

Civilian Complaint Review Board -Final
March 14, 2018

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CIVILIAN COMPLAINT REVIEW BOARD

PUBLIC MEETING

MARCH 14, 2018

6:30 p.m.

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Adam Clayton Powell
State Office Building
163 West 125th Street
2nd Floor Art Gallery Room
New York, NY

TRANSCRIPT OF PROCEEDINGS

B E F O R E:

FREDERICK R. DAVIE, Acting Chairperson

JONATHAN DARCHE, ESQ., Executive Director

Reported by:

Deirdre Smith

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PUBLIC MEETING AGENDA:

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1. Call to Order
2. Report from the Acting Chair
3. Report from the Executive Director
4. Presentation on CCRB Outreach
5. Presentation on CCRB Policy and Data
6. Comment from Community Groups
7. Public Comment
8. Old Business
9. New Business
10. Adjourn to Executive Session

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1 BOARD MEMBERS PRESENT:

2 =====

3 FREDERICK DAVIE, Board Member

4 SALVATORE F. CARCATERRA, Board Member

5 FRANK J. DWYER, Board Member

6 LINDSAY EASON, Board Member

7 ANGELA FERNANDEZ, ESQ., Board Member

8 JOSEPH A. PUMA, Board Member

9 MICHAEL RIVADENEYRA, ESQ., Board Member

10 JOHN SIEGAL, ESQ., Board Member

11 MARBRE STAHLY-BUTTS, Board Member

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14 JONATHAN DARCHE, ESQ., Executive Director

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SPEAKERS:

Councilman Bill Perkins

Shauna Harmongoff, Director of Community Affairs,
Senator Brian Benjamin

Minah White, Office of Assemblyman Al Taylor

Athena Moore, Office of Borough President Gale
Brewer

Officer Castillo, Executive Officer, 25th Precinct

Officer Edison Gutierrez, Executive Officer, 28th
Precinct

Captain Natale, Executive Officer, 33rd Precinct

Officer Alexandra Ceruby, 30th Precinct

Jason Clark, Public Safety Chair Community Board 10

Farine Griffith, 20th Precinct Community Council
Treasurer

Chaplain Robert Rice, Chaplain for NYPD 28th & 30th
Precincts

Michelle Booker, Office of Congressman Adriano
Espallat

George Ball, Each One Teach One

Student Speaker 1 Papa Dal

Student Speaker 2 Camara Cord

Bill Torres, Ali Forney Center

John Lynch, Vice Chair Community Board 10

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1 SPEAKERS: (Continued)

2 Chaplan Reverend Dr. Antoinette Glover, PSA5

3 Chaplain & 28th Precinct Clergy Board

4 Vidal Guzman, Just Leadership & Close Rikers

5 Linda Llanos, Union Settlement Association

6 Marc Washington

7 Dimage Utshudi, Manhattan District Attorney's Office

8 Iesah Sekou, Street Corner Resources

9 Alvin Garcia

10 Dr. Tawanna Gilford

11 Jerry Whitfield

12 Unidentified Speaker 1

13 Audu Kadiri, African Communities Together

14 Tom Burnet, 24th Precinct Community Council

15 Julius Tradine

16 Unidentified Speaker 2

17 Ms. Ingrid Doffey

18 Pastor Stacie Ramos, Garden of Gethseman Ministry

19 Jackie Rowe-Adams, Harlem Mothers S.A.V.E.

20 Eva McFadden, My Sister's Keeper

21 Tom Spireson

22 Unidentified Speaker 3

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1 PROCEEDINGS

2 CHAIR DAVIE: Good evening ladies and
3 gentlemen, I would like to call this meeting of
4 the Civilian Complaint Review Board to order.
5 We're still going to be joined by at least
6 two more of our board members.

7 I'm Fred Davie, I am the Acting Chair of
8 the CCRB and before we get started, I would
9 like to invite my colleagues to introduce
10 themselves and tell you which designee they
11 are. I'm going to start on my far left here
12 with Mr. Rivadeneyra.

13 MR. RIVADENEYRA: Hi, good evening
14 everyone, my name is Michael Rivadeneyra, I am
15 the Bronx New York City Council appointment to
16 the board, and thank you for being here
17 tonight.

18 MR. EASON: Good evening everyone, my name
19 is Lindsay Eason, and I'm a police commissioner
20 representative.

21 MR. DARCHE: My name is Jonathan Darche,
22 and I am the executive director of the agency.

23 MS. STAHLY-BUTTS: Beautiful. Good afternoon
24 or evening, my name is Marbre Stahly-Butts, and I
25 am a city council representative from Brooklyn.

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1 French translators addressed the
2 audience.)

3 CHAIR DAVIE: Gracias and merci. And
4 that's about as far as it goes.

5 Secondly, many students here in New York
6 City and across the nation took a stand against
7 gun violence today. History tells us that
8 there is a great power in the passion of youth
9 who challenge the notion that change is
10 impossible.

11 Our young people look at the status quo
12 and they rightfully reject it. Knowing that
13 they are speaking out and walking out and
14 marching in their own words, literally for
15 their own lives.

16 I have faith in our students' ability to
17 propel much needed change in this country, and
18 I commend them for their spirit of public
19 engagement.

20 This spirit of public engagement and the
21 desire for a better future is the foundation of
22 what the Civilian Complaint Review Board's
23 partnership is with such youth based
24 organizations like Harlem Children's Zone.

25 The CCRB believes that engaging in

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1 meaningful dialogue with our young people is
2 to essential with improving police-community
3 relations and building trust in law enforcement
4 among our future generations. And it is indeed
5 in the spirit of public engagement that we come
6 here tonight and that we have asked all of you
7 to gather this evening.

8 It is only March but we have already had
9 so much happen at the CCRB in 2018. One of the
10 biggest recent developments is the board's
11 unanimous approval in February of a resolution
12 clarifying that sexual misconduct is an abuse
13 of authority, and thus, is within the agency's
14 jurisdiction.

15 Also, on Monday, members of the CCRB's
16 Executive Staff and I testified before the City
17 Council's Public Safety Committee. As part of
18 that testimony, we emphasized the agency's
19 commitment to taking on the the enforcement of
20 the Right To Know Act, preparing for an
21 increased volume of video footage from body
22 worn cameras by officers, and developing the
23 agency's plan for investigating allegations of
24 sexual assault.

25 In the coming weeks we plan to release our

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1 2017 Annual Report and the CCRB's staff is hard
2 at work preparing reports on the NYPD's use of
3 tasers. They are also preparing reports on
4 police interactions with people who are
5 homeless and on allegations of police
6 misconduct that involve young people.

7 I am looking forward to these upcoming
8 developments and to feedback from members of
9 the public regarding to how we might better
10 serve the City of New York.

11 And now I would like to introduce to you
12 the CCRB's Executive Director, Jonathan Darche.

13 MR. DARCHE: Thank you, Mr. Chair. Good
14 evening and welcome to the Civilian Complaint
15 Review Board's March Community Meeting. It is
16 a pleasure to be with you in Harlem tonight.

17 I would thank community board 10 chairs,
18 Cicely Harris, its public safety community
19 chair Jason Clark, and district manager Andrew
20 LaSalle, for having us here. I would
21 also like to thank borough President Gale
22 Brewer's office for their help in securing
23 this facility.

24 We have two investigators here tonight, if
25 they could stand up, Eric Rique and Wassim ,

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1 Abedrabbo. Guys I think there in that
2 back corner.

3 (Whereupon, both investigators
4 stand up)

5 MR. DARCHE: If there is anyone who wishes
6 to file a complaint or talk to an investigator,
7 they will be available to speak with you.

8 There's Eric, right there, in the back corner.

9 When we look at Harlem in the context of
10 police-community relations, we see that there
11 is some room for improvement. As our policy
12 unit will share shortly, the 25th precinct,
13 which covers East Harlem, has one of the
14 highest over all complaint rates in the city of
15 New York, with 16 complaints per 10,000
16 residents in 2017. The 28th precinct, where we
17 are today, had 12 complaints per 10,000
18 residents.

19 The good news, however, is that the agency
20 believes that body worn cameras, which the city
21 will issue to every NYPD patrol officer by the
22 end of this year, will make it easier for the
23 CCRB to make conclusive determinations about
24 exactly what happens during civilian-police
25 interactions.

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1 CCRB data shows that video footage already
2 has made a significant difference for
3 investigations of complaints related to
4 incidents here in northern Manhattan and
5 throughout the city. As body worn cameras
6 become the norm, we expect this trend will
7 continue.

8 Chairman Davie mentioned the sexual
9 misconduct resolution the board past last month
10 and I would like to give an update on that
11 front. As per the resolution, the agency now
12 investigates complaints that involve sexual
13 harassment. During the last month the agency
14 received four complaints that included
15 allegations of sexual harassment. During that
16 same time, the agency received five complaints
17 of sexual assault, which the CCRB referred to
18 NYPD internal affairs and the relevant District
19 Attorney's office.

20 In conjunction with healthcare
21 professional and sexual violence advocates, the
22 agency is developing a framework to ensure that
23 our most experienced senior investigators will
24 be able to investigate allegations of sexual
25 assault.

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1 Finally, as we move ahead with tonight's
2 meeting, I want to encourage members of the
3 public to bring their questions and comments to
4 the board and staff, but I ask you to please
5 hold them until we get to the Public Comment
6 portion of the meeting.

7 Our outreach and policy units will present
8 some information and then representatives from
9 some community groups will speak. Once we are
10 through those portions of the agenda we will
11 gladly address any questions or concerns you
12 may have. Mr. Chair.

13 CHAIR DAVIE: Thank you, Mr. Executive
14 Director. I want to acknowledge all the
15 elected and public officials who are here. We
16 want to thank you for coming out and we will
17 give you a chance to speak following the two
18 reports.

19 I want to acknowledge all the members of
20 the NYPD who are here as well, and we will also
21 give you a chance to speak following our two
22 reports. And then community based
23 organizations, as well as other community and
24 social service agencies, we want to acknowledge
25 you as well, and you will also have a chance to

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1 speak after the two reports that we have on
2 community outreach and data.

3 And then after our elected officials,
4 members of the NYPD, and community board
5 representatives who have signed up to speak,
6 speak, we will then open it up to Public
7 Comment. We have a list. We will go through
8 that list and after we get through that list,
9 if there are people who will still like to
10 speak we will open the floor, at least for a
11 little while.

12 So, the next item on our agenda is to hear
13 from the folks at the CCRB who run community
14 outreach, and have a presentation on community
15 outreach.

16 MS. ALVAREZ: Hello everyone, first of
17 all, thank you all for coming. I just want to
18 introduce myself my name is Yojaira Alvarez, I
19 am the deputy director of outreach of
20 intergovernmental affairs here at the Civilian
21 Complaint Review Board.

22 For those of you who are unfamiliar with
23 the agency, I want to give you a brief overview
24 of our jurisdiction and how to contact us. As
25 many of you know, we are a city agency,

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1 completely independent of the NYPD. We are
2 neutral and unbiased. We are empowered to
3 investigate, mediate and administratively
4 prosecute allegations of misconduct. We are
5 the nation's largest civilian oversight entity
6 of the nation's largest police force.

7 Now, we are not empowered to investigate
8 all allegations of misconduct. They are four
9 major categories that fall under our
10 jurisdiction. An acronym to remember that is
11 the acronym FADO, F-A-D-O.

12 The first is, force. If force is used in
13 an encounter with a police officer we are
14 empowered to investigate that to determine
15 under the totality of those circumstances if
16 that force was excessive or unnecessarily.

17 The second category is, abuse of
18 authority. That is a larger category that
19 could include an improper stop, an improper
20 search, entering a house without a warrant,
21 refusing to provide a shield and name upon
22 request. It can also include if a police
23 officer threatens to call ICE. And we will
24 talk a little bit about the sexual harassment
25 misconduct that also falls under this category.

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1 The third category is discourtesy. That
2 can include discourteous action or gestures
3 and that can include profanity as well.

4 And the last one is offensive language.
5 So, this is language that inappropriately
6 refers to my race, my ethnicity, my
7 nationality, my perceived sexual orientation,
8 my religion, my disability status.

9 Now, as it was mentioned, as of February
10 the board has unanimously passed, unanimously
11 voted, to include investigations of sexual
12 misconduct under the abuse of authority
13 category. The agency has already begun
14 investigating those allegations. Those cases
15 can include allegations of sexual harassment
16 that include verbal sexual harassment, sexual
17 harassment using physical gestures, taking
18 unwarranted photographs or videos, sexual
19 humiliation, sexual or romantic propositions,
20 sexually motivated stops, summonses or arrest.
21 The CCRB is currently devising a logistical and
22 training plan to begin investigating sexual
23 assault as well.

24 There are multiple ways of contacting the
25 agency and beginning this process. The first

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1 is through 311, everyone's favorite number,
2 1(800)341-CCRB. You can also come into our
3 office on Church Street in lower Manhattan.
4 Keith will actually talk a little bit about our
5 partnership with local elected officials, we
6 have partnered with local elected officials in
7 all boroughs, and especially there is one here
8 in East Manhattan, under Council Member Diana
9 Ayala's office. You can also file a complaint
10 at your local precinct, and you can also file a
11 complaint via mail, by writing a letter, or on
12 our website, nyc.gov/ccrb.

13 Last but not least, we want to encourage
14 everyone to have us come out to your local
15 after school program, to your religious
16 institution, to any alternative to
17 incarceration programs, mentoring programs. We
18 just really want to share the information of
19 the agency, how to better build
20 police-community relations, how the process
21 works. A full presentation is about thirty to
22 forty minutes long.

23 And we have our community coordinators in
24 the back -- if you can just raise your hands.
25 I'm sure you are familiar with the two of them,

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1 Ydarian Castillo and Timothy Harrell, which
2 are our Manhattan representatives.

3 And if you want to be up to date with some
4 of the things that are coming up and the events
5 we have, feel free to follow us on Twitter,
6 CCRB_NYC.

7 MR. TUBBS: Thank you for that presentation
8 my name is Keith Tubbs, I'm the director of
9 outreach and intergov for the CCRB.

10 I'm here just to kind of talk about some
11 of our strategic partnerships that we're doing
12 to help improve police-community relations.

13 One recent collaboration we have i Harlem
14 Children's Zone, where we have been meeting
15 with students, parents and staff. Educating
16 all three of those on what their rights are
17 when they have a police encounter, also
18 informing them of the jurisdiction that the
19 CCRB has as a civilian oversight agency.

20 Relationships like these are important in
21 establishing credibility within the community.
22 We met with the student advisory council, Papa 1
23 and 2, which are parent organizations for Harlem
24 Children'Zone and with Harlem Children's Zone
25 staff. We are currently looking to build

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1 specific curriculum around after school programs
2 and further engage with their student body.

3 We also work closely with Council Woman
4 Diana Ayala's office. And her office is
5 located at 105 East 116th Street, where we
6 take complaints every first Monday of the
7 month.

8 So, if you have a complaint and you want
9 to come to your local elected official's office
10 and you don't want to come downtown you can
11 come to again, that's 105 East 116th Street.

12 The CCRB's outreach department, we offer
13 internships as well, check out our website for
14 more information, and if you guys have any
15 questions around that, feel free to talk to me,
16 or any of the folks who are on the outreach
17 team after this meeting. Thank you.

18 CHAIR DAVIE: Thank you. Next, we'll have
19 a presentation on data.

20 MS. NAPOLITANO: Good evening everyone.
21 I'm the director of policy and advocacy, Nicole
22 Napolitano.

23 I'm going to talk a little bit about some
24 of the data in northern Manhattan. You may have
25 already gotten one of the handouts up front,

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1 with a bunch of tables and numbers, because I
2 realize that some of these will be a little bit
3 hard to see on the Power Point, but all of
4 these are contained in table form in the
5 handout as well.

6 So, just taking a look at the precincts in
7 which and near we are. These are all of the lower
8 Manhattan precincts. We have complaint received
9 on the left, and crime on the right, and these are
10 per one thousand residents. So, the complaint rate
11 and the crime rate for northern Manhattan, and
12 we can see that the 25th precinct, as was
13 mentioned, has both a high complaint rate and a
14 high crime rate. That's fairly common. We see
15 often that precincts that have more community
16 and police interactions have higher rates of
17 complaints. But in some cases we see a higher
18 complaint rate compared to the crime rate, so
19 more complaints than would be expected given
20 the crime rate, the 32nd falls into that
21 category.

22 And conversely the 28th precinct has a
23 higher crime rate compared to the complaint
24 rate, so that would be fewer complaints than
25 expected given the crime rate. And those type

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1 of precincts are precincts in which we've
2 started to focus a little bit more outreach, to
3 make sure everyone knows that they can come to
4 the CCRB if they experience misconduct.

5 This next slide shows the percent of fully
6 investigated allegations by FADO type, by
7 force, abuse of authority, discourtesy or
8 offensive language.

9 On the left is Manhattan as a whole, and
10 on the right is northern Manhattan. So, those
11 precincts include the 23th, 25th, 26th, 28th,
12 30th, 32th, 33th and 34th, all combined
13 together, they are separated out in your
14 handouts so you can see them individually, but
15 compared with Manhattan as a whole, northern
16 Manhattan has a slightly higher proportion of
17 abuse of authority complaints and a slightly
18 lower proportion of force and offensive
19 language. You'll note that the chart is
20 titled, fully investigated allegations. There
21 may be multiple allegations in a single
22 complaint, and when we say fully investigated,
23 that's a term we use to describe cases that go
24 through a full investigation process. Not
25 every complaint does. There are some

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1 complaints that we are unable to pursue
2 frequently because we can't get in touch with
3 complainant or because a complainant will
4 withdraw a complaint. We call those cases
5 truncations, because they are closed without a
6 full investigation.

7 One of the reason that this month's board
8 meeting is being held here, in this
9 neighborhood, is that the 28th precinct has a
10 higher rate of truncations than some of the
11 surrounding precincts, so we have been focusing
12 our outreach efforts more carefully and using
13 data to help determine where we should be.

14 These are disposition and here we see
15 northern Manhattan on the right. Disposition
16 are what happens to a fully investigated case.
17 So, cases may be substantiated, in which case
18 that's evidence that the alleged misconduct
19 occurred. Exonerated, in which case the
20 alleged incident occurred but the officer's
21 reaction was determined to be within the law or
22 within NYPD protocols. Unfounded, in which the
23 alleged misconduct did not occur. Officer
24 unidentified are cases in which the CCRB could
25 not determine which officers were involved in

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1 the complaint. And unsubstantiated
2 means the CCRB could not determine whether or
3 not the alleged misconduct occurred. And I'll
4 show you Manhattan here and the left.

5 So, northern Manhattan has a slightly
6 higher percentage of substantiations compared
7 with Manhattan as a whole, 24 percent
8 of complaints, compared with 19 percent of
9 complaints. And in 2017 -- all the data that
10 I'm presenting is from calendar year 2017 -- 45
11 members of service or 45 officers had at least
12 one substantiated allegation in north
13 Manhattan.

14 One of the things that was mentioned
15 earlier is the importance of video to complaints
16 and investigations. Video evidence helps the
17 CCRB to come to a clearer determination of what
18 happened during an encounter.

19 For northern Manhattan, this means that
20 video evidence more than doubles the proportion
21 of substantiations. So, 34 percent of
22 complaints were substantiated when video
23 evidence was involved, compared with 16 percent
24 that did not have video evidence. And we
25 anticipate that the percentage of complaints

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1 closed as unfounded, or, officer unidentified,
2 will decrease as the NYPD completes the roll
3 out of it's body worn camera program this year.

4 In addition some of these were mentioned
5 by Mr. Davie initially, some of the upcoming
6 policy initiatives include several items here.
7 So, the 2017 annual report will be released in
8 the spring, so within the coming weeks. The
9 follow up report to our 2016 report on taser
10 use will also be coming out shortly, and that
11 will cover a two year span of data on taser use
12 from the complaints we have received.

13 We are also working on reports on
14 improving police interactions with the homeless
15 and complaints that come from young people.
16 And these are reports that we are working to
17 involve community members in. We are looking
18 to speak with community leaders and advocates
19 to get more information about some of the
20 interactions that are happening that perhaps
21 don't come to the attention of the CCRB.

22 And just comparing here the age range of
23 alleged victims in northern Manhattan is
24 slightly different in terms of the complaints
25 that we have received. So, allege victims

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1 represent 22 percent of all the -- sorry,
2 alleged victims who are 14 to 24 years old
3 represent 22 percent of the allege victims that
4 we get at the CCRB, compared with 15 percent of
5 the New York City population.

6 So, we've been focusing on working to
7 understand more about these interactions
8 between young people and police. Some of these
9 have been mentioned before, the CCRB website
10 has quite a bit of information. So, if you're
11 interested in the data that I'm presented, all
12 of that is available publicly via our data
13 transparency initiative at nyc.gov/dti and
14 there is a lot of data there, and then all of
15 our reports are also available on the web at
16 nyc.goc/ccrb reports.

17 CHAIR DAVIE: Thank you. So, we've been
18 joined by some additional board members since
19 the meeting started and I'm going to start to
20 my far left and ask those board members who
21 have just recently come in, starting with John,
22 Mr. Siegal, just to introduce yourself and say
23 which designee you are.

24 MR. SIEGAL: Good evening, my name is John
25 Siegal, and I'm a designee of Mayor Bill de Blasio.

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1 MS. FERNANDEZ: Good evening, I'm Angela
2 Fernandez, and I'm a designee of Mayor de
3 Blasio.

4 MR. PUMA: Good evening, my name is Joseph
5 Puma, and I'm the city council's designee from
6 Manhattan.

7 CHAIR DAVIE: Thank you, and thanks again
8 to all the board members for being here
9 tonight.

10 We're going to hear from our public
11 officials and representatives of public
12 officials and then from the NYPD, those who
13 want to speak, and then from our community
14 based organizations that have signed up to
15 speak.

16 First on the, I saw him come in, is
17 Council Member Bill Perkins. Council Member
18 Perkins. Good evening.

19 So, council member it would help the
20 folks watching from home if you would come up
21 to the mic, thank you.

22 COUNCILMAN PERKINS: So, this is a good
23 occasion and I'm glad to have the opportunity
24 to be here with you all, to hear how we can all
25 be better working together on the kind of

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1 concerns that this particular meeting is
2 highlighting.

3 I'm just here, like everyone else, to
4 understand what's going on in terms of how we
5 can be useful in moving the agenda forward. We
6 are looking forward to a very, very intimate,
7 close and meaningful relationships, and it's
8 good to see so many of the activists in the
9 neighborhood participating, and so it's going
10 to be very rich in terms of what we do
11 afterwards I would hope in terms of addressing
12 some of these complaints and concerns.

13 So, I just want to make sure that my
14 presence, and my presence you understood as
15 supporting this, and I look forward to hearing
16 what has to be said. Thank you very much.

17 If anybody is interested my office is on
18 the 7th floor, 729, if you need anything from
19 my office that we could be helpful with, then
20 by all means, don't hesitate to ask, what's her
21 name over there -- I'm just teasing, so that we
22 can be as useful as possible. Thank you.

23 CHAIR DAVIE: Thank you. We'll now hear
24 from a representative from Senator Brian
25 Benjamin's office. Is there a representative?

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1 MS. HARMONGOFF: Hi everyone, I'm Shauna
2 Harmongoff, the director of community
3 affairs for State Senator Brian Benjamin.

4 The Senator is dedicated to criminal
5 justice reform, and he knows that for so many
6 of his constituents, an interaction with the
7 NYPD is the first interaction they have with
8 the broader criminal justice system. We admire
9 the good work that the CCRB and the NYPD are
10 doing to try to ensure those are positive and
11 purposeful interactions. We look forward to
12 working with the CCRB to help address
13 complaints that are happening in these
14 precincts. Thank you so much.

15 CHAIR DAVIE: Thank you. We will now hear
16 from a representative from State Assembly
17 Member, Al Taylor's office.

18 MS. WHITE: Good evening everyone. The
19 Assemblyman sends his apologies as he cannot be
20 here tonight since he is in Albany.

21 As you know he is a strong supporter of
22 positive relationships between police officers
23 as well as the community, and runs programs
24 such as the Man Up Program, at the Polo
25 Grounds, that aids to prevent violence within

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1 the NYCHA Developments there.

2 On this day where students are leaving
3 their schools in protest of gun violence, the
4 Assembly just past five bills to reduce gun
5 violence. And one is requiring out of state
6 residents from purchasing firearms who are
7 mentally -- who are deemed as mentally ill-fit
8 to purchase those guns, as well as to keep
9 firearms out of the hands and people who are
10 deemed as a danger to themselves. As well as a
11 ten day waiting period to a delivery of a gun
12 that has been cleared -- that has not been
13 cleared with a background check. The fourth is
14 to prevent those convicted of domestic violence
15 from purchasing a gun, and the fifth is to ban
16 devices that increase the speed of firearms.

17 So, I'm so happy that CCRB is here today
18 to deliver this information to us to and we're
19 here to take back that information and the
20 assemblyman will work hard to make sure that
21 this is implemented and we will take that
22 information to implement this. So, thank you.

23 CHAIR DAVIE: Thank you. We now have
24 Athena Moore who has come in from Borough
25 President Gale Brewer's office.

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1 MS. MOORE: Good evening, everyone, I'll
2 be very brief. Again, Athena Moore, on behalf
3 of the Honorable Gale Brewer's Office.

4 Tonight we're just here in support of the
5 CCRB. Our office is here, in the state office
6 building, and I know that they will be
7 utilizing the space for the continuation of the
8 board's meeting. We also just want to say that
9 today is a special day because we stood united
10 with the young people who marched to our
11 office, and who will be continuing to march on
12 March 24th to Washington D.C. to address the
13 issue of gun violence.

14 We know that today we are talking about
15 issues related to the NYPD, and certainly the
16 communities' concerns and complaints, and how
17 they are being resolved.

18 My office, as the director of the office
19 on 125th Street, continues to help support
20 resolution between the community and the police
21 department. And the borough President has
22 taken policy actions and issued reports on this
23 very issue. We will continue to do that in
24 support you all, and as you give voice today
25 we're here taking notes and making sure that we

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1 brief the borough President on all that is of
2 concern to you.

3 So, thank you for having us tonight. I
4 won't get in the way of the continued business,
5 but I just want to let you know that Honorable
6 Gale Brewer, and myself, Athena Moore, are here
7 with you in support. Thank you.

8 CHAIR DAVIE: Thank you. Are there
9 anymore representatives from elected officials
10 here who would like to speak?

11 (No response.)

12 CHAIR DAVIE: All right. Hearing none we
13 will hear from our representatives from the
14 NYPD. I have at the top of this list from the
15 24th precinct, Captain Seth A. Lynch, and then
16 a representative from the 25th precinct.

17 OFFICER CASTILLO: Good evening, my name
18 is Anelidy Castillo, I'm the Executive Officer
19 of the 25th precinct, thank you for having me
20 tonight. We are located on 119th Street,
21 between Lexington and Park Avenue. Like I
22 said, thank you for having us, if you have any
23 questions I will be around.

24 I encourage everyone to attend our
25 community council meetings, which is the third

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1 Thursday of every month. So, tomorrow will be
2 our next community council meeting at 6:30 in
3 the evening, at the 25th precinct. And I also
4 encourage everyone to Build the Block NYC, the
5 website, you type in your address and you can
6 find your next Build the Block meeting with you
7 NCOs. Thank you.

8 CHAIR DAVIE: Thank you. From the 28th
9 precinct, Deputy Inspector Christopher McIntosh
10 or representatives.

11 CAPTAIN GUTIERREZ: Good evening, I'm
12 Captain Edison Gutierrez, executive officer of
13 the two-eight. The Inspector McIntosh couldn't
14 be here because the community meeting was at
15 the same time. The door is always open for, in
16 participation with the CCRB, we take every
17 complaint seriously. Our community NCO meeting
18 is coming up the 21st and the 22nd, March 27th
19 and March 28th, as well. We are advertising,
20 distributing fliers within the community. Also
21 if you go to our Twitter account or Facebook
22 account, you can see our Building A Block
23 website and you can be guided to more
24 information. I will be standing here looking
25 on, if you guys have or need any information,

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1 you guys can approach me, and we can
2 communicate. Thank you.

3 MR. DARCHE: Do you think you could
4 describe the NCO program for the people here.

5 CAPTAIN GUTIERREZ: I'm Captain Gutierrez,
6 the Inspector couldn't make it here. So, the
7 Neighborhood Policing Program is based on a
8 working relationship with the community, to
9 bringing the community and the police to work
10 together in solving community issues. So, you
11 would have designated steady sectors, and two
12 designated NCO officers per zone. You always
13 see the same officer in the zone in every
14 particular precinct were there are designated
15 NCO Command. That's why it's very important to
16 check the Twitter and Facebook account you can get
17 their information and designated commands. And
18 the telephone numbers the names and all the
19 information is available on the website. So,
20 whichever command you live by in the community,
21 if the NCO program is available at that moment,
22 at that command -- as of right now the NYPD
23 doesn't have all the precincts have adopted NCO
24 commands. So, if your command is an NCO
25 designated command, you can get all that

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1 information, you can get it from the website.

2 CHAIR DAVIE: Thank you. From the 33rd
3 precinct, the executive officer.

4 CAPTAIN NATALE: Good evening everyone, my
5 name is Brian Natale, I'm the executive officer
6 of the 33rd precinct. I just want to say on
7 behalf myself and Captain Brea, thank you very
8 much for having us tonight.

9 The 33rd precinct was one of the original
10 four NCO commands in the city. And I've been
11 with the 33rd precinct since the inception of
12 the program, so this is something that I care
13 deeply about and I've watched succeed over the
14 course of the last couple of years. I'm sure
15 if you guys have any questions later on, I'll
16 be happy to answer them.

17 Our community council meeting is generally
18 the last Thursday of every month, we welcome
19 anybody who wants to come. This month though,
20 it is the 21st. So, thank you very much.

21 CHAIR DAVIE: Thank you. Are there any
22 other representatives for the NYPD who would
23 like to speak?

24 OFFICER CERUBY: Good evening, I'm the
25 executive office of the 30th precinct, my name

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1 is Alexandra Ceruby. Captain Soto could not be
2 here today, she is the commanding officer.

3 The 30th precinct covers 133rd Street to
4 155th Street, from Bradhurst to Riverside
5 Drive. We do participate in the neighborhood
6 coordination officer way of policing. We've
7 been participants since February of 2017, and
8 I'll be around if anybody has any questions.
9 Thank you.

10 CHAIR DAVIE: Thank you so much. Is there
11 anyone else from the NYPD that we've missed or
12 the we've overlooked? Thank you.

13 We will now turn to our community based
14 organizations and representatives. We have Mr.
15 Jason Clark, who is the public safety chair, I
16 assume, of the community board, is that you?
17 Okay. Thanks.

18 MR. CLARK: Good evening, my name is Jason
19 Clark, I'm the chair the public safety
20 committee for community board 10. First, I
21 would just like to take a moment to thank the
22 CCRB for coming in and having this program here
23 in Harlem.

24 We recognize, especially hearing some of
25 the stats earlier, that it's important that

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1 people in our community, as well as the
2 officers, as well as the support system, like
3 the CCRB, know exactly about what type of
4 resource are available, and we can start to do
5 what we can to start to really harmonize some
6 of that distension that's happened in our
7 communities over the last couple of years.

8 I would like to thank Cicely Harris, who
9 is the chair of the community board for her
10 work in making sure this happened, John Lynch,
11 who is the first chair of community board as
12 well as Andrew LaSalle, who is the district
13 manager.

14 And I would also just like to say, just
15 personally, I've had the pleasure of working
16 with the CCRB in different capacities over the
17 last couple of years. Whether it's organizing
18 Know Your Rights Programs at barber shops,
19 whether it's organize Known Your Rights
20 Programs in this room, whether it's just trying
21 to figure out what we can do to try to make
22 sure to decrease the number of lethal
23 encounters involving police officers and member
24 of the community, and I certainly look forward
25 to having this conversation, having this be

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1 another bridge to taking the next step, so we
2 can do even better in the years to come. Thank
3 you.

4 CHAIR DAVIE: Thank you. I have Farine
5 Griffith.

6 MS. GRIFFITH: How are you. My name is
7 Farine Griffith, and I'm the treasurer at the
8 28th precinct community council, and I'm here
9 today to speak about police-community relations
10 within the 28th precinct confines.

11 They're improving, and they could get
12 better if more people -- it's a two-way street.
13 If the people would come out to community
14 council meetings, National Night Out Against
15 Crime, and learn the officers, the new NCO
16 program. And as well as the police, the NCOs,
17 if they get to know the businesses, the
18 community, the PTA presidents, the PA
19 presidents, the tenants association presidents,
20 I think we can move a little closer to getting
21 a better relationship.

22 And as far as the children, you know, we
23 need to think about putting our children, you
24 know, in the Youth Explorers Program, and they
25 have the Cops and Kids -- there is a lot of

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1 programs, a lot of things put into place for
2 police and community relations to improve. We
3 all need to take a part in it.

4 And I think the most important thing for
5 me, when I got my -- I'm the treasurer for
6 eight years and I've been involved at the
7 two-eight precinct council for twelve years.
8 The thing that turned it around for me was
9 attending the Citizens Police Academy. And a
10 lot of people don't know about that, and I
11 think the NYPD should do better marketing on
12 that, so that people can partake in that. It's
13 a thirteen week program and you learn all of
14 the training that the NYPD goes through. And
15 when you go through that you have a different
16 perspective on the police and how they interact
17 with the community.

18 In addition to that -- I believe that's
19 it. And I do want to give hats off to the now
20 Chief of Patrol, Rodney Harrison, because when
21 he was our commanding officer at the two-eight,
22 he was very instrumental in making sure
23 community and policing was very important. So,
24 I just wanted to say that to him because he
25 just got promoted. Thank you.

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1 CHAIR DAVIE: Thank you. We'll hear next
2 from Chaplain Robert Rice.

3 CHAPLAIN RICE: Okay. Good evening
4 everybody, my name is Chaplain Robert Rice and
5 I won't be with you very long.

6 One of the topics that I see that they had
7 down was, what has been the response in the
8 community to the NCO Neighborhood Community
9 Officer Program?

10 First, I would like to start off, I'm one
11 of the chaplains for the 28th precinct and the
12 30th precinct clergy council. I'm also
13 Manhattan Borough President Gale Brewer's
14 chaplain. So, I'm here representing quite a
15 few people. I'm also Bill Perkins' chaplain
16 too -- I see him on the side too. So, I do a
17 lot in the community.

18 But the first thing I can say is that the
19 people in the community feel that the program,
20 it's a good program. People appreciate that
21 the fact that they can reach out to the
22 officers with a concern and can see the
23 officers address their concerns on a daily
24 basis, and their NCO wants the people to take
25 his or her cellphone number, because they do

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1 care about what they have to say, and how
2 they can better police the community.

3 And I'm one that's a strong supporter of
4 the NCO program. I truly believe that this
5 program is going to change the city of New
6 York. I think people got to give it a chance,
7 you got to get involved. Like she just
8 finished saying, that you have to come to the
9 community council meetings, you have to come to
10 the NCO meetings and get to know the officers,
11 because they are making an effort to be better
12 in police relationship.

13 The second is, with your experience on the
14 ground and in the community, what
15 police-community relationship issue would you
16 suggest we examine in the future?

17 Based on my experience on the ground, I
18 have seen improvements in police-community
19 relationships arising from bridge programs such
20 as neighborhood coordinate officers, NYPD's
21 sponsorship of outreach efforts with individual
22 precincts, collaborating with community
23 organizations and houses of worship helps to
24 building trust and confidence among residents
25 and law enforcement's response to crime.

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1 I am one of the graduates of the Citizen
2 Police Academy. And when I first went there I
3 had a different understanding of the police
4 department. And like she said, it used to be
5 thirteen weeks, it's now ten weeks, and when
6 you go there you will learn first hand. And
7 some of the things I learned that I thought
8 they were doing wrong, they was doing right.
9 And you know, I think people think, have it
10 wrong, the wrong perception of the NYPD. And,
11 yes I'm a strong supporter of NYPD, I'm not
12 going to stand here and act like I'm not. But
13 I'm saying give them a chance and come out to
14 the neighborhood coordination meetings. I got
15 some fliers right here for the meeting, and if
16 anyone is interested I'm going to put them over
17 there on the table, and you can actually just
18 pick it up. And this is the 28th precinct, I
19 don't have the 30th, but I have the 28th
20 precinct, it's one the precincts that I
21 am the clergy council.

22 So, you know, come out, get to know the
23 officers, pick their brain, and you will see
24 for yourself that this NCO program will change
25 the city of New York. Thank you.

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1 CHAIR DAVIE: Thank you, sir. We now have
2 a representative from Congressman Espallat's
3 office.

4 MS. BOOKER: Good evening everyone and
5 thank you. I am Michelle Booker and I'm here
6 on behalf of Congressman Adriano Espallat.

7 And I'm here because I just want to share
8 that he believes in the programs. He believes
9 in community and police mutual understanding
10 and respect, and he's been pushing for that the
11 entire district. If you have any future
12 questions, I will be in the back. And also we
13 have put out some fliers of all of his support
14 for legislation for more stricter gun control.
15 So, thank you very much this evening.

16 CHAIR DAVIE: We will now from George Ball
17 and (inaudible.) Papa Dal.

18 MR. BALL: Good afternoon, good afternoon
19 y'all. My name is George Ball and I work at
20 three different organizes that covers community
21 boards 10, 11 and 12.

22 We provide programs for youths, ages five
23 to adults. Part of the DYCD program, and with
24 my programs are the national association of
25 Each One, Teach One, the Rucker Pro Legends and

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1 Scan el Faro Beacon Community Center.

2 These are two of my students. I'm also
3 the Assistant Dean of Students at Coalition
4 High School for Social Change, so I spend a lot
5 of time, some members from five years old to
6 adulthood graduate the program and they always
7 come back, they speak to the young guys and so
8 forth.

9 I know we're here to discuss the CCRB and
10 the NYPD and, you know, relations, but I think
11 that's better spoken by these guys. These are
12 the ones that have the daily interaction with
13 the officers. I'm very familiar with the NCO
14 program because it's in my school, and the
15 officers are amazing. But those aren't the
16 officers that these guys are running into on
17 the street. So, I'm telling you, I'm pretty sure
18 that all the precincts and all of the NCO
19 officers are awesome -- but these aren't the
20 officers these guys are running into on the
21 street.

22 But as adults, we have a different
23 relationship with other adults. Their
24 relationship will be different. Because
25 there's a respect thing, you know, with the

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1 officers, the CPR, courtesy, professionalism,
2 respect -- sometimes you don't get that CPR,
3 I've witnessed this.

4 But as for the program, I can attest to,
5 as chaplain said, awesome. We really need it.
6 I'll leave it at that and I'm going to let
7 these two young kids speak.

8 PAPA DAL: Hi, my name is Papa Dal. I
9 attend the Coalition School for Social Change.

10 Really, all I can say is like, I feel like
11 the police in our community, in my opinion, I
12 feel like they do what they have to do to
13 protect us. Well, I have a different
14 relationship with the 25th precinct because
15 that's where I live close to. Like they come
16 to our school, we have basketball games, and
17 they treat us with respect and they treat us
18 like we're one of theirs.

19 But, I know that from like some of my
20 peers, they don't have the same relationship,
21 based on their past or their background. And
22 really, all I can say is, like, maybe you guys
23 can talk to them, come together as a group, and
24 discuss like what they can do to, like, make
25 sure these young people, like us, can feel

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1 comfort around them.

2 STUDENT SPEAKER 2: Hello, my name is
3 Camara Cord, and I go to Wallace Secondary
4 Performing Arts. This is like my
5 first time, like -- no, my second time being at
6 these like important meetings -- like, I just
7 see how much people come together, like for all
8 different types of reasons and how they talk
9 about one specific things or how one thing like
10 about kids or about how people can get jobs and
11 things like that.

12 For me, I never really had any altercation
13 with cops, to me like, they're cool, I don't
14 have a problem with them. I don't, I don't
15 have a problem them, they don't bother me, I'm
16 good.

17 But all I got to say is that like for me,
18 some of the cops, they like some of them go
19 overboard, like they do certain things that
20 certain people don't like. Just like, just
21 talk to them. Like don't get into the violence
22 so soon. That's all I got to say.

23 CHAIR DAVIE: Thank you, and keep coming
24 back. We will now hear from Bill Torres.

25 MR. TORRES: Good evening everyone, my

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1 name is Bill Torres, and I am the director of
2 community resources for the Ali Forney Center.
3 We are the nation's largest organization
4 providing critical life and death services and
5 shelter to homeless LGBTQ youth here in New
6 York city.

7 We are a scattered site program with sites
8 throughout three boroughs, but our biggest
9 footprint is our 24 hour drop-in center here
10 located in the 28th precinct, on 125th and
11 Saint Nicholas.

12 I'm here not only as a representative of
13 the youth but also as a liaison to the NYPD.
14 When we first moved here to the 28th precinct
15 we had many problems. Our clients, the youth,
16 the homeless youth, LGBT youth, are frequently
17 targeted by the police, fairly or unfairly, and
18 really don't have the resource to represent
19 themselves well, much less the training to
20 represent themselves well, and are easily
21 caught up in the system. My goal is to
22 represent them, to make sure they have a
23 parent-like figure who is going to be concerned
24 for them, who is going to show up for them and
25 is going to read them the riot act when they

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1 need it to be read.

2 We've had a wonderful relationship with
3 the 28th precinct. It started, quite frankly,
4 rather ignorantly. We had a very limited idea
5 of what our rights were and how we would
6 respond to the police. I was brought on as
7 the liaison to the NYPD so we could learn and
8 improve our understanding and knowing our
9 rights. The CCRB has been big a part of that,
10 helping us with that, we look forward to
11 working with you further.

12 And at first it was with the community
13 affairs officers that we got to know the 28th
14 precinct. Very responsive, very willing to
15 come and listen to our needs, our concerns, the
16 specialties of our clients and our population.
17 And then it became the NCOs who I know
18 individually, I know professionally and now I
19 know personally. We are happy to continue to
20 bridge the gap between police and community,
21 our community in particular, and I'm happy to
22 be here representing the Ali Forney Center.
23 Thank you.

24 CHAIR DAVIE: Thank you, very much. And
25 we are pleased with the outreach, that so far

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1 the CCRB outreach team has been able to do to
2 the LGBTQ community, particularly related to
3 young people and the trans community, so thank
4 you.

5 We will now hear from John Lynch.

6 MR. LYNCH: Good evening. My name is a
7 John Lynch, I'm the first vice chair of
8 community board 10. Again, thank you everybody
9 for joining us here tonight. I also chair CB10
10 economic development committee, and I'm a
11 member of the public safety committee.

12 And through that work I've often felt that
13 you cannot have public safety without economic
14 opportunity, and you can't have economic
15 development without public safety. Public
16 safety of course includes freedom and safety
17 from unwarranted harassment or interference.
18 And I know a lot of people here, on both sides,
19 are interested in that topic.

20 I've had quite a bit of involvement with
21 the NCO program, both through my work on the
22 public safety committee and I'm also an officer
23 of the Fredrick Douglas Boulevard Alliance,
24 which is an organization of residents and
25 businesses on the Fredrick Douglas Corridor. I

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1 also am an officer of the building I live in,
2 on their condominium board, so through all
3 those organizations I've had the opportunity to
4 communicate with the NCOs on several occasions,
5 so I think it's a great program, and I think
6 it's a great opportunity to increase
7 communication. Again they come to our public
8 safety meetings occasionally, they come to the
9 FDBA, and we love it. We have their
10 numbers in our cellphone, we call them if there
11 is any kind of problem.

12 But I'm reminded, as the gentlemen with
13 the two students referred to, I think we should
14 make sure the NCO program drills down into the
15 community and goes beyond just connecting and
16 communicating with the organizations and the
17 business alliances, but actually become, get
18 down to a point where the residents of the
19 community actually feel the same way, that they
20 can reach out to these people, that they know
21 where they are, they can pick up their
22 cellphone and call them as well.

23 To me the program it's a throw back to the
24 beat cops of the old days where they knew the
25 residents and the residents knew them, and

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1 there were far less problems all the way
2 around.

3 Just one other point that we've dealt with
4 at CB10, one of the bullet points that we were
5 asked about is the situation with immigrants.
6 We actually, through the public safety
7 committee, had a forum last year, a know your
8 rights forum for immigrants in terms of and
9 when they encounter the police or ICE agents.
10 It was actually, frankly, was not very well
11 attended, and we realized afterwards that we
12 have to have a different kind of outreach to
13 the immigrant community.

14 They are afraid to come out, in some cases
15 they are not, you know, subject to traditional
16 forms and communication. So, we are going to
17 continue to reach out to the immigrant
18 community so that they know their rights. We
19 past a resolution last year affirming Harlem's
20 status, within New York City, as a sanctuary
21 village -- thank you Donna -- and we're going
22 to continue those efforts and we urge both the
23 board and the police officers to also be sure
24 that we're reaching out to that community as
25 well.

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1 Finally, one plug for CB10, next month
2 we're going to be having a peace, a Harlem
3 Peace Day, focusing on reducing violence among
4 the young and the community in general. It's
5 going to be an outdoor event and we hope to see
6 many of you there. Thank you very much.

7 CHAIR DAVIE: We will now hear from Pastor
8 Antoinette Glover.

9 CHAPLAIN PASTOR DR. GLOVER: Good evening,
10 I'm Chaplain Pastor Dr. Glover, I'm the
11 chaplain for PSA5. I'm also on the clergy
12 board of the 28th precinct.

13 So, I heard some of the things that was
14 said, I don't get that from the 28th precinct.
15 My children had went to school in the 28th
16 precinct zone, and I've seen a lot of things
17 happen with children, and I've seen their
18 interactions. So, I don't get the same thing
19 that you guys saw.

20 And with the NCO, I think it's starting to
21 work. We have to start giving these things a
22 chance. We can't implement things think that's
23 it's just supposed to work, just like Rome
24 wasn't built in a day. So, it's going to take
25 some time. The community do have to come out.

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1 The clergies, the religious leaders, we all
2 have to get involved to build the bridge,
3 because there's a missing link in the bridge.
4 You know, we have to get together, in the
5 communities, in order for the community and the
6 officers to work things out.

7 I mean, children, if they're
8 uncomfortable, they're not going to respond
9 appropriately to the officers, so then that's
10 where the issue comes in. So, we need the
11 officers to make the children comfortable and
12 we need children to learn to respect the
13 officers too. You know what I'm saying -- I
14 mean we heard from two good young men but what
15 about the ones that have problems at home, have
16 problems in the street, and then when they see
17 an officer, instead of talking -- you know we
18 used to call them the beat cops, but now you
19 all change it, I understand that, but they're
20 running from them. So, that's where the bridge
21 has to come in at.

22 We have to step up and stand up together
23 and let them walk on our backs in order to get
24 where we need to go.

25 So, I hope to be here again. I'm also on

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1 the county committee on 68 so I know a little
2 bit more about what's going on. So, let's
3 build the bridge.

4 CHAIR DAVIE: Thank you. I just want to
5 see if any of my colleagues on the board have
6 any questions for any of the speakers, or any
7 comments they would like to make.

8 (No response.)

9 CHAIR DAVIE: All right. We will now hear
10 from Vidal Guzman.

11 MR. GUZMAN: Hey, how you doing everybody?
12 Thank you for having me here, my name is Vidal
13 Guzman, I'm the community organizer for Just
14 Leadership USA.

15 If some of you all haven't seen my shirt
16 it says, Close Rikers. I really want to come
17 here and really want to have this conversation
18 because I'm the organizer for Manhattan, so I'm
19 not trying to bust anyone's bubble, so I
20 organize from 151st to all the way to East
21 River and I do a lot of Harlem contact and a
22 lot of Harlem people I conversate with.

23 It's sad that, you know, I wasn't able to
24 have them here, to create that conversation,
25 but I do want to give you some feedback about

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1 what the community in Harlem has to say about
2 the policing that's happening in Harlem.

3 See, police are supposed to protect our
4 community, but we have to trust them and it's
5 hard to do that. It's hard to trust police
6 when they are still arresting us for jumping
7 the turn style. It's hard to trust police when
8 their actions are, what start to many of us, on
9 a path to gladiator school. And gladiator
10 school is Rikers Island. Police, police will
11 tell you that they're always watching our
12 neighborhood when there's too many crimes.
13 What they don't tell you is one reason we have
14 problems in our neighborhoods is because we
15 don't trust the police enough to call them and
16 ask them to help us from these challenges.

17 So, these police act in a way that makes
18 us feel that we can't trust them, and then take
19 advantage of the fact that they abandoned us.
20 So, when they do show up, they're in SWAT gear
21 and busting down peoples' door and shoving us
22 on the hoods of their cars. I really say this
23 a lot because a lot of people in Harlem don't
24 understand about the police raids that have
25 been happening in our communities. Kids as

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1 young as thirteen and fourteen years old, swept
2 up and put in jail and given thirty, forty
3 years.

4 So, when they do show up -- this isn't
5 policing, this is terrorizing our neighborhood.
6 We know that Manhattan is the most prosecuted
7 and incarcerated borough in New York. We know
8 Harlem is the most over policed, over
9 incarcerated neighborhood in Manhattan. For
10 all of it starts with an officer making this
11 decision, he's going to arrest one of us and
12 force us into, or back into, the criminal
13 justice system.

14 And I just want to keep saying this --
15 these are quotes that was from people that live
16 in our neighborhood and that is scared to be
17 here.

18 So, we're living in a world where we don't
19 trust police, where the decisions that police
20 have made have resulted in thousands of our
21 brothers and sisters locked up in Torture
22 Island. So, when we talk about
23 police-community relationship, there is no
24 relationship. There is fear and taking advantage
25 of that fear.

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1 So, as person who is twenty-six years old,
2 I did seven years incarcerated, and not even
3 just talking about that, my first time in
4 Rikers Island was sixteen. So, when we talk
5 about policing, this year alone, I beat fifteen
6 cases -- I beat fifteen case in 2008 when I was
7 on probation. This year that just past, I got
8 put in a settlement to get money from even
9 trespassing in front of my building.

10 And I bring this up because these are the
11 same conversations that I'm having with people
12 in the community. So, when we talk about over
13 policing, when we talk about building
14 community, and we're not able to know who we're
15 patrolling and what neighborhood you're
16 actually working in, there's no bridge to be
17 built.

18 So, yeah the youth are not here because
19 they're scared. And as a person who's still on
20 parole, and as a community organizer for Just
21 Leadership USA, I'm going to keep doing my
22 work. And if no one else stands for us, we
23 stand for ourselves. That's all I have to say.

24 CHAIR DAVIE: Thank you. Linda Llanos.

25 MS. LLANOS: Good evening everyone, public

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1 speaking 101, I think I got a B+, but we'll see
2 how this goes.

3 Just to piggyback off of the gentlemen,
4 the young men that were talking, it's kind of
5 difficult to hear things like that because my
6 girls are out of school, but I have a grandson,
7 he's seven, and today when I was at work, I
8 work for the Union Settlement Association, and
9 I work with seniors, and I heard the children
10 about a block away chanting and carrying on,
11 and my heart sank because that could be my
12 grandson in a couple of years marching as well.
13 So, I just want to say that little speil about
14 gun violence.

15 Thank you to the CCRB for asking me to
16 come today. When you guys asked me to come and
17 speak today, I needed a little bit of
18 reinforcements. So, I spoke with my seniors, I
19 spoke with a couple of my friends that live in
20 NYCHA housing, I spoke with my sister, who is
21 here with me today, and a couple of my friends.
22 And some of the things that they said were, as
23 far as, like, precincts, I don't visit
24 precincts for whatever reasons, but they felt
25 that having some type of a mediator -- I don't

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1 know if you guys have that at the precincts --
2 but some type of a social worker that when
3 things do occur, that families could go and not
4 right away interact with police, maybe have a
5 mediator that could somewhat figure out what's
6 going on before the police become involved, you
7 know, to the extreme. That was one thing that
8 someone posed to me.

9 Another thing that somebody posed to me
10 was to be able to have, foster public trust, by
11 having cops visit and engage with senior
12 centers. So, as far as the NCOs is concerned,
13 we have that, but my question is, how often are
14 the NCO officers supposed to come to visit us
15 because I think the last time I saw them was in
16 October of 2017. And the seniors, they
17 actually felt comfortable when they saw the
18 officers come to the senior center. They felt
19 safe, they felt like they could approach them
20 and ask them questions. And they do give out
21 their phone numbers and they are friendly. And
22 like the gentlemen said, the ones that they
23 meet on the street are not so friendly.

24 So, that leads to my third flashcard,
25 which has to do with culture competency

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1 training. I'm sure the police department has
2 that, but if they don't, it should be mandated
3 and it should be something that is ongoing all
4 the time because of that particular purpose.
5 If the gentlemen don't feel comfort because if
6 the police officer is approaching them, and
7 they are so abrasive, they become defensive,
8 and that's where the interaction can change and
9 goes from zero to a hundred within two seconds.
10 So, I kind of understand that, so as far as my
11 grandson is concerned, you guys, I want him to
12 live, please. Thank you.

13 CHAIR DAVIE: Thank you. I just want to
14 see if any representative from the NYPD wants
15 to address the question about NCOs and when
16 they visit community based organizations or how
17 that's determined?

18 CAPTAIN NATALE: Good evening everyone.
19 So, just maybe to give you a little bit of
20 clearer picture about how the way the NCO
21 program works, it's not just our NCOs. We
22 frequently call the program the NCO program,
23 it's actually the Neighborhood Policing Program
24 because it actually goes a lot further than
25 just our NCOs.

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1 So, anyone here from Washington heights?
2 Anybody? Okay, there you go. Our precinct
3 goes from 155th Street to a 179th Street and we
4 cut that precinct into four sectors. Each one
5 of those sectors has two neighborhood
6 coordination officers.

7 Now, obviously, we cannot get to know that
8 community with just eight police officers, so
9 the way the program works is those NCOs are
10 completely off of the radio. They spend their
11 days going to community meetings, going to
12 schools, going to some of the senior centers,
13 but in addition to that we have our steady
14 sectors. And the way the police department
15 used to do business is you might have a sector,
16 you know, handling a job down on 155th Street
17 one minute, and the next minute they were
18 running up to 179th Street. So, we changed
19 that and we keep same police officers on each
20 and every tour in the same sectors. All right.
21 So there is kind of a second facet to this
22 program, and I just wanted to clarify that.

23 As far as the meetings go, once a quarter
24 we have Build the Block meetings, and that is
25 in addition to our precinct's community council

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1 meetings. So, we do proactive outreach where I
2 will send my officers to senior centers, to
3 schools, but in addition to that, if there is
4 anyone in the community who want to meet our
5 NCOs, please go to the Build the Block website.
6 It's so easy, all you need to do is put your
7 address in and it's going to tell you where
8 your next meeting will be held and when.

9 Does that kind of answer the questions
10 that you had?

11 CHAIR DAVIE: Sure.

12 MS. FERNANDEZ: I have a question, how
13 many people attend the Build the Block meetings
14 when you have them on a quarterly basis?

15 CAPTAIN NATALE: It varies very much,
16 precinct to precinct. Yeah, I mean, I've heard
17 of some meetings as high as north of a hundred
18 people and some as low as ten or fifteen. So,
19 we have seventy-seven precincts in New York
20 City, very different communities, very
21 different involvement.

22 I can speak for the 33rd precinct, we go
23 through painstaking efforts to promote our
24 meetings. We put it on social media, we
25 announce it at our community board meetings, we

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1 want those meetings to be a hundred, two
2 hundred people.

3 MS. FERNANDEZ: And then what comes out of
4 the Building the Block meeting? So, you have
5 the meeting, and then do activities come out of
6 that, or what comes out of that?

7 CAPTAIN NATALE: Yes, absolutely. The
8 goal of the meetings is to create a kind of
9 intimate setting to the extent that as a
10 commanding officer, or the executive officer, I
11 don't even really go to these meetings, I want
12 my officers talking directly to the members of
13 the community. There will usually be a
14 supervisor there, but it's a forum to voice,
15 whether it's praise or complaints, it could be
16 anything from gang violence in your
17 neighborhood to somebody outside your house
18 making a lot of noise. And then we will take
19 notes on that, those notes come back to myself,
20 and then we'll come up with a plan at the
21 precinct to address whatever concerns the
22 community is having.

23 MS. FERNANDEZ: Thank you.

24 CHAIR DAVIE: Thank you. Any other
25 questions or comments from the board members?

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1 MR. RIVADENEYRA: One question. So, it
2 does seem as if there is information that goes
3 back to the precinct in terms of policing, but
4 are there larger discussions and more
5 engagement opportunities after those meetings
6 in terms of, you know, could there be,
7 possibly, more frequent Build the Block
8 meetings?

9 Because quarterly meetings seem a little
10 disconnected. It doesn't seem that there's a
11 consistency that's being created.

12 CAPTAIN NATALE: Right. Well, like with
13 any program, we are evolving. And, you know,
14 you may certainly have a point there, and we
15 may get to the point where we increase the
16 frequency of it. But, again, it's not just the
17 quarterly meetings, it's the every day
18 interactions in the street. We've heard, beat
19 officer, come up several times tonight and
20 that's certainly what we're trying do. But in
21 terms of change the policy of the NYPD,
22 perhaps, and we can talk offline about that if
23 you would like.

24 CHAIR DAVIE: Any other comments or
25 questions from board members?

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1 (No response.)

2 CHAIR DAVIE: Thank you, sir.

3 CAPTAIN NATALE: Thank you.

4 CHAIR DAVIE: We will hear from Marc
5 Washington.

6 MR. WASHINGTON: Hello to everyone from
7 the community. I'm here to speak truth to
8 power. I'm here to see accountability. It's
9 very interesting to me that we sit here in this
10 meeting with the expectation that the community
11 behave a certain way when the police don't
12 behave a certain way, right? Like we know
13 that, what we call jurisdictional justice, the
14 type of justice you get, depends on the zip
15 code you live in, right? Like we know -- I
16 just read in the paper the other day, the
17 police chief was justifying the weed stops,
18 right? But yet and still, for whatever reason,
19 it just tends to only happen in certain
20 neighborhoods, right?

21 Like, I feel -- I'm angry when I hear
22 the police talk about all the wonderful things
23 that they're doing, and knowing that they're
24 treating communities different based on what is
25 particularly criteria that they're using to

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1 treat these communities different, right? But
2 we're not going to get into all of that right
3 now. It's offensive. I'm offended. I'm a 43
4 year old man, and I've seen the police do the
5 right thing, and I've seen the police do the
6 wrong thing.

7 And the next question that I have is why
8 don't we see police stick up against crooked
9 officers? Why don't we see that? Why is it up
10 to the community to hold the police
11 accountable? When a police officer, when a
12 police officer is crooked, the community finds
13 out second. The corresponding officers, the
14 officers that are with these people know it,
15 they know first that these officers are
16 crooked, right? So, it's just not -- like, I
17 mean, we want respect. In order to get
18 respect, you have to give respect, right?

19 I deal with an organization named Friends
20 of Island Academy. I just did an intake on
21 someone. Someone got sentenced to six months
22 probation for dancing on the trains. Right?
23 I'm going to say this, and I'm going to say this
24 clearly -- someone got sentenced to six months
25 probation for dancing on the trains. Is that

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1 who we are? Is that the kind of policing that
2 we're looking for? Right? I mean, enough. We
3 can try to have these kumbaya meetings and
4 stuff like that, but until we tell the truth
5 about what's really happening, this is just
6 political theater that I'm not necessarily
7 interested in being a part of.

8 If you want to really do this and have
9 substantive change, let's talk about the things
10 that need to happen, all right? We need real
11 accountability. We need -- the community is
12 calling for our community to get treated the
13 same way 72nd and Park gets treated, right?
14 For some strange reason, the weed arrest down
15 there don't seem to be as high, right?

16 And the last thing I want to say is, stop
17 pretending to be our friends when your behavior
18 says that you really don't like us. Right?
19 Because the police, in this city, their job,
20 the way that I see their job, is to arrest
21 people after they commit crimes, not
22 necessarily to prevent crimes, right? I see
23 this as case in point by the fact that we --
24 why do we even have under cover cops and the
25 trains anyway? To what end? To catch you

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1 after you do the crime? Shouldn't the ideal be
2 to stop the crimes before they happen? Right?
3 So, why not have visible officers, in their
4 uniforms, on the train, right?

5 That's because you got -- you guys, I'm --
6 this is just -- it's just money, right? We
7 live in the system that's willing to spend
8 \$200,000 a year -- to lock a person up for a
9 year.

10 VIDAL GUZMAN: Two hundred
11 and seventy.

12 MR. WASHINGTON: I was being nice,
13 brother, right?

14 We live in the system that's willing to
15 spend that money, while I work with the YMI
16 Program, that these kids, if they complete
17 program in six months they get \$900. It's
18 offensive. And the reality of the situation is
19 that's our money, right?

20 So, what I'm going to do is, I'm going to
21 go back into my community and help these young
22 brothers and sisters understand that that's our
23 money. And the next time when we come back
24 with those young brothers and sisters, we're
25 going to ask nicely one time, right?

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1 I'm not sitting up here and seeing my
2 community being victimized and then the people
3 that are victimizing our community pretending
4 to have our backs.

5 Enough with the games. If you are truly a
6 friend, be a friend. If you're truly a foe, be
7 a foe, and we can live with that. But you will
8 not be a wolf in sheep's clothing. Thank you.

9 (Clapping from audience.)

10 CHAIR DAVIE: Thank you. We now have
11 Adrienne Felton, from the Public Advocate's
12 Office.

13 MS. FELTON: Good evening everyone, I am
14 Adrienne Felton from the Public Advocate's
15 Office. I actually am the Harlem person but I'm
16 also the law enforcement liaison for the public
17 advocates city wide.

18 So, I'm just here to listen, to hear what
19 everyone has to say. And if I had to add
20 anything, I want you guys to just have an open
21 mind to listen to both sides, and hear. Don't
22 listen just to be prepared to respond from your
23 perspective seats because that retards
24 progress. And that's on both sides, right?

25 So, we have to listen to those people who

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1 are engaging, when someone is telling you
2 they're experiencing something, let's not
3 dismiss it because we sit over here. And if
4 someone is telling you that they need to do a
5 job, don't dismiss it. Let's erase, or try to
6 erase, our cognitive appraisal and just really
7 listen so that we can fix what's going on,
8 right? You all agree with me? All right.
9 Thank you.

10 CHAIR DAVIE: Thank you. Angela, did you
11 have a question?

12 MS. FERNANDEZ: So, this is a question
13 actually to the young gentlemen from Just
14 Leadership.

15 MR. GUZMAN: Yes.

16 MS. FERNANDEZ: So, thank you for speaking
17 earlier. And this is -- it's sounds like the
18 NCO program and the Build the Block program are
19 positive programs in the community. And so I
20 commend the NYPD for doing that. But I am
21 curious to know, as a community organizer, and
22 your engagement with the community, have you
23 heard any feedback from the community about the
24 NCO or Build the Block, or are people even
25 aware of it?

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1 MR. GUZMAN: Nobody knows what that is.
2 So, when people start talking about what this
3 is -- personally, let me start by telling you
4 something, when people start going to our
5 housing complex, and start talking to people
6 who are former gang member, like me, or start
7 talking to people that they know to have a
8 history of selling drugs -- the bridges that
9 needs to be created is the people that know
10 they're doing crimes out there.

11 We have this opportunity -- don't take
12 this as a bad case of -- but no, no one knows
13 in my neighborhood. No one in Manhattan. So,
14 the kids that you're probably getting, is not
15 the kids that I'm having conversations with.
16 And I'm saying that from the truth, and I want
17 to end it like this. I've seen kids -- I
18 taught at a school today, and I seen kids
19 hurting, mentally, spiritually, and they
20 talking about the abuse that police is doing to
21 them.

22 So, no, if we believe that this program
23 can do something, it needs to go to the right
24 people and it needs to get to the kids that is
25 not here.

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1 Because in reality, like we talk all this
2 peace and good stuff, there is people out there
3 who is teaching our youth, who are gang
4 related, who are gang members, who are pimps,
5 who are basically doing crimes out there, how
6 to beat the white man.

7 So, the reality, if this program is
8 working -- you need to start having these
9 conversations with people who are fallen in the
10 cracks. So, no, I never heard of it.

11 MS. FERNANDEZ: Thank you for sharing that
12 and --

13 MS. FELTON: I'm sorry, I'm sorry, I'm
14 sorry. I just want to ask this question, how
15 many, just from my own edification --

16 CHAIR DAVIE: Ms. Felton, if we can, let's
17 do this a little bit in order, okay?

18 MS. FELTON: Okay.

19 CHAIR DAVIE: So, if you want to speak
20 again just come back up to the mic, but let's
21 hold on until -- no, no, Mr. Guzman, please
22 stay there -- and we are going to take the
23 question from Mr. Eason on the board, and then
24 we'll go from there.

25 MR. EASON: Mr. Guzman?

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1 MR. GUZMAN: Yes?

2 MR. EASON: Have you attempted -- I know
3 you said there was no bridge --

4 MR. GUZMAN: Yes.

5 MR. EASON: -- but have you attempted to
6 go and, you know, be the ambassador to build,
7 to start the bridge between -- because I
8 know -- you speak very eloquently, have you
9 made an attempt to go to either the NCO officer
10 or to the precinct to get them to come to the
11 areas that you mentioned?

12 MR. GUZMAN: So, I mean, as we talk about
13 this, we're part of the Close Rikers campaign,
14 our office is at 119th and Lexington. It's
15 always open to everybody. I never seen a
16 police officer come in there. The only time
17 I've seen a police officer come in there is to
18 figure out a crime that happened around the
19 neighborhood.

20 MR. EASON: Have you invited them?

21 MR. GUZMAN: They never invited us.

22 MR. EASON: Will you invite them?

23 MR. GUZMAN: They never invited us.

24 MR. EASON: But I'm asking, would you
25 invite them?

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1 MR. GUZMAN: Well, yes, I would love them
2 to come through. I don't have no problem. I
3 speak -- listen, our part is to build
4 community, and if we're not able to
5 successfully close Rikers, then police officers
6 are not on our side to build that community up.

7 So, that's all, I really want to leave.

8 CHAIR DAVIE: Before you leave, Mr.
9 Guzman, Ms. Stahly-Butts has a question for
10 you.

11 MS. STAHLY-BUTTS: I have less of a
12 question for you than a comment.

13 I want to thank you so much for speaking
14 and also say it's not your job to reach out to
15 police in to your community building.

16 So, I want to say that. I also want to
17 thank Mr. Washington, who I think left, but I
18 think one thing that often goes unsaid at these
19 meetings is just how deeply entrenched racism
20 is inside of our system.

21 So, the talk about weed for instance, in
22 New York City, you are four times more likely
23 to be arrested for weed if you are black, even
24 though we know that white folks smoke more weed
25 than we do.

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1 And I mean just to say that as a reality,
2 that is a police choice. The police use their
3 desecration to arrest black people. And I
4 think it's really helpful, and I want to thank
5 him for naming that, because I think so often
6 we act like that's not the case in our system.

7 So, I want to thank Mr. Washington, and
8 also Mr. Guzman, for standing up for that.

9 CHAIR DAVIE: Ms. Felton.

10 MS. FELTON: Hi, so I just wanted, for my
11 own edification, ask how many guys in here go
12 to your precinct community council meetings, by
13 a show of hands? How many of you guys actively
14 attend?

15 (Whereupon, audience members
16 raise their hands.)

17 MS. FELTON: So, that's maybe, a fourth of
18 the room, maybe? So, the reason why I'm asking
19 that question is because it is really crucially
20 important that you go to your neighborhood
21 community council meetings. It is crucially
22 important that you know who your commanding
23 officers are. It is crucially important for
24 you to know who is in that precinct. Just like
25 you know who your pastor is, just like you know

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1 who the person who runs the laundromat is, just
2 like you know your child's principal in the
3 schools. Because they are paramilitary
4 professionals who are in your neighborhood, to
5 police your neighborhood. It is your
6 neighborhood. And even though those
7 relationships are there, it is critically
8 important that you know who these people are
9 who are running these in institutions in your
10 neighborhood.

11 So, guess what, I'm going to tell you
12 something -- a lot is to be said when an
13 officer is mistreating someone and you look and
14 say, you're officer so and so, I'm going to
15 speak with Christopher McIntosh from the
16 two-eight. I am going to speak with Michael
17 Baker at the three-two. I'm going to speak
18 with, I'm going to have a conversation so we
19 all can get together, because I don't think
20 they would appreciate the way you're engaging
21 with me.

22 Sometimes, when people know that you have
23 a relationship with who commands over them they
24 treat you better. That shouldn't be the case,
25 and I'm not saying that those behaviors should

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1 go be excused, but when someone knows -- just
2 like a child, when they know that you're
3 friends with their teacher, when they know the
4 parent is friendly with the principal, that
5 child behaviors better. But when the parent
6 doesn't have a relationship with anyone in
7 school -- you understand what I'm saying?

8 So, I'm not saying that that should be a
9 necessity, but this is where we are. It is
10 what it is and it's not what it ought to be.
11 So, sometimes when you have those
12 relationships, and you make it your business to
13 have those relationships -- if you have a
14 teenager child and you walk them in the
15 precinct and say, this is my son, this is my
16 daughter, this is my phone number, you let me
17 know what's going on with my child.

18 You understand what I mean? These are our
19 neighborhoods, right? So, we have to have
20 relationships with those people who are
21 operating in our neighborhood no matter what
22 their responsibility is. Especially our
23 paramilitary professionals. So, that's all I
24 wanted to add and thank you.

25 CHAIR DAVIE: Thank you. We now have a

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1 representative from the Manhattan DA, Cy
2 Vance's office. From the Manhattan DA's
3 office.

4 MR. UTSHUDI: Good evening, my name is
5 Dimage Utshudi, I'm the community coordinator
6 for the Manhattan District Attorney's Office.

7 I did not prepare any speech. I'm here to
8 just listen in and also to build relationships
9 with the community partners that I have not yet
10 built a relationship with. Once again, my name
11 is Dimandre the community coordinator for the
12 Manhattan District Attorney's Office, I would
13 like to give my contact out, which is
14 (212)335-9302. I will be here after the
15 meeting to build more relationships and I thank
16 you all.

17 CHAIR DAVIE: Thank you. Iesha Sekou.

18 MS. SEKOU: Peace and blessings family.
19 So, it's always an honor to be here with the
20 community. I want to thank you, Civilian
21 Complaint Review Board, for the work that
22 they've been doing. They were on my radio show
23 on Monday and we got a tremendous amount of
24 feedback, and people asking me questions that I
25 really couldn't answer. So, it's always great

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1 to have an agency that can do that.

2 One of the things -- one I want to
3 apologize, I would have been here earlier, I
4 sprained my ankle, and I'm about trying to take
5 care of myself better, so I can be better to
6 the community, so I stopped to go to the
7 doctor.

8 But I did want to make sure that on behalf
9 of young people in particular, where the police
10 is concerned, that young of the things I
11 expressed when they were on the radio show, was
12 that often times young people are put in a
13 situation when they are mistreated by officers
14 that they feel like there's this relief to be
15 able to be released and out of their custody,
16 so that they don't report. It's almost like,
17 let me just get the hell away from them.

18 So, there is something wrong when you feel
19 like you don't have recourse, or that that
20 recourse will not work. And that they are so
21 traumatized in some situations, that it's just
22 so scary, it's like let me just get away from
23 them.

24 So, I think -- and we've been talking
25 about a lot about community engagement, and

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1 I've been working on this for years, and I'm
2 glad that finally the NYPD has looked at real
3 community engagement, and decide to stop doing
4 the bandaid, and I'm really appreciative of
5 that, but there are a number of things we have
6 to really look at.

7 I've just finished a training with NYPD
8 about a week, two weeks ago, dealing with bias
9 and racism, and they talked about black threat,
10 meaning black and brown threat, and how people
11 and the police department and others, see black
12 and brown men, and how they are dealt with,
13 with the police, different than young white
14 men.

15 And so, they get this feeling of like, I just
16 got to get away so I get away alive, right?
17 And it's really about getting out of it -- I
18 don't want to make a complaint, I don't want to
19 go back to the precinct, they can keep my
20 cellphone -- they abandon everything. So, this
21 is not to be adversarial -- I want to make that
22 clear -- because when we talk about the real
23 issue, and what is really wrong, there are
24 people who don't want to talk about that. But
25 this is impacting our children, this is

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1 impacting our community, and if we're going to
2 create better community, we have to really
3 expose those things that are impacting our
4 community with the police. And then how we're
5 impacting the police, right? Because there are
6 two sides, right?

7 So, we can't have these forums and be, you
8 know, so nice in words and not in reality. The
9 reality is, if we want good community
10 engagement, we have to deal with the issue of
11 racism. We have to deal with the issue of
12 racism, not just in our community, but within
13 the police department itself. When you
14 understand the history of the police, why
15 police were started, it was to keep the slaves
16 in order. Start there. That's why there were
17 no brown and black people on the force. Just
18 do the history. New York City Historical
19 Society has a whole exhibit on it. So, this is
20 not Iesha. This is the reality. And so, it
21 was a crime when three black people would
22 gather, that was a crime.

23 If you look at when three young people
24 gather, especially doing stop and frisk, it
25 became a crime.

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1 So -- and I'm not saying this to create
2 drama. I'm saying that we have go back and
3 look at what has created some of the
4 relationships that we see, and in order to
5 heal, and to make things different, we have
6 accept that things were really bad, right? And
7 we have to accept why, you know, young black
8 men don't even, when I bring an officer to do
9 an -- and I know tons of them since they were
10 in the academy, spoke at the academy, all of
11 that, with them, but then when I bring them in
12 uniform, it's like, yo, Miss Iesha, I ain't
13 with that. But if I bring them out of uniform,
14 it's a different thing. And we've done that.
15 So, now I have to bring officers in that way,
16 but we shouldn't.

17 So, we need to begin to really address the
18 racial bias, because the training that I was in
19 did not address that. And I have to be honest,
20 I told Chief Harrison, called him to thank him
21 for inviting me, but that we have to really put
22 not a bandaid on this issue of racial issues
23 and some of the disparity that we see in black
24 and brown communities is different from white
25 communities, and that we have to really have to

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1 put it on the forefront, and I'll just give you
2 an example why.

3 In the training -- and I know people in
4 here are from NYPD, so you can take it back and
5 say Iesha said that, and I'm okay with that,
6 I'll stand with it -- there was a white woman,
7 blond hair, blue eyes. And I don't have a
8 problem with blond hair and blue eyes. But when
9 you stand in front of a room -- and she has a
10 two year contract with NYPD, and somebody needs
11 to address it, right, because it's not the real
12 training -- that's the first thing.

13 So, when you have a woman who stands in
14 front of a room and says that she has an issue
15 with black men, and most of the men in the
16 room, who were officers were black, and they
17 were commanding officers -- that was the first I
18 thing. And because other higher ranking
19 officers were in the room, they lost their
20 voice. They didn't say anything. You
21 understand? So, we have to look at who are we
22 putting there to fix the problem and do they
23 really understand that that in itself is
24 racist?

25 The other thing is, she had another

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1 officer, community affairs, young woman, who
2 probably really didn't know any better, she
3 said, take, video tape the training.

4 Now, if you're talking about race, racial
5 issues and bias and being sincere and
6 transparent, and the if that's what you want
7 and you want to get to healing, you cannot tape
8 the meeting. Why? Because people will go back
9 and review and rewind and pick apart what
10 people say when they're trying to be honest.

11 So, if we're going to really create this
12 better, for real -- not like, let me take
13 pictures so we can put it on NYPD's website, or
14 go live, this is what we're doing -- for real,
15 if we're going to make it real, lets bring
16 people in to do real training in communities
17 who are really ready to address the issue of
18 racism, right, and what happens. In our local
19 precincts we have to address racism and what's
20 happening, how do we see young black and brown
21 men? Because you see the gun when there's no
22 gun because of black threat, and we talked
23 about black threat in that training but it was
24 kind of brushed over. We have to talk about
25 black threat. Black threat can be a black or

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1 brown officer out of uniform, with his
2 cellphone in his hand, right? Coming from the
3 gym. Black threat. Wrong officer, wrong day
4 and he could not be here. And we have to be
5 real about that because I know officers that I
6 have a good relationship with and we talked
7 about this.

8 So, I think that we just have to get to a
9 place of honesty. I'm glad that we are have
10 having this initial conversation but there are
11 more conversations that need to be had.

12 But greater than conversation, we need to
13 begin to take real action that brings real
14 results, that end up with real healing so we
15 have real community engagement, right? We
16 don't have to do the fake commercial, right?
17 And act like we like the police and they act
18 like they like being in our community. They're
19 scared to damn death, because they don't have
20 relationships --

21 CHAIR DAVIE: Ms. Sekou, may I ask you --

22 MS. SEKOU: -- and when you don't have
23 relationships, that's it. So, I can stop --

24 CHAIR DAVIE: No, I just want to ask you a
25 question about --

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1 MS. SEKOU: Yes?

2 CHAIR DAVIE: It will only take a minute
3 to answer if you can, and then you can --

4 MS. SEKOU: Sure.

5 CHAIR DAVIE: We have a pretty large
6 party --

7 MS. SEKOU: I know you do. Sure, it's
8 fine, it's fine. I'm here behalf of young
9 people?

10 CHAIR DAVIE: It's fine. What training
11 were you just describing?

12 MS. SEKOU: Say that again?

13 CHAIR DAVIE: What training were you just
14 describing?

15 MS. SEKOU: This was the, it was at
16 Metropolitan College, and it was called by --
17 well Chief Rodney Harrison invited me -- but it
18 was about two weeks ago. Yeah, about two weeks
19 ago, two and a half weeks ago, and it was
20 about, around bias policing. That was title if
21 I'm remembering correctly. I'm sorry, I'm a
22 little older than you.

23 CHAIR DAVIE: It's all right. I bet you
24 aren't, but that's okay.

25 MS. SEKOU: It dealt with bias policing,

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1 so that, bias policing was in the title. If
2 you call Chief Harrison, he can give you the
3 exact --

4 CHAIR DAVIE: Sure.

5 MS. SEKOU: He can show you curricula that
6 they operated from. But I will tell you that
7 the training needs to be looked at because it
8 didn't really deal with issue. It just kind
9 of -- she almost told us how we feel, right?
10 And then you can't -- you just can't do that.
11 And if it's going to be real, it has to be
12 transparent. It cannot be video taped. It has
13 to be where people in the room don't have there
14 senior officers standing over them, so that
15 they can be honest, right? You can't be honest
16 with bosses in the room, this is who signs off
17 on you.

18 CHAIR DAVIE: Thank you.

19 MS. SEKOU: So, we have to make it real.
20 And maybe it needs to be done precinct by
21 precinct but the people who live in that
22 community, maybe that's more valuable. Because
23 I was there as a leader, and that's one thing,
24 but I don't speak for everybody, everybody
25 doesn't feel like I do, so, I think we should

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1 do it precinct by precinct, community by
2 community, so we can really build some healing
3 in the community. Peace and blessings to you.

4 CHAIR DAVIE: Thank you. So, we're going
5 to go to the the public comment list now. And
6 just remember, there are two minutes. We are
7 going to ask you to respect that. We have a
8 lot of folks on this list and we want to make
9 sure we can get to it and not be here when it's
10 time to go to work tomorrow morning.

11 All right, so two minutes. We got a timer
12 up here. We're going to ask you to respect
13 that and respect the speakers that come after
14 you.

15 So I'm going to start with Alvin Garcia.

16 MR. GARCIA: Good evening everyone. Thank
17 you for having us. My name is Alvin Garcia and
18 I'm a family services specialist for The
19 Fortune Society. We're a non-profit
20 organization, we service providers.

21 It's interesting to listen to a lot of
22 dynamics. Obviously, I'm going to speak about
23 some of the services that our agency offers for
24 the youth that come from, have a criminal
25 justice background. But it's really

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1 interesting because you have a lot of
2 stakeholders here with different opinions and
3 different perspectives. Our agency could be a
4 liaison. It could be someone that we
5 collaborate with to address some of these
6 issues with the youth, with employment, with
7 family services issues, with substance abuse.
8 We provide all those services. We provide
9 services for all five boroughs. We get a lot
10 of individuals, young individuals with criminal
11 justice backgrounds from the Harlem district,
12 so they come, and so we're familiar. I deal
13 with them personally at times and you hear some
14 of these stories in regards to, you know, their
15 interaction with the police and things of that
16 nature. Obviously, I have my own personal
17 opinions and perspectives on that, I'm going to
18 keep them to myself because I'm a
19 representative of the agency. So, those are
20 some of the services that we have. Anybody --
21 I'm going to leave some fliers -- anyone who
22 feels that they have a situation where they can
23 use some of our services they are more than
24 welcome to come to the agency. They can come
25 in any time, Monday through Friday, from nine

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1 to five p.m. Thank you very much. I
2 appreciate the opportunity.

3 CHAIR DAVIE: Thank you. Now, Tawanna
4 Gilford.

5 MS. GILFORD: Good evening everyone.
6 First I would like to thank CB10 for
7 co-sponsoring the forum. I would also like to
8 thank CCRB for also co-sponsoring the forum,
9 and also for the support you have given to
10 myself, my family, over the year.

11 Just to introduce myself, my name is
12 Dr. Tawanna T. Gilford, and I'm a licensed
13 psychologist here in New York City. But above
14 and beyond that, is that I'm the sister of
15 young man who was wrongfully convicted in the
16 St. Nicholas Housing Projects, walking down the
17 staircase in his building carrying only cash.
18 He was sentenced to a criminal sale of a
19 controlled substance.

20 So, his incarceration was due to the
21 draconian arrest practices that came from
22 information that was provided at one of the
23 police forums in the neighborhood without any
24 type of thought about how information would be
25 enacted in a safe way. And I spoke up at that

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1 forum, just saying that I hope that someone in my
2 family, a loved one, wouldn't be arrested based
3 on a tip that was given, and within a month my
4 brother was arrested and sentenced to six
5 years. This past February he completed three
6 years of that sentence.

7 So, as you all know, this week in
8 buzzfeed, they released an article stating that
9 from 2011 to 2015 at least 319 NYPD employees
10 who committed serious offenses were allowed
11 merit to continue their jobs.

12 Many officers lied, cheated, stole and
13 assaulted New York City residents.

14 So, by not having transparency in an
15 NYPD's officers disciplinary records there are
16 three outcomes, possible negative outcomes, of
17 protecting irresponsible officers, such as in
18 my brothers case.

19 First, there is an increase in the number
20 of wrongful arrests and wrongful
21 incarcerations, as in my brothers case.

22 Second, there is an increased likelihood
23 of an officer reoffending. So, the officer in
24 my brothers case, he actually had another
25 wrongful arrest in another housing project in

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1 Queens, and a successful lawsuit was filed
2 against this officer, before my brother's case.
3 So, had action been taken against this officer
4 my brother's arrest would have never
5 happened --

6 CHAIR DAVIE: Take thirty seconds, please.

7 MS. GILFORD: -- okay, thank you, third
8 there is a breakdown in trust among people in
9 the community that could potential be essential
10 in community policing. So, that was an issue
11 that came up throughout the night. If you
12 think about transparency and holding officers
13 accountable, than that will increase the trust
14 that people like myself will have in reaching
15 out to an officer to prevent crime.

16 Last point please. Think about the impact
17 of keeping irresponsible officers on the force.
18 Think about the negative effect on fellow
19 police officers, and how that put other
20 officers lives at risk.

21 Other effects on honest officers include
22 low moral, poor mental health, increased
23 homicide and suicide rates amongst officers,
24 and feelings of animosity towards their peers
25 when you keep an irresponsible officer on the

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1 force.

2 So, in thinking about a resolution for the
3 50A crisis, I challenge the CCRB to work
4 together with the internal affairs bureau or
5 the NYPD Investigated General Office to develop
6 a confidential survey for officers to complete
7 regarding their attitude about working along
8 side of irresponsible officers. Because there
9 has been such an opposition to the perspective of
10 civilians like myself when pressing to
11 overturn, or modify 50A, perhaps another route
12 would be to consider the perspectives of the
13 individuals within the department, and hopefully
14 that would have an impact on 50A. So --

15 CHAIR DAVIE: Once again, we have to get
16 to --

17 MS. GILFORD: -- my closing point, if you
18 would like to know more about my brother's
19 story, you can Google search his name, Tyreik,
20 T-Y-R-E-I-K, last name, Gilford, G-I-L-F-O-R-D.

21 We have a documentary up that was filmed
22 by The Guardian about his case. Thank you very
23 much everyone. Have a good night.

24 CHAIR DAVIE: Thank you.

25 MS. STAHLY-BUTTS: I just want to thank

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1 you so much for that, and I think many of us are
2 in deep opposition to 50A, or I am, let me say
3 that, and would love to think and strategize
4 about ways to support and push for it being
5 overturned.

6 CHAIR DAVIE: Thank you. We'll now hear
7 from Jerry Whitfield.

8 MR. WHITFIELD: Good evening. I'm up here
9 today because I wanted to share time where I
10 encountered, contact with a police officer.
11 It wasn't really a good moment. Basically, I
12 was walk down the block with a friend, and he
13 exchanged words with somebody else who was
14 across the street, and then we got a block
15 ahead, we got another block ahead, and then a
16 whole bunch of cop cars swarmed in front of me
17 and my friend.

18 I thought about running, because I didn't
19 know why so many cops came. That was the first
20 thing I thought, but I didn't. Then the cops
21 got out, they said -- I asked them what was
22 problem? They said they got a complaint that,
23 they got a complaint that I was harassing
24 someone, even though it's not true, they
25 searched me. They said, you're going to be

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1 fine, you're going to go home, everything is
2 going to be okay. Then five minutes later I'm
3 in handcuffs going to the precinct.

4 Really, after that it just made me think,
5 why should I trust, why should I trust the
6 police if they're telling me I can go home and
7 then later I'm in the cell? It doesn't make
8 sense.

9 That's really all I wanted to share.

10 (Audience applauds.)

11 CHAIR DAVIE: Thank you.

12 UNIDENTIFIED SPEAKER: Can I say
13 something?

14 CHAIR DAVIE: Sure.

15 UNIDENTIFIED SPEAKER: Good afternoon
16 everybody. I wasn't going to speak but after
17 hearing everybody else speak I decided to say
18 something, to share something.

19 I don't have nothing against cops, and I
20 know cops don't have nothing against me, but I
21 do realize that this is America, and I'm black,
22 so I'm careful about what I say to a cop when
23 they come across. Not all cops are bad. Not
24 all cops are good. It's just that you have to
25 keep your mind -- it's a racist thing. You

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1 know, a black boy, he gets into an altercation
2 with a cop, he's liable to get shot. If a
3 white boy gets in an altercation with a cop,
4 he's liable to get handcuffs put on him. So,
5 Friday, just an example, I was in a cab on my
6 way to the Bronx to meet up with a couple of
7 other friends and a cop car pulled over the
8 cab, and I was in the cab with a friend, and
9 the friend was very, very nervous because, you
10 know, the cab driver (sic) was shining the
11 light in his face, and he asked him to get out
12 of the cab. He didn't ask me to get out of the
13 cab because I was calm, but my friend was very
14 paranoid. So, you know, he checked him, but me
15 sitting in the car, I was calm, and the cop was
16 calm with me. He only asked my friend to step
17 out of the car because he seemed nervous as if
18 he had something on him, but they checked him
19 and he didn't have nothing on him. And I was
20 in the car and the cop just asked me to lift up
21 my shirt, he wanted to see if I had anything
22 under my shirt.

23 Now, I didn't have nothing on me. My
24 thing is that I could have had something in my
25 coat, I could have reacted, just by him telling

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1 me to lift up the my shirt. They shouldn't be
2 searching us if we're not doing nothing. If
3 we're doing something wrong, then they can
4 search us. If we're not doing something wrong,
5 for them to just pullover the cab and to search
6 us -- I just felt it was out of line. But I
7 also knew, let them do what they have to do and
8 I'll be on my way. That situation could have
9 gone left because you're not even searching me
10 properly, you're just asking me to lift up my
11 shirt, and like I said, I could have had
12 something in my coat, they would never know,
13 because they didn't properly search me.

14 So, just knowing that they wanted to
15 search me that way, it's like you're doing a
16 half job. If you're going to search me,
17 search me all the way, if not, then don't
18 search me at all. But that's it.
19 Everybody have a good night.

20 CHAIR DAVIE: Both of you young men, if
21 you want, we have investigators here, right
22 over there, holding up his hand. I would
23 encourage you to go and talk to them.

24 UNIDENTIFIED SPEAKER: I don't want
25 to speak to nobody because, like I said,

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1 this is America, nothing is going to change.
2 I'm black. I'm going to stay black, so I
3 just know how to deal with officers when I
4 come across them. But for the young brothers,
5 they don't know how to deal with that. So, when
6 they come across, they get defensive, when they
7 get defensive, then the cop gets defensive, and
8 that's the situation --

9 CHAIR DAVIE: I can understand that, and I
10 can appreciate the need to know how to comport
11 yourself in public. That's very important.
12 But if you feel like you've been mistreated,
13 and then you don't -- let me finish.

14 UNIDENTIFIED SPEAKER: I'm listening.

15 CHAIR DAVIE: And you don't report it,
16 then we don't have an ability to do anything
17 about it. And it's not enough that the onus
18 should just be on you to comport yourself
19 appropriately in public. The onus should also
20 be on us to make sure that you're not put in
21 those situations.

22 So, if you don't report it, then you're
23 out there trying to do it all on your own, and
24 we've been charged with the responsibility of
25 trying to address these issues.

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1 So, you don't have to talk to the
2 investigators, but I would encourage you not to
3 give up on the system, because if you do, then
4 everybody in the end is at an disadvantage.

5 UNIDENTIFIED SPEAKER: You say not to give
6 up on the system, the system wasn't made for
7 me --

8 CHAIR DAVIE: Well, well --

9 UNIDENTIFIED SPEAKER: -- at all. I can
10 sit there and talk to him --

11 CHAIR DAVIE: All right. All right.

12 UNIDENTIFIED SPEAKER: It's not going to
13 change.

14 CHAIR DAVIE: Thank you. I appreciate
15 your perspective. Thank you. Marcus Altheus.

16 MR. DARCHE: He left.

17 CHAIR DAVIE: He left, All right. Have we
18 heard from Vidal Guzman?

19 MR. DARCHE: Yes.

20 CHAIR DAVIE: We, did. Is it Glover
21 Chaldiya? All right, no. Mike Vitorious? All
22 right. Neyon Kadine?

23 MS. SEKOU: I think it also needs to be
24 made clear that CCRB is not with the police
25 department, because that's a point of confusion

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1 sometimes with people --

2 CHAIR DAVIE: Sure.

3 MS. SEKOU: -- because the applications
4 used to be in the precinct --

5 CHAIR DAVIE: Sure, thank you.

6 MS. SEKOU: -- not that they ever had to
7 be. They need to know that CCRB is not the
8 police.

9 CHAIR DAVIE: Mr. Kadiri.

10 MR. KADIRI: Thank you, my name is Audu
11 Kadiri, and I'm here on behalf of African
12 communities that are in Harlem and in the South
13 Bronx. We want to help African
14 immigrants dealing with DACA and TPS.
15 Recently, forty-five Gambian nationals were
16 deported by ICE officials and they were
17 subject to much -- getting sent back to a
18 country that they didn't want to return to.
19 And I want to see more outreach to African
20 communities, the local mosque, the local
21 churches, and many people now are afraid to
22 leave their house because they are afraid to
23 get deported, and as a result issues with
24 dealing with the police or issues that they're
25 facing, they don't really have a chance to

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1 complain because they're afraid that will
2 affect their status as being illegal
3 immigrants. Once again, if any of you have,
4 would like to talk to me, our office is at the
5 Dempsey Center, on the second floor, it's
6 called African Communities Together. Thank
7 you.

8 CHAIR DAVIE: Thank you. Regina Smith?
9 Bill Torres? Okay. Tom Burnet?

10 MR. BURNETT: Thank you CCRB for giving me
11 the opportunity to speak. I'm the president of
12 the two-four precinct community council.

13 The two-four precinct is 86th to 110th
14 Central Park West, to and including, Riverside
15 Park. And I just want to invite all of you,
16 especially ones who live in the precinct
17 confines, to attend our community council
18 meetings, which are held on the third Wednesday
19 of every month at 7:00 o'clock at the precinct
20 on 100th Street, between Amsterdam and Columbus.

21 Next Wednesday night, a week from tonight,
22 is our next council meeting. You get an
23 opportunity to ask questions to the commanding
24 officer, the community affairs officers, you
25 meet the NCO officers. We've had very good

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1 feedback at our meetings and I really encourage
2 you, everybody, especially those who live
3 within the confines of the precinct, to attend
4 our meetings. And lastly, I looked at the data
5 sheet, and I'm not surprised to see that the
6 two-four precinct is tied for the lowest
7 complaint rate of anybody in the data base.
8 So, thank you again for your time.

9 CHAIR DAVIE: Thank you. Maray Washington?
10 Julius Tradine?

11 MR. TRADINE: Good evening. First I want
12 to say I'm the victim of an assassination
13 attempt by police officers. My nephew at
14 sixteen got sentenced to thirty years in
15 prison, he'll be coming home in 2020. I have
16 the honor, and this honor I've bestowed upon
17 myself, of drafting the original proposal of
18 the NCO program, which was first germinated out
19 of the 28th precinct, under the command of
20 Rodney Harrison.

21 Back then we had what was called, Sector
22 Presidents, instead of NCO officers, and they
23 were the bridge between the community and the
24 police. So, it could work both ways, it wasn't
25 just that, you know, we were being in that

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1 position to just hear one side. Some of the
2 other sector presidents, I just want to mention
3 them, who served with me were the late Pastor
4 Vernon Williams and Tamara Martin.

5 Because of that history for the most part
6 we do have a good relationship between the
7 community and our police in the 28th precinct,
8 but I would like to point out some concerns I
9 have with the policing community.

10 Sometimes the police don't give community
11 residents adequate protection. A dispute
12 between a landlord and a resident could turnout
13 criminal, and it seems that the police will
14 take, will stay neutral. Illegal construction
15 can be taking place, which could be criminal,
16 and the police will stay neutral.

17 One of the principal elements of the NCO
18 program, and one of the officers did use one of
19 the words, but it's solving problems together
20 through innovation and intimacy.

21 So, right now, I don't think that everyone
22 has quite figured out, you know, to the degree
23 of satisfaction, what do we mean by innovation
24 and intimacy? Well, at the 28th precinct we
25 came up with some very innovative ideas and we

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1 got rid of drug dealers, we stopped a lot of
2 stuff -- and nobody went to jail.

3 So, it's something that you can't tape
4 record, as sister Iesha said, when you're going
5 into these type of discussions, you can't tape
6 record things, but you do have to, you can
7 empower yourselves. And this NCO program was
8 designed to empower the community.

9 So, you're going to have to get with those
10 NCO officers when the cameras aren't rolling,
11 and you're going to have to talk one on one,
12 get intimate and innovative -- and I'm going to
13 tell something -- it does work. But it just
14 can't work with Julius Tradine. Everyone of
15 you citizens has the power to make it work.
16 So, I try to go throughout the city and visit
17 different NCO meeting and so forth, but, you
18 know, this is just a message to some of the NCO
19 officers and commanding officers who are here,
20 you know, you got to really make this
21 innovation and intimate idea work, and they can
22 work.

23 CHAIR DAVIE: Thank you.

24 MR. TRADINE: Thank you.

25 CHAIR DAVIE: Yvonne Jennings, Yvonne

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1 Jennings? Okay. Is it --

2 UNIDENTIFIED SPEAKER 2: So, May 11, 2006,
3 but the panel, hopefully Mr. Jonathan will talk
4 to me later. It's a stalking issue that has
5 been going on for twelve years. I sat over
6 there, and the whole time I sat, I acted like I
7 couldn't see the hands coming at me, but you
8 all know what's going on in here, you walk
9 around with some paper to calm me down.

10 I was chased into here. Chased into here,
11 grabbed, but you all know that, because I
12 reached out to you last year, and over the many
13 years, asking for help. Stalking and
14 harassment of me, the property of MTA transit,
15 I reached out to you too, to absolutely no
16 available.

17 So, the wonderful shined-up officers, you
18 see the officers over there, I come into this
19 neighborhood because I have to do some
20 business, and I'm chased down, and I call
21 community affairs, and they're not nice to me.
22 No, they are very not nice. I call 911 at this
23 point, and I fear for my life, because if you
24 can reach at me, grab at me, put your hands on
25 me as police drive by and watch, we have a

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1 problem. And I've already told the wonderful
2 CCRB that. I tried to reach Ms. Wiley, but she
3 left, the other nice lady, Ms. Archer, left and
4 now the other nice man with the glasses is the
5 next person here. My name is (inaudible), the
6 underlying of what this is about and I fear for
7 my life. So, I'm going to speak to
8 Mr. Jonathan after. No harm intended, I don't
9 expect anything from this anymore, because this
10 is a police issue and no one is doing anything
11 about it. No one is doing anything about it.
12 It's very bad.

13 CHAIR DAVIE: Thank you. Ingrid Doffey.
14 We'll bring a mic to you if you can't get to a
15 mic.

16 MS. DOFFEY: Good evening.

17 (As-Salaam-Alaikum)

18 MS. DOFFEY: My name is Ms. Ingrid Doffey,
19 my Islamic name is (inaudible), I've been in
20 the Muslim community, well, a very long, but
21 I've been in the Harlem community now for
22 twelve years.

23 A lot of what I see happening is very,
24 very disturbing for me because the life blood
25 of the community is being but just sucked out,

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1 but necrotized. It's like a bone and the
2 marrow inside is dried up.

3 I have a friend who is doing an expose,
4 and she was riding in a police car, and a
5 comment was made, and the comment was, how are
6 your sons doing? So, she just jotted it down.
7 She thought, oh, wow, that's just so precious,
8 how are your sons doing, I didn't know that
9 police, that they talked to each other like
10 that.

11 So, at the end, when she got ready to
12 leave, she said, I just wanted to ask you
13 something, I think it's so nice, you know, that
14 the police officers, how they're talking to
15 each other, that the comment about how are your
16 sons doing, she asked him, well, how many sons
17 do you have? The police officer says, sons?
18 She said, yeah, how many sons do you have? So,
19 the officer, who was very hesitant -- so, you
20 know, she was like, well, you don't want to
21 speak about your sons? And, so they were like,
22 oh, no, that's just something we say amongst
23 each other and everything, right. She was
24 like, okay, but how many sons do you have? And
25 he kept being hesitant. So, finally she said,

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1 well, you know, okay, if you don't want to tell
2 me, it's fine.

3 So, when she got to the precinct she
4 inquired again. You know, the officers were
5 really nice, I was in the car, we were riding
6 and everything, and then someone says, well,
7 how are your sons doing? And come to find out
8 that -- she spoke to the captain of the
9 precinct -- and the captain of the precinct
10 said, oh, well, that's just an in-house thing
11 that we use and everything. Then she got very
12 adamant because she was like getting ticked
13 off. She was like, what's going on? And she
14 came to find out that the in-house quote, how
15 are your sons doing, meant, it's the same old
16 nigger shit.

17 And she was livid. She could not believe
18 it. She said what, what do you mean? And the
19 officer, the captain was like, well, you know
20 I'm very sorry we you were just expose to that,
21 but you know, when you work together in close
22 proximity, you have little acronyms and things
23 that you say and you do, and it's really
24 in-house. And she let them know, that's not
25 in-house, she said, because you were riding

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1 through a community where people of color --
2 young, old, male, female, everything -- were
3 out there. So, what were you really looking
4 at? Who were you really seeing? Why would you
5 feel comfortable enough to reduce a population
6 to an acronym that meant something so dividing
7 and defiling?

8 So, I'm just wanting to say, we really
9 have to step up what we do because there is an
10 accounting. What we're going through with this
11 life now, very cavalier, like oh, don't worry
12 about it, don't say anything, oh, it's going to
13 change -- and it's not.

14 That sun shines everyday and reflects the
15 light of the moon every night. And we are
16 accountable, each and every one of us, to
17 improve. That the only reason why we are here,
18 to live a quality life. You know we're in a
19 point of accepting so many degradative type of
20 things, degradation, demonic, everything, we
21 are just going down hill in a hat basket. And
22 then we look at each other, and we wonder, well
23 what's going on? Then we want to blame --
24 well, now we want to blame the President, but
25 the President is only a reflection of attitudes

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1 that really exist in America, that are accepted
2 in America, in open doors and closed doors.

3 CHAIR DAVIE: So, thirty seconds, please.

4 MS. DOFFEY: So, what will we begin to do,
5 in honesty? Are we going to have a truthful
6 conversation and talk about the continent of
7 Africa. Talk about Egypt being in Africa.
8 Talk about things that we're still not being
9 honest about. You know our schools -- I don't
10 understand, why are we relinquishing our
11 children back to individuals who we always
12 said, just, it's just that they don't look like
13 us, or are us, but I went to catholic schools,
14 and the nuns, they didn't look like certain
15 things but they had prejudices, you see, so
16 when are we going to begin to say, enough is
17 enough, let's be truthful, let's be honest,
18 let's engage, let's do right by your creator --
19 because we are created, and we are part of
20 creation --

21 CHAIR DAVIE: Thank you.

22 MS. DOFFEY: -- and this is part of being
23 in Harlem. This community is very rich. Let's
24 take this richness and use it for what it can
25 do. This can be a healing ground --

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1 CHAIR DAVIE: Thank you so much.

2 MS. DOFFEY: -- so I'm hoping as officers
3 and as, you know, administrators, you hold this
4 really accountability, you want your children,
5 grandchildren, to come into a better world --
6 where is it coming from?

7 CHAIR DAVIE: Thank you so much, thank
8 you.

9 MS. DOFFEY: -- where is it coming from?

10 CHAIR DAVIE: Thank you.

11 MS. DOFFEY: It's coming from thank you?
12 That's what I'm talking about.

13 CHAIR DAVIE: Thank you so much.

14 MS. DOFFEY: Thank you. Have a great one.

15 CHAIR DAVIE: Pastor Stacie Ramos.

16 PASTOR RAMOS: Just praise the Lord
17 everyone. I don't have much to say, I just want
18 to piggyback on one thing about the NCOs, and
19 it is an organization that is working. One of
20 our brothers here just said, if you give it an
21 opportunity it will work, it's working in our
22 neighbors. The other thing I want to say is I
23 brought some of the flyers here from the other
24 community meeting, and I didn't see any on the
25 tables up here, so I'll leave one and you can

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1 make a copy.

2 The NCOs, you can call them. If you
3 cannot reach them, the sectors are set up,
4 where you can call and they will call you back.
5 You can leave information, you can send them an
6 email, and they'll responded right away. So, I
7 know for, from 119th to 124th, like I know it's
8 working, and just to give it an opportunity and
9 work with it, like one of the other speakers
10 said.

11 The other thing is we have lost an angel
12 of the community, and that's really why I
13 wanted to come up. I see two-eight here and
14 I'm so grateful to all of you and the board
15 especially, as you may know or not know, Pastor
16 Reverend Vernon William has gone on to glory
17 to be with the Lord, and he's done so very much
18 for the community, in his community, outside
19 the community, for the youth. The event that
20 took place today with the youth walking out, he
21 would have been one of those supporting them,
22 encouraging them, to do something positive for
23 their safety. And, so, I just really wanted --
24 he was here when the meetings were going on, as
25 you know whoever was here prior, and I just

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1 want to say if we can just have a moment of
2 silence for him. And what he did as a pastor,
3 and as reverend, a brother, as a friend, he was
4 there. He will be remembered forever in our
5 hearts. We're going to continue to do the work
6 that he did and Jackie Rowe-Adams is here, she
7 is going to be there tomorrow. Tomorrow is home
8 going services, I do have some of the
9 information if you don't know, it's will be at
10 Mt. Calvary Baptist, at 6:00 p.m, that's on
11 142nd Street between 7th and 8th avenues. So,
12 if you knew him, you know his wife, keep the
13 family in your prayer, please keep his friends and
14 everyone in prayer, the community in prayer,
15 because he was very active in this community
16 and he did a lot.

17 So, if we can just have a second, I don't
18 think my moments are up yet, so I'm going to go
19 pretty quick. If we can just have a moment of
20 silence for him. And I know the police
21 officers and if you would just stand for a
22 moment, if you knew him, if you didn't that's
23 fine, you would have wanted to. If we can just
24 stand for just a moment please. His wife Gale
25 Williams will be available tomorrow at the

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1 services, again, at 6:00 p.m, at Mt. Calvary
2 Baptist Church, open to all. Just a moment
3 please, if you don't mind.

4 (Whereupon, a moment of silence
5 was held for Pastor Reverend
6 Vernon Williams.)

7 PASTOR RAMOS: Thank you so much. We
8 thank you God for his life. Thank you.

9 CHAIR DAVIE: Thank you.

10 So, we have this room until nine o'clock,
11 and it is now three minutes to nine. So, I'm
12 going to ask the following people to line up,
13 and we're only going to give you just a few
14 minutes, not even a few minutes, maybe a
15 minute. Harlem Mothers S.A.V.E. -- just come
16 to the mic -- I have a G. Harris, a Jackie
17 Rowe, Terrence Spirerson and Eva McFadden.

18 So, if you will go to the mic, you'll have
19 one minute and then we're going to, the lights
20 are going to go out.

21 MS. ROWE-ADAMS: Good evening, everyone.
22 As you know, Jackie Rowe-Adams, co-founder of
23 Harlem's Mothers S.A.V.E., Stop The Violence.
24 I'm a mother who has lost two kids to gun
25 violence.

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1 First of all, I know in my one minute they
2 are going to give me a second for you all to
3 give community board 10 a big round of
4 applause. This -- kudos to you, kudos, because
5 this was very much needed.

6 I am so glad for the Civilian Complaint
7 Review Board to give everybody a chance to see
8 what you are about.

9 Now, when you talk about, let's talk about
10 gun violence, let's talk about -- I am so proud
11 the kids walked out today. I am so proud that
12 finally, after all these years, after losing my
13 kids, and many other kids, that somebody is
14 speaking out. So they are listening to our
15 children. I want everybody to get on board,
16 continue to have relationships with the police
17 NCOs is the best, and let's talk about Reverend
18 Williams, three to six is the viewing.

19 But let's stop the gun violence. And one
20 of the young men -- and I'll finish -- one of
21 the young men said today, they go by the zip
22 code, and that's how they treat us. Well, you
23 know why they treat us like that? Because we
24 don't come out and vote.

25 Now, on April 25th, we're having a big

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1 voter registration drive, you will hear more
2 about it, and we want you to come in droves --
3 come out and vote, build relationships with the
4 community and let's stop this violence.

5 CHAIR DAVIE: Thank you. Remember, less
6 than one minute.

7 MS. MCFADDEN: Okay. I'll be thirty
8 seconds. I'm going to be a little more than
9 that. Hi, I'm Eva, I'm the founder of my
10 Sister's Keeper.

11 First let me thank you guys for being
12 here, opening this dialogue up, because it's
13 very important. Often times in situations like
14 this, we look at it as a black or you know,
15 police problem -- this is a human problem. It's
16 not just a black, it's not just a white, it's
17 not just the police -- it's a human problem,
18 you know?

19 I had an experience, right -- I'm an
20 activist. I've been providing in my community
21 for many, many years. My son was 14 years old,
22 he walked out of my house with the garbage can,
23 and some shorts on, with nothing under the shorts,
24 and some slippers, and the police ran up on my son
25 to search him, he had on nothing. And there

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1 had been some shooting in the neighborhood, but
2 it wasn't from my kid. And when I ran outside
3 I was so afraid that I just didn't know what to
4 do. Why would I have to think that if my son
5 had contact with the police he's going to die?
6 Cause that was my thought, that this boy is
7 going to die. Somebody said, your son is out
8 there, the police got him and I just thought
9 they were going to kill him. That's a problem.

10 I just want to say this, what I do is I
11 work for women and families in the community,
12 and I have a workshop that's coming up, it's
13 called The Safe Workshop, and it has to do with
14 sexual abuse. It's sexual abuse awareness for
15 everyone. I think that we need to deal with
16 some issues that we don't often deal with, it's
17 a little taboo, but it's happening and it's
18 happening a lot. We must start addressing
19 these issues that we're uncomfortable with.
20 Thank you so much

21 CHAIR DAVIE: Thank you so much. Thank
22 you. So forty-five seconds a piece and then
23 we're done.

24 MR. BYERSON: Okay. My name is Terrence
25 Byerson and I run a program, Strive, for youth

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1 between the ages of 18 to 24 years old if they
2 have some kind of criminal justice history, to
3 get your credentials and get them ready for the
4 world. I would like to thank all of you guys
5 who are here, the police department, the CCRB,
6 the elected officials, everybody who also has a
7 vested interest in getting rid of this problem.

8 I also want to say that the NCO program
9 works. I'm part of the 28th precinct. I think
10 everyone should go to the 28th precinct council
11 meetings and take your kids, take your kids. If
12 you take your kids -- it's about building the
13 relationships. Everybody, we all have some
14 situations, but the NCO program really does
15 work, the program works.

16 And I think in order to build that bridge
17 everyone should be part of their community
18 council precinct and bring their kids,
19 bring their young men that are having problems.

20 For my program, I have somebody, Sergeant
21 Sadiq, from the 25th precinct coming in to talk
22 to my individuals in my program. So, I think
23 building relationships is part of what's going
24 to solve it.

25 CHAIR DAVIE: Thank you so much. That's

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1 great, and Strive is a great organization, so
2 thank you.

3 MR. HARRIS: How you do my name, my
4 name is Mr. Harris, I don't want much of
5 your time, thank you. Thank you for this
6 opportunity.

7 I have my son who was harassed and I also
8 myself have also been harassed and jumped by
9 police twice. I lived in Harlem for over 40
10 years. I'll give you an example of what
11 happened in November 8th.

12 (Whereupon, speaker plays a
13 video on the cellphone.)

14 CHAIR DAVIE: Thank you.

15 UNIDENTIFIED SPEAKER 3: All right. I say
16 that to say this, we need transparency. If we
17 can't trust the cops, then the cops is not
18 going to tell the truth, and they're going to
19 make up situations and make up stories just to
20 stop somebody, just to harass somebody, then
21 you're always going to always have these issue.
22 Have a good day.

23 CHAIR DAVIE: Thank you so much. Thank
24 you everybody for coming out. We appreciate
25 the comments and we hope you will take

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1 advantage of the programs of the CCRB and
2 really register your complaints and other
3 interactions that you think we should consider.

4 That ends the Public Comment Section of
5 the meeting.

6 We will move to see if there is any Old
7 Business to come before the board?

8 (No response.)

9 CHAIR DAVIE: Any New Business to come
10 before the board?

11 (No response.)

12 CHAIR DAVIE: Hearing none I have a motion
13 to adjourn to Executive Session. Is there a
14 motion?

15 MR. DARCHE: Motion.

16 CHAIR DAVIE: Is there a second?

17 MR. EASON: Second.

18 CHAIR DAVIE: All those in favor of
19 adjourning to Executives Session, please say
20 aye.

21 (A chorus of ayes)

22 CHAIR DAVIE: Any opposition?

23 (No response.)

24 CHAIR DAVIE: Thank you all. We will
25 adjourn to Executives Session. I thank you all

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for coming. Thank you for your comments.

(Whereupon, the board holds an
Executive Session.)

(Whereupon, the board meeting
concludes.)

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1 STATE OF NEW YORK)
2) ss.
3 COUNTY OF WESTCHESTER)
4

5 I, DEIRDRE SMITH, Court Reporter and
6 Notary Public within and for the County of
7 Westchester, State of New York, do hereby certify
8 that I reported the proceedings that are
9 hereinbefore set forth, and that such transcript is
10 a true and accurate record of said proceedings.
11

12 I further certify that I am not related to any
13 of the parties to this action by blood or marriage,
14 and that I am in no way interested in the outcome of
15 this matter.
16

17 WITNESS MY HAND, this 29th day of March, 2018.
18
19

20 Deirdre Smith

21 Deirdre Smith My commission expires:
22 Notary Public April, 2019
23
24
25

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