

CITY OF NEW YORK
COMMISSION ON HUMAN RIGHTS

In the Matter of the Complaint of:

THE NEW YORK CITY COMMISSION ON
HUMAN RIGHTS,

Complainant,

— against —

LUND FIRE PRODUCTS CO., INC.,

Respondent.

VERIFIED COMPLAINT

Complaint No. M-E-Q-25-160667

NATURE OF THE ACTION

The New York City Commission on Human Rights (“Commission”) brings this action against Lund Fire Products Co., Inc. for violating § 8-107(32) of the Administrative Code of the City of New York, the New York City Human Rights Law (“NYCHRL”). As of November 1, 2022, the NYCHRL requires employers in New York City to include a good faith salary range for every job, promotion, and transfer opportunity advertised. The Commission alleges as follows:

JURISDICTION AND VENUE

The Commission initiates this Complaint pursuant to NYCHRL § 8-109(c). The effects of the alleged unlawful policies and practices described in this complaint occurred in the City of New York.

PARTIES

1. The Commission’s address is 22 Reade Street, New York, NY 10007.
2. Respondent Lund Fire Products Co., Inc. is an employer as defined by NYCHRL § 8-102 and, upon information and belief, employs four (4) or more employees. Respondent’s address for service of process is Lund Fire Products Co., Inc., c/o Roger B. Rothman, Esq, 3100

Veterans Memorial Highway, Bohemia, NY 11716. Its business address is Lund Fire Products Co., Inc., 200 Aldershot Ln, Manhasset, NY 11030.

FACTS

3. Respondent maintains a careers page on its website, <https://lundfire.com/> (“Jobs Site”).

4. As of May 30, 2025, at least four listings on the Jobs Site for positions in New York City or containing work to be performed in New York City did not display salary ranges. These include: Fire Sprinkler Technician, Fire Extinguisher Technician, Fire Alarm Inspector, and Kitchen Fire Suppression TechnicianB. *See* Exhibit A (Jobs Site 5-30-25 screenshots).

CHARGE I

5. Complainant incorporates and realleges paragraphs 1 through 4 of this Complaint as though fully set forth herein.

6. The Commission charges that Respondent has unlawfully discriminated against job applicants by failing to include a salary range in job listings for positions in New York City currently on its Jobs Site, in violation of § 8-107(32) of the NYCHRL.

PRAYER FOR RELIEF

WHEREFORE, the Commission respectfully requests judgment against Respondent as follows:

a) Declaring that Respondent’s acts, practices, and omissions complained of herein violate the NYCHRL;

b) Directing Respondent to make all necessary modifications to its policies, practices, and procedures to comply with NYCHRL;

- c) Directing Respondent to train all management, agents, and employees on NYCHRL;
- d) Directing Respondent to engage in affirmative relief, including anti-discrimination training, policy revisions, posting and notice to employees, and monitoring.
- e) Awarding such other and further relief as the Commission deems just and proper.

Katherine Carroll, being duly sworn, deposes and says:

I am the Deputy Commissioner of the Law Enforcement Bureau of the New York City Commission on Human Rights, the Complainant herein; I have read the foregoing Complaint and know the content thereof; the same is true of my own knowledge, except as to the matters therein stated on information and belief; and, as to those matters, I believe the same to be true.

Dated: New York, NY
October 27, 2025


Katherine Carroll
Deputy Commissioner
Law Enforcement Bureau
New York City Commission on Human Rights
22 Reade Street, 3rd Floor
New York, NY 10007

Exhibit A



Lund Fire Products Co. Inc.
"Fire Protection is Our Business"

CALL US TODAY
24/7 Emergency
(718) 423-1900

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RELATED LINKS

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Career Opportunities at Lund Fire Products



Fire Sprinkler Technician

This is a full-time position. [Click for job description](#)

Job duties include:

- Individual must be mechanically inclined
- Must have valid driver's license with clean record
- Knowledge of traveling the five boroughs
- Courteous and Well Spoken
- Poses articulate writing skills
- Computer literate
- Punctual and Hardworking
- Sprinkler and or plumbing experience
- NICET Certification a plus
- Willing to train

Fire Extinguisher Technician

This is a full-time position. [Click for job description](#)

Job duties include:

- Individual must be mechanically inclined
- Must have valid driver's license with clean record
- Perform inspections/maintenance of fire protection equipment
- Courteous and Well Spoken
- Poses articulate writing skills
- Computer literate
- Punctual and Hardworking
- Plumbing and Electrical experience is a plus.
- Willing to train

Fire Alarm Inspector

This is a full-time position. [Click for job description](#)

Job duties include:

- Must be responsible and respectful
- Must have valid driver's license with clean record
- Courteous and Well Spoken
- Poses articulate writing skills
- Detail oriented with paperwork
- Computer literate
- Punctual and Hardworking
- Plumbing and Electrical experience is a plus.
- Willing to train

Kitchen Fire Suppression Technician

This is a full-time position. [Click for job description](#)

Job duties include:

- Must be responsible and respectful
- Must have valid driver's license with clean record
- Courteous and Well Spoken
- Poses articulate writing skills
- Detail oriented with paperwork
- Computer literate
- Punctual and Hardworking
- Plumbing and Electrical experience is a plus.
- Willing to train

All Full time positions include **health insurance**, paid holiday, sick and vacation days. If you are interested in any of these positions please call (718) 423-1900 or email us.

Inquiry Form

Fields with (*) are required.

Name*	Driver's License State:*
Phone*	Driver's License Condition:*
Email*	Select Job Type:*
Street Address*	Desired Pay Scale*
City*	Message
State*	
Zip*	



Lund Fire Products
serving the following
areas for the
past 55 years:

NYC

Portable Fire Extinguishers

Kitchens Fire Suppression Systems

Clean Agent Systems

Sprinkler/Standpipe Systems

Fire Alarms

Pre-action Systems

Long Island

Suffolk County

Portable Fire Extinguishers

Kitchens Fire Suppression Systems

Nassau County

Portable Fire Extinguishers

Kitchens Fire Suppression Systems

Sprinkler Systems

Fire Alarms

NJ

Portable Fire Extinguishers

Kitchens Fire Suppression Systems

Clean Agent Systems

Sprinkler/Standpipe Systems

Fire Alarms

Westchester County



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