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3	CIVILIAN COMPLAINT REVIEW BOARD
4	PUBLIC MEETING
5	AUGUST 12, 2020
6	4:00 P.M.
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9	HELD VIA VIDEOCONFERENCE
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11	B E F O R E:
12	FREDERICK DAVIE, CHAIR
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14	JONATHAN DARCHE, ESQ., EXECUTIVE DIRECTOR
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17	Transcribed by:
18	Julia M. Speros
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2	PUBL	IC MEETING AGENDA
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4	1.	Welcome & Virtual Meeting Protocol
5	2.	Call to Order
6	3.	Adoption of Minutes
7	4.	Report from the Chair
8	5.	Report from the Executive Director
9	6.	Presentation from Outreach
10	7.	Comment from Community Groups
11	8.	Public Comment
12	9.	Old Business
13	10.	New Business
14	11.	Adjourn to Executive Session
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2	BOARD MEMBERS PRESENT
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4	Fred Davie, Board Chair
5	Jonathan Darche, Esq., Executive Director
6	Erica Bond, Esq., Board Member
7	Corrine A. Irish, Esq., Board Member
8	Joseph A. Puma, Board Member
9	Michael Rivadeneyra, Esq., Board Member
10	Esmeralda Simmons, Esq., Board Member
11	John Siegal, Esq., Board Member
12	Frank Dwyer, Board Member
13	Nathan Joseph, Board Member
14	Willie Freeman, Board Member
15	Salvatore F. Carcaterra, Board Member
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1 PROCEEDINGS 2 MR. DAVIE: Welcome to the August 3 2020 Board Meeting. I am Fred Davie, Chair of the Civilian Complaint Review 4 Board and I'd like to call this meeting 5 to order. 6 Before I proceed with our agenda for 7 tonight, I'd like to ask my fellow Board 8 members if they will introduce 9 themselves and I'd like to see if we can 10 11 start with Ms. Irish. 12 MS. TRISH: Hi. Corrine Trish. Τ 13 am a Mayoral Appointee and I live in 14 Harlem. 15 MR. DAVIE: Ms. Bond? 16 MS. BOND: Good afternoon, all. 17 Erica Bond. I'm a Mayoral Appointee as 18 well. I live in Brooklyn. 19 MR. DAVIE: Ms. Simmons? 20 MS. SIMMONS: Esmeralda Simmons --21 MR. DAVIE: You want to try again, Ms. Simmons? 22 23 MS. SIMMONS: I will. Esmeralda 24 Simmons. I am the Public Advocate 25 Appointee and I live in Brooklyn.

1	MR. DAVIE: Mr. Dwyer?
2	MR. DWYER: I'm Frank Dwyer. I'm a
3	Police Commissioner Designee and
4	although I was born and raised in
5	Brooklyn, I live in Queens.
6	MR. DAVIE: Mr. Siegal?
7	MR. SIEGAL: Good afternoon. John
8	Siegal. I was appointed to the Board by
9	the Mayor and I reside in the Bronx.
10	MR. DAVIE: Mr. Rivadeneyra?
11	MR. RIVADENEYRA: Hi. Good
12	afternoon. Michael Rivadeneyra. I am
13	the Council Appointee to the Board and
14	(inaudible) from the Bronx.
15	MR. DAVIE: Mr. Joseph?
16	MR. JOSEPH: Good afternoon. My
17	name is Nathan Joseph. I am a City
18	Council Designee from Staten Island and
19	I live in Staten Island.
20	MR. DAVIE: Mr. Freeman?
21	MR. FREEMAN: I'm Willie Freeman,
22	Police Commissioner Appointee. I live
23	in Brooklyn.
24	MR. DAVIE: And I understand Mr.
25	Carcaterra is on the phone.

1	MR. CARCATERRA: Yes, hi, Fred.
2	This is Sal Carcaterra and I am a Police
3	Commissioner Designee, born and raised
4	in Brooklyn and live on Staten Island.
5	MR. DAVIE: Great. Did I miss any
6	of my Board members?
7	(No response.)
8	MR. DAVIE: Welcome all. And before
9	we begin, I need to address some really
10	disappointing news that our team
11	received from City Hall last night.
12	As you all know, COVID-19 has had a
13	devastating impact on New York City.
14	This is a public health crisis unlike
15	any we've ever seen and it has also
16	caused an economic crisis in the City,
17	if not the nation, and throughout the
18	world.
19	We have seen it manifest in the form
20	of people citywide struggling to pay for
21	food and housing, and in skyrocketing
22	job loss. Unfortunately, last night,
23	the CCRB learned that the situation is
24	now hitting close to home.
25	Absent eminent financial assistance

from Albany or Washington, agencies in New York City, including the CCRB, will have to engage in a shared sacrifice to keep the City afloat.

City Hall notified us last week that we must achieve \$750,000 in savings, or a cut of about four percent from our already threadbare budget. It's an understatement to say this was disappointing news, but we at least thought layoffs, if we had to do them at all, would be limited.

Knowing how hardworking, smart, and dedicated this team of public servants is, we saw layoffs as an absolute last resort. Last night's news, unfortunately, makes it clear that we will have to engage this last resort -- that is layoffs as the City has asked us to achieve an additional \$726,000 in savings, and mandated that these savings come from work force reduction. That's layoffs.

It is my understanding that all City agencies are under the same orders. I

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have reached out the City Hall and to the City Council as of very early this morning asking for relief from budget cuts.

I'm going to ask my fellow Board members, before I continue, if they will mute their lines.

And I wish there were more I could say or do, but at least -- at the very least, I can assure you that we will do everything within our power to continue to provide the kind of service New Yorkers deserve.

This is a hard time for our entire

City and a hard time for the CCRB, but

this team's sense of dedication has

never wavered, and if I can find any

solace in this very difficult moment, it

lies in the belief that this team's

dedication never will waver.

Now, as many of you know, this is our second Board meeting in August, a departure from our normal practice of meeting once monthly. During last week's emergency meeting, we discussed

delays in NYPD interviews, and I'm glad to report that it seems we have found a resolution. The interviews have now resumed.

The road to that resolution, as all of you know, particularly all of our Board members know, has not been easy, but I am glad we've been able to work with the NYPD to devise a path forward. However, we still face challenges on other fronts.

Take for example, CCRB's plan to create an online public searchable database of police misconduct. After years by work done by everyday New Yorkers, Governor Cuomo signed in June the repeal of Civil Rights Law 50-a, the law that kept disciplinary records secret.

A few weeks following the signing of this law, the repeal of 50-a, the law that kept disciplinary records secret, police unions took to the courts trying to take us back to the days when an officer with a pattern of abuse could

patrol the streets absent public scrutiny.

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While I believe the CCRB ultimately will prevail in this lawsuit, I think it's worth thinking about why transparency is threatening enough that police unions believe it warrants legal action. Why is transparency, and the accountability that inherently comes with it, such a problem?

If we are to see progress in New York City, we have to take a hard look in the mirror and think about what is at the root of this reaction. Civilians in all five boroughs deserve that degree of introspection. That's how we move forward. That's how New York City makes itself a national leader on police oversight, by insisting on transparency and accountability in our police community relation.

Clearly, we have a great deal of work to do, but I believe that we -- but I believe that we have the will to do it and I believe that because -- and I

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believe that because I believe you, everyday New Yorkers, have the will to demand it.

We've all seen that will on display that summer, and I have faith that you will continue to call on leaders throughout this City to keep police accountability at the forefront.

Before I turn things over to Jon, I want to again thank CCRB staff for all they're doing to continue serving New York City, and I'd like to take a moment to especially thank a specific staff member of the CCRB, and that is Senior Advisor and the Secretary to the Board, Jerika Richardson.

Jerika will be leaving the CCRB after nearly four years of service to this agency. She has been a dedicated public servant who has put her all into fighting for a better New York City. She stepped into an unprecedented role and really made it her own personally, and I say that sincerely.

I want to thank Jerika, who has been

an invaluable advisor to me and to my colleagues on the Board and to the CCRB staff.

In overseeing our Outreach, public education, and communications efforts,

Jerika has been instrumental to a number of the initiatives and steps forward we've seen in recent years, and I think

I speak for all of us on the Board when

I say that it will be sad to see her go.

We congratulate her on her new position, wish her much success in her future endeavors. The other organization's gain -- and I won't -- I'll let her tell you who that is -- is our loss.

But Jerika, we, from the bottom of our hearts, really appreciate all you've done for this agency, all you've done for the people of the City of New York, and I know you will continue to serve New York and the nation in your new position. So thank you very much.

And, finally, on behalf of the Board and on behalf of our fellow New Yorkers,

1	I want to thank all of our City's
2	essential workers who continue to go out
3	and serve in the face of COVID-19.
4	Thank you.
5	And before I turn it over to Jon
6	Darche for his few words, I'm going to
7	ask Mr. Puma, who has joined us since I
8	started my remarks, to introduce
9	himself, and then I'll ask Mr. Darche to
10	proceed after Mr. Puma.
11	Mr. Puma.
12	MR. PUMA: Good afternoon, everyone.
13	My name is Joseph Puma. I'm the City
14	Council Designee to the Board from the
15	Borough of Manhattan, and I have some
16	words about Jerika, but I'll save that
17	for, I guess, another time later in the
18	agenda, just to commend her for a job
19	well done, and I'll leave it there.
20	MR. DAVIE: Mr. Darche.
21	MR. DARCHE: Thank you, Mr. Chair,
22	and I'd like to thank everyone for
23	attending and all those who attended
24	last week's meeting.
25	Since the July Board meeting, there

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have been a number of events surrounding the agency. Unions representing all of the uniformed member of the NYPD sued the City over the -- over compliance with Civil Rights Law Section 50-a.

After 50-a was repealed on June 12th, CCRB began filling FOIL requests pursuant to the new statutory framework. There are a variety of types of FOIL requests.

When we get requests for documents, it takes a long time to go through those documents, but when we get requests for data, because you control the data that is being released, it's stuff that we can do much faster. So we -- in the month between 50-a being repealed and the unions filing their lawsuit, we disclosed, pursuant to FOIL requests, a large amount of data.

In July, a United States District

Court Judge issued a temporary

restraining order that enjoined the CCRB

from releasing records until the Court

can hear arguments, and those arguments

are scheduled for next week.

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The CCRB is not alone. Many groups are filing amicus briefs. The New York Civil Liberties Union and NYU's -- NYU Law Center on Race, Law and Injustice, which is led by our former Chair, Deborah Archer, are just two of the people -- organizations filing amicus briefs.

Increasing transparency and establishing an online database so that any civilian can access member of service CCRB allegation histories remains a priority for this agency, and I am confident we will prevail in the litigation.

The CCRB is continuing to work through the backlog of 500 cases, which we're waiting for member of service interviews. We anticipate it will take another 12 weeks to get through that backlog.

We've also been working on reducing the backlog of requests for body-warn camera footage. In June, the backlog

was 1,200 requests and that is now down to approximately 700 requests. That's a significant improvement, but the agency is continuing -- is going to continue to work with the Department to reduce the backlog, as well as continuing to advocate for the agency to have direct access.

BWC has become a vital, almost essential tool for the work we do, and it's important that we have access to that data.

The health of civilians, staff, and members of the NYPD remains a priority of this agency. Our office is open with limited staff. We strongly encourage individuals who can, to contact us by telephone, email, or website, if possible. You can file a complaint on our website at nyc.gov/ccrbcomplaint or call our hotline at 1-800-341-2272.

And then just to give some ground rules for the public session, please use the "raise your hand" feature to make a comment, and we're going to ask you to

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1
             limit your comment to two minutes.
 2
                 If you are going to discuss a
 3
             problematic encounter you had with a
             member of the NYPD, please provide your
 4
             contact information so that our
 5
             investigators can follow-up with you.
 6
                 And, finally, I'd like to thank the
 7
             staff for the hard work they do, and
 8
 9
             thanks, again, to the members of the
10
             public for participating in this
11
             meeting.
12
                 MR. DAVIE: Thank you, Mr. Darche.
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                 Let me see if any of the Board
14
             members have questions or comments at
15
             all on Jon's presentation.
16
                 (No response.)
17
                 MR. DAVIE: All right. Hearing
18
             none, are there any elected officials,
19
             Yojaira, that --
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                 MS. ALVAREZ: Yes, I would like to
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             -- yes, I would like to --
22
                 MR. DAVIE: -- people who aren't
23
             speaking, if they will mute their mics
             -- but go ahead, Yojaira.
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                 MS. ALVAREZ: Yeah, I would like
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1	acknowledge that Bronx District Attorney
2	Darcel Clark is in attendance.
3	Sorin, if perhaps you would like
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4	to say send some greetings so to
5	un-mute and allow video.
6	MR. DAVIE: DA Clark.
7	MS. CLARK: Okay. Let's see oh,
8	okay
9	MR. DAVIE: Yes, welcome. We're
10	happy to have you. You are now mute. I
11	think you need to un-mute DA Clark
12	there you go.
13	MS. CLARK: Now, it's un-muted. All
14	right.
15	No, I'd just to thank you all for
16	your hard work and what you do on behalf
17	of the citizens of New York City.
18	As District Attorney, you are well
19	aware that, you know, my office services
20	the Bronx and all members of the Bronx.
21	We work with the NYPD as well as with
22	the community, and I think that the work
23	that the CCRB does on behalf of New
24	Yorkers is beneficial to all New
25	Yorkers, especially the Bronx.

1 So thank you me allowing me, you 2 know, just a few minutes to say hello 3 and also -- but most importantly, to say thank you for the valuable work that you 4 5 provide. MR. DAVIE: Well, thank you and 6 thank you for your service as well to 7 the people of the Bronx and thereby to 8 9 all of the people in New York City and 10 we really appreciate your taking time 11 out of schedule to come in and show your support for the work of this agency. 12 13 means a lot, not only to the Board, but also to our staff. So thank you. 14 15 MS. CLARK: Thank you very much. 16 Thank you. 17 MR. DAVIE: Indeed. Yojaira, are 18 there any other public officials with 19 us? 20 MS. ALVAREZ: That's it at the 21 moment. I do want to acknowledge that 22 Nannearl Blackshear from the Brooklyn 23 Borough President, Eric Adam's office, 24 is in attendance. So I just want to 25 acknowledge that they're there.

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1	MR. DAVIE: Great. Thank you and
2	welcome.
3	So I think we'll move to the next
4	part of our agenda, and that's a
5	presentation from our Outreach team and
6	I'll turn to Yojaira Alvarez again.
7	MS. ALVAREZ: All right. I just
8	want to make sure every one can hear me.
9	Can everyone hear me?
10	MR. DAVIE: Yes, please proceed.
11	MS. ALVAREZ: Okay. Perfect.
12	So thank you everyone for coming on
13	this rainy afternoon. For those of you
14	that don't know, I want to take a moment
15	to go over a little bit of what the
16	agency is charged to investigate, some
17	of the work we've been currently doing
18	in regards to youth outreach.
19	So, as you know, we are a City
20	agency independent of the NYPD. We're
21	responsible for investigating,
22	mediating, and administratively
23	prosecuting allegations of police
24	misconduct.
25	As you have met some of our Board

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members, the full Board is composed of 15 members. Five are appointed by the Mayor, five are appointed by the City Council. Those City Council appointees each represent -- each represent each borough. Three are designated by the Police Commissioner, one is appointed by the Public Advocate and the Chair, Fred Davie is co-appointed by the Mayor and City Council.

So although we investigate police misconduct, we don't investigate all allegations of police misconduct. A way of remembering what falls under our jurisdiction is the acronym FADO, F-A-D-O.

The "F" stands for force. So if force is used in an interaction with a police officer, that would fall under jurisdiction. We would use the Patrol Guide legal guidelines to determine if the force used in that interaction was excessive or unnecessary.

We also investigate allegations of abuse of authority. This is a large

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category but some of the items included in this is -- includes an improper stop, an improper search, a police officer threatening to call ICE, a police officer refusing to provide their name and shield number or a refusal to provide a business card, which I'll talk about in a moment.

The third category is discourtesy.

So that includes allegations of a police officer using profanity or an inappropriate.

And, finally, offensive language.

So that is language that inappropriately refers to my race, ethnicity, gender identity, gender expression, sexual orientation, religion, or disability status.

So I wanted to talk a little bit about the Right to Know Act. It is a law that has been in effect for two -- almost two years now, and some of the major components of it are that police officers must identify themselves by providing their name and identification

number -- if asked, by providing a 1 2 business card. This is an example of what that business card looks like. 3 (Screen shared.) 4 5 MS. ALVAREZ: In the majority of interactions with a -- with the 6 civilians, police officers must 7 proactively provide that business card. 8 If they do not have the -- if they are 9 10 not required to provide that business 11 card, you, as a civilian, can always 12 request that information. And if that isn't provided, feel free to file a 13 complaint with us. 14 15 Another element of the Right to Know 16 Act is that with some exceptions the 17 police officers should explain the 18 purpose of that law enforcement interaction. Police officers must also 19 20 inform you of their right -- of your 21 right to say no when asked for -- when 22 asking for your consent to search your 23 person, property, vehicle or home. 24 So, in other words, if they don't 25 have the legal justification to search,

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they must ask for that consent and you have the right to refuse that.

And last but not least, in cases where I may be monolingual and might not understand what the police officer is instructing me to do, or the -- or what their -- what the purpose of the interaction is, they must provide legal -- they must provide language access services.

As was mentioned before, there are multiple ways of filing a complaint.

You can file a complaint online at nyc.gov/ccrbcomplaint. You can call the office directly, 1-800-341-CCRB or 2272.

We'll add that in the link. And because of recent developments, if you see footage of police misconduct via social media or in the news, you can file a complaint even if you weren't the victim or the civilian involved in that interaction.

Again, online, over the phone, but also our offices are open for those that find that to be the easiest of doing so.

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We are located at 100 Church Street,

10th Floor. You can also file a

complaint at your local precinct or file
a complaint via mail.

And as the summer feels like it's coming to a close, I wanted to give -- provide the Board and civilians an update on our youth outreach efforts.

As some of you know, we are in our second class of Youth Advisory Council Members. They represent New Yorkers from all five boroughs. They range in age from 10 to 24, and they have worked this year to produce and write a PSA, which you can find on our website and we'll share a link in the chat.

Some of the other items that the YAC members have worked on, have -- some have attended our -- the Mayor's Youth Summit in Town Hall in Harlem, which the -- which our YAC member, was -- Elias -- was able to ask a question directly to the Mayor in regards to bettering police community relations.

I also wanted to remind everyone

1	that if you are a tougher. I know that
	that if you are a teacher I know that
2	some DOE representatives are in
3	attendance we are happy to provide
4	virtual presentations to those groups.
5	We have conducted almost 200
6	presentations since COVID and changed
7	our approach to be more interactive on
8	that in that space.
9	You can also follow us on Instagram
10	at ccrb_nyc, via Twitter with the same
11	handles, and Facebook, /ccrb.nyc.
12	If you know of any youth interested
13	in the YAC program, applications will go
14	live in the fall. In the meantime, they
15	can send an email to
16	outreach@ccrb.nyc.gov and we'll make
17	sure to add them to the email list.
18	And, of course, if you have any requests
19	for presentations, we'll be happy to do
20	that.
21	Thank you so much.
22	MR. DAVIE: Thank you, Yojaira.
23	Let me ask our Board members if they
24	have any questions or comments on your
25	presentation.

1	(No response.)
2	MR. DAVIE: All right. Hearing
3	none, we will go to community comments.
4	So, Yojaira, thank you for that
5	presentation and now we're going to ask
6	you if we have any invited
7	(inaudible) community who would like
8	to speak.
9	MS. ALVAREZ: Yes, before we get
10	into that, I would like to introduce
11	Councilmember Carlina Rivera, who has
12	joined us.
13	Sorin, if you can un-mute.
14	MR. DAVIE: Welcome Councilmember
15	Rivera.
16	MS. RIVERA: Hello. Can everyone
17	hear me?
18	MR. DAVIE: We can. Welcome.
19	MS. RIVERA: Thank you so much for
20	allowing me to speak and for this
21	opportunity to testify.
22	I want to thank the members of the
23	Civilian Complaint Review Board for
24	hosting this public meeting and for the
25	this very, very important

opportunity.

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I think disappointing doesn't even begin to cover how I, and of all you, must feel with City Hall's announcement on budget cuts and imminent layoffs. I, and many other elected officials and advocates, believe you need more resources and teeth (sic) really to change your recommendations to that beyond advisory.

But why I really am here today is to highlight a disturbing pattern of excessive force that NYPD has demonstrated towards New Yorkers during the COVID-19 pandemic in an unprecedented racial justice.

In my district, on July 28th, Nikki Stone, who I will refer to as Stickers, as she prefers, was arrested by plain-clothes officers using an unmarked van without warning during a protest, and these fearmongering tactics mirrored federal abductions that have occurred across the country this year.

The NYPD initially defended the

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arrest stating that the Warrant Squad uses unmarked vehicles to effectively located wanted suspects, while Mayor de Blasio conceded that it was the wrong time and place to effectuate that arrest. This lack of clarity is a recurring issue within the NYPD.

What happened with Stickers is not an isolated event. Just 10 days later the NYPD brought over 30 police cars --police cars to a house -- to the house of a Black Lives Matter organizer, Derrick Ingram. Despite not having a warrant, the six hour standoff involved dozens of officers, riot gear, and a helicopter.

This tremendous display of force and resources did not result in an arrest.

The NYPD's decision to harass protesters and activists, without the legal means to do so, sets an extremely dangerous precedent.

The Mayor reported that the choice to use these tactics was made at a much lower level than what should've been

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allowed. Commissioner Shea claims that he was unaware of the decision and intervened once notified. This begs the question, who is in charge of the NYPD?

This consistent evasion of responsibility actively perpetuates a culture of police brutality and intimidation in our City. Vague promises that these incidents will be addressed structurally and discussed with higher levels of leadership are not enough. We unequivocally need new leadership and clear cut changes.

The NYPD has also yet to address the excessive displays of force against civilians during COVID-19. On May 2nd, Officer Francisco Garcia attempted to enforce social distancing in my district by tackling Donni Wright and sitting on his neck on Avenue D in the lower eastside.

This unacceptable assault could have had fatal consequences, as we saw when a similar practice caused the death of George Floyd only 23 days later. But by

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the time Officer Derek Chauvin was fired and charged with the death of George Floyd on May 29th, the NYPD had only just begun internal disciplinary procedures to investigate Officer Garcia's misconduct.

It has now been over three months of waiting to learn if Officer Garcia, and other NYPD officers with similar records, will be fired or face any criminal charges.

The police brutality that has taken place through this pandemic is not new and it is all the more unacceptable during a public health crisis that disproportionately affects New Yorkers of color.

When officers continuously place New Yorker's lives at risk, whether by employing violent tactics or by refusing to wear face masks, the NYPD is failing the city it claims to serve. I am committed to fighting to hold the NYPD accountable even as we combat the many equities exacerbated by the pandemic,

and I hope the CCRB will soon take actions to do so as well.

I want to thank you all for being here today, for giving me the opportunity to speak, and for your commitment to racial justice. Thank you.

MR. DAVIE: Thank you for joining us this afternoon, Councilmember Rivera.

I want to say of the incidents you mentioned, I think there are complaints related to them in some way with the CCRB, and I will assure you that we will investigate those complaints thoroughly and be as open with the public as we possibly can about both the process and the outcome.

I also want to say that we agree with you -- at least I agree with you -- I think maybe a majority of my Board members -- fellow Board members agree with you -- that more concurrence, if not having a binding authority when it comes to discipline, is also really important if we're going to increase

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confidence in civilian oversight of the NYPD.

And then finally, needless to say, we strongly agree with you about the budget and resources because we desperately need them, and it is -- it is really unfortunate that during this time where we have an increased number of complaints, beyond anything we would've imagined at the beginning of the calendar year, that we're going to have to take these fairly severe cuts to our budget.

And as I said earlier, I reached out to both City Hall and the City Council very early this morning after finding out about this last night, and I'm making my -- trying to make the case that it would be extremely detrimental to, not only the agency, but to civilian oversight and to the responsibility that public officials have to this City when it comes to civilian oversight of the Department for this agency to have to sustain those level of cuts.

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1
                 So we appreciate your support on
 2
             that, your leadership in the City, and
3
             taking the time to come out tonight.
                 Let me see if any of my other Board
 4
             -- fellow Board members have any
5
 6
             comments or questions before we let you
7
             go.
8
                 (No response.)
9
                 MR. DAVIE: All right. Well, thank
             you for being with us and we look
10
11
             forward to continuing to work with you
12
             in the office.
13
                 MS. RIVERA: Thank you.
14
                 MR. DAVIE: All right. Yojaira, do
15
             we have any other elected officials that
16
             you've invited -- (inaudible) --
17
                 MS. ALVAREZ: At the moment, no, so
18
             we can proceed to our invited community
19
             groups.
20
                 MR. DAVIE: Okay.
21
                 MS. ALVAREZ: Next we have Clarisa
             Maribel James, Executive Director of
22
23
             DIVAS for Social Justice.
24
                 MS. JAMES: (Inaudible.)
25
                 MR. DAVIE: We can hear you. Please
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go ahead.

MS. JAMES: Good afternoon. Thank you for the opportunity to speak today.

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I just would like to say thank you to CCRB's outreach unit. Prior to the pandemic, Sonia Banegas came to our site on Fulton Street and provided a workshop, which was so helpful to our students, and we were hoping to partner more and then, you know, COVID happened.

But one of the things that we did do in light of what happened was we took the PSA video that was produced by the outreach unit and we converted it into a QR code, and because all of our programming is virtual now, we've made it available in our storefront window so that anyone can come up and interact with the video.

So I just wanted to say thank you.

I'm so happy that I was invited to be part of this meeting and I would welcome the opportunity for more virtual presentations for my youth development group.

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Well, thank you and
1
                 MR. DAVIE:
             thank you for promoting the youth --
 2
3
             (inaudible) -- PSA as well. Thank you.
 4
                 Other community group speakers,
5
             Yojaira?
                 MS. ALVAREZ: Yes, next we have
 6
             Charlee Newman, the Founder and CEO of
7
             Rise of Broken Women.
8
9
                 MR. DAVIE: Is the speaker on?
10
                 (No response.)
11
                 MR. DAVIE:
                             I see you there.
12
             mic is muted so you may want to un-mute
13
             it.
14
                 (No response.)
15
                 MR. DAVIE: Is the speaker there?
16
                 MS. NEWMAN: Yes, I am.
17
                 MR. DAVIE: Please go ahead.
18
                 MS. NEWMAN: Can you hear me?
19
                 MR. DAVIE: Yes, we can. Please
20
             proceed.
21
                 MS. NEWMAN: Hi. First of all, I
22
             just want to thank Sonia for inviting me
23
             to this -- awesome panelists here to be
24
             part.
25
                 First of all, my name is Charlee
```

Newman and I am the Founder of the Rise of Broken Women. I created the organization when I was in a shelter for two years and I stand up for the rights of dignity for the -- to break the stigma behind periods.

But what I also want to share is that I am a domestic violation survivor and I've also found out that the -- a lot of women that were in the shelters that I was in did not receive the proper care, and support, and help that they needed through the police force.

Myself, as -- when I went to the police force, they accused me of being the part of the entity that I deserved what I got. But, you know, I pulled myself together and I said, "Okay. So, therefore, I need to make a change", and the change was to be able to support and back women and be their voice, and say that we can move forward irregardless (sic) in connecting with the CCR (sic).

This is profound to me because I really need to forward my support of --

go forward with what we're doing and to support women, as well as myself, to strengthen us as, yes, we have a voice. We need support, and as a woman -- a black woman -- and brown women, and woman of different cultures -- we need to be heard in the Police Department.

I was turned away and there are several others that have been. So I have -- you know, this is just an awesome thing -- I'm sorry, I'm just overwhelmed here -- to listen to all of you guys and understanding the needs of being supported by -- we need voices to speak for us and to protect us out here as women, and I just can't say enough that I -- I just -- I -- you know, I applaud you guys.

I think you guys are awesome, and I would also like to be -- I would like to partner with you guys. Anything that I can do, or you can do for me, to enhance and go forth with what we need to do to help women as far as -- and there are some men out there too -- is to, you

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1 know, make it better where we can be 2 protected and be listened to instead of 3 being used as the scapegoat and being punched around, pushed around, and 4 5 called names and, you know -- and what 6 have you. 7 And I just want to say thank you. Ι want to keep it brief. I just want to 8 9 say thank you so much for listening. 10 MR. DAVIE: Sure. Absolutely. And 11 I'm sure Yojaira and her team will continue to work with you and to work 12 13 with you on making sure that you have 14 access to file to the complaints when 15 you believe a police officer has either 16 not interacted with you in an 17 appropriate way or responded 18 appropriately to your efforts to file -to file complaints about domestic 19 20 violation abuse, or any other criminal 21 activities. 22 So thank you for your leadership. 23 MS. NEWMAN: Thank you so much. 24 MR. DAVIE: Sure. Any comments from 25 Board members before I go on?

1	(No response.)
2	MR. DAVIE: Yojaira, other speakers?
3	MS. ALVAREZ: Thank you. We are
4	waiting on a couple more to attend, so
5	we can move on to the public session.
6	If folks would like to leave a
7	comment or leave a statement, if they
8	could use the "raise the hand" feature,
9	which you can find next to your name in
10	the participant list.
11	If you're calling in, you can use
12	the "*9" function and we will un-mute
13	you that way.
14	MR. DAVIE: And I would like to
15	remind the public that the comments are
16	limited to two minutes and we want to
17	hold you to that so that we can get as
18	many people in this afternoon who want
19	to comment.
20	So are there any hands raised?
21	MS. ALVAREZ: Yes. First, we'll be
22	hearing from Michael Aryee.
23	MR. ARYEE: Hi. My name is Michael.
24	I live in Williamsburg. I'm a
25	(inaudible) contractor and also a

Department of Education employee.

So the reason for me tuning in is because someone led me here, but I have video footage of a police barricade last Tuesday because of construction, but the way it was barricaded they left all the businesses open and were just deciding who they would let in and who they wouldn't let pass.

I know sometimes they do that and you have to show ID, but that was not the case. It was just very arbitrary on film. So some people were let pass; some people were told to go a different way, and some people were arrested for walking on the street. So I find it troubling.

I'm not sure if it's an illegal statute or if it's just a matter of like maybe just bad policing, but I have that footage to share with anyone who is interested and I was just wondering what should I do about it because I do live in the neighborhood and I just --

MR. DAVIE: Jon Darche --

1 MR. ARYEE: -- okay to keep the road 2 open for businesses and then decide who 3 comes in not, and then some people get -- right. So unless it's all good and 4 5 I'm just confused -- but I just wanted 6 to share those, as someone told me this 7 might be the venue to at least start doing something about it. 8 9 MR. DAVIE: John Darche, did you 10 want to --MR. DARCHE: Yes, thank you, 11 Mr. Chair. 12 13 Mr. Aryee, if you go to our website, 14 you can file a complaint on our website 15 and also upload the videos you took, and 16 then from there an investigator will get 17 back in touch and take a statement from 18 you. We'll investigate the case. 19 There may be reasons for the police 20 acting in that way, but if you have 21 doubts, file a complaint with our agency 22 and our investigators will look into it 23 and collect all of the data, present it 24 to the Board, and the Board will decide whether or not it was misconduct. 25

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1	MR. ARYEE: I have to say the
2	footage is four minutes long, so maybe
3	just on YouTube, a link, if that's okay,
4	cause
5	MR. DARCHE: You know what, if you
6	go online and file the complaint, we'll
7	get the data from you.
8	MR. ARYEE: All right. Thank you.
9	MR. DAVIE: Thank you. Thank you
10	both.
11	Other public comment?
12	MS. ALVAREZ: Thank you so much,
13	Michael. We will send, in the chat, a
14	link to that complaint link that Jon
15	just mentioned.
16	Next we'll be hearing from the
17	Mayor's Office to End Gender-Based
18	Violence. We'll be hearing from Zena
19	Sawaged sorry for mispronouncing your
20	name.
21	MR. DAVIE: Please go ahead.
22	MS. SAWAGED: Can you hear me now?
23	MR. DAVIE: Yes.
24	MS. SAWAGED: Good afternoon. My
25	name is Zena. I'm from the Mayor's

2.1

Office to End Domestic and Gender-Based
Violence and I wanted to just share some
resources that we have for anybody who's
experiencing domestic or gender-based
violence at this time, especially
because the lock down -- the Stay at
Home Order -- many victims may feel like
they do not have any services they can
reach out to --

But it's very important for them to know that we do have a family justice center in each borough that services anybody experiencing domestic or gender-based violence and -- the services are free, comprehensive, as well as confidential.

We make sure that they're

client-centered, and so if a client is

-- wishes the speak to a certain -- a

certain employee, but not within -- like

for example, the respondent before

stated she preferred to -- she didn't

like how she was treated by the police

-- so I wanted to assure everyone here

that if somebody is unwilling or does

1	not want to speak with the police, they
2	have that option to do so.
3	So I will provide contact
4	information of the family justice
5	centers. We are open, obviously, over
6	the phone for now. So I will provide
7	all that contact information, as well as
8	other resources, where anybody
9	experiencing domestic or gender-based
10	violence from any age group can go to
11	those resources and reach out to them.
12	Thank you all.
13	MR. DAVIE: Great. Thank you.
14	Other speakers?
15	MS. ALVAREZ: Thank you so much for
16	sharing that information.
17	I just wanted to confirm I know
18	that there was some technical issues,
19	but if Dr. Jackie Cody, the Vice
20	President of the National Action Network
21	of the Brooklyn Chapter is on, Sorin?
22	(No response.)
23	MR. DAVIE: Okay. Should we go to
24	the next speaker while we wait?
25	MS. ALVAREZ: It looks like she's

```
1
             on.
 2
                 Dr. Jackie -- Dr. Cody, can you hear
 3
             us?
 4
                 (No response.)
                 MS. ALVAREZ: We'll try her --
 5
                 MR. DAVIE: Yeah, I see her there.
 6
 7
             Do you want to try one more time?
                 Dr. Cody, can you hear us?
 8
 9
                 (No response.)
10
                 MR. DAVIE: Okay. Let's go to the
11
             next speaker and we'll come back.
12
                 MS. ALVAREZ: Okay. Next on the
13
             speaker list is John Teufel.
                 MR. DAVIE: And -- we'll hear from
14
15
             Dr. Cody. Her mic was on mute and I
16
             think she's ready to go.
17
                 Dr. Cody?
18
                 (No response.)
19
                 MR. DAVIE: We can see you speaking
20
             but we still can't hear you. It says
21
             that your mic is not on mute.
22
                 (No response.)
23
                 MR. DAVIE: Okay. We'll go to the
24
             next speaker and maybe Sorin can talk to
25
             you and see if we can get it
```

1	straightened out.
2	So our next speaker, Yojaira.
3	MS. ALVAREZ: So next we'll be
4	hearing from John Teufel.
5	MR. TEUFEL: Hi. Can you hear me?
6	MR. DAVIE: Yes, please go ahead.
7	MR. TEUFEL: Hi, Chairman Davie,
8	thank you. My name is John Teufel. I'm
9	an attorney and an activist based in
10	Brooklyn.
11	I wanted to thank you for your
12	comments earlier supporting giving
13	binding disciplinary authority to the
14	CCRB. There's currently legislation
15	being considered by the City Council to
16	give CCRB that exact authority and to
17	take it away from the Police
18	Commissioner.
19	As I'm sure you know, on recent
20	years over 60 percent of the time, the
21	Police Commissioner has reduced or
22	eliminated the recommended discipline
23	that the agency has put out for police
24	officers. In part, that's why it took
25	five years to fire Daniel Pantaleo.

I was just wondering if any Board 1 2 members tonight would like to speak on 3 this specific issue of giving binding disciplinary authority to the CCRB and 4 5 taking it away from the Police Commissioner? 6 7 (No response.) MR. DAVIE: I don't think we have 8 9 any Board members who are going to address that at this time. 10 11 You have a few more -- you have a 12 little bit more time. Do you have any 13 more comments? 14 No, I would just say MR. TEUFEL: 15 that it's incredibly important that we 16 make this change in the law, that I am 17 also a former CCRB investigator. 18 tell you that there is a culture of 19 untouchability in the NYPD that comes 20 from the knowledge that even if they are 21 investigated, and even if the CCRB does 22 recommend punishment, that that 23 punishment is usually light or they get 24 off entirely by the Police Commissioner. 25 So I just want to make that point in

1	this public setting and thank you again,
2	Chairman Davie, for your earlier
3	comments.
4	MR. DAVIE: Thank you. All right.
5	Shall we try Dr. Cody again?
6	MS. ALVAREZ: Yes, Sorin is were
7	you able to reach her?
8	(No response.)
9	MR. DAVIE: All right. I see her
10	there. Okay. Let's see yeah, we
11	still can't hear you, Dr. Cody. I'm not
12	sure what's going on, but we'll keep
13	trying until the meeting is over. Okay.
14	Let's see if we (inaudible)
15	MS. ALVAREZ: Yes, we have one last
16	member of the public who would like to
17	speak, John Sonda.
18	MR. SONDA: Hi. My question is for
19	Executive Director Darche.
20	Based upon your knowledge, have the
21	CCRB ever opened and conducted an
22	investigation into members of the NYPD
23	after the Executive Director himself
24	determined that the complaint was not in
25	CCRB's jurisdiction?

1	MR. DARCHE: The complaint was not
2	in our jurisdiction, no.
3	MR. SONDA: How about after you
4	determined during a re-opening of the
5	case?
6	MR. DARCHE: So I, as a matter of
7	routine, review re-open requests and
8	grant or deny them depending on the fact
9	of the individual case.
10	MR. SONDA: Yes. So after you deny
11	the request, has that has a case ever
12	been opened by the CCRB and an
13	investigation been conducted?
14	MR. DARCHE: So I may have denied a
15	request and then when there was a new
16	if there was another re-open request, I
17	may have granted a second request, but
18	I'm not sure.
19	MR. SONDA: Got you. Now, my
20	question is to Mr. Davie.
21	MR. DAVIE: You have 34 seconds,
22	yes, please go ahead.
23	MR. SONDA: Mr. Davie, you received
24	the evidence that you requested from the
25	last Board meeting?

1	MR. DAVIE: Mr. Sonda, I didn't
2	think what you presented required any
3	further action.
4	MR. SONDA: Can you explain what you
5	intend to do with said evidence and if
6	you have the power to investigate?
7	Your only response was "I will
8	decide how it will be handled".
9	MR. DAVIE: Sir yeah, I will
10	decide did decide how it would be
11	handled and we're not going to do
12	anything.
13	MR. SONDA: Have you provided any of
14	the evidence to any of the other Board
15	members?
16	MR. DAVIE: Sir, your time is up.
17	We're going to proceed with the meeting,
18	so thank you.
19	Yojaira, are there any other people
20	to make public comments?
21	MS. ALVAREZ: So before we try Dr.
22	Cody one last time, I do want to
23	acknowledge that Congress Member Adriano
24	Espaillat's staff member is in
25	attendance.

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```
And, Sorin, if you could try Dr.
 1
 2
             Cody one more time. If it doesn't work,
 3
             we'll be happy to invite her back in
             September.
 4
 5
                 (No response.)
 6
                 MR. DAVIE:
                              Dr. Cody.
 7
                 (No response.)
                 MR. DAVIE:
                              I don't see her there,
 8
 9
             Yojaira, so I'm going to propose that we
10
             proceed and before we go to -- before I
11
             entertain a motion to go to executive
12
             session, I would like to -- for us to
13
             hear from our departing senior staff
14
             member, Jerika Richardson.
15
                 Jerika.
16
                 MR. JOSEPH:
                              Yay.
17
                 (Applause.)
18
                 MS. RICHARDSON: Good afternoon,
19
                        Thank you, Chair Davie,
             everyone.
20
             Executive Director Darche, all of the
21
             members of the Board and all of the
22
             staff here at the CCRB.
                                       It has an
23
             absolute honor and a pleasure to work
24
             with you over the past four years.
25
             so proud of what we've accomplished
```

together in partnership.

There are so many firsts, whether it was the 25th Anniversary, the first ever Youth Submit on policing, our first ever symposium -- academic symposium at John Jay College -- I mean there has just -- our establishment of our Youth Advisory Council, our first ever PSA, expansion of outreach, intergovernmental affairs, expansion of policy into the advocacy space as well -- and I'm just thankful for the community, our partners, and a lot of the organizations and advocacy groups across the City, as well as the relationships we built with our elected officials and members of the Department.

I think as we can see, police accountability is a critical issue.

It's one that there -- is getting a lot of attention around, but -- and I just want to say thank you to all of you who have been doing the work and have been committed to the work because I think for us to improve the relationship between law enforcement and the

community, it's important for accountability to be an important piece of that formula.

So I thank all of you and I look forward to continuing to working with you in my new role where I get to organize, advocate, and push for legislation on the national, state, and local levels around accountability, but also around the re-imagining of policing as we know it.

So thank you again for the opportunity. Thank you for your partnership and I look forward to staying in touch and working with you all, maybe from a different vantage point, but just thankful to you and to all the members of this body, as well as all the partners that we've had within the City and civilians who really stepped up and supported us through this work.

Thank you.

MR. DAVIE: Thank you, Jerika. And, again, thank you for all you've done for

```
1
             this agency, again, for the people of
 2
             New York City and we --
 3
                 MR. JOSEPH: Yay. Great, Jerika,
 4
             great.
 5
                 (Applause.)
                 MR. DAVIE: -- thank you. Let me
 6
 7
             also, before we entertain this motion,
             Matthew Kadushin and his wife a happy
 8
 9
             anniversary today. I don't know that
10
             I'm supposed to know that, but I do, and
11
             so I want to wish them a happy
12
             anniversary and many more years of a
             happy life together.
13
14
                 So, Matt, wherever you are -- you
15
             and your wife -- happy anniversary.
16
                 So I will entertain a motion to
17
             adjourn into the executive session --
18
                 Oh, let me ask first, is there any
             old business to come before the Board?
19
20
                 (No response.)
21
                 MR. DAVIE: Any new business to come
22
             -- (inaudible) --
23
                 (No response.)
24
                 MR. DAVIE: Mr. Puma.
25
                 MR. PUMA: Yes, not so such new
```

business, but I just wanted -- I feel compelled to speak on Jerika's departure because I -- I guess, I might be the only Board member still serving on the Board that was involved with hiring her, or recommending her for hire.

So I just wanted to, you know,
put -- Mr. Chair put it in context very
well, but this was an unprecedented role
-- it was a new role that was envisioned
to be a bridge between the Board, and
the staff. And, you know, Jerika was
the standout candidate and ultimately
got the job.

She was able to leverage her media and communication skills, her legal education, her project management skills, her intergovernmental relation skills, and just a list of achievements that she shares with us, you know, shows how much she was able to help bring our -- the work of the agency to a new level.

So cheers to that and I wish you very well in your next endeavor.

```
Here, here.
 1
                 MR. DAVIE:
 2
                 MS. RICHARDSON: Thank you,
 3
             Mr. Puma.
                 MR. DAVIE: All right. Thanks
 4
             again, and is there a motion to adjourn
 5
             to executive session?
 6
 7
                 MR. DARCHE: Motion --
             (inaudible) --
 8
                             Is there a second?
 9
                 MR. DAVIE:
                 MS. IRISH: Second.
10
11
                 MR. DAVIE: All those in favor,
12
             please say "aye".
13
                 (Chorus of "Ayes".)
14
                 MR. DAVIE: Opposed?
15
                 (No response.)
                             No. Ayes have it.
16
                 MR. DAVIE:
                                                   We
17
             will adjourn to executive session.
18
                 So, Sorin, if you can put us back to
19
             executive session, we'd appreciate it.
20
                 (Time noted: 4:58 p.m.)
21
22
23
24
25
```

1	
2	CERTIFICATION
3	
4	I, JULIA M. SPEROS, a Notary Public
5	for and within the State of New York, do
6	hereby certify:
7	That the witness whose testimony as
8	herein set forth, was duly sworn by me;
9	and that the within transcript is a true
10	record of the testimony given by said
11	witness.
12	I further certify that I am not
13	related to any of the parties to this
14	action by blood or marriage, and that I
15	am in no way interested in the outcome
16	of this matter.
17	IN WITNESS WHEREOF, I have hereunto
18	set my hand this 12th day of August,
19	2020.
20	
21	
22	Julia M. Speros
23	Julia M. Speros
23 24	
4 4	
25	

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