		1
1		
2		
3		
4		
5	X	
6	CIVILIAN COMPLAINT REVIEW BOARD	
7	PUBLIC MEETING	
8	December 13 , 2017	
9	4:00 p.m.	
10	100 Gharanh Gharanh	
11	100 Church Street New York, NY	
12		
13		
14		
15		
16	TRANSCRIPT OF PROCEEDINGS	
17		
18	BEFORE:	
19	FREDERICK R. DAVIE, Acting Chairperson	
20	JONATHAN DARCHE, ESQ., Executive Director	
21		
22	Transcribed by:	
23	Deirdre Smith	
24		
25		

		2
1		
2		
3	PUBLIC MEETING AGENDA:	
4	=======================================	
5	1. Call to Order	
6	2. Adoption of Minutes	
7	3. Report from the Acting Chairperson	
8	4. Report from the Executive Director	
9	5. Public Comment	
10	6. Old Business	
11	7. Presentation from Nicole Napolitano,	
12	CCRB Director of Policy and Advocacy	
13	8. New Business	
14	9. Adjourn to Executive Session	
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

		3
1		
2	BOARD MEMBERS PRESENT:	
3	=======================================	
4	FREDERICK R. DAVIE, Acting Chairperson	
5	SALVATORE F. CARCATERRA, Board Member	
6	FRANK J. DWYER, Board Member	
7	LINDSAY EASON, Board Member	
8	RAMON PEGUERO, ESQ., Board Member	
9	JOSEPH A. PUMA, Board Member	
10	JOHN SIEGEL, ESQ., Board Member	
11	YOUNGIK YOON, ESQ., Board Member	
12		
13	JONATHAN DARCHE, ESQ., Executive Director	
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
		ļ

		4
1		
2	SPEAKERS:	
3	Jordan Wouk	
4	Unidentified Audience Member	
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

ACTING CHAIR DAVIE: Welcome everyone. We would like to call the meeting of the CCRB, the Civilian Complaint Review Board, to order.

We are going to suspend with the adoption of the minutes until we have a quorum. And, I guess I'm up then to give an Acting Chair's report.

I don't have so much as a report as I do just a few words.

I want to thank you and welcome everyone to this meeting. I am humbled and honored to have the mayor's confidence to lead the New York Civilian Complaint Review Board. I also want to thank my friend, Deborah Archer, the most recent past Acting Chair, for her thoughtful and dedicated leadership here, both of this agency as whole, and more recently in guiding us through this transition as Acting Chair.

I would also like to thank the CCRB staff. In looking through the annual report last week, I saw a lot of data. Facts and figures about complaints of police misconduct, charts and tables on trials and meditations -- mediations, rather, graphs and maps outlining the impact of video evidence.

All of that is good and useful information, but what really makes this agency special, in my eyes, is everything beyond what's in this or in that report.

It's the investigators who take the extra mile to interview a witness or get a hold of surveillance video. It's the folks who stay late analyzing all the data. It's the folks on our staff who go out into the community and remind New Yorkers that we, that you, are here to help them. It's these Board Members, who by their commitment, show a dedication to civic responsibility and to the general welfare of this city.

As I begin my tenure as Acting Chair, I know we face great challenges in policing, both here in New York and across the country. New technology, including body worn cameras, has already revolutionized our civilian interactions with law enforcement. That impact is only going to get bigger as the city moves toward equipping every NYPD patrol officer with a body worn camera, which is an imminent trend CCRB data makes clear.

This is a pivotal moment in the history of

#### 

## Civilian Complaint Review Board - Final December 13, 2017

the city. A city I love and that I'm committed to serving.

I'll close with this, if there is anything I have leaned about leadership, from my experience at Uniondale Theological Seminary as the Executive Vice President, or serving on the mayor's Clergy Advisory Counsel, it is that good leadership requires good servanthood and good servantship.

And it is my commitment to be a servant to you, to this agency, to the people of New York. For as long as I do this job I am committed to helping the CCRB and the city move forward.

Thank you very much.

(Applause.)

ACTING CHAIR DAVIE: We will now have the report from the Executive Direct, Jon.

MR. DARCHE: Thank you, Mr. Chair. Good evening everyone.

I want you all to note that the January Board Meeting will take place on Wednesday, January 10. It will be held at the Queens Public Library in Long Island City which is located at 37-44 21st Street in Long Island City.

I'm just going to give a brief summary of the statistics from November. In November 2017, the CCRB initiated 352 new complaints, which reflects an increase from 314 in November, 2016, and a decrease from 394 in October, 2017.

In November, the CCRB's total open docket was 1,307 cases. By the end of November, 877 of those cases were in the investigations division, which is an increase from 849 at the end of October, 2017.

Of the total docket, 297 cases were pending Board or Executive Staff Review, which is down from 383 cases in October.

The mediation program handled 124 cases in November, which is down from 135 cases in October. There were an additional nine cases on DA hold in November.

The November 2017 docket includes 17 reopened cases, 11 of those cases are active investigations and five are pending Board Review. Of the cases that remain in the CCRB active docket, 88 percent have been open for four months or less, and 98 percent have been open for seven months or less.

Investigators closed 176 full investigations in November 2017. Year to date, the average days to close a full investigation, if we exclude reopened and DA hold cases, is a 163 days, compared to 132 days in 2016, and 219 in 2015.

In November, 2017, the CCRB fully investigated 41 percent of the cases it closed and resolved, which means fully investigated, mediated or attempted mediation, 55 percent of the cases it closed. The truncation rate was 44 percent, November 2017.

The November case substantiation rate was 18 percent, so far, year to date, it is 20 percent.

With regard to fully investigated allegations in November, the Board substantiated 9 percent of force allegations, 11 percent of abuse of authority allegations, 14 percent of discourtesy allegations and 11 percent of offensive language allegations.

Investigations with video evidence either substantiated, exonerated or unfounded allegations in 70 percent of fully investigated cases in November. That compares to 33 percent

of cases in which video was not available.

The discipline rate for non-APU cases was 55 percent in November, and is 72 percent, so far, in 2017 for cases in which police misconduct was substantiated by the board and sent to the Police Department's Advocate Office with a discipline recommendations.

The department's declined to prosecute rate for non-APU cases in November was 33 percent, and is 23 percent year to date.

In November, the police commissioner finalized decisions against seven officers in APU cases. Two were guilty trial -- two were guilty after trial, and five were not guilty after trial.

The conviction rate in November was
29 percent. The APU conducted one trial against
an officer in November, 2017. The total
respondents tried in 2017 is 34.

I just want to take a minute to say, thank you, to Ms. Archer, for her service as Acting Chair twice, and for her time on the Board. I learned a great deal from working with her and enjoyed working with her.

And I hope the staff and the people of the

1	city were as motivated and excited by what you	
2	2 said in your introduction to the members of the	
3	Board and the city, because I'm pretty fired up	
4	right now too.	
5	ACTING CHAIR DAVIE: Thank you, Jon.	
6	Do we take questions?	
7	MR. DARCHE: We could.	
8	ACTING CHAIR DAVIE: Okay. Are there any	
9	questions for our Executives Director?	
10	(Inaudible audience	
11	participation.)	
12	ACTING CHAIR DAVIE: Yes, sir.	
13	MR. DARCHE: If you could stand up and	
14	then give your name.	
15	MR. WOUK: My name is Jordan Wouk,	
16	W-O-U-K. I'm a first time visitor. I live in	
17	the 1-9 precinct, so there's not a lot in here	
18	related to us.	
19	I was at a community board eight presentation	
20	where one of your liaisons came and spoke to	
21	us, and I said I'm a little bit interested.	
22	I did have the honor of going to the	
23	Civilian Police Academy just before it moved to	
24	Queens.	
25	In reading over what I saw online, it	

would appear from time to time, the police commissioner can disagree or stop a process, but as they -- its part of doing that, there has to be a written explanation given.

First of all, is it true that a written explanation has to be given? And the second is, how would I, as a member of public, have access to those responses?

MR. DARCHE: So, yes, the police commissioner is required to give a written explanation when there is a disagreement between the commissioner and the agency, and we get those written decisions. But those are, those are disciplinary records, and they're covered by section 50(A) of the Civil Rights Law in New York State, and so we can't share that information with you.

It's -- it is something that the agency is committed to working with our partners in the state legislator to change, but for right now we can't share that information.

MR. WOUK: Okay. Even if it redacted all the names?

MR. DARCHE: So, it's something where, if you would make a request of our office we would

see what we could do, but my -- off the top of my head, I would say we can't share that with you.

MR. WOUK: And are the reasons ever

MR. WOUK: And are the reasons ever summarized? Of the 15 that were rejected, seven were -- do we know anything about why it didn't go forward?

MR. DARCHE: So, in the annual report that we're going to put out in early 2018, we plan to summarize the -- when there were disagreements between the Board and the police department, so that there will be a better explain about how that, what happens in those cases.

MR. WOUK: Thank you.

MR. DARCHE: Thank you.

ACTING CHAIR DAVIE: So, we can go to the Public Comment section of the agenda if there are no other questions about the report from the Executives Director.

All right. Yes, and we're going to ask that --

MR. DARCHE: Do we have a sign in sheet so that we know who --

(Inaudible discussion between

#### 14 Board Members.) 1 2 ACTING CHAIR DAVIE: Sure, come up to the 3 mic. And we're going to ask you to limit your comments to two minutes. 4 AUDIENCE SPEAKER: This is also my first 5 6 time, and I live in Los Angeles and go to 7 police commission meetings there. So, I was just curious, it seems like you 8 do independent investigations and then it goes 9 to the commissioner's office with your 10 11 recommendation. I just wondered if you have, if this commission has, subpoena power to do 12 its investigations? 13 MR. DARCHE: Yes. 14 15 ACTING CHAIR DAVIE: Yes, we do. 16 Any other comments or questions? 17 MR. PUMA: Yes, I do. 18 CHAIR DAVIE: Yes, Joe, Mr. Puma. 19 MR. PUMA: Thank you, Mr. Chair, Mr. Acting Chair. 20 21 Along the lines and what the gentlemen, Mr. Wouk, just raised, I did have two 22 23 questions. 24 One about the general concordance rate

with the department's concordance with our

25

recommendations. I know this was sort of a highlight of our semi-annual report. It got some coverage in the news. What are the steps that this agency is taking to, I guess, to address this with the department? If it's something that needs to be addressed? Could you, I guess, offer some insight on what internal or external conversations are happening around that issue?

And then the other question has to do with the not guilty verdicts. Since I had --I guess, for my benefit and also for the benefit of the public, I'm wondering what does a not guilty verdict mean on an officer's record?

And what, I guess, what gets reflected on the officer's record after the whole APU process, and, you know, I guess, ultimately this not guilty verdict, what, you know -- it's a little bit foggy to me what happens.

MR. DARCHE: I'm going to deal with the second question first if that's okay, Mr. Puma.

A not guilty verdict after a trial in the Deputy Commissioner's of Trials Office is kept on the officer's personnel record, which is also referred to as the CPI -- and I should

		16
1	know but I forget at this point what that	
2	2 acronym stands for but it is kept on their	
3	record.	
4	MR. CARCATERRA: Central Personnel Index.	
5	MR. DARCHE: Thank you, Mr. Carcaterra.	
6	ACTING CHAIR DAVIE: What was that?	
7	MR. DARCHE: Central Personnel Index.	
8	ACTING CHAIR DAVIE: Thanks.	
9	MR. DARCHE: And the first question, the	
10	concurrence rate, is something that I'm in	
11	regular contact with members of the leadership	
12	of the police department to discuss, and it is	
13	a work in progress.	
14	ACTING CHAIR DAVIE: Other questions?	
15	(No response.)	
16	ACTING CHAIR DAVIE: Comments?	
17	(No response.)	
18	ACTING CHAIR DAVIE: Is there any Old	
19	Business to come before us?	
20	(No response.)	
21	ACTING CHAIR DAVIE: Referrals to IAB?	
22	MR. DARCHE: So, if I can call on Nicole	
23	Napolitano, our Director of Policy and	
24	Advocacy, to talk to us about what happens when	
25	the agency refers complaints to the department.	

MS. NAPOLITANO: Hello. So, members of the Board may have something that looks a little bit like this in your packet.

(Ms. Napolitano holds up a document.)

MS. NAPOLITANO: And for everyone else I'll just read some of these.

We started tracking the reasons that we refer things to IAB for investigation in 2016.

And so, I wanted to present some of the numbers, the changes, in between 2016 and 2017, for some of the reasons to discuss what's gone up a bit, what's gone down a bit.

So, in 2016 we had a total of 891 referrals to IAB, compared to 2017, this year to date had been 956.

And there are a number of reasons why we might refer things to IAB for investigation.

The largest category of that currently for this year is the subcategory of on-going harassment by a member of service. So, that would be a complaint by a civilian for something that is not covered by what CCRB investigates, so we send that over to the department for investigation.

In 2016 there were a 176 of those, and this year there are 269 of those referrals. So, that's approximately 19.75 percent last year, compared with 28.14 percent for this year.

Another large category that we have is racial profiling, and that's something that IAB investigates and has a specific category to investigate the profiling allegations itself or complaints of bias related to race. There were 120 of those referrals in 2016, and slightly fewer, 113, in 2017. So, that went from about 13.47 percent to about 11.82 percent.

Other categories would involve things like false official statements, which are down slightly, there were only 17 last year and 11 this year. Unreturned property after an arrest went from 127 referrals to 75 referrals. There are some additional sexual misconduct referrals. So, there were 50 in 2016, compared with 60 to date this year.

In some cases there are referrals for retaliation for filing CCRB complaints, and that would be 35 for last year, compared with 23 this year.

Non-FADO allegations also make up a pretty subsitive chunk of that, but that's gone slightly down as well, so 79 last year to 53 this year, which is a 3 percent decrease.

So, those are just some of the categories of things that we refer over to IAB for investigation that are outside of CCRB's current investigations.

ACTING CHAIR DAVIE: Questions, comments on the report?

MR. SIEGAL: I have a question.

So, along the lines of what we're discussing about the ultimate disposition of the cases at the police department, what information, if any, do we have on what happens to cases we refer to IAB?

MS. NAPOLITANO: So, to my knowledge, and Jon, you can correct me if I'm wrong here, not much.

So, we do have some information that comes back on the final dispositions for false official statements. So, when a member of service makes a statement here during a CCRB investigation, and there's a false statement involved there, that gets to sent to IAB for

investigation, we do have some information about the dispositions of those cases.

We've inquired as to some of the other dispositions, but have not been able to get any information on the dispositions of other cases that we've referred.

MR. DARCHE: The explanation I was given by the department is that the CCRB is the victim when a false official statement is given during the course of one of our investigations, so therefor the department will disclose the results of those investigations to us.

But in cases where we are merely forwarding along a case that is not, that we don't consider a part of our jurisdiction, they are not going to give us the disposition.

MR. SIEGAL: And a related follow-up question, probably for Jon, who probably knows the history better.

A number of the categories that Nicole laid out, arguably also fall under, abuse of authority.

What's the source, or the legislative history if you will, of how those categories are IAB referrals rather than us treating them as

abuse of authority?

MR. DARCHE: So, the Board has the power to define what is considered an abuse of authority, or how to interpret the jurisdiction that is set forth in the charter which gives the Board jurisdiction over force abuse of, authority, discourtesy and offensive language.

One of the things that we have been trying to do as an agency over the last couple of years is really try and document why we do what we do, so that I can give you better answer to that question.

It's kind of lost in the mist of CCRB's history. But there -- so, I just don't have a good, accurate answer to give you.

ACTING CHAIR DAVIE: Is there any other recourse we have in terms of encouraging NYPD to give us information on the disposition of disposition of those referrals?

MR. DARCHE: You know, I think whenever there is a new Chair it's something where we can, I will bring it to the department's attention and seek to bring up the issue again.

ACTING CHAIR DAVIE: I just want to make sure that it's the consent of the Board also, that

	22
1	we would like to have that. I'm assuming so,
2	if we can get it.
3	MR. SIEGAL: I was asking just as a
4	factual question. I think that's something
5	that we should discuss. It you're going to put
6	that on you.
7	(Laughter)
8	ACTING CHAIR DAVIE: Okay. We'll take it up
9	in Executive Session then.
10	MR. DARCHE: So, that is something, that really
11	should, if the Board would like to vote on something,
12	it's clearly something that we should do now.
13	ACTING CHAIR DAVIE: Okay.
14	MR. DARCHE: But it might be better to
15	table it for a later public meeting where there
16	are more Board Members present.
17	ACTING CHAIR DAVIE: And as much as it would be
18	on me, in my first meeting, I would love to table it
19	until we've had a chance to discuss it.
20	(Laughter.)
21	ACTING CHAIR DAVIE: Any other questions or
22	comments?
23	MR. PUMA: I would just.
24	ACTING CHAIR DAVIE: Sure.
25	MR. PUMA: I would like to second the,

Mr. Siegal's, the sentiment around his comments around some of these categories falling under, possibly under, the abuse of authority and the, having us, as a board, reexamine some of these categories.

For example, one of these categories was one that I had mentioned in a panel, I don't know how many moons ago, and now I finally get to see some numbers around how many allegations that would fall into this category we've actually received.

So, this is really informative and I think it's something that we should, as a board, continue to work with.

ACTING CHAIR DAVIE: Thank you, Mr. Puma. Anyone else?

(No response.)

ACTING CHAIR DAVIE: All right. So, I think then we, do we have any New Business to come before the Board, before the public?

(No response.)

ACTING CHAIR DAVIE: All right. Then, I think we need to go back and approve the minutes.

MR. DARCHE: Yes.

ACTING HAIR DAVIE: Is there a motion to

,		
		24
1	approve the minutes as presented to us?	ļ
2	MR. DWYER: Motion.	
3	ACTIVE CHAIR DAVIE: Is there a second?	
4	MR. SIEGAL: Second.	
5	ACTIVE CHAIR DAVIE: Any questions,	
6	discussion?	
7	(No response.)	
8	ACTING CHAIR DAVIE: All those in favor of	
9	the motion, please say Aye.	
10	(Chorus of Ayes.)	
11	ACTING CHAIR DAVIE: All those opposed, No?	
12	(No response.)	
13	ACTING CHAIR DAVIE: Any abstentions?	
14	(No response.)	
15	ACTING CHAIR DAVIE: The motion carries.	
16	There being no other business, we will	
17	adjourn then to Executives Session.	
18	Thank you.	
19	(Whereupon, the board holds an	
20	Executive Session.)	
21	(Whereupon, the board meeting	
22	concludes.)	
23		
24		
25		

		25
1		
2		
3		
4		
5	STATE OF NEW YORK )	
6	) ss.	
7	COUNTY OF WESTCHESTER )	
8		
9	I, DEIRDRE SMITH, Court Reporter and Notary	
10	Public within and for the County of Westchester,	
11	State of New York, do hereby certify that I	
12	reported the proceedings that are hereinbefore set	
13	forth, and that such transcript is a true and	
14	accurate record of said proceedings.	
15	I further certify that I am not related	
16	to any of the parties to this action by blood or	
17	marriage, and that I am in no way interested in the	
18	outcome of this matter.	
19	WITNESS MY HAND, this 28th day of December, 2017.	
20		
21		
22	Deirdre Smith	
23	Deirdre Smith	
24	Notary Public	
25	My commission expires:	

	2	26
1	April, 2019	
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

	L 1 ( <b>0</b> ) 40 04 00 00	0:3(4)4045
A	back (2) 19:21 23:23	Civil (1) 12:15
able (1) 20:4	benefit (2) 15:12,12	civilian (6) 1:6 5:3,12 6:19 11:23
abstentions (1) 24:13	better (4) 13:12 20:19 21:11 22:14	17:22
abuse (6) 9:19 20:21 21:1,3,6 23:3	beyond (1) 6:3	clear (1) 6:24
Academy (1) 11:23	bias (1) 18:10	clearly (1) 22:12
access (1) 12:8	bigger (1) 6:21	Clergy (1) 7:7
accurate (2) 21:15 25:14	<b>bit (5)</b> 11:21 15:19 17:3,12,13	<b>close (2)</b> 7:3 9:3
acronym (1) 16:2	<b>blood (1)</b> 25:16	closed (3) 9:1,8,11
Acting (39) 1:19 2:7 3:4 5:1,6,14	<b>board (33)</b> 1:6 3:2,5,6,7,8,9,10,11	come (3) 14:2 16:19 23:19
5:17 6:15 7:16 10:21 11:5,8,12	5:3,12 6:11 7:21 8:13,21 9:17	comes (1) 19:20
13:17 14:2,15,20 16:6,8,14,16,18	10:5,22 11:3,19 13:11 14:1 17:2	Comment (2) 2:9 13:18
16:21 19:9 21:16,24 22:8,13,17	21:2,6,25 22:11,16 23:4,13,20	comments (6) 14:4,16 16:16 19:10
22:21,24 23:15,18,22,25 24:8,11	24:19,21	22:22 23:1
24:13,15	<b>body (2)</b> 6:18,23	commission (3) 14:7,12 25:25
action (1) 25:16	<b>brief (1)</b> 8:1	commissioner (4) 10:11 12:2,10
active (4) 8:20,23 24:3,5	bring (2) 21:22,23	12:12
additional (2) 8:17 18:19	business (5) 2:10,13 16:19 23:19	commissioner's (2) 14:10 15:23
address (1) 15:5	24:16	commitment (2) 6:12 7:10
addressed (1) 15:6		committed (3) 7:1,12 12:19
adjourn (2) 2:14 24:17	C	community (2) 6:9 11:19
adoption (2) 2:6 5:4	call (3) 2:5 5:2 16:22	compared (5) 9:5 17:15 18:4,20,24
Advisory (1) 7:7	camera (1) 6:23	compares (1) 9:25
Advocacy (2) 2:12 16:24	cameras (1) 6:18	complaint (4) 1:6 5:3,12 17:22
Advocate (1) 10:6	Carcaterra (3) 3:5 16:4,5	complaints (5) 5:22 8:4 16:25
agency (8) 5:16 6:2 7:11 12:12,18	carries (1) 24:15	18:10,23
15:4 16:25 21:9	case (2) 9:13 20:14	concludes (1) 24:22
	cases (26) 8:8,9,12,14,15,16,17,20	concordance (2) 14:24,25
agenda (2) 2:3 13:18 ago (1) 23:8	8:20,22 9:4,8,11,25 10:1,2,4,9,13	concurrence (1) 16:10
allegations (9) 9:17,18,19,20,21	13:14 18:22 19:14,16 20:2,5,13	conducted (1) 10:17
9:24 18:9 19:1 23:9	categories (7) 18:14 19:6 20:20,24	confidence (1) 5:11
analyzing (1) 6:8	23:2,5,6	consent (1) 21:25
Angeles (1) 14:6	category (4) 17:19 18:6,8 23:10	consider (1) 20:15
	<b>CCRB (12)</b> 2:12 5:2,19 6:24 7:13	considered (1) 21:3
annual (2) 5:20 13:8	8:3,22 9:7 17:23 18:23 19:23	contact (1) 16:11
answer (2) 21:11,15	20:8	continue (1) 23:14
appear (1) 12:1 Applause (1) 7:15	CCRB's (3) 8:7 19:7 21:13	conversations (1) 15:8
approve (2) 23:23 24:1	Central (2) 16:4,7	<b>conviction (1)</b> 10:16
	certify (2) 25:11,15	correct (1) 19:18
approximately (1) 18:3 April (1) 26:1	<b>Chair (40)</b> 5:1,14,18 6:15 7:16,18	Counsel (1) 7:7
<b>APU (3)</b> 10:13,17 15:16	10:22 11:5,8,12 13:17 14:2,15,18	country (1) 6:17
	14:19,20 16:6,8,14,16,18,21 19:9	County (2) 25:7,10
Archer (2) 5:13 10:21	21:16,21,24 22:8,13,17,21,24	couple (1) 21:9
arguably (1) 20:21	23:15,18,22 24:3,5,8,11,13,15	course (1) 20:10
arrest (1) 18:17	Chair's (1) 5:6	Court (1) 25:9
asking (1) 22:3	Chairperson (3) 1:19 2:7 3:4	coverage (1) 15:3
assuming (1) 22:1	challenges (1) 6:16	covered (2) 12:15 17:23
attempted (1) 9:10	chance (1) 22:19	CPI (1) 15:25
attention (1) 21:23	change (1) 12:20	curious (1) 14:8
audience (3) 4:4 11:10 14:5	changes (1) 17:11	current (1) 19:8
authority (6) 9:19 20:22 21:1,4,7	charter (1) 21:5	currently (1) 17:19
23:3	charts (1) 5:22	
available (1) 10:1	Chorus (1) 24:10	D
average (1) 9:3	chunk (1) 19:2	DA (2) 8:18 9:4
Aye (1) 24:9	Church (1) 1:10	<b>DARCHE (22)</b> 1:20 3:13 7:18 11:7
<b>Ayes (1)</b> 24:10	city (9) 6:14,21 7:1,1,13,23,25 11:1	11:13 12:9,24 13:8,16,23 14:14
	11:3	15:20 16:5,7,9,22 20:7 21:2,20
B (4) 4.40	civic (1) 6:12	22:10,14 23:24
<b>B (1)</b> 1:18	0.0.0 (1) 0.12	22.10,17 20.27
	ı	I .

data (3) 5:21 6:8,24 date (5) 9:2,14 10:10 17:16 18:21 DAVIE (35) 1:19 3:4 5:1 7:16 11:5 11:8,12 13:17 14:2,15,18 16:6,8 16:14,16,18,21 19:9 21:16,24 22:8,13,17,21,24 23:15,18,22,25 24:3,5,8,11,13,15 day (1) 25:19 days (3) 9:3,5,5 deal (2) 10:23 15:20 Deborah (1) 5:13 December (2) 1:8 25:19 decisions (2) 10:12 12:13 declined (1) 10:8 decrease (2) 8:5 19:4 dedicated (1) 5:15 dedication (1) 6:12
define (1) 21:3
<b>Deidre (1)</b> 25:23 <b>Deirdre (2)</b> 1:23 25:9
department (8) 13:12 15:5 16:12
16:25 17:24 19:14 20:8,11
<b>department's (4)</b> 10:6,8 14:25 21:22
Deputy (1) 15:23 Direct (1) 7:17 Director (7) 1:20 2:8,12 3:13 11:9 13:20 16:23
disagree (1) 12:2 disagreement (1) 12:11
disagreements (1) 12.11
disciplinary (1) 12:14
discipline (2) 10:2,7
disclose (1) 20:11
discourtesy (2) 9:20 21:7 discuss (4) 16:12 17:12 22:5,19
discussing (1) 19:13
discussion (2) 13:25 24:6
<b>disposition (4)</b> 19:13 20:16 21:18 21:19
dispositions (4) 19:21 20:2,4,5
division (1) 8:10
docket (4) 8:7,12,19,23
document (2) 17:5 21:10
doing (1) 12:3 DWYER (2) 3:6 24:2
E
<b>E (2)</b> 1:18,18

E (2) 1:18,18 early (1) 13:9 EASON (1) 3:7 eight (1) 11:19 either (1) 9:22 encouraging (1) 21:17 enforcement (1) 6:20 enjoyed (1) 10:24 equipping (1) 6:22

**ESQ (5)** 1:20 3:8,10,11,13 evening (1) 7:19 evidence (2) 5:25 9:22 **example (1)** 23:6 excited (1) 11:1 exclude (1) 9:4 **Executive (9)** 1:20 2:8,14 3:13 7:6 7:17 8:13 22:9 24:20 Executives (3) 11:9 13:20 24:17 **exonerated (1)** 9:23 experience (1) 7:5 expires (1) 25:25 explain (1) 13:13 explanation (4) 12:4,6,11 20:7 external (1) 15:8 extra (1) 6:5 eyes (1) 6:3

F (2) 1:18 3:5 face (1) 6:16 Facts (1) 5:21 factual (1) 22:4 fall (2) 20:21 23:10 falling (1) 23:2 false (4) 18:15 19:21,24 20:9 far (2) 9:14 10:4 favor (1) 24:8 fewer (1) 18:12 figures (1) 5:21 filing (1) 18:23 final (1) 19:21 finalized (1) 10:12 finally (1) 23:8 fired (1) 11:3 first (6) 11:16 12:5 14:5 15:21 16:9 22:18 five (2) 8:21 10:14 foggy (1) 15:19 folks (2) 6:7,8

forward (2) 7:13 13:7 forwarding (1) 20:14 four (1) 8:24 FRANK (1) 3:6 FREDERICK (2) 1:19 3:4 friend (1) 5:13 full (2) 9:1,3 fully (4) 9:7,9,16,24 further (1) 25:15

follow-up (1) 20:17

force (2) 9:18 21:6

forth (2) 21:5 25:13

forget (1) 16:1

G

general (2) 6:13 14:24 gentlemen (1) 14:21 give (8) 5:6 8:1 11:14 12:10 20:16 21:11,15,18 given (4) 12:4,6 20:7,9 gives (1) 21:5 go (5) 6:9 13:7,17 14:6 23:23 goes (1) 14:9 going (10) 5:4 6:21 8:1 11:22 13:9 13:21 14:3 15:20 20:16 22:5 good (6) 6:1 7:8,8,9,18 21:15 graphs (1) 5:24 great (2) 6:16 10:23 guess (6) 5:6 15:4,7,12,15,17 guiding (1) 5:17 guilty (7) 10:13,14,14 15:11,14,18 15:22

Н

HAIR (1) 23:25 HAND (1) 25:19 handled (1) 8:15 happening (1) 15:9 happens (4) 13:13 15:19 16:24 19:15 harassment (1) 17:20 head (1) 13:2 held (1) 7:22 Hello (1) 17:1 help (1) 6:11 helping (1) 7:13 hereinbefore (1) 25:12 **highlight (1)** 15:2 history (4) 6:25 20:19,24 21:14 hold (3) 6:6 8:18 9:4 holds (2) 17:4 24:19 honor (1) 11:22 honored (1) 5:10 hope (1) 10:25

humbled (1) 5:10

IAB (9) 16:21 17:9,15,18 18:7 19:6 19:16,25 20:25 imminent (1) 6:23 impact (2) 5:24 6:20 Inaudible (2) 11:10 13:25 includes (1) 8:19 including (1) 6:18 increase (2) 8:4,10 independent (1) 14:9 Index (2) 16:4,7 information (8) 6:2 12:17,21 19:15 19:20 20:1,5 21:18 informative (1) 23:12 initiated (1) 8:3 inquired (1) 20:3 insight (1) 15:7 interactions (1) 6:20

interested (2) 11:21 25:17 internal (1) 15:8 interpret (1) 21:4 interview (1) 6:6 introduction (1) 11:2 investigate (1) 18:9 investigated (4) 9:8,9,16,24 investigates (2) 17:23 18:8 investigation (7) 9:3 17:9,18,25 19:7,24 20:1 investigations (9) 8:9,21 9:2,22 14:9,13 19:8 20:10,12 investigators (2) 6:5 9:1 involve (1) 18:14 involved (1) 19:25 Island (2) 7:23,24 issue (2) 15:9 21:23

**J (1)** 3:6 January (2) 7:20,22 job (1) 7:12 Joe (1) 14:18 JOHN (1) 3:10 Jon (4) 7:17 11:5 19:18 20:18 JONATHAN (2) 1:20 3:13 Jordan (2) 4:3 11:15 **JOSEPH (1)** 3:9 jurisdiction (3) 20:15 21:4,6

**kept (2)** 15:23 16:2 kind (1) 21:13 know (9) 6:16 13:6,24 15:1,17,18 16:1 21:20 23:8 knowledge (1) 19:17 knows (1) 20:18

laid (1) 20:21 language (2) 9:21 21:7 large (1) 18:6 largest (1) 17:19 late (1) 6:8 Laughter (2) 22:7,20 law (2) 6:20 12:15 lead (1) 5:11 leadership (4) 5:15 7:4,8 16:11 leaned (1) 7:4 learned (1) 10:23 legislative (1) 20:23 legislator (1) 12:20 liaisons (1) 11:20 **Library (1)** 7:23 limit (1) 14:3 **LINDSAY (1)** 3:7 lines (2) 14:21 19:12

little (3) 11:21 15:18 17:3 live (2) 11:16 14:6 located (1) 7:24 long (3) 7:12,23,24 looking (1) 5:20 looks (1) 17:2 **Los (1)** 14:6 lost (1) 21:13 lot (2) 5:21 11:17 love (2) 7:1 22:18

#### М

maps (1) 5:24 marriage (1) 25:17 matter (1) 25:18 mayor's (2) 5:11 7:7 mean (1) 15:14 means (1) 9:9 mediated (1) 9:10 mediation (2) 8:15 9:10 **mediations (1)** 5:23 meditations (1) 5:23 meeting (8) 1:7 2:3 5:2,10 7:21 22:15,18 24:21 meetings (1) 14:7 member (11) 3:5,6,7,8,9,10,11 4:4 12:7 17:21 19:22 members (7) 3:2 6:11 11:2 14:1 16:11 17:1 22:16 mentioned (1) 23:7 merely (1) 20:13 mic (1) 14:3 mile (1) 6:6 minute (1) 10:20 minutes (5) 2:6 5:5 14:4 23:23 24:1 misconduct (3) 5:22 10:5 18:19 mist (1) 21:13 moment (1) 6:25 months (2) 8:24,25 moons (1) 23:8 motion (4) 23:25 24:2,9,15 motivated (1) 11:1 move (1) 7:13 moved (1) 11:23 moves (1) 6:21

name (2) 11:14,15 names (1) 12:23 Napolitano (6) 2:11 16:23 17:1,4,6 19:17 need (1) 23:23 needs (1) 15:6 new (13) 1:11 2:13 5:12 6:10,17,17 7:11 8:3 12:16 21:21 23:19 25:5 25:11

news (1) 15:3 Nicole (3) 2:11 16:22 20:20 nine (1) 8:17 non-APU (2) 10:2,9 Non-FADO (1) 19:1 Notary (2) 25:9,24 note (1) 7:20 November (19) 8:2,3,5,7,8,16,18 8:19 9:2,7,12,13,17,25 10:3,9,11 10:16,18 number (2) 17:17 20:20 numbers (2) 17:10 23:9 NY (1) 1:11 NYPD (2) 6:22 21:17

#### 0

O(1)1:18 October (4) 8:6,11,14,17 offensive (2) 9:21 21:7 offer (1) 15:7 office (4) 10:6 12:25 14:10 15:23 officer (2) 6:22 10:18 officer's (3) 15:14,16,24 officers (1) 10:12 official (3) 18:15 19:22 20:9 okay (5) 11:8 12:22 15:21 22:8,13 Old (2) 2:10 16:18 on-going (1) 17:20 online (1) 11:25 open (3) 8:7,23,25 opposed (1) 24:11 order (2) 2:5 5:3 outcome (1) 25:18 outlining (1) 5:24 outside (1) 19:7

**p.m (1)** 1:9 packet (1) 17:3 panel (1) 23:7 part (2) 12:3 20:15 participation (1) 11:11 parties (1) 25:16 partners (1) 12:19 patrol (1) 6:22 **PEGUERO (1)** 3:8 pending (2) 8:13,21 people (2) 7:11 10:25 percent (23) 8:23,24 9:8,10,12,14 9:15,18,19,20,21,24,25 10:3,3,10 10:10,17 18:3,4,13,13 19:4 personnel (3) 15:24 16:4,7 pivotal (1) 6:25 place (1) 7:21 plan (1) 13:9 please (1) 24:9 point (1) 16:1

police (11) 5:22 10:4,6,11 11:23 12:1,9 13:11 14:7 16:12 19:14 policing (1) 6:16 Policy (2) 2:12 16:23 possibly (1) 23:3 power (2) 14:12 21:2 precinct (1) 11:17 present (3) 3:2 17:10 22:16 presentation (2) 2:11 11:19 presented (1) 24:1 **President (1)** 7:6 pretty (2) 11:3 19:2 probably (2) 20:18,18 proceedings (3) 1:16 25:12,14 process (2) 12:2 15:16 profiling (2) 18:7,9 program (1) 8:15 progress (1) 16:13 **property (1)** 18:17 prosecute (1) 10:8 public (11) 1:7 2:3,9 7:23 12:7 13:18 15:13 22:15 23:20 25:10 Puma (8) 3:9 14:17,18,19 15:21 22:23,25 23:15 put (2) 13:9 22:5

#### Q

Queens (2) 7:22 11:24 question (7) 15:10,21 16:9 19:11 20:18 21:12 22:4 questions (9) 11:6,9 13:19 14:16 14:23 16:14 19:9 22:21 24:5 quorum (1) 5:5

**R (3)** 1:18,19 3:4 race (1) 18:10 racial (1) 18:7 raised (1) 14:22 **RAMON (1)** 3:8 rate (7) 9:11,13 10:2,9,16 14:24 16:10 read (1) 17:7 reading (1) 11:25 really (4) 6:2 21:10 22:10 23:12 reasons (4) 13:4 17:8,12,17 received (1) 23:11 recommendation (1) 14:11 recommendations (2) 10:7 15:1 record (5) 15:14,16,24 16:3 25:14 records (1) 12:14 recourse (1) 21:17 redacted (1) 12:22 reexamine (1) 23:4 refer (4) 17:9,18 19:6,16 referrals (10) 16:21 17:15 18:2,11

18:18,18,20,22 20:25 21:19 referred (2) 15:25 20:6 refers (1) 16:25 reflected (1) 15:15 reflects (1) 8:4 regard (1) 9:16 regular (1) 16:11 rejected (1) 13:5 related (4) 11:18 18:10 20:17 25:15 remain (1) 8:22 remind (1) 6:10 reopened (2) 8:20 9:4 report (11) 2:7,8 5:6,7,20 6:4 7:17 13:8,19 15:2 19:10 reported (1) 25:12 **Reporter (1)** 25:9 request (1) 12:25 required (1) 12:10 requires (1) 7:8 resolved (1) 9:9 respondents (1) 10:19 response (8) 16:15,17,20 23:17,21 24:7,12,14 responses (1) 12:8 responsibility (1) 6:13 results (1) 20:12 retaliation (1) 18:23 **Review (5)** 1:6 5:3.12 8:13.22 revolutionized (1) 6:19 right (5) 11:4 12:20 13:21 23:18,22 Rights (1) 12:15

**SALVATORE (1)** 3:5 saw (2) 5:21 11:25 second (5) 12:6 15:21 22:25 24:3,4 section (2) 12:15 13:18 see (2) 13:1 23:9 seek (1) 21:23 semi-annual (1) 15:2 **Seminary (1)** 7:5 send (1) 17:24 sent (2) 10:6 19:25 sentiment (1) 23:1 servant (1) 7:10 servanthood (1) 7:8 servantship (1) 7:9 service (3) 10:21 17:21 19:23 serving (2) 7:2,6 Session (4) 2:14 22:9 24:17,20 set (2) 21:5 25:12 seven (3) 8:25 10:12 13:6 **sexual (1)** 18:19 **share (3)** 12:16,21 13:2 sheet (1) 13:23 show (1) 6:12

SIEGAL (4) 19:11 20:17 22:3 24:4 Siegal's (1) 23:1 **SIEGEL (1)** 3:10 sign (1) 13:23 sir (1) 11:12 slightly (3) 18:11,16 19:3 **Smith (3)** 1:23 25:9,23 sort (1) 15:1 source (1) 20:23 **SPEAKER (1)** 14:5 **SPEAKERS (1)** 4:2 **special (1)** 6:3 **specific (1)** 18:8 **spoke (1)** 11:20 ss (1) 25:6 staff (4) 5:19 6:9 8:13 10:25 stand (1) 11:13 stands (1) 16:2 started (1) 17:8 state (4) 12:16,20 25:5,11 statement (3) 19:23,24 20:9 statements (2) 18:15 19:22 statistics (1) 8:2 stay (1) 6:7 **steps (1)** 15:3 stop (1) 12:2 Street (2) 1:10 7:24 subcategory (1) 17:20 subpoena (1) 14:12 **subsitive (1)** 19:2 substantiated (3) 9:18,23 10:5 substantiation (1) 9:13 **summarize (1)** 13:10 **summarized (1)** 13:5 summary (1) 8:1 sure (3) 14:2 21:24 22:24 surveillance (1) 6:7 suspend (1) 5:4

table (2) 22:15,18 tables (1) 5:23 take (5) 6:5 7:21 10:20 11:6 22:8 talk (1) 16:24 technology (1) 6:18 tenure (1) 6:15 terms (1) 21:17 thank (13) 5:9,13,19 7:14,18 10:20 11:5 13:15,16 14:19 16:5 23:15 24:18 Thanks (1) 16:8 Theological (1) 7:5 therefor (1) 20:11 things (5) 17:9,18 18:14 19:6 21:8 think (5) 21:20 22:4 23:12,18,22 thoughtful (1) 5:15 time (5) 10:22 11:16 12:1,1 14:6

	l	l
top (1) 13:1	<b>Wouk (7)</b> 4:3 11:15,15 12:22 13:4	<b>21st (1)</b> 7:24
total (4) 8:7,12 10:18 17:14	13:15 14:22	<b>23 (2)</b> 10:10 18:25
tracking (1) 17:8	written (4) 12:4,5,10,13	<b>269 (1)</b> 18:2
Transcribed (1) 1:22	wrong (1) 19:18	<b>28.14 (1)</b> 18:4
transcript (2) 1:16 25:13		<b>28th (1)</b> 25:19
transition (1) 5:17	X	<b>29 (1)</b> 10:17
treating (1) 20:25	X (2) 1:5,10	<b>297 (1)</b> 8:12
	<b>A (2)</b> 1.5, 10	291 (1) 0.12
trend (1) 6:23		
trial (5) 10:13,14,15,17 15:22	Υ	3
trials (2) 5:23 15:23	year (15) 9:2,14 10:10 17:15,20	<b>3 (2)</b> 2:7 19:4
tried (1) 10:19	18:2,4,5,16,17,21,24,25 19:3,4	<b>314 (1)</b> 8:4
true (2) 12:5 25:13	<b>years (1)</b> 21:9	<b>33 (2)</b> 9:25 10:10
truncation (1) 9:11	<b>YOON (1)</b> 3:11	<b>34 (1)</b> 10:19
try (1) 21:10	York (7) 1:11 5:12 6:17 7:11 12:16	<b>35 (1)</b> 18:24
trying (1) 21:8	25:5,11	<b>352 (1)</b> 8:3
twice (1) 10:22	Yorkers (1) 6:10	<b>37-44 (1)</b> 7:24
two (4) 10:13,13 14:4,22	<b>YOUNGIK (1)</b> 3:11	<b>383 (1)</b> 8:14
.,	1.001.01.1	<b>394 (1)</b> 8:5
U	7	334 (1) 0.3
	Z	
ultimate (1) 19:13		4
ultimately (1) 15:17	0	<b>4 (1)</b> 2:8
unfounded (1) 9:23		<b>4:00 (1)</b> 1:9
Unidentified (1) 4:4	1	<b>41 (1)</b> 9:8
Uniondale (1) 7:5	<b>1 (1)</b> 2:5	<b>44 (1)</b> 9:12
Unreturned (1) 18:17	<b>1-9 (1)</b> 11:17	
		5
useful (1) 6:1	<b>1,307 (1)</b> 8:8	
	<b>10 (1)</b> 7:22	<b>5 (1)</b> 2:9
V	<b>100 (1)</b> 1:10	<b>50 (1)</b> 18:20
verdict (3) 15:14,18,22		<b>50(A) (1)</b> 12:15
	<b>11 (4)</b> 8:20 9:19,21 18:16	
verdicts (1) 15:11	<b>11.82 (1)</b> 18:13	<b>53 (1)</b> 19:4
Vice (1) 7:6	<b>113 (1)</b> 18:12	<b>55 (2)</b> 9:10 10:3
victim (1) 20:9	<b>120 (1)</b> 18:11	` '
video (4) 5:25 6:7 9:22 10:1		6
	<b>124 (1)</b> 8:15	
visitor (1) 11:16	<b>127 (1)</b> 18:18	<b>6 (1)</b> 2:10
vote (1) 22:11	<b>13 (1)</b> 1:8	<b>60 (1)</b> 18:21
	<b>13.47 (1)</b> 18:13	
W		7
	<b>132 (1)</b> 9:5	
<b>W-O-U-K (1)</b> 11:16	<b>135 (1)</b> 8:16	<b>7 (1)</b> 2:11
want (5) 5:9,13 7:20 10:20 21:24	<b>14 (1)</b> 9:20	<b>70 (1)</b> 9:24
wanted (1) 17:10	<b>15 (1)</b> 13:5	<b>72 (1)</b> 10:3
way (1) 25:17		
	<b>163 (1)</b> 9:5	<b>75 (1)</b> 18:18
We'll (1) 22:8	<b>17 (2)</b> 8:19 18:16	<b>79 (1)</b> 19:3
we're (4) 13:9,21 14:3 19:12	<b>176 (2)</b> 9:1 18:1	
we've (4) 20:3,6 22:19 23:10	<b>18 (1)</b> 9:14	8
Wednesday (1) 7:21		
	<b>19.75 (1)</b> 18:3	8 (1) 2:13
week (1) 5:20		<b>849 (1)</b> 8:10
<b>welcome (2)</b> 5:1,9	2	<b>877 (1)</b> 8:8
welfare (1) 6:13	<b>2 (1)</b> 2:6	<b>88 (1)</b> 8:23
went (2) 18:12,18		
	<b>20 (1)</b> 9:15	<b>891 (1)</b> 17:14
Westchester (2) 25:7,10	<b>2015 (1)</b> 9:6	
witness (2) 6:6 25:19	<b>2016 (8)</b> 8:5 9:5 17:9,11,14 18:1,11	9
wondered (1) 14:11	18:20	<b>9 (2)</b> 2:14 9:18
wondering (1) 15:13	<b>2017 (15)</b> 1:8 8:3,6,11,19 9:2,7,12	<b>956 (1)</b> 17:16
words (1) 5:8	10:4,18,19 17:11,15 18:12 25:19	<b>98 (1)</b> 8:24
work (2) 16:13 23:14	<b>2018 (1)</b> 13:9	
working (3) 10:23,24 12:19	<b>2019 (1)</b> 26:1	
worn (2) 6:18,23	<b>219 (1)</b> 9:5	
1	1	l