

Int. No. 388-A

By Council Members Restler, Louis, Schulman, Brewer, Maloney, Feliz, Salaam, Brooks-Powers, Dinowitz, Abreu, Ung, Hanks and Lee

A Local Law to amend the administrative code of the city of New York, in relation to establishing a hotline to report discriminatory harassment and unlawful discriminatory practices

Be it enacted by the Council as follows:

1 Section 1. Chapter 9 of title 8 of the administrative code of the city of New York is amended
2 by renaming such chapter and adding new sections 8-901 and 8-902 to read as follows:

3 Chapter 9 [Actions by Victims of Gender-Motivated Violence] Anti-Discrimination
4 Hotline.

5 § 8-901 Definitions. As used in this chapter, the following terms have the following
6 meanings:

7 Discriminatory harassment. The term “discriminatory harassment” has the same meaning
8 as set forth in section 8-603.

9 Unlawful discriminatory practice. The term “unlawful discriminatory practice” has the
10 same meaning as set forth in section 8-102.

11 § 8-902 Anti-discrimination hotline. a. Hotline established. The commission shall establish
12 a hotline for the public to report discriminatory harassment and unlawful discriminatory practices,
13 in violation of this title. As appropriate, the commission shall provide hotline users with
14 information, resources, and referrals to city agencies or programs that provide assistance for
15 individuals, organizations, or communities affected by such discriminatory harassment and
16 unlawful discriminatory practices.

17 b. Reporting requirements. Beginning on September 30, 2027, the commission shall report
18 the following information as part of its annual report pursuant to subdivision i of section 905 of

1 the charter, and shall publish the data specified in paragraph 2 of this section annually on its
2 website:

3 1. How the public is informed of the availability of and how to access the hotline, including
4 any education and outreach activities aimed at eliminating discriminatory harassment and unlawful
5 discriminatory practices, and an explanation of how the commission's outreach and education
6 efforts are informed by hotline reports;

7 2. The number of reports to the hotline established pursuant to this section alleging
8 discriminatory harassment and unlawful discriminatory practices in violation of any section of this
9 title, regardless of whether the commission initiates a claim on the basis of such report,
10 disaggregated by:

11 (a) Area of jurisdiction;

12 (b) The borough where each incident is alleged to have occurred, where such location can
13 be reasonably determined;

14 (c) The alleged protected category as set forth by any section of this title, as well as the top
15 five most prevalent bases for discrimination related to each of the protected categories of creed or
16 religion, race, and national origin, that appear in claims filed at the commission; and

17 (d) With regard to inquiries that do not result in a claim being filed, the alleged protected
18 category as set forth by any section of this title, where such information is shared by an individual
19 making a report, as well as the top five most prevalent bases for discrimination related to each of
20 the protected categories of creed or religion, race, and national origin.

21 c. The commission may collaborate with other city agencies and offices as appropriate to
22 consider proposals or recommendations for combatting bias, prejudice, intolerance and bigotry
23 and preventing hate and bias-related incidents in the city.

1 § 2. This local law takes effect July 1, 2026.

JLB
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