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| 3 | CIVILIAN COMPLAINT REVIEW BOARD | |
| 4 | PUBLIC MEETING | |
| 5 | January 9, 2019 | |
| 6 | 6:36 p.m. | |
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| 8 | 99 Fort Washington Avenue New York, New York | |
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| 12 | TRANSCRIPTS OF PROCEEDINGS: | |
| 13 | BEFORE: | |
| 14 | FREDERICK DAVIE, Chair | |
| 15 | JONATHAN DARCHE, Esq., Executive Director | |
| 16 | | |
| 17 | REPORTED BY: | |
| 18 | Kristina Trnka | |
| 19 | | |
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| 2 | PUBLIC MEETING AGENDA: | |
| 3 | | |
| 4 | 1. Call to Order | |
| 5 | 2. Adoption of Minutes | |
| 6 | 3. Report from the Chair | |
| 7 | 4. Report from the Executive Director | |
| 8 | 5. Presentation by Outreach on the CCRB | |
| 9 | 6. Presentation from Policy on Data | |
| 10 | 7. Comment from Community Groups | |
| 11 | 8. Public Comment | |
| 12 | 9. Old Business | |
| 13 | 10. New Business | |
| 14 | 11. Adjourn to Executive Session | |
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| 2 | BOARD MEMBERS PRESENT: | |
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| 4 | FREDERICK DAVIE, Chair | |
| 5 | FRANK J. DWYER, Board Member | |
| 6 | JOSEPH A. PUMA, Board Member | |
| 7 | LINDSAY EASON, Board Member | |
| 8 | ANGELA FERNANDEZ, Board Member | |
| 9 | MICHAEL RIVADENEYRA, Board Member | |
| 10 | ERICA BOND, Board Member | |
| 11 | RAMON PEGUERO, Board Member | |
| 12 | JOHN SIEGAL, Board Member | |
| 13 | MARBRE STAHLY-BUTTS, Board Member | |
| 14 | NATHAN JOSEPH, Board Member | |
| 15 | ======================================= | |
| 16 | JONATHAN DARCHE, ESQ., Executive Director | |
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4 1 Proceedings 2 MR. DAVIE: Good evening. My name 3 is Fred Davie and I am the chair of the Civilian Complaint Review Board. 4 5 I want to welcome you all to the 6 first Civilian Complaint Review Board 7 public meeting for 2018 and say Happy New Year. 2018 -- 2019 -- I'll get there. 8 9 Just a year behind. 2019. And wish you 10 all a very happy, prosperous, and healthy 11 new year. 12 I'm going to ask my colleagues on 13 the Board if they will introduce 14 themselves starting at my far-right with 15 Mr. Dwyer. 16 MR. DWYER: I'm Frank Dwyer. 17 a police department representative to the 18 Board. 19 MR. EASON: Good evening, 20 everyone. My name is Lindsay Eason. Ι'm 21 a police representative to the Board. 22 MS. FERNANDEZ: Good evening. 23 name is Angela Fernandez and I'm the 24 mayoral designee to the Board. I'm also the executive director of The Northern 25

5 1 Proceedings 2 Manhattan Coalition for Immigrant Rights, 3 which is just a few blocks north of here. And I'll just say a few words in 4 5 Spanish about translation. 6 (Spanish speaking.) 7 MR. RIVADENEYRA: Hi. Good 8 evening. My name is Michael Rivadeneyra 9 and I am the New York City Council's Bronx designee to the Board. 10 11 MR. DARCHE: Good evening. name is Jonathan Darche. I'm the 12 13 executive director of the agency. 14 MS. BOND: Good evening. My name 15 is Erica Bond. I'm a mayoral designee. MR. PEGUERO: Good evening. 16 17 name is Ramon Pequero. I am a City Council Queens County designee. 18 19 MR. JOSEPH: Good evening. My 20 name is Nathan Joseph. I am a City 21 Council designee from Staten Island. 22 MR. DAVIE: Thank you all for 23 being here. 2.4 As many of you know 2018 marked 25 25 years of the CCRB serving as the city's

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independent, all civilian police oversight entity. It was a great honor at the close of 2018 to celebrate that anniversary by honoring the former Mayor David Dinkins at city hall last month for his leadership in laying the foundation for the CCRB as we know it today.

At the close of 2018 the CCRB also published its semiannual report. One of the two major reports that the agency issues each year. This report provides information on the CCRB's complaint data from January through June.

This semiannual report shows an increase in the percentage of case -- all those but the most serious -- in which the police commissioner and the CCRB agreed on recommended discipline. That number of concurrences, we call it, was up to 54 percent, which was higher than the 45 percent we saw in the first half of 2017.

Also, you should know that 9 out of 10 times, again, for all but the most

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serious cases -- 9 out of 10 times the commissioner and the CCRB agreed that some discipline was actually warranted, even though we might have disagreed on what the level of that discipline should be. Both of these are increases that we hope to continue to see happen over the course of time.

I hope these changes also stem from the work the agency did and will continue to do in the coming year. The NYPD's respect for the CCRB's process is critical to effective, civilian, independent police oversight in New York City.

As I said it's been -- 2018 was quite a year. I know the staff has been hard at work planning the year ahead. As we did in 2018, we'll be in every borough throughout the city for 2019. Meeting with New Yorkers from all backgrounds and all ages.

Tonight we've come to hear about the interaction between the NYPD and New Yorkers in this part of the city.

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Especially our seniors but also to hear about the interaction between the New York City Police Department and others in this community.

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Next month we will be hosting our first major event of this 2019-year, that is our Youth Summit, which is happening on February 26th at New York University. This is a free, full-day conference for New Yorkers between the ages of 10 and 24 from all five boroughs. And you can find out more information about it by going to the website NYC.gov/CCRBYouthSummit -- that's all one word, NYC.gov/CCRBYouthSummit.

As a part of this Youth Summit we will be hosting an art exhibition. We want young New Yorkers to express their thoughts about policing at the Youth Summit not only through conversations about their experiences but also through their art. If you know of any artist who may want their art to be apart of our exhibit during this Youth Summit please

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contact our outreach director Yojaira
Alvarez for more information.

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Yojaira Alvarez is here. I just saw her. Right there. Thank you.

So on behalf of this entire board,

I want to say that we are looking forward
to continuing to serve the city in 2019.

And we are also looking forward to hearing
from New Yorkers like you at meetings like
this to learn more about how we might do
our work better.

It is my pleasure now to introduce to you and to have -- bring a few words, our executive director Jonathan Darche.

MR. DARCHE: Thank you, Mr. Chair.

I'd like to welcome all of you to our first board meeting of 2019. And I'd like to extend the Board and -- the Board's thanks to Laura Ruiz and all the staff here at the Riverstone Senior Life Center for welcoming the CCRB to Washington Heights.

This is the first of six meetings the CCRB will have at NYCHA facilities

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this year. More than half a million New Yorkers live in New York City Public Housing. It is important for NYCHA residents in all five boroughs to have a platform to talk about their experiences with police on a day-to-day basis in the places they call home.

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The calendar for the next five meetings that will be held in NYCHA buildings this year is now available on the CCRB website at NYC.gov/CCRBmeetings and that's one word.

There are two investigators here tonight who can take complaints that people have about their interactions with Members of the NYPD. Carina and Phillip are -- I think are in the back over there. Can you guys stand up and raise your hands?

MS. CARINA: We also have Kelly.

MR. DARCHE: Oh, and Kelly.

They're here to take your complaints because in a public session we don't want to get into the details about

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situations that you might have had that might be suitable for our investigation.

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And on that note, I want to bring up video that was put on the internet by the Daily News either late yesterday or this morning about an incident that occurred not that far from here, and to say that the CCRB is aware of that incident and we are investing it, but we cannot comment on it at the meeting. So if anyone wants to speak on it in the public session as a witness we urge you not to do that. But instead speak to the investigators who are here and give them your information.

Finally, this meeting -- the
Riverstone was very gracious to let us use
this facility but they have a hard stop at
8:30. So I'm going to ask when people
speak during the public comment session,
that their comments be limited to
two minutes.

Thank you, Mr. Chair.

MR. DAVIE: Thank you, Mr. Darche.

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We are now going to have a report from our outreach director Yojaira Alvarez.

Yojaira Alvarez.

MS. ALVAREZ: Hello, everyone.

Thank you so much for coming. My name is

Yojaira Alvarez. I'm the director of

outreach and intergovernmental affairs

here at the CCRB.

I just want to take a quick minute to go over our jurisdiction and a little bit more information about the department.

So as some of you know, we are the nation's largest civilian oversight of the nation's largest police department. It's a -- we are governed by a 13 member board. The board has introduced themselves. They come from a variety of backgrounds representing New York City.

And what the agency is tasked in doing is investigating, mediating, and administratively prosecuting allegations of police misconduct in a fair and balanced and unbiased way. But we don't

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investigate all allegations of misconduct. There are four categories that fall under our jurisdiction. The way of remembering that is the acronym FADO, F-A-D-O.

The F stands for force. So if you experience or witness a civilian experiencing force -- so that could mean a punch, a kick, a use of a taser or baton -- that falls under our jurisdiction. We would investigate to determine if misconduct occurred. If it was excessive or unnecessary based off of evidence and legal guidelines and the patrol guidelines as well.

We also investigate allegations of abuse of authority. This is a big category. It can include improper stop, improper search, improper entry, refusal to provide name and badge number, refusal to provide a card in certain situations which I'll talk about in a second, and also threatening to call ICE. So please if you have any of those allegations, feel free to contact us.

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And as of February of last year,
we are also investigating allegations of
Sexual Harassment. Which can mean
improper photographs, improper stops based
off of those allegations. And we will be
handling those cases thoroughly.

The last category -- the third category is discourtesy. We investigate allegations of profanity, an improper gesture. That can include a police officer requesting for my ID, I give it to her and her throwing it on the ground. That would be something that we would investigate.

And the last category is offensive language. So this is language that inappropriately refers to my race, ethnicity, sexual orientation, religion, or disability status.

As some of you have heard, there's a new law that went into effect in October called the Right to Know Act. So with that act there are certain situations a police officer at the conclusion of that

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interaction should proactively provide a business card. That business card provides that police officer's name and command. And on the back of that card it gives you additional information on how to request some information but also how to file -- to make a comment or file a complaint using 311, which would be referred to us.

Also, under certain situations, if a police officer doesn't have the legal justification to search they must proactively ask for that consent. Now this -- there's a lot of nuance to this law. In the front you'll find a two-page document outlining a lot more of this information. And again, we'll be happy to relay this information in a variety of different spaces for you including after-school programs, churches, alternative to incarceration programs, basketball tournaments, really any situation or event that's happening in the community, we'll be happy to come out and

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share that with you.

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There are many ways of filing a complaint. You can call 311, 1-800-311-CCRB. You can go on our website, www.NYC.gov/CCRB. You can also file it in person at our office at 100 Church Street, 10th Floor in Manhattan. We've also partnered with Council Member Diana Ayala's office on East 116th Street, where we have investigators on the first Monday of every month, from 4:00 to 7:00 there to answer any questions but also to facilitate that process of filing a complaint. And finally you can write a letter to our office the address is provided right there. And also at any local precinct.

Finally, as the chair mentioned,
we have a Youth Summit coming up. All
youth 10 to 24 are encouraged to attend.
You can register online on our website.
But also, as was mentioned, we are calling
-- this is a call for art. So art can
include fine art, two dimensional pieces,

1 Proceedings 2 photograph, canvas. But also recorded 3 pieces so that can include spoken word, a short film. 4 5 And we have assembled a youth 6 advisory council made up of New Yorkers 7 from all five boroughs representing ages 10 to 24 who will have -- who will be 8 9 determining which art will be selected for 10 that -- for that event representing the 11 issues and concerns facing youth and their 12 community. 13 If you have any question 14 YALVAREZ@CCRB.nyc.gov is my email and I'll 15 be here after the program to answer any 16 questions. Thank you so much. 17 MR. DAVIE: Let me see if the Board members have any comments or 18 19 questions on the report. We'll hear from 20 the public soon. 21 Thank you. 22 Is Nicole Napolitano here? 23 (No response.) 2.4 MR. DAVIE: Not yet. All right. 25 Then we will go to public comment

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| 1 | Proceedings | |
| 2 | section and when Nicole gets here we will | |
| 3 | go back to a policy report that we have on | |
| 4 | the agenda. | |
| 5 | The first person I have on the | |
| 6 | list for confirmed speakers for public | |
| 7 | comment is Council Member Ydanis | |
| 8 | Rodriguez. | |
| 9 | Is the Council Member or a | |
| 10 | representative here? | |
| 11 | (No response.) | |
| 12 | MR. DAVIE: All right. The second | |
| 13 | person I have on the list is Council | |
| 14 | Member Ben Kallos. | |
| 15 | Is the Council Member here? | |
| 16 | (No response.) | |
| 17 | MR. DAVIE: So we're going to | |
| 18 | is Captain Lap Lee here, executive | |
| 19 | director? | |
| 20 | CAPTAIN LEE: Yes, sir. | |
| 21 | MR. DAVIE: Would you like to | |
| 22 | speak, Captain? | |
| 23 | CAPTAIN LEE: Hi. Good evening, | |
| 24 | everyone. My name is Captain Lap Lee. I | |
| 25 | represent PSA 6. The precincts that I cover | |
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1 Proceedings 2 -- I cover the 24, the 26, the 32. 3 If you guys have any issues regarding that, you guys can pull me over 4 5 on the side later and we can discuss. Or 6 if you have any questions you can come up to me or my NCO sergeant over there, 7 8 Sergeant William Rentes (phonetic). Thank 9 you. 10 MR. DAVIE: Thank you. 11 Is Captain Thomas Palmer here? 12 CAPTAIN PALMER: Good evening, 13 everyone. My name is Captain Thomas 14 Palmer. I'm the executive officer of the 15 31st -- 34th precinct located on 183 and 16 Broadway. 17 Again, if there's any concerns related to something under my jurisdiction 18 19 you can please pull me aside later and we 20 can discuss it. Thank you. 21 MR. DAVIE: Thank you. 22 Would any of the other 23 representatives from the NYPD like to 24 speak? 25 OFFICER NATALI: Good evening,

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| 1 | Proceedings | |
| 2 | everybody. My name is Brian Natali | |
| 3 | (phonetic). I'm the executive officer of | |
| 4 | the 33rd Precinct, which is right here. | |
| 5 | My precinct encompasses 155th Street to | |
| 6 | 179th Street from river to river. | |
| 7 | I've been here for about three | |
| 8 | years. So if you guys have any questions | |
| 9 | later, feel free to come by. Thank you. | |
| 10 | MR. DAVIE: Thank you. | |
| 11 | Any other representatives from the | |
| 12 | NYPD who'd like to speak? | |
| 13 | (No response.) | |
| 14 | MR. DAVIE: All right. We are | |
| 15 | going to go back to our confirmed list. | |
| 16 | Angie Woody. | |
| 17 | MS. WOODY: Hi. I'm Angie Woody. | |
| 18 | I work with New York Harm Reduction | |
| 19 | Educators with my colleagues here Terrell | |
| 20 | Jones and Sky Dedaniel (phonetic). | |
| 21 | And we're here today as two | |
| 22 | organization that work with people who use | |
| 23 | drugs. So New York Harm Reduction | |
| 24 | Educators and Washington Heights Corner | |
| 25 | Project both serve people who use drugs | |

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and people who engage in sex and sex work.

And we know that often both of those
issues are addressed with policing rather
than providing people services, support,
and supplies that they need to stay safe.

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So policing often makes it more difficult for our clients to find us and for us to stay in contact with them. So we stay as in contact with our participants as we can and we often have reports of police issues back to us. So, you know, we just wanted to speak to some of the issues we're hearing back from our participants.

MS. DEDANIEL: Hello, everybody. So I work with Washington Heights Corner Project and NYHRE to reach drug users -- excuse me -- drug users and homeless people who are at risk in Washington Heights and the Bronx.

I dealt with law enforcement personally when I was homeless and using. They've taken my supplies and kicked me out of public spaces. It is illegal -- it

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is not illegal to be homeless and it is not illegal to carry syringes or Narcan, which reverses an opioid overdose.

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These supplies keep the community safer but our participants often report being stopped and frisked, having their syringes and Narcan confiscated and being pushed out of parks. This reduces the desire for them to reach out and often pushes them away.

I hope we can work together to solve this issue and move forward without pushing away people who need our help.

MR. DARCHE: Can you tell us your name for the record?

MS. DEDANIEL: Sky Dedaniel.

MR. DARCHE: Thank you, ma'am.

MR. JONES: Good evening. My names is Terrell Jones. I'm the outreach and advocacy program manager at New York Harm Reduction Educators.

And as Sky said, we just got through with the 40th precinct today, asking why particular police

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officers are confiscating the Lanoxin from our individuals. And here we are in the midst of an overdose crisis. And the problem that made us hurt so bad was the police gave us the wrong name. He didn't want to be identified and he did not give the participant an ID card at the end.

The other matter too -- we understand that there's an issue with syringes. And we understand -- and we'll work with the NCOs and our community to address those issues.

But here it is you have other

police officers that are watching the fake

news. And then they are talking about,

oh, as of 14th of this month they are

going to be sending out special undercover

narcotics agents to arrest these

individuals in the park. But we talked

about we can't arrest our way out of this.

How do we work with those individuals?

How do we work with individuals that's

homeless? We send them to a program and

24 1 Proceedings 2 when they come out the program they don't 3 send them to a place where they can live. But the first thing we do is arrest them. 4 5 This is the issues that we have 6 that need to be addressed. When the 7 police officers -- when they give false 8 names and take somebody stuff away from 9 them and we are trying to build relationships with NCOs in our community. 10 How does that look? 11 12 MR. DAVIE: Thank you. 13 MR. DARCHE: Sir, if you could --14 if you could speak with our investigators 15 in the back --16 MR. JONES: No thank you. 17 MR. DARCHE: So one of the issues that we have at the CCRB, is we can only 18 19 be so effective if we don't get 20 information about cases. And I understand 21 that it is tough and difficult to go 22 through our process but as a leader in the 23 community we need this information if 2.4 we're going to do our jobs. 25 So I can only urge you to speak

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with the investors that are here to hear from you.

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MS. WOODY: We filed a report for a reported confiscation on the 5th and one again on 7th.

MR. DARCHE: With this agency?

MS. WOODY: With the agency.

But unfortunately, the issue is that our clients are anonymous and confidential. So that means that we cannot provide their name. We cannot provide their phone number.

So that's the issue that we're consistently in, is that we have to protect the agency of our clients -- their anonymity -- and so that makes it difficult for there to be an investigation because that's your formal process.

MR. DARCHE: But if you -- if you can at least tell us when and where and the information that you can give us, we can see what we can find out. So I just urge everyone, especially someone like in your position where you're hearing these

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| 1 | Proceedings | |
| 2 | complaints, if you would let the agency | |
| 3 | know it will it will maybe we won't | |
| 4 | be able to complete an investigation, we | |
| 5 | wouldn't be able to find it out, but we're | |
| 6 | very good at even with limited amounts | |
| 7 | of information identifying officers and | |
| 8 | identifying victims. So I urge you to | |
| 9 | file complaint. | |
| 10 | MS. WOODY: We have and we will | |
| 11 | continue to do so. | |
| 12 | MR. DARCHE: With this agency. | |
| 13 | With the CCRB not with NYPD. | |
| 14 | MS. WOODY: Yes. We did it with | |
| 15 | CCRB. | |
| 16 | MR. DARCHE: Thank you. | |
| 17 | MR. DAVIE: Thank you. | |
| 18 | Thank you, John. | |
| 19 | We have on the list now Al-Hajj | |
| 20 | Jawad Jawad, I'm sorry. How close am | |
| 21 | I? I know. I know. I'm sorry. Let me | |
| 22 | try again. Al-Hajj Jawad Abdul Wadud. | |
| 23 | MR. WADUD: Now you got it. | |
| 24 | MR. DAVIE: Thank you. | |
| 25 | MR. WADUD: As-salamu alaykum. | |
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For those that don't know what that means, that means peace be upon you. Jesus when he went in many circles he said, peace be upon you, and when he left he said, may peace be upon you.

You know I'm here today, I was invited by Terrell, Timothy from the outreach. And you asked me questions, with your experience on the ground and in the community, what police community relations issue would you suggest we examine in the future.

Well, I think you should examine in the future police awareness. See because nowhere in the world -- see because, you know, I wish we could get back those Officer Joe Bolden guys. You know, that interact with the community, know the neighbors in the community. You know, member's names, you know. That type of officer. Now officers just want to rush in and grab somebody and get a collar. You know what I'm saying?

And, you know, interact with the

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clergy and the neighbors. I mean really interact with them. Because some -- some, you know, because I had made a suggestion before and I'm not trying to go into a bias saying here, but the people -- the officers of the community can better relate with the people in the community so you should bring them in that community. You understand, but you bring in -- I don't want to be disrespectful to the police or anything -- but you bring in guys that don't know how to interact with the community.

And, you know -- you know, because off the record, I am going to say I want this off the record, my son's a police officer. And something was said about some of the neighborhood and he said, man, I come from the hood, what are you talking about? You understand, he's the type to let them know that that's not right what you said, you know what I'm saying.

So, you know, police officers have to get some type of relationship with the

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community be it you have a program in the centers, police programs start letting the youth that you got (inaudible).

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Where I'm from? I'm from the Office of Children and Family Services, right. I'm the Imam Chaplain in there. deal with the youth that gets 1 year to 25 to life. I go up the mid Hudson Valley and visit these youths in these incarcerated detentions, you know. see when they come home they don't have an accredited school to go to. They put them in those 600 schools or, you know, give them a center where they can't get, you know, a high school diploma, so they can advance in this society. Now you got to have college, you know, to really get a job now, you know. So, you know, we got to start focussing on the youth, bring back the centers, and bring -- and for God knows I've been talking about this forever but they talk about church and State and all of this stuff. When they took the religious instructions out of the school,

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who you think was in there. Get a program spiritual awareness, you understand.

and the clergies, we have ideas. Who you think they go to when death in their family and they really hurting. I mean we talking about the gangsters and the thugs, they come to us. (Inaudible) and we try to advise them, what you're doing is not correct. You're hurting the community instead of helping the community. Now you feel the pain maybe one of your siblings got hurt up out there, you see what this brings on so change your ways, man, you know, or woman.

So there's work to be done, you know, but are we just going to be about lip service, are we really going to get involved actively.

You know, I only got two minutes and I don't want to hold the platform, all right. So thank you for letting me express that.

MR. DAVIE: Thank you very much.

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So we are going to go back to our agenda and have a brief presentation for -- on policy by Nicole Napolitano.

Nicole.

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MS. NAPOLITANO: Thank you.

My apologizes for my tardiness. I ran into some train problems.

So my name is Nicole Napolitano.

I'm the director of policy and advocacy
for the CCRB. And I'm going to present a
little bit of data on complaints in

Manhattan. So the types of complaints
that the CCRB has in its jurisdiction
include force, abuse of authority,
discourtesy, and offensive language.

And compared to New York City as a whole -- I know it might be a little tough to see there in the back, but some of the data is available in handouts as well.

But Manhattan is on the left, New York
City as a whole is on the right and it's pretty comparable. So Manhattan 57

percent of the complaints that we received in 2018 were under the abuse of authority

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category, 27 percent were under the force category -- those are the two largest categories. Compared to New York City as a whole, 62 percent of the complaints that we got in all of New York City were in abuse of authority and 22 percent were force complaints. The other two categories were very similar, so about the same percentage. 13 percent for both on discourtesy. And approximately 3 percent for offensive language.

And you'll notice that this chart is the percent of fully investigated allegations broken down by FADO -- the acronym that we use to describe those types of allegations. Fully investigated allegations, that's a term that we use to describe cases that go through a full investigation process.

The dispositions for each of these allegations is on the next chart. And so again Manhattan's on the left, New York City's on the right. And these charts are exactly the same. So for both -- one tiny

1 Proceedings 2 percentage point off -- so for 3 substantiations in both Manhattan and New York as a whole, that's about 10 percent 4 5 of all allegations fully investigated in 6 2018. 31 percent were exonerated. 7 Exonerated is a term that we use to describe when the incident occurred as the 8 9 complainant described but the officer's 10 actions were within the boundaries of the 11 law or the patrol guide. Unfounded is 12 8 percent. And that's a designation that we use to describe a situation in which 13 14 the incident did not occur as the 15 complainant described. 40 percent here 16 are unsubstantiated. Meaning we don't 17 know with a preponderance of the evidence, meaning more likely than not, we don't 18 19 know what happened in that incident. 20 10 percent of allegations in Manhattan and 21 11 percent in New York City were closed as 22 MOS or member of service unidentified. 23 That means is we couldn't identify the 2.4 officer in question. 25 These two charts compare the

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complaints that we received and the felony crimes that we received in -- I'm sorry -- the complaints we received in 2018 and the felony crime rate from 2017. So the complaint rate in 2018 -- you'll notice some of these are higher and these are the number of complaints we got from each precinct in Manhattan per ten thousand residents. And so for some of the precincts you'll note that the darker red colors are the higher rates here.

instance -- the 14th Precinct, for instance -- the 14th Precinct has a higher complaint rate but also a higher crime rate. And that's significant because when we see more interactions between the police and the public, typically in those areas, we do see more complaints come our way. But that's not necessarily always the case. So the 18th Precinct, for instance, has a higher crime rate compared to its complaint rate. That's fewer complaints than we would expect given the number of interactions there, which can

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indicate a need for additional outreach on our part. The 23rd, 25th, 28th, and 32nd Precincts have a higher complaint rate compared to the crime rate. That's more than we would expect given those relative crime rates. And those could indicate either higher rates of misconduct occurring there or higher rates of reporting, meaning that those residents may be more aware of the CCRB and its functions.

This chart depicts the number of complaints that we received from those over the age of 65 in 2018. And there some precincts that appear to be much, much higher than others. The 120th Precinct, Staten Island, for example, you can see there and then the precincts that are in upper Manhattan as well. But these are also pretty low raw numbers. So no precinct in 2018 received more than nine total complaints from folks who are over the age of 65.

One of the things that I did want

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to focus on a bit here is also the complaints that we have on the younger end of the spectrum as well. So in Manhattan 14 percent of our complainants and victims come form Manhattan compared with about 15 percent of the New York City population total according to the last census. One of things that we're focussing on in the policy unit this year is to take a look at interactions between police and young people, ages approximately 14 to 24.

However, we've expanded this for an upcoming event currently we have scheduled on February 26th a Youth Summit called Speak Up, Speak Out. This will be at NYU's Kimmel Center. It's an all day event that we are partnering with NYU on to discuss with young people between the ages of 10 and 24, from all over New York City what they feel is working or not working so well in their interactions with the police in New York City.

So we have this information available on the CCRB website and if

1 Proceedings 2 anyone is interested in additional 3 information on this or any of the initiatives, please feel free to reach out 4 5 to us so. All of our data, by the way, is 6 available on what we call the data transparency initiatives. It's 8 NYC.gov/DTI. So much of our complaint 9 data is available there, updated every 10 single month. You can see it pretty 11 rapidly after we compile that data. And 12 any additional information can also be 13 found in our annual and semiannual reports 14 and in our monthly statistical reports. 15 Thank you. 16 MR. DAVIE: Thank you, Nicole. 17 Any comments or questions from the 18 Board members? 19 (No response.) 20 MR. DAVIE: Let's introduce 21 quickly the members of the Board who have 22 just come in starting to my right. 23 MR. PUMA: Good evening, everyone. 2.4 I'm sorry I'm hidden by this column here 25 but my name is Joseph Puma. I am the City

1 Proceedings 2 Council representative to the Board from 3 Manhattan. MR. DAVIE: And to my far left. 4 5 MR. SIEGAL: Good evening. John 6 -- John Siegal, good evening. I'm a 7 mayoral designee on the CCRB. I live on the 1 train. I ride it 8 9 every day. You'd think I know how to get 10 here on time. But you might -- it's not 11 all that reliable so I apologize for my 12 tardiness. 13 MS. STAHLY-BUTTS: Hello. Good 14 evening, everybody. My name is Marbre 15 Stahly-Butts. I am a council appointee 16 from Brooklyn. 17 And I also apologize, the A train was acting a fool so my apologizes for the 18 19 delay. 20 MR. DAVIE: Well, welcome. And 21 we're glad you're here. 22 So we are going to go back to our 23 speakers list. I have Maria Luna whose 24 the District Leader for Assembly District 25 71 Part A.

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MS. LUNA: Good evening,
everybody. I am welcome all of you to be
here tonight. And to pick out Riverstone
and the treasury -- treasury of this
organization. So if you have donations,
you know, see me on the side here. We'll
take it.

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I'm also the president of the police council, the 33rd Police Community Council. You'll see fliers that are inviting you to our meeting.

I am a little concerned about some of the issues that we are, you know, listening to tonight. The cornerstone project -- I invite a lot of you to come back to Community Board 12. I am also a member of Community Board 12, which is 530 West 166th Street, tomorrow night. We have the Health Housing Community, which is involved in using information from your people -- the anonymous people that you have, to come and speak with us. We don't take names, addresses, things like that.

We need to know what is the issue that are

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concerning.

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The needle issue is extremely terrible. You know, if you go to any of the parks up here -- and we are surrounded by parks -- you will find syringes all over the place. We are not going to accuse anybody but the people have to have some responsibility. It's not just the police or anyone else -- the agency. That each individual and if they need help, help is available. Not only the community board, the police council but also the hospital that have a program that can deal with that.

One of the other things that I need to address is that we have -- how many people knows the name of the police officer, the NCO that is on our areas. We are divided by, you know, corners. We need to get involved with them. We need to get their names. They are familiar with us.

We have monthly meetings where we hear all these complaints. You don't have

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to go that far unless it's really, really, really, really serious because we can take care of that in our meetings and everything is private. You don't have to, you know, to be afraid. Sometimes, listen, police officers are human beings. Every family have one person that you don't want to deal with in our families. There is always an uncle, a cousin, things like that but we have to put up with them. We have to put up with them. So make sure that when you contact our police officers and deal with that at a level before it gets to more serious consequences.

So what I'm saying is that also the Iman said something about responsibility about religious things.

Our families are falling apart. It's from the top to the bottom. We need to get involved and we need to know each other, our neighbors and just see how we can straighten out. It's not going to be a pure, pure culture. There's going to be always a problem. So I urge everybody to

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get involved from the schools, religious institution, and the community councils.

We meet here at the 33rd -- we meet the last Thursday of the month. Our police officers are here. The captain you just heard about, we have the Sergeant Pedis from the NCO is very good. No one can miss him, he's like six-five so where ever he goes, everybody recognize him. We have also the community affairs Officer Guzman they are able to help us but we also have to reach out to them.

Thank you so much. We will be at your next meeting and hopefully you can straighten some of these things out. I was at the beginning together with Mayor Dinkins when he started putting the police on the street, do you remember that? We need to get back to that. We need to see the police officers on the street, on the beat.

So Happy New Year to all of you, and thank you.

MR. DAVIE: Thank you.

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I want to say that I remember you over those last 25 years as well. So we want to thank you for your leadership and for your comments.

I also want to though just emphasize that large or small, we will take those complaints and we'll sort them out. So we don't want you to be discouraged. Obviously interact with the police officers here, with the community-based organizations here, with your clergy, and other community leaders but we'd still like to hear from you. Thank you.

Let me acknowledge some people
that are here and we'll go back to
speakers. Steven Camilo who is the
Operations Manager and Director of
Veterans Affairs for Brian Barnwell,
Assembly Member Barnwell. Maggie
McDermott who is the Director of Social
Services for Senator Brian Benjamin.
MS. McDERMOTT: Hi, everybody.

M3. MCDERMOII. HI, everybody.

Hi. Peace.

2.4

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MR. DAVIE: Welcome.

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Michelle Booker who is with Congressman Adriano Espaillat. She's behind the column. Welcome.

We have Wendy -- sorry? She wants to say something? Sure.

MS. BOOKER: I will be short.

Happy New Year, everyone, and it's starting to feel like winter. How about that?

I just wanted to bring greetings on behalf of Congressman Adriano
Espaillat. He loves his district and we just want to also -- we've been getting a lot of calls regarding the shutdown. We wanted to give you just a little bit of information about that.

At the moment if you're receiving benefits like SNAP, you should be getting them at least through February. As far as housing goes, receivership is okay at the moment. And finally the member is standing with his party and they are refusing to give him 5 point-whatever

45 1 Proceedings 2 billion dollars for a wall. 3 (Applause.) MS. BOOKER: So we just want to 4 5 let you know that he's not going to be 6 supporting that. And also that he's here 7 to defend American's healthcare and 8 protect people with pre-existing 9 conditions. That includes mental health 10 awareness. 11 I'm grateful to CCRB for your efforts, what you're doing. We know 12 13 you've had meetings in Harlem as well and 14 in east Harlem and we're just -- the 15 office is looking forward to, you know, 16 police and community relations. So thank 17 you for your time. 18 MR. DAVIE: Thank you. 19 Let me also acknowledge from 20 Assemblyman Al Taylor's Wendy Olivo and 21 Yvonne Marshall Andre. Thank you. 22 We'll go back to our speakers 23 list. I have Selena Mullen from the African Ancestral Lesbians United for 2.4 25 Societal Change.

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MS. MULLEN: Hello. Good evening.

So my name is Selena Mullen. I'm from

AALUSC, African Ancestral Lesbians United

for Societal Change. I'm kind of speaking

as a member from the LGBTQ community.

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And I was invited here to speak. I was given a couple of questions so the ones that I'm going to address is: What can the CCRB do to foster the public's trust? And I'm going to say -- I'm guessing the first thing is be visible. Is visibility in the LGBTQ community and let them know that you exist.

So when I explained to the community -- because I also sit on a couple of boards for the LGBTQ community -- that when I was coming here to speak and I posed questions to the community via social media and email and when people responded with some of their responses, no one -- they thought this was a new initiative. No one really knew that this existed. So I was like, no, they've been around for awhile.

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So being more visible, letting people know -- coming to the community, letting them know what you do, how you do it, what is the process if they wanted to file a complaint and things of that sort.

What does your outreach look like to our community? You know, I believe I saw ya'll at the big parade in the -- in June, but how about all the, like, all the other community, especially the black LGBTQ community and stuff like that. So how are you reaching out to those subcommunities under. How are you reaching out to the LGBTQ youth and stuff like that.

Also, how are you engaging with the trusted organizations and community leaders in the community? So how do you foster the public's trust is to link with people who the LGBTQ community trust. Who are those people? Do you know who those people are? Do you know what those organizations are? And how often are you meeting? What are ya'll talking about?

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And do the community know that you are meeting if ya'll are meeting and what's being talking about -- I mean, are they invited to the meetings to express their concerns?

Another thing is if there's -- if you have campaigns and stuff like that are you using LGBT people in your campaigns? That's how you can foster trust because they can see themselves in what you're promoting and when you're trying to reach out to them. You know, so if they don't look like -- if you don't look like them and they're used to being beat up on by cops and stuff like that, so there is cops somewhere or the NYPD somewhere in what you do they are not going to trust you. But if they see themselves in what you're doing then they might be more open to file complaints or even to engage with you.

Sorry I am just going through my list.

Are your representatives that come out to do investigations trained to work

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with the community? So when you -- I say that because it's about if you -- when ya'll come -- when you come out to -- if somebody did file a complaint and you're coming out to engage with them to find out what's going on are you using correct pronouns? Do you care what their pronouns and identities and the terms of the community is? Because if you come out and you may have good intentions in your heart but you mislabel somebody, they've going to shut down already because they just don't need that more traumatizing.

Do you know what the concerns and the needs are of the community? So if a complaint is filed and you're coming and you're listening the complaint but the history or, you know, is not being done on the needs and concerns of the community can you properly address or understand where the complaint is coming from? Why it's a complaint and how to address the complaint? You know, from that perspective understanding fully what the

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needs and concerns are of our community and stuff like that, so.

Have visible representation
throughout your own organization,
throughout CCRB at all levels from the
investigators all the way up to your
board. And what does that look like? So
people can see themselves within the
community because then they can trust you
more. That would foster public trust.

Show what the true impact is of the CCRB's -- of the CCRB with regard to incidents filed. So if they don't know -- if they don't believe that you're going to have any impact when they do file a complaint, then why should they continue to file complaints if nothing's going to happen. Or even if things are happening but the people who they've -- whose been traumatizing them, nothing's happening to them, then what's the sense of filing a complaint or whatever. So that's how you can foster trust.

And how are you helping to bridge

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gaps? If they see that you're helping to bridge the gaps and to reduce the incidents so are we -- once again, are you meeting with the leadership to talk about how to reduce incidents. So even before an incident come up, how are you preventing the incidents? And bridging gaps with the community and community leaders to talk about what their concerns are, that would help reduce the incidents.

Are you talking with the police and training -- and also offering trainings to the police on how to engage with this community so that incidents never come up. And how are you bringing both sides together to address the historic -- the historical tension to the mistrust and things of that sort within the community so that these things are not coming up.

Be transparent that always forces trust. If you're transparent people believe what you're saying and they believe that they -- they believe in what

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you're saying and they'll be more open to talk to you.

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And also providing the community with updates on cases/incidents that's involving the members of the LGBT community. So if you want to foster public trust, they want -- they want to know if something -- if they do provide a -- if they do file an incident, did you get back to them? Did you get back to the whole community about the incident and what's going on? Do they know how many incidents are filed by LGBTQ people and what the resolution rates are? Or, you know, where you are within those? You know, so just being transparent, open, and engaging us and let us know what's going on within our own community as we engage with you.

And then lastly my second question that I wanted to answer was: With your experience on the ground in the community, what police-community relations should you suggest be examined in the future? So --

53 1 Proceedings 2 MR. DAVIE: So we're trying to 3 keep this to two minutes --MS. MULLEN: This is real quick, 4 5 real quick. 6 MR. DAVIE: Okay. All right. 7 MS. MULLEN: All right. So how 8 you're engaging and handling LGBTQ youth 9 and incidents involving LGBTQ youth, 10 that's huge. How police engage with and 11 handle trans community. We have a lot of 12 trans death among the color -- among color 13 people so how are you -- so that's a 14 concern. And then people don't want to 15 file reports when crimes happen against them because they don't trust police. So 16 17 like how do you address -- so that's a 18 concern. And lastly, the last one is just 19 the homophobia within the NYPD so that's 20 something. 21 MR. DAVIE: Thank you very much. 22 Let me just say the CCRB does have 23 an initiative for the LGBTQ community and we take the -- so the historic less than 24 25 productive relationship between the NYPD

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and the LGBTQ community very seriously.

And it would be good if you could talk to Yojaira Alvarez before you go and make sure that you all exchange contact information.

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I can say also, I know that the NYPD is doing a lot of work itself on making sure that biases and prejudices against communities get addressed. I know we here at the CCRB have had our own implicit bias training around these issues.

I can tell you from the Board to the staff the LGBTQ community is represented. I can say that personally. I'll stop there so that that sinks in.

So we take this -- we take it very seriously. And we appreciate your coming out to share your views on this. And we'd like to continue to work with you to improve the relationships between the communities.

I understand that Council Member Kallos is here.

| | | 55 |
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| 1 | Proceedings | |
| 2 | Would the Council Member like to | |
| 3 | speak? | |
| 4 | COUNCILMAN KALLOS: An elected | |
| 5 | official never says no for a chance to | |
| 6 | speak. | |
| 7 | MR. DAVIE: Just like a clergy | |
| 8 | person. | |
| 9 | COUNCILMAN KALLOS: I believe | |
| 10 | that. | |
| 11 | MR. DAVIE: I am one so just | |
| 12 | for the record. | |
| 13 | COUNCILMAN KALLOS: I will | |
| 14 | minimize my cussing. | |
| 15 | Good evening. One more time, good | |
| 16 | evening. | |
| 17 | I want to thank the Civilian | |
| 18 | Complaint Review Board for having me here. | |
| 19 | I see some familiar faces, which is always | |
| 20 | a good thing. I want to thank the 34th | |
| 21 | Precinct for all the great work that | |
| 22 | they've been doing. | |
| 23 | Can we give them a both groups | |
| 24 | a huge round of applause because they do | |
| 25 | deserve it. | |
| | | |

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(Applause.)

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COUNCILMAN KALLOS: As I was coming I was asked to share a little bit of my own personal experience and just some of what we've been able to do in the district. So I see a lot of faces of all ages and what I'll tell you, just to not give away too much, is I grew up in New York City during the Giuliani and Bloomberg administrations. Which meant being a teenager meant getting stopped and issued violations frequently. And when I ran for city council I took a stand against stop and frisk and it was used against me in my campaign.

In fact, they went as far as sending a mailer to my entire district saying a vote for Kallos equals a vote for more murder. And I want to thank our administration -- I'm proud to be apart of it -- when we put an end to this discriminatory practice and I want to thank our NYPD because the city is safer than it has ever been. They deserve an

57 1 Proceedings 2 applause for that as well, please. 3 (Applause.) COUNCILMAN KALLOS: Now, I share a 4 concern with a lot of folks about broken 5 windows and I'm a firm believer in the 6 7 constitution. So one quick question, who here knows their 5th Amendment right? 5th 8 9 Amendment right? Show of hands. 10 Okay. All the way in the back. What is it? 11 12 UNKNOWN SPEAKER 1: I believe the 5th means, like, you don't -- you don't 13 14 have to, like, state something that is 15 like --COUNCILMAN KALLOS: That is 16 17 correct. It is your right to remain silent and we see it on TV every single 18 19 night. 20 Who here can tell me their 4th 21 Amendment right? 22 (No response.) 23 COUNCILMAN KALLOS: And I did not 24 see any -- I saw a hand in the back. 25 UNKNOWN SPEAKER 2: YOU have the

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right to equal protection under the law.

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COUNCILMAN KALLOS: That is the 14th Amendment, I said the 4th Amendment but that is a good one.

So the 4th Amendment is the right against unwarranted search and seizure.

And as a member of the progressive caucus I've been fighting for what we've called the Right to Know Act. And I actually did something in the city council, it was called a motion to discharge. It's where seven members of the council get together and they say, we don't care what they do to us but we're going to go around the speaker because this is that important.

And what I thought was important is that every time you have an interaction with a police officer -- and this is now the case -- you should get a card from that police officer with their information so you can comment on how that went. I believe those cards include information with the CCRB on it. Is that not correct?

So that is now -- the law has gone

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into effect and one other piece -- which I think is the most important piece because I'm an attorney, I love the Constitution -- when they don't have cause you have -- they have to tell you that you can refuse a search. And that I think is the most important piece. And I want it to be more famous than the Miranda warning.

And so I want to talk a little bit about my community and what we've been able to do there. In my community I do something -- I do house calls. Anyone ever met anyone doing house calls? Even doctors, does anyone know a doctor that does house calls in the modern age?

That is awesome. I want your doctor's number.

But I do house calls. We call it
Ben in Your Building. And so I go to
NYCHA tenant meetings. I go to people's
co-op or condo board meetings. I go to
rental meetings. And we talk to people.
And in the NYCHA's in my district -- I
have Isaacs and Holmes, I have Lexington

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Houses, I have Robbins Plaza.

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about the drug use. In particular there were a couple of units here or there where they said, this unit is where they are dealing. Anyone here live in buildings where they can say this is the specific unit I know where things are going on that shouldn't be going on?

Okay. I see some nods. And so we took that information and we shared it with the NYCHA precinct. We worked with NYPD to bring the narcotics unit in and we've been able to bust up those rings and get those folks out of the developments so that we can take back our developments for the people who live there. So that is one key piece.

Along with that, we've also spent money, each Council Member -- we've got money if you didn't know that and it belongs to you. It's your tax dollars.

And we've been able to work with the precincts and the NYCHA leaders to bring

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in cameras in the staircases, on the entrances, plus layered access. So if you don't have that, that is something we can do with you and your NYPD.

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We've also worked with community groups. So one important thing is how many of you represent a neighborhood association or a group? So it's January, start applying to your Council Members for funding. You can get around a \$1,000 to \$5,000. If you're a neighborhood group in my district you get that money.

We also give funding to the precinct councils in our district. If you go to the 23rd precinct they will feed you. They will feed you some of the best food in my district. I recommend you swinging by. And I recommend that if you are a -- if you are here from the NYPD, please shake down your Council Member for some funding for your precinct council so that you can pay for food. You got to feed them to lead them. And you can also pay for awards and other key pieces.

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We also have in my neighborhood we brought NYPD to the communities' meetings. So I'm sorry to all the community affairs officers but -- so that means whether it's the NCO or the community officers, whether it's the 72nd Street Neighborhood Association, the 60th Street Neighborhood Association, the 79th Street Neighborhood Association, the 86th Street Neighborhood Association, the East 84th Street Block Association, the East 96th Street Neighborhood Association, this tenant association, that tenant association I see my CAU officers -- sometimes I see them more than I see my wife. We are at so many meetings together and so I encourage you to work with your local precinct to bring folks there. And that allows them to focus on the issues that are important to you. In my district one of the things we get complaints about every day is people ride up on the sidewalks on their

bikes, sometimes they're on the eBikes;

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they're often going the wrong way. I have a lot of seniors in my district, if they get hit by a bike they're in the hospital and that's a problem. So we've done a lot of bike enforcement in my district.

10 percent of the bike enforcement that happens in the City of New York happens in my district. 10 percent of the eBikes get enforced in my district.

I may have tried to turn my precincts against each other. And so I have a challenge between the 17th and the 19th over which ones can write more bike enforcement and do more traffic safety. And so every year I pit them against each other and at the end of the day the residents win. I get complaints from residents who are riding those fancy, several thousand dollar bikes in fancy tights -- sometimes that's me -- and they get hit for running a red light and we get complaints. But at the end of the day everyone has to follow the law. And we bought them bikes to do bike patrols and

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they recently launched a bike safety officer.

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We've also been able to deal with safety concerns. We have parks in my district which are really isolated.

There's one way in, one way out and it feels like you have a lot of privacy to do whatever you want. And what we've noticed, based on the evidence they leave behind, is that they've often up to no good. So I've worked with the 19th Precinct, the 17th Precinct, NYPD Intelligence Division, Department of Transportation, and multiple community groups to install security cameras that cover all of the hot spots in our neighborhood.

Now I'm going to be very honest, I believe in civil liberties. I'm against surveillance personally but we put it on our participatory budgeting ballot, people voted for it, and I have been getting criticized. The criticism I've gotten is not enough cameras. So we are working to

65 1 Proceedings 2 do it and I'll tell you that it is something that is making things safer. 3 And I know that we are seeing a 4 5 lot of issues in our parks and you just 6 mount it on the camera and it's up to the 7 local commanding officer. They cost \$35,000 a pop. We've spend several 8 9 hundred thousand dollars on these cameras 10 to cover pocket parks, to cover dead ends, 11 you name it. And folks we're hoping will 12 change their behavior. 13 MR. DAVIE: So Council Member as 14 dependent as we are on the City Council 15 for our budget. 16 COUNCILMAN KALLOS: I will wrap it 17 up. 18 MR. DAVIE: Thank you. 19 COUNCILMAN KALLOS: I will just 20 say the other -- I'll do two guick things 21 and then I will be done. 22 We had gun violence in my 23 district. We've had -- actually, we had 2.4 an incident and we went to the police and 25 we said we're going to do a protest, we're

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2.4

going to do a rally. And the police came back and said, what if we mentor the children, what if we go to the at-risk youths. So we have a partnership with the police explorers we funded in my district. And they've gone to the at-risk youth and they've said, we will mentor you, we will give you after-school activities, you will get your college paid for if you're interested in becoming a police officer, and then you're going to make fifty-grand four years from now. And so that has been very helpful.

And last but not least is I'm a big fan of the CCRB. I'm a big fan of many of the people serving on CCRB. I think that the CCRB should be more powerful and we are currently looking at the city charter revision. You can go to charter2019.com, you can email me at policy@benkallos.com, you can call me at 212-860-1950 if you have ideas whether you're in the audience or on that side of the table for what we can do to make the

1 Proceedings 2 CCRB more powerful. 3 Thank you. I've gone on a long I really value the relationship we 4 have with our CCRB and with our NYPD and 5 6 all the community groups. All of you 7 sitting in the audience, please understand that I work for you, they work for you, 8 9 they work for you. This is your community and you can make it what you want. Thank 10 11 you. 12 (Applause.) 13 MR. DAVIE: Thank you, Council 14 Member. Thank you for your leadership, 15 thank you for coming out tonight. Let me just see if there are any 16 17 questions from any of the board members for the Council Member? 18 19 (No response.) 20 MR. DAVIE: All right. Thank you 21 so much, sir. We really appreciate it. 22 Thank you. 23 We'll go back to our speaker's 24 list. And I have -- and I'm going to mess 25 this up -- Iesha Sekou.

68 1 Proceedings MS. SEKOU: Close. 2 3 MR. DAVIE: How'd I do? MS. SEKOU: You did pretty good. 4 5 (Applause.) 6 MR. DAVIE: You got it. 7 MS. SEKOU: Peace and blessings. 8 How's everyone doing? Thank you to the 9 CCRB for the invitation to come. 10 My name is Iesha Sekou. I-E-S-H-A 11 S-E-K-O-U, in case you happen to look for The NYPD is, I'm sure, clear about 12 13 who we are. 14 We are a Cure Violence. The 15 organization is Street Corner Resources 16 and we've been doing antiviolence in this 17 city, particularly Harlem within the confines of the 32nd Precinct. But even 18 19 before that the 25, the 28, and once in awhile we come in the 30s and do National 20 21 Night Out, and respond sometimes to some 22 of the violence in those areas. That's 23 before we were commissioned by the Mayor's Office on Criminal Justice to take one 2.4 25 hardened area and that areas is where I

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live, where I work, where my organization is, and also where we are commissioned to reduce and deescalate violence, real violence working with young people who at the highest risk of shooting.

2.4

So my concerns are: One -- and the team that you see behind me is the team that is on the street in the dark of the night whenever there is an issue.

Responding to the hospital because we have a contract with Health and Hospitals

Corporation, with Harlem Hospital. So whenever there is any major violent act no matter what precinct area it comes out of, we respond. Slashings, stabbings, shootings, beatings, and what have you.

So just to give you a snapshot.

Cure Violence is part of the
Mayor's Office of Crisis Management. So
you can kind of see and you'll probably
hear tomorrow if you are at the State of
the City Address with the Mayor you'll
here a little bit about our impact. But
I'm going to make sure that I say, because

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it wasn't said on the news and it wasn't said here, that when we talk about the reduction of homicides that clearly Cure Violence and those are teams all across the city -- there are 18 of them -- and we are a major part of why violence is down in the city.

While NYPD has done very good work, Cure Violence has done very good work as well. Do we need to continue to work harder and stronger, yes because shootings still happen. But we are working hard.

And so in our catchment area we have nine -- over 900-and-something days -- 964 days with no homicide.

(Applause.)

MS. SEKOU: You can applaud. We take it. Thank you.

And we did, at one time, had 464 days with no shooting. But of course that happens so we had two people shot, not death -- you know, not death related, thank God. But now we are back at 50 days

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with no shooting. So we are happy about that because our job is to reduce the number of shootings.

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So what I want to say is, in this work -- I've been working with young people a long time -- over 30-something years. I'm a great-grandmother. So I have grandsons. And my biggest fear with my grandson who just -- I sent to the airport before coming to this meeting is his safety when he's here. And I have a grandson that's also here with me and his safety is often my concern.

There is un -- a discomfort in my spirit when I see them leave the house at night and I wait for them to come back when they're visiting me. And I look out the window and I watch which way they went. And my fear is really around the police.

Now, I know some great officers.

My daughter grew up with them. I can call them all by name. Some of them have retired. And those relationships were

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very different. I could call them up and say, if you see my daughter on the street can you make sure that she gets from the Y back to my house. Because I would know that they were on the beat, what was called the beat cop. We don't have that.

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And I'm in the 32nd Precinct pretty active and I see a lot officers I do not know and that's sad. I go to the precinct council meetings. I go to the community board meetings. I'm very, very active.

And the sad thing is, is I had an event, an antiviolence event -- and I don't know if any of you are on Instagram, I'm really not. But I trended on Instagram with almost 500,000 likes and 500 or plus views. You know, I don't really know about the whole thing, the kids told me. And it was the interaction with a police officer. And that same fear as a grandmother was raised in me for myself. That I was afraid with the way that he interacted. And this was in a

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park and it's a park that's right across
the street from where we -- where we
occupy. Actually, not across the street.
We occupy in front of that park and I live
in that area. I'll say that.

barbecues, cookouts, all kinds of craziness. The park is not locked. The police ride by it. And on the day that we have an antiviolence event -- you can check it, it's on the Instagram -- they come in. This officer -- maybe they didn't have anything to do -- with 25 other officers with children tap dancing, balloons, cotton candy, you know, kids that we had lined up to perform. And it was really ugly.

And I'll tell you the ugliest thing, not that they harassed me for about nothing -- really, it was one officer. I have to be honest about that. But the worst part was, was that the children asked if they were going to be killed by the police. As a mother and a

Proceedings

grandmother, that broke my heart. That they were tapping people on the leg, are they going to kill us. Because the aggression was not warranted for the event. You understand what I mean, like, they showed up for a battle that wasn't even happening.

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And this particular officer said
he happened to be in the 32nd Precinct for
13 years. I had never seen this guy, ever
and I know most of the officers there.
They will say, that's Sister Iesha. I can
say that's Collodo (phonetic), that's
(inaudible). I know them.

So my concern here is not just the incident with me -- I can take care of myself, pretty much. And the community was willing to take care of me, pretty much. And so I think that that was the saving grace because the cameras went up and people were upset about the interaction because it was not necessary.

We fed some people. People danced. We had the peace. A man actually

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had been urinating and had his private parts out, we moved him. I moved him myself. We didn't have to call. We did our own policing in that park for that event. All of the vagrants were given a place to be and it was protected.

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So my concern is, is that these kinds of incidents and interactions with the police that are oftentimes overly aggressive. That the reaction of the police during the incident or whatever, or their approach or they need to tell somebody to shut a grill down or they need to approach a young person becomes a bigger thing because the officers are not familiar with who the indigenous leaders are, who the people in the neighborhood are.

And I'm not talking about -- they don't even have to have an organization or be like -- like how I am, they are just people who live there. They're called indigenous leaders. And even when I said that at the academy they didn't know what

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the word indigenous was but that's a whole other conversation. But those are people -- for those who don't know -- who come from the community, who are raised up as leaders by the people who live there.

That's Ms. Betty in the laundromat;

Ms. Santiago down the hall who makes the food for everybody; it's the different people; it's Brother Abdul and all of these different people in the community who make up the leadership in the community.

an in, you know how to bring peace in a neighborhood. You say, look,
Ms. Santiago, can you go over there and talk to papi and them because they can't be over there doing that and I'm a let you talk to them first. Or you go talk to Abdul, yo them brothers over there, such and such and such. And you let the community handle it.

So when we talk about community policing, we have to use a real community

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policing mind on both sides. Don't expect the community to just give way to you jumping double dutch, doing the wobble, dancing the salsa or do bachata and not have real relationships because that's fake. It is fake. And it doesn't do anything but make people think on Facebook and on Instagram and on the nightly news that something happened that really did not happen. You understand?

This is not a beat up. This is -if we're going to make better community
for real, we have to have real
relationships. And that starts with
knowing people's names in the community
and knowing who lives where and who's the
principal of the school. And not just the
principal when you got to go in and arrest
kids but on a day that's a good day and
showing up for the graduation and things
like that.

So I guess that on behalf of young people, I just wanted to say that relationships have to be created. I know

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I'm past my two minutes.

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MR. DAVIE: Yes.

MS. SEKOU: But the last thing that I'll say and I know -- Azia I know you put your name on the list to say something -- but what I will say is that: One, our young people ask me -- and they always ask me -- and I got a couple of calls from some of them on my way here, yo, Ms. Iesha, I'm not going to that meeting but I want you to make sure that you tell them stop criminalizing every young person. And this comes from youth, not just black, not just Latino, it's white kids, it's Indian kids, it's Asian kids. And they are saying that there's a certain look that they become criminalized because they look and act a certain way. And so I'm asking too on behalf of them, to stop criminalizing them. Stop making them wrong when there's really a lot of great things going on with young people. Let's look for the good. Let's

create the relationships. And let's do

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the work in our community that is not just about making arrests for quality of life issues to think that you're going to get rid of the issue because of the arrest. Ι heard people talk about that with drug use. I'll say the same thing around issues of violence. Because kids live in neighbors where violence has occurred, it does not make -- my grandson in particular whose in our neighborhood when he's home. He plays for Kanas University. He has a full ride. He's in college in his last year. But he looks like every other kid, every other kid. And you wouldn't know that unless you had a conversation with him and he's -- you know, he's hard headed too sometimes but basically is a decent kid. And I think most of them can be decent kids if we put time with them. So I just want to challenge the police department to stand up in that way.

So I just want to challenge the police department to stand up in that way. Again, don't just criminalize kids. NCOs really get to know people, really get to know people. I can't call the names of

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| 1 | Proceedings | |
| 2 | the NCOs in my neighborhood. That's bad. | |
| 3 | So we got make it better and we can. | |
| 4 | MR. DAVIE: Thank you. | |
| 5 | MS. SEKOU: Peace and blessings. | |
| 6 | MR. DAVIE: Thank you very much. | |
| 7 | (Applause.) | |
| 8 | MR. DAVIE: I hope you will | |
| 9 | involved with the Youth Summit as well. | |
| 10 | MS. SEKOU: Absolutely. I'm | |
| 11 | looking forward to it. Thank you. | |
| 12 | MR. DAVIE: Thank you so much. | |
| 13 | Thank you, Ms. Sekou. And thank you to | |
| 14 | all the young people who came out tonight | |
| 15 | as well, thank you. | |
| 16 | The last speaker I have on my | |
| 17 | list and then we'll see if there are | |
| 18 | any people who didn't sign up that want to | |
| 19 | speak, and we'll do this until about 8:00 | |
| 20 | and then we'll adjourn but Timothy | |
| 21 | Allen Jr. from Street Corner Resources. | |
| 22 | Is he still here? Would you like | |
| 23 | to speak? | |
| 24 | MS. SEKOU: No, that's whole team. | |
| 25 | MR. DAVIE: That's the whole team? | |
| | | |

81 1 Proceedings 2 Okay. Great. Thank you. 3 MS. SEKOU: Thank you. MR. ALLEN: How you doing, 4 5 everybody? 6 MR. DAVIE: How are you? 7 MR. ALLEN: Good. How you doing? My name's Timothy Allen and I'm 8 9 from the neighborhood. I'm a civilian 10 like everyone else. Shout out to Iesha Sekou. I roll 11 12 with the Street Corner Resources and I 13 just wanted to let you know, you know, I'm 14 one of kids, you know what I'm saying. 15 I'm one of kids that grew up in the neighborhood. I'm one of the kids that 16 17 get in trouble for trespassing. I'm one of the kids that get stereotyped for 18 19 hanging with the wrong crew, you know what 20 I'm saying. 21 So it's problems like, we want to 22 know who can we run to when it's -- when 23 we're being harassed -- you know what I'm 24 saying -- besides the police. At the end 25 of the day, they stick together, you know

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what I mean.

I keep it real. I'm on the street, like, that stop and frisk, all your new rules -- half of them don't mean nothing. They do what they want. You know what I mean? They beat you up. I just had got into an incident not too long ago on 166 in the Bronx. Got invited to an event. I'm one of the kids that's at the parties. I'm out. I come to the event and I'm already caught up in police action, already a fight going down. A kid winds up in a coma up there, you know what I'm saying, one of my young boys.

So I was quickly, you know,
worried what's going on, how he's doing,
and everything. I was quickly bum rushed.
I guess there's no time for conversation
from these guys, you know what I'm saying.
They don't know what their call was about.
But they came -- as I'm worried and
looking out for someone else, I get pushed
over, scratched up, you know what I'm
saying, hurt, beat on, and arrested, you

83 1 Proceedings 2 know what I'm saying. 3 MR. DARCHE: I just would urge you to talk to our investigators. I think 4 5 what you're saying is -- we're an 6 independent civilian agency. 7 MR. ALLEN: Right. 8 MR. DARCHE: We -- our job is to investigate complaints just like yours. 9 10 MR. ALLEN: Right. 11 MR. DARCHE: And so if you would 12 take the -- I know it's the end of the 13 night but if you would take the time to 14 talk our investigators who are here and 15 file a complaint, we'll investigate it. That's what we do. 16 17 MR. ALLEN: All right. We can 18 work that out, you know what I'm saying. 19 One voice -- my voice is many other kids 20 voice in this youth. Thank you. 21 (Applause.) 22 MR. DAVIE: Thank you. 23 So is it Joseph Morales? 24 MR. DARCHE: Why don't you go talk 25 to him?

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MR. MORALES: Okay. So you're probably wondering why I have this helmet on? I mean it's pretty obvious I ride a bike. So pretty much -- okay, so, let me introduce myself. I am Joseph Morales. I am a former -- what is it? Okay. I'm a former administrative assistant to the executive director of NMIC.

I'm not sure if you guys are familiar with that but that's, like, Northern Manhattan Improvement Corporation. Where they've, you know, it's pretty much like an outreach and stuff like that. And I've actually graduated from their young adult internship program and stuff like that and got recognition from U.S. Congressman Adriano from District 13. And I'm very proud to say that because, like, I've been, like, on a, like, a rough road, like, almost, like, my whole life. And pretty much, like, I dropped out of, like, business school. I mean though, like, that wasn't really, like, my passion and

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stuff like that. I'm actually more of an artist in some sense, as you can, you know, see by my presentation.

So today I want to talk about the eBike laws. So pretty much, like, after I graduated from this young adult internship program, they gave me about \$2,000 to, you know, do whatever I, you know, wanted to do with it -- go back to school or just, like, blow it away like every other, you know, adult, I guess, or young adult I should say.

\$1,500 bike and I love the hell out of that shit. And I'm like -- I ride it, like, almost every day. You know, I ride it to work. I, like, you know, like, that's, like, I just -- I just love that bike. But the things is a lot those bikes are being, like, confiscated by, like, the NYPD or at least, like, I've, like, read, like -- what is it called? Like -- like, magazines and stuff like that. And I've

1 Proceedings 2 also, like, been to, like, local precincts 3 too to, like, get more information on this stuff. Like, it's crazy. 4 5 MR. DARCHE: Mr. Morales, I 6 appreciate what you're saying and while I 7 think there is movement to legalize 8 eBikes, I think they are illegal. The 9 police can tell me if I'm wrong? I 10 understand that people sell them in New 11 York and people use them but that's --12 that is one of problems, that the law has 13 not caught up with the use. And so --14 MR. MORALES: I feel like I'm -- I 15 feel like I'm being targeted for my \$1,500 bike. 16 17 MR. DARCHE: That's true. MR. MORALES: And there's also, 18 19 like --20 MR. DARCHE: But the way it is 21 right now, the bike is illegal. 22 MR MORALES: I'm not going to lie 23 I get, like -- I get good compliments 24 actually from the NYPD and stuff like 25 that. And I'm like -- they're just

1 Proceedings 2 like -- they're just like, don't drive 3 like an asshole, don't, like -- like, don't be fucking stupid, you know like, 4 5 and also stuff like that. 6 I'm sorry for cursing but I'm 7 actually very passionate about this 8 because I'm actually really upset that 9 over, like, 15,000 bikes have been, like, confiscated over, like, something that, 10 11 like, it's, like --12 MR. DAVIE: It might -- it might 13 be helpful if you were to talk to the 14 Council Member Kallos who was just here 15 about getting the city's laws changed. 16 But as Mr. Darche has said, the bikes are 17 illegal. Now, that said --18 19 MR. MORALES: Wait, not all of 20 them are. 21 MR. DAVIE: That said, you still 22 should be treated well by officers. So if you've got a complaint --23 24 MR. MORALES: Oh, yeah -- no, 25 yeah, I've actually gotten, like, you

1 Proceedings 2 know, pretty good reviews with --3 MR. DAVIE: But Mr. Morales --Mr. Morales, if you have a complaint you 4 5 can make that complaint here tonight. But 6 we ask you to wrap it up so that we can 7 hear from other people as well. MR. MORALES: Okay. So I've been 8 9 told from the, like, the owner, like, the 10 shop owner or whatever who sold me the 11 bike that I don't need, like, registration 12 from it, like, at all. But I also see, 13 like, a lot of people just, like, ride it and it's not being, like -- like, enforced 14 15 because, like, the law hasn't been passed 16 yet. 17 MR. DAVIE: I totally understand. And you're absolutely right --18 19 MR. MORALES: Like, how am I 20 supposed to work? How am I supposed to 21 get money if -- if I, you know --22 MR. DAVIE: We have to work on 23 getting the law changed. That's what we 24 really have to do. And I agree, I see the 25 electric bikes all day, every day. How

1 Proceedings 2 it's being -- the law is being enforced, 3 it's just not clear. But you have to talk to your City Council people about changing 4 5 the law. 6 MR. MORALES: I just get a lot of 7 -- I'm sorry. 8 MR. DAVIE: But I just think for 9 tonight, we've heard the issue. And given 10 that the hour's late, we need to hear from 11 other people who have also signed up to 12 speak. Thank you very much. 13 (Applause.) 14 MR. DAVIE: So now we have Juan 15 Rosa from -- who is a community school director of High School for Media and 16 Communications. 17 MR. ROSA: So I'm not here repping 18 19 the DOE just so everybody knows. 20 Thank you, Commissioner Davie. I'm glad that you've here in the home of 21 22 one of your board members, Angela 23 Fernandez. We're very proud of her. And

she does great work in her other endeavors

as executive director of Northern

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Proceedings

Manhattan Coalition for Immigrant Rights.

And we're very proud her.

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So I'm Juan Rosa. One of the hats that I wear is I'm the community school director through Catholic Charities Community Services at the High School for Media and Communications. And one of the things I do want to commend you, besides coming up here to Washington Heights and taking the show on the road per se, is that this week your outreach coordinator Timothy Harrell spend the whole -- a whole day at my school going through -- going to classes to -- teaching students what the CCRB is. So he had really interesting conversations with students about what their place in the law is, what their rights are as citizens, and I guess he would say -- I don't want to speak for him -- that our students were very bright and really interested in what this subject matter was.

So I do want to say that I work often in my role -- in my particular role

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-- as community school director, I do work closely with officers for the 34th Precinct. That's where the school is located, 49 Audubon Avenue. And the officers from the 34th, they come often. We do basketball games with our students. We have cops and kids. We don't call them cops versus kids for obvious reasons. We say cops and kids basketball games so we mix the teams. And we do that a couple of times a year. Once a year we have our career fair and the 34th Precinct and the patrol board send an bunch of officers to the school to talk to students about careers in law enforcement.

So we have a very productive, healthy relationship at the school adult to adult, professional to professional in our community. But I must say that, you know, like Iesha mentioned -- I'm sad that she left -- Sister Iesha left -- sometimes when you work particularly with boys of color -- and I say particularly -- and I'm not a parent yet -- but there is that

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feeling when, you know, you come home from a trip with your students and everybody's going home at 9:00 p.m. and they're getting on the trains. You do get the feeling that, you know, will my young men be harassed by officers or, you know, attacked by bandits. And until they get home — until they check in with you that they're home, there is that feeling in your heart that everything is not right.

It is very particular to young men of color -- black and brown boys. I can say that three and a half years doing this work and it never goes away, it never goes away. And, you know, one of things that, you know, I wish that would not happen anymore is that when some of our young people have warrants, officers will actually go to the school to arrest them. And I would like for society to understand that schools nowadays are places of stability for our students. They are places of safety and comfort. My job is -- you know, I get paid a bunch of money a

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year to create that sense of comfort and safety for each one of my students.

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When one of them is arrested at the place where they feel most safe and most validated it can be life wrecking, right. So it's not only that you get picked up that day, everybody sees you being escorted out the building in handcuffs. You have to go back to that place and now everybody looks at you a different way, right.

So, you know, I -- and, again, I thank the 34th Precinct. I was allowed to ride in the back of a car with one of my boys that was arrested two years ago, right, because I didn't feel that the safety was ensured because of some arguments that were going on. And I'm glad that they allowed me to do so.

But I hope that -- I don't know if this is a NYPD regulation, I don't know if it's a city law, I don't if a DOE ordinance needs to go on but the idea that our students can get arrested in the

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school -- I get that if you get into a fight in the school and there's some level of violence that is intolerable that goes beyond a suspension or an education department regulation, that yes, the police can be called and you can be arrested or whatnot. But that a warrant is out for you and you go around trying to make your life as normal and regular as possible and you go into school and you get arrested in front of everyone and escorted out in handcuffs at the age of 15, 16, 17 that can be life wrecking. And I've see that way too much in the three years that I've been at the school where I am.

So in the one hand, I will say, you know, my testimony is that we have a very healthy relationship with our local precinct in a professional capacity. They do come in and they do those things that try to build bridges between the students and them. A lot of my students want to be law enforcement professionals. A lot of

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them want to be officers. A lot of them want to be detectives. And we always look for opportunities to make them -- to have them spend time with offices.

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But, you know, if something happens to you, you know, at 34th Street and your skin color is not brown or black and they officer approaches you as sir or ma'am, does that happen to you if you're black or brown at 191st Street or 181st Street or 143rd Street or 137th Street? There are very little things -- what people like to call microaggressions -- that happen to our kids every day that, again, they transform lives, transform attitudes.

And I would urge my partners -- my friends in law enforcement that when you do approach that 17 year old knucklehead, you have to say sir, you have to say ma'am. It's the same way that you say sir or ma'am to a 62 year old white person downtown. I mean it's -- it's the duty of having courtesy, professionalism, and

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respect and it goes a long way, right. It goes a long way in establishing relationships. Like Iesha was saying, again, establish real relationship with relations that we police.

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Again, I want to close by commending the CCRB, again, for coming uptown, for taking the hearing outside of -- outside of downtown. And I want to thank you for the effort that you've doing in going into the school. I'm going to call Timothy again to come back next year, maybe before the school years over. Because it was very helpful and it was really interesting to see our young people listen. Because they don't really listen to me too much. But when you get an outside -- especially someone with a passion and professional of Timothy coming into your school and talking to them about their rights and about processes that are in place to protect them, it goes a long way.

And this is not a beat up of cops.

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| 1 | Proceedings | |
| 2 | I love my police officers. I have a great | |
| 3 | relationship with them. But just keep in | |
| 4 | the back of your mind that when you | |
| 5 | approach a 17 year old, just please say | |
| 6 | sir or ma'am, the same way you'd say it to | |
| 7 | an adult who's not black or brown. Thank | |
| 8 | you, guys. Thank you so much. | |
| 9 | MR. DAVIE: Thank you. | |
| 10 | (Applause.) | |
| 11 | MR. DARCHE: We will pass along to | |
| 12 | the police commissioner your idea about | |
| 13 | the warrants. Thank you so much. | |
| 14 | MR. DAVIE: Thank you. | |
| 15 | Ana Jaquez? | |
| 16 | (No response.) | |
| 17 | MR. DAVIE: Alexandro Caraballo? | |
| 18 | (No response.) | |
| 19 | MR. DAVIE: Jordan Wouk? | |
| 20 | MR. WOUK: Good evening. My name | |
| 21 | is Jordan Wouk. | |
| 22 | Ten months ago I came to a CCRB | |
| 23 | meeting up on 125th Street in the state | |
| 24 | office building. One of the members of | |
| 25 | the public who spoke was Mr. Mark | |
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Washington. I haven't been able to reach him. He began by saying, I'm here to speak truth to power. And then he used the term "jurisdictional justice," which he defined as the type of justice you get depends upon the zip code where you live. And he later gave an example. The community is calling for our community to get treated the same way 72nd and Park gets treated. For some strange reason the weed arrests down there don't seem to be as high, right.

I was struck by how specific he was, 72nd and Park. I actually don't know why he choose it but I've learned a lot in coming up with it and I'm sure other people can help me.

I'll start with the issue arrest for smoking in public. Mr. Washington choose an extremely wealthy area. On the west side of Park Avenue between 72nd and 71st Street is 740 Park Avenue, you can look it up in wikipedia. David Koch has an 18-room apartment in the building and

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it's not the smallest building -- smallest apartment. These apartments are so big that if you want to you can find a room to smoke in. You don't have to smoke outside. And if you can't do it because people are home, you can go to a friend.

Another difference is obtaining product. In that neighborhood you get home delivery. A young person with a backpack arrives, dressed so as not to attract attention. He says, I'm a friend and the doorman checks, yes, you're a friend. The person goes up, two or three minutes comes down, he's on his way. The point is that the deal occurred on private property. The police can't possibly see it.

I'm going to talk about two trials
I observed a year and a half ago. Two
officers were driving down a street in
Harlem they came to a vacant lot with a
chain link fence. And there were a bunch
of males doing something and they saw that
a transaction was happening. The officers

100 1 Proceedings 2 got out an arrest was made. 3 Another one had to do with two police officers who were in a NYCHA 4 project. Again, they see a bunch of young 5 6 men over there. Maybe they're playing 7 dice. They decide to go to the top of a 8 building. So they go to the top of a 9 building, they take out their binoculars, and they look and they see improper 10 11 behavior. So they go down and this person 12 is arrested. 13 The idea here is it's out in public for other people and for 72nd and 14 15 Park Avenue, it just disappears. Okay. Two minutes. 16 17 MR. DAVIE: Yes. Thank you. 18 Thank you very much. We have --19 (Applause.) 20 MR. DAVIE: We have Mercedes but 21 no last name. 22 (No response.) 23 MR. DAVIE: All right. Is this Maris -- I can't read this. Marsellette 2.4

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Davis?

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| 1 | Proceedings | |
| 2 | (No response.) | |
| 3 | MR. DAVIE: All right. Francozs | |
| 4 | Aziz? | |
| 5 | (No response.) | |
| 6 | MR. DAVIE: And Gray Tone? | |
| 7 | (No response.) | |
| 8 | MR. DAVIE: All right. That's our | |
| 9 | list. Is there anybody who did not make | |
| 10 | the list that would like the speak? | |
| 11 | (No response.) | |
| 12 | MR. DAVIE: Is there any new | |
| 13 | business to come before this Board? | |
| 14 | (No response.) | |
| 15 | MR. DAVIE: Mr. Peguero? | |
| 16 | Is there any old business to come | |
| 17 | before this Board? | |
| 18 | (No response.) | |
| 19 | MR. DAVIE: Is there a motion to | |
| 20 | approve the minutes? | |
| 21 | UNKNOWN SPEAKER 3: So moved. | |
| 22 | MR. DAVIE: Is there a motion from | |
| 23 | one of the board members to approve the | |
| 24 | minutes? | |
| 25 | MR. RIVADENEYRA: So moved. | |

102 1 Proceedings 2 MR. DAVIE: Is there a second. 3 UNKNOWN BOARD MEMBER 1: Aye. MR. DAVIE: Are there any changes 4 5 or revisions? And questions or comments 6 from the board? 7 (No response.) MR. DAVIE: All those in favor of 8 9 approving the minutes please say aye. 10 (Chorus of ayes.) 11 MR. DAVIE: Opposed, no. 12 (No response.) 13 MR. DAVIE: The ayes have it. The 14 minutes are approved. 15 Is there a motion to adjourn to executive session? 16 17 MR. SIEGAL: So moved. MR. DAVIE: By the board. 18 19 Is there a second to that motion? 20 UNKNOWN BOARD MEMBER 2: Second. 21 MR. DAVIE: All those in favor of 22 adjourning to executive session please say 23 aye. 24 (Chorus of ayes.) 25 MR. DAVIE: Opposed, no.

| | January 3, 2013 | |
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| | | 103 |
| 1 | Proceedings | |
| 2 | (No response.) | |
| 3 | MR. DAVIE: The ayes have it. We | |
| 4 | are adjourned. Thank you all for coming. | |
| 5 | (Time noted: 8:14 p.m.) | |
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C E R T I F I C A T EI, KRISTINA TRNKA, a shorthand reporter and Notary Public within and for the State of New York, do hereby certify: That the within statement is a true and accurate record of the stenographic notes taken by me. In witness whereof, I have hereunto set my hand this 27th day of January, 2019. Kristina Trnka KRISTINA TRNKA

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