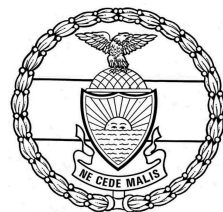


THE CITY OF NEW YORK

BOROUGH OF THE BRONX

COMMUNITY BOARD 7



HON. VANESSA L. GIBSON, BOROUGH PRESIDENT

YAJAIRA ARIAS, CHAIRPERSON

KARLA CABRERA CARRERA, DISTRICT MANAGER

VETERANS AFFAIRS COMMITTEE WEBINAR

Presentation By The NYC Commission On Human Rights

Interim Chair	Bernard Wright
Webinar Date:	April 16, 2025
Meeting Time:	6:30 PM
Meeting Location:	Videoconference via Zoom

Webinar Recap:

Presenter: Samelys Lopez, Associate Human Rights Specialist

The Commission is divided into four major bureaus:

- Community Relations
- Law Enforcement
- Office of Mediation and Conflict Resolution
- Office of the Chair

The New York City Human Rights Law (Title 8 of the Administrative Code of the City of New York) prohibits discrimination in **employment, housing, and public accommodations in New York City**. Protected classes in these areas are noted below. The Law also protects against discriminatory lending practices, **retaliation, discriminatory harassment, and bias-based profiling** by law enforcement.

A complaint must be filed with the Commission within one year of the last alleged act of discrimination (or three years for cases involving gender-based harassment). The alleged act of discrimination must have taken place within, or have a sufficient connection to, New York City for a complaint to be filed with the Commission.

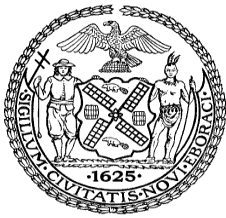
Protected Classes under the Human Rights Law:

- Age
- Color
- Immigration or citizenship status
- Disability

THIS AGENDA IS SUBJECT TO CHANGE. FOR THE MOST UP-TO-DATE INFORMATION, CONTACT US AT:

229-A EAST 204TH STREET ♦ BRONX, NY 10458 ♦ PHONE: (718) 933-5650

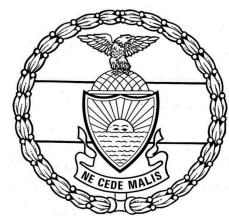
E-MAIL: KCABRERACARRERA@CB.NYC.GOV ♦ WEBSITE: NYC.GOV/BRONXCB7



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- **Gender** (including **sexual harassment**)
- **Gender Identity**
- Marital status and partnership status
- **National origin**
- **Pregnancy and Lactation Accommodations**
- **Race**
- **Religion/Creed**
- **Height and Weight**
- **Sexual orientation**
- **Status as a Veteran or Active Military Service Member**

Additional protections in employment:

- **Arrest or conviction record**
- **Caregiver**
- **Credit history**
- **Pre-employment Marijuana Testing**
- Unemployment status
- **Sexual and Reproductive Health Decisions**
- **Salary History**
- **Pay Transparency**
- **Status as a victim of domestic violence, stalking, and sex offenses**

Additional protected classes in housing:

- **Criminal record**
- **Lawful occupation**
- **Lawful source of income**
- **The presence of children**
- **Status as a victim of domestic violence, stalking, and sex offenses**

You can contact the Commission on Human Rights by calling 311 or the Info Line at 212-416-0197, or visit the website nyc.gov/humanrights

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