1 2 ----X CIVILIAN COMPLAINT REVIEW BOARD 3 4 PUBLIC MEETING 5 JANUARY 8, 2020 6:34 P.M. 6 7 ----X 8 9 Surfside Garden Community Center 2923 West 28th Street 10 Brooklyn, New York 11 12 13 BEFORE: 14 FREDERICK R. DAVIE, CHAIR 15 JONATHAN DARCHE, ESQ., EXECUTIVE DIRECTOR 16 17 18 19 Transcribed by: 20 Elbia Merino 21 22 23 24 25

1		
2	PUBLIC MI	EETING AGENDA
3	========	
4	1.	Call to order
5	2.	Adoption of Minutes
6	3.	Report from the Chair
7	4.	Report from the Executive Director
8	5.	Presentation from Outreach on the CCRB
9	б.	Presentation from Policy on Data
10	7.	Comment from Community Groups
11	8.	Public Comment
12	9.	Old Business
13	10.	New Business
14	11.	Adjourn to Executive Session
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

BOARD MEMBERS PRESENT \_\_\_\_\_\_ Rev. Fred Davie, Board Chair, Mayoral Designee Jonathan Darche, Esq., Executive Director Erica Bond, Esq., Board Member Corrine A. Irish, Esq., Board Member Angela Sung Pinsky, Board Member Joseph A. Puma, Esq., Board Member Ramon Pequero, Esq., Board Member Michael Rivadeneyra, Esq., Board Member Marbre Stahly-Butts, Esq., Board Member Salvatore F. Carcaterra, Board Member 

1	
2	SPEAKERS
3	
4	Keisha Boatswain
5	Ms. Barbara McFadden
6	Soya Stewart
7	Dr. Ahmad Jaber
8	Elder Harold Beard
9	Sophia Williams
10	Rashaan Brown
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

1 2 MR. DAVIE: Good evening, 3 everyone. We'd like to welcome you to this January meeting of the civilian 4 5 complaint review board. Our first meeting of the new decade. Although 6 7 there are some people who argue that 8 we are ending the decade and that the new decade doesn't start until next 9 10 year. Take your choice. 11 So we welcome you either to the 12 end of one decade or to beginning of 13 another. Either way, it's our first 14 meeting of the year 2020. I'm Fred Davie. I'm the chair of 15 the CCRB. I'm pleased to be here in 16 17 Coney Island with all of you. I know 18 many of us associate this neighborhood with memories, fond memories of the 19 20 beach, which I have had the 21 opportunity to play on myself many 22 times in my forty years in this city. 23 And many fond memories of the boardwalk and that roller coaster down 24 25 there and going to concerts in the, I

1 2 guess, baseball park it is over there 3 as well. But tonight, we are here for 4 5 official business. We want to hear your thoughts about the relationship 6 7 between the community and the police. 8 So we look forward to hearing from 9 you. Before we do that, let me do a 10 few things. 11 First, I want to announce that we 12 have a new board member that we 13 thought was going to be here tonight, 14 but he's a bit under the weather. But 15 I will acknowledge him anyway, he's 16 Mr. Willy Freeman. He's a police 17 commissioner designee to the board. While the CCRB is an all-civilian 18 19 entity, the law that established this 20 agency, this board, requires us to 21 have three individuals with law 22 enforcement experience on the board. And Mr. Freeman is a retired NYPD 23 lieutenant who comes to the CCRB after 24 25 twenty-two years of experience with

LH REPORTING SERVICES, INC. 718-526-7100

1 2 the New York City Police Department. He's a fine choice for this role 3 and we'll be glad to welcome him at 4 5 our next meeting. But we are happy to recognize the fact that the police 6 7 commissioner has designated him and 8 the mayor's office has approved 9 Mr. Willy Freeman to join us. So 10 we'll see him in February, we hope. 11 Before we go any further, I'd like 12 to have my colleagues on the board 13 introduce themselves. So I will start 14 to my far left this time with 15 Mr. Puma. 16 MR. PUMA: Good evening, everyone. 17 Happy new year. My name is Joseph 18 Puma. I'm the Manhattan City Council 19 designee on the board. 20 MS. BOND: Good evening. My name 21 is Erica Bond and I'm a mayoral 22 appointee. 23 MR. DARCHE: Good evening. My name is John Darche. 24 I'm the 25 executive director of the agency.

1 2 MS. SUNG PINKSY: Hi. I'm Angela 3 Pinksy. I'm a mayoral designee. MS. IRISH: Corrine Irish. 4 I'm a 5 mayoral appointee. MR. RIVADENEYRA: Good evening. 6 7 Michael Rivadeneyra. I'm the Bronx 8 counsel designee. 9 MR. PEGUERO: Good evening. Ramon 10 Pequero. I'm the City Council 11 designee for the Borough of Queens. MR. CARCATERRA: 12 Hello, everyone. 13 I'm Sal Carcaterra. I'm a police 14 commissioner designee. I'm also back 15 in my home Borough of Brooklyn. Still 16 love this place. And as far as Willy 17 Freeman, who is not here tonight, a 18 police commissioner designee I know, is a wonderful choice for this board 19 20 and everyone will get to see that. 21 Thank you very much. MR. DAVIE: Thank you, all. 22 23 It is indeed the year 2020, which 24 is kind of hard to believe. But I'm 25 very hopeful about what lies ahead in

1

2

3

4

5

6

7

8

9

10

11

12

13

14

this year for the CCRB. As many of you know, as of last month, our city has a new police commissioner; Dermot Shea.

He and I have had an opportunity too meet and to review the CCRB's priorities; such as body-worn camera footage access and agency's discipline matrix. I look forward to working with Police Commissioner Shea and cooperating with him on our areas of mutual interest and concern as the year unfolds.

15 We'll soon be issuing a report on the NYPD use of body-worn cameras. 16 17 It's a matter that's become more and 18 more pressing as police have collected 19 more and more video footage. Video 20 footage particularly when it comes to 21 audio, as in the case with body-worn 22 cameras. Video footage goes a long 23 way in helping the CCRB assess 24 allegations of misconduct. 25 So we are really eager to have

LH REPORTING SERVICES, INC. 718-526-7100

1 2 this report issued. And then to have 3 the public's feedback on -- your 4 feedback on that report as well. 5 This spring, our youth advisement council will host a debut of a video 6 7 about the CCRB that they've been 8 working very hard to produce. We know 9 that one in six complaints that we 10 receive at the CCRB is between the 11 ages of ten and twenty-four, the 12 complainants are between the ages of 13 ten and twenty-four. 14 I'm certainly glad to have members 15 of the youth advisory council advising 16 us on how we can very reach that 17 population. That's the majority of --18 a good portion of the people who make 19 complaints to the CCRB. The video 20 that this youth advisory council will 21 produce will -- and also reports on 22 interactions between young New Yorkers 23 and the police are pretty high -- are 24 things that are pretty high on my list 25 for the coming year. We look forward

1	
2	to seeing that video. We look forward
3	to hearing from these young people
4	over the course of the year. And we
5	look forward to cooperating with them
6	to make sure that this agency can be
7	more responsive to their needs.
8	Also, as many of you know, in
9	November, as the voters of New York
10	City, overwhelming approved changes in
11	the city charter that will strengthen
12	civilian oversight of the NYPD. This
13	means, among other things, that more
14	funding and more board members will
15	soon be coming our way.
16	The board and staff have also been
17	working hard at laying the foundation
18	so that we are ready to implement
19	these changes in the city charter that
20	strengthen the work of this agency.
21	And that's especially true in the case
22	of the agency's new authority to
23	investigate false official statements
24	by police officers.
25	We look forward to proceeding with

1	
2	these changes. We look forward to
3	to implementing this new authority
4	that has been given the agency. And
5	particularly proceeding with our
6	investigations of false statements
7	made by police officers during the
8	course of our review of complaints
9	that have been lodged with the agency
10	by the citizens of New York.
11	I don't know if that means we have
12	a new acronym. So we were FADO.
13	Meaning, force, abuse of authority,
14	discourtesy and offensive language.
15	Are we FADOF now; force, abuse of
16	authority, discourtesy offensive
17	language and false official
18	statements?
19	I'll leave it to staff to decide.
20	But those are our areas of
21	responsibility as a result of that
22	charter change.
23	There's already a lot on the
24	agenda in this new year. And above
25	all else, however, I think I'm most

LH REPORTING SERVICES, INC. 718-526-7100

1 2 looking forward to is to nights like 3 this. These board meetings are an opportunity for us to meet all New 4 5 Yorkers. To hear from all of you about what matters. And this is 6 7 ultimately what drives the agency and 8 what we do. 9 So as chair, I want to start 2020 10 by thanking you for your participation 11 in tonight's meeting. It's cold outside. We all know that and 12 13 experienced that getting here, which 14 makes it difficult to be out on a 15 night like this. 16 But the fact that you've come, 17 shows your commitment to improving 18 police community relations in the 19 City. Shows your commitment to 20 improving communities and 21 neighborhoods in this City. And shows 22 your commitment to the civic causes of 23 the City and being good citizens. And 24 we truly deeply appreciate that level 25 in investment in the City.

LH REPORTING SERVICES, INC. 718-526-7100

1 2 Our executive director, John 3 Darche, has a few comments. And then we'll do a couple of other things, and 4 5 then we look forward to hearing from you. Mr. Darche. 6 7 MR. DARCHE: Thank you, Mr. Chair. 8 Welcome and thank you all for 9 being here. I hope you all had a good 10 holiday season. Community board 11 meetings are important for us to 12 receive direct input from the 13 community. 14 I want to say a special thank you to Keisha Boatswain, who leads the 15 Coney Island Anti-Violence 16 17 Collaborative. And she has been very 18 helpful to our outreach team in 19 planning this meeting. 20 I also want to thank Radayza 21 Montas, who is the director of the 22 Surfside Cornerstone Program at HeartShare St. Vincent's Services. 23 24 And I'm looking forward to hearing 25 about your interest in these topics

LH REPORTING SERVICES, INC. 718-526-7100

1	
2	and your experience with the police in
3	your community. We have a few ground
4	rules for public comment. If you have
5	direct concerns about a specific
6	incident you want to discuss, we have
7	two investigators here today.
8	Investigator Michael Mikouski and
9	Investigator Genevieve Lamont. If you
10	turn around, they're in the back right
11	there (indicating).
12	Because of how our investigations
13	work, it's best not to discuss
14	individual incidents in public. It's
15	best to make those comments directly
16	to investigators. Then if you can,
17	please confine your comments to two
18	minutes. Because we have a lot of
19	people here, and we want to make sure
20	that everyone gets a chance to speak.
21	Thank you all for being here.
22	MR. DAVIE: Thank you, Mr. Darche.
23	Let's take care of a housekeeping
24	matter. That is to approve the
25	minutes. Is there a motion to approve

1 2 the minutes? 3 MS. PINKSY: Aye. MR. DAVIE: Is there a second? 4 5 MS. BOND: Second. MR. DAVIE: All those in favor of 6 approving the minutes from our last 7 8 meeting, please say aye. 9 (Chorus of Ayes.) 10 MR. DAVIE: Those opposed, no. 11 (No response.) 12 MR. DAVIE: The ayes have it. The 13 minutes are approved. Thank you. 14 We will now have a report on 15 outreach from our outreach unit. Is 16 that Yojaira? 17 SPEAKER: Yes. MR. DAVIE: Ms. Alvarez. 18 19 MS. ALVAREZ: Good evening, 20 everyone. Thank you so much for 21 coming. My name is Yojaira Alvarez. I'm the Director of Outreach 22 23 Intergovernmental Affairs here at the 24 I know that some of you know CCRB. 25 about the agency. But I just want to

LH REPORTING SERVICES, INC. 718-526-7100

1 2 take this quick moment to give you a 3 brief overview of what we investigate 4 and how we can better engage with you 5 moving forward. As the chair mentioned, the full 6 7 board is composed of mayoral 8 appointees, City Council appointees 9 and police commissioner appointees. 10 The makeup of the board will be 11 changing in this year. Or we will be 12 adding two more board chairs. And 13 we'll be informing you, the public, 14 when that takes place. 15 As you know, we are a city agency. We investigate allegations of police 16 17 misconduct. We also mediate those 18 allegations. And administratively 19 prosecute some of those allegations as well. And Mr. Davie also mentioned 20 21 this, not the FADO or FADOF. But I do 22 want to talk about FADO, F-A-D-O. 23 That's a way of remembering what we 24 are empowered to investigate. The F stands for force. If a 25

LH REPORTING SERVICES, INC. 718-526-7100

1 2 police officer uses force in an 3 interaction with a civilian, that's our jurisdiction. We would 4 5 investigate that to determine if it's excessive or unnecessary given the 6 totality of the circumstances. 7 8 Abuse of authority is a bigger 9 category. It's pretty exhaustive. 10 But some examples include an improper 11 stop, an improper search. A police 12 officer threatening to call ICE. Α 13 police officer sexually harassing me. 14 A police officer refusing to give me their name and shield upon request. 15 The D stands for discourtesy. 16 17 That includes a police officer using 18 profanity or an improper gesture. 19 And the last category is offensive 20 language. So that's language that 21 inappropriately refers to my race, ethnicity, sexual orientation, 22 23 religion, disability status. 24 One thing I wanted to highlight, a 25 law passed in 2018, which is really

LH REPORTING SERVICES, INC. 718-526-7100

Γ

1	
2	important for all New Yorkers to know.
3	It really impacts interactions that
4	civilians have with New Yorkers.
5	There's a lot of nuance to the law, so
б	there's this one one-pager that you
7	can get on your way out that gives you
8	a greater outline of it. They're
9	these nifty little postcards that have
10	a brief overview.
11	But the major components of the
12	law are that a police officer now
13	are most police officers are
14	equipped with a business card. So at
15	any point in your interaction, you
16	could always ask for a business card.
17	In the majority of interactions
18	now, because of the Right to Know Act,
19	they must proactively give you that
20	card. That card has their name, their
21	shield, their command. On the back,
22	they direct you to call 311 in case
23	you have a comment or a complaint, you
24	could go to us.
25	This also includes that in some

LH REPORTING SERVICES, INC. 718-526-7100

L

1	
2	interactions where a police officer
3	does not have the legal justification
4	to search you, they must inform you of
5	your right to say no for that search.
6	In most interactions, as well, police
7	officers must inform you of the reason
8	for that law enforcement interaction.
9	Last but not least, if I'm
10	monolingual, if I'm not understanding
11	the police officer, they have to
12	provide me with language access
13	services.
14	There are multiple ways of
15	reaching out to us. 311, which I
16	mentioned. A direct phone number,
17	1-800-341-CCRB. As was mentioned, you
18	can file a complaint here today. Come
19	to our office, 100 Church Street. And
20	also, we've partnered with
21	Councilmember Cornegy's office in
22	more like Bed-Stuy, Brooklyn area.
23	They can file their complaint with
24	investigators on hand. And that takes
25	place the last Friday of every month.

LH REPORTING SERVICES, INC. 718-526-7100

1 2 And also, you can write us a letter or 3 you can file a complaint directly at the precinct. 4 5 Last but not least, I know you are very familiar with Jahi, but we want 6 7 to be out in the neighborhood. So if 8 that includes going to your local 9 places of worship, after school 10 programs, even basketball courts, 11 salons -- anything, really. We will 12 be out there informing you about all 13 of how to file a compliant and also a 14 little bit more information about the 15 Right to Know Act. If you have any question, feel 16 17 free to e-mail me. You could follow us on Twitter as well. 18 19 Thank you so much. 20 MR. DAVIE: Thank you, Yojaira. 21 Let's see if any of the board 22 members have any questions or comments 23 for you, Yojaira? 24 (No response.) 25 MR. DAVIE: I just want to say a

1 2 word about -- we've now said a couple 3 of times that we'll be increasing the size of this board. That's a result 4 5 of the charter changes that went in effect -- that were voted in -- in 6 7 November. And that will go into 8 effect, I think, in March; is that 9 right? And then we'll actually have 10 them, new members, on board at 11 probably the July meeting. 12 So what the charter change allowed 13 was for the public advocate, Jumaane 14 Williams, to have an appointee -- a 15 designee, rather, to the board. And then to allow the mayor and the 16 17 speaker to appoint a chair. So right 18 now, the City Council has five 19 designees; one for each borough. The 20 mayor has five designees and the 21 police department has three. 22 We'll increase that with one more 23 from the public advocate. And then 24 the mayor and the speaker will appoint 25 a chair. That will take us from

LH REPORTING SERVICES, INC. 718-526-7100

1 2 thirteen to fifteen members of the 3 board. Speaking of, members of the board, 4 5 we have one who has arrived since we started the meeting. We'll let her 6 7 introduce herself. 8 MS. STAHLY-BUTTS: Hi, y'all. My 9 name is Marbre Stahly-Butts. I'm 10 Brooklyn appointee for the council. 11 And I apologize for being late. Ιt 12 was a late night. I'm really happy to 13 be here and thank you for hosting us. 14 MR. DAVIE: Thank you. 15 We'll now have a report from our policy department, our policy unit. 16 17 Nicole Napolitano. MS. NAPOLITANO: That's it. All 18 19 right. Good evening. 20 My name is Nicole Napolitano. I'm 21 the Director of Policy and Advocacy at 22 the CCRB. I have a brief presentation 23 tonight on police service areas. So I know it's a little bit 24 25 difficult to see here. There is some

1	
2	more information. If you didn't have
3	a chance to grab some of the papers
4	that have data, CCRB data, on your way
5	in, please feel free to grab those on
6	the way out. We always print quite a
7	few.
8	So police service areas or PSAs
9	are NYPD precinct's commands that are
10	housed within New York City Housing
11	Authority properties. These commands
12	are responsible for multiple NYCHA
13	developments in the same area.
14	So this is a map of it's a
15	little tough to see. All of those
16	dots are individual PSA locations.
17	All the way there on the bottom, is
18	PSA one, which is right around where
19	we are right now. The complaints that
20	we have received in the last three
21	years from PSAs range from a low of
22	fifty-three to a high of one hundred
23	thirty-eight. PSA one is right there
24	in the middle. It's that first one
25	all the way on the left. It says

LH REPORTING SERVICES, INC. 718-526-7100

1 2 seventy-two CCRB complaints, 3 complaints within the FADO jurisdiction. 4 5 From officers who were -- not from, but regarding officers who were 6 7 assigned to PSA one. This is actually 8 the breakdown of the results of the 9 fully investigated complaints from the 10 last five years at the CCRB. And so 11 I'm just going to focus actually a 12 little bit more in-depth on PSA one, 13 since that's where we are at the 14 moment. 15 So there were fifty complaints 16 that were closed in the last five 17 years about officers from PSA one. The next slide here is a breakdown of 18 19 the allegations that were 20 substantiated within those complaints. 21 Substantiated meaning that it was 22 found that the misconduct had occurred 23 based on a preponderance of the 24 evidence standard. 25 So there were forty-three

L

1	
2	allegations that were substantiated
3	across fourteen complaints in PSA one
4	in that time frame. The most
5	frequently occurring ones were
6	improper stops, improper questioning,
7	interference with recording. And
8	there were a few others, word meaning,
9	a discourteous word, offensive
10	language related complaints as well.
11	All of these are very small
12	numbers, though because the general
13	number of complaints isn't that large
14	when we break down into individual
15	areas. But if you are interested in
16	how these complaints are broken down
17	across all of the area including the
18	60th Precinct, which is where we are
19	currently within this evening, we have
20	lots more information including some
21	of the data that you may have received
22	this evening.
23	But if you're looking for
24	additional data online, we have quite
25	a bit of publicly available data on

LH REPORTING SERVICES, INC. 718-526-7100

L

1	
2	our website at NYC.gov/DTI. That's
3	our data transparency initiative, so
4	that's kept very much up to date.
5	Complaints received, locations in
6	which they were received. And if you
7	have any further questions, we are
8	always happy to answer those. I will
9	be around later in evening as well.
10	Thank you.
11	MR. DAVIE: Thank you, Nicole.
12	Any questions or comments from
13	board members?
14	(No response.)
15	MR. DAVIE: Non. All right.
16	Thank you.
17	We are now ready to hear from you,
18	the public. We are going to start
19	with comments from community groups.
20	And then we'll go to general public
21	comments. I have a list of people
22	here who are representing community
23	groups. I'll ask beforehand, if I
24	mispronounce your name, please forgive
25	me. Don't hold it against me. And

LH REPORTING SERVICES, INC. 718-526-7100

1 2 don't hesitate to correct me. It won't be the first time that 3 I've mangled, unintentionally and with 4 really good intentions, somebody's 5 6 name. 7 I'm going to start with, I think 8 it's Keisha Boatswain, who is the 9 executive director of the Coney Island 10 Anti-Violence Collaborative. MS. BOATSWAIN: 11 Thank you very 12 much for coming to Coney Island and 13 South Brooklyn. My name is Keisha 14 Boatswain. I'm the executive director 15 at the Coney Island Anti-Violence Collaborative. We are an organization 16 17 that works to mitigate the effects of 18 gun violence here in Coney Island. 19 And we do that through a number of 20 avenues. 21 Most importantly, we do a lot of 22 community education on trauma. And we 23 build programs in schools and within 24 the community to address some of the 25 trauma that's being faced by our

residents.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

So that is the gist of what we do. We provide therapeutic services through mental health counseling, art therapy, and group counseling for residents in Coney Island.

We work very well with our 60th Precinct partners and our partners at the PSA. They're stakeholders in our collaborative. Just this morning, we had a meeting with them to actually do some community hiring of our violence interrupters that serve the community. They are fully engaged in our meetings. They participate actively. And they take a very strong role in working with us through the collaboration.

20But we invited the CCRB and the 6021and the PSA to our last monthly22meeting and we had a very open23community dialogue about relations.24Our police parters were there to25address concerns posed by the

LH REPORTING SERVICES, INC. 718-526-7100

1	
2	community and Jahi was there to share
3	what we could do as a community to
4	make sure that everything is
5	transparent. And that we continue to
6	foster good relations.
7	MR. DAVIE: That's great.
8	Excellent.
9	Board members, any questions
10	for Ms. Boatswain?
11	MS. BOATSWAIN: Yes, Boatswain.
12	MS. SUNG PINKSY: How old is your
13	organization?
14	MS. BOATSWAIN: Our organization
15	is five years old. And we've been
16	working here with schools, with a lot
17	of the community organizations. We
18	work with young people, up to our
19	seniors.
20	MS. IRISH: Were there any
21	specific ideas that came out at that
22	meeting or that you can share?
23	MS. BOATSWAIN: The meeting today?
24	MS. IRISH: With the CCRB.
25	MS. BOATSWAIN: Oh, with the CCRB.

LH REPORTING SERVICES, INC. 718-526-7100

Γ

1	
1	
2	Actually, we just continue to we
3	made the pledge to continue to work
4	collaboratively and keep the lines of
5	communication open. And they were
6	very responsive. The PSA officers
7	actually wanted to take a more active
8	role after that meeting and dialoguing
9	with the folks that attend our
10	meetings. So
11	MR. DAVIE: Anyone else?
12	(No response.)
13	MR. DAVIE: All right. Thank you
14	so much.
15	SPEAKER: Thank you.
16	MR. DAVIE: From the Youth
17	Leadership Council, zone eight,
18	Communications Officer, Andrea Dunn
19	and Jakeem Davis (phonetic); is that
20	correct?
21	MS. MCFADDEN: Yes.
22	MR. DAVIE: Please.
23	MS. MCFADDEN: Good afternoon,
24	everyone. My name is Barbara
25	McFadden. I'm the resident leader for

1 2 Sheepshead Bay Nostrand. I've worked 3 for the New York City Board of Ed for 4 fifteen years. 5 So when you are teacher, you automatically love parents. You love 6 7 children. You love the public. I've been the resident leader in Sheepshead 8 9 Bay for twelve years. And I've been 10 working with the Youth Leadership 11 Council for five years. 12 The reason why I took an interest 13 in the youth council because as being a teacher, you nurture people. 14 And 15 one of my idols are children and seniors. So living in Sheepshead Bay 16 17 for ten years, I got to know the 18 parents, the community, PSA one. We 19 all work together as a team. 20 And I was like, I come out my door 21 every day, I see children standing 22 around. And I'm like, come on, ten 23 guys standing by the store. I got to 24 do something. I mean, if I can't save 25 everyone, but just save one person,

LH REPORTING SERVICES, INC. 718-526-7100

1 2 then I'm doing my job. 3 So when we first started the youth council five years ago, I only had 4 5 like two children. Now, approximately the youth program is like huge. 6 7 They're running all in the five 8 boroughs; Bronx, Manhattan, Queens. 9 We do meetings at 250 Broadway 10 NYCHA. We go to the mayor's office. We do a lot of communities outreach, 11 12 basketball games. We work with other 13 entities; like Coney Island 14 Empowerment. 15 Coney Island Empowerment is in Coney Island. Even though I live in 16 17 Sheepshead Bay, Sheepshead Bay is Zone 18 And Zone A covers Coney Island. Α. 19 And even if you are not living in 20 NYCHA, we still help you and service 21 you because people are people. What 22 affects you, affect me. 23 So now, I'm going to call upon the 24 youth and let you hear from them. And 25 if you have any questions, you can ask

1 2 them. First, I'm going to call upon 3 Jakeem Davis. Let's give him a round 4 of applause. 5 MR. DAVIS: My name is Jakeem Davis. I'm part of the YLC. YLC 6 7 stands for Youth Leadership Council. 8 What we do is -- our advocacy is -- is 9 a clean and safe community. 10 MS. DUNN: My name is Andrea Dunn. 11 Within this community, we come 12 together and we have meetings with the 13 new youth. We discuss ways that we 14 can create a better community. 15 Discuss more ways we can create a 16 safer community as well. 17 Within these meetings, we 18 brainstorm ideas and come up with 19 events that we can go to and that we 20 can hold to keep kids off the street 21 and to keep kids, you know, in a safe environment. Not only for the youth, 22 23 but also for the seniors. 24 In our first stage of the YLC, we 25 had discussed ways that we can bring

L

-	
1	
2	the youth and the seniors together.
3	So we did a clean up in the in
4	Sheepshead Bay community. We did
5	clean up in what was it Glenwood
6	Houses.
7	Which brought up together the
8	youth and the seniors, to show like,
9	you know, we can do this together. We
10	are one. Not only just two different
11	groups, but we can come together and
12	make our community better as one.
13	Not only that, but we held
14	basketball games to keep the boys off
15	the streets as well. Keep them
16	occupied during the summer.
17	And we also had went to an event
18	last year about a year ago, for
19	this little girl named Maddi who had
20	leukemia. We went there to support
21	her family and her as well. And there
22	were kids that danced, wrote poems. I
23	sang for her. It was just
24	entertainment for her as she went
25	through her chemotherapy. Because,

LH REPORTING SERVICES, INC. 718-526-7100

1 2 you know, she can't go outside. So 3 for that one day, we all came together and did that for her. What else did 4 5 we do? Now, we are going into phase two, 6 7 which is pest control. So we have 8 this number that we are going to call 9 and come to different communities 10 together to discuss what we can do to 11 control rats, roaches, mice, et cetera in their communities, within their 12 13 community -- within their community 14 centers and within their buildings and 15 whatnot. 16 MR. DARCHE: Mr. Davis, we want to 17 hear from you. I know your time is 18 up, but we want to hear it. So if you 19 want to tell us something --20 MR. DAVIS: So what we do is we 21 try to keep the youth off the streets 22 by having basketball events and things 23 that keep the youth off the street. 24 So --25 MR. DAVIE: Tell us about your

LH REPORTING SERVICES, INC. 718-526-7100

1 2 interactions, if any, with the officers of the NYPD. What's that 3 been like? 4 5 MR. DAVIS: Me, personally, I --MR. DAVIE: Or you and your 6 7 friends. 8 MR. DAVIS: Me and my friends -- I 9 don't have any interaction with them. 10 MR. DAVIE: And your friends? The 11 general impression? 12 MR. DAVIS: None. 13 MR. DAVIE: Good for you. I 14 guess. Good. 15 Any other questions or comments 16 from board members? 17 (No response.) 18 MR. DAVIE: Anything else you all want to share with us? 19 20 MR. DAVIS: No. 21 MR. DAVIE: All right. Well, 22 thank you so much for coming. Thank 23 you. 24 Next on the list is Dr. Ahmad Jabar, who is the president of the 25

1 2 Arab American Association of New York. 3 DR. JABAR: Good evening, 4 everybody. As-Salamu Alaykum. I am 5 Dr. Jabar, the president and founder of the Arab American Association of 6 7 Brooklyn of New York. Just before 8 September 11, 2001, so we have been 9 there in Bayside almost twenty years. 10 When the term is reached, I'm 11 going to add this, the board, that 12 most members in our community have 13 been suffering since September 11th 14 with NYPD units showed up. That trust which had been built between us, NYPD 15 shattered that minute. 16 17 Now we have to regain that trust. 18 And how we are going to do that, that 19 has to come from both ways. They have 20 to reach us -- reach out to us. But 21 the camera is important. Patrol foot 22 is important. From our side, 23 sensitivity and training for the culture of Arabs and Muslim is 24 25 important for NYPD to adopt and I

LH REPORTING SERVICES, INC. 718-526-7100

1 2 think it is in progress. And that's 3 from this side. For CCRB, thank you for being as a 4 5 review board which accepts the complaints from the public. We were 6 7 not aware of this. So from your 8 point, from your side, you have to 9 have more reaching out for the 10 community where you could present at 11 town hall meeting, fliers. 12 And thank you for hiring some 13 people who are from the community who 14 reach out and teach them what is the function of this body, which is 15 16 important for us, the community. Our 17 background, we fear authority. So 18 when I see a policeman on one side, I 19 qo to other side because I'm afraid. 20 That's how I was really back home. 21 The authority has put you down with 22 legally or illegally, it doesn't 23 matter. So that fear, which we have 24 in our community with the NYPD or any other authority, is important to know. 25

LH REPORTING SERVICES, INC. 718-526-7100

1 2 And to replace that fear, we need this 3 information to come from the board and say you have rights and this is one, 4 5 two, three, four, five, six. Particularly, it looks great that 6 7 the NYPD officer has to give his card 8 and his name and his badge. But it 9 practically doesn't exist. How do we 10 prove that, I don't know. Hopefully, 11 though, with the camera will say that and people who are in the side will 12 13 witness and are aware. And it takes a 14 lot of time to reach to that point that we are capable of standing for 15 16 that power and authority and say, "I 17 have my rights." 18 Now, the other issue is 19 underreporting. What we have -- what 20 you are receiving is maybe fraction of 21 what the community has been suffering 22 from all communities in general. And 23 the reporting is an issue. How do we do that? 24 25 Well, these other communities,

LH REPORTING SERVICES, INC. 718-526-7100

1 2 association, organization, 3 institutions has to come in and say, "Let us to a survey." And we are 4 5 conducting, part of next month or the month after, a survey about our 6 7 community and how do they react for 8 the NYPD presence, for the authority 9 there. Are you safe in your streets? 10 Are you safe in your institutions? 11 Are you safe in the shopping mall? 12 Things happen. 13 So we want to know if you have 14 suffered such discrimination in any 15 fashion, in any way, or you are 16 afraid, how to report it. Not waiting 17 for CCRB, but for organization or for NYPD itself. 18 19 So and respective, if CCRB will 20 conduct such survey for underreporting 21 issues in different communities, that 22 will be a plus for CCRB board. 23 Thank you for listening. And I 24 think my time is up. 25 MR. DAVIE: Thank you. Thank you

LH REPORTING SERVICES, INC. 718-526-7100

1	
2	very much. I will say that I'm sure
3	Yojaira and her team, if they haven't
4	been in touch, it looks like they
5	have. As much as you are on the list,
б	they'll continue to be in touch.
7	We can look for your peer
8	organizations around the City. Have
9	an interaction with them. And when we
10	do these public meetings, have them
11	speak in other parts of the City. But
12	also have our staff go out to your
13	peer organizations around the City and
14	do the kind of presentations so that
15	more people know about the CCRB, and
16	know how to register a complaint about
17	an unfavorable interaction with a New
18	York City police officer.
19	Thank you.
20	Let me see if there are any
21	comments or questions from other
22	members of the board.
23	MS. BOND: I just have one
24	question, it wasn't totally clear to
25	me.

1 2 Are you conducting a survey currently in your community? 3 DR. JABAR: It is in the plan. 4 We 5 have the plan, the questionnaire, which will be administered by 6 7 professionals who are doing the survey 8 from our organization. 9 By the way, our organization 10 serves almost six thousand client a 11 year. And we have all immigration issues free of charge. We have youth 12 13 programs. We have mental health issue 14 with the New York City Health 15 Department. We have English second 16 language. We want to help women 17 learning English in our association. Plus other social services which we 18 19 provide. 20 So we are not a small 21 organization. We have been there for 22 twenty years. We interact with the 23 NYPD as well as with the community. 24 MR. DAVIE: Thank you. 25 Anything else? Anybody?

LH REPORTING SERVICES, INC. 718-526-7100

1 2 MR. CARCATERRA: Just one quick 3 thing. 4 Have you attended any community 5 board meetings? DR. JABAR: We have three 6 7 representatives from our community 8 with board meeting. We will go to the 9 board meeting ten. Yes, we have three 10 representatives from our community. 11 Dr. Habibi Judy, Fohad, Dr. Imani. 12 MR. CARCATERRA: Only because a 13 lot of the issues you brought up on 14 the policing side could be addressed 15 at those meetings. And I don't think -- for everyone, I don't think 16 17 that's utilized enough. So some of the stuff that we hear 18 19 here really runs itself over into --20 at that community board. At least two 21 or three of the issues you brought up 22 would be able to be even better 23 addressed --24 DR. JABAR: Sure. We have a lot 25 of issues which we directly involve

LH REPORTING SERVICES, INC. 718-526-7100

1 2 60th Precinct. We have the commander 3 in chief personal phone number we could reach out to him. 4 The 5 relationship is great. The policy, that we are fighting 6 7 Individual services in the for. 8 street, they are in the handful. Once 9 in a while, maybe that will be 10 addressed also for CCRB. Not only that NYPD officers in the streets or 11 12 outside, it's within the precinct 13 itself. 14 When a client comes in, for whatever reason, for the service they 15 have provided, it takes them forever 16 17 to answer that question. They don't 18 have interpretation. They don't have 19 a person there to, you know, to 20 welcome them and to help them out 21 through the process. 22 So it's not easy to get the report 23 for an accident within twenty-four hours. So that also, an issue which 24 25 we raised with the captains or the

1 2 precinct. But a lot of issues which, 3 you know, we are trying to reach out and communicate with them. 4 5 MR. CARCATERRA: Thank you. MR. DAVIE: Do you have a 6 7 follow-up? 8 MS. BOND: I just wanted to thank 9 you for raising the question about 10 underreporting. Which I think is 11 crucial, and very hard to get at. So 12 I would just ask, to the extent that 13 you can, if you can share the findings 14 from your survey. 15 I think that could be really informative for us as a board to think 16 17 about how we could potentially learn 18 more about the degree to which the 19 complaints we're getting, reflect the 20 number of complaints that are out 21 there. I mean, obviously we know that 22 there's underreporting. We don't get 23 every complaint. But I think if we 24 had some ability to start to measure 25 what the gap is, then I think we could

1 2 potentially do something with that 3 information. So really appreciate your 4 5 thoughtfulness on that question. DR. JABAR: Thank you. 6 7 MR. DAVIE: Thank you so much. 8 Thank you. 9 We have Sawyer Stewart from Coney 10 Island. MS. STEWART: Hello. My name is 11 12 in Ann Sawyer Stewart. I'm a general 13 contractor. I've been born and raised 14 in Coney Island. And I just want to 15 hit on the relationship of the police in Coney Island. 16 17 Basically from my point of view, 18 there is no relationship. I barely 19 see people -- police officers that look like me. The interactions that 20 I've had -- and I've been arrested 21 22 before. Both of the stops were 23 illegal. I definitely reached out to you guys and I didn't like how it was 24 25 handled. It happened with the PSA one

LH REPORTING SERVICES, INC. 718-526-7100

1	
2	and then it was like the 60th Precinct
3	reached out to me to investigate it.
4	And of course, they threw it behind,
5	you know, the closed door. And really
6	didn't investigate it.
7	I definitely respect the police.
8	And I definitely know we need them to
9	make this community better. Knowing
10	that, you know, it's becoming more of
11	a tourist area, there's no police
12	presence. And the police presence
13	that we do have is on, like by the PSA
14	one. And that's one of the major
15	crime and drug corners.
16	People, multiple people, have been
17	shot right by PSA one. And it's
18	ridiculous. Because I don't
19	understand how there can be a police
20	station right here and you have
21	nothing but drugs, you have shootings.
22	I don't understand, how can that even
23	happen.
24	And if it wasn't for the
25	nonviolence collaborative, there would

LH REPORTING SERVICES, INC. 718-526-7100

1	
2	be no interaction with the people in
3	the community and with the police
4	officers. There's never a
5	meet-and-greet with them. We don't
6	know them by their names.
7	And I can remember when I was
8	young in housing the housing
9	officers were separate. There was a
10	police officer named Dave. I will
11	never forget him. He used let us ride
12	on his back. We used to beat him up.
13	If that man needed any information on
14	any crime, I'm telling you, he would
15	have had fifty or sixty people telling
16	him whatever he needed. Because he
17	was really a police officer.
18	I will never forget Dave, to this
19	day. I'm almost forty years old. And
20	this was when I was seven and eight
21	years old that I remember him. I just
22	think that there needs to be more
23	police that look like me and that are
24	interacting. Like if you are on the
25	corner and you see children or people

1

2

3

4

5

6

7

8

9

10

11

walking by with their kids, why not say hello.

How could you want me to give you information if you never speak to me in the community. Or if I don't know you. It just will not work. So there has to be more interaction with the police and with the community in Coney Island. We are getting more tourists here.

12 And I also, last year, was 13 sexually assaulted by a random dude at 14 9:30 a.m. in Coney Island. There's no 15 police presence. We have over a hundred thousand people in Coney 16 17 Island. You don't see them walking 18 the beat. We don't know where they 19 are. And the only time we really get 20 to speak to them it's been because of 21 the nonviolence collaborative. 22 So there needs to be some things 23 that they have to step up. And I want 24 to definitely speak to them, too about 25 the situation I had. Because I don't

1 2 understand how I complained about PSA 3 one, and then the 60th Precinct dealt 4 with it. So yes. 5 MR. DAVIE: Thank you. Thank you for that insight. 6 7 MR. DARCHE: Ma'am, if you can, 8 speak to our investigators. 9 MS. STEWART: Yes. Definitely. 10 MR. DARCHE: Because it doesn't -it doesn't -- I'm not sure that we 11 12 actually got that complaint. So if 13 you can give your information to them, 14 so we can circle back. 15 MS. STEWART: Okay. Thank you. 16 MR. DAVIE: Any other comments? 17 (No response.) 18 MR. DAVIE: Okay. Elder Harold 19 Beard, who is the associate pastor of 20 Coney Island Cathedral. Is Elder 21 Beard here? 22 PASTOR BEARD: I'm here, sir. 23 MR. DAVIE: Okay. Thank you. 24 PASTOR BEARD: I just want to 25 address -- question one, what do you

LH REPORTING SERVICES, INC. 718-526-7100

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

believe the role in the community as CCRB could be? And I think that if -if CCRB would listen, listen attentively and not try to find a solution to the question -- to the answer, but to find a solution to the question. The very first thing that a person does is that when they come, the urgency of it, to hear the urgency of what they're complaining about and how it affects them. When you haven't had your basic -- your basic needs taken care of and you come in telling about someone else has done this to you, the urgency of it is not so much about is it being taken care of. It's that, do you hear what I'm Do you understand how I feel? sayinq? Do you understand enough that these people are actually doing this to me? So can you take time out just to listen to understand the urgency in

LH REPORTING SERVICES, INC. 718-526-7100

which I'm saying this to you? And not

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

try to provide an answer at that particular point, just hear me. Because a lot of times, what's been said is that we are saying this to you, and nothing is being done. We have -- we have this -- this -this man said that if we say this,

then nothing is being done. So how can trust be given if there is no relationship and their trust? If I'm doing all the talking and no reaction is being done, how do I trust you?

Trust comes about when you put your feelings aside and put mines first. If I don't feel that way when I come and tell you this, then I stop to where I feel violated when you come towards me with this, regardless of who you are.

We are looking at this and we are talking about the complaints, but do you hear me? I mean do you really understand what I'm really saying about this? And then when it comes

1 2 about, there's no foreplay after this. 3 No one tells you anything after you've said that. 4 5 I'm done. MR. DAVIE: Thank you. I just 6 7 want to say that --8 PASTOR BEARD: Please. 9 MR. DAVIE: One of the things that 10 I know that Mr. Darche and his team have worked hard on is to try to 11 12 implement a set of training sessions 13 for investigators so that they are 14 more empathetic. They are sensitive 15 to the people who sit before them. I mean, one of the worst things 16 17 that could happen is for folks to be 18 re-traumatized when they come in to 19 file a complaint. And we hear that as 20 it relates to people who've 21 encountered law enforcement or the judicial system around different kinds 22 23 of assaults. 24 The CCRB, I know, we are trying to 25 work hard to create a culture so that

1 2 people can be heard. We don't always 3 get it right. Those trainings continue. But I do know there's a 4 5 real sustained effort to make sure that the investigators and others 6 7 there don't just respond 8 bureaucratically, but really try to be 9 sensitive to these people that are 10 coming forth. PASTOR BEARD: I will sit down 11 12 after this. But you hear a lot and it 13 sounds good. You know, it always 14 sounds good when you hear it. But there's no update after you've made 15 the complaint. And after the second 16 17 update, then you don't hear anything after that. But it sounds real good 18 19 when someone else says it. MR. DARCHE: One of the issues 20 21 that the agency is confronting is that 22 Civil Rights Law, Section 50-A, really 23 hampers how much information that we 24 can give to not just the people who 25 have made complaints, but the public

LH REPORTING SERVICES, INC. 718-526-7100

1 2 about complaints that we've received. 3 And so it is something that the 4 agency struggles with. How do we keep 5 people informed of what's going on with their cases while not violating 6 7 the Civil Rights Law 50-A. It's one 8 of the issues that's in front of 9 the -- going to be in front of the 10 legislature this session. And 11 hopefully, there will be some movement 12 on that. 13 PASTOR BEARD: My question would 14 be, what are those issues? Because I 15 don't know them. Do y'all know them? 16 What you can go about -- what you 17 can't do and what you can do? See, if 18 I knew what I -- what you can do and 19 what you can't do, then there would be 20 certain things that I wouldn't ask you 21 to do. 22 MR. DAVIE: Right, I do think one 23 of the things that you could help us do, I don't know who the assembly 24 25 people are from this area, but you

## NYC - Civilian Complaint Review Board January 8, 2020

1 2 could really encourage them to 3 consider the legislation around fifty-eight coming up. 4 5 That would -- that there is legislation that calls for repeal. 6 7 There's legislation that calls for 8 reform. But I think across the board, 9 from the -- at least the former police 10 commissioner, I suspect the current 11 one believes that to local advocates, 12 something needs to be done. So that 13 we can talk to the public about what 14 has happened when they file a 15 complaint with the CCRB to that case. 16 So that the staff at the CCRB can talk 17 in more detail about that. 18 PASTOR BEARD: Thank you so much. 19 Thank you, sir. Thank you. 20 MR. DAVIE: We are working on 21 that. But you can help us. 22 Thank you. 23 Any other comments questions? 24 (No response.) 25 MR. DAVIE: All right. Thank you.

LH REPORTING SERVICES, INC. 718-526-7100

1 2 So now I'll go down the list for 3 public comment that I have. And then we'll take anybody who is not on these 4 5 lists. So I have Paul Rivera. Or is that 6 7 Raul Rivera? 8 MR. RIVERA: Good evening. My 9 name is Raul Rivera. I'm a TLC 10 driver. I'm also a driver advocate, 11 not by choice. I want to speak about 12 something that happened to me in 2017. 13 At the time, I was driving 14 northbound on Tenth Avenue. Ready to cross 34th Street. I was driving a 15 two-ton truck. I was driving a 16 17 full-body Suburban. Of course, I had 18 the light. I was proceeding to cross the intersection, when an individual 19 20 ran the light, causing me to T-bone 21 him. 22 While his vehicle flipped several 23 times, it only stopped because the traffic -- he hit a traffic pole 24 25 light. That's what stopped the

1 2 vehicle. The vehicle landed on its 3 side. 4 I injured my back. My spine is 5 damaged right now. And I don't know who called the police. But when the 6 7 police showed up, it looked like the 8 whole force of the NYPD came out. 9 Most of the cops, I believe, were from 10 the local area, Precinct 10. Before the officers arrived, I was 11 12 able to get out of the vehicle. My 13 legs were shaking because I injured my 14 It took about five minutes to back. open the door. But before the cops 15 showed up, I was already out of the 16 17 vehicle. I called my brother right 18 away so he can come help me. An 19 ambulance showed up. I don't know how 20 quick they showed up. 21 I told them -- the cops came to 22 me, they were questioning me, what 23 happened? What happened? What happened? I said, "Please do me a 24 25 favor, go and do a breathalyzer on

1 2 that driver. And then you come back 3 and do one on me. I volunteer to do a breathalyzer." 4 5 We are not talking about a fender bender. We are talking about the 6 7 serious accident. The vehicle flipped 8 several times. It landed on its side. 9 It landed on the sidewalk. There was 10 a young lady that had to bounce. Ιf 11 not, that truck was going to kill her. 12 What upsets me, what gets me 13 upset -- I'm for the CCRB. 14 Definitely. I'm not -- this is more 15 for the City, you know. And I'm for good cops. We have good drivers. We 16 17 have bad drivers. We have good cops. 18 We have bad cops. And so on. 19 Multiple cops came to me with the 20 white shirts; that means chiefs, 21 lieutenants, sergeants, what happened? 22 What happened? What happened. I said 23 -- I told multiple cops "Go do a 24 breathalyzer on that guy and then come 25 back and do one on me."

1 2 They were talking to me like "You 3 was going this way and they was going that way." I said, "Listen, that's 4 5 not what happened. I'm telling you what happened. I saw what happened." 6 7 What I have in my brain, happened. 8 And the only reason people will 9 believe me, the only reason any of you 10 will believe me, is because I got it 11 on video. I got it on my dash cam. 12 And the goal of the NYPD, the 13 officer that was there that I have on 14 the police report, he knew I was upset. And he's like "I'm so sorry. 15 We are going to give him a ticket for 16 17 a red light." 18 Give him a ticket for a red light. 19 You know how insulting that is, to 20 tell me you're going to give him a 21 ticket for a red light when he wasn't there. It's not possible that you can 22 23 give him a ticket if you wasn't there. 24 I said, "What are you, a moron? You 25 can't do that. You wasn't there. You

LH REPORTING SERVICES, INC. 718-526-7100

1 2 didn't see it." But he knows -- he 3 knows I was upset. He knows I was 4 angry about what that guy did. 5 And now I'm working with an injured back. I need to work fifteen 6 7 more years before I can retire. Ι 8 filed with the CCRB and it went 9 nowhere. And you want to know 10 something, you want to know why -- you 11 want to know why it went nowhere? You 12 want to know why those cops did what 13 they did? 14 Because what the driver did was 15 bad, but I think what the cops did was even worse. Was even worse. You know 16 17 what they did, they failed to do a 18 breathalyzer on him. You know why? 19 Because he was a firefighter, he was 20 an FDNY firefighter behind that wheel. 21 And there was three other guys in that 22 car. There were three other guys in 23 that car. They crawled out like animals. 24 They crawled out like animals. 25 And

LH REPORTING SERVICES, INC. 718-526-7100

L

1	
2	when I tried to confront the driver,
3	the cops (indicating) they were
4	protecting him. They were looking out
5	for them. Nobody in this room could
6	tell me that they were dirty cops.
7	There should have been one cop there
8	to say, "Listen, we got to do a
9	breathalyzer on this guy."
10	MR. DAVIE: So you filed a
11	complaint with the CCRB?
12	MR. RIVERA: Right. Right.
13	MR. DAVIE: How long ago was that?
14	MR. RIVERA: About three months
15	after the accident.
16	MR. DAVIE: How long ago?
17	MR. RIVERA: 2017. That's why I'm
18	a driver advocate. Because TLC
19	drivers need protection, we need
20	protections. We out there working.
21	Everybody is making money but the
22	driver. If drivers made a decent
23	livable wage, I probably wouldn't have
24	been on the street. But it's
25	it's nobody is going to listen.

1 2 That's why I'm here speaking. 3 Nobody is going to do nothing. Where's the NYPD? You know. They 4 5 covered up for this guy. Can you 6 argue my case? He was an FDNY 7 firefighter. They knew that. It took 8 me two years to figure that out or to 9 find out. 10 Because my lawyer -- my lawyer --11 he was under deposition, so he had to 12 tell the truth. I told my lawyer, ask 13 him what's his job, what's his 14 occupation. FDNY. So we might have 15 hero cops and hero firefighters, but we also have loser cops and loser 16 17 firefighters. 18 I also want to say one thing. And 19 this is directed to the City. If -if --20 21 MR. DAVIE: Thirty-seconds, okay? 22 MR. RIVERA: You want to make the City better, very simple. Acknowledge 23 the NYPD twelve. Acknowledge 24 25 Lieutenant Edward Raymond. Make

L

1	
2	Lieutenant Edward Raymond the new
3	commissioner. I know we just got a
4	
	new one. But we need Lieutenant
5	Edward Raymond to be the police
б	commissioner of New York City.
7	To stop the ticket quotas and stop
8	the abuse. Cops are here to protect
9	and serve, not for ticket quotas, not
10	to abuse the New Yorker. Because
11	before I'm a taxi driver, I'm a native
12	New Yorker. I'm a New Yorker.
13	MR. DAVIE: Understood.
14	MR. RIVERA: That message has to
15	go across to everybody. I have a
16	flier here that I give to everybody.
17	I give it to the cops. I give it
18	anybody that takes it, I give it to
19	them. And I tell them "Support your
20	brothers and sisters of the NYPD
21	twelve."
22	MR. DAVIE: Thank you.
23	MR. RIVERA: God bless the twelve
24	and God bless the CCRB.
25	MR. DAVIE: Thank very much.

1 2 Thank you, sir. 3 Robert Earl (sic) from Urban 4 Neighborhood. 5 MR. ROBERTS: Good evening. My name is Earl Roberts. I basically 6 7 have questions regarding the NYPD. 8 What does it actually take for a 9 complaint of abuse to be 10 substantiated? If I'm an eyewitness 11 to four and five cops punching an 12 individual, stepping on the 13 individual's back while he's 14 handcuffed, why would I constantly get 15 a report back -- on two occasions, get 16 a report back stating your complaint 17 is not substantiated? And this --18 this has happened twice. 19 And the reason I'm asking because 20 earlier, somebody was speaking about 21 trust. And I don't see the trust when 22 you may be the only one who may go to 23 CCRB. Because there was a crowd of 24 people that were around, people say, 25 "I'm going to make a complaint." But

1 2 in the long run, maybe -- I don't 3 know. I can speak for myself. I know I made -- I made a report, but I got 4 letters back saying that "We had 5 someone investigate and we found that 6 7 the police did not do anything wrong." 8 So I just want to know, what does 9 it take to get any justice with a 10 report that's made. MR. DARCHE: So in order for the 11 12 CCRB to substantiate an allegation of 13 misconduct, we need to prove that 14 misconduct occurred by a preponderance of the evidence. That means more than 15 fifty percent. The -- which is a much 16 17 lower burden than in a criminal case, 18 which is beyond a reasonable doubt. 19 How long ago did you file your 20 complaints? 21 MR. ROBERTS: This is going back 22 five and seven years. I have the 23 letters at home in which both 24 occasions they came back to me stating 25 there's nothing they can do.

LH REPORTING SERVICES, INC. 718-526-7100

1 2 MR. DARCHE: When you receive --3 when the board unsubstantiates an allegation, that does not mean that 4 5 misconduct did not occur. We are not saying that this conduct did not 6 7 occur. We are saying we could not 8 determine by a preponderance of the 9 evidence, that this conduct did occur. 10 We are also saying we weren't able to 11 exonerate the conduct, that it was 12 appropriate. We are saying we weren't 13 able to determine. 14 One of the things that's so 15 important now is with body-worn camera 16 footage, we have independent evidence 17 that lets us look at what happened in incidents and determine -- it lets us 18 19 determine what happened on the merits 20 far more often than we were able to do 21 in the past. 22 And I understand why it is 23 difficult for you when you say I saw 24 this, and it is misconduct to you, 25 that there is a disconnect there. But

LH REPORTING SERVICES, INC. 718-526-7100

L

1	
2	if there is some way to explain, if
3	the officers come in and give
4	statements too and they explain why
5	they did it, it may be that we are not
6	able to say their statement, their
7	explanation, means what they did was
8	lawful.
9	So we are not saying that they
10	were right. We are saying we weren't
11	able to determine. Now, with the
12	body-worn camera footage, we are able
13	to make determinations on the merits
14	far more often than we used to.
15	MR. ROBERTS: Okay. Also, I want
16	to ask, are there any guidelines in
17	the police patrol book which states
18	that someone that's a victim of child
19	abuse or domestic violence that that
20	information should not be shared with
21	the general public or board?
22	Let's say some let's say this
23	entire front row of board members of
24	Surfside houses. But this person got
25	abused out on the street and a police

## NYC - Civilian Complaint Review Board January 8, 2020

1 2 report was made. Should -- his 3 personal attack, should that be shared with board members of an agency? 4 5 MR. DARCHE: Generally speaking, Civil Rights Law 50-B protects the 6 7 identity and information regarding 8 victims of sexual assault and sexual 9 abuse. And so that information should 10 not be made public if it is made to 11 the CCRB or the NYPD, unless there's a 12 legitimate government interest in the 13 information. 14 MR. DAVIE: Again, if you have a 15 complaint against an officer who may have done that, you should file it 16 17 with the CCRB and let us review it and 18 decide how best to proceed with it. In this case, 19 MR. ROBERTS: Okay. 20 it's not a particular officer, but a 21 precinct. Which on a monthly basis, shares all domestic violence 22 23 complaints. So the whole community 24 knows what's going on. And that 25 shouldn't be done.

LH REPORTING SERVICES, INC. 718-526-7100

1 2 MR. DAVIE: Do they talk about 3 specific incidents and people? MR. ROBERTS: Yes. 4 Yes. 5 MR. DAVIE: And names? MR. ROBERTS: Yes. 6 7 MR. DAVIE: That's a good piece of 8 information to have. Maybe we'll have 9 someone talk to you more about it so 10 that we get more details on it. And then we can have -- in our 11 12 interactions with NYPD, we can have a 13 conversation with them about that. 14 MR. DARCHE: It may be something 15 that's not in our jurisdiction, but if you speak to our investigators, we'll 16 17 get the information to the people who 18 can do something with it. 19 MR. ROBERTS: Thank you. 20 MR. DAVIE: Thank you. 21 Mooney Raymond (phonetic). 22 MR. MOONEY RAMOND: Good evening, 23 everybody. I'm a New York City TLC 24 driver for almost ten years; black car 25 industry. And then Uber and Lyft came

1	
2	out with such a disruptive technology,
3	it changed the industry upside down.
4	It also put out, a lot of black car
5	companies out of business with their,
б	you know, disruptive technology.
7	This is this is about two
8	hundred thousand drivers in New York
9	City. They are licensed in the
10	district by Taxi & Limousine
11	Commission. If you go into New
12	Jersey, Connecticut, so you're talking
13	about three hundred thousand drivers
14	in the tristate area.
15	But these drivers are being
16	manipulated by these ride-share
17	companies and their algorithms. And
18	unfortunately, City and taxi limousine
19	commissioner has played role for
20	helping them out. Now, this session
21	is about NYPD and like how we have to
22	face challenges on the road because
23	drivers are spending twelve to
24	fourteen hours on the road to make a
25	living.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

And what happens is that if you are at an intersection and there's like the traffic cops, just comes out without even giving you a warning or anything like that. They just scan your registration and they just walk away. They don't even bother to give you a ticket. No more warnings. As well as there's like traps. Ιf you are coming on 5th Avenue and you have to make a turn and there's buses and all that, the whole City is like -- if you are driving in the City, it's a whole different mess. Because of construction, emergency vehicles. Then you have buses. Then you have bus lanes. Then you have bicycle lanes. So for a person who is spending

20 So for a person who is spending 21 fourteen, fifteen hours on the street, 22 when you get a rider in the car who is 23 in a rush and -- and -- again, the 24 algorithm with Uber, it's making the 25 living pretty hard for other drivers.

LH REPORTING SERVICES, INC. 718-526-7100

1 2 And tickets are -- the ticket quota is 3 one of the main issues that we are 4 facinq. 5 I believe in 2017, the City collected 1.9 billion dollars in 6 7 tickets. You know, and drivers if 8 they have to go and fight those 9 tickets, they're talking about 10 spending eight to ten hours in that 11 court and paying the attorney, you 12 know, for bogus tickets basically. 13 So if you guys can do anything 14 about it, that would be great. 15 MR. DAVIE: Again, I would 16 encourage you, if it occurs, you 17 should file a complaint with the CCRB. 18 If we don't have jurisdiction, if it's 19 not an actual NYPD officer, we can 20 refer it to the appropriate place. 21 But the only way that we can begin 22 to make a dent in some of the things 23 that might be or might be perceived to 24 be abuses of authority, is if people 25 actually file the complaints. We

1 2 heard earlier about things going 3 underreported. And so in order to get beyond 4 5 things being underreported, we need people to make the complaints. 6 Even 7 if you are not sure, make the 8 complaint. And then we'll sort it 9 out. But we would encourage you, if 10 you think you've been treated unfairly by a member of the NYPD, then let us 11 12 know. 13 MR. ROBERTS: It's not just only 14 about me. As I said, eighty-nine 15 percent of the drivers in the industry 16 are immigrants. 17 MR. DAVIE: Get eighty-nine 18 percent of them to make those complaints and we'll review them. 19 20 MR. ROBERTS: We need to put that 21 mechanism out there because they don't 22 understand. 23 MR. DAVIE: You can --24 MR. ROBERTS: The gentleman over 25 here, he said with the language

# NYC - Civilian Complaint Review Board January 8, 2020

1 2 barrier, you see a cop --3 MR. DAVIE: You can help --MR. ROBERTS: -- they're panicking 4 5 already. Because if they get points on their license, that's their 6 7 livelihood. So you have to maintain 8 that level of respect with them. 9 Especially with the NYPD officers. 10 Because if you question them, you're definitely getting a ticket. 11 12 MR. DAVIE: Understood. And we 13 are not saying that you -- you should 14 not necessarily do that in an 15 encounter. But if you have an 16 encounter that you think is 17 inappropriate, take time after that 18 encounter to dial 311 and say you'd 19 like to file a complaint with the 20 civilian complaint review board. And 21 you will be allowed to do that. 22 MR. ROBERTS: And drivers can have 23 this on a dash cam if they encounter 24 any --25 MR. DAVIE: Sure. Keep the

evidence.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

MR. ROBERTS: If a police officer tells them to turn off your dash cam or don't record it, they're not allowed to do so, but it happens. And drivers, they turn off their dash cam.

MR. DARCHE: If an officer -- one of the allegations that we investigate is interfering with recording. People have a right to record. There are certain limitations on that. Which is -- I just explained to the gentleman earlier.

15 It may be that it seems to you something that's obvious that should 16 17 be misconduct, but there may be reasons that would lead you not to 18 19 find misconduct. But generally 20 speaking, that's an allegation that we 21 investigate; interfering in videos, 22 within someone recording a video. 23 MR. ROBERTS: Right. Okay. MR. CARCATERRA: 24 I want to 25 just try -- what you said, and we've

LH REPORTING SERVICES, INC. 718-526-7100

1 2 all lived through that, it's a horror 3 show trying to drive around. Ιt really is. To do that the amount of 4 5 time, my hat goes off to you. Really. It's craziness. 6 7 There's two issues here. And I'm 8 not saying probably none of them are 9 NYPD police officers. What you are 10 describing is probably traffic agents, 11 for the most part. 12 MR. ROBERTS: Absolutely. 13 Actually, it's on the news. We have 14 the footage. We can show you that. 15 MR. CARCATERRA: We don't have jurisdiction over traffic agents. 16 17 They are civilian members of the police department. They look like, 18 19 they wear uniforms, but they're not That would not even come here. 20 NYPD. 21 I can tell you, you know, driving --22 MR. ROBERTS: They act like one, 23 though. 24 MR. CARCATERRA: They do. 25 AUDIENCE MEMBER: They shouldn't

LH REPORTING SERVICES, INC. 718-526-7100

1 2 say that. MR. CARCATERRA: You'll see the --3 MR. ROBERTS: Even the TLC 4 5 inspectors, they carry handcuffs. MR. CARCATERRA: The uniforms and 6 7 the cars look very, very similar to 8 regular NYPD police officers. They 9 probably, I'd say the great majority 10 of what you are encountering, what you 11 are doing in the car, especially in 12 Manhattan and you can't make a turn, 13 you're in the intersection, those are 14 all traffic agents. Civilians of the 15 NYPD, which are not under our 16 jurisdiction. 17 I hear what you are saying, 18 though. 19 MR. DAVIE: To that point, I think 20 it's important for the public to know, 21 let us sort it out. 22 MR. CARCATERRA: Correct. But 23 just so they know, I just don't want them to think that it's going to fall 24 25 upon deaf ears. So you understand and

1	
2	maybe even I don't know how to help
3	them here. John or maybe there's
4	another method where they would go
5	with that complaint and try to address
6	that.
7	MR. ROBERTS: We also see like
8	NYPD literally standing at the corners
9	like a trap when we have to make a
10	turn. And they'll be hiding behind
11	the buses or other cars. And they
12	just flag you down.
13	MR. DAVIE: But that's not
14	necessarily wrong. I mean, I've been
15	flagged down by officers stepping
16	outside of the car from behind a car
17	when I made a right turn from a lane I
18	shouldn't have made a right turn in.
19	So that's not necessarily a police
20	officer not doing their job.
21	If you do have an encounter and
22	you know, Mr. Carcaterra is correct.
23	We do not have jurisdiction over
24	traffic officers. But we are not
25	asking you to make that distinction on

LH REPORTING SERVICES, INC. 718-526-7100

# NYC - Civilian Complaint Review Board January 8, 2020

1 2 the street. What we are saying, 3 report it. We'll make the distinction and we'll refer to the right place. 4 5 Mr. Carcaterra raised another issue as to whether or not there is 6 7 something else that can be done that 8 we might offer the public as a way of 9 pursuing this. We can have those 10 conversations and talk about it and 11 then talk to you and your organization about it. But I think as a first 12 13 step, report it and then let us sort 14 it out. 15 MR. ROBERTS: Sure. Sure. 16 MR. DAVIE: Thank you. 17 AUDIENCE MEMBER: Will you give us 18 a proper sit-down? Will you meet with 19 the drivers? 20 MR. DAVIE: Sure. Absolutely. 21 Thank you. 22 Harold Beard. Mr. Beard, are you 23 here? 24 (No response.) MR. DAVIE: All right. Aaron 25

LH REPORTING SERVICES, INC. 718-526-7100

# NYC - Civilian Complaint Review Board January 8, 2020

Hinton.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

MR. HINTON: Good evening, everybody. My name is C. Aaron Hinton. I'm the founder and executive director of a nonprofit organization called D.u.e.c.e.s., Inc., based out of Brownsville, Brooklyn. It's a for us, by us organization, which means it's resident led. We also act as a youth civic engagement for the Brooklyn East District Council of Presidents and NYCHA. The biggest NYCHA district. I want to try to keep this brief.

I want to try to keep this brief. The first thing I wanted to say is that Mr. Jahi Rose deserves a raise. Anyone who knows him probably would agree.

20 We did a project, a pro -- not a 21 prototype, what do you call it -- a 22 pilot project, inside one of the 23 Riverdale Avenue middle schools in 24 Brownsville and he came in. 25 We found that today, in eighth

1	
2	grade, one of the biggest issues that
3	young people still face is community
4	police relations. Now, we use that
5	term loosely because they actually
6	call it police brutality. But, you
7	know, for the sake of conversation, we
8	try to be cool and call it police
9	community relations.
10	With that being said, we did a
11	whole research study. We took a
12	sample size of about three hundred
13	residents in Brownsville. Come to
14	find out that sixty percent of the
15	residents did not even know what the
16	CCRB was. So I definitely want to ask
17	some questions about that.
18	The first question is well, to
19	be clear, do you guys actually create
20	the policies that these agencies run
21	or do you just enforce the policies
22	that
23	MR. DAVIE: The policies, the
24	agency's jurisdiction is created by
25	the charter. And as we reported
20	

1 2 earlier, that's just been expanded by 3 a recent vote by the citizens of New 4 York in November. But the City 5 charter is what guides the mission of 6 the agency. 7 MR. HINTON: So the interesting thing is that I go to a lot of my 8 9 council, precinct council meetings and 10 also the public service area meetings. 11 They used to do this thing -- I think 12 they still do kind of the CompStats, 13 where the executive officer or the 14 commanding officer would give the 15 statistics. And the also, I'm looking at the 16 17 statistics that you guys have for 2019. I see that in all of the 18 19 districts less than twenty-five 20 percent of the claims are ever really 21 substantiated. I mean, way less but 22 I'll go with twenty-five percent. Say 23 about a quarter. 24 So with that being said, I also 25 mentioned earlier about how about

LH REPORTING SERVICES, INC. 718-526-7100

1 2 sixty percent of people don't even 3 know what the CCRB is. So that means that the forty percent who do know, 4 5 probably about half of them will actually go in and actually make a 6 7 complaint. 8 And then out of that, less than a 9 quarter of them are being 10 substantiated. To me, that kind of 11 gets me an understanding of why we have such a de-sensitization of crimes 12 13 in communities like Brownsville, 14 probably y'all out here in Coney 15 Island. Why people don't call 9-1-1 16 anymore. Because you would think with 17 crime rising, you would get more 9-1-1 18 reports. You would also -- I could 19 20 understand the lack of faith in the 21 system as a whole, which is probably why it might look like guys are not as 22 23 effective as you would like to be. Ι 24 would like to be a strong instrument 25 of making it more effective. So I

1 2 would definitely want to know what we 3 could do to help this. And then lastly, what I would 4 5 like -- because I know I asked a couple of questions and a couple of 6 7 you might have to -- with certain 8 things going on, such as Raise the 9 Age, discoveries, speedy trial, bail 10 reform, close Rikers, build 11 communities, and all those things 12 changing in New York State 13 legislation, how do you think that is 14 going to affect whatever efficacy 15 already exists here with the CCRB in communities where we have high rates 16 17 of police brutality and poor 18 police/community relations? 19 MR. DAVIE: That's a big question. Let me take the first -- let me 20 address what I think I can address 21 22 then I'll open it up to fellow board members and the staff of CCRB. 23 24 We clearly need to do more in 25 terms of educating the public about

LH REPORTING SERVICES, INC. 718-526-7100

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

who this agency is and what it does. And what jurisdiction it does have and what jurisdiction it doesn't have. No one argues with that at all.

We are doing a lot. Ms. Alvarez and her team are out in the community a lot. I think you've had encounters with her staff, and Jahi and others. And we are going to do -- we need to do more of that. Every other month, we are in a different community with these types of meetings. Listening t the public, but also trying to help the public understand what it is this agency -- this agency does.

17 Underreporting is just a huge 18 issue. And so if we can get more 19 people to simply report their 20 interactions, that would be great. Ι think also Mr. Darche mentioned that 21 22 with the advent of body-worn cameras 23 as of last year, all officers having a 24 body-worn camera, we are able to close 25 more cases on the merits.

1 2 Meaning, we are able to actually 3 see and hear what that interaction was And so we are able to do our 4 like. 5 jobs then, a lot better. I think as 6 more and more people engage with the 7 CCRB as we get more and more 8 information out there about who we 9 are, I do believe that the sense of 10 effectiveness of the agency will 11 increase. 12 But we have a lot of work to do to 13 make that happen. People like you, 14 who now have been at this meeting, 15 who've had these conversations, who are interacting with Ms. Alvarez and 16 17 her team, you all can help us get the word out. And then hold us 18 19 accountable. And hold the elected 20 officials, the mayor, the City 21 Council, New York City Councilmember, 22 the public advocate, hold those 23 elected officials who put us in these 24 positions --25 SPEAKER: Y'all don't have term

LH REPORTING SERVICES, INC. 718-526-7100

Γ

1	
2	limits, do you? There's no term
3	limits here, right?
4	MR. DAVIE: We do have term
5	limits. Yes, we do. We can be
6	reappointed after terms. But yes,
7	everybody gets a termination date in
8	their appointment letter.
9	AUDIENCE MEMBER: What's the
10	length of the term?
11	MS. STAHLY-BUTTS: Can you not be
12	reappointed?
13	MR. DAVIE: You can be
14	reappointed.
15	MS. STAHLY-BUTTS: So like you're
16	not kicked off?
17	MR. DAVIE: You are kicked off
18	necessarily, no. But there is a
19	you are appointed for a term. And
20	then you have to be reappointed.
21	MR. HINTON: Before you turn it
22	over to another board member
23	MR. DARCHE: Can I address two
24	things?
25	MR. DAVIE: Sure.

LH REPORTING SERVICES, INC. 718-526-7100

1 2 MR. DARCHE: First, it's a 3 three-year term. And then if you are not reappointed at the end of the 4 5 term, you serve month to month until someone is appointed to fill that 6 7 term. 8 AUDIENCE MEMBER: How many are 9 appointed by the mayor? 10 MR. DAVIE: Five. 11 MR. DARCHE: Right now, everyone 12 is appointed by the mayor. Five are 13 is appointed by the mayor. Three are 14 designated by the police commissioner 15 and appointed by the mayor. And five 16 are designated by the City Council and 17 appointed by the mayor. 18 The other thing I wanted to 19 address is, it is a significant burden 20 on the agency to keep up with the 21 changes in the law and changes in 22 procedure. And our staff works very 23 hard to make sure that as the law 24 changes, we incorporate those changes 25 into how we evaluate cases. And we

1 2 have a training staff, and our 3 investigative staff. And the Administrative Prosecution Unit, all 4 5 work very hard to make sure that the information we give this board is up 6 7 to date and accurate. 8 MR. HINTON: I just lastly want 9 to -- with the lack of faith in the 10 system, the only -- for a few of who -- only foreseeable thing I can say to 11 12 help that, to build faith in the 13 system, people have to see more 14 substantiated claims. I think that's 15 the only way. I don't know how we make that 16 17 happen, but I'm just saying like 18 that's the only thing that I can 19 actually see to get people to say --20 you know. I didn't know about the 21 CCRB until I actually had a suit 22 against the City. And then my lawyer 23 took me there. 24 That's a big thing, too. How many 25 people come to you guys without

LH REPORTING SERVICES, INC. 718-526-7100

1 2 representation? Do they even feel 3 safe enough to come and make a complaint if they don't even have a 4 5 lawyer present with them? These are a lot of things I think we should be 6 7 taking into consideration. 8 And also, lastly, the retaliation 9 that they could probably face as well 10 with that. 11 MR. DAVIE: Thank you. 12 The one thing that we hope we'll 13 build in this City is that there won't 14 be any fear on the part of the people 15 who make these complaints of any 16 retaliation by anybody against those. 17 We -- that just -- that cannot be tolerated. 18 19 I'll tell you one of the things 20 that happened when I took this job, 21 accepted this appointment, is people 22 ask "Aren't you afraid?" And I said, 23 "Afraid of what?" And they said, "Aren't you afraid of what's going to 24 25 happen to you if use substantiate a

1 2 claim against a New York City police 3 officer?" I said, "No, I'm not afraid. There's nothing to be afraid 4 of." 5 I hope we don't have a culture in 6 7 this City where people actually fear 8 that if they challenge the actions of 9 a police officer, that somehow there 10 will be some kind of retribution. We 11 can't exist as a society and as a City like that. 12 13 So don't be afraid. We -- none of 14 us will stand by and allow a culture like that to develop in this City. 15 MS. STAHLY-BUTTS: Two quick 16 17 thoughts. 18 Thank you so much for the comments 19 and what you do. 20 I think it's important to name two 21 things folks don't always know about 22 the CCRB and that we don't say enough. 23 One is that we are bound by the rules 24 of the police department and so we 25 follow the patrol guide. If it's not

L

1	
2	against police own rules that they
3	gave themselves, then we can't
4	substantiate a complaint. That's one
5	thing to name. We are actually
6	playing by those rules.
7	Secondly, we don't have final
8	discipline authority. We make
9	recommendations about discipline. It
10	is the police chief who decides, at
11	the end of the day, what discipline
12	officers actually get.
13	None of that really matters in
14	terms of having faith in systems. And
15	us being transparent about the
16	limitations of our power really does
17	matter. Some of the time, we lots
18	of the time, actually, we will
19	recommend disciplinary outcome. The
20	police chief reject and not give to an
21	officer.
22	That feels very important to name.
23	That we are a body of recommendations,
24	not of actual authority. I work
25	across the country with communities

LH REPORTING SERVICES, INC. 718-526-7100

1 2 who suffer from police brutality; 3 that's what we call it, too. I think 4 that reporting matters. The data that 5 you give us allow us to then give that back to you and you can see how these 6 7 interactions are happening. 8 But I think the only way to ensure 9 non-brutality with police is to avoid 10 the police. That means finding other 11 ways to deal with intercommunity harm. 12 That may not involve calling in people 13 who have gun and often abuse that 14 power. So just to name that as my own 15 political view. 16 And the CCRB is a body that will 17 come in afterwards, will investigate. 18 Often, unsubstantiated claims are unsubstantiated because it's the 19 20 police officer's word against the 21 complainant and that ends up being 22 unsubbed. 23 So just to name the limitations of 24 this body and this system. I think 25 the work that you and others are doing

# NYC - Civilian Complaint Review Board January 8, 2020

1 2 to create a community that keeps 3 ourselves safe is really important. 4 MR. DAVIE: Thank you. 5 Any other comments from board members? 6 7 (No response.) 8 MR. DAVIE: Sofia Williams. 9 MS. WILLIAMS: Good evening, 10 everyone. It's late and we want to 11 get out of here. So I'll try to be as brief as possible. 12 13 I've lived in this area for guite 14 a while. Quite a while. All my life 15 really. And I've seen changes over 16 the years. My concern was basically 17 -- Sawyer had touched on it somewhat. 18 It's about the relationship the police 19 department has with the community. 20 When I was growing up, we had 21 people walking the beats, you knew who the people were out there. They 22 23 communicated with you. They tried to 24 be part of your community and take 25 your concerns into consideration. We

LH REPORTING SERVICES, INC. 718-526-7100

1 2 don't find that anymore. 3 I don't know if it's because people just don't care. But I think 4 5 in dealing with people, you have to build up relationships and their 6 7 trust. You have to be able to talk to 8 them. And if you reach out to them, a 9 lot of people will cooperate with you. 10 And it has to start, too with the 11 youth. 12 People have to get youth involved 13 because we age. Okay? But the youth 14 will also age, but not as quickly. So 15 it's important to engage them, to open up their minds to discovering new 16 17 things and in being involved in their 18 community so that they can live happy, 19 healthy lives. 20 It's very important, to me, that 21 this is something that should be 22 happening with the police and the 23 communities. You know, we have meetings, PSA comes out 60 or 24 25 whatever. That's good. But still in

LH REPORTING SERVICES, INC. 718-526-7100

L

1	
2	all, you don't have that more personal
3	contact with people. And that's
4	really important in communities. I
5	don't care where you live.
6	To have contact with the people in
7	the community to show them that I'm
8	not just here handling my paycheck and
9	leaving your area. I want to be
10	involved. I want to know what's
11	happening. If I can help you, I will.
12	And I think in building
13	relationships, you can build
14	friendships. That's important also.
15	I mean, friendships lead to trust.
16	Hopefully. And again, like I said,
17	it's kind of late, my mind is not here
18	anymore.
19	This is my first time attending
20	one of your meetings and it's
21	interesting. Mr. Rose, he had
22	attended one of a meeting at one of
23	the buildings that were in Coney
24	Island and I found out about the
25	board. But I wanted to know like in

1 2 substantiating allegations against the 3 police, what kind of criteria do you 4 set that has to be, you know, 5 followed? MR. DARCHE: So the board takes 6 7 each case individually and looks at 8 the evidence. The way our 9 investigations work is a complaint 10 comes in. The assigned investigators 11 sits down with the person who is 12 making the complaint, gets a sworn 13 statement from them. And then 14 proceeds with the investigation. 15 The next step is to request 16 paperwork from the police department. 17 At the same time, you go out and try 18 to get other paperwork, other 19 witnesses that might have been to the incident. 20 21 Once you gather all that evidence, 22 which today includes a lot of 23 body-worn camera footage, you then interview the police officers. 24 The 25 police officers have to come in and

LH REPORTING SERVICES, INC. 718-526-7100

1 give an interview. It's not optional 2 3 for them. Once the -- once all the evidence 4 has been gathered, the investigators 5 marshal the evidence and put it in a 6 7 report. That report goes to the board 8 and the board looks and they look at 9 the conduct and they compare it as --10 as board member Stahly-Butts 11 described, they compare it to not just 12 the patrol guide, but also to the law. 13 If it looks like the conduct was lawful and within the confines of the 14 patrol guide, then the conduct will 15 not be substantiated. It will be 16 17 exonerated. If it looks like the conduct either violated the law or 18 19 violated the patrol guide, then the 20 allegation will be substantiated. 21 If the board is able -- and when I 22 say, "look," I mean have evidence that 23 is a preponderance of the evidence. 24 So it's slightly more than fifty 25 percent. Not even fifty-one percent,

LH REPORTING SERVICES, INC. 718-526-7100

1 2 fifty percent and a titch. If you 3 think that it is more likely than not that the conduct occurred, then you 4 5 can either substantiate it, exonerate it or unfound it if you think that it 6 7 is more likely than not that the 8 conduct did not occur. 9 The almost fifty percent of our 10 allegations are unsubstantiated. That is when we are not able to determine 11 12 what happened. But with body-worn 13 camera footage, we have seen that the 14 rate at which we can close allegations either substantiated, exonerated or 15 16 unfounded, has gone way up. 17 MS. WILLIAMS: So basically, that 18 criteria is what you really go by more 19 than the other, the body cams. 20 MR. DARCHE: Not more than any 21 other because you still need to have 22 -- get the context from the interviews of the civilians and the police 23 24 officers. But it is a very, very 25 useful tool.

1 2 MR. DAVIE: I will say to you that 3 all of us serve on panels where we review the evidence in detail. 4 And we 5 have in-depth conversations about what has been reported and about the 6 7 evidence we have and about the way in 8 which the staff has analyzed that. 9 And -- and shared it with us. And 10 then we make decisions on the basis of that. 11 12 But it's a very involved process. 13 We all spend -- everybody here has a 14 day job and then we still spend a lot of time sifting through it and sorting 15 through the information we have before 16 17 We can do our job better the more us. 18 you talk to us. The more the public 19 talks to the CCRB, the better we are 20 able to do our jobs. 21 So we encourage you to keep 22 reporting. Keep having these 23 conversations. Keep interacting with 24 us and our community relations people. 25 And the agency will get more and more

1 2 effective over time. 3 MS. WILLIAMS: Are you doing more 4 outreach? 5 MR. DAVIE: Yes, considerable more outreach. 6 7 MS. WILLIAMS: Okay. 8 MR. DARCHE: It is very difficult. 9 You got Yojaira and Jahi and they're a 10 team, do a huge amount of work. But 11 they are six, seven people that have 12 to do outreach to an entire city. We 13 don't have any funds to do any kind of 14 advertising. 15 So you go on the subway you will not see an ad for CCRB. You turn on 16 17 the television, you go on the 18 internet, you will not see something 19 telling you in the way that like if 20 you deal -- the Department of 21 Investigations does, if you see corruption, you call this number. 22 23 The department of almost every 24 other City agency puts -- has ads. We 25 don't have that kind of resource. All

1 2 we have are these meetings and the 3 hard work of our outreach team led by Yojaira and Jahi. 4 5 MR. DAVIE: You can encourage your public officials to encourage your 6 7 City Council to ensure that this 8 agency has in its budget resources to 9 do the level of advertising we need to 10 do. 11 MS. WILLIAMS: Okay. MR. DAVIE: Thank you. 12 13 MS. WILLIAMS: Thank you. 14 MR. DAVIE: Thank you. 15 Is it Stewart Nagwon (phonetic)? 16 (No response.) MR. DAVIE: All right. Tiffany 17 18 Giles (phonetic)? 19 (No response.) 20 MR. DAVIE: Okay. Richard -- you 21 might need to help me here. Is there 22 a Richard here to signed up to speak? 23 Richard N. 24 Thank you. SPEAKER: 25 MR. DAVIE: Sure.

1 2 MR. NABAS: My name is Richard 3 Nabas (phonetic). I've been a resident to the 66th precinct, 4 5 community board twelve. I've been living there for thirty-five years. 6 7 I understand that civilian 8 complaint review board is not only for 9 complaints. It's also for 10 suggestions. I have two suggestions. 11 One is a 311 complaint that we have on 12 our phones, we make 311 complaints. 13 Whether it's a car blocking somebody's 14 driveway or something else. 15 When the unit responds, we get upon arrival, condition is clear. Or 16 17 the car is gone. But most of the 18 time, the officer's report is false. 19 And we have no way to identify who 20 that officer is that responded to the 21 311 complaints. 22 So my suggestion is not to give 23 the officer, not to tell the officer 24 hey, look, 311 complaint, my name is 25 so, so, so. We don't want names. All

1 we are asking for is units. 66, 2 3 Charley. 72, Charley. Responded to 4 the 311 complaint and upon arrival, 5 the condition is gone. We have a concern with that. 6 A]] 7 the information that he's giving is 8 false. We can reply and bring it up 9 with the 66 community board meeting or 10 the board meeting. That's one. So 11 you guys can maybe pass that on to the 12 mayor's office. We would appreciate 13 it. 14 Second, 66 council meeting, 72 Precinct council meeting, when you go 15 to the council meetings, you have a 16 17 president, vice president, you have a 18 secretary, and you have a recording 19 secretary. But nobody is taking 20 minutes. 21 When a civilian or someone in the community comes out to voice a crime, 22 23 they pull that individual to the side. And the individuals are able to 24 25 express or explain what is the problem

1 2 in the neighborhood. None of that 3 information would actually go into the 4 minutes. 5 Why can't we have the minutes when we come back the next meeting and we 6 7 bring up -- oh, well we said -- we 8 have no idea of finding out because 9 it's not documented. So we have no 10 way of saying, I spoke about this the 11 last meeting. When you go to the 12 community board meeting, and you 13 voice, it's on the minutes. We can 14 always come back the next month and 15 address it. That's all I'm asking. 16 Maybe we can change the 311 17 application and make some recommendations to make it easier for 18 19 people who complain about quality of life crimes. 20 21 That's all I ask. Thank you. 22 MR. DAVIE: Thank you very much. 23 MR. DARCHE: We'll be sure to pass 24 those along to the department and the 25 City.

1 2 MR. DAVIE: Is it Rashaun Brown? 3 MR. BROWN: Good day. I want to thank Jahi for having me and for 4 5 inviting me to this community meeting. I would like to thank the community 6 7 members and the board. 8 My name is Rashaun Brown. I am 9 the program manager for Gangstas 10 Making Astronomical Community Changes, 11 Incorporated. A 51C39 nonprofit 12 grassroots organization started by 13 Shanduke McPhatter to combat and 14 denounce gun violence. So basically in a nutshell, we 15 make the community safer using --16 17 being credible messengers. I'm a 18 credible messenger. In the past 19 couple of days, I would say January 20 1st, a couple of shootings transpired 21 in Fort Greene. 22 We have two offices, we have one 23 in Fort Greene and one in East Flatbush. The 67th Precinct and the 24 25 88th and PSA two at 82 Precinct.

Γ

1	
2	We've been encountering a lot of
3	problems with the PSA two and 88th
4	Precinct. In fact, we was doing an
5	active mediation with the alleged
6	individuals who knew about the
7	shooting that happened on Saturday at
8	the office in Myrtle.
9	Everything was calm. Everything
10	was tranquil. And the office staff
11	was mediating, violence interrupters
12	are mediating. As soon as we get out
13	the office, all you see is about
14	fifty, sixty cop cars interfering and
15	just chasing everybody for no reason.
16	It's on Citizen app. Afterwards,
17	I can show you the footage or
18	whatever. This is PSA two constantly
19	harassing us while we're doing our
20	work to make the streets safer. In
21	fact, I just spoke to Jahi because my
22	executive director, Shanduke
23	McPhatter, was locked up in front of
24	his two little sons two days ago.
25	They ran inside his house, locked him

1	
2	up for some miscellaneous charges. He
3	was released yesterday. And he will
4	contact Jahi tomorrow to file a formal
5	complaint. We know how this process
б	goes.
7	I just want to advise the
8	community just on behalf of the
9	credible messengers and people doing
10	this work, I'm really actively in the
11	streets. My team is actively in the
12	streets mediating conflicts, making
13	the community safer. I don't have a
14	badge. I don't have a gun. All I
15	have is my credibility.
16	And that's really what I have to
17	say. Thank you.
18	MR. DAVIE: Thank you very much.
19	Thank you.
20	Comments, questions from board
21	members?
22	(No response.)
23	MR. DAVIE: Thank you, sir. I
24	think we're good. Thank you.
25	I think last but not least what

1 did I do with it -- is Mr. Rich 2 3 Dakato, Dakoto? 4 MR. DAKOTO: Very good, sir. 5 MR. DAVIE: Which one? MR. DAKOTO: Dakoto. 6 7 Good evening, everyone. My name 8 is Richard Dakoto. I'm a TLC driver. 9 And I'm up here because there's a lot 10 of things going on. 11 I wanted to be apprised of, you 12 know, the -- how could I say -- how to 13 engage. The gentleman that preceded 14 me, seemed to know the process and I like that. No idea. Not something 15 16 that I think about. But I thought 17 this was a grand opportunity to come. 18 My question has to do with the 19 TLC. There's some disturbing statistics. I've heard -- this is 20 21 hearsay, never -- but the TLC is the 22 highest grossing office in the City of 23 New York. I think 2018 numbers up to 24 seventeen million in just fines alone. 25 Fines alone. I don't know any other

1 2 office that's making money. But the 3 TLC certainly is raking in something. This is off the backs of drivers 4 5 who are struggling to make ends meet. Because they have leases, \$400.00 a 6 7 week, \$500.00 a week, on top of just 8 trying to live. So it tends to look 9 egregious. Added to that, it seems 10 that there were about a -- I think it was a thousand or -- there was a lot 11 12 of TLC agents added to the agency. 13 AUDIENCE MEMBER: Sixty-three 14 hundred. 15 MR. DAKOTO: So that's to 16 police -- us. Because that's, I 17 guess, the only reason for existing. 18 One can only imagine to get more 19 tickets. Because we are do doing such 20 a great job, let's get more. Again, 21 off the backs of people who are 22 seeking to make a living. 23 And you know, it's one thing to 24 have a good idea, but if you don't 25 scale back to see the effect -- and I

Γ

1	
2	speak as a parent. Sometimes I'm
3	constantly correcting my children,
4	correcting and then I have to stop.
5	And say "Wait, do I even have a
6	relationship with my child?" I'm
7	constantly correcting, but do I even
8	know my own child?
9	I think we are in a similar
10	position with with TLC drivers and
11	this agency with the policing aspect
12	of it. And what are their powers
13	anyway? Cab they drag people out of
14	their cars, handcuff them, embarrass
15	them? Are we dogs on the streets?
16	What is our relationship with them?
17	I'm simply here to put something
18	on the table, something to be
19	considered. You certainly will hear
20	more. Because one thing I can tell
21	you is that driver groups are
22	coalescing. So don't think and we
23	run New York. We know that. We are
24	clearly aware that we run New York.
25	So life is it's going to change.

1 2 You will hear from us. 3 But I'm giving this opportunity --4 I mean I live on Long Island. I drove 5 here tonight to catch the tail end of this to be able to say this. Don't 6 7 let it catch you unawares. Please. 8 Because it's just going to -- you 9 know, we blocked the FDR. It was 10 ugly. It wasn't pretty. And that was 11 nothing. That was nothing. 12 All we have to do is turn the app 13 off, everybody wakes up. That's all 14 we have to do. Think about these 15 things. And please, be preemptive. 16 Be proactive. Get us back to us. Let 17 us know. IDG is one venue. But just let us know. Work with us. 18 19 Thank you. 20 MR. DAVIE: Thank you. I will 21 say, this is far beyond our jurisdiction, but we can pass on this 22 23 information to the appropriate agency. MR. DAKOTO: Which is wonderful. 24 25 Thank you.

1 2 AUDIENCE MEMBER: We are in 3 contact with lot of City 4 councilmembers. What we need -- what 5 we need and what we ask for, we need a CCRB for the TLC. 6 7 MR. DAVIE: Understood. 8 AUDIENCE MEMBER: Independent of 9 the TLC. It's only going to make a 10 difference for the New Yorker. Ninety 11 percent of the jobs are immigrants. 12 We're being hammered by ticket quotas. 13 Ticket quotas are real. 14 MR. DAVIE: Understood. Thank you. Thank you so much. 15 16 Is anyone who didn't get a chance 17 to speak that would like to speak? Two minutes. 18 19 MR. FIELDS: This is briefly. 20 MR. DAVIE: Briefly. Yes. Let's 21 do it quickly if we can. 22 MR. FIELDS: Good night. My name is Walter Fields. TLC driver. Yellow 23 24 cab driver for the past 25 twenty-three-plus years.

1 2 4-18-2016. This is our temporary 3 ID coming in to 100 Church. I came up to 100 Church to file a complaint not 4 5 knowing what I'm doing. Didn't have a clue. 9:10 in the morning. Something 6 7 like that. All right. 8 I was interviewed by what I 9 thought was an investigator. I was 10 given a number. Number two, three 11 fours. The investigation went to 12 what -- to this date, it's a dead end. 13 I have no idea what's going on or what 14 took place from that time until now. For the proof, all right, I kept this 15 letter as a momento. One second. 16 17 Anyhow, I have a card here -- here 18 it goes. Here it goes. This card was 19 give to me by the investigator. Ιt 20 says, "Samuel Ross." I'm willing to 21 bet who I spoke to was not Samuel 22 Ross, but somebody else. Right. Now 23 that's all I want to say for right 24 now. If I can be referred to somebody 25 who could --

1 2 MR. DARCHE: If you'll wait, I'll 3 speak to you after. MR. FIELDS: 4 Thank you. 5 MR. DARCHE: I'm curious. So I --I want to find out what happened and 6 7 explain to you what happened. I don't 8 think there was anything malicious. Ι 9 know Mr. Ross is an investigator. 10 We'll find out what happened and 11 explain to you. 12 MR. FIELDS: I'm saying I did not 13 speak to Samuel Ross. 14 MR. DARCHE: So let me speak to 15 you at the end. 16 MR. FIELDS: I appreciate it. 17 MR. DAVIE: Thank you. 18 Anyone else? Is there any old 19 business to come before this body? 20 Any new business to come before this board membered? 21 22 MR. PUMA: I have. 23 MR. DAVIE: Yes, sir, Mr. Puma. 24 MR. PUMA: It's not new business, 25 but I've been noticing at our

Γ

1	
2	community meetings there are seats
3	reserved for NYPD. Because it's been
4	a custom to invite NYPD, as well as
5	community. We hear many things from
6	the communities, which is wonderful.
7	In fact, I prefer that.
8	But I think some of the objectives
9	to these meetings is also to have some
10	presence by NYPD. It's been several
11	months where they have not showed up.
12	I pass by PSA one on the seventy-four
13	bus on the way here. Our November
14	meeting last we held in Manhattan,
15	was I think just a mere two blocks
16	from the local precinct and less than
17	eight minutes walk from the PSA in
18	that area. So I just wanted to raise
19	that.
20	Is there for the record, which
21	NYPD officers offices were invited?
22	Was it PSA one and the sixty?
23	MR. DAVIE: Yeah, NY 60. I will
24	say that two NCOs were here when I
25	arrived. They did make it known that

1 2 they would not be able to stay for the 3 meeting because they had some other 4 things that had come up. 5 But we hear you loud and clear. And the team is working hard to ensure 6 7 that we have engagement with local 8 precincts and the PSAs. Thank you. 9 Thank you Mr. Puma. 10 Any other comments? MR. CARCATERRA: It was an earlier 11 comment and I have to address it. 12 Ιt 13 was actually said by someone up here. 14 And the recommendation was to not call the police because they're abuse 15 of agency. I couldn't disagree with 16 17 that statement more. It's a very 18 harming statement and that is not where we should be. That shouldn't be 19 20 said publicly. Shouldn't be said 21 privately. If it's going to be said 22 at all. But absolutely not in this 23 venue. 24 I just want to make it perfectly 25 clear that that goes against

1 2 everything I personally believe it. I think it would harm the community to 3 follow that advice. 4 5 Thank you. 6 MR. DAVIE: Thank you, Mr. 7 Carcaterra. 8 Any other comments? 9 (No response.) 10 MR. DAVIE: Is there a motion to 11 adjourn to executive session? 12 SPEAKER: Aye. 13 MR. DAVIE: Is there a second? 14 SPEAKER: Second. 15 MR. DAVIE: All those in favor of 16 adjourning to executive session, 17 please say aye. 18 (Chorus of Ayes.) 19 MR. DAVIE: All those opposed, no. 20 (No response.) 21 MR. DAVIE: The ayes have it. 22 Motion is carried. We are adjourned. 23 Thank you. 24 (TIME NOTED: 8:24 p.m.) 25

1 2 CERTIFICATE 3 4 STATE OF NEW YORK) 5 :SS 6 COUNTY OF NASSAU) 7 I, Elbia Merino, a Notary Public within 8 9 and for the State of New York, do hereby certify: 10 I reported the proceedings in the 11 within-entitled matter, and that the within 12 transcript is a true record of such proceedings 13 to the best of my ability. I further certify that I am not related 14 15 to any of the parties to this action by blood or 16 marriage; and that I am in no way interested in 17 the outcome of this matter. 18 IN WITNESS WHEREOF, I have hereunto set 19 my hand this 16th day of January, 2020. 20 21 22 23 24 25

	Udii	uary 0, 2020		
<b>\$40000</b> 112:6	102:20 106:24	accountable	119:12 (10)	affairs 16:23
<b>\$50000</b> 112:7	114:6 119:2 (18)	88:19	addressed	<b>affect</b> 33:22
¢0000 112.7	<b>about</b> 6:6 8:25	accurate 91:7	44:14,23 45:10	86:14
<b>&amp;</b> 72:10	10:7 13:6 14:25		,	
	15:5 16:25 17:22	acknowledge	adjourn 2:14	affects 33:22
<b>11th</b> 38:13	21:12,14 22:2	6:15 64:23,24	120:11	52:13
<b>16th</b> 121:19	25:17 29:23 35:18 36:25 41:6	acronym 12:12	adjourned	afraid 39:19
	42:15,16		120:22	41:16 92:22,23,24
1800341ccrb	46:9,17,18 50:24	across 26:3,17		93:4,4,13 (8)
20:17	51:2 52:12,15,17	57:8 65:15 94:25	adjourning	
1 + 100 20	53:14,22,25 54:2	(5)	120:16	<b>after</b> 6:24 21:9
<b>1st</b> 108:20	56:2,16 57:13,17 58:11 59:14	act 19:18 21:15	administered	31:8 41:6 54:2,3 55:12,15,16,18
<b>28th</b> 1:2923	60:5,6 62:4 63:14	78:22 82:10 (4)	43:6	63:15 76:17 89:6
	66:20 71:2,9,13		1010	117:3 (14)
<b>34th</b> 58:15	72:7,13,21 74:9,14	action 121:15	administrative	
	75:2,14 81:10,12		91:4	afternoon 31:23
<b>50a</b> 55:22 56:7	83:12,17	actions 93:8	a durain istuativalu	aftermanda 05.17
<b>50b</b> 70:6	84:23,25,25 85:5 86:25 88:8 91:20	active 31:7 109:5	administratively 17:18	<b>afterwards</b> 95:17 109:16
	93:21 94:9,15		17.10	109.10
51c39 108:11	96:18 98:24	actively 29:16	adopt 38:25	<b>again</b> 70:14
	102:5,6,7	110:10,11		73:23 74:15 98:16
<b>5th</b> 73:11	107:10,19		adoption 2:5	112:20 (5)
<b>60th</b> 26:18 29:8	109:6,13 111:16 112:10 114:14	<b>actual</b> 74:19 94:24	<b>ads</b> 103:24	against 27:25
45:2 48:2 51:3 (5)	(77)	74.24	aus 105.24	70:15 91:22 92:16
		actually 22:9	advent 87:22	93:2 94:2 95:20
<b>66th</b> 105:4	<b>above</b> 12:24	25:7,11 29:12		99:2 119:25 (9)
		31:2,7 51:12	advertising	060071214
<b>67th</b> 108:24	<b>absolutely</b> 78:12 81:20 119:22	52:22 66:8 74:25 78:13 83:5,19	103:14 104:9	<b>age</b> 86:9 97:13,14
<b>88th</b> 108:25	01.20 119.22	85:6,6 88:2	<b>advice</b> 120:4	agencies 83:20
109:3	abuse 12:13,15	91:19,21 93:7		
	18:8 65:8,10 66:9	94:5,12,18 107:3	advise 110:7	agency 6:20 7:25
=====================================	69:19 70:9 95:13	119:13 (24)	10.5	11:6,20 12:4,9
=======================================	119:15 (10)	<b>ad</b> 103:16	advisement 10:5	13:7 16:25 17:15 55:21 56:4 70:4
======= 2:3	abused 69:25	<b>au</b> 105.10	advising 10:15	84:6 87:2,16,16
3:3 4:3		<b>add</b> 38:11	8	88:10 90:20
	abuses 74:24		advisory	102:25 103:24
<b>aaron</b> 81:25 82:4	accomted 02:21	added 112:9,12	10:15,20	104:8 112:12
ability 46:24	accepted 92:21	adding 17:12	advocacy 23:21	113:11 114:23 119:16 (25)
121:13	accepts 39:5	adding 17.12	34:8	119.10 (23)
		additional 26:24		agency's 9:9
<b>able</b> 44:22 59:12	access 9:9 20:12		advocate	11:22 83:24
68:10,13,20 69:6,11,12 87:24	accident 45:23	<b>address</b> 28:24 29:25 51:25 80:5	22:13,23 58:10 63:18 88:22 (5)	agondo 2.2 12.24
88:2,4 97:7	60:7 63:15	86:21,21 89:23	03.10 00.22 (3)	agenda 2:2 12:24
100:21 101:11		90:19 107:15	advocates 57:11	agents 78:10,16

LH REPORTING SERVICES, INC. 718-526-7100

	1		1	1
79:14 112:12 (4)	17:17,20 19:25	(4)	appointment	65:8 68:5,7,10,12
77.14 112.12 (4)	20:20 21:2,13		89:8 92:21	69:5,9,10,12,16
a mag 10,11,12	34:23 35:17 42:12	answer 27:8	09.0 92.21	
ages 10:11,12			• 4 12.04	72:9,15,23
22 4 25 10	45:10,24 50:12	45:17 52:7 53:2	appreciate 13:24	73:3,11,14 74:2,3
<b>ago</b> 33:4 35:18	58:10 64:16,18	(4)	47:4 106:12	75:7,16 76:13
63:13,16 67:19	68:10 69:15 72:4		117:16 (4)	77:11 78:8,9,17
109:24 (6)	80:7 82:10	antiviolence		79:10,11,13,15,17
	84:10,16,24 85:19	14:16 28:10,15	apprised 111:11	80:24 81:2,22
agree 82:19	87:14,21 92:8			84:20 85:9,22
	97:14 98:14	anybody 43:25	appropriate	87:6,7,10,12,24
ahead 8:25	100:12 105:9	58:4 65:18 92:16	68:12 74:20	88:2,4,9,16
ancau 0.25	118:9 (37)	(4)	114:23	89:17,19
<b>ahmad</b> 4:7 37:24	110.9 (37)	(4)	114.23	90:3,8,12,13,16
ammau 4.737.24		116.17	15.04.05	
	although 5:6	<b>anyhow</b> 116:17	<b>approve</b> 15:24,25	92:5 93:23
alaykum 38:4				94:5,23 95:7,18,25
	alvarez	anymore 85:16	approved 7:8	101:10,11 102:19
algorithm 73:24	16:18,19,21 87:6	97:2 98:18	11:10 16:13	103:3,11 104:2
	88:16 (5)			106:2,24 109:12
algorithms 72:17		<b>anyone</b> 31:11	approving 16:7	112:5,19,21
	always 19:16	82:18 115:16	II	113:9,12,15,21,23
allcivilian 6:18	24:6 27:8 55:2,13	117:18 (4)	approximately	115:2,11,13 118:2
	93:21 107:14 (7)		33:5	120:22 (166)
allegation 67:12	)5.21 107.14 (7)	anything 21.11	55.5	120.22 (100)
68:4 77:20 100:20	29.4 50.14	<b>anything</b> 21:11 37:18 43:25 54:3	h 29.2 C	20.22 24.12
	<b>am</b> 38:4 50:14		<b>arab</b> 38:2,6	area 20:22 24:13
(4)	108:8 121:14,16	55:17 67:7 73:6		26:17 48:11 56:25
	(5)	74:13 117:8 (9)	<b>arabs</b> 38:24	59:10 72:14 84:10
allegations 9:24				96:13 98:9 118:18
17:16,18,19 25:19	ambulance 59:19	anyway 6:15	<b>are</b> 5:7,8 6:4 7:5	(11)
26:2 77:9 99:2		113:13	9:25	
101:10,14 (10)	american 38:2,6		10:12,23,23,24	areas 9:12 12:20
	, , , , , , , , , , , , , , , , , , , ,	apologize 23:11	11:18 12:15,20	23:23 24:8 26:15
alleged 109:5	among 11:13		13:3 14:11 16:13	(5)
unegeu 109.5		<b>app</b> 109:16	17:15,24	
allow 22:16	amount 78:4	114:12	19:12,13,13 20:14	aren't 92:22,24
93:14 95:5	103:10	114.12	21:5	alen ( 92.22,24
95:14 95:5	105:10	24.4		E T CA C
		applause 34:4	24:9,9,12,16,19	<b>argue</b> 5:7 64:6
allowed 22:12	analyzed 102:8		25:13	
76:21 77:6		application	26:11,15,16,18	argues 87:5
	<b>andrea</b> 31:18	107:17	27:7,17,18,22	
almost 38:9	34:10		28:16 29:15	<b>around</b> 15:10
43:10 49:19 71:24		appoint 22:17,24	32:5,15 33:19,21	24:18 27:9 32:22
101:9 103:23 (6)	angela 3:8 8:2		35:10 36:6,8	42:8,13 54:22
		appointed 89:19	38:18 39:13	57:3 66:24 78:3
alone 111:24,25	angry 62:4	90:6,9,12,13,15,17	40:12,13,15,20	(10)
		(7)	41:4,9,10,11,15	
along 107:24	animals 62:24,25		42:5,20 43:2,7,20	arrested 47:21
along 107.24	ammais 02.24,23	appointee 7:22	45:6,8 46:3,20	
almond 12.22	ann 47.10			amiral 105.16
already 12:23	<b>ann</b> 47:12	8:5 22:14 23:10	49:23,24 50:10,19	<b>arrival</b> 105:16
59:16 76:5 86:15		(4)	52:22	106:4
(4)	announce 6:11		53:5,20,21,21	
		appointees	54:13,14,24 55:9	arrived 23:5
<b>also</b> 8:14 10:21	another 5:13	17:8,8,9	56:14,25 57:20	59:11 118:25
11:8,16 14:20	80:4 81:5 89:22		60:5,6 61:16,24	

art 29:5 attorney 74:11 **bad** 60:17.18 50:20,25 51:10 believes 57:11 62:15 53:4 56:14 58:23 **aside** 53:15 **bender** 60:6 audience 78:25 59:13 61:10 81:17 89:9 90:8 **badge** 40:8 62:14,19 63:18 112:13 115:2,8 (7) 110:14 **ask** 19:16 27:23 64:10 65:10 **best** 15:13,15 33:25 46:12 56:20 66:19,23 72:22 70:18 121:13 (4) 64:12 69:16 83:16 **bail** 86:9 73:15 75:21 **audio** 9:21 92:22 107:21 **bet** 116:21 76:5,10 83:5 115:5 (11) barbara 4:5 85:16 86:5 95:19 authority 11:22 12:3.13.16 18:8 31:24 97:3.13 101:21 **better** 17:4 34:14 **asked** 86:5 24:11 39:17,21,25 35:12 44:22 48:9 107:8 109:21 40:16 41:8 74:24 111:9 112:6,16,19 **barely** 47:18 64:23 88:5 **asking** 66:19 113:20 114:8 102:17,19 (9) 94:8,24 (14) 80:25 106:2 barrier 76:2 118:3 119:3.15 107:15 (4) automatically (49)between 6:7 10:10,12,22 38:15 32:6 baseball 6:2 **aspect** 113:11 **become** 9:17 (5) available 26:25 **based** 25:23 82:7 assalamu 38:4 becoming 48:10 **beyond** 67:18 75:4 114:21 **avenue** 58:14 **basic** 52:14.14 assault 70:8 73:11 82:23 **bedstuy** 20:22 basically 47:17 **bicycle** 73:18 assaulted 50:13 avenues 28:20 66:6 74:12 96:16 **before** 6:9 7:11 101:17 108:15 (6) 38:7 47:22 54:15 **big** 86:19 91:24 avoid 95:9 assaults 54:23 59:11,15 62:7 **basis** 70:21 65:11 89:21 **bigger** 18:8 assembly 56:24 aware 39:7 40:13 102:10 102:16 117:19,20 113:24 (13)**biggest** 82:13 assess 9:23 basketball 21:10 83:2 beforehand away 59:18 73:8 33:12 35:14 36:22 27:23 assigned 25:7 **billion** 74:6 (4) 99:10 ave 16:3,8 120:12,17 (4) bay 32:2,9,16 **begin** 74:21 **bit** 6:14 21:14 33:17,17 35:4 (6) 23:24 25:12 26:25 associate 5:18 51:19 beginning 5:12 ayes 16:9,12 (5) 120:18,21 (4) bayside 38:9 **behalf** 110:8 **black** 71:24 72:4 association 38:2,6 41:2 43:17 **beach** 5:20 **b** 1:13 (4) **behind** 48:4 **bless** 65:23,24 **back** 8:14 15:10 beard 4:8 62:20 80:10,16 (4) 51:19,21,22,24 19:21 39:20 49:12 **blocked** 114:9 astronomical 108:10 51:14 59:4,14 54:8 55:11 56:13 being 13:23 14:9 60:2.25 62:6 57:18 81:22,22 15:21 23:11 28:25 **blocking** 105:13 attack 70:3 66:13.15.16 32:13 39:4 52:18 (11)67:5,21,24 95:6 53:6,9,13 72:15 blocks 118:15 attend 31:9 107:6,14 112:25 beat 49:12 50:18 75:5 83:10 84:24 114:16 (22) 85:9 94:15 95:21 **blood** 121:15 attended 44:4 **beats** 96:21 97:17 108:17 98:22 background 115:12 (21) **board** 1:3 3:2,4,6 ,7,8,9,10,11,12,13 39:17 because 15:12,18 attending 98:19 19:18 26:12 32:13 **believe** 8:24 52:2 5:5 6:12,17,20,22 backs 112:4.21 33:21 35:25 39:19 59:9 61:9,10 74:5 7:12,19 8:19 attentively 52:5 44:12 48:18 49:16 88:9 120:2 (8) 11:14,16 13:3

LH REPORTING SERVICES, INC. 718-526-7100

				125
14:10 17:7,10,12	<b>bounce</b> 60:10	brutality 83:6	<b>came</b> 30:21 36:3	captains 45:25
21:21 22:4,10,15	bounce 00.10	86:17 95:2	59:8,21 60:19	captains 45.25
23:3,4 27:13 30:9	<b>bound</b> 93:23	00.17 95.2	67:24 71:25 82:24	<b>car</b> 62:22,23
32:3 37:16 38:11	<b>Doulla</b> 95.25	<b>budget</b> 104:8	116:3 (9)	71:24 72:4 73:22
39:5 40:3 41:22	boys 35:14	buuget 104.8	110.5 (9)	79:11 80:16,16
42:22 44:5,8,9,20	boys 55.14	<b>build</b> 28:23 86:10	<b>camera</b> 9:8 38:21	,
, , ,	<b>brain</b> 61:7	91:12 92:13 97:6	40:11 68:15 69:12	105:13,17 (10)
46:16 57:8 68:3 69:21,23 70:4	Dram 01.7		87:24 99:23	carcaterra 3:13
76:20 86:22 89:22	brainstorm	98:13 (6)		8:12,13 44:2,12
91:6 96:5 98:25	34:18	building 98:12	101:13 (8)	46:5 77:24
99:6 100:7,8,10,21	34.10	building 90.12	<b>cameras</b> 9:16,22	78:15,24 79:3,6,22
105:5,8 106:9,10	break 26:14	buildings 36:14	87:22	80:22 81:5 119:11
107:12 108:7	Dreak 20.14	98:23	07.22	120:7 (16)
110:20 117:21	breakdown	90.23	cams 101:19	120.7 (10)
(70)	25:8,18	<b>built</b> 38:15	callis 101.19	card
(70)	23.0,10	Duilt 30.13	<b>can</b> 10:16 11:6	19:14,16,20,20
boardwalk 5:24	breathalyzer	<b>burden</b> 67:17	15:16 17:4 19:7	40:7 116:17,18 (7)
Doardwark 3.24	59:25 60:4,24	90:19	20:18,23 21:2,3	40.7 110.17,18 (7)
boatswain 4:4	62:18 63:9 (5)	90.19	30:22 33:25	care 15:23
14:15 28:8,11,14 3	02.18 03.9 (3)	bureaucratically	34:14,15,19,20,25	52:15,18 97:4
0:10,11,11,14,23,2	<b>brief</b> 17:3 19:10	55:8	35:9,11 36:10	98:5 (5)
5 (11)	23:22 82:15 96:12	55.0	42:7 46:13,13	90.3 (3)
5(11)	(5)	<b>bus</b> 73:18 118:13	48:19,22 49:7	carried 120:22
<b>body</b> 39:15 94:23	(3)	<b>DUS</b> / 5.10 110.15	51:7,13,14 52:23	
95:16,24 101:19	briefly 115:19,20	<b>buses</b> 73:12,17	53:10 55:2,24	carry 79:5
117:19 (6)	<b>DITCHY</b> 115.17,20	80:11	56:16,17,18	
117.19(0)	bring 34:25	00.11	57:13,16,21 59:18	<b>cars</b> 79:7 80:11
bodyworn	106:8 107:7	<b>business</b> 2:12,13	61:22 62:7 64:5	109:14 113:14 (4)
9:8,16,21 68:15	100.0 107.7	6:5 19:14,16 72:5	67:3,25	107.14 113.14 (4)
69:12 87:22,24	broadway 33:9	117:19,20,24 (9)	71:11,12,18	case 9:21 11:21
99:23 101:12 (9)	bibauway 55.7	117.17,20,24 (7)	74:13,19,21 75:23	19:22 57:15 64:6
)).25 101.12 ())	<b>broken</b> 26:16	<b>c</b> 82:4 121:2,2	76:3,22 78:14,21	67:17 70:19 99:7
<b>bogus</b> 74:12	<b>DIUKCII</b> 20.10	<b>C</b> 02.4 121.2,2	81:7,9 86:21	(8)
bogus 74.12	bronx 8:7 33:8	<b>cab</b> 113:13	87:18 88:17	
<b>bond</b> 3:6 7:20,21	<b>DI UIIX</b> 0.7 55.0	115:24	89:5,11,13,23	<b>cases</b> 56:6 87:25
16:5 42:23 46:8	brooklyn 1:10	113.21	91:11,18 95:6	90:25
(6)	8:15 20:22 23:10	<b>call</b> 2:4 18:12	97:18 98:11,13	50.25
(~)	28:13 38:7	19:22 33:23 34:2	101:5,14 102:17	<b>catch</b> 114:5,7
<b>book</b> 69:17	82:8,12 (8)	36:8 82:21 83:6,8	104:5 106:8,11	
		85:15 95:3 103:22	107:13,16 109:17	category 18:9,19
<b>born</b> 47:13	brother 59:17	119:15 (13)	112:18 113:20	
			114:22 115:21	cathedral 51:20
borough 8:11,15	brothers 65:20	called 59:6,17	116:24 (84)	
22:19		82:7		causes 13:22
	brought 35:7		<b>can't</b> 32:24 36:2	
boroughs 33:8	44:13,21	calling 95:12	56:17,19 61:25	causing 58:20
	,		79:12 93:11 94:3	
<b>both</b> 38:19 47:22	<b>brown</b> 4:10	calls 57:6,7	107:5 (9)	<b>ccrb</b> 2:8 5:16
67:23	108:2,3,8 (4)	,		6:18,24 9:2,23
		calm 109:9	cannot 92:17	10:7,10,19 16:24
bother 73:8	brownsville			23:22 24:4
	82:8,24 83:13	<b>cam</b> 61:11 76:23	capable 40:15	25:2,10 29:20
<b>bottom</b> 24:17	85:13 (4)	77:4,7 (4)	-	30:24,25 39:4

	Jan	uary 8, 2020		126
41.17 10 22 42.15	86:12	24.10.22.2	5.24	24.0.11
41:17,19,22 42:15	80:12	24:10 32:3	coaster 5:24	24:9,11
45:10 52:3,4		42:8,11,13,18		
54:24 57:15,16	<b>charge</b> 43:12	43:14 60:15	<b>cold</b> 13:11	<b>comment</b> 2:10,11
60:13 62:8 63:11		64:19,23 65:6		15:4 19:23 58:3
65:24 66:23 67:12	charges 110:2	71:23 72:9,18	collaboration	119:12 (6)
70:11,17 74:17		73:13,14 74:5	29:19	
83:16 85:3	<b>charley</b> 106:3,3	84:4 88:20,21		comments 14:3
86:15,23 88:7		90:16 91:22 92:13	collaborative	15:15,17 21:22
91:21 93:22 95:16	charter 11:11,19	93:2,7,11,15	14:17 28:10,16	27:12,19,21 37:15
102:19 103:16	12:22 22:5,12	103:12,24 104:7	29:11 48:25 50:21	42:21 51:16 57:23
115:6 (48)	83:25 84:5 (7)	107:25 111:22	(6)	93:18 96:5 110:20
		115:3 (48)		119:10 120:8 (16)
ccrb's 9:7	<b>chasing</b> 109:15		collaboratively	
	8	<b>civic</b> 13:22 82:11	31:4	commission
center 1:9	chemotherapy		0111	72:11
	35:25	<b>civil</b> 55:22 56:7	colleagues 7:12	/
centers 36:14	55.25	70:6	concugues 7.12	commissioner
	chief 45:3	70.0	collected 9:18	6:17 7:7 8:14,18
certain 56:20	94:10,20	<b>civilian</b> 1:3 5:4	74:6	9:4,11 17:9 57:10
77:12 86:7	74.10,20	11:12 18:3 76:20	74.0	65:3,6 72:19
//.12 00.7	<b>chiefs</b> 60:20	78:17 105:7	<b>combat</b> 108:13	,
aantainly 10.14	ciners 00:20		compat 108.15	90:14 (12)
<b>certainly</b> 10:14 112:3 113:19	<b>child</b> 69:18	106:21 (8)	12.16 20.19	• • • • • • • • • • • • • • • • • • • •
112:5 115:19		· · · · · · · · · · · · · · · · · · ·	<b>come</b> 13:16 20:18	commitment
("C 101014	113:6,8	<b>civilians</b> 19:4	32:20,22 34:11,18	13:17,19,22
<b>certify</b> 121:9,14		79:14 101:23	35:11 36:9 38:19	• •
0.011	children		40:3 41:3	communicate
<b>cetera</b> 36:11	32:7,15,21 33:5	<b>claim</b> 93:2	52:10,15 53:17,18	46:4
	49:25 113:3 (6)		54:18 59:18	
<b>chair</b> 1:14 2:6 3:4		claims 84:20	60:2,24 69:3	communicated
5:15 13:9 14:7	<b>choice</b> 5:10 7:3	91:14 95:18	78:20 83:13 91:25	96:23
17:6 22:17,25 (9)	8:19 58:11 (4)		92:3 95:17 99:25	
		<b>clean</b> 34:9 35:3,5	107:6,14 111:17	communication
<b>chairs</b> 17:12	<b>chorus</b> 16:9		117:19,20 119:4	31:5
	120:18	<b>clear</b> 42:24 83:19	(32)	
challenge 93:8		105:16 119:5,25		communications
	<b>church</b> 20:19	(5)	<b>comes</b> 6:24 9:20	31:18
challenges 72:22	116:3,4		45:14 53:14,25	
		clearly 86:24	73:4 97:24 99:10	communities
<b>chance</b> 15:20	<b>circle</b> 51:14	113:24	106:22 (9)	13:20 33:11
24:3 115:16				36:9,12 40:22,25
	circumstances	<b>client</b> 43:10	<b>coming</b> 10:25	41:21 85:13
change 12:22	18:7	45:14	11:15 16:21 28:12	86:11,16 94:25
22:12 107:16			37:22 55:10 57:4	97:23 98:4 118:6
113:25 (4)	<b>citizen</b> 109:16	<b>close</b> 86:10 87:24	73:11 116:3 (9)	(14)
		101:14		
changed 72:3	citizens 12:10		command 19:21	community 1:9
0	13:23 84:3	<b>closed</b> 25:16 48:5		2:10 6:7 13:18
changes 11:10,19			commander 45:2	14:10,13 15:3
12:2 22:5	<b>city</b> 5:22 7:2,18	<b>clue</b> 116:6		27:19,22 28:22,24
90:21,21,24,24	8:10 9:3		commanding	29:13,14,23
96:15 108:10 (10)	11:10,11,19	coalescing	84:14	30:2,3,17 32:18
	13:19,21,23,25	113:22		34:9,11,14,16
changing 17:11	17:8,15 22:18		commands	35:4,12 36:13,13
	17.0,10 22.10			20.1,12 20.12,13
1	1	1	1	1

	Uall	uary 0, 2020		
38:12	52.00 55.05 56.0	annaidan 57.2	aamaania 20:21	accomter 121.6
	53:22 55:25 56:2 67:20 70:23 74:25	consider 57:3	cornegy's 20:21	<b>county</b> 121:6
39:10,13,16,24 40:21 41:7	75:6,19 92:15	considerable	20mmon 10:25	agumla 14.4 22.2
40:21 41:7 43:3,23	<i>`</i>	103:5	<b>corner</b> 49:25	<b>couple</b> 14:4 22:2 86:6,6 108:19,20
43:3,23	105:9,12,21 (29)	105.5	corners 48:15	
49:3 50:6,9 52:2	compliant 21:13	consideration	80:8	(6)
70:23 83:3,9	compnant 21.15	92:7 96:25	00.0	<b>course</b> 11:4 12:8
87:7,12 96:2,19,24	components	92.7 90.23	cornerstone	48:4 58:17 (4)
97:18 98:7 102:24	19:11	considered	14:22	40.4 30.17 (4)
105:5 106:9,22	17.11	113:19		<b>court</b> 74:11
107:12	composed 17:7	113.17	correct 28:2	
108:5,6,10,16	composed 1717	constantly 66:14	31:20 79:22 80:22	<b>courts</b> 21:10
110:8,13 118:2,5	compstats 84:12	109:18 113:3,7 (4)	(4)	
120:3 (68)				covered 64:5
	concern 9:13	construction	correcting	
companies	96:16 106:6	73:16	113:3,4,7	<b>covers</b> 33:18
72:5,17				
	concerns 15:5	<b>contact</b> 98:3,6	<b>corrine</b> 3:7 8:4	crawled 62:24,25
compare	29:25 96:25	110:4 115:3 (4)		
100:9,11			corruption	craziness 78:6
	concerts 5:25	<b>context</b> 101:22	103:22	
<b>complain</b> 107:19				create 34:14,15
	condition 105:16	continue 30:5	<b>could</b> 19:16,24	54:25 83:19 96:2
complainant	106:5	31:2,3 42:6 55:4	21:17 30:3 39:10	(5)
95:21		(5)	44:14 45:4	
	<b>conduct</b> 41:20	47.12	46:15,17,25 50:4	created 83:24
complainants 10:12	68:6,9,11 100:9,13,15,18	contractor 47:13	52:3 54:17 56:23 57:2 63:5 68:7	credibility
10.12	100.9,15,15,18	<b>control</b> 36:7,11	85:19 86:3 92:9	110:15
complained 51:2	101.4,0 (10)		111:12 116:25	110.15
	conducting 41:5	conversation	(22)	credible
complaining	43:2	71:13 83:7	()	108:17,18 110:9
52:12			<b>couldn't</b> 119:16	
	<b>coney</b> 5:17 14:16	conversations		crime 48:15
complaint 1:3	28:9,12,15,18 29:7	81:10 88:15	<b>council</b> 7:18 8:10	49:14 85:17
5:5 19:23	33:13,15,16,18	102:5,23 (4)	10:6,15,20 17:8	106:22 (4)
20:18,23 21:3	47:9,14,16		22:18 23:10 31:17	
42:16 46:23 51:12	50:9,14,16 51:20	<b>cool</b> 83:8	32:11,13 33:4	<b>crimes</b> 85:12
54:19 55:16 57:15	85:14 98:23 (20)		34:7 82:12 84:9,9	107:20
63:11 66:9,16,25		cooperate 97:9	88:21 90:16 104:7	
70:15 74:17 75:8	<b>confine</b> 15:17	. 0.10	106:14,15,16 (22)	criminal 67:17
76:19,20 80:5 85:7 92:4 94:4	<b>confines</b> 100:14	cooperating 9:12 11:5	a a sur all manufa an	criteria 99:3
99:9.12	commes 100.14	11.5	councilmember 20:21 88:21	101:18
105:8,11,24 106:4	conflicts 110:12	<b>cop</b> 63:7 76:2	20.21 00.21	101.10
110:5 116:4 (33)		109:14	councilmembers	cross 58:15,18
	confront 63:2		115:4	
complaints		<b>cops</b> 59:9,15,21		<b>crowd</b> 66:23
10:9,19 12:8	confronting	60:16,17,18,19,23	counsel 8:8	
24:19	55:21	62:12,15 63:3,6		crucial 46:11
25:2,3,9,15,20		64:15,16 65:8,17	counseling 29:5,6	
26:3,10,13,16 27:5	connecticut	66:11 73:4 (18)		culture 38:24
39:6 46:19,20	72:12		country 94:25	54:25 93:6,14 (4)

	0 411	uary 0, 2020		120
curious 117:5	37:6,10,13,18,21	<b>decide</b> 12:19	details 71:10	disciplinary
	41:25 43:24 46:6	70:18		94:19
<b>current</b> 57:10	47:7 51:5,16,18,23		determinations	
	54:6,9 56:22	decides 94:10	69:13	discipline 9:9
currently 26:19	57:20,25			94:8,9,11 (4)
43:3	63:10,13,16 64:21	decisions 102:10	determine 18:5	
	65:13,22,25 70:14		68:8,13,18,19	disconnect 68:25
<b>custom</b> 118:4	71:2,5,7,20 74:15	<b>deeply</b> 13:24	69:11 101:11 (7)	
	75:17,23			discourteous
<b>d</b> 18:16	76:3,12,25 79:19	definitely 47:23	develop 93:15	26:9
	80:13 81:16,20,25	48:7,8 50:24 51:9		
dakato 111:3	83:23 86:19	60:14 76:11 83:16	developments	discourtesy
	89:4,13,17,25	86:2 (9)	24:13	12:14,16 18:16
dakoto	90:10 92:11			
111:3,4,6,6,8	96:4,8 102:2	<b>degree</b> 46:18	<b>dial</b> 76:18	discoveries 86:9
112:15 114:24 (7)	103:5 104:5,12,14,			
	17,20,25 107:22	<b>denounce</b> 108:14	dialogue 29:23	discovering
damaged 59:5	108:2 110:18,23			97:16
	111:5 114:20	<b>dent</b> 74:22	dialoguing 31:8	
danced 35:22	115:7,14,20			discrimination
	117:17,23 118:23	department 7:2	<b>didn't</b> 24:2 47:24	41:14
darche 1:15 3:5	120:6,10,13,15,19,	22:21 23:16 43:15	48:6 62:2 91:20	15 ( 10
7:23,24 14:3,6,7	21 (100)	78:18 93:24 96:19	115:16 116:5 (7)	<b>discuss</b> 15:6,13
15:22 36:16	1 • 21 10	99:16 103:20,23		34:13,15 36:10 (5)
51:7,10 54:10	<b>davis</b> 31:19	107:24 (11)	difference 115:10	Para 1 24.25
55:20 67:11 68:2 70:5 71:14 77:8	34:3,5,6 36:16,20	denosition 64.11	different 35:10	discussed 34:25
87:21 89:23	37:5,8,12,20 (10)	deposition 64:11	36:9 41:21 54:22	disruptive 72:2,6
90:2,11 99:6	day 32:21 36:3	dermot 9:4	73:15 87:12 (6)	
101:20 103:8	49:19 94:11		75.15 87.12 (0)	distinction 80:25
107:23 117:2,5,14	102:14 108:3	described 100:11	difficult 13:14	81:3
(29)	102.14 100.5	uescribeu 100.11	23:25 68:23 103:8	01.5
	121.17(7)	describing 78:10	(4)	district 72:10
<b>dash</b> 61:11 76:23	days 108:19	describing 70.10		82:12,14
77:4,7 (4)	109:24	desensitization	<b>direct</b> 14:12 15:5	02112,11
	10,12	85:12	19:22 20:16 (4)	districts 84:19
data 2:9 24:4,4	<b>dead</b> 116:12			
26:21,24,25 27:3		deserves 82:17	directed 64:19	disturbing
95:4 (8)	<b>deaf</b> 79:25			111:19
		designated 7:7	directly 15:15	
date 27:4 89:7	<b>deal</b> 95:11	90:14,16	21:3 44:25	documented
91:7 116:12 (4)	103:20			107:9
		<b>designee</b> 3:4 6:17	director 1:15 2:7	
<b>dave</b> 49:10,18	dealing 97:5	7:19	3:5 7:25 14:2,21	<b>does</b> 20:3 52:10
		8:3,8,11,14,18	16:22 23:21	66:8 67:8 68:4
<b>davie</b> 1:14 3:4	dealt 51:3	22:15 (9)	28:9,14 82:6	87:2,3,16 94:16
5:2,15 8:22 15:22			109:22 (12)	103:21 (10)
16:4,6,10,12,18	<b>debut</b> 10:6	designees		
17:20 21:20,25		22:19,20	<b>dirty</b> 63:6	<b>doesn't</b> 5:9 39:22
23:14 27:11,15	<b>decade</b> 5:6,8,9,12			40:9 51:10,11
30:7	(4)	<b>detail</b> 57:17	disability 18:23	87:4 (6)
31:11,13,16,22	docent 62:00	102:4	<b>diagana</b> 110-16	dogg 112.15
36:25	<b>decent</b> 63:22		disagree 119:16	<b>dogs</b> 113:15

	Uall	uary 0, 2020		129
<b>doing</b> 33:2 43:7 52:22 53:12 79:11	<b>drives</b> 13:7	<b>effect</b> 22:6,8 112:25	empowerment 33:14,15	103:12
80:20 87:6 95:25	driveway 105:14	112.20	5511,15	entities 33:13
103:3 109:4,19		effective	encounter	
110:9 112:19 116:5 (14)	<b>driving</b> 58:13,15,16 73:14	85:23,25 103:2	76:15,16,18,23 80:21 (5)	<b>entity</b> 6:19
110.3 (14)	78:21 (5)	effectiveness	00.21 (5)	environment
dollars 74:6		88:10	encountered	34:22
	<b>drove</b> 114:4		54:21	
<b>domestic</b> 69:19 70:22	<b>drug</b> 48:15	effects 28:17	encountering	equipped 19:14
10.22	ulug 10.15	efficacy 86:14	79:10 109:2	erica 3:6 7:21
<b>done</b> 52:16	drugs 48:21			
53:6,9,13 54:5	<b>dude</b> 50:13	effort 55:5	encounters 87:8	<b>especially</b> 11:21 76:9 79:11
57:12 70:16,25 81:7 (9)	<b>uue</b> 50.15	egregious 112:9	encourage 57:2	/0.9 /9.11
	dueces 82:7	·8- ·8- · · · · · · · · · · · · · · · ·	74:16 75:9 102:21	<b>esq</b> 1:15
<b>door</b> 32:20 48:5	1 21 10	<b>eight</b> 31:17 49:20	104:5,6 (6)	3:5,6,7,9,10,11,12
59:15	<b>dunn</b> 31:18 34:10,10	74:10 118:17 (4)	<b>end</b> 5:12 90:4	(8)
<b>dots</b> 24:16	54.10,10	eighth 82:25	94:11 114:5	established 6:19
	during 12:7		116:12 117:15 (6)	
<b>doubt</b> 67:18	35:16	eightynine 75:14,17	ending 5:8	<b>et</b> 36:11
<b>down</b> 5:24	<b>e</b> 1:13,13 121:2,2	/3.14,17	chung 5.0	ethnicity 18:22
26:14,16 39:21	(4)	either 5:11,13	ends 95:21 112:5	•
55:11 58:2 72:3 80:12,15 99:11	each 22:19 99:7	100:18 101:5,15 (5)	<b>enforce</b> 83:21	evaluate 90:25
(10)	each 22.19 99.7	(3)	emore 83.21	<b>even</b> 21:10
× ,	eager 9:25	elbia 1:20 121:8	enforcement	33:16,19 44:22
<b>dr</b> 4:7 37:24 38:3,5 43:4	aan 66.26	oldon 1.9	6:22 20:8 54:21	48:22 62:16,16 73:5,8 75:6 78:20
44:6,11,11,24 47:6	earl 66:3,6	<b>elder</b> 4:8 51:18,20	engage 17:4 88:6	79:4 80:2 83:15
(10)	earlier 66:20		97:15 111:13 (4)	85:2 92:2,4
June - 112.12	75:277:14	elected 88:19,23		100:25 113:5,7
drag 113:13	84:2,25 119:11 (6)	else 12:25 31:11	engaged 29:15	(20)
<b>drive</b> 78:3	ears 79:25	36:4 37:18 43:25	engagement	evening 5:2
1	107 10	52:16 55:19 81:7	82:11 119:7	7:16,20,23 8:6,9
<b>driver</b> 58:10,10 60:2 62:14	easier 107:18	105:14 116:22 117:18 (11)	english 43:15,17	16:19 23:19 26:19,22 27:9
63:2,18,22 65:11	east 82:12 108:23			38:3 58:8 66:5
71:24 111:8	45.00	<b>email</b> 21:17	enough 44:17	71:22 82:3 96:9
113:21 115:23,24 (13)	easy 45:22	embarrass	52:21 92:3 93:22 (4)	111:7 (18)
(15)	ed 32:3	113:14		event 35:17
drivers 60:16,17			<b>ensure</b> 95:8	
63:19,22 72:8,13,15,23	educating 86:25	emergency 73:16	104:7 119:6	<b>events</b> 34:19 36:22
73:25 74:7 75:15	education 28:22	empathetic 54:14	entertainment	50.22
76:22 77:7 81:19			35:24	ever 84:20
112:4 113:10 (16)	edward 64:25 65:2,5	empowered 17:24	entire 69:23	every 20:25
	0.5.2,5	1/.24	CHUIC 07.23	<b>EVELY</b> 20.23
		1		

	130			
32:21 46:23 87:11 103:23 (5)	6:22,25 15:2	<b>far</b> 7:14 8:16 68:20 69:14	fiftythree 24:22	flagged 80:15
everybody 38:4	experienced 13:13	114:21 (5)	<b>fight</b> 74:8	<b>flatbush</b> 108:24
63:21 65:15,16 71:23 82:4 89:7	explain 69:2,4	fashion 41:15	fighting 45:6	<b>flier</b> 65:16
102:13 109:15 114:13 (10)	106:25 117:7,11 (5)	<b>favor</b> 16:6 59:25 120:15	<b>figure</b> 64:8	<b>fliers</b> 39:11
everyone 5:3	explained 77:13	fdny 62:20	<b>file</b> 20:18,23 21:3,13 54:19	<b>flipped</b> 58:22 60:7
7:16 8:12,20 15:20 16:20 31:24	explanation 69:7	64:6,14	57:14 67:19 70:16 74:17,25 76:19	focus 25:11
32:25 44:16 90:11 96:10 111:7 (12)	<b>express</b> 106:25	<b>fdr</b> 114:9	110:4 116:4 (13)	<b>fohad</b> 44:11
everything 30:4	extent 46:12	<b>fear</b> 39:17,23 40:2 92:14 93:7	<b>filed</b> 62:8 63:10	folks 31:9 54:17
109:9,9 120:2 (4)	eyewitness 66:10	(5)	<b>fill</b> 90:6	93:21
<b>evidence</b> 25:24 67:15 68:9,16	<b>f</b> 1:13 3:13 17:25	february 7:10	<b>final</b> 94:7	<b>follow</b> 21:17 93:25 120:4
77:2 99:8,21 100:4,6,22,23	121:2 (4)	feedback 10:3,4	<b>find</b> 52:5,7 64:9 77:19 83:14 97:2	followed 99:5
102:4,7 (13)	<b>face</b> 72:22 83:3 92:9	<b>feel</b> 21:16 24:5 52:20 53:16,18	117:6,10 (8)	followup 46:7
examples 18:10	faced 28:25	92:2 (6)	<b>finding</b> 95:10 107:8	<b>fond</b> 5:19,23
excellent 30:8	facing 74:4	feelings 53:15	findings 46:13	<b>foot</b> 38:21
excessive 18:6	<b>fact</b> 7:6 13:16	feels 94:22	<b>fine</b> 7:3	footage
<b>executive</b> 1:15 2:7,14 3:5 7:25	109:4,21 118:7 (5)	<b>fellow</b> 86:22	<b>fines</b> 111:24,25	9:9,19,20,22 68:16 69:12 78:14 99:23
14:2 28:9,14 82:5 84:13 109:22	<b>fado</b> 12:12 17:21,22,22 25:3	fender 60:5	firefighter	101:13 109:17 (10)
120:11,16 (13)	(5)	<b>few</b> 6:10 14:3 15:3 24:7 26:8	62:19,20 64:7	force 12:13,15
exhaustive 18:9	<b>fadof</b> 12:15 17:21	91:10 (6)	<b>firefighters</b> 64:15,17	17:25 18:2 59:8 (5)
<b>exist</b> 40:9 93:11	<b>failed</b> 62:17	<b>fields</b> 115:19,22,23	<b>first</b> 5:5,13 6:11	foreplay 54:2
existing 112:17	<b>faith</b> 85:20 91:9,12 94:14 (4)	117:4,12,16 (6)	24:24 28:3 33:3 34:2,24 52:9	foreseeable 91:11
exists 86:15	<b>fall</b> 79:24	<b>fifteen</b> 23:2 32:4 62:6 73:21 (4)	53:16 81:12 82:16 83:18 86:20 90:2	<b>forever</b> 45:16
<b>exonerate</b> 68:11 101:5	<b>false</b> 11:23	<b>fifty</b> 25:15 49:15	98:19 (16)	forget 49:11,18
<b>exonerated</b> 100:17 101:15	12:6,17 105:18 106:8 (5)	67:16 100:24 101:2,9 109:14 (7)	<b>five</b> 22:18,20 25:10,16 30:15 32:11 33:4,7 40:5	forgive 27:24
expanded 84:2	familiar 21:6	fiftyeight 57:4	59:14 66:11 67:22 90:10,12,15 (15)	<b>formal</b> 110:4
	family 35:21	<b>fiftyone</b> 100:25		former 57:9
experience			<b>flag</b> 80:12	

69:23 109:23 (4)   88:7,17 91:19 94:12 96:11 97:12 94:12 96:11 97:12 107:3,11 (29)   103:15,17 106:15 107:3,11 (29)   grag grag     forty 5:22 49:19 85:4   full 17:6   99:18 101:22 102:25 105:15 fullbody 58:17   goal 61:12   grag goes 9:22 78:5 109:12 112:18,20 114:16 115:16   god 65:23,24   greg goes 9:22 78:5 100:7 110:6   greg greg greg goes 9:22 78:5   greg greg greg greg greg greg greg greg	
forth   55:10   gull   94:12 96:11 97:12 99:18 101:22 102:25 105:15 fullbody   107:3,11 (29) 99:18 101:22 102:25 105:15 fullbody   gras 108: 109:12 112:18,20 114:16 115:16 god   goal   61:12 frag   gras 108: 109:12 112:18,20 100:7110:6   gras 108: 100:7110:6     fortythree   25:25   full   25:9 29:15   (34)   god   65:23,24   gras 108: 100:7110:6   gras 15:18,81 19:25   gras 100:7110:6   87:2   45:5     forward   618 9:10 10:25 11:2,525   function   39:15   getts   15:20 60:12   100:7110:6   87:2     found   10:313   getting   13:13 46:19 50:10 76:11   going   52:5 6:13 21:8 25:11 27:18   gros 36:6,8 38:11,18   gros 37:3,8 8:17   gane 46:25   grud   71:19   gros 37:3,8 8:17   gone 101:16   gros 37:3,8 8:17   gros 11:2:14:83   gros 37:19 37:3,18 49:20   gros 37:19 37:3,18 49:20   gros 37:19 37:3,18 49:20   gros 37:19 49:21   gros 10:16   gros 37:19 37:3,18 49:20	<b>grade</b> 83:2
forty 5:22 49:19 85:4   fullbody 58:17 fullbody 58:17   102:25 105:15 109:12 112:18,20 114:16 115:16   goal 61:12   gras 45:5     fortythree 25:25   fully 25:9 29:15   (34)   goes 9:22 78:5   100: 100:7 110:6   goes 9:22 78:5   goes 9:22 78:2   goes 9:22 78:2   goes 9:22 78:2   goes 9:22 78:	grand 111:17
85:4 fullbody 58:17 109:12 112:18:20 0 108:   fortythree 25:25 fully 25:9 29:15 (34) god 65:23,24 great   forward 6:8 9:10 function 39:15 gets 15:20 60:12 110:7 110:6 87:2   10:25 11:2,525 funding 11:14 (5) (7) great going 5:25 6:13 great   10:25 11:2,525 further 7:11 27:7 (4) 28:7 33:23 34:2 groat 36:6,8 88:11,18 groat great 36:6,8 88:11,18 great great 36:6,8 88:11,18 great great 36:6,8 88:11,18 great	grassroots
fortythree   25:25   fully   25:9   29:15   (34)   gees   gees   9:22   78:5   45:5     forward   6:8   9:10   function   39:15   gets   15:20   60:9:12   10:7:11   116:18,18   119:25   116:18,18   119:25   116:18,18   119:25   116:18,18   119:25   116:18,18   119:25   116:18,18   119:25   116:18,18   119:25   116:18,18   119:25   116:13   great   36:6,8   38:11,18   great   36:6,25   67:21   great   36:6,25   67:21   great   113:25   114:3   great   36:6,25   67:21   great   113:25   114:48   113:25   114:8   113:25   114:8   113:25   114:8   113:25   114:3   119:21   30:6   31:26   30:6   31:26   30:6   31:23   31:2   31:26 <t< td=""><td>108:12</td></t<>	108:12
forward 6:8 9:10 10:25 11:2,5,25 12:2 13:2 14:5,24 17:5 (11)   function 39:15 funding 11:14 funds 103:13   gets 15:20 60:12 gets 15:20 60:12 (5)   goes 9:22 78:5 116:18,18 119:25 (7)   45:5 great gets 15:20 60:11 gets 13:13 de:19 50:10 76:11 gets 104:18 gets 104:18 forther 7:11 27:7 foundation 11:17   going 5:25 6:13 gets 06:11 gets 04:18 forther 7:11 27:7 gets 13:12 gets 104:18 gets 104:14 gets 104:14 gets 111:17 gets 114:11 gets 110:12 gets 104:14 gets 111:12 gets 104:14 gets 111:12 gets 104:14 gets 111:14 gets 112:12 gets 104:14 gets 112:12 gets 104:14 gets 112:12 gets 104:14 gets 112:12 gets 104:14 gets 112:12 gets 114:14 gets 112:12 gets 114:14 gets 112:12 gets 114:14 gets 112:12 gets 114:1114,7 gets 114:14 gets 10:12 gets 10:11 gets 10:12 gets 10:12 ge	great 30:7 40:6
10:25 11:2,5,25 116:18,18 119:25 great   12:2 13:2 14:5,24 funding 11:14 (5) (7) great   17:5 (11) funds 103:13 getting 13:13 dis 19 50:10 76:11 21:8 25:11 27:18 great   foster 30:6 further 7:11 27:7 121:14 games 33:12 giles 104:18 56:5,9 60:11 groat   60:10 40:5 56:11 games 33:12 giles 104:18 56:5,9 60:11 groat 60:3,3 (16,20 63:25 groat   60:10 40:5 66:11 games 108:9 gist 29:3 gist 36:25 67:21 groat groat   fourder 38:5 gangstas 108:9 gist 29:3 gist 32:11:10 27:1 groat   four 40:5 66:11 garden 1:9 50:4 51:13 55:24 119:21 (36) grov   fourteen 26:3 gather 99:21 65:16,17,17,18 gone 101:16 gues   fourteen 26:4 general 26:12 27:20 37:11 40:22 given 12:4 18:6 30:6 31:23 grud   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 57:13,14,18:33 grud 51:13,14,18:83 grud   fourteen 26:4 general 26:12 27:20 37:11 40:22 given 12:4 18:6 30:6 3	45:5 74:14 79:9
12:2 13:2 14:5.24 funding 11:14 (5) (7) great   17:5 (11) funds 103:13 getting 13:13 going 5:25 6:13 great   foster 30:6 further 7:11 27:7 (4) 28:7 33:23 34:2 groat   found 25:22 67:6 121:14 giles 104:18 56:59 60:11 groat   foundation 11:17 35:14 giles 104:18 56:59 60:11 groat   founder 38:5 gangstas 108:9 gist 29:3 86:8,14 87:10 groat   82:5 gang 46:25 give 17:2 18:14 113:25 114:8 113:   four 40:5 66:11 gather 99:21 50:4 51:13 55:24 119:21 (36) groat   fourteen 26:3 gather 99:21 65:16,17,17,18 good 5:2 guid   fraction 40:20 gave 94:3 105:22 116:19 71:62,023 8:6;9 guid   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   free 21:17 24:5 genteral 26:12 given 17:2 18:14 100:23 19 28:5 guid   free 21:17 24:5 genteral 75:24 given 12:4 18:6 30:6 31:23 guid   free 21:17 24:5 gentlem	87:20 112:20 (7)
funds   103:13   getting   13:13   going   5:25   6:13   gree     found 25:22   67:6   121:14   giles   104:18   56:5.9   60:11   gros     foundation 11:17   35:14   giles   104:18   56:5.9   60:11   grou     foundation 11:17   35:14   giles   13:2.5   14:8   113:2     four 40:5 66:11   gap 46:25   give 17:2.18:14   113:2.5   114:8   113:2     fours 116:11   gather 99:21   50:4.51:13.55:24   119:21 (36)   grou     fourteen 26:3   gave 94:3   105:22 116:19   105:17 106:5   112:     frame 26:4   general 26:12   given 12:4 18:6   30:6 31:23   guid    57:13.14.48:33<	greater 19:8
further   7:11 27:7   (4)   28:7 33:23 34:2   gros     found 25:22 67:6   121:14   giles 104:18   36:6,8 38:11,18   56:50 60:11   gros     82:25 98:24 (4)   games 33:12   giles 104:18   56:50 60:11   gros     foundation 11:17   35:14   gil 35:19   64:3 66:25 67:21   gros     founder 38:5   gangstas 108:9   gist 29:3   86:8,14 87:10   gros     four 40:5 66:11   garden 1:9   50:4 51:13 55:24   113:25 114:8   113:     four 40:5 66:11   garden 1:9   50:4 51:13 55:24   119:21 (36)   gros     fourteen 26:3   gather 99:21   65:16,17,17,18   gone 101:16   gues     fraction 40:20   gave 94:3   105:22 116:19   7:16,20,23 8:6.9   100:     fred 3:4 5:15   47:12 69:21 (6)   53:10 116:10 (4)   37:13,14 38:3   guid     frederick 1:14   generally 70:5   gives 19:7   60:16,16,17 66:5   gun     free 21:17 24:5   generally 70:5   gives 19:7   60:16,16,17 66:5   gun     free 21:17 24:5   generein	greene 108:21,23
found 25:22 67:6 121:14 36:6,8 38:11,18 grout   82:25 98:24 (4) games 33:12 giles 104:18 56:5,9 60:11 grout   foundation 11:17 35:14 giles 104:18 56:5,9 60:11 grout   founder 38:5 gangstas 108:9 gist 29:3 86:8,14 87:10 grout   82:5 gap 46:25 give 17:2 18:14 113:25 114:8 113:   four 40:5 66:11 garden 1:9 50:4 51:13 55:24 119:19 34:3 40:7 115:9 116:13 113:   fours 116:11 gather 99:21 65:16,17,17,18 gone 101:16 gues gues   fourteen 26:3 gave 94:3 105:22 116:19 7:16,20,23 8:6,9 100:   fraction 40:20 gave 94:3 105:22 116:19 7:16,20,23 8:6,9 100:   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14,38:3 guid   free 21:17 24:5 general 26:12 given 73:5 106:7 97:25 108:3 110:24   free 21:17 24:5 gentere 15:9 giving 73:5 106:7 97:25 108:3 110:24 113:22   free 21:17 24:5 gesture 18:18 glad 7:4 10:14 (36) 36:3 67:4 </td <td>grossing 111:22</td>	grossing 111:22
games 33:12   girl 35:19   61:3,3,16,20 63:25   grouther 38:5     founder 38:5   gangstas 108:9   gist 29:3   86:8,14 87:10   grouther 70:27 79:24     four 40:5 66:11   gap 46:25   give 17:2 18:14   113:25 114:8   113:     fours 116:11   gather 99:21   65:16,17,17,18   gone 101:16   gues 100:5     fours 116:11   gather 99:21   65:16,17,17,18   gone 101:16   gues 100:5     fours 116:11   gather 99:21   65:16,17,17,18   gone 101:16   gues 100:5     fourteen 26:3   gave 94:3   105:22 116:19   105:17 106:5   112:     fraction 40:20   gave 94:3   105:22 116:19   7:16,20,23 8:6,9   100:     fred 3:4 5:15   47:12 69:21 (6)   53:10 116:10 (4)   37:13,14 38:3   guid     free 21:17 24:5   general 26:12   given 12:4 18:6   30:6 3:23   guid     free 21:17 24:5   genevieve 15:9   gives 19:7   60:16,16,17 66:5   gun     free 21:17 24:5   genture 18:18   giving 73:5 106:7   97:25 108:3   108:     frequently 26:5   gest w	grossing 111.22
foundation 11:17 35:14 girl 35:19 64:3 66:25 67:21 70:24 75:2 79:24 grou 70:24 75:2 79:24   founder 38:5 gangstas 108:9 gist 29:3 86:81,4 87:10 92:24 111:10 grou 22:11   four 40:5 66:11 gap 46:25 give 17:2 18:14 113:25 114:8 113: 19:19 34:3 40:7 115:9 116:13 grou 92:24 111:10 grou 92:24 111:10 grou 92:24 111:10 grou 92:11 grou 92:24 111:10 grou 92:17 106:5 grou 92:17 106:5 grou 92:17 106:5 grou 92:19 28:5 guid 92:100: 100: 100: 100: 100: 100: 100: 100	<b>ground</b> 15:3
founder 38:5 82:5 gangstas 108:9 gist 29:3 86:8,14 87:10 92:24 111:10 grou 27:1   82:5 gap 46:25 give 17:2 18:14 113:25 114:8 113:   four 40:5 66:11 garden 1:9 50:4 51:13 55:24 119:21 (36) grou 27:1   fours 116:11 garden 1:9 50:4 51:13 55:24 119:21 (36) grou 27:2   fourteen 26:3 gather 99:21 65:16,17,17,18 gone 101:16 gues 105:17 106:5 gues 105:17 106:5 guid 105:17 106:5   fraction 40:20 gave 94:3 105:22 116:19 7:16,20,23 8:6,9 100:   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   free 21:17 24:5 generally 70:5 gives 19:7 60:16,16,17 66:5 gun   frequently 26:5 gesture 18:18 genture 35:5 got 32:17,23 63:9   friday 20:25 get 8:20 19:7 27:12 03:10 63:8 65:3 67:4 91:2   friday 20:25 get 8:20 19:7 21:1 9:6:2 39:19 63:2 65:16 90:24 103:9 (10)   friday 20:25 get 8:20 19:7 </td <td><b>group</b> 29:6</td>	<b>group</b> 29:6
82:5 gap 46:25 give 17:2 18:14 113:25 114:8 113:   four 40:5 66:11 garden 1:9 50:4 51:13 55:24 119:21 (36) grow   fours 116:11 gather 99:21 65:16,17,17,18 gone 101:16 gues   fourteen 26:3 gather 99:21 65:16,17,17,18 gone 101:16 gues   fourteen 26:3 gather 99:21 65:16,17,17,18 gone 101:16 gues   fraction 40:20 gave 94:3 105:22 116:19 7:16,20,23 8:6,9 100:   frame 26:4 general 26:12 27:20 37:11 40:22 given 12:4 18:6 30:6 31:23 guid   free 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   free 21:17 24:5 generally 70:5 gives 19:7 60:16,16,17 66:5 gun   77:19 giving 73:5 106:7 97:25 108:3 gu gu   79:8:17 (4) 77:13 111:13 glad 7:4 10:14 (36) gues gues   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 63:8 65:3 67:4 91:2   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 69:24 103:9 (10) habi	anoung 2:10
four 40:5 66:11 garden 1:9 19:19 34:3 40:7 115:9 116:13   fours 116:11 garden 1:9 50:4 51:13 55:24 119:21 (36) grow   fours 116:11 gather 99:21 65:16,17,17,18 gone 101:16 gues   fourteen 26:3 gathered 100:5 84:14 91:6 94:20 good 5:2 guid   fraction 40:20 gave 94:3 105:22 116:19 7:16,20,23 8:6,9 100:   frame 26:4 general 26:12 given 12:4 18:6 30:6 31:23 guid   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   free 21:17 24:5 generally 70:5 gives 19:7 60:16,17 66:5 gun   free 21:17 24:5 generieve 15:9 114:3 110:24 111:4,7 guy   frequently 26:5 gesture 18:18 gentleman 75:24 glad 7:4 10:14 (36) guys   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 63:8 65:3 67:4 91:2   friends 37:7,8,10 50:19 55:3 59:12 34:19 36:2 39:19 69:24 103:9 (10) habit   friends 37:7,8,10 50:19 55:3 59:12 42:12 44:8 56:16 government habit	<b>groups</b> 2:10 27:19,23 35:11
fours 116:11garden 1:950:4 51:13 55:24 61:16,18,20,23 65:16,17,17,18 69:3 73:8 81:17119:21 (36)grovfourteen 26:3 72:24 73:21gather 99:2150:4 51:13 55:24 69:3 73:8 81:17 95:5,5 100:2 95:5,5 100:2119:21 (36)grovfraction 40:20gave 94:369:3 73:8 81:17 95:5,5 100:2 105:22 116:19 (27)good 5:2 71:6,20,23 8:6,9 100:18 13:23 14:9 100:18 13:23 14:9 100:19 23:19 28:5 108:13 114:3guid 55:13,14,18 58:8 108: 55:13,14,18 58:8 108: 17:7,22 82:3 96:9 108: 17:7,22 82:3 96:9 108: 112:24 115:22guid 108: 108: 108: 112:24 115:22free 21:17 24:5 43:12 frequently 26:5gentleman 75:24 gesture 18:18 go 7:11 19:24 45:22 46:11,22glad 7:4 10:14 (36)guys 62:2 63:9 111 113 go 7:11 19:24 63:8 65:3 67:4 63:2 65:3 67:4 91:2guys 62:2 63:9friends 37:7,8,1050:19 55:3 59:12 60:19 55:3 59:12 66:14,15 67:9guys 55:2 50:23 70:12government 70:12habb	113:21 (5)
fours 116:11 6 61:16,18,20,23 gone 101:16 gues   fourteen 26:3 gather 99:21 65:16,17,17,18 gone 101:16 105:17 106:5 112:   fraction 40:20 gave 94:3 105:22 116:19 7:16,20,23 8:6,9 100: 100:   frame 26:4 general 26:12 given 12:4 18:6 30:6 31:23 guid   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   frederick 1:14 generally 70:5 gives 19:7 60:16,16,17 66:5 gu   free 21:17 24:5 gentleman 75:24 glad 7:4 10:14 (36) guy   frequently 26:5 gesture 18:18 gentwood 35:5 got 32:17,23 63:2   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 34:19 36:2 39:19 42:12 44:8 56:16   friends 37:7,8,10 50:19 55:3 59:12 42:12 44:8 56:16 government 69:24 103:9 (10)	growing 96:20
fourteen 26:3 6 69:3 73:8 81:17 105:17 106:5 112:   72:24 73:21 gathered 100:5 84:14 91:6 94:20 good 5:2 guid   fraction 40:20 gave 94:3 105:22 116:19 7:16,20,23 8:6,9 100:   frame 26:4 general 26:12 27:20 37:11 40:22 given 12:4 18:6 30:6 31:23 guid   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   free 21:17 24:5 generally 70:5 given 73:5 106:7 97:25 108:3 guy   free 21:17 24:5 gentleman 75:24 glad 7:4 10:14 (36) guy   frequently 26:5 gesture 18:18 go 7:11 19:24 63:8 65:3 67:4 91:2   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 69:24 103:9 (10) habi   friends 37:7,8,10 50:19 55:3 59:12 42:12 44:8 56:16 government 10:2   fo:14,15 67:9 58:2 59:25 60:23 70:12 half	
72:24 73:21 gathered 100:5 84:14 91:6 94:20 95:5,5 100:2 105:22 116:19 (27) good 5:2 7:16,20,23 8:6,9 10:18 13:23 14:9 100: guid 100:   fraction 40:20 gave 94:3 105:22 116:19 (27) good 5:2 105:22 116:19 (27) guid 100:   frame 26:4 general 26:12 27:20 37:11 40:22 fred 3:4 5:15 given 12:4 18:6 30:6 31:23 30:6 31:23 37:13,14 38:3 55:13,14,18 58:8 60:16,16,17 66:5 77:19 guid 55:13,14,18 58:8 60:16,16,17 66:5 71:7,22 82:3 96:9 guid 100:   free 21:17 24:5 43:12 generally 70:5 77:19 giving 73:5 106:7 114:3 97:25 108:3 110:24 111:4,7 112:24 115:22 guy 63:9   free 21:17 24:5 43:12 gentleman 75:24 77:13 111:13 glad 7:4 10:14 go 7:25 108:3 110:24 111:4,7 112:24 115:22 guy 63:9   frequently 26:5 gesture 18:18 go 7:11 19:24 22:7 27:20 33:10 45:22 46:11,22 go 7:11 19:24 34:19 36:2 39:19 government 70:12 half	<b>guess</b> 6:2 37:14 112:17
fraction 40:20 gave 94:3 105:22 116:19 7:16,20,23 8:6,9 100:   frame 26:4 general 26:12 27:20 37:11 40:22 given 12:4 18:6 30:6 31:23 guid   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   frederick 1:14 generally 70:5 gives 19:7 60:16,16,17 66:5 gun   free 21:17 24:5 genevieve 15:9 114:3 110:24 111:4,7 guy   frequently 26:5 gentleman 75:24 glad 7:4 10:14 (36) guys   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 36:3 65:3 67:4 91:2   friends 37:7,8,10 50:19 55:3 59:12 50:19 55:3 59:12 42:12 44:8 56:16 government   friends 37:7,8,10 50:19 55:3 59:12 58:2 59:25 60:23 government 70:12 half	
frame 26:4 general 26:12 (27) 10:18 13:23 14:9 guid   fred 3:4 5:15 27:20 37:11 40:22 given 12:4 18:6 30:6 31:23 guid   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   frederick 1:14 generally 70:5 gives 19:7 60:16,16,17 66:5 gun   free 21:17 24:5 genevieve 15:9 114:3 110:24 111:4,7 guy   freeman 6:16,23 gentleman 75:24 glad 7:4 10:14 (36) guys   frequently 26:5 gesture 18:18 gent 18:18 go 7:11 19:24 63:8 65:3 67:4 91:2   friday 20:25 get 8:20 19:7 45:22 46:11,22 34:19 36:2 39:19 69:24 103:9 (10) habit   friends 37:7,8,10 50:19 55:3 59:12 66:14,15 67:9 58:2 59:25 60:23 70:12 half	<b>guide</b> 93:25 100:12,15,19 (4)
27:20 37:11 40:22 given 12:4 18:6 30:6 31:23 guid   fred 3:4 5:15 47:12 69:21 (6) 53:10 116:10 (4) 37:13,14 38:3 guid   frederick 1:14 generally 70:5 gives 19:7 60:16,16,17 66:5 gun   free 21:17 24:5 genevieve 15:9 giving 73:5 106:7 97:25 108:3 108:   43:12 gentleman 75:24 glad 7:4 10:14 (36) guys   frequently 26:5 gesture 18:18 go 7:11 19:24 63:8 65:3 67:4 91:2   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 69:24 103:9 (10) habit   friends 37:7,8,10 50:19 55:3 59:12 66:14,15 67:9 58:2 59:25 60:23 70:12 half	
fred3:4 5:1547:12 69:21 (6)53:10 116:10 (4)37:13,14 38:3 55:13,14,18 58:8guidfrederick1:14generally70:5gives19:760:16,16,17 66:5gunfree21:17 24:5genevieve15:9giving73:5 106:797:25 108:3guyfree21:17 24:5genevieve15:9giving73:5 106:797:25 108:3guyfree21:17 24:5genevieve15:9giving73:5 106:797:25 108:3guyfreeman6:16,23gentleman75:24glad7:4 10:14(36)guysfrequently26:5gesture18:18go7:11 19:2463:8 65:3 67:491:2friday20:25get8:20 19:722:7 27:20 33:1069:24 103:9 (10)habifriends37:7,8,1050:19 55:3 59:1242:12 44:8 56:16governmenthabi	guidelines 69:16
frederick1:14generally70:5gives19:760:16,16,1766:5gunfree21:1724:5genevieve15:9giving73:5106:797:25108:3108:43:12genevieve15:9114:3110:24111:4,7guy112:24115:2263:9freeman6:16,23gentleman75:24glad7:410:14(36)guysfrequently26:5gesture18:18go7:1119:2423:17,2362:2friday20:25get8:2019:722:727:2033:1063:865:367:4friends37:7,8,1050:1955:359:1266:14,1567:958:259:2560:2370:12half	guides 84:5
77:1977:1971:7,22 82:3 96:9108:free 21:17 24:5genevieve 15:9giving 73:5 106:771:7,22 82:3 96:9108:43:12genevieve 15:9114:397:25 108:3guyfreeman 6:16,23gentleman 75:24glad 7:4 10:1497:22 115:2263:9frequently 26:5gesture 18:18glenwood 35:5got 32:17,2362:2friday 20:25get 8:20 19:722:7 27:20 33:1063:8 65:3 67:491:2friends 37:7,8,1050:19 55:3 59:1242:12 44:8 56:16governmenthabifriends 37:7,8,1050:19 55:3 59:1242:12 44:8 56:16governmenthabi	gun 28:18 95:13
43:12 genevieve 15:9 114:3 110:24 111:4,7 112:24 115:22 guy 63:9   freeman 6:16,23 gentleman 75:24 glad 7:4 10:14 (36) guy 63:9   frequently 26:5 gesture 18:18 glenwood 35:5 got 32:17,23 62:2   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 69:24 103:9 (10) habit   friends 37:7,8,10 50:19 55:3 59:12 42:12 44:8 56:16 government habit	108:14 110:14 (4)
freeman 6:16,23 gentleman 75:24 glad 7:4 10:14 112:24 115:22 63:9   frequently 26:5 gesture 18:18 glad 7:4 10:14 (36) guys   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 51:12 61:10,11 83:1   friends 37:7,8,10 50:19 55:3 59:12 42:12 44:8 56:16 government 66:14,15 67:9 58:2 59:25 60:23 70:12 half	ann 60.24 62.4
7:9 8:17 (4) 77:13 111:13 glenwood 35:5 got 32:17,23 62:2   frequently 26:5 gesture 18:18 go 7:11 19:24 63:8 65:3 67:4 91:2   friday 20:25 get 8:20 19:7 22:7 27:20 33:10 69:24 103:9 (10) habi   friends 37:7,8,10 50:19 55:3 59:12 42:12 44:8 56:16 government habi   friends 37:7,8,10 50:19 55:3 59:12 58:2 59:25 60:23 70:12 half	<b>guy</b> 60:24 62:4 63:9 64:5 (4)
frequently 26:5gesture 18:18glenwood 35:5got 32:17,2362:2friday 20:25get 8:20 19:7go 7:11 19:2451:12 61:10,1183:1friends 37:7,8,1050:19 55:3 59:1266:14,15 67:934:19 36:2 39:1969:24 103:9 (10)habifriends 37:7,8,1050:19 55:3 59:1266:14,15 67:958:2 59:25 60:2370:12half	, , , , , , , , , , , , , , , , , , ,
frequently26:5gesture18:1851:12 61:10,1183:1go7:11 19:2453:8 65:3 67:491:2friday20:25get8:20 19:722:7 27:20 33:1069:24 103:9 (10)habifriends37:7,8,1050:19 55:3 59:1242:12 44:8 56:16governmenthabifriends50:19 55:3 59:1266:14,15 67:958:2 59:25 60:2370:12half	<b>guys</b> 32:23 47:24 62:21,22 74:13
friday20:25get8:2019:722:727:2033:1069:24103:9(10)friends37:7,8,1050:1955:359:1234:1936:239:1942:1244:856:16governmenthabi66:14,1566:14,1567:958:259:2560:2370:12half	83:19 84:17 85:22
friends37:7,8,1045:2246:11,22 50:1934:1936:239:19 42:12habi government66:14,1567:958:259:2560:2370:12half	91:25 106:11 (10)
66:14,15 67:9 58:2 59:25 60:23 70:12 half	<b>habibi</b> 44:11
,	half 85:5
98:14,15 75:4,17 76:5 74:8 80:4 84:8,22 grab 24:3,5 hall	hall 39:11

	0 01	uary 0, 2020		192
<b>hammered</b> 115:12	<b>harm</b> 95:11 120:3	114:2 118:5 119:5 (21)	<b>hereby</b> 121:9	<b>hope</b> 7:10 14:9 92:12 93:6 (4)
hampers 55:23	harming 119:18	<b>heard</b> 55:2 75:2 111:20	hereunto 121:18 hero 64:15,15	hopeful 8:25
<b>hand</b> 20:24 121:19	harold 4:8 51:18 81:22	hearing 6:8 11:3	herself 23:7	<b>hopefully</b> 40:10 56:11 98:16
handcuff 113:14	<b>has</b> 7:7,8 9:4 12:4 14:3,17 19:20	14:5,24 (4) hearsay 111:21	hesitate 28:2	horror 78:2
handcuffed 66:14	22:18,20,21 23:5 38:19 39:21	heartshare 14:23	<b>hey</b> 105:24	<b>host</b> 10:6
handcuffs 79:5	40:7,21 41:3 50:8 52:16 57:14 65:14 66:18 72:19 96:19	<b>held</b> 35:13 118:14	hi 8:2 23:8 hiding 80:10	hosting 23:13 hours 45:24
handful 45:8	97:10 99:4 100:5 101:16 102:6,8,13	hello 8:12 47:11	high 10:23,24	72:24 73:21 74:10 (4)
handled 47:25	103:24 104:8 111:18 (33)	50:3	24:22 86:16 (4)	house 109:25
handling 98:8 happen 41:12	hat 78:5	help 33:20 43:16 45:20 56:23 57:21 59:18 76:3 80:2	highest 111:22 highlight 18:24	housed 24:10
48:23 54:17 88:13 91:17 92:25 (6)	<b>haven't</b> 42:3 52:13	86:3 87:14 88:17 91:12 98:11	<b>him</b> 6:15 7:4,7,10	housekeeping 15:23
<b>happened</b> 47:25 57:14 58:12	<b>having</b> 36:22 87:23 94:14	104:21 (14) helpful 14:18	9:12 34:3 45:4 49:11,12,16,21 58:21	<b>houses</b> 35:6 69:24
59:23,23,24 60:21,22,22	102:22 108:4 (5)	helping 9:23	61:16,18,20,23 62:18 63:4 64:13	housing 24:10
61:5,6,6,7 66:18 68:17,19 92:20	<b>he</b> 9:6 49:11,14,16,16	72:20	82:18 109:25 (21)	49:8,8
101:12 109:7 117:6,7,10 (22)	58:24 59:18 61:14,21 62:2,2,3,19,19	her 23:6 35:21,21,23,24,25 36:4 42:3 60:11	hinton 82:2,3,5 84:7 89:21 91:8 (6)	<b>how</b> 10:16 15:12 17:4 21:13 26:16 30:12 38:18 39:20
<b>happening</b> 95:7 97:22 98:11	64:6,11,11 75:25 82:24 98:21	87:7,9 88:17 (12)	<b>hiring</b> 29:13	40:9,23 41:7,16 42:16 46:17 47:24
<b>happens</b> 73:2 77:6	110:2,3 (22) <b>he's</b> 6:14,15,16	here 5:16 6:4,13 8:17 13:13 14:9 15:7,19,21 16:23	39:12 his 40:7,8,8 49:12	48:19,22 50:4 51:2 52:12,20 53:9,13 55:23
happy 7:5,17	7:3 61:15 66:13 106:7 (7)	20:18 23:13,25 25:18 27:22 28:18	54:10 58:22 64:13,13 70:2	56:4 59:19 61:19 63:13,16 67:19
23:12 27:8 97:18 (5)	health 29:5	30:16 44:19 48:20 50:11 51:21,22	109:24,25 (11)	70:18 72:21 80:2 84:25 86:13
<b>harassing</b> 18:13 109:19	43:13,14 healthy 97:19	64:2 65:8,16 75:25 78:7,20 80:3 81:23 85:14	hit 47:15 58:24 hold 27:25 34:20	90:8,25 91:16,24 95:6 110:5 111:12,12 (43)
hard 8:24 10:8	hear 6:5 13:5	86:15 89:3 96:11 98:8,17 102:13	88:18,19,22 (5)	however 12:25
11:17 46:11 54:11,25 73:25 90:23 91:5 104:3	27:17 33:24 36:17,18 44:18 52:11,19 53:3,23	104:21,22 111:9 113:17 114:5 116:17,17,18	holiday 14:10 home 8:15 39:20	<b>huge</b> 33:6 87:17 103:10
119:6 (11)	54:19 55:12,14,17 79:17 88:3 113:19	118:13,24 119:13 (48)	67:23	hundred 24:22

	133			
50:16 72:8,13 83:12 112:14 (6)	identity 70:7	inc 82:7	72:3 75:15	<b>interactions</b> 10:22 19:3,17
<b>i'd</b> 7:11 79:9	idg 114:17	<b>incident</b> 15:6 99:20	<b>inform</b> 20:4,7	20:2,6 37:2 47:20 71:12 87:20 95:7
<b>i'll</b> 12:19 27:23	idols 32:15	incidents 15:14	<b>information</b> 21:14 24:2 26:20	(10)
58:2 84:22 86:22 92:19 96:11 117:2	illegal 47:23	68:18 71:3	40:3 47:3 49:13 50:5 51:13 55:23	<b>intercommunity</b> 95:11
(8)	illegally 39:22	<b>include</b> 18:10	69:20 70:7,9,13 71:8,17 88:8 91:6	interest 9:13
<b>i'm</b> 5:15,15,16 7:18,21,24 8:2,3,4,	imagine 112:18	<b>includes</b> 18:17 19:25 21:8 99:22	102:16 106:7 107:3 114:23 (21)	14:25 32:12 70:12 (4)
7,10,13,13,14,24 10:14 12:25 14:24	<b>imani</b> 44:11	(4)	informative	interested 26:15
16:22 20:9,10 23:9,12,20 25:11	<b>immigrants</b> 75:16 115:11	<b>including</b> 26:17,20	46:16	121:16
28:7,14 31:25 32:22 33:2,23	immigration	incorporate	informed 56:5	<b>interesting</b> 84:7 98:21
34:2,6 38:10 39:19 42:2 47:12	43:11	90:24	<b>informing</b> 17:13 21:12	interference 26:7
49:14,19 51:11,22 52:19,25 53:11,24	impacts 19:3	incorporated 108:11	initiative 27:3	interfering
54:5 58:9,10 60:13,14,15	<b>implement</b> 11:18 54:12	increase 22:22	<b>injured</b> 59:4,13	77:10,21 109:14
61:5,15 62:5 63:17 64:2	implementing	88:11	62:6	intergovernment al 16:23
65:11,11,12 66:10,19,25 71:23 78:7 82:5 84:16	12:3	increasing 22:3 indeed 8:23	input 14:12 inside 82:22	<b>internet</b> 103:18
91:17 93:3 98:7 107:15 108:17	<b>important</b> 14:11 19:2 38:21,22,25 39:16,25 68:15	independent	109:25	interpretation 45:18
110:10 111:8,9 113:2,6,17 114:3	79:20 93:20 94:22 96:3 97:15,20	68:16 115:8	insight 51:6	interrupters
116:5,20 117:5,12 (82)	98:4,14 (16)	<b>indepth</b> 25:12 102:5	inspectors 79:5	29:14 109:11
i've 28:4 32:2,7,9	<b>importantly</b> 28:21	indicating 15:11	<b>institutions</b> 41:3,10	<b>intersection</b> 58:19 73:3 79:13
47:13,21,21 80:14 96:13,15 105:3,5	impression 37:11	63:3	instrument 85:24	interview 99:24
111:20 117:25 (14)	improper	<b>individual</b> 15:14 24:16 26:14 45:7	insulting 61:19	100:2
ice 18:12	18:10,11,18 26:6,6 (5)	58:19 66:12 106:23 (7)	intentions 28:5	<b>interviewed</b> 116:8
<b>id</b> 116:3	<b>improving</b> 13:17,20	<b>individual's</b> 66:13	interact 43:22	<b>interviews</b> 101:22
<b>idea</b> 107:8 111:15 112:24	inappropriate	individually 99:7	<b>interacting</b> 49:24 88:16 102:23	into 22:7 26:14
116:13 (4) ideas 30:21 34:18	76:17 inappropriately	<b>individuals</b> 6:21 106:24 109:6	<b>interaction</b> 18:3 19:15 20:8 37:9	36:6 44:19 72:11 90:25 92:7 96:25 107:3 (9)
<b>identify</b> 105:19	18:21	industry 71:25	42:9,17 49:2 50:8 88:3 (9)	introduce 7:13
	1	1	1	1

23:7	16:4,15,21 17:7	113:16,21,25	january 1:5 5:4	114:8,17
	18:8,19,25 22:8	114:12,17,21,24	108:19 121:19 (4)	118:15,18 119:24
investigate 11:23	23:9,20,25	115:16,19,23		(55)
17:3,16,24 18:5	24:14,17,18,23	116:2 117:9,18	jersey 72:12	
48:3,6 67:6	25:7,18 26:18	118:6,9,20	Jersey /2.12	justice 67:9
77:9,21 95:17 (11)	28:8,13 29:3	119:6,18	job 33:2 64:13	Justice on s
(11)	30:4,12,15	120:10,13,22	80:20 92:20	justification 20:3
investigated 25:9	31:19,24	121:12 (220)	102:14,17 112:20	Justilieution 20.5
myesiguea 25.5	33:6,15,17		(7)	keep 31:4
investigation	34:5,8,8,8,10	<b>island</b> 5:17 14:16		34:20,21 35:14,15
99:14 116:11	36:7,17,20	28:9,12,15,18 29:7	jobs 88:5 102:20	36:21,23 56:4
///////////////////////////////////////	37:24,25	33:13,15,16,18	115:11	76:25 82:15 90:20
investigations	38:10,21,22,24	47:10,14,16	110.11	102:21,22,23 (14)
12:6 15:12 99:9	39:2,14,15,25	50:10,14,17 51:20	john 7:24 14:2	102.21,22,23 (14)
103:21 (4)	40:4,18,20,23	85:15 98:24 114:4	80:3	keeps 96:2
105.21 (4)	41:24 43:4 45:5	(21)	00.5	Keeps 90.2
investigative	46:10,25 47:11,18		join 7:9	<b>keisha</b> 4:4 14:15
91:3	48:13 51:19,20	<b>isn't</b> 26:13	Join 7.7	28:8,13 (4)
91.5	52:10,17,17	<b>ISH U</b> 20.15	jonathan 1:15	20.0,13 (4)
investigator	53:5,6,9,10,13	<b>issue</b> 40:18,23	3:5	<b>kept</b> 27:4 116:15
15:8,9 116:9,19	54:11,17 55:21,21	43:13 45:24 81:6	5.5	керт 27.4 110.15
, , ,			joseph 3:9 7:17	<b>kicked</b> 89:16,17
117:9 (5)	56:3 57:5 58:4,6,9 59:4 60:14	87:18 (6)	Joseph 5.97.17	<b>KICKEU</b> 89:10,17
investigators		issued 10:2	india: 1 54.22	L: Ja 24.20.21
<b>investigators</b> 15:7,16 20:24	61:10,19 63:21,25	Issued 10:2	judicial 54:22	<b>kids</b> 34:20,21
	64:3,19 66:6,17	<b>:</b> amon 41.01	<b>   - - - - - -</b>	35:22 50:2 (4)
51:8 54:13 55:6	67:16,18,21	<b>issues</b> 41:21	<b>judy</b> 44:11	
71:16 99:10 100:5	68:15,22,24,25	43:12 44:13,21,25		<b>kill</b> 60:11
(9)	69:2 70:10	46:2 55:20	<b>july</b> 22:11	1.1.0.04 40.14
	72:7,7,21	56:8,14 74:3 78:7		<b>kind</b> 8:24 42:14
investment 13:25	73:2,13,20,22	83:2 (12)	jumaane 22:13	84:12 85:10 93:10
• • 110 4	74:2,24 76:16	0.15		98:17 99:3
<b>invite</b> 118:4	77:10,12 78:4,10	issuing 9:15	jurisdiction 18:4	103:13,25 (9)
	80:22 81:6		25:4 71:15 74:18	
<b>invited</b> 29:20	82:4,16 83:3,18,24	its 59:2 60:8	78:16 79:16 80:23	kinds 54:22
118:21	84:5,8 85:3,21	104:8	83:24 87:3,4	56.10
100 5	86:13 87:2,15,17		114:22 (11)	knew 56:18
inviting 108:5	89:18	itself 41:18 44:19	16 05 01 05	61:14 64:7 96:21
	90:6,12,13,19,19	45:13	just 16:25 21:25	109:6 (5)
involve 44:25	91:6 92:13,21		25:11 29:11 31:2	
95:12	93:23 94:10	<b>jabar</b> 37:25	32:25 35:10,23	<b>know</b> 5:17 8:18
	95:9,16 96:3	38:3,5 43:4	38:7 42:23 44:2	9:3 10:8 11:8
involved	97:21 98:17,19	44:6,24 47:6 (7)	46:8,12 47:14	12:11 13:12
97:12,17 98:10	99:9,11,15		49:21 50:7 51:24	16:24,24 17:15
102:12 (4)	100:21,23	jaber 4:7	52:23 53:3 54:6	19:2,18 21:5,15
	101:3,7,11,18,24		55:7,24 65:3 67:8	23:24 32:17 34:21
<b>irish</b> 3:7 8:4,4	103:8 104:15,21 1	<b>jahi</b> 21:6 30:2	73:4,6,7 75:13	35:9 36:2,17
30:20,24 (5)	05:2,8,11,16,17,18	82:17 87:9 103:9	77:13,25 79:23,23	39:25 40:10 41:13
	,20,22,24	104:4 108:4	80:12 83:21 84:2	42:15,16 45:19
<b>is</b> 6:2,18,23	106:2,5,7,19,25	109:21 110:4 (9)	87:17 91:8,17	46:3,21 48:5,8,10
7:17,21,24	108:2,8 109:13,18		92:17 95:14,23	49:6 50:6,18
8:17,19,23,24				
	110:11,15	<b>jakeem</b> 31:19	97:4 98:8 100:11	54:10,24 55:4,13
10:10 13:2,6	111:2,8,20,21	<b>jakeem</b> 31:19 34:3,5	109:15,21 110:7,8	56:15,15,24

LH REPORTING SERVICES, INC. 718-526-7100

61:19 62:9,10,11,1	late 23:11,12	legislature 56:10	32:20,22 33:5,6,13	livelihood 76:7
2,16,18 64:4 65:3	96:10 98:17 (4)		35:8 37:4 42:4	
67:3,3,8 72:6	<i>y</i> 0.10 <i>y</i> 0.17 (1)	legitimate 70:12	47:20,24 48:2,13	<b>lives</b> 97:19
74:7,12 75:12	later 27:9		49:23,24 59:7	<b>NVC5</b> 97.19
78:21 79:20,23		legs 59:13	61:2,15 62:24,25	<b>living</b> 32:16
80:2,22 83:7,15	law 6:19,21 18:25		72:21 73:4,6,10,13	33:19 72:25 73:25
85:3,4 86:2,5	19:5,12 20:8	length 89:10	76:19 78:18,22	105:6 112:22 (6)
91:16,20,20 93:21	54:21 55:22 56:7		80:7,9	
97:3,23 98:10,25	70:6 90:21,23	less 84:19,21 85:8	85:13,22,23,24	local 21:8 57:11
99:4 110:5	100:12,18 (14)	118:16 (4)	86:5 88:4,13	59:10 118:16
111:12,14,25			89:15 91:17	119:7 (5)
112:23 113:8,23	<b>lawful</b> 69:8	let 6:9 23:6 33:24	93:12,15 98:16,25	
114:9,17,18 117:9	100:14	41:4 42:20 49:11	100:13,17 103:19 108:6 111:15	locations 24:16
(91)	lawyer	70:17 75:11 79:21 81:13 86:20,20	115:17 116:7 (54)	27:5
knowing 48:9	64:10,10,12 91:22	114:7,16,18	113.17 110.7 (34)	locked 109:23,25
116:5	92:5 (5)	117:14 (16)	likely 101:3,7	IUCKCU 107.23,23
110.5	, , , , , , , , , , , , , , , , , , , ,		incig 101.5,7	lodged 12:9
known 118:25	<b>laying</b> 11:17	let's 15:23 21:21	limitations 77:12	lougeu 12.9
		34:3 69:22,22	94:16 95:23	long 9:22
knows 62:2,3,3	lead 77:18 98:15	112:20 115:20 (7)		63:13,16 67:2,19
70:24 82:18 (5)			limits 89:2,3,5	114:4 (6)
	leader 31:25 32:8	lets 68:17,18		
lack 85:20 91:9			limousine	<b>look</b> 6:8 9:10
	leadership 31:17	letter 21:2 89:8	72:10,18	10:25 11:2,5,25
lady 60:10	32:10 34:7	116:16	<b>R</b>	12:2 14:5 42:7
lamont 15:9	leads 14:15	<b>letters</b> 67:5,23	lines 31:4	47:20 49:23 68:17 78:18 79:7 85:22
lamont 15:9	leads 14:15	letters 07.3,25	<b>list</b> 10:24 27:21	100:8,22 105:24
landed 59:2	<b>learn</b> 46:17	leukemia 35:20	37:24 42:5 58:2	112:8 (19)
60:8,9		Rukenna 55.20	(5)	112.0 (17)
	learning 43:17	level 13:24 76:8		looked 59:7
lane 80:17	0	104:9	listen 52:4,4,24	
	leases 112:6		61:4 63:8,25 (6)	looking 13:2
lanes 73:18,19		license 76:6		14:24 26:23 53:21
	least 20:9 21:5		listening 41:23	63:4 84:16 (6)
language	44:20 57:9 110:25	licensed 72:9	87:13	
12:14,17 18:20,20	(5)		1. 4 50 5	looks 40:6 42:4
20:12 26:10 43:16	<b>leave</b> 12:19	lies 8:25	lists 58:5	99:7 100:8,13,17
75:25 (8)	leave 12.19	lieutenant 6:24	literally 80:8	(6)
large 26:13	leaving 98:9	64:25 65:2,4 (4)	Interany 00.0	loosely 83:5
			<b>little</b> 19:9 21:14	
last 9:3 16:7	led 82:10 104:3	lieutenants 60:21	23:24 24:15 25:12	loser 64:16,16
18:19 20:9,25			35:19 109:24 (7)	
21:5 24:20	<b>left</b> 7:14 24:25	life 96:14 107:20		lot 12:23 15:18
25:10,16 29:21		113:25	livable 63:23	19:5 28:21 30:16
35:18 50:12 87:23	legal 20:3			33:11 40:14
107:11 110:25	locally 20.22	<b>light</b> 58:18,20,25	<b>live</b> 33:16 97:18	44:13,24 46:2
118:14 (16)	legally 39:22	61:17,18,21 (6)	98:5 112:8 114:4	53:4 55:12 72:4 84:8 87:6,8
lastly 86:4 91:8	legislation	<b>like</b> 5:3 7:11	(5)	88:5,12 92:6 97:9
92:8	57:3,6,7 86:13 (4)	13:2,15 20:22	lived 78:2 96:13	99:22 102:14
		1		

109:2 111:9 112:11 115:3 (26)   makup 17:10 making 63:21 73:24 88:25 99:12 73:24 88:25 99:12 73:24 88:25 99:12 73:24 88:25 99:12 73:24 88:25 99:12 73:24 88:25 99:12 73:24 88:25 99:12 112:2 (7)   measure 46:24 75:21 mayor 22:16.20,24 88:20 90:9;12,13,15,17   mechanism rechanism 75:21   mecmories s:19,19,23     low 24:21   mal 49:13 53:8 man 49:13 53:8   mayor's 7:8 73:21 7   mediation 109:5 8:35,17:7 (5)   mental 29:5 43:13   mental 29:5 43:13     low 24:21   man 49:13 53:8 manger 108:9   mcriade 4:5 8:35,17:7 (5)   meetiagtreet 8:35,17:7 (5)   meetiagtreet 8:35,17:7 (5)   meetiagtreet 9:7 13:4 8:18 112:5 (4)   mert 18:15 mert 18:15     maddi 35:19   manjuulated 70:2,10,10   may 5:18,21,23 72:16   mcophater 9:21 18:14   meeting 1:4 2:2 70:12 21:17   mcris 6:19 69:13 87:25 72:15 20:322     main 74:3   9:12 41:18:16   mc 6:9 18:13,14 72:16   33:22 37:5,8 72:22 33:18   mcris 6:19 69:13 87:25     main 74:3   9:124 118:5 (8)   33:22 37:5,8 72:22 33:12   mcs 73:15 72:22 33:12   mcs 73:15 72:22 33:12     main 74:3   9:124 118:5 (8)   33:22 37:5,8 72:12 89:02 44:2   mcs 73:15 72:22 73:13 88:14 98:22   mcs 80:14 89:22     main 74:3   9:124 118:26 (8)   9:124 118:20   106:30 10:1,12   meeting 1:4 2:2 71:18:14 119:3 (31)				T	
112:11 115:3 (26) making 63:21 107:16 (8) mechanism 75:21 96:6 108:7 110:21 (19)   10x 26:20 94:17 73:24 85:25 99:12 108:10 110:12 112: (7) mayor 22:16,20:24 88:20 90:9,12,13,15,17 mediating mediate 17:17 96:6 108:7 110:21 (19)   10w 8:16 32:6,6.7 (4) malicious 117:8 (9) mediating mediating man 49:13 53:8 mediating mediation 109:5 mentioed 17:6,20:20:16,17   10w 24:21 man 49:13 53:8 mayora 13:4 7:21 manager 108:9 mediation 109:5 mentioed 17:6,20:20:16,17   10w 67:17 manager 108:9 83:5 17:7 (5) 81:18 112:5 (4) mere 118:15   madu 12:7 31:3 mahattan 7:18 mechanism (4) meting 14:2:2 mering 14:2:2   made 12:7 31:3 manipulated 77:4,10 me 69:18:13,14 23:6 29:12,22 meris 68:19   67:4,4,10 may 5:18,21,23 33:22 37:8 84:4 48:2 message 65:14   main 74:3 91:24:118:5 (8) 48:3 49:23 50:4,53 107:6,11,12 108:5 message 65:14   major 19:11 march 2:28 63:2,12,12,9:25 14:11 29:16 31:10 message 65:14   main 74:3 91:24:18:5 (8) 91:23,97:20 17:24 98:20 104:21 message 65:14   main 74:3 91:24:18:5 (	109.2 111.9	makeun 17·10	45.9 67.2 71.8	measure 46.74	70.4 78.17 86.23
	112.11 113.3 (20)	making 62.21	,	machanism	
	lots 26.20 04.17		107.10(0)		(17)
	1015 20.20 94.17		manan	75.21	mamarias
	Level 110.5			J	
	10ua 119:5	112:2 (7)		mediate 1/:1/	5:19,19,25
		117.0		1. 4.	
mail   41:11   mayor's 7:8 33:10 106:12   mediation 109:5 methioned 17:6;20 20:16,17     lower   67:17   man ager 108:9   8:3,5 17:7 (5)   meet 9:7 13:4 81:18 112:5 (4)   84:25 87:21 (6)     lyft   71:25   manager 108:9   8:3,5 17:7 (5)   meet 9:7 13:4 81:18 112:5 (4)   meet 118:15     ma'am 51:7   managed 28:4   mcfadden 4:5 31:21,23,25 (4)   meetangreet 9:5 54,6,14 7:5 13:11   merino 1:20 121:8     madd   33:8 79:12 118:14 (4)   merino 1:20 121:17   merino 1:20 121:8   merino 6:9 18:13,14     70:2,10,10   many 5:18,21,23 91:24 118:5 (8)   33:22 37:5,8 42:20 25 47:20   mess 73:15 106:9,10,14,15 106:10,14,15   messeage 65:14     main 74:3   91:24 118:5 (8)   48:3 49:23 50:4,5 91:82,22,22 4   106:9,10,14,15 108:18   messeage 65:14     main 74:3   91:24 118:5 (8)   48:3 49:23 50:4,5 91:82,22,224   106:10,14,15 108:18   messeager     major 19:11   marbre 3:12 23:9 48:14   marbre 3:12 23:9 118:14 119:3 (31)   meeting 3:3:1 108:17 110:9   messeager     main 74:3   91:24 118:5   marbre 3:2   114:11 29:16 31:10 13:29 112:00,20   meeting 3:3:1   meeting 3:3:1     m		malicious 11/:8	(9)		
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	(4)			109:11,12 110:12	43:13
man   49:13   mayoral   3:47:21   meet   9:7   13:4   8:25   87:21   60     lyft   71:25   manager   108:9   8:3,5   17:7   (5)   81:18   11:21:53   48:125   81:18   11:21:53   48:125   81:18   11:21:54   meet   91:11:33   11:21:32:54   11:21:32   <		mall 41:11		100 5	
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	low 24:21		33:10 106:12	mediation 109:5	
Index   manager   108:9   8:3,5 17:7 (5)   81:18 112:5 (4)   mere 118:15     Index   mangled   28:4   mcfadden   45:   metandgreet   49:5   merino   1:20     madid   35:19   33:8 79:12 118:14   mechadlen   49:5   meting   1:4 2:2   5:4,6,14 7:5 13:11   merits   68:19   69:13 87:25     55:15,25 63:22   manipulated   me 6:9 18:13,14   23:6 29:12,22   mess 73:15   mess 73:15     70:2,10,10   many 5:18,21,23   33:22 37:5,8   88:14 98:22   message 65:14     main 74:3   91:24 118:5 (8)   42:20,25 47:20   106:9,10,14,15   messenger     major 19:11   marbre 3:12 23:9   60:3,12,12,19,25   14:11 29:16 31:10   108:17 110:9     maintain 76:7   map 24:14   58:10,11 86:20,22   meetings 13:3   method 80:4     major 19:11   marbre 3:12 23:9   60:3,12,12,19,25   14:11 29:16 31:10   108:17 110:9     48:14   marbre 3:12 23:9   61:2,12,00,26 3:6   33:9 34:12,17   method 80:4     major 19:11   marbre 3:12 23:9		man 49:13 53:8			
	lower 67:17				84:25 87:21 (6)
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $		manager 108:9	8:3,5 17:7 (5)	81:18 112:5 (4)	
ma'am 51:7 maddi 35:19mahattan 7:18 33:8 79:12 118:14 $31:21,23,25 (4)$ $49:5$ merino 1:20 121:8maddi 35:19 $33:8 79:12 118:14$ mcphatter 14:19 168:22:11merits 68:19 69:13 87:25made 12:7 31:3 55:15,25 63:26manipulated ne 6:9 18:13,14mecing 1:4 2:2 20:12 21:17merits 68:19 69:13 87:2567:4,4,10 70:1072:16 20:12 21:17 $20:12 21:17$ 30:22,23 31:8merits 68:19 69:13 87:2580:17,18 (13) 80:17,18 (13)many 5:18,21,23 91:24 118:5 (8) 92:21 11:8 90:8 92:21 11:8 90:8 $42:20,25 47:20$ 82:22 33:3,19,23106:9,10,14,15 107:6,11,12 108:5 52:22 53:3,19,23messege 65:14 108:13main 74:3 80:17,18 (13)marb 2:12 3:9 91:24 118:5 (8) 92:24 118:5 (8) 52:22 53:3,19,23106:9,10,14,15 108:17messenger 108:17 108:17maintain 76:7 48:14march 22:8 61:3,2,2,02 60:3,12,2,10,25metings 13:3 18:12,2,00 93:412,2,17messengers 108:17 109:17 109:17march 22:8 19:17 79:9march 22:8 marriage 121:1664:8 67:24 75:14 91:23 97:2097:24 98:20 104:2; 93:412,17 104:21 108:4,5 106:16 118:2,9mice 36:11 108:17miche 10:18 11:6 15:15,19 30:4 35:12 48:9 55: 64:22 25 66:25 79:19martix 9:10mice 36:12 104:21 108:4,5 106:16 118:2,9mice 36:11 112:14 116:19 104:21 108:4,5 106:16 118:2,992:12 80:9,25 92:13 59:45matter 9:17 15:4 39:23 94:17mean 32:24 68:4 80:14 84:21 114:4 (10)mice 36:12 115:2,8 (19) 85:22 36:7 99:19 104:21 (8)92:3,15 94:8 90:23 91:5,16matter 81	lyft 71:25				mere 118:15
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $		mangled 28:4			
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	<b>ma'am</b> 51:7		31:21,23,25 (4)	49:5	
					121:8
made 12: 7 31:3 55:15,25 63:22 67:4,4,10 70:2,10,10 80:17,18 (13)mainpulated r2:16me $6:9$ 18:13,14 20:12 21:17 30:22,23 31:8 30:22,23 31:8 106:9,10,14,15 main 74:3 $69:13$ 87:25 mess 73:15 mess 73:15 mess 73:15main 74:3 maintain 76:7 major 19:11 48:14map 24:14 marber 3:12 23:9 61:2,9,10,20 63:6 61:2,9,10,20 63:6 111:14 116:19 111:14 112:20 	maddi 35:19				
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		(4)	108:13 109:23		
$\begin{array}{cccccccccccccccccccccccccccccccccccc$					69:13 87:25
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	,		· · · · · · · · · · · · · · · · · · ·		
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		72:16		-	<b>mess</b> 73:15
main 74:39:2 $\hat{1}1:8 90:8$ 42:20,25 47:20106:9,10,14,15messengermain 74:391:24 118:5 (8)48:3 49:23 50:4,5107:6,11,12 108:5messengermaintain 76:7map 24:1458:12,20meetings 13:3messengersmajor 19:11marbre 3:12 23:960:3,12,12,19,2514:11 29:16 31:10108:17 110:948:14march 22:864:8 67:24 75:1442:10 44:5,15method 80:4majority 10:17marriage 121:1691:23 97:2097:24 98:20 104:2mice 36:1119:17 79:9marriage 121:1691:33 97:2097:24 98:20 104:2mice 36:1115:15,19 30:4matrix 9:10meam a32:249,10,11,12,13 6:12midle 24:2464:22,25 66:25matrix 9:10member 3:6,7,8,9,10,11,12,13 6:12midle 24:2469:13 72:24 73:12matter 9:1746:21 53:23 54:1675:11 78:25 81:1782:2374:22 75:6,7,1815:24 39:23 94:1768:4 80:14 84:2189:9,22 90:8might 64:1479:12 80:9,25121:11,17 (6)98:15 100:22100:10 112:13might 64:1410:2:10 105:12matters 13:6meaning 12:13members 3:2might 64:1410:2:10 105:12may 26:21(4)means 11:1310:14 11:14 21:22million 111:24107:17,18 108:16may 26:21(4)means 11:1310:14 11:14 21:22million 111:24107:17,18 108:16may 26:2166:22,22 69:5means 11:1310:14 11:14 21:22million 111:24107:17,18 108:16may 26:2166:22,22 69:5means 11:13			· · · ·		
main 74:391:24 118:5 (8)48:3 49:23 50:4,5 52:22 53:3,19,23107:6,11,12 108:5 118:14 119:3 (31)messenger 108:18maintain 76:7map 24:1458:12,20 59:18,22,22,24meetings 13:3 14:11 29:16 31:10 33:9 34:12,17messenger 108:17major 19:11 48:14marbre 3:12 23:960:3,12,12,19,25 61:2,9,10,20 63:6 35:10,11 86:20,20meetings 13:3 39:4:12,17messenger 108:17majority 10:17 19:17 79:9march 22:864:8 67:24 75:14 85:10,11 86:20,2042:10 44:5,15 84:9,10 87:13method 80:4make 10:18 11:6 15:15,19 30:4 35:12 48:9 55:5 64:22,25 66:25matrix 9:10michael 3:11 8:7 15:4 39:23 94:17mean 32:24 68:4 80:14 84:21 98:15 100:22middle 24:2490:23 91:5,16 92:3,15 94:8 102:10 105:12 102:10 105:12matters 13:6 94:13 95:4means 11:13 114:4 (10)members 3:2 113:1mikouski 15:8 117:21102:10 105:12 117:14may 26:21 66:22,22 69:5 70:15 71:14means 11:13 12:11 60:20 67:15 69:7 82:9 85:3members 3:2 22:10 23:2,4million 111:24111:14 11:12 119:24 (41)may 26:21 69:7 82:9 85:3members 3:2 22:10 23:2,4million 111:24	80:17,18 (13)		· · · · · · · · · · · · · · · · · · ·		message 65:14
maintain 76:7map $24:14$ $52:22 53:3,19,23$ $58:12,20$ $118:14 119:3 (31)$ $108:18$ major 19:11marbre $3:12 23:9$ $60:3,12,12,19,25$ $61:2,9,10,20 63:6$ meetings $13:3$ $33:9 34:12,17$ messengers $108:17 110:9$ major 19:11marbre $3:12 23:9$ $60:3,12,12,19,25$ $61:2,9,10,20 63:6$ meetings $13:3$ $33:9 34:12,17$ messengers $108:17 110:9$ majority $10:17$ $19:17 79:9$ march $22:8$ $64:8 67:24 75:14$ $91:23 97:20$ meetings $13:3$ $91:23 97:20$ method $80:4$ make $10:18 11:6$ $15:15,19 30:4$ marshal $100:6$ $111:14 116:19$ $117:14 (53)$ michael $3:11 8:7$ $15:8$ matter $9:17$ $74:22,25 66:25$ $69:13 72:24 73:12$ $79:12 80:9,25$ matter $9:17$ $15:15,19 30:4$ member $3:6,7,8,$ $91:0,11,12,13 6:12$ $98:15 100:22$ might $64:14$ $115:2,8 (19)$ matter $9:17$ $74:22,25:6,7,18$ $92:3,15 94:8$ matters $13:6$ $94:13 95:4$ meaning $12:13$ $25:21 26:8 88:2$ members $3:2$ $102:10 105:12$ may $26:21$ $102:10 105:12$ may $26:21$ $102:10 105:12$ members $3:2$ $102:10 105:12$ members $3:2$ $101:5 71:14$ members $3:2$ $12:11 60:20 67:15$ may $26:21$ $19:24 (41)$ may $26:21$ $69:7 82:9 85:3$ members $3:2$ $27:13 30:9 37:16$ million $111:24$			, ,		
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	<b>main</b> 74:3	91:24 118:5 (8)	· · · · · · · · · · · · · · · · · · ·		
major 19:11 48:14marbre $3:12 23:9$ $59:18,22,22,24$ $60:3,12,12,19,25$ $61:2,9,10,20 63:6$ meetings $13:3$ $14:11 29:16 31:10$ $33:9 34:12,17$ messengers $108:17 110:9$ majority 10:17 19:17 79:9march $22:8$ $64:8 67:24 75:14$ $91:23 97:20$ $104:21 108:4,5$ $42:10 44:5,15$ $106:16 118:2,9$ method $80:4$ make 10:18 11:6 15:15,19 30:4 35:12 48:9 55:5marriage 121:16 $111:14 116:19$ $117:14 (53)$ $106:16 118:2,9$ michael $3:11 8:7$ $15:8$ matter 9:17 74:22 75:67,18matter 9:17 $15:24 39:23 94:17$ $79:12 80:9,25$ matter 9:17 $12:11,17 (6)$ mean $32:24$ $84:51 100:22$ $9,10,11,12,13 6:12$ $100:10 112:13$ $117:14 (10)$ might $64:14$ $115:2,8 (19)$ $91:23 91:5,16$ $102:10 105:12$ matters $13:6$ $102:10 105:12$ may $26:21$ $(4)$ means $11:13$ $12:11 60:20 67:15$ $22:10 23:2,4$ $21:11,177 95:12 (9)$ means $11:13$ $12:11 60:20 67:15$ $22:10 23:2,4$ million $111:24$ $101:11:124$				118:14 119:3 (31)	108:18
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	maintain 76:7	<b>map</b> 24:14			
$\begin{array}{cccccccccccccccccccccccccccccccccccc$					
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		<b>marbre</b> 3:12 23:9			108:17 110:9
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	48:14				
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		march 22:8			method 80:4
make10:18 11:6 15:15,19 30:4marshal100:6114:14 116:19 117:14 (53)106:16 118:2,9 (19)michael3:11 8:7 15:835:12 48:9 55:5 64:22,25 66:25 (42:2,25 66:25 (42:2,25 66:25)matrix9:10member3:6,7,8, 9,10,11,12,13 6:12middle24:2469:13 72:24 73:12 74:22 75:6,7,18matter9:17 15:24 39:23 94:1746:21 53:23 54:16 (88:4 80:14 84:21)75:11 78:25 81:17 89:9,22 90:882:2379:12 80:9,25 99:12 80:9,25121:11,17 (6)98:15 100:22 98:15 100:22100:10 112:13 100:10 112:13might64:1481:3 85:6 88:13 90:23 91:5,16 102:10 105:12matters13:6 25:21 26:8 88:2meaning12:13 25:21 26:8 88:2midle24:24 (8)109:20 112:5,22 115:9 118:2566:22,22 69:5 70:15 71:14means11:13 12:11 60:20 67:15 69:7 82:9 85:3members3:2 22:10 23:2,4 27:13 30:9 37:16million111:24 119:24 (41)77:15,17 95:12 (9)12:11 60:20 67:15 69:7 82:9 85:327:13 30:9 37:16mind98:17			, , ,	,	
make 10:18 11:6 15:15,19 30:4 35:12 48:9 55:5 64:22,25 66:25 (9:13 72:24 73:12) 74:22 75:6,7,18 91:12 11,17 (6)marshal 100:6 111:14 116:19 117:14 (53)(19)michael 3:11 8:7 15:8matter 9:17 74:22 75:6,7,18 99:12 80:9,25 99:23 91:5,16 90:23 91:5,16 102:10 105:12 102:10 105:12matters 13:6 94:13 95:4meaning 12:13 25:21 26:8 88:2 (4)members 3:2 100:10 112:13might 64:14 85:22 86:7 99:19 104:21 (8)109:20 112:5,22 115:9 118:25 115:9 118:25may 26:21 66:22,22 69:5(4)members 3:2 12:11 60:20 67:15 69:7 82:9 85:3members 3:2 2:10 23:2,4 27:13 30:9 37:16million 111:24	19:17 79:9	marriage 121:16			<b>mice</b> 36:11
$\begin{array}{cccccccccccccccccccccccccccccccccccc$					
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		marshal 100:6		(19)	
64:22,25 66:25 (9:13 72:24 73:12) 74:22 75:6,7,18 79:12 80:9,25matter 9:17 15:24 39:23 94:17 121:11,17 (6)mean 32:24 46:21 53:23 54:16 (68:4 80:14 84:21) 98:15 100:22 114:4 (10)9,10,11,12,13 6:12 75:11 78:25 81:17 89:9,22 90:8 100:10 112:13 115:2,8 (19)middle 24:24 82:2390:23 91:5,16 90:23 91:5,16 92:3,15 94:8 102:10 105:12 107:17,18 108:16 109:20 112:5,22 115:9 118:25 115:9 118:25 115:9 118:25 115:9 118:25matters 13:6 94:13 95:494:13 95:4meaning 12:13 25:21 26:8 88:2 (4)membered 117:21104:21 (8)mikouski 15:8 mikouski 15:8may 26:21 66:22,22 69:5 70:15 71:14 119:24 (41)may 26:21 66:22,22 69:5means 11:13 12:11 60:20 67:15 69:7 82:9 85:3members 3:2 27:13 30:9 37:16million 111:24	,		117:14 (53)		15:8
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		<b>matrix</b> 9:10			
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	,				
79:12 80:9,25121:11,17 (6)98:15 100:22100:10 112:13might 64:1481:3 85:6 88:13matters 13:6114:4 (10)115:2,8 (19)74:23,23 81:890:23 91:5,1694:13 95:4meaning 12:1315:2,8 (19)85:22 86:7 99:1992:3,15 94:894:13 95:4meaning 12:13117:21104:21 (8)102:10 105:12may 26:21(4)117:21mikouski 15:8109:20 112:5,2266:22,22 69:5means 11:1310:14 11:14 21:22million 111:24119:24 (41)77:15,17 95:12 (9)12:11 60:20 67:1522:10 23:2,4mind 98:17					82:23
81:3 85:6 88:13 90:23 91:5,16 92:3,15 94:8 102:10 105:12matters 13:6 94:13 95:4114:4 (10)115:2,8 (19)74:23,23 81:8 85:22 86:7 99:19102:10 105:12 107:17,18 108:16 109:20 112:5,22 115:9 118:25 115:9 118:25may 26:21 66:22,22 69:5 70:15 71:14 77:15,17 95:12 (9)meaning 12:13 25:21 26:8 88:2 (4)membered 117:21104:21 (8)mikouski 15:8 members 3:2 12:11 60:20 67:15 69:7 82:9 85:3members 3:2 22:10 23:2,4 27:13 30:9 37:16million 111:24	, ,			· · ·	
90:23 91:5,16 92:3,15 94:8 102:10 105:12 107:17,18 108:16 109:20 112:5,22 115:9 118:25 119:24 (41)matters 13:6 94:13 95:4meaning 12:13 25:21 26:8 88:2 (4)membered 117:2185:22 86:7 99:19 104:21 (8)may 26:21 (4)may 26:21 66:22,22 69:5 70:15 71:14 119:24 (41)meaning 12:13 25:21 26:8 88:2 (4)membered 117:21mikouski 15:8 members 3:2 10:14 11:14 21:22 22:10 23:2,4 27:13 30:9 37:16	,	121:11,17 (6)			e
92:3,15 94:8 102:10 105:12 107:17,18 108:16 109:20 112:5,22 115:9 118:25 119:24 (41)94:13 95:4 may 26:21 66:22,22 69:5 70:15 71:14 77:15,17 95:12 (9)meaning 12:13 25:21 26:8 88:2 (4)membered 117:21104:21 (8)members 3:2 10:14 11:14 21:22 22:10 23:2,4 69:7 82:9 85:3members 3:2 22:10 23:2,4 27:13 30:9 37:16million 111:24			114:4 (10)	115:2,8 (19)	-
102:10 105:12 may 26:21 25:21 26:8 88:2 117:21 mikouski 15:8   109:20 112:5,22 66:22,22 69:5 (4) members 3:2 mikouski 15:8   115:9 118:25 70:15 71:14 12:11 60:20 67:15 22:10 23:2,4 million 111:24   119:24 (41) 77:15,17 95:12 (9) 12:11 60:20 67:15 22:10 23:2,4 mind 98:17	,				
107:17,18 108:16 109:20 112:5,22 115:9 118:25 119:24 (41)may 26:21 66:22,22 69:5 70:15 71:14 77:15,17 95:12 (9)(4)members 3:2 10:14 11:13 12:11 60:20 67:15 69:7 82:9 85:3members 3:2 22:10 23:2,4 27:13 30:9 37:16million 111:24109:24 (41)77:15,17 95:12 (9)12:11 60:20 67:15 69:7 82:9 85:322:10 23:2,4 27:13 30:9 37:16mind 98:17		94:13 95:4	0		104:21 (8)
109:20 112:5,22 115:9 118:25 119:24 (41)66:22,22 69:5 70:15 71:14 77:15,17 95:12 (9)means 11:13 12:11 60:20 67:15 69:7 82:9 85:3members 3:2 10:14 11:14 21:22 22:10 23:2,4 27:13 30:9 37:16million 111:24		06.01		11/:21	
115:9 118:25 119:24 (41)70:15 71:14 77:15,17 95:12 (9)means 11:13 12:11 60:20 67:15 69:7 82:9 85:310:14 11:14 21:22 22:10 23:2,4 27:13 30:9 37:16million 111:24 mind 98:17			(4)		mikouski 15:8
119:24 (41)77:15,17 95:12 (9)12:11 60:20 67:1522:10 23:2,469:7 82:9 85:327:13 30:9 37:16mind 98:17			11.10		
69:7 82:9 85:3 27:13 30:9 37:16 <b>mind</b> 98:17					<b>million</b> 111:24
	119:24 (41)	//:15,1/95:12(9)		/	
makes 15:14   maybe 40:20   95:10 (8)   38:12 42:22 69:23	malag 12:14				mina 98:17
	<b>makes</b> 13:14	<b>maybe</b> 40:20	95:10 (8)	38:12 42:22 69:23	

	Ι	1	1	,
minds 97:16	9:17,18,19,19	42:2,5 47:7 52:17	28:6,13 31:24	12:3,10,12,24 13:4
<b>IIIIIUS</b> 97.10	11:7,13,14 17:12	55:23 57:18 65:25	34:5,10 40:8	19:2,4 22:10
<b>mines</b> 53:15	20:22 21:14 22:22	67:16 93:18	47:11 58:9 66:6	24:10 32:3 34:13
mines 55.15	24:2 25:12 26:20	107:22 110:18	82:4 93:20	38:2,7 42:17
<b>minute</b> 38:16	31:7 34:15 39:9	115:15 (19)	94:5,22 95:14,23	43:14
minute 36.10	42:15 46:18 48:10		105:2,24 108:8	65:2,4,6,10,12,12
minutes 2:5	49:22 50:8,10	multiple 20:14	111:7 115:22 (29)	71:23 72:8,11
15:18,25 16:2,7,13	54:14 57:17 60:14	24:12 48:16	111.7 113.22 (23)	84:3 86:12 88:21
59:14 106:20	62:7 67:15 68:20	60:19,23 (5)	named 35:19	93:2 97:16 111:23
107:4,5,13 115:18	69:14 71:9,10	00.17,25 (5)	49:10	113:23,24 115:10
118:17 (13)	73:9 85:17,25	<b>muslim</b> 38:24	-9.10	117:20,24 121:4,9
	86:24 87:11,18,25		names 49:6 71:5	(48)
miscellaneous	88:6,6,7,7 91:13	<b>must</b> 19:19	105:25	(+0)
110:2	98:2 100:24	20:4,7	103.25	news 78:13
110.2	101:3,7,18,20	20.1,7	napolitano	<b>news</b> 70.15
misconduct 9:24	102:17,18,25,25	mutual 9:13	23:17,18,20	next 5:97:5
17:17 25:22	103:3,5 112:18,20	mutuur 3.13	20117,10,20	25:18 37:24 41:5
67:13,14 68:5,24	113:20 119:17	<b>my</b> 5:22	nassau 121:6	99:15 107:6,14 (8)
77:17,19 (9)	(60)	7:12,14,17,20,23		
		8:15 10:24 16:21	<b>native</b> 65:11	<b>nicole</b> 23:17,20
mispronounce	morning 29:11	18:21 23:8,20		27:11
27:24	116:6	28:13 31:24	ncos 118:24	
		32:15,20 33:2		nifty 19:9
mission 84:5	<b>moron</b> 61:24	34:5,10 37:8	necessarily 76:14	
		40:17 41:24	80:14,19 89:18 (4)	<b>night</b> 13:15 23:12
mitigate 28:17	most 12:25 19:13	47:11,17 56:13		115:22
	20:6 26:4 28:21	58:8	<b>need</b> 40:2 48:8	
moment 17:2	38:12 59:9 78:11	59:4,4,12,13,17	62:6 63:19,19	nights 13:2
25:14	105:17 (9)	61:7,11	65:4 67:13	
		64:6,10,10,12 66:5	75:5,20 86:24	<b>ninety</b> 115:10
<b>momento</b> 116:16	<b>motion</b> 15:25	78:5 82:4 84:8	87:10 101:21	
	120:10,22	91:22 95:14	104:9,21 115:4,5,5	<b>no</b> 16:10,11 20:5
<b>money</b> 63:21		96:14,16	(17)	21:24 27:14 31:12
112:2	movement 56:11	98:8,17,19		37:17,20 47:18
		105:2,22,24 108:8	<b>needed</b> 49:13,16	48:11 49:2 50:14
monolingual	moving 17:5	109:21 110:11,15		51:17 53:10,12
20:10		111:7,18 113:3,6,8	<b>needs</b> 11:7 49:22	54:2,3 55:15
	ms 4:5 7:20 8:2,4	115:22 121:13,19	50:22 52:14 57:12	57:24 73:9 81:24
montas 14:21	16:3,5,18,19	(63)	(5)	87:4 89:2,18 93:3
	23:8,18 28:11 30:			96:7 104:16,19
month 9:3 20:25	10,11,12,14,20,23,	<b>myrtle</b> 109:8	neighborhood	105:19 107:8,9
41:5,6 87:11	24,25 31:21,23		5:18 21:7 66:4	109:15 110:22
90:5,5 107:14 (8)	34:10 42:23 46:8	myself 5:21 67:3	107:2 (4)	111:15 116:13
monthly 20:21	47:11 51:9,15	- 104.22	u alabh arb dr	120:9,19,20
monthly 29:21	87:6 88:16	<b>n</b> 104:23	neighborhoods	121:16 (39)
70:21	89:11,15 93:16	nahag 105.2.2	13:21	nahadr. 62.5.25
<b>months</b> 63:14	96:9 101:17 103:3,7 104:11,13	nabas 105:2,3	<b>never</b> 49:4,11,18	<b>nobody</b> 63:5,25 64:3 106:19 (4)
118:11	(38)	<b>nagwon</b> 104:15	50:5 111:21 (5)	04.3 100.19 (4)
110.11		nagwull 104.13	50.5 111.21 (5)	<b>non</b> 27:15
<b>mooney</b> 71:21,22	<b>much</b> 8:21 16:20	name 7:17,20,24	<b>new</b> 1:10 2:13	
110011cy / 1.21,22	21:19 27:4 28:12	16:21 18:15 19:20	5:6,9 6:12 7:2,17	nonbrutality
more	31:14 37:22	23:9,20 27:24	9:4 10:22 11:9,22	95:9
	51.11 57.44	23.7,20 21.2T	<i>&gt;</i> , 1 10. <i>22</i> 11. <i>7</i> , <i>22</i>	,

<b>none</b> 37:12 78:8 93:13 94:13 107:2	<b>nutshell</b> 108:15	<b>offensive</b> 12:14,16 18:19	(6)	<b>opposed</b> 16:10 120:19
(5)	<b>ny</b> 118:23	26:9 (4)	<b>once</b> 45:8 99:21 100:4,4 (4)	optional 100:2
<b>nonprofit</b> 82:6 108:11	nycgovdti 27:2	offer 81:8	<b>one</b> 5:12 10:9	order 2:4 67:11
nonviolence	<b>nycha</b> 24:12 33:10,20 82:13,14	<b>office</b> 7:8 20:19,21 33:10	18:24 19:6 22:19,22 23:5	75:4
48:25 50:21	(5)	106:12 109:8,10,13	24:18,22,23,24 25:7,12,17 26:3	organization 28:16 30:13,14
<b>northbound</b> 58:14	<b>nypd</b> 6:23 9:16 11:12 24:9 37:3	111:22 112:2 (10)	32:15,18,25 35:10,12 36:3	41:2,17 43:8,9,21 81:11 82:6,9
nostrand 32:2	38:14,15,25 39:24 40:7 41:8,18	<b>officer</b> 18:2,12,13,14,17	39:18 40:4 42:23 44:2 47:25	108:12 (12)
<b>notary</b> 121:8	43:23 45:11 59:8 61:12 64:4,24	19:12 20:2,11 31:18 40:7 42:18	48:14,14,17 51:3,25 54:3,9,16	<b>organizations</b> 30:17 42:8,13
<b>noted</b> 120:24	65:20 66:7 70:11 71:12 72:21 74:19 75:11 76:9	49:10,17 61:13 70:15,20 74:19 77:3,8 80:20	55:20 56:7,22 57:11 60:3,25 63:7 64:18 65:4	orientation 18:22
<b>nothing</b> 48:21 53:6,9 64:3 67:25	78:9,20 79:8,15 80:8 118:3,4,10,21	84:13,14 93:3,9 94:21	66:22 68:14 74:3 77:8 78:22 82:22	<b>other</b> 11:13 14:4 33:12 37:15
93:4 114:11,11 (8)	(35)	105:20,23,23 (28)	83:2 87:5 92:12,19 93:23	39:19,25 40:18,25 42:11,21 43:18
noticing 117:25	o 1:13	<b>officer's</b> 95:20 105:18	94:4 98:20,22,22 105:11 106:10	51:16 57:23 62:21,22 73:25
<b>november</b> 11:9 22:7 84:4 118:13	objectives 118:8	officers 11:24	108:22,23 111:5 112:18,23 113:20	80:11 87:11 90:18 95:10 96:5
(4)	obvious 77:16	12:7 19:13 20:7 25:5,6,17 31:6	114:17 116:16 118:12,22 (70)	99:18,18 101:19,21 103:24
<b>now</b> 12:15 16:14 19:12,18 22:2,18	obviously 46:21	37:3 45:11 47:19 49:4,9 59:11 69:3	onepager 19:6	111:25 119:3,10 120:8 (30)
23:15 24:19 27:17 33:5,23 36:6 38:17 40:18 58:2	occasions 66:15 67:24	76:9 78:9 79:8 80:15,24 87:23 94:12 99:24,25	<b>ones</b> 26:5	<b>others</b> 26:8 55:6 87:9 95:25 (4)
59:5 62:5 68:15 69:11 72:20 83:4	occupation 64:14	94.12 99.24,25 101:24 118:21 (26)	<b>online</b> 26:24	our 5:5,13 7:5
88:14 90:11 116:14,22,24 (26)	occupied 35:16	offices 108:22	<b>only</b> 33:4 34:22 35:10,13 44:12	9:3,12 10:5 11:15 12:5,8,20 14:2,18
<b>nowhere</b> 62:9,11	<b>occur</b> 68:5,7,9 101:8 (4)	118:21	45:10 50:19 58:23 61:8,9 66:22	15:12 16:7,15 18:4 20:19
<b>nuance</b> 19:5	<b>occurred</b> 25:22 67:14 101:4	<b>official</b> 6:5 11:23 12:17	74:21 75:13 91:10,11,15,18 95:8 105:8	23:15,16 27:2,3 28:25 29:8,9,10,13 ,15,21,24 30:14,18
<b>number</b> 20:16 26:13 28:19 36:8 45:3 46:20 103:22	occurring 26:5	<b>officials</b> 88:20,23 104:6	112:17,18 115:9 (22)	31:9 34:8,24 35:12 38:12,22 39:16,24 41:6
116:10,10 (9)	occurs 74:16	<b>often</b> 68:20 69:14 95:13,18 (4)	<b>open</b> 29:22 31:5 59:15 86:22 97:15	42:12 43:8,9,17 44:7,10 51:8
<b>numbers</b> 26:12 111:23	<b>off</b> 34:20 35:14 36:21,23 77:4,7 78:5 89:16,17	<b>oh</b> 30:25 107:7	(5) opportunity 5:21	71:11,15,16 79:15 88:4 90:22 91:2 94:16 99:8 101:9
<b>nurture</b> 32:14	112:4,21 114:13 (12)	<b>old</b> 2:12 30:12,15 49:19,21 117:18	9:6 13:4 111:17 114:3 (5)	102:17,20,24 104:3 105:12

	Uali	uary 0, 2020		139
109:19 113:16	11:10	pastor	person 32:25	pleased 5:16
114:21 116:2		51:19,22,24 54:8	45:19 52:9 69:24	<b>F</b>
117:25 118:13	own 94:2 95:14	55:11 56:13 57:18	73:20 99:11 (6)	pledge 31:3
(68)	113:8	(7)		
			personal 45:3	plus 41:22 43:18
ourselves 96:3	panels 102:3	patrol 38:21	70:3 98:2	-
	-	69:17 93:25		<b>pm</b> 1:6 120:24
out 13:14 19:7	panicking 76:4	100:12,15,19 (6)	personally 37:5	
20:15 21:7,12			120:2	poems 35:22
24:6 30:21 32:20	papers 24:3	<b>paul</b> 58:6		
38:20 39:9,14			<b>pest</b> 36:7	point 19:15 39:8
42:12 45:4,20	paperwork	paycheck 98:8		40:14 47:17 53:3
46:3,20 47:23	99:16,18		phase 36:6	79:19 (6)
48:3 52:23		paying 74:11		
59:8,12,16	parent 113:2		<b>phone</b> 20:16 45:3	points 76:5
62:24,25 63:4,20		<b>peer</b> 42:7,13		
64:8,9 69:25	parents 32:6,18	• • •	<b>phones</b> 105:12	<b>pole</b> 58:24
72:2,4,5,20 73:4		peguero 3:10		
75:9,21 79:21	<b>park</b> 6:2	8:9,10	phonetic 31:19	<b>police</b> 6:7,16
81:14 82:7 83:14			71:21 104:15,18	7:2,6 8:13,18
85:8,14 87:7	part 34:6 41:5	people 5:7 10:18	105:3 (5)	9:4,11,18 10:23
88:8,18 96:11,22	78:11 92:14 96:24	11:3 15:19 27:21		11:24 12:7 13:18
97:8,24 98:24 99:17 106:22	(5)	30:18 32:14 33:21,21 39:13	<b>piece</b> 71:7	15:2 17:9,16 18:2,11,13,14,17
107:8 109:12	parters 29:24	40:12 42:15 47:19	pilot 82:22	19:12,13 20:2,6,11
113:13 117:6,10		48:16,16		22:21 23:23 24:8
(57)	participate 29:16	49:2,15,25 50:16	pinksy 8:2,3 16:3	29:24 42:18
(37)	pur despute 29.10	52:22 54:15,20	30:12 (4)	47:15,19
outcome 94:19	participation	55:2,9,24 56:5,25		48:7,11,12,19
121:17	13:10	61:8 66:24,24	pinsky 3:8	49:3,10,17,23
		71:3,17 74:24		50:9,15 57:9
outline 19:8	particular 53:3	75:6 77:10 83:3	place 8:16 17:14	59:6,7 61:14 65:5
	70:20	85:2,15 87:19	20:25 74:20 81:4	67:7 69:17,25
outreach 2:8		88:6,13	116:14 (6)	77:3 78:9,18 79:8
14:18 16:15,15,22	particularly 9:20	91:13,19,25		80:19 83:4,6,8
33:11 103:4,6,12	12:5 40:6	92:14,21 93:7	places 21:9	86:17 90:14
104:3 (10)	. 101.15	95:12 96:21,22		93:2,9,24
	<b>parties</b> 121:15	97:4,5,9,12 98:3,6	<b>plan</b> 43:4,5	94:2,10,20
<b>outside</b> 13:12 36:2 45:12 80:16	partnered 20:20	102:24 103:11 107:19 110:9	planning 14:19	95:2,9,10,20 96:18 97:22
(4)	partnereu 20.20	112:21 113:13	planning 14.19	99:3,16,24,25
(4)	partners 29:9,9	(62)	<b>play</b> 5:21	101:23 112:16
over 6:2 11:4				119:15 (80)
44:19 50:15 75:24	<b>parts</b> 42:11	perceived 74:23	played 72:19	
78:16 80:23 89:22	Pueros inclusiones in the second seco			
96:15 103:2 (10)	<b>pass</b> 106:11	percent 67:16	playing 94:6	
~ /	107:23 114:22	75:15,18 83:14		
oversight 11:12	118:12 (4)	84:20,22 85:2,4	please 15:17 16:8	86:18
		100:25,25 101:2,9	24:5 27:24 31:22	
overview 17:3	<b>passed</b> 18:25	115:11 (13)	54:8 59:24	policeman 39:18
19:10		0 11 110 01	114:7,15 120:17	
	past 68:21	perfectly 119:24	(10)	policies
overwhelming	108:18 115:24			83:20,21,23

	0 011	uary 8, 2020		140
<b>policing</b> 44:14 113:11	prefer 118:7	proceed 70:18	<b>prove</b> 40:10 67:13	<b>puts</b> 103:24
<b>policy</b> 2:9	<b>preponderance</b> 25:23 67:14 68:8	<b>proceeding</b> 11:25 12:5 58:18	provide 20:12	quality 107:19
23:16,16,21 45:6 (5)	100:23 (4)	proceedings	29:4 43:19 53:2 (4)	<b>quarter</b> 84:23 85:9
political 95:15	<b>presence</b> 41:8 48:12,12 50:15	121:10,12	provided 45:16	queens 8:11 33:8
<b>poor</b> 86:17	118:10 (5)	proceeds 99:14	<b>psa</b> 24:16,18,23	question 21:16
population 10:17	<b>present</b> 3:2 39:10 92:5	<b>process</b> 45:21 102:12 110:5	25:7,12,17 26:3 29:10,21 31:6	42:24 45:17 46:9 47:5 51:25 52:6,8
portion 10:18	presentation	111:14 (4)	32:18 47:25 48:13,17 51:2	56:13 76:10 83:18 86:19 111:18 (13)
<b>posed</b> 29:25	2:8,9 23:22	<b>produce</b> 10:8,21	97:24 108:25 109:3,18	questioning 26:6
<b>position</b> 113:10	<b>presentations</b> 42:14	profanity 18:18	118:12,17,22 (22)	59:22
positions 88:24	<b>president</b> 37:25 38:5 106:17,17 (4)	<b>professionals</b> 43:7	<b>psas</b> 24:8,21 119:8	<b>questionnaire</b> 43:5
<b>possible</b> 61:22 96:12	presidents 82:13	<b>program</b> 14:22 33:6 108:9	<b>public</b> 1:4 2:2,11 15:4,14 17:13 22:13,23 27:18,20	<b>questions</b> 21:22 27:7,12 30:9 33:25 37:15 42:21
postcards 19:9	pressing 9:18	<b>programs</b> 21:10 28:23 43:13	32:7 39:6 42:10 55:25 57:13 58:3	57:23 66:7 83:17 86:6 110:20 (12)
<b>potentially</b> 46:17 47:2	<b>pretty</b> 10:23,24 18:9 73:25 114:10 (5)	progress 39:2	69:21 70:10 79:20 81:8 84:10 86:25 87:14,15 88:22	<b>quick</b> 17:2 44:2 59:20 93:16 (4)
<b>power</b> 40:16 94:16 95:14	print 24:6	project 82:20,22	102:18 104:6 121:8 (28)	<b>quickly</b> 97:14
<b>powers</b> 113:12	priorities 9:8	<b>proof</b> 116:15	<b>public's</b> 10:3	115:21
practically 40:9	privately 119:21	proper 81:18 properties 24:11	<b>publicly</b> 26:25 119:20	<b>quite</b> 24:6 26:24 96:13,14 (4)
preceded 111:13	<b>pro</b> 82:20	prosecute 17:19	pull 106:23	quota 74:2
<b>precinct</b> 21:4 26:18 29:9	proactive 114:16	prosecution 91:4	puma 3:9	<b>quotas</b> 65:7,9 115:12,13 (4)
45:2,12 46:2 48:2 51:3 59:10 70:21 84:9 105:4 106:15	probably 22:11	protect 65:8	7:15,16,18 117:22,23,24 119:9 (8)	<b>r</b> 1:13,14 121:2
108:24,25 109:4 118:16 (17)	63:23 78:8,10 79:9 82:18	protecting 63:4	<b>punching</b> 66:11	race 18:21
precinct's 24:9	85:5,14,21 92:9 (10)	protection 63:19	pursuing 81:9	radayza 14:20
precincts 119:8	<b>problem</b> 106:25	protections 63:20	<b>put</b> 39:21	<b>raise</b> 82:17 86:8 118:18
preemptive	problems 109:3	protects 70:6	53:14,15 72:4 75:20 88:23 100:6	raised 45:25
114:15	procedure 90:22	prototype 82:21	113:17 (8)	47:13 81:5

	0411	uary 0, 2020		171
raising 46:9	19:3 21:11 23:12 28:5 39:20 44:19	<b>refer</b> 74:20 81:4	17:23	resources 104:8
raking 112:3	46:15 47:4 48:5 49:17 50:19	referred 116:24	repeal 57:6	respect 48:7 76:8
ramon 3:10 8:9	53:23,24 55:8,22 57:2 78:4,5 84:20	<b>refers</b> 18:21	replace 40:2	respective 41:19
ramond 71:22	94:13,16 96:3,15 98:4 101:18	<b>reflect</b> 46:19	reply 106:8	respond 55:7
ran 58:20 109:25	110:10,16 (29)	<b>reform</b> 57:8 86:10	<b>report</b> 2:6,7 9:15 10:2,4 16:14	<b>responded</b> 105:20 106:3
random 50:13	<b>reappointed</b> 89:6,12,14,20 90:4	refusing 18:14	23:15 41:16 45:22 61:14 66:15,16	responds 105:15
<b>range</b> 24:21	(5)	regain 38:17	67:4,10 70:2 81:3,13 87:19	response 16:11
rashaan 4:10	reason 20:7 32:12 45:15	regarding 25:6	100:7,7 105:18 (21)	21:24 27:14 31:12 37:17 51:17 57:24
rashaun 108:2,8	61:8,9 66:19 109:15 112:17 (8)	66:7 70:7	<b>reported</b> 83:25	81:24 96:7 104:16,19 110:22
<b>rate</b> 101:14 <b>rates</b> 86:16	reasonable 67:18	regardless 53:19 register 42:16	102:6 121:10	120:9,20 (14)
rates 80:10 rather 22:15	reasons 77:18	registration 73:7	<b>reporting</b> 40:23 95:4 102:22	responsibility 12:21
rats 36:11	<b>receive</b> 10:10 14:12 68:2	regular 79:8	<b>reports</b> 10:21 85:18	responsible 24:12
raul 58:7,9	received 24:20	reject 94:20	representation	responsive 11:7
raymond 64:25	26:21 27:5,6 56:2 (5)	related 26:10	92:2	31:6
65:2,5 71:21 (4)	receiving 40:20	121:14	<b>representatives</b> 44:7,10	result 12:21 22:4
<b>reach</b> 10:16 38:20,20 39:14	recent 84:3	relates 54:20	representing	results 25:8
40:14 45:4 46:3 97:8 (8)	recognize 7:6	<b>relations</b> 13:18 29:23 30:6 83:4,9	27:22	<b>retaliation</b> 92:8,16
<b>reached</b> 38:10 47:23 48:3	<b>recommend</b> 94:19	86:18 102:24 (7)	<b>request</b> 18:15 99:15	retire 62:7
reaching 20:15	recommendation	<b>relationship</b> 6:6 45:5 47:15,18 53:11 96:18	requires 6:20	retired 6:23
39:9	119:14	113:6,16 (8)	research 83:11	retraumatized 54:18
<b>react</b> 41:7	<b>recommendation</b> <b>s</b> 94:9,23 107:18	relationships 97:6 98:13	reserved 118:3	retribution 93:10
reaction 53:12	record 77:5,11	released 110:3	<b>resident</b> 31:25 32:8 82:10 105:4	<b>rev</b> 3:4
<b>ready</b> 11:18 27:17 58:14	118:20 121:12 (4)	religion 18:23	(4)	<b>review</b> 1:3 5:5
<b>real</b> 55:5,18 115:13	recording 26:7 77:10,22 106:18 (4)	<b>remember</b> 49:7,21	<b>residents</b> 29:2,7 83:13,15 (4)	9:7 12:8 39:5 70:17 75:19 76:20 102:4 105:8 (10)
really 9:25 18:25	<b>red</b> 61:17,18,21	remembering	<b>resource</b> 103:25	<b>rich</b> 111:2

	0.011			± ± ±
richard	76:4,22 77:3,23	salons 21:11	school 21:9	sensitive 54:14
	· · ·		SCHOOL 21.3	
104:20,22,23	78:12,22 79:4			55:9
105:2 111:8 (5)	80:7 81:15 (20)	salvatore 3:13	schools 28:23	
			30:16 82:23	sensitivity 38:23
<b>ride</b> 49:11	<b>role</b> 7:3 29:17	same 24:13 99:17		
	31:8 52:2 72:19		search 18:11	separate 49:9
<b>rider</b> 73:22	(5)	<b>sample</b> 83:12	20:4,5	
		<b>F</b>		september
rideshare 72:16	roller 5:24	samuel 116:20,21	season 14:10	38:8,13
		117:13	season 14.10	50.0,15
		117.15	110.0	
ridiculous 48:18	<b>room</b> 63:5	25.22	seats 118:2	sergeants 60:21
		sang 35:23		
<b>right</b> 15:10 19:18	rose 82:17 98:21		<b>second</b> 16:4,5	serious 60:7
20:5 21:15		saturday 109:7	43:15 55:16	
22:9,17 23:19	ross 116:20,22		106:14 116:16	serve 29:14 65:9
24:18,19,23 27:15	117:9,13 (4)	save 32:24,25	120:13,14 (8)	90:5 102:3 (4)
31:13 37:21				
48:17,20 55:3	round 34:3	saw 61:6 68:23	secondly 94:7	serves 43:10
56:22 57:25		5411 0110 00120	secondly >	
59:5,17 63:12,12	row 69:23	sawyer 47:9,12	secretary	service 23:23
69:10 77:11,23	10w 07.23	96:17	106:18,19	24:8 33:20 45:15
,	<b>rules</b> 15:4 93:23	90.17	100.10,19	
80:17,18 81:4,25		1414160		84:10 (5)
89:3 90:11 104:17	94:2,6 (4)	<b>say</b> 14:14 16:8	section 55:22	. 14.00
116:7,15,22,23		20:5 21:25		services 14:23
(36)	<b>run</b> 67:2 83:20	40:4,11,16 41:3	<b>see</b> 7:10 8:20	20:13 29:4 43:18
	113:23,24 (4)	42:2 50:3 53:8	21:21 23:25 24:15	45:7 (5)
<b>rights</b> 40:4,17		54:7 63:8 64:18	32:21 39:18 42:20	
55:22 56:7 70:6	running 33:7	66:24 68:23	47:19 49:25 50:17	session 2:14
(5)		69:6,22,22 76:18	56:17 62:2 66:21	56:10 72:20
	<b>runs</b> 44:19	79:2,9 82:16	76:2 79:3 80:7	120:11,16 (5)
<b>rikers</b> 86:10		84:22 91:11,19	84:18 88:3	
	<b>rush</b> 73:23	93:22 100:22	91:13,19 95:6	sessions 54:12
rising 85:17		102:2 108:19	103:16,18,21	
	safe 34:9,21	110:17 111:12	109:13 112:25	set 54:12 99:4
rivadeneyra 3:11	41:9,10,11 92:3	113:5 114:6,21	(27)	121:18
8:6,7	96:3 (7)	116:23 118:24	(27)	121.10
0.0,7	90.3 (7)		and ma 11.2	40.20
59.6790	f. 24.16	120:17 (38)	seeing 11:2	seven 49:20
<b>rivera</b> 58:6,7,8,9	<b>safer</b> 34:16	50:00.05	110.00	67:22 103:11
63:12,14,17 64:22	108:16 109:20	saying 52:20,25	seeking 112:22	
65:14,23 (10)	110:13 (4)	53:5,24 67:5		seventeen 111:24
		68:6,7,10,12	seemed 111:14	
riverdale 82:23	said 22:2 53:5,8	69:9,10 76:13		seventyfour
	54:4 59:24 60:22	78:8 79:17 81:2	seems 77:15	118:12
roaches 36:11	61:4,24 75:14,25	91:17 107:10	112:9	
	77:25 83:10 84:24	117:12 (18)		seventytwo 25:2
<b>road</b> 72:22,24	92:22,23 93:3		seen 96:15	
,	98:16 107:7	says 24:25 55:19	101:13	several 58:22
robert 66:3	119:13,20,20,21	116:20		60:8 118:10
	(22)		seniors 30:19	
<b>roberts</b> 66:5,6		scale 112:25	32:16 34:23	sexual 18:22
67:21 69:15 70:19	sake 83:7	Seure 112.23	35:2,8 (5)	70:8,8
71:4,6,19	Bane 03.1	scan 73:6	55.2,0 (5)	/0.0,0
75:13,20,24	sal 8:13	scan 73.0	sense 88:9	sexually 18:13
13.13,20,24	<b>541</b> 0.15		SCHSC 00.7	SCAUGILY 10.13

LH REPORTING SERVICES, INC. 718-526-7100

50:13	<b>showed</b> 38:14	85:2 109:14	113:22,25 115:15	sophia 4:9
50.15	59:7,16,19,20	118:22 (5)	117:5,14 118:18	sopina 4.9
shaking 59:13	118:11 (6)	110.22 (3)	(125)	sorry 61:15
shaking 57.15	110.11 (0)	sixtythree 112:13	(125)	<b>Solly</b> 01.15
shanduke 108:13	shows		social 43:18	sort 75:8 79:21
109:22	13:17,19,21	size 22:4 83:12		81:13
			society 93:11	
share 30:2,22	<b>sic</b> 66:3	<b>slide</b> 25:18	e e	sorting 102:15
37:19 46:13 (4)			sofia 96:8	
	side 38:22	slightly 100:24		sounds
<b>shared</b> 69:20	39:3,8,18,19 40:12		solution 52:6,7	55:13,14,18
70:3 102:9	44:14 59:3 60:8	small 26:11		
	106:23 (10)	43:20	some 5:7 16:24	south 28:13
shares 70:22		5.11 6.9 7.0 12	17:19 18:10 19:25	1.6
shattered 38:16	sidewalk 60:9	<b>so</b> 5:11 6:8 7:9,13 9:25 11:18 12:12	23:25 24:3 26:20 28:24 29:13 39:12	<b>soya</b> 4:6
shattered 56.10	sifting 102:15	13:9 16:20 18:20	44:18 46:24 50:22	speak 15:20
<b>she</b> 14:17 35:24	sitting 102.13	19:5,14 21:7,19	56:11 69:2,22	42:11 50:5,20,24
36:2	signature 121:22	22:12,17 23:24	74:22 83:17 93:10	51:8 58:11 67:3
	~-B	24:8,14	94:17 107:17	71:16 104:22
<b>shea</b> 9:5,11	<b>signed</b> 104:22	25:10,15,25 27:3	110:2 111:19	113:2 115:17,17
		29:3 31:10,14	118:8,9 119:3 (27)	117:3,13,14 (16)
sheepshead	significant 90:19	32:5,16 33:3,23		
32:2,8,16 33:17,17		35:3	somebody 66:20	speaker 16:17
35:4 (6)	similar 79:7	36:2,7,18,20,24	116:22,24	22:17,24 31:15
1.11 10 17	113:9	37:22 38:8		88:25 104:24
shield 18:15	aimmla 64.22	39:7,17,23	<b>somebody's</b> 28:5 105:13	120:12,14 (8)
19:21	simple 64:23	41:13,19 42:14 43:20 44:18	105:15	speakers 4:2
<b>shirts</b> 60:20	<b>simply</b> 87:19	45:22,24 46:11	somehow 93:9	speakers 4.2
511113 00.20	113:17	47:4,7 50:7,22	somenow ys.y	speaking 23:4
shooting 109:7	110117	51:4,12,14	someone 52:16	64:2 66:20 70:5
	since 23:5 25:13	52:17,23 53:9	55:19 67:6 69:18	77:20 (5)
shootings 48:21	38:13	54:13,25 56:3	71:9 77:22 90:6	
108:20		57:12,16,18 58:2,6	106:21 119:13 (9)	special 14:14
	sir 51:22 57:19	59:18 60:18 61:15		
shopping 41:11	66:2 110:23 111:4	63:10 64:11,14	something 32:24	specific 15:5
- <b>h</b> - <b>4</b> 49:17	117:23 (6)	67:8,11 68:14	36:19 47:2 56:3	30:21 71:3
<b>shot</b> 48:17	gistorg 65.20	69:9 70:9,23 71:9 72:12 73:20 74:13	57:12 58:12 62:10	anady 96.0
should 63:7	sisters 65:20	72:12 73:20 74:13	71:14,18 77:16 81:7 97:21 103:18	speedy 86:9
69:20 70:2,3,9,16	<b>sit</b> 54:15 55:11	79:23,25 80:19	105:14 111:15	<b>spend</b> 102:13,14
74:17 76:13 77:16		83:16 84:7,24	112:3 113:17,18	<b>PUIN</b> 102.13,17
92:6 97:21 119:19	sitdown 81:18	85:3,25 87:18	116:6 (19)	spending 72:23
(12)		88:4 89:15		73:20 74:10
	sits 99:11	93:13,18,24	sometimes 113:2	
shouldn't 70:25		95:14,23 96:11		spine 59:4
78:25 80:18	situation 50:25	97:14,18 99:6	somewhat 96:17	
119:19,20 (5)	100405	100:24 101:17	100.04	<b>spoke</b> 107:10
aharr 25.9	<b>six</b> 10:9 40:5	102:21 103:15	sons 109:24	109:21 116:21
<b>show</b> 35:8 78:3,14 98:7	43:10 103:11 (4)	105:22,25,25,25 106:10 107:9	soon 9:15 11:15	spring 10:5
109:17 (5)	<b>sixty</b> 49:15 83:14	108:15 112:8,15	109:12	spring 10.5
	SIALY 77.13 03.14	100.15 112.0,15	107.12	

	Jan	uary 8, 2020		144
<b>ss</b> 121:5	statistics 84:15,17 111:20	<b>stuff</b> 44:18	(17)	72:10,18
<b>st</b> 14:23	status 18:23	<b>substantiate</b> 67:12 92:25 94:4	<b>surfside</b> 1:9 14:22 69:24	<b>tbone</b> 58:20
staff 11:16 12:19		101:5 (4)		teach 39:14
42:12 57:16 86:23 87:9 90:22 91:2,3	stay 119:2	substantiated	<b>survey</b> 41:4,6,20 43:2,7 46:14 (6)	<b>teacher</b> 32:5,14
102:8 109:10 (11)	<b>step</b> 50:23 81:13 99:15	25:20,21 26:2 66:10,17 84:21	suspect 57:10	<b>team</b> 14:18 32:19
<b>stage</b> 34:24		85:10 91:14		42:3 54:10 87:7
stahlybutts 3:12	<b>stepping</b> 66:12 80:15	100:16,20 101:15 (11)	sustained 55:5	88:17 103:10 104:3 110:11
23:8,9 89:11,15 93:16 100:10 (7)	stewart 4:6	substantiating	sworn 99:12	119:6 (10)
stakeholders	47:9,11,12 51:9,15 104:15 (7)	99:2	<b>system</b> 54:22 85:21 91:10,13	<b>technology</b> 72:2,6
29:10		suburban 58:17	95:24 (5)	
<b>stand</b> 93:14	still 8:15 33:20 83:3 84:12 97:25	<b>subway</b> 103:15	systems 94:14	<b>television</b> 103:17
standard 25:24	101:21 102:14 (7)	such 9:8 41:14,20	t 87:13 121:2,2	<b>tell</b> 36:19,25 53:17 61:20 63:6
standing	<b>stop</b> 18:11 53:17 65:7,7 113:4 (5)	72:2 85:12 86:8 112:19 121:12 (8)	table 113:18	64:12 65:19 78:21 92:19 105:23
32:21,23 40:15 80:8 (4)	<b>stopped</b> 58:23,25	<b>suffer</b> 95:2	tail 114:5	113:20 (11)
<b>stands</b> 17:25 18:16 34:7	stops 26:6 47:22	suffered 41:14	<b>take</b> 5:10 15:23 17:2 22:25 29:17	<b>telling</b> 49:14,15 52:15 61:5 103:19 (5)
start 5:9 7:13	<b>store</b> 32:23	<b>suffering</b> 38:13 40:21	31:7 52:23 58:4 66:8 67:9 76:17	tells 54:3 77:4
13:9 27:18 28:7 46:24 97:10 (7)	<b>street</b> 1:2923 20:19 34:20 36:23 45:8 58:15 63:24	suggestion 105:22	86:20 96:24 (13) taken 52:14,18	temporary 116:2
started 23:6 33:3	69:25 73:21 81:2			<b>ten</b> 10:11,13
108:12	(10)	<b>suggestions</b> 105:10,10	<b>takes</b> 17:14 20:24 40:13 45:16 65:18	32:17,22 44:9 71:24 74:10 (7)
<b>state</b> 86:12 121:4,9	<b>streets</b> 35:15 36:21 41:9 45:11	<b>suit</b> 91:21	99:6 (6)	tends 112:8
<b>statement</b> 69:6 99:13 119:17,18	109:20 110:11,12 113:15 (8)	<b>summer</b> 35:16	<b>taking</b> 92:7 106:19	tenth 58:14
(4)	<b>strengthen</b> 11:11,20	<b>sung</b> 3:8 8:2 30:12	<b>talk</b> 17:22 57:13,16 71:2,9	<b>term</b> 38:10 83:5 88:25 89:2,4,10,19
<b>statements</b> 11:23 12:6,18 69:4 (4)	strong 29:17	support 35:20	81:10,11 97:7 102:18 (9)	90:3,5,7 (10)
states 69:17	85:24	65:19	talking 53:12,22	termination 89:7
stating 66:16	struggles 56:4	<b>sure</b> 11:6 15:19 30:4 42:2 44:24	60:5,6 61:2 72:12 74:9 (7)	<b>terms</b> 86:25 89:6 94:14
67:24	struggling 112:5	51:11 55:5 75:7 76:25 81:15,15,20	talks 102:19	than 67:15,17
<b>station</b> 48:20	<b>study</b> 83:11	76:23 81:13,13,20 89:25 90:23 91:5 104:25 107:23	taxi 65:11	68:20 69:14 84:19 85:8 100:24

LH REPORTING SERVICES, INC. 718-526-7100

		1 , 1		
101:3,7,19,20	98:7 99:13 100:3	75:2,5 86:8,11	thoughts 6:6	<b>tlc</b> 58:9 63:18
118:16 (12)	113:14,15,16 (52)	89:24 92:6,19	93:17	71:23 79:4
110.10(12)	113.14,13,10 (32)	93:21 97:17	93.17	111:8,19,21
thank 8:21,22	themselves 7:13	111:10 114:15	thousand 43:10	112:3,12 113:10
14:7,8,14,20	94:3	118:5 119:4 (26)	50:16 72:8,13	112.5,12 113.10
15:21,22 16:13,20	94.5	110.3 119.4 (20)	112:11 (5)	115.0,9,25 (15)
21:19,20 23:13,14	therapeutic 29:4	think 12:25 22:8	112.11 (3)	today 15:7 20:18
27:10,11,16 28:11	merapeutic 29.4	28:7 39:2 41:24	threatening	30:23 82:25 99:22
31:13,15 37:22,22	therapy 29:6	44:16,16	18:12	(5)
39:4,12	therapy 29.0	46:10,15,16,23,25	10.12	(3)
41:23,25,25 42:19	there's 12:23	49:22 52:3 56:22	three 6:21 22:21	together 32:19
43:24 46:5,8	19:5,6 46:22	57:8 62:15 75:10	24:20 40:5	34:12 35:2,7,9,11
47:6,7,8	48:11 49:4 50:14	76:16 79:19,24	44:6,9,21 62:21,22	36:3,10 (8)
51:5,5,15,23 54:6	54:2 55:4,15 57:7	81:12 84:11 85:16	63:14 72:13 83:12	50.5,10 (0)
57:18,19,19,22,25	67:25 70:11	86:13,21 87:8,21	90:13 116:10 (14)	told 59:21 60:23
65:22,25 66:2	73:3,10,12 78:7	88:5 91:14 92:6	)0.15 110.10 (14)	64:12
71:19,20 81:16,21	80:3 89:2 93:4	93:20 95:3,8,24	threeyear 90:3	04.12
92:11 93:18 96:4	111:9,19 (22)	97:4 98:12		tolerated 92:18
104:12,13,14,24	111.9,19 (22)	101:3,6 110:24,25	threw 48:4	
107:21,22 108:4,6	<b>these</b> 11:3,19	111:16,23 112:10		tomorrow 110:4
110:17,18,19,23,2	12:2 13:3 14:25	113:9,22 114:14	through 28:19	
4 114:19,20,25	19:9 24:11	117:8 118:8,15	29:5,18 35:25	<b>tonight</b> 6:4,13
115:14,15	26:11,16 34:17	120:3 (51)	45:21 78:2	8:17 23:23 114:5
117:4,17 119:8,9	40:25 42:10 52:21	120.3 (51)	102:15,16 (8)	(5)
120:5,6,23 (79)	55:9 58:4	thirteen 23:2	102.13,10 (0)	(3)
120.3,0,23 (77)	72:15,16 83:20		ticket	tonight's 13:11
thanking 13:10	87:13 88:15,23	thirtyeight 24:23	61:16,18,21,23	
thanking 15.10	92:5,15 95:6	unityeight 24.25	65:7,9 73:9 74:2	too 9:7 50:24
<b>their</b> 11:7 18:15	102:22 104:2	thirtyfive 105:6	76:11 115:12,13	69:4 91:24 95:3
19:20,20,21 20:23	114:14 118:9 (28)		(11)	97:10 (6)
36:12,12,13,14	(20)	thirtyseconds		) / .10 (0)
49:6 50:2 53:11	<b>they'll</b> 42:6 80:10	64:21	tickets	took 32:12 59:14
56:6 69:6,6	they in 12.0 00.10	01.21	74:2,7,9,12 112:19	64:7 83:11 91:23
72:5,17 76:6,6	<b>they're</b> 15:10	those 12:20 15:15	(5)	92:20 116:14 (7)
77:7 80:20 87:19	19:8 29:10 33:7	16:6,10 17:17,19		
89:8 97:6,16,17	52:12 74:9 76:4	24:5,15 25:20	<b>tiffany</b> 104:17	tool 101:25
113:12,14 (29)	77:5 78:19 103:9	27:8 44:15 55:3		
	119:15 (11)	56:14 62:12 74:8	<b>time</b> 7:14 26:4	top 112:7
them 11:5 22:10		75:18 79:13 81:9	28:3 36:17 40:14	
29:12 33:24 34:2	<b>they've</b> 10:7	86:11 88:22 90:24	41:24 50:19 52:23	topics 14:25
35:15 37:9 39:14		92:16 94:6 107:24	58:13 76:17 78:5	
42:9,10	thing 18:24 44:3	120:15,19 (26)	94:17,18 98:19	totality 18:7
45:16,20,20 46:4	52:9 64:18 82:16		99:17 102:15	
48:8 49:5,6	84:8,11 90:18	though 26:12	103:2 105:18	totally 42:24
50:17,20,24 51:13	91:11,18,24 92:12	33:16 40:11 78:23	116:14 120:24	
52:13 54:15	94:5 112:23	79:18 (5)	(20)	touch 42:4,6
56:15,15 57:2	113:20 (15)			, , , , , , , , , , , , , , , , , , ,
59:21 63:5		thought 6:13	times 5:22 22:3	touched 96:17
65:19,19 71:13	things 6:10 10:24	111:16 116:9	53:4 58:23 60:8	
72:20 75:18,19	11:13 14:4 36:22		(5)	tough 24:15
76:8,10 77:4 78:8	41:12 50:22	thoughtfulness		_
79:24 80:3 85:5,9	54:9,16 56:20,23	47:5	<b>titch</b> 101:2	tourist 48:11
92:5 97:8,8,15	68:14 74:22			

n			
53:10,11,13,14 66:21,21 97:7	118:15,24 (26)	<b>uniforms</b> 78:19 79:6	upside 72:3
98:15 (10)	<b>twoton</b> 58:16		<b>urban</b> 66:3
truth 64:12	types 87:13	28:4	<b>urgency</b> 52:11,11,17,24 (4)
<b>try</b> 36:21 52:5 53:2 54:11 55:8	<b>uber</b> 71:25 73:24	<b>unit</b> 16:15 23:16 91:4 105:15 (4)	<b>us</b> 5:18 6:20 7:9
77:25 80:5 82:15	<b>ugly</b> 114:10		10:16 13:4 14:11 19:24 20:15
(11)	ultimately 13:7	<b>unless</b> 70:11	21:2,18 22:25 23:13 29:18
<b>trying</b> 46:3 54:24 78:3 87:14 112:8	unawares 114:7	unnecessary 18:6	36:19,25 37:19 38:15,20,20 39:16
(5)	<b>under</b> 6:14 64:11 79:15	unsubbed 95:22	41:4 46:16 49:11 56:23 57:21
<b>turn</b> 15:10 73:12 77:4,7 79:12	underreported	unsubstantiated	68:17,18 70:17 75:11 79:21
80:10,17,18 89:21 103:16 114:12	75:3,5	95:18,19 101:10	81:13,17 82:9,9 88:17,18,23 93:14
(11)	<b>underreporting</b> 40:19 41:20	<b>unsubstantiates</b> 68:3	94:15 95:5,5 102:3,9,17,18,24
<b>twelve</b> 32:9 64:24 65:21,23 72:23	46:10,22 87:17 (5)	until 5:9 90:5	109:19 112:16 114 :2,16,16,17,18,18
	48:19,22 51:2		(54)
<b>twenty</b> 38:9 43:22	68:22 75:22 79:25	34:18 35:3,5,7	<b>use</b> 9:16 83:4 92:25
<b>twentyfive</b> 84:19,22	(13)	44:13,21 49:12 50:23 57:4	<b>used</b> 49:11,12 69:14 84:11 (4)
<b>twentyfour</b> 10:11.13 45:23	<b>understanding</b> 20:10 85:11	86:22 90:20 91:6	<b>useful</b> 101:25
,	<b>understood</b> 65:13 76:12	97:6,16 101:16 104:22 106:8	<b>uses</b> 18:2
115:25	115:7,14 (4)	107:7 109:23 110:2 111:9,23	<b>using</b> 18:17 108:16
twentytwo 6:25	unfairly 75:10	114:13 116:3 118:11 119:4,13	utilized 44:17
<b>twice</b> 66:18	<b>unfavorable</b> 42:17	(39)	vehicle 58:22
twitter 21:18	unfolds 9:14	update 55:15,17	59:2,2,12,17 60:7 (6)
<b>two</b> 15:7,17 17:12 33:5 35:10 36:6 40:5 44:20	unfortunately 72:18	<b>upon</b> 18:15 33:23 34:2 79:25 105:16 106:4 (6)	vehicles 73:16
64:8 66:15 72:7 78:7 89:23	<b>unfound</b> 101:6	<b>upset</b> 60:13	<b>venue</b> 114:17 119:23
108:22,25	unfounded		<b>very</b> 8:21,25 10:8,16 14:17
115:18 116:10	101.10	upocto 00.12	21:6 26:11 27:4
	66:21,21 97:7 98:15 (10) truth 64:12 try 36:21 52:5 53:2 54:11 55:8 77:25 80:5 82:15 83:8 96:11 99:17 (11) trying 46:3 54:24 78:3 87:14 112:8 (5) turn 15:10 73:12 77:4,7 79:12 80:10,17,18 89:21 103:16 114:12 (11) twelve 32:9 64:24 65:21,23 72:23 105:5 (6) twenty 38:9 43:22 twentyfive 84:19,22 twentyfive 84:19,22 twentythreeplus 115:25 twentythreeplus 115:25 twentytwo 6:25 twice 66:18 twitter 21:18 two 15:7,17 17:12 33:5 35:10 36:6 40:5 44:20 64:8 66:15 72:7 78:7 89:23 93:16,20 105:10 108:22,25 109:3,18,24,24	66:21,21 97:7 98:15 (10) twoton 58:16   truth 64:12 types 87:13   try 36:21 52:5 uber 71:25 73:24   53:2 54:11 55:8 ugly 114:10   83:8 96:11 99:17 ultimately 13:7   trying 46:3 54:24 unawares 114:7   78:3 87:14 112:8 under 6:14 64:11   (5) under eported   75:3,5 underreporting   40:19 41:20 udi:19 41:20   twelve 32:9 64:24 66:10,22 87:17 (5)   65:21,23 72:23 understand   105:5 (6) understand   48:19,22 51:2 twenty 38:9   43:22 68:22 75:22 79:25   85:20 87:15 105:7 twentyfive   (13) understanding   twentyfour 10:11,13 45:23   understood 65:13 76:12   115:25 unfairly 75:10   twitter 21:18 unfound 101:6   43:64:15 72:7 mfound 101:6   93:16,20 105:10 unfounded   108:22,25 unfounded   109:3,18,24,24 101:16	66:21,21 97:7 98:15 (10) twoton 58:16 unintentionally   98:15 (10) types 87:13 28:4   try 36:21 52:5 uber 71:25 73:24 unit 16:15 23:16   93:8 96:11 99:17 ugly 114:10 units 38:14 106:2   (11) ultimately 13:7 unitess 70:11   try 36:3 54:24 unawares 114:7 unecessary 18:6   (5) under 6:14 64:11 unsubbed 95:22   turn 15:10 73:12 mderreported 75:3,5   77:4,7 79:12 underreporting unsubstantiated   95:18,19 101:10 03:16 114:12 understand   (11) understand 95:18,19 101:10   103:16 114:12 understand 95:18,19 101:10   (11) understand 95:18,19 101:10   105:5 (6) understand 95:18,19 101:10   105:5 (6) understand 95:21 23 72:2   twenty 38:9 52:20,21,24 53:24 up 27:4 30:18   34:18 35:3,5,7 36:18 38:14 41:24   twentyfive 20:10 85:11 95:21 96:20   understanding 20:10 85:11 95:21 96:20   10:11,13 45:23 unfairly 75:10

28:11 29:8,17,22	walk 73:7 118:17	we'd 5:3	51:25 52:12,19	where 20:2 24:18
31:6 42:2 46:11	waik /3./110.1/	weu 5.5	53:24 56:14,16,16,	25:13 26:18 39:10
52:9 64:23 65:25	walking 50:2,17	we'll 7:4,10 9:15	17,18,18,19 57:13	50:18 53:18 80:4
79:7,7 90:22 91:5	96:21	14:4 17:13	58:25 59:22,23,23	84:13 86:16 93:7
94:22 97:20	<i>y</i> <b>0.21</b>	22:3,9,22 23:6,15	60:12,12,21,22,22	98:5 102:3 118:11
101:24,24 102:12	walter 115:23	27:20 58:4	61:5,6,6,7,24	119:19 (15)
103:8 107:22		71:8,16 75:8,19	62:4,12,14,15,17	
110:18 111:4	want 6:5,11 13:9	81:3,4 92:12	66:8 67:8	where's 64:4
119:17 (32)	14:14,20 15:6,19	107:23 117:10	68:17,19 69:7	
	16:25 17:22	(21)	73:2 77:25 78:9	whereof 121:18
<b>vice</b> 106:17	21:6,25		79:10,10,17 81:2	
	36:16,18,19 37:19	we're 46:19	82:21 83:15 84:5	whether 81:6
victim 69:18	41:13 43:16 47:14	109:19 110:24	85:3 86:2,4,21	105:13
	50:4,23 51:24	115:12 (4)	87:2,3,4,15 88:3	
victims 70:8	54:7 58:11		92:23 93:19 94:11	which 5:20 8:23
	62:9,10,11,12	we've 20:20 22:2	95:3 99:3	13:13 18:25 20:15
<b>video</b> 9:19,19,22	64:18,22 67:8	30:15 56:2 77:25	101:12,18 102:5	24:18 26:18 27:6
10:6,19 11:2	69:15 77:24 79:23	109:2 (6)	106:25 110:16,25	35:7 36:7 38:15
61:11 77:22 (8)	82:15 83:16 86:2	70.10	113:12,16	39:5,15,23 43:6,18
	91:8 96:10	wear 78:19	115:4,4,5	44:25 45:24
<b>videos</b> 77:21	98:9,10 105:25		116:5,8,12,13	46:2,10,18 52:25
• 47 17 05 15	108:3 110:7	weather 6:14	117:6,7,10 (98)	67:16,18,23 69:17
<b>view</b> 47:17 95:15	116:23 117:6	1	1.41.27.2.52.4	70:21 77:12 79:15
	119:24 (46)	website 27:2	what's 37:3 53:4	82:9 85:21 99:22
vincent's 14:23	wanted 18:24	wool 112.77	56:5 64:13,13 70:24 89:9 92:24	101:14 102:8 111:5 114:24
violated 53:18	31:7 46:8 82:16	week 112:7,7	98:10 116:13 (10)	111:5 114:24 118:6,20 (38)
100:18,19	90:18 98:25	welcome 5:3,11	96.10 110.13 (10)	110.0,20 (30)
100.10,19	111:11 118:18 (8)	7:4 14:8 45:20 (5)	whatever 45:15	<b>while</b> 6:18 45:9
violating 56:6		7.4 14.0 45.20 (5)	49:16 86:14 97:25	56:6 58:22 66:13
violating 50.0	warning 73:5	well 6:3 10:4	109:18 (5)	96:14,14 109:19
violence 28:18	wurning 75.5	17:20 20:6 21:18	109.10 (0)	(8)
29:13 69:19 70:22	warnings 73:9	26:10 27:9 29:8	whatnot 36:15	
108:14 109:11 (6)		34:16 35:15,21		<b>white</b> 60:20
	wasn't 42:24	37:21 40:25 43:23	wheel 62:20	
<b>voice</b> 106:22	48:24 61:21,23,25	73:10 83:18 92:9		<b>who</b> 5:7 6:24
107:13	114:10 (6)	107:7 118:4 (19)	when 9:20 17:14	8:17 10:18
			26:14 32:5 33:3	14:15,21 23:5
volunteer 60:3	<b>way</b> 5:13 9:23	went 22:5	38:10 39:18 42:9	25:5,6 27:22 28:8
	11:15 17:23 19:7	35:17,20,24	45:14 49:7,20	35:19 37:25
<b>vote</b> 84:3	24:4,6,17,25 41:15	62:8,11 116:11 (7)	52:10,13	39:13,13 40:12
	43:9 53:16 61:3,4		53:14,16,18,25	43:7 51:19 53:20
<b>voted</b> 22:6	69:2 74:21 81:8	weren't 68:10,12	54:18 55:14,19	54:15 55:24 56:24
	84:21 91:15 95:8	69:10	57:14 58:19 59:6	58:4 59:6 66:22
voters 11:9	99:8 101:16 102:7	4 1 2022	61:21 63:2 66:21	70:15 71:17
(2:02	103:19 105:19	west 1:2923	68:2,3,23 73:22	73:20,22 82:18
wage 63:23	107:10 118:13		80:9,17 92:20	85:4 87:2
woit 112.5 117.0	121:16 (28)	what 8:25	96:20 100:21	88:8,14,15,23
wait 113:5 117:2	waya 20.14	13:6,7,8 17:3,23	101:11 105:15	91:10 92:15 94:10
waiting 11.16	ways 20:14	22:12 29:3 30:3 33:21 34:8 35:5	106:15,21 107:5,11 118:24	95:2,13 96:21 99:11 105:19
waiting 41:16	34:13,15,25 38:19 95:11 (6)	36:4,10,20 39:14	(42)	107:19 109:6
wakes 114:13	/3.11 (0)	40:19,19,21 46:25	(+2)	112:5,21 115:16
wants 114.13		+0.17,17,21 40.23		112.3,21 113.10

148

77:18 78:20 80:4 103:9 104:4 (7) 34:7,13,22 35:2,8 116:21,25 (51) withinentitled 121:11 82:18 84:14 36:21,23 43:12 who've 54:20 85:16,17,19,23,24 **york** 1:10 7:2 82:11 97:11,12,13 88:15 without 73:5 86:2,4 87:20 11:9 12:10 24:10 (21)91:25 106:12 107:3 32:3 38:2,7 42:18 **whole** 59:8 70:23 108:6,19 115:17 43:14 65:6 71:23 **zone** 31:17 73:13,15 83:11 witness 40:13 119:2 120:3 (33) 72:8 84:4 86:12 33:17,18 121:18 88:21 93:2 111:23 85:21 (6) wouldn't 56:20 113:23,24 121:4,9 250 33:9 **why** 32:12 50:2 witnesses 99:19 63:23 (22)62:10,11,12,18 **311** 19:22 20:15 63:17 64:2 66:14 **women** 43:16 **write** 21:2 yorker 76:18 65:10,12,12 68:22 69:4 105:11,12,21,24 85:11,15,22 107:5 won't 28:3 92:13 wrong 67:7 80:14 115:10 (4) 106:4 107:16 (9) (15)wonderful 8:19 wrote 35:22 yorkers 10:22 **634** 1:6 **will** 6:15 7:13 114:24 118:6 13:5 19:2,4 (4) **x** 1:2.7 **824** 120:24 8:20 10:6.20.21 11:11,14 16:14 word 22:2 26:8,9 **you'd** 76:18 88:18 95:20 (5) 17:10,11 21:11 y'all 23:8 56:15 **910** 116:6 22:7,24,25 27:8 **you'll** 79:3 117:2 85:14 88:25 (4) 40:11,12 41:19,22 work 11:20 15:13 **911** 85:15,17 42:2 43:6 44:8 29:8 30:18 31:3 yeah 118:23 **vou're** 26:23 61:20 72:12 76:10 32:19 33:12 50:7 **930** 50:14 45:9 49:10,18 50:7 55:11 56:11 54:25 62:6 88:12 vear 5:10,14 7:17 79:13 89:15 (6) 91:5 94:24 95:25 8:23 9:2,14 10:25 2001 38:8 61:8,10 76:21 81:17,18 85:5 99:9 103:10 104:3 11:4 12:24 17:11 you've 13:16 54:3 55:15 75:10 88:10 93:10,14 109:20 110:10 35:18.18 43:11 2017 58:12 63:17 114:18 (20) 94:18 95:16,17 50:12 87:23 (15) 87:8 (5) 74:5 97:9,14 98:11 100:15,16,20 **worked** 32:2 **years** 5:22 6:25 **young** 10:22 11:3 **2018** 18:25 102:2,25 54:11 24:21 25:10,17 30:18 49:8 60:10 111:23 103:15,18 110:3 30:15 32:4,9,11,17 83:3 (6) 113:19 114:2,20 working 9:10 33:4 38:9 43:22 2019 84:18 118:23 (56) 10:8 11:17 29:18 49:19,21 62:7 your 5:10 6:6 30:16 32:10 57:20 64:8 67:22 71:24 10:3 2020 1:5 5:14 62:5 63:20 119:6 williams 4:9 96:16 105:6 13:10,17,19,22 8:23 13:9 121:19 22:14 96:8,9 (10)115:25 (22) 14:25 15:2,3,17 (5) 101:17 103:3,7 19:7,15 20:5 21:8 104:11,13 (9) works 28:17 **yellow** 115:23 24:4 27:24 30:12 **4182016** 116:2 36:17,25 37:6,10 90:22 **willing** 116:20 **ves** 16:17 30:11 39:7.8 41:9.10 worse 62:16,16 31:21 44:9 51:4,9 42:7.12 43:3 willy 6:16 7:9 71:4,4,6 89:5,6 46:14 47:4 51:13 8:16 worship 21:9 103:5 115:20 52:14,14 53:15 65:19 66:16 67:19 117:23 (14) within 24:10 worst 54:16 73:77:481:11 25:3,20 26:19 96:24,25 98:9,20 yesterday 110:3 28:23 34:11,17 would 18:4 44:22 104:5,6 (47) 36:12,13,14 46:12 48:25 49:14 **ylc** 34:6,6,24 45:12,23 77:22 52:4 56:13,19 **vouth** 10:5,15,20 100:14 121:8,11 57:5 66:14 31:16 32:10.13 **vojaira** 16:16,21 74:14,15 75:9 21:20,23 42:3 (16)33:3,6,24