

CITY OF NEW YORK
COMMISSION ON HUMAN RIGHTS

In the Matter of the Complaint of:

THE NEW YORK CITY COMMISSION ON
HUMAN RIGHTS,

Complainant,

— against —

SUNSHINE LEARNING CENTER, INC.,

Respondent.

VERIFIED COMPLAINT

Complaint No. M-E-Q-25-160663

NATURE OF THE ACTION

The New York City Commission on Human Rights (“Commission”) brings this action against Respondent Sunshine Learning Center, Inc. for violating § 8-107(32) of the Administrative Code of the City of New York, the New York City Human Rights Law (“NYCHRL”). As of November 1, 2022, the NYCHRL requires employers in New York City to include a good faith salary range for every job, promotion, and transfer opportunity advertised. The Commission alleges as follows:

JURISDICTION AND VENUE

The Commission initiates this Complaint pursuant to NYCHRL § 8-109(c). The effects of the alleged unlawful policies and practices described in this complaint occurred in the City of New York.

PARTIES

1. The Commission’s address is 22 Reade Street, New York, NY 10007.
2. Respondent Sunshine Learning Center, Inc. is an employer as defined by NYCHRL § 8-102 and, upon information and belief, employs four (4) or more employees. Respondent’s address for service of process is Sunshine Learning Center, Inc., 201-02-04 Linden

Boulevard, 1st Floor, Queens, NY 11412. Its business address is Sunshine Learning Center, Inc., 1595 Lexington Ave, New York, NY 10029-6298.

FACTS

3. Respondent maintains a careers page on its website, www.sunshinenewyork.com/careers (“Jobs Site”).

4. As of August 8, 2025, at least 14 listings on the Jobs Site for positions in New York City or containing work to be performed in New York City did not display salary ranges. These include: Infant Assistant Teacher, Support Staff, Lead Infant Teacher, Lead Infant/Toddler Teacher, Assistant Toddler Teacher, Preschool Assistant Teacher, Lead Toddler Teacher, Lead Nursery Teacher, 3K Certified Teacher, Assistant Teacher, UPK Teacher, Certified Teacher, Preschool Lead Teacher, and Administrative Director. *See* Exhibit A (Jobs Site 8-8-25 screenshots).

CHARGE I

5. Complainant incorporates and realleges paragraphs 1 through 4 of this Complaint as though fully set forth herein.

6. The Commission charges that Respondent has unlawfully discriminated against job applicants by failing to include a salary range in job listings for positions in New York City currently on its Jobs Site, in violation of § 8-107(32) of the NYCHRL.

PRAYER FOR RELIEF

WHEREFORE, the Commission respectfully requests judgment against Respondent as follows:

a) Declaring that Respondent’s acts, practices, and omissions complained of herein violate the NYCHRL;

- b) Directing Respondent to make all necessary modifications to its policies, practices, and procedures to comply with NYCHRL;
- c) Directing Respondent to train all management, agents, and employees on NYCHRL;
- d) Directing Respondent to engage in affirmative relief, including anti-discrimination training, policy revisions, posting and notice to employees, and monitoring.
- e) Awarding such other and further relief as the Commission deems just and proper.

Katherine Carroll, being duly sworn, deposes and says:

I am the Deputy Commissioner of the Law Enforcement Bureau of the New York City Commission on Human Rights, the Complainant herein; I have read the foregoing Complaint and know the content thereof; the same is true of my own knowledge, except as to the matters therein stated on information and belief; and, as to those matters, I believe the same to be true.

Dated: New York, NY
October 27, 2025



Katherine Carroll
Deputy Commissioner
Law Enforcement Bureau
New York City Commission on Human Rights
22 Reade Street, 3rd Floor
New York, NY 10007

Exhibit A



CAREERS

For over 12 years Sunshine Learning Center has been providing child care and early education to prepare children to become life-long learners and achieve kindergarten readiness. Thanks to our employees' dedication, we are a fast growing early childhood education company.

We are more than just a fantastic place to work. Sunshine Learning Center is a place where talented and energetic employees can have long, fulfilling careers whether you are a teaching or business professional. Our employees strive to be role models for the children, families and communities we serve. We have set high standards for our company and our employees. You are encouraged to share your talents and grow with our company by applying today.

At Sunshine Learning Center, our employees are our greatest resource - we hope you will join us on our journey!

OUR BENEFITS

1 Medical

2 Discounted Child Care

3 Paid Time Off

4 Transit Benefits

5 401(K) Savings

6 Plum Benefits

7 Yearly In-Service Trainings

Infant Assistant Teacher

Location: 416 Willis Ave Bronx, NY 10454 **Hours:** Full Time

[MORE DETAILS](#)
[APPLY](#)

At Sunshine Learning Center our goal is to bring joy and discovery to early-childhood education to our preschool. Through the love and dedication of our teachers and our purposefully designed classroom environments, we provide opportunities for children to explore, imagine, and foster a lifelong love of learning. In addition, we build strong ties with parents and communities to share our passion for education and meet children's ever-changing needs.

Our children love coming to school. In a flexible yet predictable schedule, they develop cognitive skills through math, science, social studies, and reading, they fine-tune social skills through dramatic play and group interactions, and they grow as individuals through physical activities and technology exploration.

We intentionally staff our schools with teachers who are talented,

Support Staff

Location: 416 Willis Ave Bronx, NY 10454 **Hours:** Full Time

[MORE DETAILS](#)
[APPLY](#)

At Sunshine Learning Center our goal is to bring joy and discovery to early-childhood education to our preschool. Through the love and dedication of our teachers and our purposefully designed classroom environments, we provide opportunities for children to explore, imagine, and foster a lifelong love of learning. In addition, we build strong ties with parents and communities to share our passion for education and meet children's ever-changing needs.

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We intentionally staff our schools with teachers who are talented,

turn, and genuinely enthusiastic about child development and learning. We encourage collaboration, cherish open communication, and create an outstanding work-life balance by supporting leaders and teachers every step of the way.

Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Infant Assistant Teacher to join our preschool program.

OUR INFANT ASSISTANT TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Promote feelings of security and trust in infants and toddlers
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
- Prepare and implement transition plans that ensure continuity of care; taking care to involve parents in the planning of transition and taking an active role in the transition process
- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
- Monitor physical and emotional well-being of children
- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers
- Daily care for infants including but not limited to feeding and diaper changing

INFANT ASSISTANT TEACHER QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

turn, and genuinely enthusiastic about child development and learning. We encourage collaboration, cherish open communication, and create an outstanding work-life balance by supporting leaders and teachers every step of the way.

Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Support Staff to join our preschool program.

OUR SUPPORT STAFF WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Promote feelings of security and trust in infants and toddlers
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Assist the Lead Teacher as needed
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team

SUPPORT STAFF QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

Lead Infant Teacher

Location: 1595 Lexington Ave, New York, NY 10029 **Hours:** Full Time

[MORE DETAILS](#)[APPLY](#)

Sunshine Learning Center is seeking dedicated and experienced Infant Teachers for students ages 6 weeks old – 1 years old who are interested in full-time employment.

We are looking for teachers who are compassionate, dedicated, and knowledgeable. Our Infant program is unique and tailors to the individual need of each child. Our Toddler program is design to encourage routine and exploration. Sunshine Teachers are understanding, flexible and take pride in being apart of a child's developmental growth.

SOME BRIEF RESPONSIBILITIES OF SUNSHINE INFANT TEACHERS:

- Creating a safe, warm, and positive learning experience for students within their classrooms.
- Maintaining the overall health and safety of the students in their care.
- Creating a positive rapport and communication with families.
- Submitting and implementing weekly age-appropriate lesson plans using the Creative Curriculum.
- Ensuring and adhering to individualized infant routines (feeding, diapering etc.)
- Creating and providing clear/structured age-appropriate classroom routines
- Documenting and communicating details of the students day via our school app for parents.
- Encouraging and supporting students in meeting developmental milestones through supervised and age-appropriate activities
- Working collaboratively with other members of the teaching team and school administration

OUR COMPANY OFFERS:

- competitive salaries
- medical and dental insurance
- 401K Plans
- Life Insurance (covered by USI)
- Federal Holiday's off and additional time off

ALL TEACHERS APPLYING MUST HAVE THE

Lead Infant/Toddler Teacher

Location: 1330 5th Ave New York, NY 10026 **Hours:** Full Time

[MORE DETAILS](#)[APPLY](#)

Sunshine Learning Center is seeking dedicated and experienced Infant/Toddler Teachers for students ages 6 weeks old – 1 years old who are interested in full-time employment.

We are looking for teachers who are compassionate, dedicated, and knowledgeable. Our Infant program is unique and tailors to the individual need of each child. Our Toddler program is design to encourage routine and exploration. Sunshine Teachers are understanding, flexible and take pride in being apart of a child's developmental growth.

SOME BRIEF RESPONSIBILITIES OF SUNSHINE INFANT/TODDLER TEACHERS:

- Creating a safe, warm, and positive learning experience for students within their classrooms.
- Maintaining the overall health and safety of the students in their care.
- Creating a positive rapport and communication with families.
- Submitting and implementing weekly age-appropriate lesson plans using the Creative Curriculum.
- Ensuring and adhering to individualized infant routines (feeding, diapering etc.)
- Creating and providing clear/structured age-appropriate classroom routines
- Documenting and communicating details of the students day via our school app for parents.
- Encouraging and supporting students in meeting developmental milestones through supervised and age-appropriate activities
- Working collaboratively with other members of the teaching team and school administration

OUR COMPANY OFFERS:

- competitive salaries
- medical and dental insurance
- 401K Plans
- Life Insurance (covered by USI)
- Federal Holiday's off and additional time off

ALL TEACHERS APPLYING MUST HAVE THE

ALL TEACHERS APPLYING MUST HAVE THE FOLLOWING:

- Associates Degree in Early Childhood Education (ECE) **OR**
- Currently enrolled in an Associates program with more than 9 credits completed

FOLLOWING:

- Associates Degree in Early Childhood Education (ECE) **OR** currently enrolled in an Associates program with more than 9 credits completed **OR**
- A H.S diploma with extensive Infant/Toddler classroom experience (more than 5 years)

Assistant Toddler Teacher

Location: 416 Willis Ave Bronx, NY 10454 **Hours:** Full Time

[MORE DETAILS](#)[APPLY](#)

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We intentionally staff our schools with teachers who are talented, fun, and genuinely enthusiastic about child development and learning. We encourage collaboration, cherish open communication, and create an outstanding work-life balance by supporting leaders and teachers every step of the way.

Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Assistant Toddler Teacher to join our preschool program.

OUR ASSISTANT TODDLER TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Promote feelings of security and trust in infants and toddlers
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
- Prepare and implement transition plans that ensure continuity of care; taking care to involve parents in the planning of transition and taking an active role in the transition process
- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
- Monitor physical and emotional well-being of children
- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers

ASSISTANT TODDLER TEACHER QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

Preschool Assistant Teacher

Location: 416 Willis Ave Bronx, NY 10454 **Hours:** Full Time

[MORE DETAILS](#)[APPLY](#)

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Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Preschool Assistant Teacher to join our preschool program.

OUR PRESCHOOL ASSISTANT TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
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- Monitor physical and emotional well-being of children
- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers

PRESCHOOL ASSISTANT TEACHER QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

Lead Toddler Teacher

Location: 253 East 142nd Street Bronx, NY 10451 **Hours:** Full Time

[MORE DETAILS](#)[APPLY](#)

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Infant Assistant Teacher

Location: 1595 Lexington Ave New York, NY 10029 **Hours:** Full Time

[MORE DETAILS](#)[APPLY](#)

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Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Lead Toddler Teacher to join our preschool program.

OUR LEAD TODDLER TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Promote feelings of security and trust in infants and toddlers
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
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- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers

LEAD TODDLER TEACHER QUALIFICATIONS:

- Must be at least 21 years old
- Associate's (AA or AS) degree in early childhood education
- OR
- Child Development Associate (CDA) certification and a study plan leading to an associate's degree in early childhood education within seven years
- OR
- High school diploma or equivalent (GED); nine college credits in early childhood education or child development; two years' experience caring for children, and a study plan leading to an associate's degree in early childhood education within seven years
- OR
- High school diploma or equivalent (GED) and five years of supervised experience in an infant/toddler classroom if currently employed in a permitted child care program
- OR
- High school diploma or equivalent (GED); and a study plan that is acceptable to the Department leading to nine credits in early childhood education or childhood development within two years; and a study plan leading to an associate's degree in early childhood education within seven years, if currently employed in a permitted child care program

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Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Infant Assistant Teacher to join our preschool program.

OUR INFANT ASSISTANT TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
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- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers
- Daily care for infants including but not limited to feeding and diaper changing

INFANT ASSISTANT TEACHER QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

Lead Nursery Teacher

Location: 1595 Lexington Ave, New York, NY 10029 **Hours:** Full Time

MORE DETAILS

APPLY

Sunshine Learning Center is seeking dedicated and experienced Infant/Toddler Teachers for students ages 6 weeks old - 1 years old who are interested in full-time employment.

We are looking for teachers who are compassionate, dedicated, and knowledgeable. Our Infant program is unique and tailors to the individual need of each child. Our Toddler program is design to encourage routine and exploration. Sunshine Teachers are understanding, flexible and take pride in being apart of a child's developmental growth.

SOME BRIEF RESPONSIBILITIES OF SUNSHINE INFANT/TODDLER TEACHERS:

3K Certified Teacher

Location: 609 Jackson Ave Bronx, NY 10455 **Hours:** Full Time

MORE DETAILS

APPLY

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- Submitting and implementing weekly age-appropriate lesson plans using the Creative Curriculum.
- Ensuring and adhering to individualized infant routines (feeding, diapering etc.)
- Creating and providing clear/structured age-appropriate classroom routines
- Documenting and communicating details of the students day via our school app for parents.
- Encouraging and supporting students in meeting developmental milestones through supervised and age-appropriate activities
- Working collaboratively with other members of the teaching team and school administration

OUR COMPANY OFFERS:

- competitive salaries
- medical and dental insurance
- 401K Plans
- Life Insurance (covered by USI)
- Federal Holiday's off and additional time off

ALL TEACHERS APPLYING MUST HAVE THE FOLLOWING:

- Associates Degree in Early Childhood Education (ECE) **OR**
- Currently enrolled in an Associates program with more then 9 credits completed **OR**
- A H.S diploma with extensive Infant/Toddler classroom experience (more than 5 years)

learning. We encourage collaboration, cherish open communication, and create an outstanding work-life balance by supporting leaders and teachers every step of the way.

Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced 3K Certified Teacher to join our preschool program.

OUR 3K CERTIFIED TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
- Prepare and implement transition plans that ensure continuity of care; taking care to involve parents in the planning of transition and taking an active role in the transition process
- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
- Monitor physical and emotional well-being of children
- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers

3K CERTIFIED TEACHER QUALIFICATIONS:

1. Must have a BA or Masters Degree in Early Childhood
2. Must be hold a NY State Teaching Certificate Birth-2nd
3. Must be Fingerprinted by IdentoGo
4. Experience working in a 3-4's classroom (Preferably) and a minimum of 2 years working in a classroom setting

Assistant Teacher

Location: 2205 3rd Ave New York, NY 10035 **Hours:** Full Time

[MORE DETAILS](#)

[APPLY](#)

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We intentionally staff our schools with teachers who are talented, fun, and genuinely enthusiastic about child development and learning. We encourage collaboration, cherish open communication, and create an outstanding work-life balance by supporting leaders and teachers every step of the way.

Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Assistant Teacher to join our preschool program. We're currently seeking Assistant Teachers for toddler classrooms.

OUR ASSISTANT TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Promote feelings of security and trust in infants and toddlers
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
- Prepare and implement transition plans that ensure continuity of care; taking care to involve parents in the planning of transition and taking an active role in the transition process
- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
- Monitor physical and emotional well-being of children
- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times

UPK Teacher

Location: 416 Willis Ave Bronx, NY 10454 **Hours:** Full Time

[MORE DETAILS](#)

[APPLY](#)

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We intentionally staff our schools with teachers who are talented, fun, and genuinely enthusiastic about child development and learning. We encourage collaboration, cherish open communication, and create an outstanding work-life balance by supporting leaders and teachers every step of the way.

Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced UPK Certified Teacher to join our preschool program.

OUR UPK TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
- Prepare and implement transition plans that ensure continuity of care; taking care to involve parents in the planning of transition and taking an active role in the transition process
- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
- Monitor physical and emotional well-being of children
- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times

- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers
- Daily care for infants including but not limited to feeding and diaper changing

ASSISTANT TEACHER QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers

UPK TEACHER QUALIFICATIONS:

1. BA in Early Childhood Education preferred **OR**
2. Approved for a study plan towards Master's Degree in Early Childhood Education and show proof of enrollment and estimate date of completion and certification
3. Must be Fingerprinted by IdentoGo

Certified Teacher

Location: 1330 5th Ave New York, NY 10026 **Hours:** Full Time

MORE DETAILS

APPLY

At Sunshine Learning Center our goal is to bring joy and discovery to early-childhood education to our preschool. Through the love and dedication of our teachers and our purposefully designed classroom environments, we provide opportunities for children to explore, imagine, and foster a lifelong love of learning. In addition, we build strong ties with parents and communities to share our passion for education and meet children's ever-changing needs.

Our children love coming to school. In a flexible yet predictable schedule, they develop cognitive skills through math, science, social studies, and reading, they fine-tune social skills through dramatic play and group interactions, and they grow as individuals through physical activities and technology exploration.

We intentionally staff our schools with teachers who are talented, fun, and genuinely enthusiastic about child development and learning. We encourage collaboration, cherish open communication, and create an outstanding work-life balance by supporting leaders and teachers every step of the way.

Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Certified Teacher to join our preschool program.

OUR CERTIFIED TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
- Prepare and implement transition plans that ensure continuity of care; taking care to involve parents in the planning of transition and taking an active role in the transition process
- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
- Monitor physical and emotional well-being of children
- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers

CERTIFIED TEACHER QUALIFICATIONS:

1. Must have a BA or Masters Degree in Early Childhood
2. Must be hold a NY State Teaching Certificate Birth-2nd
3. Must be Fingerprinted by IdentoGo
4. Experience working in a 3-4's classroom (Preferably) and a minimum of 2 years working in a classroom setting

Assistant Teacher

Location: 609 Jackson Ave Eronx, NY 10455 **Hours:** Full Time

MORE DETAILS

APPLY

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Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Assistant Teacher to join our preschool program.

OUR ASSISTANT TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Promote feelings of security and trust in infants and toddlers
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
- Prepare and implement transition plans that ensure continuity of care; taking care to involve parents in the planning of transition and taking an active role in the transition process
- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
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- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers
- Daily care for infants including but not limited to feeding and diaper changing

ASSISTANT TEACHER QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

Preschool Lead Teacher

Lead Infant Teacher

Location: 2205 3rd Ave New York, NY 10035 **Hours:** Full Time

MORE DETAILS

APPLY

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Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Preschool Lead Teacher to join our preschool program.

OUR PRESCHOOL LEAD TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Promote feelings of security and trust in infants and toddlers
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
- Prepare and implement transition plans that ensure continuity of care; taking care to involve parents in the planning of transition and taking an active role in the transition process
- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
- Monitor physical and emotional well-being of children
- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers

PRESCHOOL LEAD TEACHER QUALIFICATIONS:

1. BA in Early Childhood Education or a related field or
2. BA in any other academic field AND 1 year of classroom experience or
3. Approved for a study plan and show proof of enrollment and estimate date of completion
4. Must be fingerprinted by IdentoGo

Location: 2205 3rd Ave New York, NY 10035 **Hours:** Full Time

MORE DETAILS

APPLY

Sunshine Learning Center is seeking dedicated and experienced Infant/Toddler Teachers for students ages 6 weeks old – 1 years old who are interested in full-time employment.

We are looking for teachers who are compassionate, dedicated, and knowledgeable. Our Infant program is unique and tailors to the individual need of each child. Our Toddler program is design to encourage routine and exploration. Sunshine Teachers are understanding, flexible and take pride in being apart of a child's developmental growth.

SOME BRIEF RESPONSIBILITIES OF SUNSHINE INFANT/TODDLER TEACHERS:

- Creating a safe, warm, and positive learning experience for students within their classrooms.
- Maintaining the overall health and safety of the students in their care.
- Creating a positive rapport and communication with families.
- Submitting and implementing weekly age-appropriate lesson plans using the Creative Curriculum.
- Ensuring and adhering to individualized infant routines (feeding, diapering etc.)
- Creating and providing clear/structured age-appropriate classroom routines
- Documenting and communicating details of the students day via our school app for parents.
- Encouraging and supporting students in meeting developmental milestones through supervised and age-appropriate activities
- Working collaboratively with other members of the teaching team and school administration

OUR COMPANY OFFERS:

- competitive salaries
- medical and dental insurance
- 401K Plans
- Life Insurance (covered by USI)
- Federal Holiday's off and additional time off

ALL TEACHERS APPLYING MUST HAVE THE FOLLOWING:

- Associates Degree in Early Childhood Education (ECE) **OR**
- Currently enrolled in an Associates program with more then 9 credits completed **OR**
- A H.S diploma with extensive Infant/Toddler classroom experience (more than 5 years)

Preschool Lead Teacher

Location: 1595 Lexington Ave, New York, NY 10029 **Hours:** Full Time

MORE DETAILS

APPLY

Sunshine Learning Center is seeking dedicated and experienced Preschool Lead Teachers for students ages 2-3 years old who are interested in full-time employment .

We are looking for teachers who have a passion for being in the classroom and committed to supporting the developmental growth of children.

SOME BRIEF RESPONSIBILITIES OF OUR PRESCHOOL LEAD TEACHERS:

- Creating a safe, warm, and positive learning experience for students within their classrooms.
- Maintaining the overall health and safety of the students in their care.
- Creating a positive rapport and communication with families.
- Submitting and implementing weekly age-appropriate lesson plans using the Creative Curriculum.
- Completing student observations, assessments, and daily documentation

Preschool Assistant Teacher

Location: 1595 Lexington Ave, New York, NY 10029 **Hours:** Full Time

MORE DETAILS

APPLY

At Sunshine Learning Center our goal is to bring joy and discovery to early-childhood education to our preschool. Through the love and dedication of our teachers and our purposefully designed classroom environments, we provide opportunities for children to explore, imagine, and foster a lifelong love of learning. In addition, we build strong ties with parents and communities to share our passion for education and meet children's ever-changing needs.

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We intentionally staff our schools with teachers who are talented, fun, and genuinely enthusiastic about child development and learning. We encourage collaboration, cherish open communication, and create an outstanding work-life balance by supporting leaders and teachers every step of the way.

Sunshine Learning Center is currently seeking a passionate,

- Work collaboratively with other members of our teaching teams.
- Adhering to all Department of Health and Sunshine policies/procedures.
- Participating in teacher workshops and professional development.

WHY SUNSHINE?

We are more than just a “daycare”. We are a school filled with passionate educators who all are working together to ensure our students grow in a happy and safe place while preparing them for a successful educational future.

Our company offers:

- competitive salaries
- medical and dental insurance
- 401K Plans
- Life Insurance (covered by USI)
- Federal Holiday's off and additional time off

ALL TEACHERS APPLYING MUST HAVE THE FOLLOWING:

- Associates Degree in Early Childhood Education (ECE) and currently enrolled in a BA in ECE **OR**
- A Bachelor's degree in ECE
- 2 years of classroom experience working with children ages 2-6 years old

OUR PRESCHOOL ASSISTANT TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Promote feelings of security and trust in infants and toddlers
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
- Conduct daily safety inspection of the classroom
- Prepare and implement transition plans that ensure continuity of care; taking care to involve parents in the planning of transition and taking an active role in the transition process
- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
- Monitor physical and emotional well-being of children
- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers

PRESCHOOL ASSISTANT TEACHER QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

Assistant Teacher

Location: 1330 5th Ave New York, NY 10026 **Hours:** Full Time

[MORE DETAILS](#)

[APPLY](#)

At Sunshine Learning Center our goal is to bring joy and discovery to early-childhood education to our preschool. Through the love and dedication of our teachers and our purposefully designed classroom environments, we provide opportunities for children to explore, imagine, and foster a lifelong love of learning. In addition, we build strong ties with parents and communities to share our passion for education and meet children's ever-changing needs.

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Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Assistant Teacher to join our preschool program.

OUR ASSISTANT TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
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- Conduct daily safety inspection of the classroom
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- Work with parents to increase their understanding of child development, including but not limited to development stages, developmental appropriateness, early literacy and parental involvement
- Monitor physical and emotional well-being of children
- Assess family needs

Preschool Lead Teacher

Location: 1330 5th Ave New York, NY 10026 **Hours:** Full Time

[MORE DETAILS](#)

[APPLY](#)

Sunshine Learning Center is seeking dedicated and experienced Preschool Lead Teachers for students ages 2-3 years old who are interested in full-time employment .

We are looking for teachers who have a passion for being in the classroom and committed to supporting the developmental growth of children.

SOME BRIEF RESPONSIBILITIES OF OUR PRESCHOOL LEAD TEACHERS:

- Creating a safe, warm, and positive learning experience for students within their classrooms.
- Maintaining the overall health and safety of the students in their care.
- Creating a positive rapport and communication with families.
- Submitting and implementing weekly age-appropriate lesson plans using the Creative Curriculum.
- Completing student observations, assessments, and daily documentation.
- Work collaboratively with other members of our teaching teams.
- Adhering to all Department of Health and Sunshine policies/procedures.
- Participating in teacher workshops and professional development.

WHY SUNSHINE?

We are more than just a “daycare”. We are a school filled with passionate educators who all are working together to ensure our students grow in a happy and safe place while preparing them for a successful educational future.

Our company offers:

- competitive salaries
- medical and dental insurance
- 401K Plans
- Life Insurance (covered by USI)
- Federal Holiday's off and additional time off

ALL TEACHERS APPLYING MUST HAVE THE FOLLOWING:

- Bachelors Degree in Early Childhood Education (ECE)
- 2 years of classroom experience working with children ages 2-6 years old

- Assess family needs
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers
- Daily care for infants including but not limited to feeding and diaper changing

ASSISTANT TEACHER QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have an Associate's Degree in Early Childhood
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

UPK Certified Teacher

Location: 253 East 142nd Street Bronx, NY 10451 **Hours:** Full Time

MORE DETAILS

APPLY

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Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced UPK Certified Teacher to join our preschool program.

OUR UPK CERTIFIED TEACHERS WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Familiar with Creative Curriculum and NY common core.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Encourage parental involvement in the program
- Nurture the parent-child bonding
- Promote feelings of security and trust in infants and toddlers
- Keep an open line of communication between families regarding their child's developmental growth and transitions
- Plan and implement a developmentally appropriate and individualized development plan for each child; taking care to include parents in the planning process
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- Accept supervision
- Attend regularly scheduled staff meetings and staff trainings
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team
- Offer and collaborate ideas and materials with co-workers

PRESCHOOL LEAD TEACHER QUALIFICATIONS:

1. Must have a BA or Masters Degree in Early Childhood
2. Must be hold a NY State Teaching Certificate Birth-2nd
3. Experience working in a 3-4's classroom (Preferably) and a minimum of 2 years working in a classroom setting
4. Must be Fingerprinted by IdentoGo

Preschool Lead Teacher

Location: 609 Jackson Ave Eronx, NY 10455 **Hours:** 7:30 AM - 6:30 PM

MORE DETAILS

APPLY

Sunshine Learning Center is seeking dedicated and experienced Preschool Lead Teachers for students ages 2-3 years old who are interested in full-time employment .

We are looking for teachers who have a passion for being in the classroom and committed to supporting the developmental growth of children.

SOME BRIEF RESPONSIBILITIES OF OUR PRESCHOOL LEAD TEACHERS:

- Creating a safe, warm, and positive learning experience for students within their classrooms.
- Maintaining the overall health and safety of the students in their care.
- Creating a positive rapport and communication with families.
- Submitting and implementing weekly age-appropriate lesson plans using the Creative Curriculum.
- Completing student observations, assessments, and daily documentation.
- Work collaboratively with other members of our teaching teams.
- Adhering to all Department of Health and Sunshine policies/ procedures.
- Participating in teacher workshops and professional development.

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- 401K Plans
- Life insurance (covered by USI)
- Federal Holiday's off and additional time off

ALL TEACHERS APPLYING MUST HAVE THE FOLLOWING:

- Associates Degree in Early Childhood Education (ECE) and currently enrolled in a BA in ECE **OR**
- A Bachelor's degree in ECE
- 2 years of classroom experience working with children ages 2-6 years old

Support Staff

Preschool Lead Teacher

Location:

253 East 142nd Street Bronx, NY 10451

Hours:

7:30-4:30

MORE DETAILS

APPLY

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Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Support Staff to join our preschool program.

OUR SUPPORT STAFF WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Promote feelings of security and trust in infants and toddlers
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Assist the Lead Teacher as needed
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team

SUPPORT STAFF QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

Location:

253 East 142nd Street Bronx, NY 10451

Hours:

Full Time

MORE DETAILS

APPLY

Sunshine Learning Center is seeking dedicated and experienced Preschool Lead Teachers for students ages 2-3 years old who are interested in full-time employment .

We are looking for teachers who have a passion for being in the classroom and committed to supporting the developmental growth of children.

SOME BRIEF RESPONSIBILITIES OF OUR PRESCHOOL LEAD TEACHERS:

- Creating a safe, warm, and positive learning experience for students within their classrooms.
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- Life insurance (covered by USI)
- Federal Holiday's off and additional time off

ALL TEACHERS APPLYING MUST HAVE THE FOLLOWING:

- Associates Degree in Early Childhood Education (ECE) and currently enrolled in a BA in ECE **OR**
- A Bachelor's degree in ECE
- 2 years of classroom experience working with children ages 2-6 years old

Location:

253 E 142nd St, Bronx, NY, 10451

Hours:

Full Time

MORE DETAILS

APPLY

Location:

416 Willis Ave Bronx, NY 10454

Hours:

7:30-6:30

MORE DETAILS

APPLY

Location:

253 E 142nd St, Bronx, NY, 10451

Hours:

Full Time

MORE DETAILS

APPLY

Early Childhood Educational Director

At Sunshine Learning Center our goal is to bring joy and discovery to early-childhood education to our preschool. Through the love and dedication of our teachers and our purposefully designed classroom environments, we provide opportunities for children to explore, imagine, and foster a lifelong love of learning. In addition, we build strong ties with parents and communities to share our passion for education and meet children's ever-changing needs.

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Sunshine Learning Center is currently seeking a passionate, nurturing, and experienced Support Staff to join our preschool program.

OUR SUPPORT STAFF WILL:

- Maintain an open, friendly and cooperative relationship with each child and each child's family.
- Consistently provide stimulating activities that will support their emotional, intellectual and social development.
- Promote feelings of security and trust in infants and toddlers
- Adhere to all health and safety policies and procedures while supervising the children at all times
- Assist the Lead Teacher as needed
- Communicate effectively with others, including giving and receiving feedback
- Cooperate successfully and professionally as a member of a team

SUPPORT STAFF QUALIFICATIONS:

1. Must be at least 21 years old
2. Must have at least a High School Diploma
3. Must be Fingerprinted by IdentoGo
4. At least 1 year of experience working with young children

Location:

416 Willis Ave Bronx, NY 10454

Hours:

7:30-6:30

MORE DETAILS

APPLY

Sunshine Learning Center is seeking dedicated and experienced Preschool Lead Teachers for students ages 2-3 years old who are interested in full-time employment .

We are looking for teachers who have a passion for being in the classroom and committed to supporting the developmental growth of children.

SOME BRIEF RESPONSIBILITIES OF OUR PRESCHOOL LEAD TEACHERS:

- Creating a safe, warm, and positive learning experience for students within their classrooms.
- Maintaining the overall health and safety of the students in their care.
- Creating a positive rapport and communication with families.
- Submitting and implementing weekly age-appropriate lesson plans using the Creative Curriculum.
- Completing student observations, assessments, and daily documentation.
- Work collaboratively with other members of our teaching teams.
- Adhering to all Department of Health and Sunshine policies/ procedures.
- Participating in teacher workshops and professional development.

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Our company offers:

- competitive salaries
- medical and dental insurance
- 401K Plans
- Life insurance (covered by USI)

ALL TEACHERS APPLYING MUST HAVE THE FOLLOWING:

- Associates Degree in Early Childhood Education (ECE) and currently enrolled in a BA in ECE **OR**
- A Bachelor's degree in ECE
- 2 years of classroom experience working with children ages 2-6 years old

- Federal Holiday's off and additional time off

ALL TEACHERS APPLYING MUST HAVE THE FOLLOWING:

- Associates Degree in Early Childhood Education (ECE) and currently enrolled in a BA in ECE **OR**
- A Bachelor's degree in ECE
- 2 years of classroom experience working with children ages 2-6 years old

Administrative Director

Hours: Full Time

[MORE DETAILS](#)

[APPLY](#)

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Sunshine Learning Center strives to bring the highest quality of early childhood education for children ranging from infancy to Pre-k, in a safe and loving state of the art facility. Our centers have a high qualified staff that are dedicated to providing our children with the best social and educational experiences.

We intentionally staff our schools with teachers who are talented, fun, and genuinely enthusiastic about child development and learning. We encourage collaboration, cherish open communication, and create an outstanding work-life balance by supporting leaders and teachers every step of the way.

Sunshine Learning Center is currently seeking an experienced Early Childhood Administrative Director to join our preschool program.

OUR ADMINISTRATIVE DIRECTORS WILL:

- Be responsible for the health, safety and well-being of the children, families and staff, regulatory compliance as per the Department of Health (article 47).
- Be responsible for maintaining 100% enrollment within the center, retaining current families and marketing our programs in the community and recruiting new students/families.
- Be responsible for parent/family tuition accounts, maintaining current and systematize student files but most importantly creating a warm and welcoming environment for staff and families.
- Provide personalized tours of our centers and a variety of our programs.
- Be responsible, great work ethic, organized, a team player with an excitement to learn are qualities we are looking for within our admin team.

ADMINISTRATIVE DIRECTOR QUALIFICATIONS:

1. 1-2 years of Administrative Experience in a school setting Classroom Teaching Experience is a plus but not required.

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