

NYC - Civilian Complaint Review Board
July 8, 2020

1 -----X

2 CIVILIAN COMPLAINT REVIEW BOARD

3 PUBLIC MEETING

4 JULY 8, 2020

5 6:34 P.M.

6 -----X

7

8 HELD VIA VIDEOCONFERENCE

9

10 B E F O R E :

11 FREDERICK R. DAVIE, CHAIR.

12 JONATHAN DARCHE, ESQ.,
13 EXECUTIVE DIRECTOR

14

15

16

17

18

19

20

21

22

23 TRANSCRIBED BY :

24 DANIELLE M. RIVERA

25

NYC - Civilian Complaint Review Board
July 8, 2020

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

- PUBLIC MEETING AGENDA
- =====
1. WELCOME & VIRTUAL MEETING PROTOCOL
 2. CALL TO ORDER
 3. ADOPTION OF MINUTES
 4. REPORT FROM THE CHAIR
 5. REPORT FROM THE EXECUTIVE DIRECTOR
 6. CCRB'S RESPONSE TO 50(a) REPEAL
 7. PRESENTATION FROM OUTREACH
 8. COMMENT FROM COMMUNITY GROUPS
 9. PUBLIC COMMENT
 10. OLD BUSINESS
 11. NEW BUSINESS
 12. ADJOURN TO EXECUTIVE SESSION

NYC - Civilian Complaint Review Board
July 8, 2020

1 BOARD MEMBERS PRESENT

2 =====

3 ERICA BOND
4 BOARD MEMBER

5 FREDERICK DAVIE,
6 CHAIR

7 FRANK DWYER,
8 BOARD MEMBER

9 WILLIE FREEMAN,
10 BOARD MEMBER

11 CORRINE IRISH,
12 BOARD MEMBER

13 NATHAN JOSEPH
14 BOARD MEMBER

15 ANGELA PINSKY,
16 BOARD MEMBER

17 JOSEPH PUMA,
18 BOARD MEMBER

19 MICHAEL RIVADENEYRA,
20 BOARD MEMBER

21 JOHN SIEGAL,
22 BOARD MEMBER

23 ESMERALDA SIMMONS,
24 BOARD MEMBER

25 ALSO PRESENT:

YOJAIRA ALVAREZ,
DIRECTOR OF OUTREACH AND
INTERGOVERNMENTAL AFFAIRS

JERIKA RICHARDSON,
SENIOR ADVISOR & SECRETARY TO THE
BOARD

JONATHAN DARCHE, ESQ.
EXECUTIVE DIRECTOR

NYC - Civilian Complaint Review Board
July 8, 2020

4

1

2

APPEARANCES

3

DAVID WEPRIN,
NEW YORK STATE ASSEMBLY MEMBER

4

5

JENNVINE WONG, ESQ.,
SPECIAL LITIGATION ATTORNEY FOR
THE LEGAL AID SOCIETY

6

7

LINCOLN MACVEAGH,
DIRECTOR OF DATA PROCESSING AND
NEW APPLICATION DEVELOPMENT

8

9

AFAF NASHER, ESQ.
EXECUTIVE DIRECTOR OF COUNCIL ON
AMERICAN-ISLAMIC RELATIONS

10

11

JUMAANE WILLIAMS,
NEW YORK CITY PUBLIC ADVOCATE

12

13

CHRISTOPHER DUNN,
LEGAL DIRECTOR OF
NEW YORK CIVIL LIBERTIES UNION

14

15

DESTINY CRUZ,
CONGRESS MEMBER OCASIO-CORTEZ'S
OFFICE

16

17

DONOVAN RICHARDS,
COUNCIL MEMBER, DISTRICT 31

18

19

SALEEM SYED
GENERAL SECRETARY FOR THE
INTERFAITH COUNCIL FOR COMMUNITY
DEVELOPMENT

20

21

ELAINE SHORT,
PRESIDENT OF THE NAACP FAR ROCKAWAY

22

23

ABDELHAMID ARBAB,
COUNCIL ON AMERICAN-ISLAMIC RELATIONS
NEW YORK

24

MEMBERS OF THE PUBLIC:

25

LIZZIE ALVARADO-FORD
JOHN LOGAN
JOHN OSONDA

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

MR. DAVIE: I want to welcome all of the people who have joined us remotely and virtually for this meeting, this July meeting of the Civilian Complaint Review Board.

We are happy to have with us two people for tonight. First, our new appointee appointed by the Public Advocate, Mr. Jumaane Williams, and that's Esmeralda Simmons and we'll hear from her later.

But as we get the meeting started, we're going to ask the Public Advocate if he would bring us some remarks and help us to welcome Esmeralda Simmons to the Board; Public Advocate, Jumaane Williams.

MR. WILLIAMS: Thank you, Mr. Davie. Thank you, everyone, actually. And I know, like my office, CCRB is a watchdog; it's supposed to hold people accountable, hold systems accountable.

I know when CCRB gained greater independence under the Dinkins

1 Administration, there was a lot of
2 backlash and apocalyptic portrayal of
3 what would happen. Kind of the same
4 thing happens every time there's any
5 movement toward more accountability and
6 transparency when it comes to the PD.
7 Of course, none of that happened, it
8 never usually does.

9 We are at a time again when police
10 accountability and transparency are at
11 the forefront of, not just the dialogue
12 here in New York City, but nationally.
13 And I know the CCRB plays a critical
14 role in that.

15 I'm a proud supporter of the work
16 you're doing. I want to continue to be
17 a partner from both the outside, as an
18 elected official and an advocate, a
19 legislator and through appointing a new
20 member of the Board today.

21 And I want to just encourage
22 everyone here, as we are going through
23 what we are going through, just remain
24 steady, and we can push forward a, kind
25 of, new re-imagining of what public

1 safety is, what law enforcement's role
2 is and how everyone needs to be held
3 accountable and be transparent while
4 they're executing duties on behalf of
5 all the residents.

6 So, I am very proud to introduce the
7 first ever appointee by a public
8 advocate's office to the CCRB, Ms.
9 Esmeralda Simmons. She has an awesome
10 reputation, not just in Brooklyn, but
11 New York City and all over with all
12 things social justice.

13 Esmeralda Simmons is a prominent
14 civil rights and human rights attorney
15 who focuses on protecting the rights of
16 people of African descent and all folks
17 who are disenfranchised. I'm going to
18 take a second to read her lengthy bio,
19 but I think it's all well-earned and
20 deserved. So, if you could, give me a
21 second.

22 She is the Founding Executive
23 Director of the Center for Law and
24 Social Justice, which opened its doors
25 in 1986. The Center is a

1 community-based legal advocacy and
2 research institution, based in Crown
3 Heights at Medgar Evers College, City
4 University of New York, CUNY.

5 As a Director of the Center, Ms.
6 Simmons oversaw racial justice, public
7 policy campaign and litigation on behalf
8 of community organizations. She is a
9 highly-respected attorney. Ms. Simmons
10 specializes in racial justice issues,
11 such as voting rights, educational
12 inequity, cultural rights and human
13 rights violations in the U.S.

14 She has had a robust career as the
15 First Deputy Commissioner for Human
16 Rights for New York State, a New York
17 State Assistant Attorney General, a New
18 York City Assistant Corporation Counsel
19 and has also served as a Law Clerk to a
20 Federal Judge.

21 She is also a community activist and
22 a leader. Ms. Simmons has been involved
23 in Black political community empowerment
24 movements and in progressive political
25 causes for more than 40 years. She

1 chooses to work locally using advocacy,
2 community education, coalition building
3 and organizing methods, as well as the
4 legal civil rights and human rights
5 tools.

6 She has had a string of major voting
7 rights victories, including a win before
8 the U.S. Supreme Court over violations
9 of The Voting Rights Act in the U.S.
10 Constitution. Ms. Simmons is a

11 native Brooklynite, very proud of that.

12 She is a deeply spiritual person who
13 is grounded in African culture. She is
14 a Yoruba Lukumi Priest of Shango in Ile
15 Ase. She finds constant inspiration and
16 example from her ancestors, her belief
17 in peace and her respect for life and
18 cultural diversity.

19 She is a proud mother of three adult
20 sons and the grandmother of seven. Ms.
21 Simmons lives in Bedford-Stuyvesant,
22 Brooklyn with her husband, Lesly
23 Jean-Jacques. Esmeralda Simmons has
24 decades of experience in working for
25 truth, no matter who tells it; justice,

1 no matter who it's for or against.

2 I'm very proud to name her as a
3 first appointee to the Civilian
4 Complaint Review Board. By the office
5 of the public advocate, she notices
6 systemic injustice in our law
7 enforcement, seen today in the disparity
8 in COVID-19 enforcement and seen for
9 decades in cases that have come before
10 the CCRB.

11 I know she will be a powerful, but
12 -- I have to make sure we all know --
13 fair voice in that oversight, making
14 sure that none overrides the other, and
15 that we make sure the truth comes out
16 and that people feel there is a place
17 that will hear their voice. I am just
18 very proud that I've had that
19 opportunity.

20 We've interviewed a lot of
21 candidates. We went through a lengthy
22 process, and I'm very proud that
23 Esmeralda came through that and is my
24 first appointee to CCRB.

25 MR. DAVIE: Thank you. Thank you,

1 Jumaane. We thank the Public Advocate
2 for being with us.

3 We want to welcome Esmeralda
4 Simmons. I've personally followed her
5 work now for decades, which may say
6 something, a little bit, about both of
7 us, in terms of how long we've been at
8 this, and I have admired her work over
9 time.

10 Now, I think she may be having some
11 technical problems right now, but if she
12 can talk to us, I'm going to give her a
13 chance to introduce herself and say
14 hello. If not, we'll get those
15 technical issues resolved and come back
16 to her later.

17 Esmeralda, I see you've gone off of
18 mute, so I think we can at least hear
19 from you, even though we can't see you.
20 So, welcome.

21 (No response.)

22 MR. DAVIE: Esmeralda, are you
23 there?

24 (No response.)

25 MR. DAVIE: Okay. We will fix those

1 technical issues, then we will talk to
2 her a little bit later tonight. But
3 Jumaane, thank you. Thank you for all
4 that you do for the City, and thank you
5 for appointing Esmeralda to the Board,
6 and we look forward to working with her.

7 MR. WILLIAMS: Thank you.

8 MR. DAVIE: You're welcome to stay
9 as long as you want, but I know you're
10 busy and need to get onto other things.

11 MR. WILLIAMS: I appreciate it.
12 Thank you, everyone. Peace and
13 blessings; love and light to everyone.
14 Thank you.

15 MR. DAVIE: Thank you, peace. All
16 right. So, while we wait for our newest
17 Board Member to get her technical issues
18 sorted through, we would like to have
19 the other Board Members introduce
20 themselves.

21 I'm Fred Davie. I am the Chair of
22 the Board. I am an appointee of the
23 Mayor and the Speaker, and I'll have a
24 little bit more to say momentarily. I'm
25 going to go around the horn here as I

1 see you on my screen and have the board
2 members introduce themselves. So, I
3 will start with Ms. Pinsky.

4 MS. PINSKY: Hi, everyone. Good
5 evening. My name is Angela Pinsky. I
6 am a Mayoral appointee, and I am from
7 Brooklyn.

8 MR. DAVIE: Thank you. Ms. Irish?

9 MS. IRISH: Hi, everyone. My name
10 is Corrine Irish. I am a Mayoral
11 appointee. I actually grew up in
12 Queens, so I'm very happy that this is
13 the focus of this meeting.

14 MR. DAVIE: Ms. Bond?

15 MS. BOND: Good evening, all. My
16 name is Erica Bond. I am a Mayoral
17 appointee, born and raised in Brooklyn.

18 MR. DAVIE: Mr. Dwyer?

19 MR. DWYER: My name is Frank Dwyer.
20 I, too, was born and raised in Brooklyn,
21 and I now live in Queens. I am a Police
22 Commissioner designee.

23 MR. DAVIE: Mr. Siegal.

24 MR. SIEGAL: Good evening. John
25 Siegal, I'm a Mayoral designee on the

1 Board. I live in the Bronx. And in
2 better times, I practice law in
3 Manhattan, and I want to welcome Ms.
4 Simmons to the Board, who I very much
5 look forward to working with.

6 MR. DAVIE: Thank you. Mr. Puma?

7 MR. PUMA: Good evening, everyone.

8 My name is Joseph Puma. I am a City
9 Council designee to the Board from the
10 Borough of Manhattan, and I'm coming to
11 you from my public housing apartment in
12 Manhattan where I grew up. And welcome
13 to Ms. Simmons.

14 MR. DAVIE: Mr. Rivadeneyra?

15 MR. RIVADENERYA: Good evening,
16 everyone. My name is Michael
17 Rivadeneyra. I am a Council designee,
18 and I currently hail from the Bronx. I
19 would also like to welcome Ms.
20 Simmons.

21 MR. DAVIE: Mr. Joseph?

22 MR. JOSEPH: Good evening, everyone.
23 My name is Nathan Joseph. I am a City
24 Council designee from the Borough of
25 Staten Island, where I live and grew up,

1 even though I was born in the Bronx.
2 And I love the Bronx too. Welcome, Ms.
3 Simmons.

4 MR. DAVIE: Mr. Freeman?

5 MR. FREEMAN: My name is Willie
6 Freeman. I am a Police Commissioner
7 appointee. I'd like to welcome
8 Ms. Simmons. It's good to have you on
9 the Board.

10 MR. DAVIE: Thank you. Did I hear
11 that Mr. Carcaterra might be trying to
12 join us by phone. Sal, are you there?

13 (No response.)

14 MR. DAVIE: All right. Let me try
15 one more time for Ms. Simmons to see if
16 we can hear from her. Esmeralda, are
17 your technical issues any better?

18 (No response.)

19 MR. DAVIE: It doesn't look like it.
20 All right. Well, we will get back and
21 continue to try to get Ms. Simmons'
22 technical issues repaired. If we can,
23 we will hear from her later tonight.

24 I'm going to declare that we have a
25 quorum. I'm going to ask that we

1 approve the minutes. Then, I will have
2 a few remarks. All those in favor of
3 approving the minutes from the June
4 meeting, please say, "aye."

5 ALL: Aye.

6 MR. DAVIE: All opposed?

7 (No response.)

8 MR. DAVIE: The aye's have it. The
9 minutes are approved. Thank you, and
10 thank you all.

11 As we can see in this time, this is
12 a time of fairly serious transformation
13 in the country. While there is a long
14 way to go in police reform, Americans
15 from diverse communities across the
16 nation have been taking to the streets
17 and calling for change in the months
18 since George Floyd's death.

19 Already we have been pushed closer
20 to the transformation in the
21 relationship between the police and the
22 community that we seek. I have seen a
23 report, just today, from the State
24 Attorney General's preliminary
25 recommendation of her investigation

1 following the protest in the wake of the
2 death of George Floyd.

3 There are a number of
4 recommendations to strengthen CCRB's
5 oversight of the NYPD, and I welcome
6 these recommendations and will work with
7 my fellow Board Members, CCRB's
8 Executive Staff and others to engage the
9 State Attorney General with regard to
10 this report.

11 We recognize and acknowledge the
12 tragic increase in shootings and murders
13 in the City. I personally have reached
14 out to City Hall, civic leaders and
15 fellow clergy about ways to involve the
16 community in reducing this violence as
17 the police department adjusts its
18 strategies to address the burst of
19 violence we've seen over these last
20 several weeks.

21 There are some who have suggested
22 that reforms in police oversight have
23 contributed in part to this uptick of
24 violence in the City. That contention
25 is curious to me, since none of the

1 recent changes have had time to be fully
2 implemented. We believe the changes in
3 oversight will prove to be a positive
4 for both the public and police officers.

5 One of the major changes that
6 affects us as New Yorkers is the repeal
7 of Civil Rights Law 50A which Governor
8 Cuomo signed into law just a few weeks
9 ago. I know our Executive Director,
10 Jonathan Darche, has a few things to say
11 about how this affects the CCRB. But as
12 Chair, I would just like to acknowledge
13 what a monumental change the repeal of
14 50A is for New York.

15 So, I said during last month's
16 meeting, this isn't by happenstance.
17 This is a culmination of years of effort
18 from everyday New Yorkers who challenge
19 the status quo. The CCRB is committed
20 to doing everything it can to ensure New
21 Yorkers have access to information about
22 officers in their communities.

23 I believe this knowledge is power
24 and with the knowledge of what police
25 are doing in their City, civilians will

1 now have an unprecedented level of power
2 as they push for a better NYPD.

3 This truly is a new era in police
4 oversight, and as we embark on it, the
5 CCRB looks forward to continued work
6 with all of those who are committed to
7 more effective civilian oversight and
8 greater accountability and transparency
9 in policing in New York City.

10 Before I turn things over to Jon, I
11 again want to thank CCRB Staff who have
12 had to take a significant workload in
13 the last few weeks and are doing so with
14 unparalleled passion for serving New
15 York City. I also want to thank the
16 members of the public who are joining us
17 this evening. We all have a great deal
18 on our minds right now, which makes your
19 presence tonight all the more
20 meaningful.

21 Finally, on behalf of the Board and
22 on behalf of our fellow New Yorkers, I
23 want to thank all essential workers who
24 continue to go out and keep our City
25 running in the face of COVID-19. Thank

1 you, thank you all.

2 I now turn the meeting over to our
3 Executive Director, who has a few words,
4 Jonathan Darche. Jon?

5 MR. DARCHE: As a Queens native, I'm
6 looking forward to tonight's focus on
7 the borough. A lot has happened since
8 we last met.

9 Protests have continued. We are at
10 more than 750 complaints received since
11 the protests began at the end of May.
12 We are now at 219 protest-related
13 incidents that we are investigating.

14 We are fully committed to
15 investigating all of these incidents,
16 contacting witnesses, gathering
17 evidence. It is the Agency's priority
18 to reach thorough, fact-based impartial
19 determinations in all of these
20 allegations of misconduct.

21 As the Chair mentioned, the Governor
22 signed into law a repeal of Civil Rights
23 Law 50A, a law that prohibited civilians
24 from accessing police disciplinary
25 records. It is now a priority for this

1 agency to ensure New Yorkers know that
2 there is accountability for police
3 misconduct by providing as much
4 transparency into our processes as
5 possible.

6 The CCRB has received numerous
7 requests for police records since the
8 repeal of 50A. We are keeping up with
9 them as best as we can with the
10 resources we have. The Office of
11 Management and Budget authorized the
12 agency to hire an additional two
13 attorneys to focus on the FOIL work.

14 In the first week after repeal, we
15 got as many requests as we had the
16 entire year before. But we are not
17 going to just address 50A through
18 relying on the public to file FOIL
19 requests, we want to make it easier for
20 people to find out what is going on in
21 the police disciplinary process.

22 One thing that we've already done is
23 upgrade our Administrative Prosecution
24 Unit's trial calendar. If you go to our
25 website and click on "prosecutions,"

1 then click on the link for the trial
2 calendar, you will no longer just see a
3 case number. You will see the subject
4 officer's name and rank and the
5 allegations with which they are charged.

6 We are working on developing a
7 searchable database that you can use
8 from the CCRB's website. You will be
9 able to search by name, command or rank
10 on that website, and it will contain all
11 active and retired members of the NYPD,
12 officers who have received complaints,
13 as well as officers with no CCRB history
14 at all.

15 And we are going to have a
16 demonstration of that search engine
17 later today, but it won't be live until
18 the end of the month. And I want to
19 thank DoITT, and especially Commissioner
20 Tisch, for assisting us in making this
21 possible.

22 As you'll see, our team, led by
23 Lincoln MacVeagh, has done a great job
24 developing the essential engine, but
25 making it work once we roll it out for

1 everyone in the City who wants to use
2 this database, is a bigger challenge.

3 The office is now open to the
4 public, but we urge individuals who can
5 contact us by telephone, e-mail or
6 website to do so. We are accepting
7 in-person complaints in a limited
8 capacity. We still strongly encourage
9 people to file online or over the phone.
10 To file online, please go to
11 NYC.gov/CCRBcomplaint or call us at
12 1(800)341-2272.

13 Investigators are working remotely,
14 conducting civilian interviews by
15 telephone. They continue to subpoena
16 businesses and government entities and
17 receive police paperwork. We have
18 resumed officer interviews through a
19 combination of virtual and in-person
20 interviews.

21 Public comment is a little bit
22 different when you're using WebEx.
23 Please use your "raise the hand" feature
24 to make a comment. Please limit your
25 comments to two minutes. If you have

1 specific questions related to a
2 presentation, please use the Q&A
3 feature, don't raise your hand. And
4 questions and comments not related to
5 the presentations should be saved for
6 the public session.

7 In the past, we've discouraged
8 members of the public from discussing
9 incidents that they were involved in as
10 part of their public comments. As part
11 of the Agency's response to the repeal
12 of 50A, we will no longer discourage
13 that. But, investigators will follow up
14 with individuals who testify regarding
15 incidents of misconduct.

16 I want to thank the staff for
17 allowing us to continue our operations,
18 and I want to thank the public for
19 participating. And Mr. Chair, I think
20 there is a member of the Queens
21 community, Assemblyman David Weprin, who
22 is on the phone right now. We wanted to
23 recognize him.

24 MR. DAVIE: Sure. Thank you, Jon.
25 Assemblyman Weprin, welcome. Would you

1 like to give a few remarks? Welcome to
2 the CCRB's July meeting.

3 MS. ALVAREZ: Assembly Member
4 Weprin, your call-in, is there a 333- --
5 actually, you wouldn't be able to unmute
6 me. We will go back to the Assembly
7 Member just to confirm he's on mute.

8 MR. DAVIE: Thank you, Yojaira.
9 Since you're talking to us Yojaira, we
10 will go to you and ask you to introduce
11 other elected officials, other
12 representatives, who are with us
13 tonight.

14 MS. ALVAREZ: Yes. We want to
15 welcome Adrienne Felton from the
16 Attorney General's Office, Miranda Zhang
17 from Council Member Rivera's Office,
18 Shana Gladden from Assembly Member
19 Hyndman's Office, as well as Community
20 Board 14 and Community Board 8.

21 MR. DAVIE: Thank you, and we
22 welcome all of you and we appreciate
23 your being with us. Until we get the
24 Assembly Member's communications
25 addressed, we will go on to have our

1 presentation on public policy data.

2 I would like to introduce to you
3 Lincoln MacVeagh who will do a
4 presentation on the data application
5 that he has created, which will soon be
6 available to the public. This
7 application will allow the public to
8 access certain disciplinary information
9 on members of the NYPD. Lincoln?

10 MR. MacVEAGH: Hello. My name is
11 Lincoln MacVeagh. I'm the Director of
12 Analytics at CCRB.

13 As Mr. Darche said, the CCRB has
14 developed a new tool to allow the
15 general public to search officer
16 complaint histories on our website. We
17 are still completing QA testing on the
18 tool, but we expect to go live before
19 the end of this month.

20 In the meantime, I'm going to give a
21 brief demo of the officer search tool.
22 The officer lookup tool will allow users
23 to search for both active members of
24 service, shown here, and inactive
25 members of service shown here

1 (indicating).

2 Users can search by command of
3 officer, by rank, by the number of
4 substantiated complaints or by first and
5 last name. At present, we are looking
6 at active officers with five plus
7 substantiated complaints.

8 When we click on a row on the
9 officer's name, the lower data grid will
10 update to give us the detail of that
11 officer's history. So, this Officer,
12 Charles Awani, has had eight complaints
13 filed against him and five of those
14 complaints were substantiated. The
15 listing here is all of the allegations
16 that are a part of the complaints filed
17 against him (indicating).

18 You can see the police department
19 dispositions and penalties by scrolling
20 to the right and you can look at a
21 different officer by selecting a
22 different name. So, to reiterate what
23 Jon said, this search tool is not live
24 yet on our website, but it will be by
25 the end of July and we look forward to

1 all of you using it. Thank you very
2 much.

3 MR. DAVIE: Thank you, Lincoln. Let
4 me see if there are any questions or
5 comments from Members of the Board.

6 (No response.)

7 MR. DAVIE: All right. Yojaira, are
8 there any questions or comments on
9 Lincoln's presentation from the members
10 of the public?

11 MS. ALVAREZ: I'm just going to pass
12 that on to Jerika.

13 MR. DAVIE: Sure. Any comments from
14 members of the public? Go ahead,
15 Jerika.

16 MS. RICHARDSON: Hi, Chair Davie.
17 We have one question from Latoya
18 Jeffers. The question is, will CCRB
19 publish all records or only those
20 records that have been substantiated?

21 MR. DAVIE: I think --

22 MR. MacVEAGH: I can answer that or
23 Jon.

24 MR. DAVIE: Jon, do you want to
25 answer that?

1 MR. DARCHE: It will be all records.
2 The only records that will not be listed
3 are open investigations and cases that
4 are mediated.

5 MR. DAVIE: Thank you, Jon. Any
6 other questions?

7 MS. RICHARDSON: No, that is the
8 only question for now. Thank you,
9 Chair.

10 MR. DAVIE: All right. Thank you.
11 And Lincoln, thank you too for your hard
12 work on this because I know that you all
13 have put a lot of time into getting this
14 database up and running, and we look
15 forward to its going live at the end of
16 month. So, thank you and all the team
17 that's worked with you to make this
18 possible.

19 Before we go on to hear from Yojaira
20 and the public outreach team, I see that
21 Ms. Simmons, that Esmeralda, is now with
22 us live, and it's so good to see you.
23 So, we are going to give you a chance,
24 if you wish, to say a few words. Then,
25 we will proceed with the rest of the

1 agenda.

2 Esmeralda Simmons.

3 MS. SIMMONS: I actually have been
4 listening to the meeting, but I was not
5 available through video. I decided to
6 correct that in the meeting going
7 forward.

8 But I am absolutely thrilled and
9 honored to have been named to this Board
10 by Public Advocate Jumaane Williams, and
11 I look forward to serving with all of my
12 colleagues. I have been extremely
13 impressed by the professionalism of the
14 staff and by the dedication of the
15 Board, and obviously the Chair.

16 Communications are great. They are
17 extremely helpful. And I know that my
18 work on the CCRB is something that will
19 help New York City. I have been working
20 on CCRB issues for over 40 years, so
21 this is a culmination of policy work to
22 truly see that the Board can be
23 effective with my participation. Thank
24 you. I'm honored.

25 MR. DAVIE: Thank you, Esmeralda,

1 and we look forward to working with you.
2 And it feels like full circle, it's good
3 to have this opportunity again to be in
4 partnership and collaboration with you
5 on work on behalf of the people of the
6 City of New York. So, thank you.

7 We are going to hear from Assembly
8 Member Weprin, who I think is now on the
9 phone. Assembly Member Weprin, welcome.

10 MR. WEPRIN: Yes, thank you, Mr.
11 Chairman. Can you hear me?

12 MR. DAVIE: Yes, we can hear you
13 loud and clear.

14 MR. WEPRIN: Thank you. This is an
15 historic meeting because it's the first
16 meeting after major police reform, that
17 I was proud to support in the state
18 legislature and that was followed by
19 historic reforms in the New York City
20 Council, a body that I served in prior
21 to State Assembly.

22 And of course, I have a longtime
23 family relationship with your Executive
24 Director, Jon Darche, a Queens native
25 and someone that I know for more years

1 than either of us probably want to
2 admit.

3 But the comprehensive legislative
4 package in Albany that I was proud to
5 support will help ensure that bad police
6 officers are held accountable, promote
7 transparency and begin the process of
8 rebuilding trust between communities and
9 the police sworn to protect them. Make
10 no mistake, I'm not against law
11 enforcement I'm just against bad
12 policing and bad cops who should not be
13 wearing the uniform.

14 We all understand completely how
15 dangerous and difficult the job is, to
16 be a police officer, but with great
17 power comes great responsibility. And
18 where there is great power, there is an
19 acute need to make sure that that power
20 is not abused. We've seen it abused far
21 too often, and today we say, "Enough is
22 enough."

23 The law enforcement reform bills
24 that we passed a couple of weeks ago are
25 only the first step. And of course,

1 there's still so much more important
2 work that needs to be done. So, your
3 role with the Civilian Complaint Review
4 Board becomes even more important with
5 these changes by the legislature and the
6 City Council.

7 And I look forward to working with
8 all of you as we go through this
9 unchartered territory but it's
10 something, I think, that eventually will
11 be a great thing. And so, there will be
12 more transparency, better policing and
13 better community-police relations.

14 MR. DAVIE: Thank you, Assembly
15 Member. We appreciate your work on
16 behalf of this reform, and we look
17 forward to continuing to work with you
18 and your office to advance the reforms
19 that have been made.

20 I want to acknowledge, before I go
21 any further, that I am a Queens resident
22 also, and I am actually in Long Island
23 City in my apartment as we speak. So,
24 we thank you for your comments.

25 MR. WEPRIN: That's great. I

1 appreciate that. I still go back a lot
2 longer with Jonathan Darche than almost
3 anybody I know.

4 MR. DAVIE: Absolutely, that's
5 great. That's great. We will look
6 forward to continuing to capitalize on
7 that partnership, again, for the
8 betterment of the people in the City.
9 So, thank you.

10 MR. WEPRIN: Thank you.

11 MR. DAVIE: We are going to -- I see
12 that Chris Dunn has raised his hand for
13 question and comment. So, Chris. Then,
14 we will go to Yojaira's presentation.

15 (No response.)

16 MR. DAVIE: I think they may have to
17 unmute Chris. While they do that,
18 Chris, if you are not there -- Yojaira,
19 we will go to your presentation, then
20 get we'll back to Chris after your
21 presentation. Yojaira?

22 MS. ALVAREZ: All right. Sounds
23 good. Before we begin, I want to
24 acknowledge some other members in
25 attendance; Tiffany Eaton from Council

1 Member's Richards' Office, who we will
2 be hearing from later this evening;
3 Michelle Hernandez from Congress Member
4 Ocasio-Cortez's Office, as well as
5 Taquoia Jones from Council Member
6 Francisco Moya's Office.

7 So, today I just want to go over,
8 briefly, a little bit about the agency,
9 for those that don't know, but then also
10 just a quick refresher for those that
11 are familiar. And I'll go over a little
12 bit of our jurisdiction and how to file
13 a complaint with us.

14 So, as we discussed this is an all
15 civilian agency. Our Board is composed
16 of 15 members; five are appointed by the
17 Mayor, five are appointed by the City
18 Council, three are designated by the
19 Police Commissioner, and one, as you've
20 heard from, is presently appointed by
21 the Public Advocate. The Chair is
22 co-appointed jointly by the Mayor and
23 the City Council.

24 As we've heard, the Civilian
25 Complaint Review Board is the nation's

1 largest independent oversight entity of
2 the nation's largest police force. We
3 are mandated to investigate, mediate and
4 administratively prosecute allegations
5 of police misconduct.

6 But with that said, we don't
7 investigate all allegations of police
8 misconduct. There are four major
9 categories that fall under our
10 jurisdiction.

11 A way of remembering that is the
12 acronym FADO, F-A-D-O:

13 So, the "F" stands for "Force." So,
14 if a civilian interacts with a police
15 officer and force is used, that falls
16 under our jurisdiction. We would
17 investigate that to determine if it was
18 excessive or unnecessary, given the
19 totality of the circumstances.

20 The second category is pretty large,
21 but some of the elements of it are
22 included in "Abuse of Authority;" maybe
23 an improper stop, an improper search, a
24 police officer refusing to identify
25 themselves upon request or refusing to

1 provide a business card, which I will
2 get into in a second, and also forceful
3 removal to the hospital and threatening
4 to call ICE on a civilian.

5 The third category is "Discourtesy."
6 So, these are allegations of profanity,
7 an inappropriate gesture or, for
8 example, if a police officer asks for my
9 ID, I give it to her and upon returning
10 that ID, she throws it on the ground.

11 And the final category is "Offensive
12 Language." So, that's language that
13 inappropriately refers to my race, my
14 ethnicity, my sexual orientation, my
15 religion, my disability status. We
16 don't want to hear those words or terms
17 of in the workplace, but especially
18 coming from our police officers. It's
19 something that we take very seriously
20 and will investigate.

21 So, as I mentioned briefly before, I
22 wanted to remind everyone that the Right
23 to Know Act is Law and is still in
24 effect. It went into Law in 2018. Some
25 major elements of the Law are that

1 police officers must identify themselves
2 by providing their name and their shield
3 upon request.

4 In the majority of situations,
5 police officers must proactively provide
6 that information to the civilian by
7 giving them a business card, which looks
8 like this (indicating). And refusal to
9 provide that business card would be
10 something that we investigate.

11 In the majority of circumstances, if
12 a police officer does not have the legal
13 justification to search you, they must
14 request your permission to search. So,
15 I am informing you of your right to say
16 "no," and that includes informing of
17 your right to say "no" in requesting
18 consent to search your person, property,
19 vehicle or home.

20 Also, in situations where it may be
21 monolingual and one may not understand
22 what the police officer is saying, a
23 police officer must provide language
24 access services, and that's something we
25 would also investigate.

1 I want to remind everyone to file a
2 complaint, you can do so online on our
3 website at nyc.gov/ccrb; you can call us
4 directly at 1(800)341-CCRB or by calling
5 311. Although our offices are open, if
6 you are able to, please utilize the
7 online and phone system. We are able to
8 accommodate those that come in, but for
9 the safety of all involved, those are
10 avenues that you can use.

11 And as discussed last month, as a
12 reminder, due to recent litigation,
13 members of the public can file a
14 complaint based off of footage of
15 misconduct that they've witnessed via
16 social media. And you can, again, file
17 a complaint online or over the phone.
18 For more information, you can follow us
19 on our Twitter handle or IG handle at
20 CCRB_NYC.

21 If you'd like to request a
22 presentation, we are doing virtual
23 presentations in all five boroughs. I
24 know in Queens, we've been attending
25 different community boards and community

1 partnership programs, but we're open to
2 after school programs, whatever is
3 available to Queens residents, we are
4 happy to be there.

5 And last note, in regards to Queens
6 data and information. In the chat box,
7 you will see a Queens briefing book with
8 data about Queens-specific precincts,
9 types of allegations and number of
10 allegations received, and also
11 information on how to access our data
12 transparency initiative.

13 Now I will take any questions, if
14 folks have them.

15 MR. DAVIE: So, let's see if any of
16 the Board Members have questions. Board
17 Members, any of the Board Members have
18 questions?

19 (No response.)

20 MR. DAVIE: All right. I understand
21 that Chris Dunn from the ACLU had his
22 hand up. Then, I will ask Jerika
23 Richardson if there are any other
24 questions from the public.

25 So, let's see if we could hear from

1 Chris Dunn and his comments and
2 questions. Chris, are you there?

3 (No response.)

4 MR. DAVIE: Okay. So, let's try
5 Jerika. Jerika, any questions from the
6 public?

7 MS. RICHARDSON: Yes, we have one
8 question from Lizzie Alvarado-Ford. The
9 question is: How do you follow up with
10 complaints submitted on social media by
11 people who were not there? Are those
12 seen automatically and unsubstantiated
13 because they do not have a complainant
14 who was present? Executive Director
15 Darche, do you want to take this one?

16 MR. DARCHE: Our investigative staff
17 is quite good at determining who alleged
18 victims are and who civilian witnesses
19 are and who subject officers are, even
20 if they are not identified at the start
21 of an investigation.

22 The recent protest cases have proven
23 to be more challenging than usual
24 because of the large numbers of
25 incidents that are happening with people

1 who are wearing masks, and sometimes
2 it's not possible to see shield numbers
3 or nametags.

4 We are committed to investigating
5 the allegations that we've received in
6 these recent cases, as well as all of
7 the cases and all of the complaints that
8 we receive.

9 And I know that Mr. Dunn is there,
10 and he says he can't unmute himself.
11 So, if Sorin could unmute him, I would
12 really appreciate it.

13 MR. DAVIE: Thank you, Jon. Jerika,
14 any other questions from the public at
15 this time?

16 MS. RICHARDSON: Not at the moment.
17 Thank you.

18 MR. DAVIE: All right, thanks. So,
19 while we wait for Chris to get unmuted,
20 are there comments from community
21 groups?

22 (No response.)

23 MR. DAVIE: Yojaira, do we --

24 MS. ALVAREZ: Yes.

25 MR. DAVIE: Sure. Please go ahead.

1 MS. ALVAREZ: We are going to start
2 with Jennvine Wong. She is a Staff
3 Attorney for Legal Aid. Sorin, can you
4 unmute her?

5 MS. WONG: Hi. Can everyone hear
6 me?

7 MR. DAVIE: Yes, welcome.

8 MS. WONG: Thank you so much for
9 having me. First of all, thank you to
10 the Board for having me tonight. Thank
11 you for allowing me some time to speak
12 to everyone. I really appreciate it.

13 So yes, my name is Jennvine Wong. I
14 am a Staff Attorney on the Cop
15 Accountability Project at the Legal Aid
16 Society. Our project empowers
17 organizations and communities across New
18 York City to hold police officers
19 accountable for human rights violations.

20 We also run our own database that
21 tracks police misconduct in New York
22 City that is used by public defense
23 attorneys, civil rights and human rights
24 organizations. This database mostly
25 contains information regarding public

1 civil lawsuits.

2 And beyond the database, we also
3 work to improve police accountability
4 and transparency by advocating against
5 problematic policing policies, fighting
6 police secrecy laws, like 50A, and
7 litigating Freedom of Information Law
8 denials.

9 And so, one of our newest projects
10 that we've launched in response to the
11 recent protests, and we hope will
12 continue even beyond that, we've
13 launched a CCRB complaint clinic. We
14 are offering, to members of the public
15 and to our clients, this complaint
16 clinic so that if they witnessed or
17 experienced police misconduct during the
18 protest or otherwise, they can reach out
19 to us.

20 We have several hundred volunteer
21 attorneys who are ready to assist
22 members of the public. And one of the
23 reasons why I think it's really a great
24 clinic is because it will be able to
25 connect volunteer lawyers with members

1 of the public at an early stage, so that
2 if there are other legal concerns that
3 they are concerned with -- for example,
4 if they might have a pending criminal
5 case or if they are exploring the
6 options of pursuing a civil litigation
7 and they want to know about how a CCRB
8 complaint might interact with that, that
9 is what our clinic is there for, to
10 provide that crucial legal guidance
11 early on during that stage.

12 So, to connect to our clinic, you
13 can e-mail NYCprotest@legal-aid.org or
14 you can call (212)298-3303 to leave a
15 name, reliable contact information and
16 pronoun so that we can match you with a
17 volunteer attorney who could reach out
18 and schedule an intake interview and get
19 the process started on all of the
20 aspects of filing a civil complaint.

21 MR. DAVIE: Thank you. Let me see
22 if any other Board Members have any
23 questions or comments.

24 MR. JOSEPH: This is Nathan Joseph.
25 I have one quick question. These

1 services are available to all members of
2 New York City, all residents of New York
3 City, not just Queens; am I correct?

4 MS. WONG: That's correct.

5 MR. DAVIE: Thank you. Any other
6 questions? Mr. Rivadeneyra.

7 MR. RIVADENEYRA: This is actually a
8 follow up to Mr. Joseph's question. Is
9 this all being remotely done, this
10 clinic, or is it an in-person clinic, or
11 is it a hybrid of that?

12 MS. WONG: I think I caught part of
13 it. Could you repeat the question?

14 MR. RIVADENEYRA: In terms of the
15 clinic, is it going to be a remote
16 clinic, an in-person clinic, or is it a
17 hybrid where you either/or? You may
18 have mentioned it, and I missed it; I'm
19 sorry.

20 MS. WONG: So, right now because of
21 the current circumstances, it is a fully
22 remote clinic. That's why we need
23 reliable contact information, whether
24 that is a phone number or an e-mail
25 address. Intake interviews will take

1 place either over the phone or via video
2 conference, if that is an option that is
3 available for the member of the public.

4 Hopefully when we get passed this
5 crisis, it will be more of a hybrid
6 clinic where we can do in-person, as
7 well as remote matching of volunteer
8 attorneys with members of the public.

9 MR. DAVIE: Thank you. Other
10 comments, other questions?

11 (No response.)

12 MR. DAVIE: All right. Well, thank
13 you for your presentation and we will
14 look forward to continuing to be in
15 discussion and conversation.

16 I'm going to ask now if we can again
17 try and see if we can hear from Chris
18 Dunn.

19 (No response.)

20 MR. DAVIE: I'm not quite sure
21 what's going on there. So, I will go
22 back to Yojaira and see if there are
23 other community groups who have signed
24 up to speak.

25 MS. ALVAREZ: Yes. And before we go

1 to Afaf, I wanted to acknowledge that
2 Destiny Cruz from Congress Member
3 Ocasio-Cortez's Office is also here.

4 Next, will be hearing from Afaf
5 Nasher. She is the Executive Director
6 of the Council on American-Islamic
7 Relations of New York.

8 MR. DAVIE: Welcome.

9 MS. NASHER: Hello, everyone. Let's
10 see -- can you hear me?

11 MR. DAVIE: Yes, we can hear you.
12 Please go ahead.

13 MS. NASHER: All right. Good
14 evening to everyone. Thank you so much.
15 So, my name is Afaf, it's A-F-A-F,
16 Nasher, and I am the Executive Director
17 for the Council on American-Islamic
18 Relations, New York Chapter.

19 CAIR, in general, is a civil rights
20 organization. It's national in scope,
21 and our office handles all of the civil
22 rights abuses and cases that fall under
23 New York State, primarily for
24 Muslim-Americans, which are about one
25 million in number in New York State.

1 But, obviously, any discriminatory
2 matter is a concern for us. And so, you
3 do not have to belong to any one
4 particular faith for us to help. We are
5 based in Queens, and I actually live in
6 Queens, so I thank the entire Board for
7 this opportunity to speak and to be
8 heard.

9 And I also, in particular, want to
10 thank Maroua Righi, who actually is the
11 first one that initiated contact with
12 our organization to do a presentation,
13 and I know she's been doing a tremendous
14 job going around the Muslim community to
15 try and offer the information that was
16 presented earlier on how to make a
17 complaint.

18 Now, in my presentation,
19 essentially, I know it's a two-minute
20 presentation that we've been asked to
21 respect the time limit, and I will
22 certainly hope to do that. There were
23 several questions that were given that
24 we can chose from and they're all
25 important questions.

1 I'm going to focus in, essentially,
2 on major concerns with respect to
3 precincts in the Queens area that I am
4 aware of, as a civil rights organization
5 and as a grass roots organization, and
6 also the topic of body-worn cameras.

7 So, with regards to some major concerns
8 that I have seen, especially in our work
9 at CAIR New York, we continue to see
10 reports of intimidation of our folks,
11 especially in immigrant communities with
12 regards to police officers asking them
13 about their immigration status.

14 I'll highlight this. Really, I
15 always like to use real examples because
16 there's a certain humanity in presenting
17 them. Just recently, there was
18 questioning of a young man and his
19 mother. And when that person asserted
20 their right to have an attorney present,
21 the police officers got very agitated
22 and assertive and started questioning
23 him on his immigration status and
24 whether or not any upcoming appointments
25 have been cancelled.

1 Now, we know, of course, that that
2 is something that police officers are
3 not supposed to do. We're supposed to
4 be a sanctuary city; that goes against
5 policies. But the truth of the
6 situation is that if the CCRB community
7 and family and us, as advocates, are
8 honest with ourselves, the truth is that
9 once you've been intimidated in that
10 manner, it makes it that much more
11 difficult to actually file a complaint.
12 And so, that is certainly one big
13 concern that I think needs to be looked
14 into.

15 The second issue is just from an
16 attorney perspective, and I'm sure that
17 other organizations who do pro bono
18 services like us, there's a huge lack of
19 transparency. And I know that's exactly
20 what CCRB is trying to get, really, at
21 the root of with regards to your work.

22 But anyone who's ever had to fight
23 with the NYPD for any piece of
24 information, much less larger
25 litigation, knows that it is always an

1 uphill battle because the NYPD will
2 not -- with all due respect, and I
3 understand that their job is tremendous
4 as well, but when it comes to
5 transparency, even things that are
6 common sense, there's never a single
7 centimeter that is given.

8 And considering the amount of
9 resources of the NYPD, which, of course,
10 was a huge issue with regards to budget
11 discussions for organizations, for
12 individuals, for individual attorneys
13 and for citizens, it becomes almost
14 impossible to be able to ascertain the
15 right information to substantiate
16 claims.

17 From my understanding, to some
18 extent, CCRB faces that kind of lack of
19 transparency with the NYPD. I think
20 I'll circle back to that towards the
21 end, with regards to empowering CCRB for
22 certain types of matters.

23 The last part of what I want to
24 discuss with regards to some concerns
25 within our community is, we have also

1 seen, especially from the Muslim
2 community and from immigrant
3 communities, a lack of serious
4 investigations being conducted by NYPD
5 even for serious offenses.

6 Again, using a very specific case;
7 it's public, so there's no issues with
8 regards to sharing this information. We
9 did have a person of color, of African
10 heritage, who was attacked coming off of
11 a bus. This person initially wasn't
12 able to identify the picture of her
13 aggressors when she was in the hospital.
14 But she did want the NYPD to further
15 investigate.

16 That investigation was simply
17 dropped. Initially, she had to go and
18 collect her own evidence. After she
19 presented that evidence, which included
20 footage from nearby stores, then there
21 was a huge public outcry, as she
22 contacted our organization, the case was
23 reopened. But we have definitely seen
24 this trend of people from our
25 communities saying, "NYPD is not going

1 to take our complaints seriously. Why
2 should I even bother to report it?";
3 right?

4 So, whether or not that falls within
5 the jurisdiction of CCRB, -- which I
6 don't believe it does, in accordance to
7 the different categories of situations
8 that you have described which does fall
9 under your jurisdiction -- perhaps it
10 needs to be. So, I would make that
11 suggestion to all of you.

12 The second part of what I want to
13 speak about is body-worn cameras. We
14 know that NYPD officers, all of them,
15 are supposed to wear them. We also know
16 that cameras can be used for a very good
17 cause. There's police accountability,
18 but there's also vindication of officers
19 who have been wrongfully accused of
20 something; right?

21 And I think the main question that
22 needs to be asked, as far as their
23 effectiveness is, "Who controls the
24 footage?" That is central, I believe,
25 also to the CCRB investigations. So,

1 when the NYPD controls the footage from
2 the beginning and gives -- whether it's
3 CCRB or another organization, whether
4 it's through a FOIL request or any
5 others -- us a hard time to actually
6 obtain the footage, then that is very,
7 very problematic.

8 When the CCRB, itself, needs to sign
9 a non-disclosure agreement in order to
10 watch the footage, that is a problem.
11 When the NYPD has the power to decide
12 which footage is relevant, that is a
13 problem. When more than 40 percent of
14 all footage is redacted, that is a
15 problem. It's a problem to investigate.
16 It goes back to the lack of
17 transparency.

18 We know that CCRB is trying so hard,
19 and I give you guys a lot of credit.
20 I'm sure you are understaffed, but we
21 know that there are huge backlogs of
22 requests. And, you know, setting up
23 parameters in which the person you are
24 trying to investigate and gain
25 transparency from controls the evidence,

1 itself, it just doesn't make sense.

2 The other part of body cameras,
3 which I would like to bring to your
4 attention is, while body cameras can be
5 used, again, for either police
6 accountability or in favor of a police
7 officer to vindicate him or herself,
8 there is an issue of surveillance.

9 And that is particularly true in the
10 Muslim-American community, where if you
11 see an investigation by the Office of
12 the Inspector General, more than 90 or
13 95 percent of intelligence resources
14 have been focused on the Muslim
15 community. We believe it's illegal. We
16 believe it's unjustified. We know this
17 because there have been multiple actions
18 and lawsuits in place which prove,
19 essentially, that we have been profiled,
20 religiously and by our national origin,
21 and this is an ongoing battle.

22 Considering the fact that technology
23 is rapidly changing and that body
24 cameras can now be used to also have
25 facial recognition tools, which, by the

1 way, 50 percent of which, in terms of
2 people of color, can be wrongfully
3 identified, so you can imagine the
4 margin of error that that can create for
5 people of color. That is also something
6 that is of huge concern for our
7 community.

8 So, again, the use of body cameras;
9 who controls the footage? Is it being
10 used for surveillance purposes? Is it
11 being used to surveil protestors, for
12 example? Is it being used for profiling
13 methods? Those are all issues that
14 relate to body cameras that I think CCRB
15 or other agencies really need to dig in
16 to a bit more in order to effectuate
17 change to protect people.

18 The last thing that I'll just
19 talk --

20 MR. DAVIE: Okay, --

21 MS. NASHER: I apologize. I just
22 want to say, again, I know CCRB has an
23 immense undertaking. I know that one of
24 the biggest concerns for my community,
25 or any community, in bringing forth a

1 request for an investigation or a
2 complaint is that I would like to see,
3 and many others would agree, the
4 authority to actually have a
5 disciplinary action taken.

6 So long as the Commissioner can
7 ignore the recommendation, so long as
8 the majority of proposed punishments are
9 ignored; two-thirds or more, then
10 essentially it really sends the message
11 to the public that CCRB, even
12 well-intentioned, cannot really assert
13 its authority over NYPD in any
14 responsible manner.

15 So, I hope that the power which is
16 given to CCRB only increases over time.
17 You are a useful advocate for us, and I
18 hope that your efforts are honored with
19 more empowering duties and
20 responsibilities and availability of
21 tools and resources. Thank you so much.
22 I apologize for going over my time.

23 MR. DAVIE: Thank you. Thank you so
24 much. I'm just going to make a brief
25 comment, then ask Jon to comment, on

1 body camera footage. I'll open it up to
2 see if our Members have any comments as
3 well, or questions.

4 So, just two quick comments; one, I
5 do believe that the agency should have
6 unfettered direct access to body-worn
7 camera footage. I have said that in
8 other venues, I will say it again here.
9 I think it would just be more efficient
10 and better for everyone and it will hold
11 staff accountable who are responsible
12 for accessing that footage and using it
13 on behalf of the investigations that
14 they do.

15 The other thing I will say is that,
16 if you will note in the Attorney
17 General's recommendations that came out
18 just this afternoon, one of the
19 recommendations is about finding
20 disciplinary recommendations coming from
21 CCRB. We have long advocated for
22 greater concurrence between the Agency
23 and the NYPD.

24 I think some form of binding
25 disciplinary recommendations is in

1 order. And we'll be, as I've said in my
2 remarks, working with everyone; this
3 Board, the Staff here, the AG's office
4 and all interested parties on seeing how
5 we can strengthen the civilian oversight
6 of policing in New York City, and you
7 have mentioned several areas that are
8 key and central to the work that we do.

9 Jon, do you want to talk about body
10 camera footage? Then, I will turn to
11 the others.

12 MR. DARCHE: Thank you, Mr. Chair.
13 Currently, there are, I think, 1,207
14 outstanding body-worn camera requests.
15 I share all of the priorities in place
16 on body-worn cameras and direct access
17 to body-worn cameras, but I think it's
18 important to note that the Department
19 has changed their approach to providing
20 body-worn camera footage in light of the
21 recent protest cases.

22 In the last five weeks, we have
23 received 212 responses to our body-worn
24 camera requests. We have received 92
25 positive hits on body-worn camera

1 footage, and a total of 921 videos have
2 been shared to the CCRB.

3 So, while I share the entire Staff
4 and Board's desire for direct access, I
5 think it's also important to note that
6 the Department is trying to reduce the
7 backlog.

8 And based on the steps that I have
9 been discussing with Executives at NYPD
10 Legal, I think they are taking steps
11 that will reduce the backlog.

12 MR. DAVIE: Thank you, Jon. It is
13 good news to both hear and see that the
14 backlog is being addressed, and that we
15 are getting the kind of cooperation that
16 we need, at least at this point, from
17 the Department to address it. So, thank
18 you.

19 So, comments, questions from Members
20 of the Board? Mr. Puma?

21 MR. PUMA: Thank you, Mr. Chair.
22 The speaker had spoke about clients, or
23 some anecdotes from clients, in which
24 officers allegedly asked civilians their
25 immigration status. I wanted to clarify

1 with the staff if that is an allegation
2 type within our Abuse of Authority
3 Jurisdiction.

4 MR. DARCHE: Yes, it is.

5 MR. PUMA: Thank you.

6 MR. DAVIE: Great, thanks. So, we
7 would encourage the speaker to encourage
8 her community to file a complaint with
9 the CCRB around these types of issues.
10 Any other --

11 MR. DARCHE: I'm --

12 MR. DAVIE: Go ahead, Jon.

13 MR. DARCHE: Mr. Chair, I'm going to
14 ask Yojaira to connect someone from
15 investigations to the speaker to see if
16 we could set up a way for people to
17 bring those complaints to us in a way
18 that they feel comfortable, despite
19 their immigration status.

20 MR. DAVIE: Great. Thank you, Jon,
21 and thank you, Yojaira. Any other
22 questions or comments from Members of
23 the Board? Esmeralda, you just have to
24 take yourself off mute.

25 MS. SIMMONS: Yes, I wanted to know

1 if we have any information about the
2 other surveillance methods being used by
3 NYPD. I noticed in several protest
4 marches that there were so much
5 helicopters and unmanned drones that you
6 could barely hear yourself think.

7 So, do we have any information, do
8 we have access to any of the footage
9 that is taken by these other types of
10 surveillance methods?

11 MR. DAVIE: I'm going to assume that
12 we would have access to any footage that
13 is in the possession of the NYPD that
14 relates to an investigation, unless
15 there's some compelling reason not to.

16 But I'm going to ask Jon to either
17 verify, refute or modify what I've just
18 said. Jon?

19 MR. DARCHE: I know that we do
20 receive TARU footage, which are
21 recordings that are made by NYPD
22 personnel of protests. I think
23 Ms. Simmons has already made her first
24 contribution to the operations of the
25 Agency, because I will double check on

1 the drone footage and report back to the
2 Board next month. The Board sooner, and
3 the public next month.

4 MR. DAVIE: Thank you. Thank you,
5 Jon.

6 MS. SIMMONS: Thank you.

7 MR. DAVIE: Thank you, Esmeralda.
8 Other questions or comments from the
9 Board?

10 (No response.)

11 MR. DAVIE: All right. So, I
12 understand that we have Council Member
13 Donovan Richards, who is on the line, or
14 on the Zoom, and wants to give us some
15 remarks. Council Member?

16 MR. RICHARDS: I don't know if you
17 could hear me. Can you hear me?

18 MR. DAVIE: We can, yes. Please go
19 ahead.

20 MR. RICHARDS: All right. Well,
21 thank you. I want to thank you. I know
22 it's been such a complicated time, but
23 it's good to see all of you on this
24 line. I want to thank CCRB for this
25 steadfast commitment to ensuring that

1 the public can be heard.

2 And certainly we all have seen what
3 has happened, specifically around this
4 time, around the protests, and I know we
5 did a ten-hour hearing a few weeks ago
6 in which we got to hear from a lot of
7 the public. Attorney General Letitia
8 James also did something and released a
9 report as well today. So, I just want
10 to urge everyone that they are using
11 this agency as a vehicle to report their
12 complaints.

13 Then, obviously, we are looking at
14 policy. We passed about seven bills, I
15 think, a few weeks ago, waiting for the
16 Mayor to sign those, which I think he
17 eluded to that he will do next week on
18 the disciplinary matrix bill,
19 especially, which is a bill that I
20 sponsored. And I know CCRB certainly, I
21 believe, has had their own matrix for a
22 while.

23 But we have a long way to go. We
24 should not squander this opportunity to
25 ensure that the oversight body, such as

1 yours, is getting the resources that it
2 needs, it's getting the staffing that it
3 needs to certainly follow up on a lot of
4 these things, especially as the public's
5 sentiments have certainly turned towards
6 ensuring that we hold the NYPD
7 accountable twenty-four hours, seven
8 days a week.

9 So, I wanted to be here just to,
10 more so, listen to everyone. We will be
11 looking at hearings this year,
12 obviously, and will be working very
13 closely with CCRB to make sure that they
14 have the things that they need during
15 this specific moment as we talk about
16 re-imagining policing in the 21st
17 century.

18 You know, what does that look like?
19 Does the CCRB have a larger role to
20 play? And we know that historically
21 civilian oversight boards have been
22 stymied and hamstrung in really being
23 able to hold law enforcement
24 accountable.

25 So, this is a real opportunity that

1 we should not waste, that we should not
2 blow, and we will be here every step of
3 the way to make sure that we are
4 supportive, at least while we're here,
5 and beyond, to ensure that CCRB has all
6 the tools it needs.

7 So, I just wanted to stop by to say
8 thank you. I know there were a lot of
9 complaints filed. I'm hoping that you
10 are getting the support you need from
11 agencies and from other entities that
12 may also be looking at these issues.
13 But I want you to know if you don't, if
14 you are not, you know that you have a
15 friend in this corner to ensure that you
16 are.

17 Thank you so much. Once again, good
18 to see you Mr. Chair, Jon and everyone
19 on this line. Thank you.

20 MR. DAVIE: Thank you, and I
21 personally want to thank you for your
22 support for the Agency for your
23 accessibility when we've had to be in
24 touch with you about various things and
25 definitely for your leadership on reform

1 and strengthening police oversight.

2 And we know that you are in the
3 midst of something else at the moment
4 and are awaiting to hear about the
5 results of that. So, we will stand with
6 you as you await the outcome of those
7 results as well. But, thank you for
8 your leadership. It is much
9 appreciated.

10 MR. RICHARDS: Thank you all. Thank
11 you.

12 MR. DAVIE: Absolutely. So, let me
13 see if there are any comments or
14 questions from any other Board Members.

15 (No response.)

16 MR. DAVIE: All right. So, we are
17 going to try Chris Dunn again. Chris,
18 are you there?

19 MR. DUNN: Fred, I'm here. Can you
20 hear me?

21 MR. DAVIE: We can indeed. The
22 floor is yours.

23 MR. DUNN: There we go. Hello,
24 everyone. Okay, thank you so much. I
25 think Pat Lynch was spending a lot of

1 time trying to make sure I couldn't get
2 on because he probably knew, out of
3 character, I'm going to say something
4 very positive about the CCRB, and he
5 doesn't want that to happen.

6 First, I'm sorry Jumaane is no
7 longer with us. It's a thrill to see
8 him part of the CCRB process now. And
9 Ms. Simmons, welcome to you. I had no
10 idea you had spent four decades dealing
11 with police oversight here in New York
12 City. So, I look forward to learning
13 from you.

14 On 50A, Fred, I'm not really in the
15 business of saluting government
16 officials, but I want to salute you
17 because you were out there saying,
18 notwithstanding the things that the
19 Mayor was saying, that you supported the
20 repeal of 50A. And you were -- took a
21 leadership position on that and thank
22 you.

23 The database that got demonstrated,
24 is remarkable, and I think that's going
25 to be an extraordinary resource for

1 people. And I think it will hopefully
2 be a model for other agencies, both here
3 in the City and around the State.

4 Because as Jon was pointing out,
5 it's fine to say that you can FOIL us.
6 That is a long and arduous process for
7 everyone. It is much, much better to
8 have agencies affirmatively make
9 information available through databases
10 like this. So, that is really a
11 remarkable step. Congratulations to the
12 CCRB. Good for you.

13 Jon mentioned the extraordinary
14 number of complaints that you've gotten
15 about the policing of the protest, and
16 that has been a dispiriting last month
17 we have had; first and foremost, because
18 of the need for the protests. But
19 beyond that, the policing of the protest
20 by the Department, and particularly the
21 use of force that was used in
22 conjunction with policing those
23 protests.

24 And I know the Agency is going to
25 take a serious look at that. As was

1 mentioned, you of course have the
2 authority and responsibility, not only
3 to investigate complaints, but to issue
4 policy reports, and I would strongly
5 encourage you, as you have done in the
6 past, to be looking at the policy issues
7 that arise from the policing of the
8 protest.

9 Because that was something that is a
10 black mark on the City of New York and
11 on the NYPD, and it's an opportunity for
12 the CCRB to step in and really make some
13 specific proposals along the lines of
14 what the Attorney General's Office
15 started working on in its announcement
16 today. But, you can really go much
17 further.

18 The final thing I wanted to say is,
19 it is a new day, I hope, and I know that
20 you hope, Fred, in the relationship
21 between the CCRB and the Police
22 Department. And Fred, I'm looking at
23 the collar of your shirt, and Terry
24 Monahan gets four stars, in my book, you
25 get at least five. And it is time for

1 the CCRB to stop being a subservient
2 agency to the NYPD. They can do the
3 policing, and the CCRB can do the
4 misconduct oversight and a lot of things
5 that come with that.

6 But I am hoping that we will have a
7 fundamental shift here in the City. I
8 know you support that, Fred. I hope
9 other Members of the Board support that.
10 I certainly hope the Mayor supports that
11 because this is a moment where we can
12 make civilian oversight real. And I
13 hope that you, Fred -- I know, Fred, you
14 will do that, and I hope that the Board
15 will pursue that. Thank you very much.

16 MR. DAVIE: Thank you, Chris. And
17 let me just say, and I hope you will
18 hear this the way I mean it, but the
19 compliments coming from you, which I
20 really appreciate, I take particularly
21 seriously because you might end up
22 needing to sue us tomorrow morning for
23 some reason and I know you won't
24 hesitate to do it, or to be critical.

25 So, the fact that you have

1 acknowledged the steps that we have made
2 is, I think, worthy of serious
3 consideration. So, thank you. And you
4 know, we are trying to live into this
5 moment and step into a time that is
6 crying out for change and transformation
7 and reform.

8 And needless to say, we won't always
9 get it right, but I hope that when the
10 books are closed on this Board, that it
11 will say that we at least were willing
12 to enter the fray and take some steps
13 and try to make some decisions to
14 improve the quality of life for the
15 people of the City of New York, and do
16 that particularly by improving the
17 relationship between the Department and
18 the people that they are sworn to serve.

19 So, thank you. And I know you will
20 hold us accountable when trying to hold
21 the Department accountable. So, thank
22 you, Chris.

23 MR. DUNN: Okay, thank you.

24 MR. DAVIE: Sure. So, let me see if
25 there are any comments or questions from

1 my colleagues on the Board.

2 (No response.)

3 MR. DAVIE: All right. Well, thank
4 you again, Chris, and I'm sure we'll be
5 in touch soon. Yojaira, are there other
6 community organizations?

7 MS. ALVAREZ: Yes, we have two more
8 invited community organizations. I just
9 wanted to note that, Afaf, definitely
10 looking forward to working with you in
11 the upcoming weeks and agree that Maroua
12 is an incredible addition to the team.

13 So, next we will be hearing from
14 Elaine Short, President of the NAACP,
15 the Far Rockaway branch.

16 MS. SHORT: Hello, everyone can hear
17 me, right?

18 MR. DAVIE: Yes, welcome.

19 MS. SHORT: Okay, great. I thank
20 you for having me here this evening, and
21 I really am happy that the public can be
22 searching and see active and inactive
23 police officers. I am really happy for
24 that. The questions that you had
25 provided us were so important, all six

1 of the questions were so important, and
2 I gave a short answer to all of them. I
3 promise, I'm not going to be over three
4 minutes and thirty seconds, and I'm
5 going to answer all of them.

6 MR. DAVIE: Sure.

7 MS. SHORT: And you can time me
8 right now, I'm going to start. Because
9 I feel respect is an action that we need
10 to see from all of the officers in the
11 precinct. I am treated wonderfully as a
12 little old lady from the NAACP, but my
13 brother wearing a hoodie is
14 automatically assumed as a thug and
15 treated as one. So, I say respect as a
16 person is what we need to see.

17 And the Civilian Complaint Review
18 Board needs to be more active and
19 publicize more often the things that you
20 do so that will foster the public trust
21 because you all do a lot and you need to
22 put it out there.

23 Now third, there is no reason why
24 the police, firefighters, correction
25 officers records should be denied to the

1 public. They should be open just like a
2 teacher. If that teacher hits a child,
3 they are held accountable immediately
4 and their records are checked for any
5 other complaints.

6 So, officers have to be held
7 accountable, and we have to see where
8 the Civilian Complaint Review Board is
9 backing us in this fight. I don't think
10 that 50A should make a difference if
11 someone wants to file a complaint. They
12 should just file a complaint.

13 But what I am concerned about is
14 qualified immunity. Qualified immunity
15 makes it difficult to hold public
16 officers, police officers, accountable
17 for wrongdoing and from lawsuits. The
18 City is sued, and that is money being
19 paid out of my tax dollars.

20 The one precinct in my area paid
21 over one million dollars in police
22 wrongdoing. Officers use the defense of
23 acting in good faith or in the line of
24 duty. Also, there must be a case on the
25 books with identical facts that already

1 matches your case. So, you can charge
2 the officer. An example, the U.S. Court
3 of Appeals for the Sixth Circuit in
4 November of 2019. Now, an earlier court
5 case in which it was founded to be
6 unconstitutional to sic your police dog
7 on a suspect lying on the ground who
8 surrendered.

9 Now, November of 2019, it was a case
10 that was dismissed because the officer
11 let his dog bite the suspect who
12 surrendered and was sitting on the
13 ground. So, the officer was not charged
14 because the suspect was sitting and not
15 lying. So, with qualified immunity an
16 officer can get away with anything, as
17 long as no one else did it before. So,
18 I say that is something that needs to be
19 discussed and further looked into.

20 Now, the fourth is the community;
21 love the neighborhood community
22 officers. It is the detectives and the
23 other officers that's the problem, the
24 plain clothes detectives.

25 The fifth one, I feel that police

1 officers should be penalized if they
2 turn off their body cam, and the picture
3 should not be blocked or redacted like
4 it was in the George Floyd case.

5 And the last one, all officers need
6 psych evaluations and background checks.
7 You need to make sure that the officers
8 are not a part of any hate group and
9 that they do not have a history of
10 violence, including domestic violence.

11 This would help to ensure a better
12 police-community relationship. And we
13 should not have police officers living
14 in Long Island, but working in the
15 Bronx. Did anybody time me.

16 MR. DAVIE: Thank you. Thank you
17 very much. Let me see if any of my
18 colleagues have questions or comments.

19 (No response.)

20 MR. DAVIE: All right. Well, we
21 appreciate your contributions here. We
22 will review your comments and either
23 Members of the Board or staff will
24 follow up with you. And I'm sure
25 Yojaira's staff will continue to engage

1 around the issues that you have raised.
2 But thank you, and thank you for your
3 leadership in the community.

4 MS. SHORT: Thank you. You're
5 welcome.

6 MR. DAVIE: Yojaira?

7 MS. ALVAREZ: Yes. Thank you,
8 Ms. Short. Last we will be hearing from
9 Saleem Syed. He is the General
10 Secretary for the Interfaith Council for
11 Community Development.

12 Saleem, if you want to enable your
13 video, you can, or you can just do audio
14 if you would like.

15 MR. SYED: Thank you very much.
16 Good evening to everyone. My name is
17 Saleem Syed, and I am the Secretary
18 representing the Interfaith Council for
19 Community Development. It's a
20 Queens-based organization.

21 Our mission is to nourish the spirit
22 of understanding and cooperation among
23 the diverse religious institutions and
24 people of faith in the community, and to
25 be a visible example of tolerance and

1 respect, and to provide opportunities
2 for all people of New York to join in
3 interfaith programs for worship, charity
4 and education.

5 We believe good relations can open
6 the way to peace throughout the City,
7 and the involvement of the community in
8 interfaith dialogue is a cooperative,
9 constructive and positive interaction
10 between people of different religious
11 traditions.

12 The most important aspect of an
13 interfaith relationship is respect, and
14 you often see on the NYPD cars that CPR
15 is their motto; Courtesy,
16 Professionalism and Respect. So, if a
17 person has these three things inculcated
18 in their mind and heart, then there are
19 no problems. But there are few, they
20 don't -- bad policing and bad cops is
21 always there.

22 So, my sister, Afaf Nasher
23 representing CAIR, has very well brought
24 up the points from the Muslim community,
25 how discriminative things that happen in

1 our neighborhoods. So, I echo her
2 points, and we need serious
3 investigation of those complaints by
4 NYPD. And CCRB is the real -- is
5 overseeing the NYPD, they can help the
6 communities and bring these issues to
7 resolution.

8 I would also like to propose here
9 that CCRB partner with faith-based
10 organizations in the City to help heal
11 the victims. There are other
12 organizations that the people are often
13 reluctant to come forward and either
14 complain or tell their stories of
15 discrimination or anything that they
16 encounter, and they have no place to go.

17 So, those are the things,
18 especially, use of force. When you have
19 a body camera, video evidence is a vital
20 piece of information that you could see
21 in black and white. So, those are the
22 things that should be available to any
23 organization as Freedom Of Information
24 or CCRB, and have a more -- they have
25 more of a stake to those video footages.

1 I thank you for the opportunity to
2 attend this meeting and listen to other
3 Board Members and know more about what
4 is going on in other communities. Thank
5 you very much.

6 MR. DAVIE: Thank you. Thank you
7 very much. Let me just say with
8 reference to engaging clergy and
9 community, particularly around victim
10 complaint and victim witness reporting,
11 we are working to try and do that.

12 We are starting a very preliminary
13 conversation with the executive team of
14 the Agency this week about whether or
15 not there is more that we can do with
16 the faith and interfaith community as we
17 have. Obviously, Yojaira and her team
18 are very good with --

19 MR. JOSEPH: Chair Davie, you are
20 distorting terribly.

21 MR. DAVIE: Okay. It's probably my
22 internet at the moment. Is it any
23 better? Is that any better?

24 MR. JOSEPH: No.

25 MR. DAVIE: No better? Well, why

1 don't I stop my comments and see if we
2 have any other speakers.

3 (No response.)

4 MS. ALVAREZ: We have --

5 MR. DAVIE: I'm going to try it
6 without the headphones. Does that help?

7 MR. JOSEPH: No.

8 MR. DAVIE: It doesn't help at all?
9 Okay.

10 MR. DWYER: If your headphones are
11 still plugged in, I think that might be
12 the issue.

13 MR. DAVIE: I took them out. I'm
14 not sure what's going on.

15 MR. DWYER: Now you're good.

16 MR. JOSEPH: That's a lot better.

17 MR. DAVIE: That's better? Okay
18 good. It's probably my headphones then.
19 So, what I was saying is that there has
20 been an effort to -- obviously Yojaira
21 and her group, her team, are working
22 hard to engage all community groups,
23 including faith groups.

24 I had a preliminary, just a
25 communication, with the exec team this

1 week about further engaging, more
2 intentionally and systematically and
3 maybe institutionally with the
4 interfaith community in New York as a
5 whole. And I will pursue those
6 conversations, then have a conversation
7 with you, the Members, then we can talk
8 to the public a little bit more about
9 that.

10 But let me see if there are any
11 comments or questions from any of the
12 Board Members.

13 (No response.)

14 MR. DAVIE: All right. Then,
15 Yojaira, I think we are through our list
16 of community speakers; is that correct?

17 MS. ALVAREZ: That's correct. We
18 will be entering our public comment
19 portion. So, folks who would like to
20 speak or answer the question, just use
21 their "raise-the-hand" feature. We will
22 keep comments to two minutes, and we
23 will start now with Destiny Cruz, who
24 had her hand up.

25 MR. DAVIE: Thank you. Just as a

1 reminder, two minutes. Thank you.

2 Please, go ahead.

3 MS. CRUZ: Thank you. My question
4 was answered already. Thank you so
5 much.

6 MS. ALVAREZ: Perfect. Next, we
7 will be hearing from -- I apologize for
8 messing up your name -- Abdelhamid
9 Arbab.

10 MR. ARBAB: Hi, yes, my name is
11 Abdelhamid Arbab. I can just go by
12 Hamid. I'm with CAIR New York and my
13 question was regarding police in
14 schools. I know that the CCRB conducted
15 a recent report on youth policing.

16 But with the recent changes to the
17 budget, I was first wondering how, with
18 the DOE now underwriting, sort of, the
19 budget for the "police safety agents,"
20 how would this affect the CCRB's
21 jurisdiction over complaints regarding
22 such officers? And will there still be
23 jurisdiction? And also, what steps is
24 the CCRB taking to improve its
25 investigations of police in schools and

1 youth policing in general in the next
2 school year with the inevitable goal of
3 generating more accountability?

4 MR. DAVIE: Jon, do you want to take
5 a stab at this? Then, anyone who --

6 MR. DARCHE: Thank you, Mr. Chair.
7 Thank you, Hamid. I think it's
8 important to recognize the difference
9 between school safety agents and police
10 officers in schools. The CCRB does not
11 have jurisdiction over school safety
12 agents in schools; we do have
13 jurisdiction over police officers.

14 The Agency treats complaints against
15 officers in schools just as seriously as
16 we treat all other complaints. And we
17 are good at investigating them, we are
18 good at identifying officers, and it
19 makes -- there could be difficulties if
20 we were to add school safety agents to
21 the Board's jurisdiction.

22 We are experts in holding officers
23 accountable to the standards that apply
24 to that, and those standards are not the
25 same for school safety agents. So,

1 there would be a steep learning curve if
2 the Agency were to add in school safety
3 agents to our jurisdiction.

4 MR. DAVIE: Thank you. Any other
5 comments by Members of the Board on
6 this, the questions?

7 (No response.)

8 MR. DAVIE: All right. Yojaira,
9 next speaker? Thank you, sir. Next
10 speaker?

11 MS. ALVAREZ: Thank you. Next, we
12 will be hearing from John Logan.

13 MR. LOGAN: Hello, can you hear me
14 okay?

15 MR. DAVIE: Yes. Please go ahead.

16 MR. LOGAN: So, the Police
17 Commissioner ultimately has the final
18 say in discipline for police officers.
19 I was wondering, with the repeal of 50A,
20 how does that give the public a real
21 confidence with holding the bad police
22 officers, rogue police officers, how
23 does that give the public any real
24 confidence when, in fact, this
25 Commissioner still has -- I'll say --

1 disciplinary actions.

2 MR. DAVIE: I will make a quick
3 comment, and I'll see if Jon or any
4 other Members of the staff or Board want
5 to comment.

6 So, I think the final authority is
7 the final authority right now. We work
8 really hard to have greater concurrence
9 between the Department and the CCRB, in
10 terms of recommended discipline for
11 substantiating cases, and we'll continue
12 to work at that.

13 I think 50A at least allows the
14 public now to know more about the
15 disposition of cases and more of what
16 went into the disposition of those
17 cases. And we hope all of that leads to
18 greater accountability and ongoing
19 transparency, but we do need to tighten
20 up the concurrence rate between the
21 recommendations the Agency makes and the
22 decisions that the Department makes.

23 And again, you heard earlier tonight
24 that there is within the Attorney
25 General's preliminary recommendations,

1 recommendations of some type of binding
2 disciplinary authority for the CCRB.
3 And we will be pursuing that, having
4 conversations around that, with the AG's
5 office and all the other parties that
6 are involved.

7 But I do think 50A at least allows
8 the public right now to know more about
9 what's going on into the decisionmaking
10 around recommended discipline.

11 Jon, do you want to comment or any
12 other staff or Board Member?

13 MR. DARCHE: I think the way 50A
14 improves the ability the public has to
15 demand accountability from the Police
16 Department is because with knowledge the
17 public can demand that elected officials
18 appoint Commissioners who treat police
19 misconduct the way the public wants it.

20 And right now, or until a month ago,
21 that was not possible because police
22 misconduct records were kept secret.
23 Now, it will be easy for people for
24 evaluate, or easier for people to
25 evaluate, how the Police Commissioner is

1 treating allegations, substantiated
2 allegations of police misconduct, and
3 can hold the elected officials who
4 appoint that Police Commissioner
5 accountable for the Police
6 Commissioners's decisions.

7 MR. DAVIE: Thank you, Jon. Any
8 other comments from Members of the Board
9 or questions?

10 (No response.)

11 MR. DAVIE: All right. Thank you,
12 Mr. Logan. Yojaira?

13 MS. ALVAREZ: Yes, thank you so
14 much, Mr. Logan. Thank you so much for
15 coming out. It was nice to hear from
16 you. John Osonda (phonetic)?

17 MR. OSONDA: Yes, if you have
18 evidence that the Executive Director's
19 actions violated the CCRB's Charter, who
20 could I contact and provide said
21 evidence in order for a proper
22 investigation to be conducted?

23 MR. DARCHE: You should refer those
24 matters to the Department of
25 Investigation.

1 MR. OSONDA: Do you have any
2 recommendations, Fred Davie?

3 MR. DAVIE: I think Mr. Darche is
4 aware of what, I'm assuming, the City
5 Charter and Regs require. And if the
6 Department of Investigations is a place
7 for them to go, then that is where they
8 should go.

9 MR. OSONDA: Okay. In terms of if a
10 person's complaint is not investigated,
11 it doesn't meet the criteria of CCRB,
12 and the person files a written request
13 for a reopen or a reconsideration, the
14 Executive Director, either Fred Davie or
15 a panel, can decide if it can be
16 reopened.

17 Have you personally, Fred Davie,
18 been assigned to activities where it was
19 not meeting the criteria, the CCRB's
20 criteria, then reopened basically.

21 MR. DAVIE: I'm not sure I
22 understand your question. But I will
23 say just in general, I don't anticipate
24 that I have ever received a panel or a
25 case that did not follow appropriate

1 procedure.

2 MR. OSONDA: Mr. Darche, when you
3 receive a reconsideration or a reopen
4 written request, have you conducted any
5 of those inquiries, or have you handed
6 off any of those to a panel or to
7 Mr. Davie himself?

8 MR. DAVIE: Jon, I think that one
9 was for you. And it looks like you're
10 frozen, unless I'm frozen. Jon, did you
11 hear the question?

12 (No response.)

13 MR. DAVIE: You're muted, Jon.

14 MR. DARCHE: I think you should
15 refer the matter to the Department of
16 Investigation. Fred, I understand he is
17 upset with the --

18 MR. OSONDA: That wasn't my
19 question.

20 MR. DARCHE: But that is my answer.

21 MR. DAVIE: All right. Okay. So,
22 yes, I think it sounds like you should,
23 yes, refer all these matters to DOI and
24 let them sort them out. All right.
25 Yojaira, let me just see if Board

1 Members have comments or questions.

2 (No response.)

3 MR. DAVIE: All right. Yojaira,
4 any --

5 MS. ALVAREZ: Yes. We have Lizzie
6 Alvarado-Ford next."

7 MS. ALVARADO-FORD: Hi, everyone.
8 Can you hear me okay?

9 MR. DAVIE: Yes, we can. Please go
10 ahead.

11 MS. ALVARADO-FORD: Okay, great.
12 Sounds good. Thank you so much for your
13 time, everyone. My question is, I was
14 looking at the data that you recently
15 released on the cases that you looked at
16 in 2019, and I was surprised, or
17 dismayed rather, by the fact that
18 fifty-eight percent were truncated,
19 usually because the complainant could
20 not be reached.

21 I'm wondering why the phone call
22 interview or the in-person interview
23 following the complaint is necessary
24 rather than optional. Why isn't the
25 written report that a person submits

1 over the CCRB's website, over the phone
2 enough? It just seems like another
3 barrier to entry for people and likely
4 contributes to the number of truncated
5 cases, which is in the thousands
6 consistently. Thank you.

7 MR. DAVIE: Jon, do you want to
8 respond?

9 MR. DARCHE: So, I think that is a
10 valid criticism of the Agency's
11 practices. I think one of the things
12 that we have done in recent times is had
13 a Blake Fellow, who has been studying
14 how the Agency handles complaints and
15 making recommendations to the Agency on
16 how we can improve reaching civilians so
17 that fewer cases truncate.

18 But also, the changes that the
19 Agency has made to operations to cope
20 with the pandemic have resulted in
21 changes to the truncation rate. I think
22 some of those changes in practices may
23 continue because of the change that we
24 have seen to the truncation rate.

25 MR. DAVIE: Thank you, Jon. Any

1 other questions or comments?

2 (No response.)

3 MR. DAVIE: Thank you, Speaker.

4 MS. ALVARADO-FORD: Just one last
5 concern.

6 MR. DAVIE: Sorry. Sure.

7 MS. ALVARADO-FORD: I was hoping,
8 Jon, could you make a little bit more
9 clear to me which changes you are
10 referring to? Thanks for answering my
11 question.

12 MR. DARCHE: One of the things we
13 used to do is require people to come
14 down to 100 Church Street or to go to
15 one of our community partners who are
16 part of the Community Partners
17 Initiative.

18 City Council people have allowed us
19 to open their offices and have our
20 investigators meet with civilians in
21 their offices, but it's still very
22 difficult for people to find the time to
23 do those things. And by allowing people
24 to connect with investigators on the
25 telephone, it makes things more

1 effective.

2 MR. DAVIE: Thank you, Jon. Other
3 comments, questions?

4 (No response.)

5 MR. DAVIE: All right. We will go
6 to our next speaker. Yojaira?

7 MS. ALVAREZ: Thanks, Fred. Thank
8 you so much, Lizzie. We have concluded
9 the public session now. I don't see any
10 other hands raised.

11 MR. DAVIE: Great, thank you. And
12 again, thanks to public for coming out,
13 for being willing to participate in this
14 discussion and to the public officials
15 and others who have come out tonight as
16 well to be a part of our conversation
17 and our meeting.

18 Let me see, I think I'm at the point
19 of old business. Is there any old
20 business to come before the Board?

21 (No response.)

22 MR. DAVIE: Is there any new
23 business to come before the Board?

24 (No response.)

25 MR. DAVIE: All right. I'm going to

1 see if we can have a motion to adjourn
2 to executive session. Is there a
3 motion?

4 MR. DARCHE: So moved.

5 MR. DAVIE: Is there a second?

6 MR. PUMA: Second.

7 MR. DAVIE: All those in favor of
8 adjourning to executive session, please
9 say "aye" or raise your hand.

10 ALL: Aye.

11 MR. DAVIE: All those opposed same
12 sign, please say "aye" or raise your
13 hand.

14 (No response.)

15 MR. DAVIE: All right. It sounds
16 like we have a motion, that was seconded
17 and that has passed, to adjourn to
18 executive session.

19 So, we will thank the public again;
20 thank the staff for all of their hard
21 work; thank our Board Members for their
22 dedication commitment to this Agency and
23 its mission. And we will adjourn to a
24 conversation, executive session, and
25 thanks again to the public for coming.

1 Sorin, we will wait for you to tell
2 us when we are in executive session.
3 Thank you all.

4
5 (Whereupon, at 8:12 P.M., the
6 meeting was concluded.)

7
8 o o o o

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

C E R T I F I C A T E

STATE OF NEW YORK)
 : SS.:
COUNTY OF NASSAU)

I, DANIELLE RIVERA, a Notary
Public for and within the State of New
York, do hereby certify:

That the witness whose
examination is hereinbefore set forth
was duly sworn and that such
examination is a true record of the
testimony given by that witness.

I further certify that I am not
related to any of the parties to this
action by blood or by marriage and that
I am in no way interested in the
outcome of this matter.

IN WITNESS WHEREOF, I have
hereunto set my hand this 8th day of
July 2020.

DANIELLE RIVERA

<p>& 2:3 3:23</p> <p>1800341ccrb 39:4</p> <p>21st 66:16</p> <p>50a 2:8 18:7,14 20:23 21:8,17 24:12 44:6 69:14,20 76:10 87:19 88:13 89:7,13 (15)</p> <p>8th 99:21</p> <p>===== ===== ===== 2:2 3:2</p> <p>abdelhamid 4:21 85:8,11</p> <p>ability 89:14</p> <p>able 22:9 25:5 39:6,7 44:24 52:14 53:12 66:23 (8)</p> <p>about 11:6 17:15 18:11,21 35:8 40:8 45:7 48:24 50:13 54:13 59:19 60:9 61:22 63:1 65:14 66:15 67:24 68:4 69:4 70:15 76:13 82:3,14 84:1,8 88:14 89:8 (27)</p> <p>absolutely 30:8 34:4 68:12</p> <p>abuse 36:22 62:2</p> <p>abused 32:20,20</p> <p>abuses 48:22</p> <p>accepting 23:6</p>	<p>access 18:21 26:8 38:24 40:11 59:6 60:16 61:4 63:8,12 (9)</p> <p>accessibility 67:23</p> <p>accessing 20:24 59:12</p> <p>accommodate 39:8</p> <p>accordance 54:6</p> <p>accountability 6:5,10 19:8 21:2 43:15 44:3 54:17 56:6 86:3 88:18 89:15 (11)</p> <p>accountable 5:23,23 7:3 32:6 43:19 59:11 66:7,24 73:20,21 76:3,7,16 86:23 90:5 (15)</p> <p>accused 54:19</p> <p>acknowledge 17:11 18:12 33:20 34:24 48:1 (5)</p> <p>acknowledged 73:1</p> <p>aclu 40:21</p> <p>acronym 36:12</p> <p>across 16:15 43:17</p> <p>act 9:9 37:23</p> <p>acting 76:23</p> <p>action 58:5 75:9 99:17</p> <p>actions 56:17</p>	<p>88:1 90:19</p> <p>active 22:11 26:23 27:6 74:22 75:18 (5)</p> <p>activist 8:21</p> <p>activities 91:18</p> <p>actually 5:20 13:11 25:5 30:3 33:22 46:7 49:5,10 51:11 55:5 58:4 (11)</p> <p>acute 32:19</p> <p>add 86:20 87:2</p> <p>addition 74:12</p> <p>additional 21:12</p> <p>address 17:18 21:17 46:25 61:17 (4)</p> <p>addressed 25:25 61:14</p> <p>adjourn 2:14 97:1,17,23 (4)</p> <p>adjourning 97:8</p> <p>adjusts 17:17</p> <p>administration 6:1</p> <p>administrative 21:23</p> <p>administratively 36:4</p> <p>admired 11:8</p> <p>admit 32:2</p> <p>adoption 2:5</p>	<p>adrienne 25:15</p> <p>adult 9:19</p> <p>advance 33:18</p> <p>advisor 3:23</p> <p>advocacy 8:1 9:1</p> <p>advocate 4:11 5:10,14,17 6:18 10:5 11:1 30:10 35:21 58:17 (10)</p> <p>advocate's 7:8</p> <p>advocated 59:21</p> <p>advocates 51:7</p> <p>advocating 44:4</p> <p>afaf 4:8 48:1,4,15,15 74:9 80:22 (7)</p> <p>affairs 3:22</p> <p>affect 85:20</p> <p>affects 18:6,11</p> <p>affirmatively 70:8</p> <p>african 7:16 9:13 53:9</p> <p>after 21:14 31:16 34:20 40:2 53:18 (5)</p> <p>afternoon 59:18</p> <p>ag's 60:3 89:4</p> <p>again 6:9 19:11 31:3 34:7 39:16 47:16 53:6 56:5 57:8,22 59:8 67:17 68:17 74:4 88:23 96:12</p>	<p>97:19,25 (18)</p> <p>against 10:1 27:13,17 32:10,11 44:4 51:4 86:14 (8)</p> <p>agencies 57:15 67:11 70:2,8 (4)</p> <p>agency 21:1,12 35:8,15 59:5,22 63:25 65:11 67:22 70:24 72:2 82:14 86:14 87:2 88:21 94:14,15,19 97:22 (19)</p> <p>agency's 20:17 24:11 94:10</p> <p>agenda 2:1 30:1</p> <p>agents 85:19 86:9,12,20,25 87:3 (6)</p> <p>aggressors 53:13</p> <p>agitated 50:21</p> <p>ago 18:9 32:24 65:5,15 89:20 (5)</p> <p>agree 58:3 74:11</p> <p>agreement 55:9</p> <p>ahead 28:14 42:25 48:12 62:12 64:19 85:2 87:15 93:10 (8)</p> <p>aid 4:5 43:3,15</p> <p>albany 32:4</p> <p>allegation 62:1</p> <p>allegations 20:20 22:5 27:15 36:4,7 37:6 40:9,10 42:5 90:1,2 (11)</p>
--	---	--	---	--

<p>alleged 41:17</p> <p>allegedly 61:24</p> <p>allow 26:7,14,22</p> <p>allowed 95:18</p> <p>allowing 24:17 43:11 95:23</p> <p>allows 88:13 89:7</p> <p>almost 34:2 52:13</p> <p>along 71:13</p> <p>already 16:19 21:22 63:23 76:25 85:4 (5)</p> <p>also 3:20 8:19,21 14:19 19:15 33:22 35:9 37:2 38:20,25 40:10 43:20 44:2 48:3 49:9 50:6 52:25 54:15,18,25 56:24 57:5 61:5 65:8 67:12 76:24 81:8 85:23 94:18 (29)</p> <p>although 39:5</p> <p>alvaradoford 4:24 41:8 93:6,7,11 95:4,7 (7)</p> <p>alvarez 3:21 25:3,14 28:11 34:22 42:24 43:1 47:25 74:7 79:7 83:4 84:17 85:6 87:11 90:13 93:5 96:7 (17)</p> <p>always 50:15 51:25 73:8 80:21 (4)</p> <p>am 7:6 10:17</p>	<p>12:21,22 13:6,6,10,16,21 14:8,17,23 15:6 30:8 33:21,22 38:15 43:14 46:3 48:16 50:3 72:6 74:21,23 75:11 76:13 79:17 99:15,18 (29)</p> <p>americanislamic 4:9,22 48:6,17 (4)</p> <p>americans 16:14</p> <p>among 79:22</p> <p>amount 52:8</p> <p>analytics 26:12</p> <p>ancestors 9:16</p> <p>anecdotes 61:23</p> <p>angela 3:12 13:5</p> <p>announcement 71:15</p> <p>another 55:3 94:2</p> <p>answer 28:22,25 75:2,5 84:20 92:20 (6)</p> <p>answered 85:4</p> <p>answering 95:10</p> <p>anticipate 91:23</p> <p>anybody 34:3 78:15</p> <p>anyone 51:22 86:5</p> <p>anything 77:16 81:15</p> <p>apartment 14:11</p>	<p>33:23</p> <p>apocalyptic 6:2</p> <p>apologize 57:21 58:22 85:7</p> <p>appeals 77:3</p> <p>appearances 4:2</p> <p>application 4:7 26:4,7</p> <p>apply 86:23</p> <p>appoint 89:18 90:4</p> <p>appointed 5:9 35:16,17,20 (4)</p> <p>appointee 5:9 7:7 10:3,24 12:22 13:6,11,17 15:7 (9)</p> <p>appointing 6:19 12:5</p> <p>appointments 50:24</p> <p>appreciate 12:11 25:22 33:15 34:1 42:12 43:12 72:20 78:21 (8)</p> <p>appreciated 68:9</p> <p>approach 60:19</p> <p>appropriate 91:25</p> <p>approve 16:1</p> <p>approved 16:9</p> <p>approving 16:3</p> <p>arbab 4:21 85:9,10,11 (4)</p>	<p>arduous 70:6</p> <p>are 5:7 6:9,10,22,23 7:17 11:22 15:12,16 16:9 17:3,21 18:25 19:6,13,16 20:9,12,13,14 21:8,16 22:5,6,15 23:6,13 25:12 26:17 27:5,16 28:4,7 29:3,4,23 30:16,16 31:7 32:6,24 34:11,18 35:11,16,17,18 36:3,8,21 37:6,25 39:5,6,7,9,22 40:3,23 41:2,11,18 ,19,19,20,25 42:1,4,20 43:1 44:14,21 45:2,3,5 46:1 47:22 48:24 49:4 51:2,7 52:5 54:15 55:20,21,23 57:13 58:8,17,18 59:11 60:7,13 61:10,15 63:20,21 65:10,13 67:3,10,14,16 68:2,4,13,16,18 73:4,10,18,25 74:5 76:3,4 78:8 80:18,19 81:11,12,17,21 82:11,12,18,19 83:10,21 84:10,15 86:17,17,22,24 89:6 95:9,15 98:2 (138)</p> <p>area 50:3 76:20</p> <p>areas 60:7</p> <p>arise 71:7</p> <p>around 12:25 49:14 62:9 65:3,4 70:3 79:1 82:9 89:4,10 (10)</p> <p>ascertain 52:14</p>	<p>ase 9:15</p> <p>ask 5:14 15:25 25:10 40:22 47:16 58:25 62:14 63:16 (8)</p> <p>asked 49:20 54:22 61:24</p> <p>asking 50:12</p> <p>asks 37:8</p> <p>aspect 80:12</p> <p>aspects 45:20</p> <p>assembly 4:3 25:3,6,18,24 31:7,9,21 33:14 (9)</p> <p>assemblyman 24:21,25</p> <p>assert 58:12</p> <p>asserted 50:19</p> <p>assertive 50:22</p> <p>assigned 91:18</p> <p>assist 44:21</p> <p>assistant 8:17,18</p> <p>assisting 22:20</p> <p>assume 63:11</p> <p>assumed 75:14</p> <p>assuming 91:4</p> <p>attacked 53:10</p> <p>attend 82:2</p> <p>attendance 34:25</p> <p>attending 39:24</p>
--	---	--	---	---

<p>attention 56:4</p> <p>attorney 4:5 7:14 8:9,17 16:24 17:9 25:16 43:3,14 45:17 50:20 51:16 59:16 65:7 71:14 88:24 (16)</p> <p>attorneys 21:13 43:23 44:21 47:8 52:12 (5)</p> <p>audio 79:13</p> <p>authority 36:22 58:4,13 62:2 71:2 88:6,7 89:2 (8)</p> <p>authorized 21:11</p> <p>automatically 41:12 75:14</p> <p>availability 58:20</p> <p>available 26:6 30:5 40:3 46:1 47:3 70:9 81:22 (7)</p> <p>avenues 39:10</p> <p>await 68:6</p> <p>awaiting 68:4</p> <p>awani 27:12</p> <p>aware 50:4 91:4</p> <p>away 77:16</p> <p>awesome 7:9</p> <p>aye 16:4,5 97:9,10,12 (5)</p> <p>aye's 16:8</p> <p>b 1:10</p> <p>back 11:15 15:20</p>	<p>25:6 34:1,20 47:22 52:20 55:16 64:1 (9)</p> <p>background 78:6</p> <p>backing 76:9</p> <p>backlash 6:2</p> <p>backlog 61:7,11,14</p> <p>backlogs 55:21</p> <p>bad 32:5,11,12 80:20,20 87:21 (6)</p> <p>barely 63:6</p> <p>barrier 94:3</p> <p>based 8:2 39:14 49:5 61:8 (4)</p> <p>basically 91:20</p> <p>battle 52:1 56:21</p> <p>because 29:12 31:15 41:13,24 44:24 46:20 50:15 52:1 56:17 63:25 69:2,17 70:4,17 71:9 72:11,21 75:8,21 77:10,14 89:16,21 93:19 94:23 (25)</p> <p>becomes 33:4 52:13</p> <p>bedfordstuyvesan t 9:21</p> <p>before 9:7 10:9 19:10 21:16 26:18 29:19 33:20 34:23 37:21 47:25 77:17 96:20,23 (13)</p> <p>began 20:11</p>	<p>begin 32:7 34:23</p> <p>beginning 55:2</p> <p>behalf 7:4 8:7 19:21,22 31:5 33:16 59:13 (7)</p> <p>being 11:2 25:23 46:9 53:4 57:9,11,12 61:14 63:2 66:22 72:1 76:18 96:13 (13)</p> <p>belief 9:16</p> <p>believe 18:2,23 54:6,24 56:15,16 59:5 65:21 80:5 (9)</p> <p>belong 49:3</p> <p>best 21:9</p> <p>better 14:2 15:17 19:2 33:12,13 59:10 70:7 78:11 82:23,23,25 83:16,17 (13)</p> <p>betterment 34:8</p> <p>between 16:21 32:8 59:22 71:21 73:17 80:10 86:9 88:9,20 (9)</p> <p>beyond 44:2,12 67:5 70:19 (4)</p> <p>big 51:12</p> <p>bigger 23:2</p> <p>biggest 57:24</p> <p>bill 65:18,19</p> <p>bills 32:23 65:14</p> <p>binding 59:24 89:1</p>	<p>bio 7:18</p> <p>bit 11:6 12:2,24 23:21 35:8,12 57:16 84:8 95:8 (9)</p> <p>bite 77:11</p> <p>black 8:23 71:10 81:21</p> <p>blake 94:13</p> <p>blessings 12:13</p> <p>blocked 78:3</p> <p>blood 99:17</p> <p>blow 67:2</p> <p>board 1:2 3:1,3,6 ,8,9,11,12,14,15,1 7,18,24 5:6,17 6:20 10:4 12:5,17,19,22 13:1 14:1,4,9 15:9 17:7 19:21 25:20,20 28:5 30:9,15,22 33:4 35:15,25 40:16,16,17 43:10 45:22 49:6 60:3 61:20 62:23 64:2,2,9 68:14 72:9,14 73:10 74:1 75:18 76:8 78:23 82:3 84:12 87:5 88:4 89:12 90:8 92:25 96:20,23 97:21 (67)</p> <p>board's 61:4 86:21</p> <p>boards 39:25 66:21</p> <p>body 31:20 56:2,4,23 57:8,14 59:1 60:9 65:25 78:2 81:19 (11)</p>	<p>bodyworn 50:6 54:13 59:6 60:14, 16,17,20,23,25 (9)</p> <p>bond 3:3 13:14,15,16 (4)</p> <p>bono 51:17</p> <p>book 40:7 71:24</p> <p>books 73:10 76:25</p> <p>born 13:17,20 15:1</p> <p>borough 14:10,24 20:7</p> <p>boroughs 39:23</p> <p>both 6:17 11:6 18:4 26:23 61:13 70:2 (6)</p> <p>bother 54:2</p> <p>box 40:6</p> <p>branch 74:15</p> <p>brief 26:21 58:24</p> <p>briefing 40:7</p> <p>briefly 35:8 37:21</p> <p>bring 5:15 56:3 62:17 81:6 (4)</p> <p>bringing 57:25</p> <p>bronx 14:1,18 15:1,2 78:15 (5)</p> <p>brooklyn 7:10 9:22 13:7,17,20 (5)</p> <p>brooklynite 9:11</p>
--	---	--	---	--

<p>brother 75:13</p> <p>brought 80:23</p> <p>budget 21:11 52:10 85:17,19 (4)</p> <p>building 9:2</p> <p>burst 17:18</p> <p>bus 53:11</p> <p>business 2:12,13 37:1 38:7,9 69:15 96:19,20,23 (9)</p> <p>businesses 23:16</p> <p>busy 12:10</p> <p>c 99:1,1</p> <p>cair 48:19 50:9 80:23 85:12 (4)</p> <p>calendar 21:24 22:2</p> <p>call 2:4 23:11 37:4 39:3 45:14 93:21 (6)</p> <p>callin 25:4</p> <p>calling 16:17 39:4</p> <p>cam 78:2</p> <p>came 10:23 59:17</p> <p>camera 59:1,7 60:10,14,20,24,25 81:19 (8)</p> <p>cameras 50:6 54:13,16 56:2,4,24 57:8,14 60:16,17 (10)</p> <p>campaign 8:7</p>	<p>can 6:24 11:12,18 15:16,22 16:11 18:20 21:9 22:7 23:4 27:2,18,20 28:22 30:22 31:11,12 39:2,3,10,13,16,18 43:3,5 44:18 45:13,14,16 47:6,16,17 48:10,11 49:24 54:16 56:4,24 57:2,3,4 58:6 60:5 64:17,18 65:1 68:19,21 70:5 71:16 72:2,3,11 74:16,21 75:7 77:1,16 79:13,13 80:5 81:5 82:15 84:7 85:11 87:13 89:17 90:3 91:15,15 93:8,9 94:16 97:1 (74)</p> <p>can't 11:19 42:10</p> <p>cancelled 50:25</p> <p>candidates 10:21</p> <p>cannot 58:12</p> <p>capacity 23:8</p> <p>capitalize 34:6</p> <p>carcaterra 15:11</p> <p>card 37:1 38:7,9</p> <p>career 8:14</p> <p>cars 80:14</p> <p>case 22:3 45:5 53:6,22 76:24 77:1,5,9 78:4 91:25 (10)</p> <p>cases 10:9 29:3 41:22 42:6,7 48:22 60:21 88:11,15,17 93:15</p>	<p>94:5,17 (13)</p> <p>categories 36:9 54:7</p> <p>category 36:20 37:5,11</p> <p>caught 46:12</p> <p>cause 54:17</p> <p>causes 8:25</p> <p>ccrb 5:21,24 6:13 7:8 10:10,24 18:11,19 19:5,11 21:6 22:13 26:12,13 28:18 30:18,20 44:13 45:7 51:6,20 52:18,21 54:5,25 55:3,8,18 57:14,22 58:11,16 59:21 61:2 62:9 64:24 65:20 66:13,19 67:5 69:4,8 70:12 71:12,21 72:1,3 81:4,9,24 85:14,24 86:10 88:9 89:2 91:11 (56)</p> <p>ccrb's 2:8 17:4,7 22:8 25:2 85:20 90:19 91:19 94:1 (9)</p> <p>ccrbnyc 39:20</p> <p>center 7:23,25 8:5</p> <p>centimeter 52:7</p> <p>central 54:24 60:8</p> <p>century 66:17</p> <p>certain 26:8 50:16 52:22</p> <p>certainly 49:22</p>	<p>51:12 65:2,20 66:3,5 72:10 (7)</p> <p>certify 99:9,15</p> <p>chair 1:11 2:6 3:5 12:21 18:12 20:21 24:19 28:16 29:9 30:15 35:21 60:12 61:21 62:13 67:18 82:19 86:6 (17)</p> <p>chairman 31:11</p> <p>challenge 18:18 23:2</p> <p>challenging 41:23</p> <p>chance 11:13 29:23</p> <p>change 16:17 18:13 57:17 73:6 94:23 (5)</p> <p>changed 60:19</p> <p>changes 18:1,2,5 33:5 85:16 94:18,21,22 95:9 (9)</p> <p>changing 56:23</p> <p>chapter 48:18</p> <p>character 69:3</p> <p>charge 77:1</p> <p>charged 22:5 77:13</p> <p>charity 80:3</p> <p>charles 27:12</p> <p>charter 90:19 91:5</p> <p>chat 40:6</p>	<p>check 63:25</p> <p>checked 76:4</p> <p>checks 78:6</p> <p>child 76:2</p> <p>chooses 9:1</p> <p>chose 49:24</p> <p>chris 34:12,13,17,18,20 40:21 41:1,2 42:19 47:17 68:17,17 72:16 73:22 74:4 (15)</p> <p>christopher 4:12</p> <p>church 95:14</p> <p>circle 31:2 52:20</p> <p>circuit 77:3</p> <p>circumstances 36:19 38:11 46:21</p> <p>citizens 52:13</p> <p>city 4:11 6:12 7:11 8:3,18 12:4 14:8,23 17:13,14,24 18:25 19:9,15,24 23:1 30:19 31:6,19 33:6,23 34:8 35:17,23 43:18,22 46:2,3 51:4 60:6 69:12 70:3 71:10 72:7 73:15 76:18 80:6 81:10 91:4 95:18 (40)</p> <p>civic 17:14</p> <p>civil 4:13 7:14 9:4 18:7 20:22 43:23 44:1 45:6,20 48:19,21 50:4 (12)</p>
---	---	--	--	---

<p>civilian 1:2 5:5 10:3 19:7 23:14 33:3 35:15,24 36:14 37:4 38:6 41:18 60:5 66:21 72:12 75:17 76:8 (17)</p> <p>civilians 18:25 20:23 61:24 94:16 95:20 (5)</p> <p>claims 52:16</p> <p>clarify 61:25</p> <p>clear 31:13 95:9</p> <p>clergy 17:15 82:8</p> <p>clerk 8:19</p> <p>click 21:25 22:1 27:8</p> <p>clients 44:15 61:22,23</p> <p>clinic 44:13,16,24 45:9,12 46:10,10,1 5,16,16,22 47:6 (12)</p> <p>closed 73:10</p> <p>closely 66:13</p> <p>closer 16:19</p> <p>clothes 77:24</p> <p>coalition 9:2</p> <p>coappointed 35:22</p> <p>collaboration 31:4</p> <p>collar 71:23</p> <p>colleagues 30:12 74:1 78:18</p>	<p>collect 53:18</p> <p>college 8:3</p> <p>color 53:9 57:2,5</p> <p>combination 23:19</p> <p>come 10:9 11:15 39:8 72:5 81:13 95:13 96:15,20,23 (9)</p> <p>comes 6:6 10:15 32:17 52:4 (4)</p> <p>comfortable 62:18</p> <p>coming 14:10 37:18 53:10 59:20 72:19 90:15 96:12 97:25 (8)</p> <p>command 22:9 27:2</p> <p>comment 2:10,11 23:21,24 34:13 58:25,25 84:18 88:3,5 89:11 (11)</p> <p>comments 23:25 24:4,10 28:5,8,13 33:24 41:1 42:20 45:23 47:10 59:2,4 61:19 62:22 64:8 68:13 73:25 78:18,22 83:1 84:11,22 87:5 90:8 93:1 95:1 96:3 (28)</p> <p>commissioner 8:15 13:22 15:6 22:19 35:19 58:6 87:17,25 89:25 90:4 (10)</p> <p>commissioners 89:18</p>	<p>commissioners's 90:6</p> <p>commitment 64:25 97:22</p> <p>committed 18:19 19:6 20:14 42:4 (4)</p> <p>common 52:6</p> <p>communication 83:25</p> <p>communications 25:24 30:16</p> <p>communities 16:15 18:22 32:8 43:17 50:11 53:3,25 81:6 82:4 (9)</p> <p>community 2:10 4:18 8:8,21,23 9:2 16:22 17:16 24:21 25:19,20 39:25,25 42:20 47:23 49:14 51:6 52:25 53:2 56:10,15 57:7,24,25 62:8 74:6,8 77:20,21 79:3,11,19,24 80:7,24 82:9,16 83:22 84:4,16 95:15,16 (42)</p> <p>communitybased 8:1</p> <p>33:13</p> <p>compelling 63:15</p> <p>complain 81:14</p> <p>complainant 41:13 93:19</p>	<p>complaint 1:2 5:5 10:4 26:16 33:3 35:13,25 39:2,14,17 44:13,15 45:8,20 49:17 51:11 58:2 62:8 75:17 76:8,11,12 82:10 91:10 93:23 (25)</p> <p>complaints 20:10 22:12 23:7 27:4,7,12,14,16 41:10 42:7 54:1 62:17 65:12 67:9 70:14 71:3 76:5 81:3 85:21 86:14,16 94:14 (22)</p> <p>completely 32:14</p> <p>completing 26:17</p> <p>complicated 64:22</p> <p>compliments 72:19</p> <p>composed 35:15</p> <p>comprehensive 32:3</p> <p>concern 49:2 51:13 57:6 95:5 (4)</p> <p>concerned 45:3 76:13</p> <p>concerns 45:2 50:2,7 52:24 57:24 (5)</p> <p>concluded 96:8 98:6</p> <p>concurrence 59:22 88:8,20</p> <p>conducted 53:4</p>	<p>85:14 90:22 92:4 (4)</p> <p>conducting 23:14</p> <p>conference 47:2</p> <p>confidence 87:21,24</p> <p>confirm 25:7</p> <p>congratulations 70:11</p> <p>congress 4:14 35:3 48:2</p> <p>conjunction 70:22</p> <p>connect 44:25 45:12 62:14 95:24 (4)</p> <p>consent 38:18</p> <p>consideration 73:3</p> <p>considering 52:8 56:22</p> <p>consistently 94:6</p> <p>constant 9:15</p> <p>constitution 9:10</p> <p>constructive 80:9</p> <p>contact 23:5 45:15 46:23 49:11 90:20 (5)</p> <p>contacted 53:22</p> <p>contacting 20:16</p> <p>contain 22:10</p> <p>contains 43:25</p>
--	---	--	--	--

NYC - Civilian Complaint Review Board
July 8, 2020

105

<p>contention 17:24</p> <p>continue 6:16 15:21 19:24 23:15 24:17 44:12 50:9 78:25 88:11 94:23 (10)</p> <p>continued 19:5 20:9</p> <p>continuing 33:17 34:6 47:14</p> <p>contributed 17:23</p> <p>contributes 94:4</p> <p>contribution 63:24</p> <p>contributions 78:21</p> <p>controls 54:23 55:1,25 57:9 (4)</p> <p>conversation 47:15 82:13 84:6 96:16 97:24 (5)</p> <p>conversations 84:6 89:4</p> <p>cooperation 61:15 79:22</p> <p>cooperative 80:8</p> <p>cop 43:14</p> <p>cope 94:19</p> <p>cops 32:12 80:20</p> <p>corner 67:15</p> <p>corporation 8:18</p> <p>correct 30:6 46:3,4 84:16,17 (5)</p>	<p>correction 75:24</p> <p>corrine 3:9 13:10</p> <p>could 7:20 40:25 42:11 45:17 46:13 62:16 63:6 64:17 81:20 86:19 90:20 93:19 95:8 (13)</p> <p>couldn't 69:1</p> <p>council 4:9,18,22 14:9,17,24 25:17 31:20 33:6 34:25 35:5,18,23 48:6,17 64:12,15 79:10,18 95:18 (20)</p> <p>counsel 8:18</p> <p>country 16:13</p> <p>county 99:5</p> <p>couple 32:24</p> <p>course 6:7 31:22 32:25 51:1 52:9 71:1 (6)</p> <p>court 9:8 77:2,4</p> <p>courtesy 80:15</p> <p>covid19 10:8 19:25</p> <p>cpr 80:14</p> <p>create 57:4</p> <p>created 26:5</p> <p>credit 55:19</p> <p>criminal 45:4</p> <p>crisis 47:5</p> <p>criteria 91:11,19,20</p>	<p>critical 6:13 72:24</p> <p>criticism 94:10</p> <p>crown 8:2</p> <p>crucial 45:10</p> <p>cruz 4:14 48:2 84:23 85:3 (4)</p> <p>crying 73:6</p> <p>culmination 18:17 30:21</p> <p>cultural 8:12 9:18</p> <p>culture 9:13</p> <p>cuny 8:4</p> <p>cuomo 18:8</p> <p>curious 17:25</p> <p>current 46:21</p> <p>currently 14:18 60:13</p> <p>curve 87:1</p> <p>dangerous 32:15</p> <p>danielle 1:24 99:7,25</p> <p>darche 1:12 3:25 18:10 20:4,5 26:13 29:1 31:24 34:2 41:15,16 60:12 62:4,11,13 63:19 86:6 89:13 90:23 91:3 92:2,14,20 94:9 95:12 97:4 (26)</p> <p>data 4:7 26:1,4 27:9 40:6,8,11 93:14 (8)</p>	<p>database 22:7 23:2 29:14 43:20,24 44:2 69:23 (7)</p> <p>databases 70:9</p> <p>david 4:3 24:21</p> <p>davie 1:11 3:4 5:2,20 10:25 11:22,25 12:8,15,21 13:8,14,18,23 14:6,14,21 15:4,10,14,19 16:6,8 24:24 25:8,21 28:3,7,13,16,21,24 29:5,10 30:25 31:12 33:14 34:4,11,16 40:15,20 41:4 42:13,18,23,25 43:7 45:21 46:5 47:9,12,20 48:8,11 57:20 58:23 61:12 62:6,12,20 63:11 64:4,7,11,18 67:20 68:12,16,21 72:16 73:24 74:3,18 75:6 78:16,20 79:6 82:6,19,21,25 83:5,8,13,17 84:14,25 86:4 87:4,8,15 88:2 90:7,11 91:2,3,14,17,21 92:7,8,13,21 93:3,9 94:7,25 95:3,6 96:2,5,11,22,25 97:5,7,11,15 (119)</p> <p>day 71:19 99:21</p> <p>days 66:8</p> <p>deal 19:17</p> <p>dealing 69:10</p> <p>death 16:18 17:2</p>	<p>decades 9:24 10:9 11:5 69:10 (4)</p> <p>decide 55:11 91:15</p> <p>decided 30:5</p> <p>decisionmaking 89:9</p> <p>decisions 73:13 88:22 90:6</p> <p>declare 15:24</p> <p>dedication 30:14 97:22</p> <p>deeply 9:12</p> <p>defense 43:22 76:22</p> <p>definitely 53:23 67:25 74:9</p> <p>demand 89:15,17</p> <p>demo 26:21</p> <p>demonstrated 69:23</p> <p>demonstration 22:16</p> <p>denials 44:8</p> <p>denied 75:25</p> <p>department 17:17 27:18 60:18 61:6,17 70:20 71:22 73:17,21 88:9,22 89:16 90:24 91:6 92:15 (15)</p> <p>deputy 8:15</p> <p>descent 7:16</p>
--	--	---	--	---

described 54:8	difficulties 86:19	discussion 47:15 96:14	domestic 78:10	easy 89:23
deserved 7:20	dig 57:15	discussions 52:11	done 21:22 22:23 33:2 46:9 71:5 94:12 (6)	eaton 34:25
designated 35:18	dinkins 5:25	disenfranchised 7:17	donovan 4:16 64:13	echo 81:1
designee 13:22,25 14:9,17,24 (5)	direct 59:6 60:16 61:4	dismayed 93:17	doors 7:24	education 9:2 80:4
desire 61:4	directly 39:4	dismissed 77:10	double 63:25	educational 8:11
despite 62:18	director 1:12 2:7 3:21,25 4:7,9,12 7:23 8:5 18:9 20:3 26:11 31:24 41:14 48:5,16 91:14 (17)	disparity 10:7	down 95:14	effect 37:24
destiny 4:14 48:2 84:23	director's 90:18	dispiriting 70:16	drone 64:1	effective 19:7 30:23 96:1
detail 27:10	disability 37:15	disposition 88:15,16	drones 63:5	effectiveness 54:23
detectives 77:22,24	disciplinary 20:24 21:21 26:8 58:5 59:20,25 65:18 88:1 89:2 (9)	dispositions 27:19	dropped 53:17	effectuate 57:16
determinations 20:19	discipline 87:18 88:10 89:10	distorting 82:20	due 39:12 52:2	efficient 59:9
determine 36:17	discourage 24:12	district 4:31	duly 99:12	effort 18:17 83:20
determining 41:17	discouraged 24:7	diverse 16:15 79:23	dunn 4:12 34:12 40:21 41:1 42:9 47:18 68:17,19,23 73:23 (10)	efforts 58:18
developed 26:14	discourtesy 37:5	diversity 9:18	during 18:15 44:17 45:11 66:14 (4)	eight 27:12
developing 22:6,24	discrimination 81:15	doe 85:18	duties 7:4 58:19	either 32:1 47:1 56:5 63:16 78:22 81:13 91:14 (7)
development 4:7,19 79:11,19 (4)	discriminative 80:25	does 6:8 38:12 54:6,8 66:18,19 83:6 86:10 87:20,23 (10)	duty 76:24	eitheror 46:17
dialogue 6:11 80:8	discriminatory 49:1	doesn't 15:19 56:1 69:5 83:8 91:11 (5)	dwyer 3:6 13:18,19,19 83:10,15 (6)	elaine 4:20 74:14
difference 76:10 86:8	discuss 52:24	dog 77:6,11	e 1:10,10 99:1,1 (4)	elements 36:21 37:25
different 23:22 27:21,22 39:25 54:7 80:10 (6)	discussed 35:14 39:11 77:19	doi 92:23	earlier 49:16 77:4 88:23	else 68:3 77:17
difficult 32:15 51:11 76:15 95:22 (4)	discussing 24:8 61:9	doing 6:16 18:20,25 19:13 39:22 49:13 (6)	early 45:1,11	eluded 65:17
		doitt 22:19	easier 21:19 89:24	email 23:5 45:13 46:24
		dollars 76:19,21		embark 19:4

<p>empowering 52:21 58:19</p> <p>empowerment 8:23</p> <p>empowers 43:16</p> <p>enable 79:12</p> <p>encounter 81:16</p> <p>encourage 6:21 23:8 62:7,7 71:5 (5)</p> <p>end 20:11 22:18 26:19 27:25 29:15 52:21 72:21 (7)</p> <p>enforcement 10:7,8 32:11,23 66:23 (5)</p> <p>enforcement's 7:1</p> <p>engage 17:8 78:25 83:22</p> <p>engaging 82:8 84:1</p> <p>engine 22:16,24</p> <p>enough 32:21,22 94:2</p> <p>ensure 18:20 21:1 32:5 65:25 67:5,15 78:11 (7)</p> <p>ensuring 64:25 66:6</p> <p>enter 73:12</p> <p>entering 84:18</p> <p>entire 21:16 49:6 61:3</p> <p>entities 23:16</p>	<p>67:11</p> <p>entity 36:1</p> <p>entry 94:3</p> <p>era 19:3</p> <p>erica 3:3 13:16</p> <p>error 57:4</p> <p>esmeralda 3:18 5:11,16 7:9,13 9:23 10:23 11:3,17,22 12:5 15:16 29:21 30:2,25 62:23 64:7 (17)</p> <p>especially 22:19 37:17 50:8,11 53:1 65:19 66:4 81:18 (8)</p> <p>esq 1:12 3:3,9,15,16,18,25 4:4,8 (9)</p> <p>essential 19:23 22:24</p> <p>essentially 49:19 50:1 56:19 58:10 (4)</p> <p>ethnicity 37:14</p> <p>evaluate 89:24,25</p> <p>evaluations 78:6</p> <p>even 11:19 15:1 33:4 41:19 44:12 52:5 53:5 54:2 58:11 (9)</p> <p>evening 13:5,15,24 14:7,15,22 19:17 35:2 48:14 74:20 79:16 (11)</p>	<p>eventually 33:10</p> <p>ever 7:7 51:22 91:24</p> <p>evers 8:3</p> <p>every 6:4 67:2</p> <p>everyday 18:18</p> <p>everyone 5:20 6:22 7:2 12:12,13 13:4,9 14:7,16,22 23:1 37:22 39:1 43:5,12 48:9,14 59:10 60:2 65:10 66:10 67:18 68:24 70:7 74:16 79:16 93:7,13 (28)</p> <p>everything 18:20</p> <p>evidence 20:17 53:18,19 55:25 81:19 90:18,21 (7)</p> <p>exactly 51:19</p> <p>examination 99:11,13</p> <p>example 9:16 37:8 45:3 57:12 77:2 79:25 (6)</p> <p>examples 50:15</p> <p>excessive 36:18</p> <p>exec 83:25</p> <p>executing 7:4</p> <p>executive 1:12 2:7,14 3:25 4:9 7:22 17:8 18:9 20:3 31:23 41:14 48:5,16 82:13 90:18 91:14 97:2,8,18,24 98:2 (21)</p>	<p>executives 61:9</p> <p>expect 26:18</p> <p>experience 9:24</p> <p>experienced 44:17</p> <p>experts 86:22</p> <p>exploring 45:5</p> <p>extent 52:18</p> <p>extraordinary 69:25 70:13</p> <p>extremely 30:12,17</p> <p>f 1:10 36:13 99:1</p> <p>face 19:25</p> <p>faces 52:18</p> <p>facial 56:25</p> <p>fact 56:22 72:25 87:24 93:17 (4)</p> <p>factbased 20:18</p> <p>facts 76:25</p> <p>fado 36:12,12</p> <p>fair 10:13</p> <p>fairly 16:12</p> <p>faith 49:4 76:23 79:24 82:16 83:23 (5)</p> <p>faithbased 81:9</p> <p>fall 36:9 48:22 54:8</p> <p>falls 36:15 54:4</p>	<p>familiar 35:11</p> <p>family 31:23 51:7</p> <p>far 4:20 32:20 54:22 74:15 (4)</p> <p>favor 16:2 56:6 97:7</p> <p>feature 23:23 24:3 84:21</p> <p>federal 8:20</p> <p>feel 10:16 62:18 75:9 77:25 (4)</p> <p>feels 31:2</p> <p>fellow 17:7,15 19:22 94:13 (4)</p> <p>felton 25:15</p> <p>few 16:2 18:8,10 19:13 20:3 25:1 29:24 65:5,15 80:19 (10)</p> <p>fewer 94:17</p> <p>fifth 77:25</p> <p>fiftyeight 93:18</p> <p>fight 51:22 76:9</p> <p>fighting 44:5</p> <p>file 21:18 23:9,10 35:12 39:1,13,16 51:11 62:8 76:11,12 (11)</p> <p>filed 27:13,16 67:9</p> <p>files 91:12</p> <p>filing 45:20</p> <p>final 37:11 71:18</p>
---	--	---	---	---

<p>87:17 88:6,7 (5)</p> <p>finally 19:21</p> <p>find 21:20 95:22</p> <p>finding 59:19</p> <p>finds 9:15</p> <p>fine 70:5</p> <p>firefighters 75:24</p> <p>first 5:8 7:7 8:15 10:3,24 21:14 27:4 31:15 32:25 43:9 49:11 63:23 69:6 70:17 85:17 (15)</p> <p>five 27:6,13 35:16,17 39:23 60:22 71:25 (7)</p> <p>fix 11:25</p> <p>floor 68:22</p> <p>floyd 17:2 78:4</p> <p>floyd's 16:18</p> <p>focus 13:13 20:6 21:13 50:1 (4)</p> <p>focused 56:14</p> <p>focuses 7:15</p> <p>foil 21:13,18 55:4 70:5 (4)</p> <p>folks 7:16 40:14 50:10 84:19 (4)</p> <p>follow 24:13 39:18 41:9 46:8 66:3 78:24 91:25 (7)</p> <p>followed 11:4 31:18</p>	<p>following 17:1 93:23</p> <p>footage 39:14 53:20 54:24 55:1,6,10,12,14 57:9 59:1,7,12 60:10,20 61:1 63:8,12,20 64:1 (19)</p> <p>footages 81:25</p> <p>force 36:2,13,15 70:21 81:18 (5)</p> <p>forceful 37:2</p> <p>forefront 6:11</p> <p>foremost 70:17</p> <p>form 59:24</p> <p>forth 57:25 99:11</p> <p>forward 6:24 12:6 14:5 19:5 20:6 27:25 29:15 30:7,11 31:1 33:7,17 34:6 47:14 69:12 74:10 81:13 (17)</p> <p>foster 75:20</p> <p>founded 77:5</p> <p>founding 7:22</p> <p>four 36:8 69:10 71:24</p> <p>fourth 77:20</p> <p>francisco 35:6</p> <p>frank 3:6 13:19</p> <p>fray 73:12</p> <p>fred 12:21 68:19 69:14 71:20,22</p>	<p>72:8,13,13 91:2,14,17 92:16 96:7 (13)</p> <p>frederick 1:11 3:4</p> <p>freedom 44:7 81:23</p> <p>freeman 3:7 15:4,5,6 (4)</p> <p>friend 67:15</p> <p>frozen 92:10,10</p> <p>full 31:2</p> <p>fully 18:1 20:14 46:21</p> <p>fundamental 72:7</p> <p>further 33:21 53:14 71:17 77:19 84:1 99:15 (6)</p> <p>gain 55:24</p> <p>gained 5:24</p> <p>gathering 20:16</p> <p>gave 75:2</p> <p>general 4:18 8:17 17:9 26:15 48:19 56:12 65:7 79:9 86:1 91:23 (10)</p> <p>general's 16:24 25:16 59:17 71:14 88:25 (5)</p> <p>generating 86:3</p> <p>george 16:18 17:2 78:4</p> <p>gesture 37:7</p>	<p>get 5:13 11:14 12:10,17 15:20,21 25:23 34:20 37:2 42:19 45:18 47:4 51:20 69:1 71:25 73:9 77:16 (17)</p> <p>gets 71:24</p> <p>getting 29:13 61:15 66:1,2 67:10 (5)</p> <p>give 7:20 11:12 25:1 26:20 27:10 29:23 37:9 55:19 64:14 87:20,23 (11)</p> <p>given 36:18 49:23 52:7 58:16 99:14 (5)</p> <p>gives 55:2</p> <p>giving 38:7</p> <p>gladden 25:18</p> <p>go 12:25 16:14 19:24 21:24 23:10 25:6,10,25 26:18 28:14 29:19 33:8,20 34:1,14,19 35:7,11 42:25 47:21,25 48:12 53:17 62:12 64:18 65:23 68:23 71:16 81:16 85:2,11 87:15 91:7,8 93:9 95:14 96:5 (37)</p> <p>goal 86:2</p> <p>goes 51:4 55:16</p> <p>going 5:14 6:22,23 7:17 11:12 12:25 15:24,25 21:17,20 22:15 26:20 28:11 29:15,23 30:6 31:7 34:11 43:1</p>	<p>46:15 47:16,21 49:14 50:1 53:25 58:22,24 62:13 63:11,16 68:17 69:3,24 70:24 75:3,5,8 82:4 83:5,14 89:9 96:25 (42)</p> <p>gone 11:17</p> <p>good 13:4,15,24 14:7,15,22 15:8 29:22 31:2 34:23 41:17 48:13 54:16 61:13 64:23 67:17 70:12 76:23 79:16 80:5 82:18 83:15,18 86:17,18 93:12 (26)</p> <p>got 21:15 50:21 65:6 69:23 (4)</p> <p>gotten 70:14</p> <p>government 23:16 69:15</p> <p>governor 18:7 20:21</p> <p>grandmother 9:20</p> <p>grass 50:5</p> <p>great 19:17 22:23 30:16 32:16,17,18 33:11,25 34:5,5 44:23 62:6,20 74:19 93:11 96:11 (16)</p> <p>greater 5:24 19:8 59:22 88:8,18 (5)</p> <p>grew 13:11 14:12,25</p> <p>grid 27:9</p> <p>ground 37:10</p>
---	--	---	---	---

77:7,13 grounded 9:13 group 78:8 83:21 groups 2:10 42:21 47:23 83:22,23 (5) guidance 45:10 guys 55:19 hail 14:18 hall 17:14 hamid 85:12 86:7 hamstrung 66:22 hand 23:23 24:3 34:12 40:22 84:24 97:9,13 99:21 (8) handed 92:5 handle 39:19,19 handles 48:21 94:14 hands 96:10 happen 6:3 69:5 80:25 happened 6:7 20:7 65:3 happening 41:25 happens 6:4 happenstance 18:16 happy 5:7 13:12 40:4 74:21,23 (5) hard 29:11 55:5,18 83:22	88:8 97:20 (6) has 7:9 8:14,19,22 9:6,23 18:10 20:3,7 21:6 22:23 26:5,13 27:12 34:12 55:11 57:22 60:19 63:23 65:3,21 67:5 70:16 80:17,23 83:19 87:17,25 89:14 94:13,19 97:17 (32) hate 78:8 having 11:10 43:9,10 74:20 89:3 (5) he 5:15 26:5 42:10,10 65:16,17 69:2,4 79:9 92:16 (10) he's 25:7 headphones 83:6,10,18 heal 81:10 hear 5:11 10:17 11:18 15:10,16,23 29:19 31:7,11,12 37:16 40:25 43:5 47:17 48:10,11 61:13 63:6 64:17,17 65:6 68:4,20 72:18 74:16 87:13 90:15 92:11 93:8 (29) heard 35:20,24 49:8 65:1 88:23 (5) hearing 35:2 48:4 65:5 74:13 79:8 85:7 87:12 (7) hearings 66:11	heart 80:18 heights 8:3 held 1:8 7:2 32:6 76:3,6 (5) helicopters 63:5 hello 11:14 26:10 48:9 68:23 74:16 87:13 (6) help 5:16 30:19 32:5 49:4 78:11 81:5,10 83:6,8 (9) helpful 30:17 her 5:12 7:18 9:16,16,17,22 10:2 11:4,8,12,16 12:2,6,17 15:16,23 16:25 37:9 43:4 53:12,18 62:8 63:23 81:1 82:17 83:21,21 84:24 (28) here 6:12,22 12:25 26:24,25 27:15 48:3 59:8 60:3 66:9 67:2,4 68:19 69:11 70:2 72:7 74:20 78:21 81:8 (19) hereby 99:9 hereinbefore 99:11 hereunto 99:21 heritage 53:10 hernandez 35:3 herself 11:13 56:7 hesitate 72:24	hi 13:4,9 28:16 43:5 85:10 93:7 (6) highlight 50:14 highlyrespected 8:9 him 24:23 27:13,17 42:11 50:23 56:7 69:8 (7) himself 42:10 92:7 hire 21:12 his 34:12 40:21 41:1 50:18,23 77:11 (6) historic 31:15,19 historically 66:20 histories 26:16 history 22:13 27:11 78:9 hits 60:25 76:2 hold 5:22,23 43:18 59:10 66:6,23 73:20,20 76:15 90:3 (10) holding 86:22 87:21 home 38:19 honest 51:8 honored 30:9,24 58:18 hoodie 75:13 hope 44:11 49:22 58:15,18 71:19,20	72:8,10,13,14,17 73:9 88:17 (13) hopefully 47:4 70:1 hoping 67:9 72:6 95:7 horn 12:25 hospital 37:3 53:13 hours 66:7 housing 14:11 how 7:2 11:7 18:11 32:14 35:12 40:11 41:9 45:7 49:16 60:4 80:25 85:17,20 87:20,22 89:25 94:14,16 (18) huge 51:18 52:10 53:21 55:21 57:6 (5) human 7:14 8:12,15 9:4 43:19,23 (6) humanity 50:16 hundred 44:20 husband 9:22 hybrid 46:11,17 47:5 hyndman's 25:19 i'd 15:7 i'll 12:23 35:11 50:14 52:20 57:18 59:1 87:25 88:3 (8) i'm 6:15 7:17
---	---	--	--	---

<p>10:2,22 11:12 12:21,24 13:12,25 14:10 15:24,25 20:5 26:11,20 28:11 30:24 32:10,11 46:18 47:16,20 50:1 51:16 55:20 58:24 62:11,13 63:11,16 67:9 68:19 69:3,6,14 71:22 74:4 75:3,4,8 78:24 83:5,13 85:12 91:4,21 92:10 93:21 96:18,25 (50)</p> <p>i've 10:18 11:4 60:1 63:17 (4)</p> <p>ice 37:4</p> <p>id 37:9,10</p> <p>idea 69:10</p> <p>identical 76:25</p> <p>identified 41:20 57:3</p> <p>identify 36:24 38:1 53:12</p> <p>identifying 86:18</p> <p>ig 39:19</p> <p>ignore 58:7</p> <p>ignored 58:9</p> <p>ile 9:14</p> <p>illegal 56:15</p> <p>imagine 57:3</p> <p>immediately 76:3</p> <p>immense 57:23</p> <p>immigrant 50:11</p>	<p>53:2</p> <p>immigration 50:13,23 61:25 62:19 (4)</p> <p>immunity 76:14,14 77:15</p> <p>impartial 20:18</p> <p>implemented 18:2</p> <p>important 33:1,4 49:25 60:18 61:5 74:25 75:1 80:12 86:8 (9)</p> <p>impossible 52:14</p> <p>impressed 30:13</p> <p>improper 36:23,23</p> <p>improve 44:3 73:14 85:24 94:16 (4)</p> <p>improves 89:14</p> <p>improving 73:16</p> <p>inactive 26:24 74:22</p> <p>inappropriate 37:7</p> <p>inappropriately 37:13</p> <p>incidents 20:13,15 24:9,15 41:25 (5)</p> <p>included 36:22 53:19</p> <p>includes 38:16</p> <p>including 9:7</p>	<p>78:10 83:23</p> <p>increase 17:12</p> <p>increases 58:16</p> <p>incredible 74:12</p> <p>inculcated 80:17</p> <p>indeed 68:21</p> <p>independence 5:25</p> <p>independent 36:1</p> <p>indicating 27:1,17 38:8</p> <p>individual 52:12</p> <p>individuals 23:4 24:14 52:12</p> <p>inequity 8:12</p> <p>inevitable 86:2</p> <p>information 18:21 26:8 38:6 39:18 40:6,11 43:25 44:7 45:15 46:23 49:15 51:24 52:15 53:8 63:1,7 70:9 81:20,23 (19)</p> <p>informing 38:15,16</p> <p>initially 53:11,17</p> <p>initiated 49:11</p> <p>initiative 40:12 95:17</p> <p>injustice 10:6</p> <p>inperson 23:7,19 46:10,16 47:6 93:22 (6)</p>	<p>inquiries 92:5</p> <p>inspector 56:12</p> <p>inspiration 9:15</p> <p>institution 8:2</p> <p>institutionally 84:3</p> <p>institutions 79:23</p> <p>intake 45:18 46:25</p> <p>intelligence 56:13</p> <p>intentionally 84:2</p> <p>interact 45:8</p> <p>interaction 80:9</p> <p>interacts 36:14</p> <p>interested 60:4 99:18</p> <p>interfaith 4:18 79:10,18 80:3,8,13 82:16 84:4 (8)</p> <p>intergovernmental 3:22</p> <p>internet 82:22</p> <p>interview 45:18 93:22,22</p> <p>interviewed 10:20</p> <p>interviews 23:14,18,20 46:25 (4)</p> <p>intimidated 51:9</p> <p>intimidation</p>	<p>50:10</p> <p>into 18:8 20:22 21:4 29:13 37:2,24 51:14 73:4,5 77:19 88:16 89:9 (12)</p> <p>introduce 7:6 11:13 12:19 13:2 25:10 26:2 (6)</p> <p>investigate 36:3,7,17 37:20 38:10,25 53:15 55:15,24 71:3 (10)</p> <p>investigated 91:10</p> <p>investigating 20:13,15 42:4 86:17 (4)</p> <p>investigation 16:25 41:21 53:16 56:11 58:1 63:14 81:3 90:22,25 92:16 (10)</p> <p>investigations 29:3 53:4 54:25 59:13 62:15 85:25 91:6 (7)</p> <p>investigative 41:16</p> <p>investigators 23:13 24:13 95:20,24 (4)</p> <p>invited 74:8</p> <p>involve 17:15</p> <p>involved 8:22 24:9 39:9 89:6 (4)</p> <p>involvement 80:7</p> <p>irish 3:9 13:8,9,10 (4)</p>
--	---	--	---	---

<p>is 5:21 7:1,2,13,22,25 8:8,21 9:10,12,13,13,19 10:16,23 13:5,10,12,16,19 14:8,16,23 15:5 16:11,13 17:25 18:6,14,17,19,23 19:3 20:17,25 21:2,20,22 23:2,3,21 24:20,22 25:4 26:10 27:15,23 28:18 29:7,21 30:18,21 31:8,14 32:15,18,18,20,21 35:14,15,20,21,25 36:11,15,20 37:5,11,23,23 38:22 40:2 41:9,17 42:9 43:2,13,22 44:24 45:9,9,24 46:7,8,1 0,11,15,16,21,24 47:2,2 48:3,5,15,19 49:2,10 51:2,6,8,1 2,15,20,25 52:3,7,25 53:25 54:13,23,24 55:6,1 0,12,12,14,14,18 56:4,8,9,21,23 57:5,6,9,10,12 58:2,15 59:15,19,25 61:6,12,14 62:1,4 63:9,13 64:13 65:19 66:1,25 68:8,22 69:6,24 70:6,7,10,24 71:9,18,19,25 72:11 73:2,5 74:12 75:9,13,16,23 76:8,13,18,18 77:18,20,22 79:9,16,21 80:8,13,15,20 81:4,4,19 82:4,15,22,23 83:19 84:16 85:10,23 88:6,24</p>	<p>89:16,25 91:3,6,7,10 92:16,20 93:13,23 94:5,9,12 95:13 96:19,22 97:2,5 99:11,13 (213)</p> <p>island 14:25 33:22 78:14</p> <p>isn't 18:16 93:24</p> <p>issue 51:15 52:10 56:8 71:3 83:12 (5)</p> <p>issues 8:10 11:15 12:1,17 15:17,22 30:20 53:7 57:13 62:9 67:12 71:6 79:1 81:6 (14)</p> <p>its 7:24 17:17 29:15 58:13 71:15 85:24 97:23 (7)</p> <p>itself 55:8 56:1</p> <p>james 65:8</p> <p>jeanjacques 9:23</p> <p>jeffers 28:18</p> <p>jennvine 4:4 43:2,13</p> <p>jerika 3:23 28:12,15 40:22 41:5,5 42:13 (7)</p> <p>job 22:23 32:15 49:14 52:3 (4)</p> <p>john 3:16 4:25,25 13:24 87:12 90:16 (6)</p> <p>join 15:12 80:2</p> <p>joined 5:3</p> <p>joining 19:16</p>	<p>jointly 35:22</p> <p>jon 19:10 20:4 24:24 27:23 28:23,24 29:5 31:24 42:13 58:25 60:9 61:12 62:12,20 63:16,18 64:5 67:18 70:4,13 86:4 88:3 89:11 90:7 92:8,10,13 94:7,25 95:8 96:2 (31)</p> <p>jonathan 1:12 3:25 18:10 20:4 34:2 (5)</p> <p>jones 35:5</p> <p>joseph 3:10,13 14:8,21,22,23 45:24,24 82:19,24 83:7,16 (12)</p> <p>joseph's 46:8</p> <p>judge 8:20</p> <p>july 1:4 5:5 25:2 27:25 99:22 (5)</p> <p>jumaane 4:10 5:10,17 11:1 12:3 30:10 69:6 (7)</p> <p>june 16:3</p> <p>jurisdiction 35:12 36:10,16 54:5,9 62:3 85:21,23 86:11,13,21 87:3 (12)</p> <p>just 6:11,21,23 7:10 10:17 16:23 18:8,12 21:17 22:2 25:7 28:11 32:11 35:7,10 46:3 50:17 51:15 56:1 57:18,21 58:24 59:4,9,18</p>	<p>62:23 63:17 65:9 66:9 67:7 72:17 74:8 76:1,12 79:13 82:7 83:24 84:20,25 85:11 86:15 91:23 92:25 94:2 95:4 (45)</p> <p>justice 7:12,24 8:6,10 9:25 (5)</p> <p>justification 38:13</p> <p>keep 19:24 84:22</p> <p>keeping 21:8</p> <p>kept 89:22</p> <p>key 60:8</p> <p>kind 6:3,24 52:18 61:15 (4)</p> <p>knew 69:2</p> <p>know 5:21,24 6:13 10:11,12 12:9 18:9 21:1 29:12 30:17 31:25 34:3 35:9 37:23 39:24 42:9 45:7 49:13,19 51:1,19 54:14,15 55:18,21,22 56:16 57:22,23 62:25 63:19 64:16,21 65:4,20 66:18,20 67:8,13,14 68:2 70:24 71:19 72:8,13,23 73:4,19 82:3 85:14 88:14 89:8 (52)</p> <p>knowledge 18:23,24 89:16</p> <p>knows 51:25</p> <p>lack 51:18 52:18 53:3 55:16 (4)</p>	<p>lady 75:12</p> <p>language 37:12,12 38:23</p> <p>large 36:20 41:24</p> <p>larger 51:24 66:19</p> <p>largest 36:1,2</p> <p>last 17:19 18:15 19:13 20:8 27:5 39:11 40:5 52:23 57:18 60:22 70:16 78:5 79:8 95:4 (14)</p> <p>later 5:12 11:16 12:2 15:23 22:17 35:2 (6)</p> <p>latoya 28:17</p> <p>launched 44:10,13</p> <p>law 7:1,23 8:19 10:6 14:2 18:7,8 20:22,23,23 32:10,23 37:23,24,25 44:7 66:23 (17)</p> <p>laws 44:6</p> <p>lawsuits 44:1 56:18 76:17</p> <p>lawyers 44:25</p> <p>leader 8:22</p> <p>leaders 17:14</p> <p>leadership 67:25 68:8 69:21 79:3 (4)</p> <p>leads 88:17</p> <p>learning 69:12</p>
--	---	---	---	--

<p>87:1</p> <p>least 11:18 61:16 67:4 71:25 73:11 88:13 89:7 (7)</p> <p>leave 45:14</p> <p>led 22:22</p> <p>legal 4:5,12 8:1 9:4 38:12 43:3,15 45:2,10 61:10 (10)</p> <p>legislative 32:3</p> <p>legislator 6:19</p> <p>legislature 31:18 33:5</p> <p>lengthy 7:18 10:21</p> <p>lesly 9:22</p> <p>less 51:24</p> <p>let 15:14 28:3 45:21 68:12 72:17 73:24 77:11 78:17 82:7 84:10 92:24,25 96:18 (13)</p> <p>let's 40:15,25 41:4 48:9 (4)</p> <p>letitia 65:7</p> <p>level 19:1</p> <p>liberties 4:13</p> <p>life 9:17 73:14</p> <p>light 12:13 60:20</p> <p>like 5:21 12:18 14:19 15:7,19 18:12 25:1 26:2 31:2 38:8 39:21 44:6 50:15 51:18</p>	<p>56:3 58:2 66:18 70:10 76:1 78:3 79:14 81:8 84:19 92:9,22 94:2 97:16 (27)</p> <p>likely 94:3</p> <p>limit 23:24 49:21</p> <p>limited 23:7</p> <p>lincoln 4:6 22:23 26:3,9,11 28:3 29:11 (7)</p> <p>lincoln's 28:9</p> <p>line 64:13,24 67:19 76:23 (4)</p> <p>lines 71:13</p> <p>link 22:1</p> <p>list 84:15</p> <p>listed 29:2</p> <p>listen 66:10 82:2</p> <p>listening 30:4</p> <p>listing 27:15</p> <p>litigating 44:7</p> <p>litigation 4:5 8:7 39:12 45:6 51:25 (5)</p> <p>little 11:6 12:2,24 23:21 35:8,11 75:12 84:8 95:8 (9)</p> <p>live 13:21 14:1,25 22:17 26:18 27:23 29:15,22 49:5 73:4 (10)</p> <p>lives 9:21</p>	<p>living 78:13</p> <p>lizzie 4:24 41:8 93:5 96:8 (4)</p> <p>locally 9:1</p> <p>logan 4:25 87:12,13,16 90:12,14 (6)</p> <p>long 11:7 12:9 16:13 33:22 58:6,7 59:21 65:23 70:6 77:17 78:14 (11)</p> <p>longer 22:2 24:12 34:2 69:7 (4)</p> <p>longtime 31:22</p> <p>look 12:6 14:5 15:19 27:20,25 29:14 30:11 31:1 33:7,16 34:5 47:14 66:18 69:12 70:25 (15)</p> <p>looked 51:13 77:19 93:15</p> <p>looking 20:6 27:5 65:13 66:11 67:12 71:6,22 74:10 93:14 (9)</p> <p>looks 19:5 38:7 92:9</p> <p>lookup 26:22</p> <p>lot 6:1 10:20 20:7 29:13 34:1 55:19 65:6 66:3 67:8 68:25 72:4 75:21 83:16 (13)</p> <p>loud 31:13</p> <p>love 12:13 15:2 77:21</p>	<p>lower 27:9</p> <p>lukumi 9:14</p> <p>lying 77:7,15</p> <p>lynch 68:25</p> <p>m 1:24</p> <p>macveagh 4:6 22:23 26:3,10,11 28:22 (6)</p> <p>made 33:19 63:21,23 73:1 94:19 (5)</p> <p>main 54:21</p> <p>major 9:6 18:5 31:16 36:8 37:25 50:2,7 (7)</p> <p>majority 38:4,11 58:8</p> <p>make 10:12,15 21:19 23:24 29:17 32:9,19 49:16 54:10 56:1 58:24 66:13 67:3 69:1 70:8 71:12 72:12 73:13 76:10 78:7 88:2 95:8 (22)</p> <p>makes 19:18 51:10 76:15 86:19 88:21,22 95:25 (7)</p> <p>making 10:13 22:20,25 94:15 (4)</p> <p>man 50:18</p> <p>management 21:11</p> <p>mandated 36:3</p> <p>manhattan 14:3,10,12</p>	<p>manner 51:10 58:14</p> <p>many 21:15 58:3</p> <p>marches 63:4</p> <p>margin 57:4</p> <p>mark 71:10</p> <p>maroua 49:10 74:11</p> <p>marriage 99:17</p> <p>masks 42:1</p> <p>match 45:16</p> <p>matches 77:1</p> <p>matching 47:7</p> <p>matrix 65:18,21</p> <p>matter 9:25 10:1 49:2 92:15 99:19 (5)</p> <p>matters 52:22 90:24 92:23</p> <p>may 11:5,10 20:11 34:16 38:20,21 46:17 67:12 94:22 (9)</p> <p>maybe 36:22 84:3</p> <p>mayor 12:23 35:17,22 65:16 69:19 72:10 (6)</p> <p>mayoral 13:6,10,16,25 (4)</p> <p>me 7:20 15:14 17:25 25:6 28:4 31:11 43:6,9,10,11 45:21 48:10 64:17,17 68:12,20</p>
---	--	--	---	--

<p>72:17 73:24 74:17,20 75:7 78:15,17 82:7 84:10 87:13 92:25 93:8 95:9 96:18 (30)</p> <p>mean 72:18</p> <p>meaningful 19:20</p> <p>meantime 26:20</p> <p>medgar 8:3</p> <p>media 39:16 41:10</p> <p>mediate 36:3</p> <p>mediated 29:4</p> <p>meet 91:11 95:20</p> <p>meeting 1:3 2:1,3 5:4,5,13 13:13 16:4 18:16 20:2 25:2 30:4,6 31:15,16 82:2 91:19 96:17 98:6 (19)</p> <p>member 3:3,6,8, 9,11,12,14,15,17,1 8 4:3,14,31 6:20 12:17 24:20 25:3,7,17,18 31:8,9 33:15 35:3,5 47:3 48:2 64:12,15 89:12 (30)</p> <p>member's 25:24 35:1</p> <p>members 3:1 4:23 12:19 13:2 17:7 19:16 22:11 24:8 26:9,23,25 28:5,9,14 34:24 35:16 39:13 40:16,17,17</p>	<p>44:14,22,25 45:22 46:1 47:8 59:2 61:19 62:22 68:14 72:9 78:23 82:3 84:7,12 87:5 88:4 90:8 93:1 97:21 (40)</p> <p>mentioned 20:21 37:21 46:18 60:7 70:13 71:1 (6)</p> <p>message 58:10</p> <p>messaging 85:8</p> <p>met 20:8</p> <p>methods 9:3 57:13 63:2,10 (4)</p> <p>michael 3:15 14:16</p> <p>michelle 35:3</p> <p>midst 68:3</p> <p>might 15:11 45:4,8 72:21 83:11 (5)</p> <p>million 48:25 76:21</p> <p>mind 80:18</p> <p>minds 19:18</p> <p>minutes 2:5 16:1,3,9 23:25 75:4 84:22 85:1 (8)</p> <p>miranda 25:16</p> <p>misconduct 20:20 21:3 24:15 36:5,8 39:15 43:21 44:17 72:4 89:19,22 90:2 (12)</p> <p>missed 46:18</p>	<p>mission 79:21 97:23</p> <p>mistake 32:10</p> <p>model 70:2</p> <p>modify 63:17</p> <p>moment 42:16 66:15 68:3 72:11 73:5 82:22 (6)</p> <p>momentarily 12:24</p> <p>monahan 71:24</p> <p>money 76:18</p> <p>monolingual 38:21</p> <p>month 22:18 26:19 29:16 39:11 64:2,3 70:16 89:20 (8)</p> <p>month's 18:15</p> <p>months 16:17</p> <p>monumental 18:13</p> <p>more 6:5 8:25 12:24 15:15 19:7,19 20:10 31:25 33:1,4,12 39:18 41:23 47:5 51:10 55:13 56:12 57:16 58:9,19 59:9 66:10 74:7 75:18,19 81:24,25 82:3,15 84:1,8 86:3 88:14,15 89:8 95:8,25 (37)</p> <p>morning 72:22</p> <p>most 80:12</p> <p>mostly 43:24</p>	<p>mother 9:19 50:19</p> <p>motion 97:1,3,16</p> <p>motto 80:15</p> <p>moved 97:4</p> <p>movement 6:5</p> <p>movements 8:24</p> <p>moya's 35:6</p> <p>ms 7:8 8:5,9,22 9:10,20 13:3,4,8,9,14,15 14:3,13,19 15:2,8,15,21 25:3,14 28:11,16 29:7,21 30:3 34:22 41:7 42:16,24 43:1,5,8 46:4,12,20 47:25 48:9,13 57:21 62:25 63:23 64:6 69:9 74:7,16,19 75:7 79:4,7,8 83:4 84:17 85:3,6 87:11 90:13 93:5,7,11 95:4,7 96:7 (63)</p> <p>much 14:4 21:3 28:2 33:1 43:8 48:14 51:10,24 58:21,24 63:4 67:17 68:8,24 70:7,7 71:16 72:15 78:17 79:15 82:5,7 85:5 90:14,14 93:12 96:8 (27)</p> <p>multiple 56:17</p> <p>murders 17:12</p> <p>muslim 49:14 53:1 56:14 80:24 (4)</p>	<p>muslimamerican 56:10</p> <p>48:24</p> <p>must 38:1,5,13,23 76:24 (5)</p> <p>mute 11:18 25:7 62:24</p> <p>muted 92:13</p> <p>my 5:21 10:23 13:1,5,9,15,19 14:8,11,16,23 15:5 17:7 26:10 30:11,17,23 33:23 37:8,13,13,14,14,1 5 43:13 48:15 49:18 52:17 57:24 58:22 60:1 71:24 74:1 75:12 76:19,20 78:17 79:16 80:22 82:21 83:1,18 85:3,10,12 92:18,20 93:13 95:10 99:21 (50)</p> <p>naacp 4:20 74:14 75:12</p> <p>name 10:2 13:5,9,16,19 14:8,16,23 15:5 22:4,9 26:10 27:5,9,22 38:2 43:13 45:15 48:15 79:16 85:8,10 (22)</p> <p>named 30:9</p> <p>nametags 42:3</p> <p>nasher 4:8 48:5,9,13,16 57:21 80:22 (7)</p> <p>nassau 99:5</p>
--	---	---	--	---

<p>nathan 3:10 14:23 45:24</p> <p>nation 16:16</p> <p>nation's 35:25 36:2</p> <p>national 48:20 56:20</p> <p>nationally 6:12</p> <p>native 9:11 20:5 31:24</p> <p>nearby 53:20</p> <p>necessary 93:23</p> <p>need 12:10 32:19 46:22 57:15 61:16 66:14 67:10 70:18 75:9,16,21 78:5,7 81:2 88:19 (15)</p> <p>needing 72:22</p> <p>needless 73:8</p> <p>needs 7:2 33:2 51:13 54:10,22 55:8 66:2,3 67:6 75:18 77:18 (11)</p> <p>neighborhood 77:21</p> <p>neighborhoods 81:1</p> <p>never 6:8 52:6</p> <p>new 2:13 4:3,7,11,13,22 5:8 6:12,19,25 7:11 8:4,16,16,17 18:6,14,18,20 19:3,9,14,22 21:1 26:14 30:19 31:6,19 43:17,21 46:2,2 48:7,18,23,25 50:9</p>	<p>60:6 69:11 71:10,19 73:15 80:2 84:4 85:12 96:22 99:3,8 (48)</p> <p>newest 12:16 44:9</p> <p>news 61:13</p> <p>next 48:4 64:2,3 65:17 74:13 85:6 86:1 87:9,9,11 93:6 96:6 (12)</p> <p>nice 90:15</p> <p>no 9:25 10:1 11:21,24 15:13,18 16:7 22:2,13 24:12 28:6 29:7 32:10 34:15 38:16,17 40:19 41:3 42:22 47:11,19 53:7 64:10 68:15 69:6,9 74:2 75:23 77:17 78:19 80:19 81:16 82:24,25 83:3,7 84:13 87:7 90:10 92:12 93:2 95:2 96:4,21,24 97:14 99:18 (47)</p> <p>nondisclosure 55:9</p> <p>none 6:7 10:14 17:25</p> <p>notary 99:7</p> <p>note 40:5 59:16 60:18 61:5 74:9 (5)</p> <p>noticed 63:3</p> <p>notices 10:5</p> <p>notwithstanding 69:18</p>	<p>nourish 79:21</p> <p>november 77:4,9</p> <p>now 11:5,10,11 13:21 19:1,18 20:2,12,25 23:3 24:22 29:8,21 31:8 40:13 46:20 47:16 49:18 51:1 56:24 69:8 75:8,23 77:4,9,20 83:15 84:23 85:18 88:7,14 89:8,20,23 96:9 (35)</p> <p>number 17:3 22:3 27:3 40:9 46:24 48:25 70:14 94:4 (8)</p> <p>numbers 41:24 42:2</p> <p>numerous 21:6</p> <p>nycgovccrb 39:3</p> <p>nycgovccrbcompl aint 23:11</p> <p>nycprotest@legal aidorg 45:13</p> <p>nypd 17:5 19:2 22:11 26:9 51:23 52:1,9,19 53:4,14,25 54:14 55:1,11 58:13 59:23 61:9 63:3,13,21 66:6 71:11 72:2 80:14 81:4,5 (26)</p> <p>o 1:10</p> <p>obtain 55:6</p> <p>obviously 30:15 49:1 65:13 66:12 82:17 83:20 (6)</p> <p>ocasiocortez's</p>	<p>4:14 35:4 48:3</p> <p>off 11:17 39:14 53:10 62:24 78:2 92:6 (6)</p> <p>offenses 53:5</p> <p>offensive 37:11</p> <p>offer 49:15</p> <p>offering 44:14</p> <p>office 4:15 5:21 7:8 10:4 21:10 23:3 25:16,17,19 33:18 35:1,4,6 48:3,21 56:11 60:3 71:14 89:5 (19)</p> <p>officer 23:18 26:15,21,22 27:3,11,21 32:16 36:15,24 37:8 38:12,22,23 56:7 77:2,10,13,16 (19)</p> <p>officer's 22:4 27:9,11</p> <p>officers 18:4,22 22:12,13 27:6 32:6 37:18 38:1,5 41:19 43:18 50:12,21 51:2 54:14,18 61:24 74:23 75:10,25 76:6,16,16,22 77:22,23 78:1,5,7,13 85:22 86:10,13,15,18,22 87:18,22,22 (39)</p> <p>offices 39:5 95:19,21</p> <p>official 6:18</p> <p>officials 25:11 69:16 89:17 90:3 96:14 (5)</p>	<p>often 32:21 75:19 80:14 81:12 (4)</p> <p>old 2:12 75:12 96:19,19 (4)</p> <p>once 22:25 51:9 67:17</p> <p>one 15:15 18:5 21:22 28:17 35:19 38:21 41:7,15 44:9,22 45:25 48:24 49:3,11 51:12 57:23 59:4,18 75:15 76:20,21 77:17,25 78:5 92:8 94:11 95:4,12,15 (29)</p> <p>ongoing 56:21 88:18</p> <p>online 23:9,10 39:2,7,17 (5)</p> <p>only 28:19 29:2,8 32:25 58:16 71:2 (6)</p> <p>onto 12:10</p> <p>open 23:3 29:3 39:5 40:1 59:1 76:1 80:5 95:19 (8)</p> <p>opened 7:24</p> <p>operations 24:17 63:24 94:19</p> <p>opportunities 80:1</p> <p>opportunity 10:19 31:3 49:7 65:24 66:25 71:11 82:1 (7)</p> <p>opposed 16:6 97:11</p>
---	---	--	---	---

<p>option 47:2</p> <p>optional 93:24</p> <p>options 45:6</p> <p>order 2:4 55:9 57:16 60:1 90:21 (5)</p> <p>organization 48:20 49:12 50:4,5 53:22 55:3 79:20 81:23 (8)</p> <p>organizations 8:8 43:17,24 51:17 52:11 74:6,8 81:10,12 (9)</p> <p>organizing 9:3</p> <p>orientation 37:14</p> <p>origin 56:20</p> <p>osonda 4:25 90:16,17 91:1,9 92:2,18 (7)</p> <p>other 10:14 12:10,19 25:11,11 29:6 34:24 40:23 42:14 45:2,22 46:5 47:9,10,23 51:17 56:2 57:15 59:8,15 62:10,21 63:2,9 64:8 67:11 68:14 70:2 72:9 74:5 76:5 77:23 81:11 82:2,4 83:2 86:16 87:4 88:4 89:5,12 90:8 95:1 96:2,10 (45)</p> <p>others 17:8 55:5 58:3 60:11 96:15 (5)</p> <p>otherwise 44:18</p> <p>our 5:8 10:6 12:16 18:9</p>	<p>19:18,22,24 20:2 21:4,23,24 22:22 24:17 25:25 26:16 27:24 35:12,15 36:9,16 37:18 39:2,5,19 40:11 41:16 43:16,20 44:9,15 45:9,12 48:21 49:12 50:8,10 52:25 53:22,24 54:1 56:20 57:6 59:2 60:23 62:2 79:21 81:1 84:15,18 87:3 95:15,19 96:6,16,17 97:21 (56)</p> <p>ourselves 51:8</p> <p>out 10:15 17:14 19:24 21:20 22:25 44:18 45:17 59:17 69:2,17 70:4 73:6 75:22 76:19 83:13 90:15 92:24 96:12,15 (19)</p> <p>outcome 68:6 99:19</p> <p>outcry 53:21</p> <p>outreach 2:9 3:21 29:20</p> <p>outside 6:17</p> <p>outstanding 60:14</p> <p>over 7:11 9:8 11:8 17:19 19:10 20:2 23:9 30:20 35:7,11 39:17 47:1 58:13,16,22 75:3 76:21 85:21 86:11,13 94:1,1 (22)</p> <p>overrides 10:14</p> <p>oversaw 8:6</p>	<p>overseeing 81:5</p> <p>oversight 10:13 17:5,22 18:3 19:4,7 36:1 60:5 65:25 66:21 68:1 69:11 72:4,12 (14)</p> <p>own 43:20 53:18 65:21</p> <p>package 32:4</p> <p>paid 76:19,20</p> <p>pandemic 94:20</p> <p>panel 91:15,24 92:6</p> <p>paperwork 23:17</p> <p>parameters 55:23</p> <p>part 17:23 24:10,10 27:16 46:12 52:23 54:12 56:2 69:8 78:8 95:16 96:16 (12)</p> <p>participate 96:13</p> <p>participating 24:19</p> <p>participation 30:23</p> <p>particular 49:4,9</p> <p>particularly 56:9 70:20 72:20 73:16 82:9 (5)</p> <p>parties 60:4 89:5 99:16</p> <p>partner 6:17 81:9</p> <p>partners 95:15,16</p>	<p>partnership 31:4 34:7 40:1</p> <p>pass 28:11</p> <p>passed 32:24 47:4 65:14 97:17 (4)</p> <p>passion 19:14</p> <p>past 24:7 71:6</p> <p>pat 68:25</p> <p>pd 6:6</p> <p>peace 9:17 12:12,15 80:6 (4)</p> <p>penalized 78:1</p> <p>penalties 27:19</p> <p>pending 45:4</p> <p>people 5:3,8,22 7:16 10:16 21:20 23:9 31:5 34:8 41:11,25 53:24 57:2,5,17 62:16 70:1 73:15,18 79:24 80:2,10 81:12 89:23,24 94:3 95:13,18,22,23 (30)</p> <p>percent 55:13 56:13 57:1 93:18 (4)</p> <p>perfect 85:6</p> <p>perhaps 54:9</p> <p>permission 38:14</p> <p>person 9:12 38:18 50:19 53:9,11 55:23 75:16 80:17 91:12 93:25 (10)</p>	<p>person's 91:10</p> <p>personally 11:4 17:13 67:21 91:17 (4)</p> <p>personnel 63:22</p> <p>perspective 51:16</p> <p>phone 15:12 23:9 24:22 31:9 39:7,17 46:24 47:1 93:21 94:1 (10)</p> <p>phonetic 90:16</p> <p>picture 53:12 78:2</p> <p>piece 51:23 81:20</p> <p>pinsky 3:12 13:3,4,5 (4)</p> <p>place 10:16 47:1 56:18 60:15 81:16 91:6 (6)</p> <p>plain 77:24</p> <p>play 66:20</p> <p>plays 6:13</p> <p>please 16:4 23:10,23,24 24:2 39:6 42:25 48:12 64:18 85:2 87:15 93:9 97:8,12 (14)</p> <p>plugged 83:11</p> <p>plus 27:6</p> <p>pm 1:5 98:5</p> <p>point 61:16 96:18</p> <p>pointing 70:4</p>
---	---	---	--	---

<p>points 80:24 81:2</p> <p>police 6:9 13:21 15:6 16:14,21 17:17,22 18:4,24 19:3 20:24 21:2,7,21 23:17 27:18 31:16 32:5,9,16 35:19 36:2,5,7,14,24 37:8,18 38:1,5,12,22,23 43:18,21 44:3,6,17 50:12,21 51:2 54:17 56:5,6 68:1 69:11 71:21 74:23 75:24 76:16,21 77:6,25 78:13 85:13,19,25 86:9,13 87:16,18,21,22 89:15,18,21,25 90:2,4,5 (70)</p> <p>78:12</p> <p>policies 44:5 51:5</p> <p>policing 19:9 32:12 33:12 44:5 60:6 66:16 70:15,19,22 71:7 72:3 80:20 85:15 86:1 (14)</p> <p>policy 8:7 26:1 30:21 65:14 71:4,6 (6)</p> <p>political 8:23,24</p> <p>portion 84:19</p> <p>portrayal 6:2</p> <p>position 69:21</p> <p>positive 18:3 60:25 69:4 80:9 (4)</p>	<p>possession 63:13</p> <p>possible 21:5 22:21 29:18 42:2 89:21 (5)</p> <p>power 18:23 19:1 32:17,18,19 55:11 58:15 (7)</p> <p>powerful 10:11</p> <p>practice 14:2</p> <p>practices 94:11,22</p> <p>precinct 75:11 76:20</p> <p>precincts 40:8 50:3</p> <p>preliminary 16:24 82:12 83:24 88:25 (4)</p> <p>presence 19:19</p> <p>present 3:1,20 27:5 41:14 50:20 (5)</p> <p>presentation 2:9 24:2 26:1,4 28:9 34:14,19,21 39:22 47:13 49:12,18,20 (13)</p> <p>presentations 24:5 39:23</p> <p>presented 49:16 53:19</p> <p>presenting 50:16</p> <p>presently 35:20</p> <p>president 4:20 74:14</p> <p>pretty 36:20</p>	<p>priest 9:14</p> <p>primarily 48:23</p> <p>prior 31:20</p> <p>priorities 60:15</p> <p>priority 20:17,25</p> <p>pro 51:17</p> <p>proactively 38:5</p> <p>probably 32:1 69:2 82:21 83:18 (4)</p> <p>problem 55:10,13,15,15 77:23 (5)</p> <p>problematic 44:5 55:7</p> <p>problems 11:11 80:19</p> <p>procedure 92:1</p> <p>proceed 29:25</p> <p>process 10:22 21:21 32:7 45:19 69:8 70:6 (6)</p> <p>processes 21:4</p> <p>processing 4:7</p> <p>profanity 37:6</p> <p>professionalism 30:13 80:16</p> <p>profiled 56:19</p> <p>profiling 57:12</p> <p>programs 40:1,2 80:3</p> <p>progressive 8:24</p>	<p>prohibited 20:23</p> <p>project 43:15,16</p> <p>projects 44:9</p> <p>prominent 7:13</p> <p>promise 75:3</p> <p>promote 32:6</p> <p>pronoun 45:16</p> <p>proper 90:21</p> <p>property 38:18</p> <p>proposals 71:13</p> <p>propose 81:8</p> <p>proposed 58:8</p> <p>prosecute 36:4</p> <p>prosecution 21:23</p> <p>prosecutions 21:25</p> <p>protect 32:9 57:17</p> <p>protecting 7:15</p> <p>protest 17:1 41:22 44:18 60:21 63:3 70:15,19 71:8 (8)</p> <p>protestors 57:11</p> <p>protestrelated 20:12</p> <p>protests 20:9,11 44:11 63:22 65:4 70:18,23 (7)</p> <p>protocol 2:3</p>	<p>proud 6:15 7:6 9:11,19 10:2,18,22 31:17 32:4 (9)</p> <p>prove 18:3 56:18</p> <p>proven 41:22</p> <p>provide 37:1 38:5,9,23 45:10 80:1 90:20 (7)</p> <p>provided 74:25</p> <p>providing 21:3 38:2 60:19</p> <p>psych 78:6</p> <p>public 1:3 2:1,11 4:11,23 5:9,14,17 6:25 7:7 8:6 10:5 11:1 14:11 18:4 19:16 21:18 23:4,21 24:6,8,10,18 26:1,6,7,15 28:10,14 29:20 30:10 35:21 39:13 40:24 41:6 42:14 43:22,25 44:14,22 45:1 47:3,8 53:7,21 58:11 64:3 65:1,7 74:21 75:20 76:1,15 84:8,18 87:20,23 88:14 89:8,14,17,19 96:9,12,14 97:19,25 99:8 (68)</p> <p>public's 66:4</p> <p>publicize 75:19</p> <p>publish 28:19</p> <p>puma 3:13 14:6,7,8 61:20,21 62:5 97:6 (8)</p> <p>punishments 58:8</p>
---	---	--	--	---

<p>purposes 57:10</p> <p>pursue 72:15 84:5</p> <p>pursuing 45:6 89:3</p> <p>push 6:24 19:2</p> <p>pushed 16:19</p> <p>put 29:13 75:22</p> <p>q&a 24:2</p> <p>qa 26:17</p> <p>qualified 76:14,14 77:15</p> <p>quality 73:14</p> <p>queens 13:12,21 20:5 24:20 31:24 33:21 39:24 40:3,5,7 46:3 49:5,6 50:3 (14)</p> <p>queensbased 79:20</p> <p>queensspecific 40:8</p> <p>question 28:17,18 29:8 34:13 41:8,9 45:25 46:8,13 54:21 84:20 85:3,13 91:22 92:11,19 93:13 95:11 (18)</p> <p>questioning 50:18,22</p> <p>questions 24:1,4 28:4,8 29:6 40:13,16,18,24 41:2,5 42:14 45:23 46:6 47:10 49:23,25 59:3</p>	<p>61:19 62:22 64:8 68:14 73:25 74:24 75:1 78:18 84:11 87:6 90:9 93:1 95:1 96:3 (32)</p> <p>quick 35:10 45:25 59:4 88:2 (4)</p> <p>quite 41:17 47:20</p> <p>quo 18:19</p> <p>quorum 15:25</p> <p>r 1:10,11 99:1</p> <p>race 37:13</p> <p>racial 8:6,10</p> <p>raise 23:23 24:3 97:9,12 (4)</p> <p>raised 13:17,20 34:12 79:1 96:10 (5)</p> <p>raisethehand 84:21</p> <p>rank 22:4,9 27:3</p> <p>rapidly 56:23</p> <p>rate 88:20 94:21,24</p> <p>rather 93:17,24</p> <p>reach 20:18 44:18 45:17</p> <p>reached 17:13 93:20</p> <p>reaching 94:16</p> <p>read 7:18</p> <p>ready 44:21</p>	<p>real 50:15 66:25 72:12 81:4 87:20,23 (6)</p> <p>really 42:12 43:12 44:23 50:14 51:20 57:15 58:10,12 66:22 69:14 70:10 71:12,16 72:20 74:21,23 88:8 (17)</p> <p>reason 63:15 72:23 75:23</p> <p>reasons 44:23</p> <p>rebuilding 32:8</p> <p>receive 23:17 42:8 63:20 92:3 (4)</p> <p>received 20:10 21:6 22:12 40:10 42:5 60:23,24 91:24 (8)</p> <p>recent 18:1 39:12 41:22 42:6 44:11 60:21 85:15,16 94:12 (9)</p> <p>recently 50:17 93:14</p> <p>recognition 56:25</p> <p>recognize 17:11 24:23 86:8</p> <p>recommendation 16:25 58:7</p> <p>recommendation s 17:4,6 59:17,19,20,25 88:21,25 89:1 91:2 94:15 (11)</p> <p>recommended 88:10 89:10</p>	<p>reconsideration 91:13 92:3</p> <p>record 99:13</p> <p>recordings 63:21</p> <p>records 20:25 21:7 28:19,20 29:1,2 75:25 76:4 89:22 (9)</p> <p>redacted 55:14 78:3</p> <p>reduce 61:6,11</p> <p>reducing 17:16</p> <p>refer 90:23 92:15,23</p> <p>reference 82:8</p> <p>referring 95:10</p> <p>refers 37:13</p> <p>reform 16:14 31:16 32:23 33:16 67:25 73:7 (6)</p> <p>reforms 17:22 31:19 33:18</p> <p>refresher 35:10</p> <p>refusal 38:8</p> <p>refusing 36:24,25</p> <p>refute 63:17</p> <p>regard 17:9</p> <p>regarding 24:14 43:25 85:13,21 (4)</p> <p>regards 40:5 50:7,12 51:21 52:10,21,24 53:8 (8)</p>	<p>regs 91:5</p> <p>reimagining 6:25 66:16</p> <p>reiterate 27:22</p> <p>relate 57:14</p> <p>related 24:1,4 99:16</p> <p>relates 63:14</p> <p>relations 4:9,22 33:13 48:7,18 80:5 (6)</p> <p>relationship 16:21 31:23 71:20 73:17 78:12 80:13 (6)</p> <p>released 65:8 93:15</p> <p>relevant 55:12</p> <p>reliable 45:15 46:23</p> <p>religion 37:15</p> <p>religious 79:23 80:10</p> <p>religiously 56:20</p> <p>reluctant 81:13</p> <p>relying 21:18</p> <p>remain 6:23</p> <p>remarkable 69:24 70:11</p> <p>remarks 5:15 16:2 25:1 60:2 64:15 (5)</p> <p>remembering 36:11</p>
---	--	--	--	---

<p>remind 37:22 39:1</p> <p>reminder 39:12 85:1</p> <p>remote 46:15,22 47:7</p> <p>remotely 5:3 23:13 46:9</p> <p>removal 37:3</p> <p>reopen 91:13 92:3</p> <p>reopened 53:23 91:16,20</p> <p>repaired 15:22</p> <p>repeal 2:8 18:6,13 20:22 21:8,14 24:11 69:20 87:19 (9)</p> <p>repeat 46:13</p> <p>report 2:6,7 16:23 17:10 54:2 64:1 65:9,11 85:15 93:25 (10)</p> <p>reporting 82:10</p> <p>reports 50:10 71:4</p> <p>representatives 25:12</p> <p>representing 79:18 80:23</p> <p>reputation 7:10</p> <p>request 36:25 38:3,14 39:21 55:4 58:1 91:12 92:4 (8)</p> <p>requesting 38:17</p>	<p>requests 21:7,15,19 55:22 60:14,24 (6)</p> <p>require 91:5 95:13</p> <p>research 8:2</p> <p>resident 33:21</p> <p>residents 7:5 40:3 46:2</p> <p>resolution 81:7</p> <p>resolved 11:15</p> <p>resource 69:25</p> <p>resources 21:10 52:9 56:13 58:21 66:1 (5)</p> <p>respect 9:17 49:21 50:2 52:2 75:9,15 80:1,13,16 (9)</p> <p>respond 94:8</p> <p>response 2:8 11:21,24 15:13,18 16:7 24:11 28:6 34:15 40:19 41:3 42:22 44:10 47:11,19 64:10 68:15 74:2 78:19 83:3 84:13 87:7 90:10 92:12 93:2 95:2 96:4,21,24 97:14 (30)</p> <p>responses 60:23</p> <p>responsibilities 58:20</p> <p>responsibility 32:17 71:2</p> <p>responsible 58:14 59:11</p>	<p>rest 29:25</p> <p>resulted 94:20</p> <p>results 68:5,7</p> <p>resumed 23:18</p> <p>retired 22:11</p> <p>returning 37:9</p> <p>review 1:2 5:6 10:4 33:3 35:25 75:17 76:8 78:22 (8)</p> <p>richards 4:16 64:13,16,20 68:10 (5)</p> <p>richards' 35:1</p> <p>richardson 3:23 28:16 29:7 40:23 41:7 42:16 (6)</p> <p>riggi 49:10</p> <p>right 11:11 12:16 15:14,20 19:18 24:22 27:20 28:7 29:10 34:22 37:22 38:15,17 40:20 42:18 46:20 47:12 48:13 50:20 52:15 54:3,20 64:11,20 68:16 73:9 74:3,17 75:8 78:20 84:14 87:8 88:7 89:8,20 90:11 92:21,24 93:3 96:5,25 97:15 (42)</p> <p>rights 7:14,14,15 8:11,12,13,16 9:4,4,7,9 18:7 20:22 43:19,23,23 48:19,22 50:4 (19)</p> <p>rivadenerya 14:15</p>	<p>rivadeneyra 3:15 14:14,17 46:6,7,14 (6)</p> <p>rivera 1:24 99:7,25</p> <p>rivera's 25:17</p> <p>robust 8:14</p> <p>rockaway 4:20 74:15</p> <p>rogue 87:22</p> <p>role 6:14 7:1 33:3 66:19 (4)</p> <p>roll 22:25</p> <p>root 51:21</p> <p>roots 50:5</p> <p>row 27:8</p> <p>run 43:20</p> <p>running 19:25 29:14</p> <p>safety 7:1 39:9 85:19 86:9,11,20,25 87:2 (8)</p> <p>said 18:15 26:13 27:23 36:6 59:7 60:1 63:18 90:20 (8)</p> <p>sal 15:12</p> <p>saleem 4:17 79:9,12,17 (4)</p> <p>salute 69:16</p> <p>saluting 69:15</p> <p>same 6:3 86:25 97:11</p>	<p>sanctuary 51:4</p> <p>saved 24:5</p> <p>say 11:5,13 12:24 16:4 18:10 29:24 32:21 38:15,17 57:22 59:8,15 67:7 69:3 70:5 71:18 72:17 73:8,11 75:15 77:18 82:7 87:18,25 91:23 97:9,12 (27)</p> <p>saying 38:22 53:25 69:17,19 83:19 (5)</p> <p>says 42:10</p> <p>schedule 45:18</p> <p>school 40:2 86:2,9,11,20,25 87:2 (7)</p> <p>schools 85:14,25 86:10,12,15 (5)</p> <p>scope 48:20</p> <p>screen 13:1</p> <p>scrolling 27:19</p> <p>search 22:9,16 26:15,21,23 27:2,23 36:23 38:13,14,18 (11)</p> <p>searchable 22:7</p> <p>searching 74:22</p> <p>second 7:18,21 36:20 37:2 51:15 54:12 97:5,6 (8)</p> <p>seconded 97:16</p> <p>seconds 75:4</p>
--	---	---	--	--

<p>secrecy 44:6</p> <p>secret 89:22</p> <p>secretary 3:23 4:18 79:10,17 (4)</p> <p>see 11:17,19 13:1 15:15 16:11 22:2,3,22 27:18 28:4 29:20,22 30:22 34:11 40:7,15,25 42:2 45:21 47:17,22 48:10 50:9 56:11 58:2 59:2 61:13 62:15 64:23 67:18 68:13 69:7 73:24 74:22 75:10,16 76:7 78:17 80:14 81:20 83:1 84:10 88:3 92:25 96:9,18 97:1 (47)</p> <p>seeing 60:4</p> <p>seek 16:22</p> <p>seems 94:2</p> <p>seen 10:7,8 16:22 17:19 32:20 41:12 50:8 53:1,23 65:2 94:24 (11)</p> <p>selecting 27:21</p> <p>sends 58:10</p> <p>senior 3:23</p> <p>sense 52:6 56:1</p> <p>sentiments 66:5</p> <p>serious 16:12 53:3,5 70:25 73:2 81:2 (6)</p> <p>seriously 37:19 54:1 72:21 86:15 (4)</p>	<p>serve 73:18</p> <p>served 8:19 31:20</p> <p>service 26:24,25</p> <p>services 38:24 46:1 51:18</p> <p>serving 19:14 30:11</p> <p>session 2:14 24:6 96:9 97:2,8,18,24 98:2 (8)</p> <p>set 62:16 99:11,21</p> <p>setting 55:22</p> <p>seven 9:20 65:14 66:7</p> <p>several 17:20 44:20 49:23 60:7 63:3 (5)</p> <p>sexual 37:14</p> <p>shana 25:18</p> <p>shango 9:14</p> <p>share 60:15 61:3</p> <p>shared 61:2</p> <p>sharing 53:8</p> <p>she 7:9,22 8:8,14,21,25 9:6,12,13,15,19 10:5,11 11:10,11 37:10 43:2 48:5 53:13,14,17,18,21 (23)</p> <p>she's 49:13</p> <p>shield 38:2 42:2</p>	<p>shift 72:7</p> <p>shirt 71:23</p> <p>shootings 17:12</p> <p>short 4:20 74:14,16,19 75:2,7 79:4,8 (8)</p> <p>should 24:5 32:12 54:2 59:5 65:24 67:1,1 75:25 76:1,10,12 78:1,3,13 81:22 90:23 91:8 92:14,22 (19)</p> <p>shown 26:24,25</p> <p>sic 77:6</p> <p>siegal 3:16 13:23,24,25 (4)</p> <p>sign 55:8 65:16 97:12</p> <p>signed 18:8 20:22 47:23</p> <p>significant 19:12</p> <p>simmons 3:18 5:11,16 7:9,13 8:6,9,22 9:10,21,23 11:4 14:4,13,20 15:3,8,15 29:21 30:2,3 62:25 63:23 64:6 69:9 (25)</p> <p>simmons' 15:21</p> <p>simply 53:16</p> <p>since 16:18 17:25 20:7,10 21:7 25:9 (6)</p> <p>single 52:6</p>	<p>sir 87:9</p> <p>sister 80:22</p> <p>sitting 77:12,14</p> <p>situation 51:6</p> <p>situations 38:4,20 54:7</p> <p>six 74:25</p> <p>sixth 77:3</p> <p>so 7:6,20 11:18,20 12:16 13:2,12 18:15 19:13 23:6 27:11,22 29:16,22,23 30:20 31:6 33:1,2,11,23 34:9,13 35:7,14 36:13,13 37:6,12,21 38:14 39:2 40:15,25 41:4 42:11,18 43:8,13 44:9,16 45:1,12,16 46:20 47:21 48:14,15 49:2,6 50:7 51:12 53:7 54:4,10,25 55:18 57:3,8 58:6,7,15,21,23 59:4 61:3,17,19 62:6 63:4,7 64:11 65:9 66:9,10,25 67:7,17 68:5,12,16,24 69:12 70:10 72:25 73:3,19,21,24 74:13,25 75:1,15,20 76:6 77:1,13,15,17 80:16,22 81:1,17,21 83:19 84:19 85:4 86:25 87:16 88:6 90:13,14 92:21 93:12 94:9,16 96:8 97:4,19 (119)</p> <p>social 7:12,24</p>	<p>39:16 41:10 (4)</p> <p>society 4:5 43:16</p> <p>some 5:15 11:10 17:21 34:24 36:21 37:24 43:11 50:7 52:17,24 59:24 61:23 63:15 64:14 71:12 72:23 73:12,13 89:1 94:22 (20)</p> <p>someone 31:25 62:14 76:11</p> <p>something 11:6 30:18 33:10 37:19 38:10,24 51:2 54:20 57:5 65:8 68:3 69:3 71:9 77:18 (14)</p> <p>sometimes 42:1</p> <p>sons 9:20</p> <p>soon 26:5 74:5</p> <p>sooner 64:2</p> <p>sorin 42:11 43:3 98:1</p> <p>sorry 46:19 69:6 95:6</p> <p>sort 85:18 92:24</p> <p>sorted 12:18</p> <p>sounds 34:22 92:22 93:12 97:15 (4)</p> <p>speak 33:23 43:11 47:24 49:7 54:13 84:20 (6)</p> <p>speaker 12:23 61:22 62:7,15 87:9,10 95:3 96:6 (8)</p>
--	--	--	--	--

speakers 83:2 84:16	43:1 75:8 84:23 (5)	strengthen 17:4 60:5	supporter 6:15	70:25 72:20 73:12 86:4 (12)
special 4:5	started 5:13 45:19 50:22 71:15 (4)	strengthening 68:1	supportive 67:4	taken 58:5 63:9
specializes 8:10	starting 82:12	string 9:6	supports 72:10	taking 16:16 61:10 85:24
specific 24:1 53:6 66:15 71:13 (4)	state 4:3 8:16,17 16:23 17:9 31:17,21 48:23,25 70:3 99:3,8 (12)	strongly 23:8 71:4	supposed 5:22 51:3,3 54:15 (4)	talk 11:12 12:1 57:19 60:9 66:15 84:7 (6)
specifically 65:3	staten 14:25	studying 94:13	sure 10:12,14,15 24:24 28:13 32:19 42:25 47:20 51:16 55:20 66:13 67:3 69:1 73:24 74:4 75:6 78:7,24 83:14 91:21 95:6 (21)	talking 25:9
spending 68:25	status 18:19 37:15 50:13,23 61:25 62:19 (6)	stymied 66:22	surprised 93:16	taquoia 35:5
spent 69:10	stay 12:8	subject 22:3 41:19	surrendered 77:8,12	taru 63:20
spirit 79:21	steadfast 64:25	submits 93:25	surveil 57:11	tax 76:19
spiritual 9:12	steady 6:24	submitted 41:10	surveillance 56:8 57:10 63:2,10 (4)	teacher 76:2,2
spoke 61:22	steep 87:1	subpoena 23:15	suspect 77:7,11,14	team 22:22 29:16,20 74:12 82:13,17 83:21,25 (8)
sponsored 65:20	step 32:25 67:2 70:11 71:12 73:5 (5)	subservient 72:1	sworn 32:9 73:18 99:12	technical 11:11,15 12:1,17 15:17,22 (6)
squander 65:24	steps 61:8,10 73:1,12 85:23 (5)	substantiate 52:15	technology 56:22	telephone 23:5,15 95:25
ss 99:4	still 23:8 26:17 33:1 34:1 37:23 83:11 85:22 87:25 95:21 (9)	substantiated 27:4,7,14 28:20 90:1 (5)	tell 81:14 98:1	
stab 86:5	stop 36:23 67:7 72:1 83:1 (4)	substantiating 88:11	tells 9:25	
staff 17:8 19:11 24:16 30:14 41:16 43:2,14 59:11 60:3 61:3 62:1 78:23,25 88:4 89:12 97:20 (16)	stores 53:20	such 8:11 64:22 65:25 85:22 99:12 (5)	tenhour 65:5	
staffing 66:2	stories 81:14	sue 72:22	terms 11:7 37:16 46:14 57:1 88:10 91:9 (6)	
stage 45:1,11	strategies 17:18	sued 76:18	terribly 82:20	
stake 81:25	street 95:14	suggested 17:21	territory 33:9	
stand 68:5	streets 16:16	suggestion 54:11	terry 71:23	
standards 86:23,24		support 31:17 32:5 67:10,22 72:8,9 (6)	testify 24:14	
stands 36:13		supported 69:19		
stars 71:24				
start 13:3 41:20				

<p>testimony 99:14</p> <p>testing 26:17</p> <p>than 8:25 20:10 32:1 34:2 41:23 55:13 56:12 93:24 (8)</p> <p>thank 5:19,20 10:25,25 11:1 12: 3,3,4,7,12,14,15 13:8 14:6 15:10 16:9,10 19:11,15,23,25 20:1 22:19 24:16,18,24 25:8,21 28:1,3 29:5,8,10,11,16 30:23,25 31:6,10,14 33:14,24 34:9,10 42:13,17 43:8,9,10 45:21 46:5 47:9,12 48:14 49:6,10 58:21,23,23 60:12 61:12,17,21 62:5,20,21 64:4,4, 6,7,21,21,24 67:8,17,19,20,21 68:7,10,10,24 69:21 72:15,16 73:3,19,21,23 74:3,19 78:16,16 79:2,2,4,7,15 82:1,4,6,6 84:25 85:1,3,4 86:6,7 87:4,9,11 90:7,11,13,14 93:12 94:6,25 95:3 96:2,7,11 97:19,20,21 98:3 (126)</p> <p>thanks 42:18 62:6 95:10 96:7,12 97:25 (6)</p> <p>their 10:17 18:22,25 24:10 38:2,2 50:13,20 52:3 54:22 60:19</p>	<p>61:24 62:19 65:11,21 76:4 78:2 80:15,18 81:14 84:21 95:19,21 97:20,21 (25)</p> <p>them 21:9 32:9 38:7 40:14 50:12,17 54:14,15 75:2,5 83:13 86:17 91:7 92:24,24 (15)</p> <p>themselves 12:20 13:2 36:25 38:1 (4)</p> <p>there's 6:4 33:1 50:16 51:18 52:6 53:7 54:17,18 63:15 (9)</p> <p>these 17:6,19 20:15,19 33:5 37:6 42:6 45:25 62:9 63:9 66:4 67:12 80:17 81:6 92:23 (15)</p> <p>they're 7:4 49:24</p> <p>they've 39:15</p> <p>thing 6:4 21:22 33:11 57:18 59:15 71:18 (6)</p> <p>things 7:12 12:10 18:10 19:10 52:5 66:4,14 67:24 69:18 72:4 75:19 80:17,25 81:17,22 94:11 95:12,23,25 (19)</p> <p>think 7:19 11:10,18 24:19 28:21 31:8 33:10 34:16 44:23 46:12 51:13 52:19 54:21 57:14 59:9,24 60:13,17 61:5,10</p>	<p>63:6,22 65:15,16 68:25 69:24 70:1 73:2 76:9 83:11 84:15 86:7 88:6,13 89:7,13 91:3 92:8,14,22 94:9,11,21 96:18 (44)</p> <p>third 37:5 75:23</p> <p>thirty 75:4</p> <p>thorough 20:18</p> <p>those 11:14,25 16:2 19:6 27:13 28:19 35:9,10 37:16 39:8,9 41:11 57:13 62:17 65:16 68:6 70:22 81:3,17,21,25 84:5 86:24 88:16 90:23 92:5,6 94:22 95:23 97:7,11 (31)</p> <p>though 11:19 15:1</p> <p>thousands 94:5</p> <p>threatening 37:3</p> <p>three 9:19 35:18 75:3 80:17 (4)</p> <p>thrill 69:7</p> <p>thrilled 30:8</p> <p>through 6:19,22,23 10:21,23 12:18 21:17 23:18 30:5 33:8 55:4 70:9 84:15 (13)</p> <p>throughout 80:6</p> <p>throws 37:10</p> <p>thug 75:14</p>	<p>tiffany 34:25</p> <p>tighten 88:19</p> <p>time 6:4,9 11:9 15:15 16:11,12 18:1 29:13 42:15 43:11 49:21 55:5 58:16,22 64:22 65:4 69:1 71:25 73:5 75:7 78:15 93:13 95:22 (23)</p> <p>times 14:2 94:12</p> <p>tisch 22:20</p> <p>today 6:20 10:7 16:23 22:17 32:21 35:7 65:9 71:16 (8)</p> <p>tolerance 79:25</p> <p>tomorrow 72:22</p> <p>tonight 5:8 12:2 15:23 19:19 25:13 43:10 88:23 96:15 (8)</p> <p>tonight's 20:6</p> <p>too 13:20 15:2 29:11 32:21 (4)</p> <p>took 69:20 83:13</p> <p>tool 26:14,18,21,22 27:23 (5)</p> <p>tools 9:5 56:25 58:21 67:6 (4)</p> <p>topic 50:6</p> <p>total 61:1</p> <p>totality 36:19</p> <p>touch 67:24 74:5</p>	<p>toward 6:5</p> <p>towards 52:20 66:5</p> <p>tracks 43:21</p> <p>traditions 80:11</p> <p>tragic 17:12</p> <p>transcribed 1:23</p> <p>transformation 16:12,20 73:6</p> <p>transparency 6:6,10 19:8 21:4 32:7 33:12 40:12 44:4 51:19 52:5,19 55:17,25 88:19 (14)</p> <p>transparent 7:3</p> <p>treat 86:16 89:18</p> <p>treated 75:11,15</p> <p>treating 90:1</p> <p>treats 86:14</p> <p>tremendous 49:13 52:3</p> <p>trend 53:24</p> <p>trial 21:24 22:1</p> <p>true 56:9 99:13</p> <p>truly 19:3 30:22</p> <p>truncate 94:17</p> <p>truncated 93:18 94:4</p> <p>truncation 94:21,24</p> <p>trust 32:8 75:20</p>
--	--	--	---	---

<p>truth 9:25 10:15 51:5,8 (4)</p> <p>try 15:14,21 41:4 47:17 49:15 68:17 73:13 82:11 83:5 (9)</p> <p>trying 15:11 51:20 55:18,24 61:6 69:1 73:4,20 (8)</p> <p>turn 19:10 20:2 60:10 78:2 (4)</p> <p>turned 66:5</p> <p>twentyfour 66:7</p> <p>twitter 39:19</p> <p>two 5:7 21:12 23:25 59:4 74:7 84:22 85:1 (7)</p> <p>twominute 49:19</p> <p>twothirds 58:9</p> <p>type 62:2 89:1</p> <p>types 40:9 52:22 62:9 63:9 (4)</p> <p>ultimately 87:17</p> <p>unchartered 33:9</p> <p>unconstitutional 77:6</p> <p>under 5:25 36:9,16 48:22 54:9 (5)</p> <p>understaffed 55:20</p> <p>understand 32:14 38:21 40:20 52:3 64:12 91:22 92:16 (7)</p>	<p>understanding 52:17 79:22</p> <p>undertaking 57:23</p> <p>underwriting 85:18</p> <p>unfettered 59:6</p> <p>uniform 32:13</p> <p>union 4:13</p> <p>unit's 21:24</p> <p>university 8:4</p> <p>unjustified 56:16</p> <p>unless 63:14 92:10</p> <p>unmanned 63:5</p> <p>unmute 25:5 34:17 42:10,11 43:4 (5)</p> <p>unmuted 42:19</p> <p>unnecessary 36:18</p> <p>unparalleled 19:14</p> <p>unprecedented 19:1</p> <p>unsubstantiated 41:12</p> <p>until 22:17 25:23 89:20</p> <p>up 13:11 14:12,25 21:8 24:13 29:14 40:22 41:9 46:8 47:24 55:22 59:1 62:16 66:3 72:21 78:24</p>	<p>80:24 84:24 85:8 88:20 (20)</p> <p>upcoming 50:24 74:11</p> <p>update 27:10</p> <p>upgrade 21:23</p> <p>uphill 52:1</p> <p>upon 36:25 37:9 38:3</p> <p>upset 92:17</p> <p>uptick 17:23</p> <p>urge 23:4 65:10</p> <p>us 5:3,7,15,16 8:13 9:8,9 11:2,7,12 15:12 18:6 19:16 22:20 23:5,11 24:17 25:9,12,23 27:10 29:22 32:1 35:13 39:3,18 44:19 49:2,4 51:7,18 55:5 58:17 62:17 64:14 69:7 70:5 72:22 73:20 74:25 76:9 77:2 95:18 98:2 (44)</p> <p>use 22:7 23:1,23 24:2 39:10 50:15 57:8 70:21 76:22 81:18 84:20 (11)</p> <p>used 36:15 43:22 54:16 56:5,24 57:10,11,12 63:2 70:21 95:13 (11)</p> <p>useful 58:17</p> <p>users 26:22 27:2</p> <p>using 9:1 23:22 28:1 53:6 59:12 65:10 (6)</p>	<p>usual 41:23</p> <p>usually 6:8 93:19</p> <p>utilize 39:6</p> <p>valid 94:10</p> <p>various 67:24</p> <p>vehicle 38:19 65:11</p> <p>venues 59:8</p> <p>verify 63:17</p> <p>very 7:6 9:11 10:2,18,22 13:12 14:4 28:1 37:19 50:21 53:6 54:16 55:6,7 66:12 69:4 72:15 78:17 79:15 80:23 82:5,7,12,18 95:21 (25)</p> <p>via 1:8 39:15 47:1</p> <p>victim 82:9,10</p> <p>victims 41:18 81:11</p> <p>victories 9:7</p> <p>video 30:5 47:1 79:13 81:19,25 (5)</p> <p>videoconference 1:8</p> <p>videos 61:1</p> <p>vindicate 56:7</p> <p>vindication 54:18</p> <p>violated 90:19</p> <p>violations 8:13 9:8 43:19</p>	<p>violence 17:16,19,24 78:10,10 (5)</p> <p>virtual 2:3 23:19 39:22</p> <p>virtually 5:4</p> <p>visible 79:25</p> <p>vital 81:19</p> <p>voice 10:13,17</p> <p>volunteer 44:20,25 45:17 47:7 (4)</p> <p>voting 8:11 9:6,9</p> <p>wait 12:16 42:19 98:1</p> <p>waiting 65:15</p> <p>wake 17:1</p> <p>want 5:2 6:16,21 11:3 12:9 14:3 19:11,15,23 21:19 22:18 24:16,18 25:14 28:24 32:1 33:20 34:23 35:7 37:16 39:1 41:15 45:7 49:9 52:23 53:14 54:12 57:22 60:9 64:21,24 65:9 67:13,21 69:5,16 79:12 86:4 88:4 89:11 94:7 (41)</p> <p>wanted 24:22 37:22 48:1 61:25 62:25 66:9 67:7 71:18 74:9 (9)</p> <p>wants 23:1 64:14 76:11 89:19 (4)</p> <p>wasn't 53:11 92:18</p>
--	---	--	--	---

<p>waste 67:1</p> <p>watch 55:10</p> <p>watchdog 5:22</p> <p>way 16:14 36:11 57:1 62:16,17 65:23 67:3 72:18 80:6 89:13,19 99:18 (12)</p> <p>ways 17:15</p> <p>we'll 5:11 11:14 34:20 60:1 74:4 88:11 (6)</p> <p>we're 5:14 40:1 51:3 67:4 (4)</p> <p>we've 10:20 11:7 17:19 21:22 24:7 32:20 35:24 39:24 42:5 44:10,12 49:20 67:23 (13)</p> <p>wear 54:15</p> <p>wearing 32:13 42:1 75:13</p> <p>webex 23:22</p> <p>website 21:25 22:8,10 23:6 26:16 27:24 39:3 94:1 (8)</p> <p>week 21:14 65:17 66:8 82:14 84:1 (5)</p> <p>weeks 17:20 18:8 19:13 32:24 60:22 65:5,15 74:11 (8)</p> <p>welcome 2:3 5:2,16 11:3,20 12:8 14:3,12,19 15:2,7 17:5 24:25 25:1,15,22 31:9 43:7 48:8 69:9</p>	<p>74:18 79:5 (22)</p> <p>well 9:3 15:20 22:13 25:19 35:4 42:6 47:7,12 52:4 59:3 64:20 65:9 68:7 74:3 78:20 80:23 82:25 96:16 (18)</p> <p>wellearned 7:19</p> <p>wellintentioned 58:12</p> <p>went 10:21 37:24 88:16</p> <p>weprin 4:3 24:21,25 25:4 31:8,9,10,14 33:25 34:10 (10)</p> <p>what 6:3,23,25 7:1 18:13,24 21:20 27:22 38:22 45:9 51:20 52:23 54:12 63:17 65:2 66:18 71:14 75:16 76:13 82:3 83:19 85:23 88:15 91:4 (24)</p> <p>what's 47:21 83:14 89:9</p> <p>whatever 40:2</p> <p>when 5:24 6:6,9 23:22 27:8 47:4 50:19 52:4 53:13 55:1,8,11,13 67:23 73:9,20 81:18 87:24 92:2 98:2 (20)</p> <p>where 14:12,25 32:18 38:20 46:17 47:6 56:10 72:11 76:7 91:7,18 (11)</p> <p>whereof 99:20</p>	<p>whereupon 98:5</p> <p>whether 46:23 50:24 54:4 55:2,3 82:14 (6)</p> <p>which 7:24 11:5 18:7 19:18 22:5 26:5 37:1 38:7 48:24 52:9 53:19 54:5,8 55:12,23 56:3,18,25 57:1 58:15 61:23 63:20 65:6,16,19 72:19 77:5 94:5 95:9 (29)</p> <p>while 7:3 12:16 16:13 34:17 42:19 56:4 61:3 65:22 67:4 (9)</p> <p>white 81:21</p> <p>who 5:3 7:15,17 9:12,25 10:1 14:4 17:21 18:18 19:6,11,16,23 20:3 22:12 23:1,4 24:14,21 25:12 26:3 31:8 32:12 35:1 41:11,14,17,18,19 42:1 44:21 45:17 47:23 49:10 51:17 53:10 54:19,23 57:9 59:11 64:13 77:7,11 84:19,23 86:5 89:18 90:3,19 94:13 95:15 96:15 (52)</p> <p>who's 51:22</p> <p>whole 84:5</p> <p>whose 99:10</p> <p>why 44:23 46:22 54:1 75:23 82:25 93:21,24 (7)</p> <p>will 10:11,17</p>	<p>11:25 12:1 13:3 15:20,23 16:1 17:6 18:3,25 22:2,3,8,10 24:12,13 25:6,10,25 26:3,5,7,22 27:9,24 28:18 29:1,2,25 30:18 32:5 33:10,11 34:5,14,19 35:1 37:1,20 40:7,13,22 44:11,24 46:25 47:5,13,21 48:4 49:21 52:1 59:8,10,15,16 60:10 61:11 63:25 65:17 66:10,12 67:2 68:5 70:1 72:6,14,15,17 73:11,19 74:13 75:20 78:22,23,25 79:8 84:5,18,21,23 85:7,22 87:12 88:2 89:3,23 91:22 96:5 97:19,23 98:1 (92)</p> <p>williams 4:10 5:10,18,19 12:7,11 30:10 (7)</p> <p>willie 3:7 15:5</p> <p>willing 73:11 96:13</p> <p>win 9:7</p> <p>wish 29:24</p> <p>within 52:25 54:4 62:2 88:24 99:8 (5)</p> <p>without 83:6</p> <p>witness 82:10 99:10,14,20 (4)</p> <p>witnessed 39:15 44:16</p>	<p>witnesses 20:16 41:18</p> <p>won't 22:17 72:23 73:8</p> <p>wonderfully 75:11</p> <p>wondering 85:17 87:19 93:21</p> <p>wong 4:4 43:2,5,8,13 46:4,12,20 (8)</p> <p>words 20:3 29:24 37:16</p> <p>work 6:15 9:1 11:5,8 17:6 19:5 21:13 22:25 29:12 30:18,21 31:5 33:2,15,17 44:3 50:8 51:21 60:8 88:7,12 97:21 (22)</p> <p>worked 29:17</p> <p>workers 19:23</p> <p>working 9:24 12:6 14:5 22:6 23:13 30:19 31:1 33:7 60:2 66:12 71:15 74:10 78:14 82:11 83:21 (15)</p> <p>workload 19:12</p> <p>workplace 37:17</p> <p>worship 80:3</p> <p>worthy 73:2</p> <p>would 5:15 6:3 12:18 14:19 18:12 24:25 26:2 36:16 38:9,25 42:11 54:10 56:3 58:2,3 59:9 62:7 63:12 71:4 78:11 79:14</p>
--	---	---	--	---

<p>81:8 84:19 85:20 87:1 (25)</p> <p>wouldn't 25:5</p> <p>written 91:12 92:4 93:25</p> <p>wrongdoing 76:17,22</p> <p>wrongfully 54:19 57:2</p> <p>x 1:1,6</p> <p>year 21:16 66:11 86:2</p> <p>years 8:25 18:17 30:20 31:25 (4)</p> <p>yes 25:14 31:10,12 41:7 42:24 43:7,13 47:25 48:11 62:4,25 64:18 74:7,18 79:7 85:10 87:15 90:13,17 92:22,23 93:5,9 (23)</p> <p>yet 27:24</p> <p>yojaira 3:21 25:8,9 28:7 29:19 34:18,21 42:23 47:22 62:14,21 74:5 79:6 82:17 83:20 84:15 87:8 90:12 92:25 93:3 96:6 (21)</p> <p>yojaira's 34:14 78:25</p> <p>york 4:3,11,13,22 6:12 7:11 8:4,16,16,18 18:14 19:9,15 30:19 31:6,19 43:18,21 46:2,2 48:7,18,23,25 50:9</p>	<p>60:6 69:11 71:10 73:15 80:2 84:4 85:12 99:3,9 (34)</p> <p>yorkers 18:6,18,21 19:22 21:1 (5)</p> <p>yoruba 9:14</p> <p>you'd 39:21</p> <p>you'll 22:22</p> <p>you're 6:16 12:8,9 23:22 25:9 79:4 83:15 92:9,13 (9)</p> <p>you've 11:17 35:19 51:9 70:14 (4)</p> <p>young 50:18</p> <p>your 15:17 19:18 23:23,24 24:3 25:4,23 29:11 31:23 33:2,15,18,24 34:19,20 38:14,15,17,18 47:13 51:21 54:9 56:3 58:18 67:21,22,25 68:8 71:23 77:1,6 78:21,22 79:2,12 83:10 85:8 91:22 93:12 97:9,12 (41)</p> <p>yours 66:1 68:22</p> <p>yourself 62:24 63:6</p> <p>youth 85:15 86:1</p> <p>zhang 25:16</p> <p>zoom 64:14</p> <p>° 98:8,8,8,8 (4)</p>	<p>212 60:23</p> <p>219 20:12</p> <p>311 39:5</p> <p>333 25:4</p> <p>634 1:5</p> <p>750 20:10</p> <p>812 98:5</p> <p>921 61:1</p> <p>1207 60:13</p> <p>1986 7:25</p> <p>2018 37:24</p> <p>2019 77:4,9 93:16</p> <p>2020 1:4 99:22</p> <p>2122983303 45:14</p> <p>18003412272 23:12</p>		
---	--	---	--	--