:25 13:14,22,23 34:2 15:1 18:24 19:25 lgbt 11:1 manhattan 14:9 15:8,10 job 32:21 26:12 27:19,20 lgbtq+ 10:13 7:2,16 21:18 investigative john 6:22,24 21:6 32:2,2,6,20,22 like 5:25 8:2 9:25 many 13:7 30:8 investigators (6) 36:6 (22) 15:2,13,15 21:1 marbre 3:12	17.5,10	jamaica 32:8	kind 36:8		0
investigations javier 33:15,23 know 13:7,20 lgbt 11:1 13:11 14:3 12:25 13:14,22,23 34:2 15:1 18:24 19:25 20:1 25:8,9,13 lgbt 11:1 manhattan 14:9 15:8,10 job 32:21 26:12 27:19,20 31:25 lifelong 25:19 manner 12:11,20 investigative 28:22 29:8 33:14 34:15,20 35:4 like 5:25 8:2 9:25 many 13:7 30:8 investigators investigators 14:15,20 35:4 15:2,13,15 21:1 marbre 3:12	0 0				
investigations 12:25 13:14,22,23 14:9 15:8,10 16:1,15 (9)javier 33:15,23 34:2know 13:7,20 15:1 18:24 19:25 20:1 25:8,9,13 26:12 27:19,20 31:25lgbt 11:1 manhattan 7:2,16 21:18investigative 22:1,8john 6:22,24 21:6 28:22 29:8 33:14 (6)26:12 27:19,20 31:25lifelong 25:19 15:2,13,15 21:1 22:25 23:3manner 12:11,20 manner 12:12	15:13,18	jason 3:/	KINGIY 29:24	30:24	
14:9 15:8,10 16:1,15 (9)job 32:2120:1 25:8,9,13 26:12 27:19,20 31:25lgbtq+ 10:137:2,16 21:18investigative 22:1,8john 6:22,24 21:6 28:22 29:8 33:14 (6)32:2,2,6,20,22 34:15,20 35:4 36:6 (22)like 5:25 8:2 9:25 15:2,13,15 21:1 22:25 23:3manner 12:11,20 many 13:7 30:8				lgbt 11:1	
16:1,15 (9) job 32:21 26:12 27:19,20 31:25 lifelong 25:19 manner 12:11,20 investigative 22:1,8 john 6:22,24 21:6 28:22 29:8 33:14 32:2,2,6,20,22 34:15,20 35:4 (6) like 5:25 8:2 9:25 15:2,13,15 21:1 22:25 23:3 many 13:7 30:8	, ,	34:2		$\mathbf{labta} = 10.12$	
investigative 22:1,8john 6:22,24 21:6 28:22 29:8 33:1431:25 32:2,2,6,20,22 34:15,20 35:4 36:6 (22)lifelong 25:19manner 12:11,20investigatorsinvestigatorsinvestigatorsinvestigatorsinvestigatorsinvestigatorsinvestigators	,	iob 32:21		igotq + 10:13	/:2,10 21:18
22:1,8 28:22 29:8 33:14 34:15,20 35:4 like 5:25 8:2 9:25 many 13:7 30:8 investigators (6) 36:6 (22) 15:2,13,15 21:1 marbre 3:12		•	31:25	lifelong 25:19	manner 12:11,20
investigators (6) 36:6 (22) 15:2,13,15 21:1 22:25 23:3 marbre 3:12	Ū.			1:1. 5.25 9.2 0.25	mont 12.7 20.0
investigators 22:25 23:3 marbre 3:12	22.1,0		· · · · · · · · · · · · · · · · · · ·		many 15:7 50:8
15.17 ioin $4.10.22.20$ known 22.14 $27.21.21.(11)$ $28.2.5$	Ū.			22:25 23:3	
JOIN 4.19 22.20 KNOWN 52.14 27.21,21 (11) 26.3,5	15:17	join 4:19 22:20	known 32:14	27:21,21 (11)	28:3,5
invite 27:10 joined 8:13 17:18 language 15:14 limit 24:23 marriage 39:15	invite 27:10	joined 8:13 17:18	language 15:14	limit 24:23	marriage 39:15

	1	1	1	1
matrix 12:1	mentioned 21:6	31:13,18,20,22	next 27:25	obstacles 33:8
111411A 12.1	30:22	33:12,22 36:12	28:9,22 31:12,14	00000000 00.0
matter 14:10	30.22	37:15,21 (30)	33:15,22 36:11 (8)	obtain 13:5
39:10,16	met 19:6,14	57.15,21 (50)	55.15,22 50.11 (6)	
39:10,10	met 19:0,14			4 - h
4.20 19.24	15.0.07.0	much 4:3,9 5:10	nicholas 1:18	october 20:3
may 4:20 18:24	mic 15:2 27:8	8:21 18:15 23:9	39:6	88 of 0
20:23		26:3 27:22 28:21		off 37:2
	michael 3:8 7:9	33:13 (10)	no 5:2 7:20	
mayor 6:24			9:9,18,19 14:10	offensive 15:14
11:19 19:9,15 (4)	mind 23:24	mute 6:22 17:20	20:15 23:13	19:21
		33:20	26:21,21,21,21	
mayoral 5:20	mindful 24:22		29:9,9 36:19,22	offer 20:18 30:6
6:13 8:9		muted 18:9,10	37:22,23 (18)	
	minutes 2:5 8:25	35:1		offered 30:17
me 5:7,11 8:5	9:11,21 23:22 (5)		normal 10:7	
10:23 26:16,18		my 4:14,16 5:4		office 16:23
27:8 31:9,18,20	misconduct	6:8,12 7:14 8:22	notary 39:6	17:25 21:17 24:12
33:25 34:9 (12)	11:11	14:22 18:17,21		25:2 31:15 (6)
	15:8,10,15,20	25:4 28:5	noted 38:5	
media 21:11 23:7	16:2,12,12,15	34:12,13 39:12,18		officer 20:23
moulu 21111 2017	19:5,17 21:3,11,15	(16)	nothing 17:23	
mediates 19:3	(14)	(10)		officer's 20:19
inculates 19.5		name 4:14 6:12	november 30:21	
mediation	mixed 16:24	7:14 20:9 21:3		officers 11:10
35:16,20,25	IIIIXEU 10.24	28:5 (6)	now 5:9 15:2	12:21 20:8
55.10,20,25		28.3 (0)		12.21 20.8
mediators 35:24	moments 27:9	nathan 3:9	17:17 18:5,10,11 21:2 23:16	offices 24:10
mediators 55:24		nathan 5.9		offices 24:10
1.4.0.1.2	month 10:8,8,12		28:9,13 34:9 (11)	11 2.10 26.17
meeting 1:4 2:1,3	4 00 0	nationwide 22:6	1 20.0	old 2:10 36:17
4:14 5:23 9:1 18:4	months 33:3		number 20:9	
22:25 24:11 30:21		nature 15:21	24:20	omission 31:2
36:14 (11)	more 10:25 12:22			
	27:14	necessary 13:24	nyc 22:8	once 36:24 37:4
meetings 26:25				
	most 10:6 26:24	need 12:18 14:11	nycgov 22:9,9	one 14:7 19:12
melissa 25:1	32:23	16:13 17:1 30:14	23:6	36:4
		(5)		
member 3:5,6,7,	motion 9:1,2		nycgovccrbcompl	online 17:4
8,9,10,11,12,13,14	36:24 37:6,25 (5)	needs 13:4 16:9	aint 21:7	
4:19 7:25		33:19		open 17:9
14:13,20 17:17	mou 12:3		nycha	
24:14 25:3 28:1		new 2:11 3:21	25:8,10,15,19	operating 16:23
(18)	move 15:7	10:6,25 13:12	26:1,6,11,25 27:4	
		14:3,10,25 16:13	31:24 32:1,4 (12)	operations 16:19
members 3:2	moved 37:8	19:10 20:22		10.1/
4:17 5:5 6:7,9		21:20,20,24 22:24	nydia 25:3	opportunity 24:2
16:16 17:14,23	ms 4:2	35:24 36:20		spronounity 202
19:5,7 23:11	6:5,11,12,22 7:20	39:2,4,7 (20)	nypd 16:17 19:6	opposed 9:18
25:14 26:7 37:2	9:6,12 17:21		JF 1011/ 1910	37:22
38:2 (15)	18:22 24:6,25	newest 4:18 7:25	nypd's 11:25	
	25:23	HUNUU T.107.23	JPu 5 11.25	order 2:4 14:2
membership	26:2,15,18,20 27:7	news 21:12	o 1:11	
25:7	28:2,4,10	IIC WO 21.12	U 1.11	organization
23.1	20.2,7,10			JI gamzauvii

				1
35:5,14,16,23 (4)	part 10:6 16:4 25:11 32:3,12 (5)	place 11:1 13:2 35:11	precinct 21:23,24	property 20:17
ortiz 24:25 25:1,23	participant 17:8	plan 11:19	preparing 15:6	prosecutes 19:4
26:15,18,20 27:7 (7)	participating	play 11:23	presence 33:7	prosecution 16:7
other 6:7 20:10	17:15	please 8:7,7 9:11	present 3:2 10:21	protest 16:20,21
21:14 22:20 31:23 (5)	participation 25:9	17:6 23:18 24:4,22 31:12,19	presentation 2:8 18:6,12,19 23:4,15	protests 10:11
others 38:3	particular 27:5	34:1,18 37:12 (12)	(6)	protocol 2:3
our 4:5,18 7:25	parties 39:14	pleased 8:12	presentations 28:14	proud 16:10
10:17 11:5 13:10,17	partnering 32:8	pleasure 8:21	presenter 3:18	provide 14:21
15:3,12,17 16:6 18:12 19:6,7,18	past 10:18 17:12	pm 1:6 22:19,19 38:5 (4)	previously 21:5	provided 29:19
21:16 22:2 24:7 25:14 26:8,24 27:14 28:9 33:2	33:3 pattern 13:22	point 13:10 36:16	pride 10:8,12,22	providing 12:7 20:9 22:21
35:10,25 36:13 (27)	people 10:17	police 6:17 10:2 11:6,9,10	principles 11:8,18	public 1:4 2:1,9 17:5,14,24 19:13
out 3:19 11:15	30:16 32:20,21 36:3 (5)	12:1,18,21 13:8 14:24 19:2,5,11,17	prior 27:17 29:18	23:16,17,22 24:13 30:9 36:13 38:3
28:12 30:6 32:7,10 (6)	perfect 35:11 36:9	20:2,5,7,23 21:3,23,23 22:23 24:18 26:9 34:23	privately 31:7	39:6 (15) puma 3:6
outcome 39:16	perpetrated	35:7 (26)	proceed 6:6	7:12,13,14 9:13 25:16,18 37:8,14
outreach 2:8 18:13 23:3,4,6	16:16		proceedings 4:1 39:9,11	(9)
26:4 32:18 33:1 (8)	person 8:17 17:2 20:16 21:13 24:4	27:6	process	purpose 20:12
outreach@ccrb	27:2 (6)	policing 11:12,14	29:4,6,10,25 30:23 (5)	pursue 14:23
23:6	pertains 20:4	12:11 13:2 (4)	profiling 12:9	pushing 11:4
outreach@ccrbn ycgov 23:2	phase 15:7,14,20 16:11 (4)	portal 22:9	13:11,14 14:1,8 (5)	put 35:21 38:2
over 10:14 15:2	phases 15:11	portion 36:13	program 32:3,13	queens 32:6,8
17:5 19:1 33:3 (5)	phone 7:19 8:1	position 22:8	35:25	question 26:3 31:5 34:18 35:3
overcome 10:13 32:25	17:5 24:8,20 (5)	positive 11:17	programs 28:16 32:6	36:1 (5)
oversight 11:9	phonetic 28:23 33:23	possible 17:5	prominent 30:7	questions 22:12,22 23:12
12:15,19 14:25 19:1 22:23 (6)	physical 15:21	possibly 29:1	pronouns 28:6	29:1,2 31:11 (6)
pandemic 10:10	pin 4:8	practice 7:1 13:23	proper 29:19	quick 16:18
32:19 33:8				quite 27:16,16

r 1:11,12 39:1	register 22:25	resolve 12:16	28:23,24,25 29:11,17,24 30:20	serve 30:16
racial 12:8	related 39:13	respect 16:3 25:6	31:4 (8)	session 2:12
13:11,14,25 14:8 (5)	relations 11:24 26:10,13 27:6 (4)	response 5:2 9:9,19 22:2 23:13	say 9:11 20:15 26:24 27:9 31:23	14:7,12 17:6 37:1,5,7,12 38:1 (9)
racialized		36:19,22 (7)	32:16 37:13,22 (8)	
11:14,14 12:11 13:1 (4)	relationship 31:25 36:2	resume 22:14	saying 34:11	set 39:17
raise 17:6,9	relied 32:24	return 16:22	schedule 16:24	sexual 15:8,9,15,20
23:19,19 (4)	remarks 8:23	returning 28:13	school 30:1	16:2,15 (6)
raised 6:14,18,25 7:17 (4)	remember 21:10	rev 3:4,11	screen 17:10	share 18:17 24:21
rank 20:10	remind 23:17,21	review 1:3 3:21	18:17,19,21 (4)	shared 18:18
reach 3:19	remote 16:25	4:13 8:18 16:20 18:25 34:14 (7)	sealed 13:5	she 28:6 31:24
reached 30:6	reopen 29:12	revisions 9:8	sealing 14:6,16	shea 12:3
real 10:20	reopening	ridgway 4:6	search 20:16	shootings 27:16
	29:6,20 30:23		seats 19:8	
really 8:12 10:18 11:17 12:9 32:17	report 2:6,7	right 5:3,8,16,17 7:18 9:20 10:5	seattle 24:17	shortly 4:20 6:6
33:1 (6)	16:21 21:3 (4)	13:20 17:10 19:25 20:1,15 23:14	second 9:3,4,5,6	should 11:11,15 20:8,12,14 30:23
recognizes 11:21	reported 39:9	28:13 33:10,21 36:10,23 37:24	37:9,10 (6)	(6)
recommend 17:4	reprehensible 16:13	(19)	see 18:20 21:10 33:6 36:7 (4)	siegal 3:7 6:20,21,23,24 9:15
recommendation s 12:6	representatives	rivadeneyra 3:8 7:7,8,9 9:2,14	seeing 36:17	37:20 (7)
	24:9,11	37:19 (7)		sign 37:2
record 32:11 39:11	representing 25:2	rivera 24:15	seida 33:23,24 34:2,3,4,6,11,19 35:9,15,18 36:9	signature 39:22
rectifying 30:25	request 20:23	road 12:14	(12)	signed 12:3,4 24:5
red 27:12	29:12,20	role 11:22,23	senator 14:14,15,20 24:15	significantly
redistricting 25:21	reside 7:1,10 10:2 32:4 (4)	roles 22:1	31:15 (5)	14:24
reforms 11:4	resident 25:19	rooted 11:15	send 4:7 21:19 29:12	simmons 3:5 17:17,21 37:21 (4)
14:23	residents	rose 3:19 18:14,15,18,20,24	sense 11:4	since 17:18 30:20
regarding 19:25 21:15,25 22:12,23	25:8,10,15 26:1,6,11 27:4,19	32:4 (7)	sensitivity 16:3	sir 35:14
(5)	(8)	rules 15:19	L. L	
regards 26:9	resolution 35:17	sanda	serious 13:12 14:8	situation 30:25

slowly 28:13	specifically 25:7	36:3	8:20 15:5	time 24:23 27:22
•	26:7		17:11,13,16	31:6 34:12 38:5
smoother 15:16		strengthening	18:2,15 23:9,10	(5)
	spite 33:8	11:20	24:5,6,9,24	
so 4:3,9	•		26:3,13 27:8,21,24	today 4:6 7:22
5:16,19,19 6:6,8	spot 36:7	strong 11:22	28:8,10,20	11:13
8:20 10:5 13:9	T	8	31:11,13 32:15	
15:14 17:23 18:11	sr 3:11	struggle 17:13	33:5,13 36:10,12	today's 24:11
21:25 23:23 24:3			38:4 (32)	touug 5 2
25:13 26:3	ss 39:3	students 22:5	50.1(52)	tools 32:23
27:1,13,21,22	33 37.3	students 22.5	thanks 18:2	10013 52.25
28:4,20,20 29:17	staff 15:6,12,22	subcommittee	23:14 33:2	touch 8:15 35:22
30:5,17,25	16:22,23 17:11 (6)	25:10	23.14 33.2	WUCH 0.15 55.22
31:4,9,16 32:11,20	10.22,23 17.11 (0)	23.10	their 20:9,15	training 15:22
33:13 34:6,19	staff's 13:17	submit 22:13	22:1,2 26:12	16:4
·	stall s 13.17	Subline 22.15	30:11 32:23 (7)	10.4
35:10,13,18	stablesheettag 2.10	ano ogg ful 14.0	30:11 32:23 (7)	two warshad 1.17
36:16,23 37:6,8	stahlybuttes 3:12	successful 14:9	0 65	transcribed 1:17
(44)		1 20 10 20 11	them 6:5	
	stahlybutts	such 20:10 39:11	30:10,19 36:6 (4)	transcript 39:11
sobriety 20:5	28:2,4			
		summer 10:11	theme 10:22	transgender
social 21:11 23:7	stands 19:20			10:16
		sure 23:25 26:10	themselves 4:17	
some 11:7,16	start 6:10 12:9	27:10 28:18,19	5:6 6:10 20:8 (4)	transition 15:16
16:18 19:24 20:11	35:12	31:10 32:21 (7)		
21:25 22:3 29:1			there's 25:9	trauma 15:24
34:8 37:4 (10)	started 17:18	survivors 16:2	36:17	
				traveling 17:22
someone 32:2	state 13:6 14:4,5	survivors' 16:8	these 11:17	_
	39:2,7 (5)		13:16,19 14:23	treat 15:25 16:1
something 30:13		t 39:1,1	16:1,8 27:9 39:14	
36:4	staten 5:23 7:6		(8)	tremendous
	8:10	tab 17:8		10:14
somewhat 10:7			they're 30:7 32:7	
	statute 14:16	taken 11:16	36:8	tremendously
soon 15:19		32:24		14:4
500H 15.17	statutes 14:6	32.21	things	1 1.1
sorry 5:17 26:20	statutes 11.0	takes 13:2	15:13,15,21	true 39:11
28:4 29:9 33:19	stay 37:3 38:2	takes 13.2	13.13,13,21	
28.4 29.9 55.19 34:6,19 (7)	stay 51.5 50.2	talk 13:7	think 6:1,21	trust 11:10
54.0,17(7)	stays 31:10	uain 13./	7:21,24 17:17,20	11 11 11 11 11
south 32:7	stays 31.10	tonnomia 24.12	31:4 35:23	try 30:10 35:21
south 52:7	stong 11.17	tannousis 24:12		ury 50:10 55:21
	steps 11:17	4 12 10 00 0	36:1,16 (10)	4
southwest 27:11		team 13:18 22:3	4	trying 5:18 32:9
	still 4:24 7:17	23:5 32:18 33:1	those 4:4 9:10,18	
speak 5:25 24:1,5	10:15,20 17:3,20	(5)	15:9,18 28:12,19	tumultuous 10:9
	26:15 (7)		37:11 (8)	
speaker 24:7		technical 4:22		turn 15:2
28:1,9 31:12,16	stop 20:4	18:7	three 19:11	
33:11,19 36:11 (8)				twitter 23:8
	stops 17:23	tend 26:24	through 12:2	
special 24:17			31:8	two 5:23 15:10
	street 21:17,20	thank 4:3,9,10		23:22

twominute 24:23	variety 22:5	we'd 5:25	whether 25:14	24:4 30:12 35:11 (5)
type 16:12	vehicle 20:17	we'll 8:14 28:17,22 31:14	which 20:20 27:5 35:21,22 (4)	wwwidealistorg
types 15:18 16:11	velazquez	33:22 37:3 38:1		22:10
under 13:6 20:7	25:3,20	(7)	while 5:11	wwwjoinhandsha
under 15.0 20.7	verbal 15:15	we're 6:5 8:12	who 4:19 11:11	kecom 22:11
undergraduate		18:5,11 22:22	24:8 29:18 30:16	KCC0III 22.11
22:4	very 10:20,20	23:16,21,23	32:3 (6)	wyckoff 27:12
	18:15 23:9	28:13,19 30:16		
understand 4:20	27:18,19,23 (7)	35:24 36:16,23,25	who's 28:2	x 1:2,7
		37:4 38:2 (17)		,
unfettered 12:20	via 1:9 24:8		whole 32:18 33:1	yac 32:3,13
		we've 10:9 28:14		
unfortunately	victims 29:6		whose 24:5 32:21	yeah 18:10
25:3 31:6		webex 23:1		
	videoconference		why 10:21 30:17	year 10:9,18
uniformed 16:16	1:9	website 21:5		16:22 17:12 26:1
			will 4:4,6,7 6:10	27:18 (6)
unit 22:1 29:14 35:21	videos 4:8	week 14:12	10:6 13:23 14:24 22:17,21 23:1,17	year's 10:21
55.21	violence 28:15	welcome 2:3 4:12	24:8 26:8,10	year \$ 10.21
units 16:7	violence 20.15	8:12,18 10:4	28:11 35:22 38:4	years 5:23 10:19
	virtual 2:3 22:18	27:23 (6)	(17)	25:21
university 30:1	VII tuur 2.5 22.10			20.21
	visit 21:16	welcoming 17:2	williams 24:13	yes 5:12 8:6
until 25:21		0		18:22,23 25:18
	walkin 17:2	well 8:16 24:19	willie 3:10 10:1	26:17,19 28:25
up 16:21 24:5		25:12 27:7		29:21 31:19,21
28:18 34:5 (4)	want 4:18	28:16,20 33:4 (7)	within 10:17	33:12 34:1,10 (14)
	12:15,21 13:1,9	. 15 10	39:7,10	
updates 16:18	16:5 17:11,19	went 15:19		yet 6:1 29:10,23
un anadin a (15	23:25 24:8 25:5,5		withinentitled	31:3 37:2 (5)
upgrading 6:5	27:10 31:7 34:25 (15)	weren't 21:13	39:10	yojaira 4:11 24:3
upon 32:24	(13)	what 20:25 35:13	witness 39:17	25:24 28:9 31:12
upon 52.24	wanted 15:21	what 20.25 55.15	withess 57.17	33:11,21 34:24
urging 12:1	19:24 28:11 31:23	what's 34:13	wonder 34:7	36:11 (9)
	32:1,14,16			
us 4:4,19 5:20,25	34:15,19 (9)	when 13:25	wonderful 8:8	york 3:21 10:6,25
7:22 8:3,13 11:12		20:15,19 27:2,3		14:10,25 19:10
17:18 22:20	wanting 26:11	30:17 32:18 34:23	work 10:24 12:16	20:22 21:20,21,24
23:5,7 24:8,19		(8)	15:6 16:25 17:12	22:24 39:2,4,7
28:2 30:6 35:23	wants 35:4		30:18 32:5,18	(14)
36:18,21 (19)	07.10	where 5:13 7:16	33:2 36:8 (10)	
17.6 22.10	warren 27:13	35:7	worked 20.10	yorkers 13:12 16:13
use 17:6 23:18 28:6	way 11:5	whereof 39:17	worked 30:10	10.15
20.0	way 11:5 30:11,12 39:15 (4)		working 25:4	you'd 8:2 22:25
using 21:4	50.11,12 57.15 (4)	whereupon 4:22	28:15	23:3
	ways 21:2,14	18:7,18 33:17 (4)		
utilizing 4:4	22:7 27:5 (4)		would 5:5 9:24	you'll 33:15
				-
L	I	1	1	1

		51
you're 6:22 17:20 18:9 27:23 30:25 34:4 35:1 36:6 (8)		
you've 8:13 19:6,14		
your 17:10,11 20:16,16 22:22 23:20,23 24:22 31:6,11 32:3 35:13,19,23 (14)		
yourself 8:2 9:25 17:19		
youth 25:12,25 26:7,9,11 32:12 (6)		
zip 21:21		
311 21:16		
400 1:6 22:19		
417 38:5		
500 22:19		
718 24:21		
2018 20:3		
2020 16:20		
2021 1:5 39:18		
10007 21:21		