



Commission on  
Human Rights

Mayor's Office of  
Immigrant Affairs

# Immigrants and NYC Human Rights at Work and at Home



**ALL NEW YORKERS** deserve fairness and respect in the workplace and when looking for or renting an apartment. If you are treated differently by an employer or landlord because of what country you come from, your immigration status, religious beliefs, or accent, call **212-416-0197**.

## **EMPLOYERS cannot:**

- Pay workers lower wages or no wage because of their immigration status
- Harass or make fun of workers because of their nationality, religious beliefs or attire, accent, or immigration status
- Punish workers for speaking their own language
- Threaten workers about calling the police because of their immigration status
- Refuse to hire someone because of their nationality, religious beliefs, attire or accent

## **LANDLORDS cannot:**

- Refuse to rent an apartment because of someone's immigration status, nationality, or religious beliefs
- Post advertisements stating that certain types of tenants, such as immigrants or people from certain countries, are unwelcome
- Fail to make adequate repairs or provide equal services to tenants because of their immigration status, nationality, or religious beliefs

For more information about your rights, please call **212-416-0197** or visit **NYC.gov/HumanRights** and **NYC.gov/Immigrant**



**@NYCCHR @NYCIMMIGRANTS**