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NYC COMMISSION ON HUMAN RIGHTS ANNUAL REPORT SHOWS RECORD \$17.4 MILLION SECURED FOR NEW YORKERS IN FISCAL YEAR 2025

NEW YORK, NY — Today, the New York City Commission on Human Rights released its Fiscal Year 2025 Annual Report, highlighting record-setting enforcement outcomes and community engagement. **In FY 25, the Commission secured more than \$17 million in damages and penalties, resolved 374 discrimination cases, and reached over 150,000 people through outreach and education.**

"I'm deeply proud of the work the New York City Commission on Human Rights has accomplished in the past year. Every number in this report represents a person or community that we reached, supported, or stood beside. Together, we're building a city where everyone has the freedom to live free from discrimination," said Annabel Palma, Commissioner and Chair of the New York City Commission on Human Rights

In FY25, the Commission achieved significant milestones, including:

- Securing \$17,459,622 in compensatory damages and civil penalties through conciliations, mediated settlements, and withdrawals with benefits.
- Resolving 374 filed cases addressing discrimination in employment, housing, and public spaces.
- Reaching 150,053 New Yorkers through 2,845 outreach activities from business door knocking and resource fairs to trainings and public panels.
- **Fielding a record 15,507 inquiries from the public**, including 1,144 in 15 languages other than English, through phone calls, emails, letters, and in-person office visits.
- **Filing 21 Commission-initiated complaints** based on investigations alleging pattern and practice violations.
- Awarding \$10,000 Community Project Grants to Prevent and Address Hate and Bias for the 3rd consecutive year, supporting grassroots projects such as educational campaigns, art exhibits, and community events.
- Marking the first-ever official participation of LGBTQ+ groups in the Staten Island St. Patrick's Day Parade by marching with the Pride Center of Staten Island.
- Launching mobile intake clinics to expand accessibility with multilingual staff, one-on-one consultations, and education on protections under the NYC Human Rights Law.
- Overseeing key amendments to the NYC Human Rights Law, including:



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- Implementing the Fair Chance Housing Act, which prohibits housing discrimination based on criminal history and helps more New Yorkers access safe and affordable housing.
- Expanding protections for nursing parents by requiring employers to post and distribute lactation policies and ensure access to lactation rooms in the workplace.

For more information, the full annual report is available here.

Anyone in New York City who feels they have experienced or witnessed discrimination can reach out to the Commission by calling 212-416-0197, <u>filling out the online form</u>, or visiting one of the Commission's offices.

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The New York City Commission on Human Rights is the agency responsible for enforcing the NYC Human Rights Law, one of the most comprehensive civil rights laws in the nation. The Commission works to promote equality and combat discrimination in New York City through law enforcement, community relations, and public education.