PUBLIC ADMINISTRATOR



DANIELLE S. POWELL
ACTING PUBLIC ADMINISTRATOR

ESTATE OF:

ROOM 336 851 GRAND CONCOURSE BRONX, NEW YORK 10451-2979 (718) 293-7660

FILE NO:

Annual Commitment, Accountability, and EEO Statement (EEO Policy Statement).

In my role as the Acting Commissioner of the Office of the Bronx County Public Administrator, I, Danielle S. Powell am dedicated to maintaining the principles of diversity, equity, and inclusion throughout our operations. Our agency recognizes the importance of fostering a workplace culture that values and respects the unique perspectives and contributions of every individual.

In alignment with the NYC Fiscal Year 2025 DEI EEO Plan, we pledge to:

- 1. **Promote Diversity: ** We will actively seek to recruit and retain a diverse workforce that reflects the rich tapestry of our community. We will ensure that our recruitment, hiring, and promotion processes are fair and inclusive.
- 2. **Ensure Equity: ** We will strive to create a level playing field where all employees have equal opportunities for growth, development, and advancement. We will address any disparities or barriers that impede equal access to opportunities within our agency.
- 3. **Foster Inclusion: ** We will cultivate a supportive and inclusive work environment where every individual feels valued, respected, and empowered to contribute their best. We will celebrate the unique backgrounds and perspectives that each person brings to our team.
- 4. **Embrace Accountability: ** We will hold ourselves accountable for progress towards our DEI goals. We will regularly assess our practices, policies, and outcomes to identify areas for improvement and take proactive steps to address any shortcomings.

By embodying these principles and values, we aim to create a workplace where everyone can thrive and reach their full potential. With the assistance of our agencies EEO Officer Frances Santana together, we will build a more equitable and inclusive future for the Bronx County Public Administrator Agency and the communities we serve.