

# Your Rights as a Transgender or Gender Diverse New Yorker



***In NYC, it is illegal to discriminate against someone based on their actual or perceived gender identity, gender expression, or intersex traits.***

The NYC Human Rights Law covers your name, pronouns, bathroom access, clothing, and more. These protections apply in housing, employment, and public spaces like schools, restaurants, hospitals, and gyms. The law also prohibits retaliation, discriminatory harassment, and bias-based profiling by law enforcement.

## **Discrimination Can Look Like:**

- A doctor refuses a transgender woman hormone therapy, but provides similar hormone treatments to cisgender women for menopause.
- Security guards at a nightclub deny entry to a transgender woman, claiming her appearance doesn't match the "M" on her ID.
- A company requires gender-specific uniforms and refuses to provide dress code options for non-binary employee, insisting they dress according to the gender on their ID.
- A landlord learns an applicant is intersex and rejects her application making derogatory comments that she is not a "real woman."

## **Know Your Rights. Use Your Rights.**

For more information or to report discrimination, contact the  
NYC Commission on Human Rights at 212-416-0197.

You have the right to be yourself – free from discrimination.

