<u>Comments About CCRB's Proposed New Rules</u> <u>Received from the Public via NYCRules.com and CCRBRules@ccrb.nyc.gov</u>

Amanda Smock

I fully support giving the CCRB power to investigate police sexual misconduct. It is mind boggling that victims of NYPD must go through an NYPD process to get restitution. I can only imagine that it revictimized people over and over.

NYPD and their associated unions fight tooth and nail against even the barest minimum of oversight or transparency. They have made it nearly impossible to hold anyone accountable. So when I see that we're back to the drawing board because of the Police Benevolent Association's lawsuit, that only makes me support it more.

NYPD and their unions are nothing but thugs and mobsters. This summer and fall they have show over and over and over that they don't believe in serving NYC. Thus we need far more oversight. Having the CCRB investigate sexual complaints is an obvious tiny step in the right direction.

Graciela

I fully support giving the CCRB power to investigate police sexual misconduct. Let me tell you a true story of an NYPD officer who has 4 substantiated complaints of sexual proposition and harassment. It was substantiated in 2018 and case closed in 2019, which then means he was probably put on probation for one year. In 2020, NYPD promoted this officer or should I say "rewarded" and condoned the actions of this officer by making him a Sergeant when they should have terminated him or at the very least demoted him. Why? Within one year of the case being substantiated and while he was probably on probation following the case being closed, this NYPD officer was brazen enough and took his behaviors that he exhibited while wearing the Badge of Honor and Blue Uniform and did the EXACT same behaviors while at his second job wearing a Green Uniform. The only thing this individual did differently was there was also a sexual assault that took place. Who is going to believe this? Obviously, the NYPD didn't pay too much attention to the first Complainant who filed sexual harassment, sexual proposition, sexual harassment, and word. To be brazen and do this again while he was not only on probation, but continued during his probation, and during his month training at Sergeant Academy School.

It was premeditated and this individual has sexual impulses he cannot keep in check since he came up from behind. That's a coward. Past behavior determines future behavior. NYPD is to blame for this because they do not hold sexual aggressors or predators accountable – they reward them. My God 00 within a year of the case being closed he was sent to Police Academy studying to be a Sergeant while working on his next vulnerable victim. That's why he exhibited these exact behaviors again – he just took the behaviors to his second job. Thank you NYPD. This is why the public is having difficulty trusting police officers. Not only does NYPD need to hold those accountable, but these individuals are being rewarded not only by promotions but using taxpayers money while they secure higher pensions. Taxpayers should are insisting on accountability. HOLD NYPD officers accountable to the sexual predators. It's not his first time and I'm sure this wasn't his second time either. But if NYPD is going to reward this individual by making him Sergeant then what incentive is there for any additional women to come forward only to be marginalized and dismissive. It's still a "brotherhood" club. The NYPD women

officers need to demand accountability of their brothers to respect women, not abuse them or objectify them. No means NO!!

Sara Eldridge

I strongly support giving the CCRB the power to investigate allegations of sexual misconduct by NYPD officers. I'm shocked they don't have this authority already. Time and again we hear stories about NYPD officers who misuse their authority to sexually harass, assault, and rape the women and men they are supposed to protect, especially women of color, trans women and sex workers (and those who are falsely accused of being sex workers). Police officers should not be given free reign to mistreat and abuse members of the public. We need fair investigations of all police misconduct.

Erica B.

My grandfather was a police officer for 30 years in what became Fort Apache in the Bronx. He would be appalled at the state of the NYPD now.

In the last several decades the NYPD, and its unions, have grown into the largest legal terrorist organization we have in New York. But I can't entirely blame them because no one holds them accountable.

Not only do they terrorize our streets, but their incidence of domestic abuse is 40% over that of the general population. When you know no one is going to hold you accountable, it makes it very easy to engage in shameful behavior.

The sexual violence they commit is no different. From harassing people on the street, to outright documented cases of rape, these people need to be held accountable just like everyone else that commits these heinous acts. They should not be allowed to hide behind the veil of blue. But I also don't have any faith in the CCRB, since it is only able to make recommendations which have no teeth.

Who is going to do the right thing and defund the NYPD and move that money to public health where it belongs?

Yuki S.

I would like to propose some new additional obligations and amendment to the articles: (iii) the remaining five members shall be selected by the mayor.

to be changed to define the authority to determine the casting of the remaining members as the agreed authority for the appointment of the remaining five members, and the selection process must go through the approval of other officials beside the Mayer's determination prior to that, and the approval must reflect the ongoing trending modern civic issues at the time of the review.

Other than that, I think the constant reflection and amendment of the police educational system to always keep updated with the newly uprising civic problems and the degree of the psychological damage that can be multiplied by the fact that the violence was made by the police officers that can be translated into the violence from the power authority that should be protective to the victims.

-I did not understand why the following: "No members, except those designated by the police commissioner,"

-Civil audit system for the open cases where for the degree of the complaint and the nature of it, the majority of the citizens are aware of the incidents.

-The recruitment of the civil investigators must be reviewed by the multiple board members and would require more than two signatures.

-(d.)2. The members must enforce their power to ensure the whistle blower protection to surpass the authority of the commissioner.

Cham M.

Yuki S. Great suggestions. Amanda and GS and Graciela, Erica, Sara, and Amanda, thank you for your posts in support of these changes. Keep them coming.

Gabbie

Police Officer Mark A Kistoo is a sexual predator who was promoted and rewarded for his behavior one year later to Sergeant. Think how the complainant must feel!

Determine for yourself:

https://projects.propublica.org/nypd-ccrb/complaints/39661

NYPD needs to make transparent his arrest.

NYPD needs to make transparent his crime.

If he was arrested and there was a crime, why did they promote him to Sergeant, when they should have terminated.

NYPD needs to stop rewarding Police Officers and either demote them or terminate them – instead of rewarding them. Hold Police Officers Accountable.

Alexander Bartiromo

I fully support giving the CCRB power to investigate police sexual misconduct. I remember following the case of Anna Chambers, who was raped by two NYPD officers after being arrested. I saw firsthand how the officers used the resources of the department to delay, divert, and narrow the scope of the legal case. This was a clear just and unjust outcomes, and I saw how the institutional weight of the department, and its need to defend itself, prevented the former from being carried out. It is a minimum requirement of accountability that there be an independent review of any major department or agency.

Heidi Schubert

Dear Civilian Complaint Review Board,

I'm writing to express my support for ensuring there is independent oversight of investigations into claims of NYPD misconduct, especially sexually related misconduct, per the new rule described here

 $(https://www1.nyc.gov/assets/ccrb/downloads/pdf/about_pdf/CCRB\%20Proposed\%20Rules_11092020.pdf).$