

BYLAWS
BRONX COMMUNITY BOARD 11

OCTOBER 2025

ARTICLE I
EFFECT

SEC. 1 - These bylaws, upon adoption, shall be the bylaws of Community Board 11 (hereinafter referred to as "the Community Board," "the Board" or "Full Board") of the Borough of the Bronx, and shall be the governing instrument of the Community Board, subject to the provisions of the New York City Charter (hereinafter referred to as "the Charter") and the Uniform Land Use Review Procedure (ULURP).

ARTICLE II
POWERS

SEC. 1 - The Community Board shall exercise those powers and perform those functions set forth in the Charter and ULURP regarding any matter concerning its community district. The boundaries of its district shall be as defined by the map adopted by the City Council pursuant to Section 2702.d of the Charter.

ARTICLE III
MEMBERS

SEC. 1 - The Community Board shall consist of:

- (a) As voting members, those individuals who shall have been appointed by the Borough President in accordance with the appropriate sections of the Charter (hereinafter referred to as "appointed members").
- (b) As non-voting members, those public officials specified in the appropriate sections of the Charter.

SEC. 2 - TERM OF OFFICE: Each appointed member shall serve for overlapping terms of two (2) years pursuant to the appropriate provisions of the Charter.

SEC. 3 - NEW MEMBERS: Newly appointed members shall be enrolled in a 90-day introductory period, during which time the Board Chair will circulate a survey which asks new members to rank their top three committee assignment preferences. Upon completion of the survey, the Board Chair and new members will have a dialogue to determine final placement.

SEC. 4 - RESIGNATION: An appointed member may resign at any time by submitting their resignation in writing to the Borough President. Such resignation shall take effect at the time specified therein, or, if no time be specified, upon receipt by the Borough President. A resignation need not be accepted to become effective.

SEC. 5 - REMOVAL:

- (a) An appointed member may be removed from Community Board 11 for cause by a majority of appointed members of the Board. Cause may include, but is not limited to, absences from meetings between July 1 and June 30 of each fiscal year (July 1 to June 30), specifically for:
 1. Three (3) non-excused consecutive absences or five (5) total absences from Full Board meetings.
 2. Three (3) non-excused absences from committee meetings (including public hearings sponsored by a committee where the meeting notice stated that attendance was mandatory for its members).
- (b) The Community Board shall not remove a member except in accordance with the following procedures:
 1. After consultation and input from the Leadership Committee (defined on page 17), a motion to institute removal proceedings setting forth the cause for the proposed removal, shall be adopted by a majority of the Executive Board (defined by Article IV, Section 1) present and voting at a meeting, the agenda for which shall have included consideration of removal of a member.
 2. The member whose removal is proposed by the Executive Board shall be given the charges in writing and an opportunity to respond in person or in writing to the Executive Board, which shall have first sent notice of its meeting to that member via email (followed up with a telephone call), requesting acknowledgement of the notice within five (5) business days. Shall the member fail to acknowledge the notice within five (5) business days, notice by certified mail must be sent to the member.
 3. The Community Board shall receive the report of the Executive Board, including a minority report, if any, and the response, if any, of the member being considered for removal at the next scheduled meeting of the Community Board.
 4. A motion to remove the member shall be valid only if adopted by a majority of the appointed members of the Community Board present at a meeting, the agenda for which shall have included action on removal.

ARTICLE IV OFFICERS

SEC. 1 - OFFICERS: The officers of the Community Board (hereinafter referred to as "the Executive Board") shall consist of a Chair, Vice Chair, Treasurer, Secretary, Sergeant at Arms, and such other officers as the Community Board deems necessary or advisable. Each officer shall be elected by the appointed members of the Community Board.

SEC. 2 - EXECUTIVE BOARD: The Executive Board shall institute removal proceedings against an appointed member setting forth the cause for such removal. Said board shall oversee committee activity and shall act on all appropriate matters (including personnel matters) in the name of the Community Board. The Board Chair shall preside at Executive Board meetings and may, from time-to-time, canvass the Executive Board via telephone regarding urgent issues when it is impractical for the Executive Board to meet in person. If the Treasurer of the Board is concurrently serving as Acting Vice Chair, the Treasurer shall exercise only one (1) vote when canvassed or at Executive Board meetings.

SEC. 3 - NOMINATIONS: Prior to each election or whenever there is a vacancy in any officer position, the Board Chair shall appoint a Nominating & Elections Committee consisting of not less than three (3) and no more than five (5) appointed members at least eight (8) weeks prior to the Full Board meeting at which elections are scheduled to consider qualified candidates for each open officer position. Members of the Nominating & Elections Committee are not eligible to be candidates for any elected position of the Board.

The Nominating & Elections Committee may but is not required to recommend, i.e. nominate, candidates for all open positions. Its recommendations shall in no way limit the rights of a member to nominate themselves or any other board member or members pursuant to this section of the bylaws.

When a candidate has been nominated for a position and, if after the close of nominations, there are no other qualified candidates who have been nominated, an election still must be held, for which a ballot shall be drafted and contain sufficient space for one (1) write-in candidate, who does not have to be nominated or seconded to run for and obtain the position. The Committee shall ensure the qualifications of all candidates, draft and inspect election ballots, conduct the election, tabulate ballot results, and report the results to the Board. The ballots shall then be given to the District Manager for safekeeping in accordance with city and state regulations.

All nominees must have at least nine (9) months of Board membership to be eligible to be a candidate for any officer position. Nominations shall be presented in the months of April and May. Nominations may also be made by any member and, except for recommendations made by the Nominating & Elections Committee, must be seconded to be valid. To secure their place on the ballot, nominees must also accept the nomination in writing within ten (10) working days of the nomination or in person at the April or May meeting, and they must provide a written or oral

statement to the Community Board at least seventy-two (72) hours prior to each election, indicating why they seek the elected position.

SEC. 4 - ELECTIONS: Election of officers shall take place every year at a meeting of the Community Board held in the month of June.

A majority of the appointed members present and voting shall be required to elect a candidate to office. Should no candidate receive a majority on the first ballot, all candidates except those two (2) receiving the largest number of votes shall be dropped from the ballot, and a second ballot shall take place immediately after the first ballot. Voting shall continue to subsequent ballots until a successor has been chosen. Voting will be by closed ballot, subject to interpretation of Article VII of the New York State Public Officers Law, and later printed in the minutes.

SEC. 5 - TERM OF OFFICE: Each officer shall serve a term of two (2) years, commencing on the first day of July and terminating on the 30th day of June, two (2) years hence and/or until their successor shall have been duly elected. All officers serve at the pleasure of the Community Board and may be removed in accordance with Section 8 of this article. Except for the Treasurer when serving as Acting Chair or Vice Chair due to a temporary vacancy, a Community Board member may hold only one (1) officer position at a time.

The Board Chair, Vice Chair and Secretary shall be elected in June of every even year. The Board Treasurer and Sergeant at Arms shall be elected in June of every odd year.

The Board Chair may serve two (2) consecutive terms in the same position after which that person must wait two (2) full years before being eligible as a candidate for the position they previously held. Nothing in this article shall prevent the Board Chair, upon completing two (2) full terms in the same officer position, from becoming a candidate for another elected officer position of the Community Board. The Board Chair elected to fill the unexpired term of the previous officer is eligible to be a candidate for two (2) full consecutive terms in that same position.

Board Officers are eligible for appointment as a chair or as a co-chair of standing or ad-hoc committees in accordance with Article IV, Section 9 (although such practice is discouraged).

SEC. 6 - VACANCIES: Upon the death, resignation or removal of any officer, the vacancy created shall be filled by the Community Board. The election to fill such a vacancy shall take place no later than the second meeting following the creation of the vacancy. The election procedure shall be the same as that set forth in Section 3 of this article, except that nominations, elections, and securing of one's name on the ballot may be performed at the same meeting. Any officer elected to fill a vacancy shall hold office for the remainder of the unexpired term, and/or until their successor shall have been elected.

SEC. 7 - RESIGNATIONS: An officer may resign at any time by submitting their resignation in writing to the Chairperson. Such resignation shall take effect at the time specified therein, or, if

no time be specified, upon receipt by the Chairperson. A resignation need not be accepted to become effective.

SEC. 8 - REMOVAL: An officer may be removed for cause by a majority of the appointed members of the Community Board, but only in accordance with the following procedure:

- (a) A motion to institute removal proceedings setting forth the cause for the proposed removal shall be adopted by a majority of the appointed members of the Community Board present and voting at a Full Board meeting, the agenda for which shall have included consideration of removal of an officer.
- (b) Within fifteen (15) days following the adoption of such a motion, the highest-ranking officer, who is not a subject of the proceeding, shall appoint a committee of not less than three (3) nor more than five (5) members to investigate the matter. The name of the committee shall be "the Investigative Committee," which shall schedule its first meeting to take place within thirty (30) days following formation of the Committee.
- (c) At its first meeting, the Investigative Committee must vote on its chair, clarify any charges, and schedule any additional meetings to take place within forty-five (45) days following the first. The Chair of the Investigative Committee shall ensure that the subject(s) of the proceeding receive formal, written notice of the second meeting at least one week in advance, informing them of the opportunity to respond to the charge(s), which must be included in the notice.
- (d) The Community Board shall receive the report of the Investigative Committee following its final meeting, which shall include, if applicable, a minority report and any response of the officer.
- (e) After disseminating the Committee's report to the Board, an officer shall not be removed unless a majority of the appointed members concur at the next meeting of the Full Board, the agenda for which shall include action or removal.

SEC. 9 - CHAIR: The Board Chair shall preside at all hearings and meetings of the Full Board, file all reports for the Board, be a member of the district service cabinet and the borough board, appoint all members to at least one (1) standing committee but not more than four (4) committees, be a voting member of the Leadership Committee and an ex-officio (non-voting) member of all other standing, special and ad hoc committees and exercise all those powers granted to them by the Charter, ULURP and these bylaws. The Chair may appoint a Board Officer to represent the Community Board at any Borough Board meeting. The Chair supervises the district manager and all other managerial staff.

SEC. 10 - VICE CHAIR: The Vice Chair shall in the absence of the Board Chair have all powers and perform all duties of the Chair. Upon the occurrence of a vacancy in the office of Chair, the Vice Chair shall assume the office of Acting Chair until such time as a new Chair shall have been elected. The Vice Chair shall have such powers and perform such duties as shall be assigned to

said person by the Board Chair. The Vice Chair, when holding the position of Acting Chair, shall chair all Executive Board meetings.

SEC. 11 - TREASURER: The Treasurer shall be the fiscal officer of the Board. The Treasurer shall be responsible for all financial matters. The Treasurer's responsibilities also include the preparation of all financial accounts and records and the filing of all financial reports as directed by the Office of Management and Budget, the Office of the Comptroller, The General Services Administration and Financial Information Systems Agency. Specifically, the Treasurer shall be the custodian of the Community Board's Petty Cash Imprest Account, if existent. In addition, the Treasurer shall render a monthly financial report to the Community Board as well as retain such powers and perform such duties as shall be assigned to said person by the Chair or the Community Board. The Treasurer shall, in the absence of the Vice Chair, have all powers and perform all duties of the Vice Chair. Upon the occurrence of a vacancy in the office of Vice Chair, the Treasurer shall assume the office of Acting Vice Chair and hold office as such until a new Vice Chair shall have been duly elected.

SEC. 12 - SECRETARY: The Secretary shall be responsible for the transcription, reproduction and dissemination of an accurate compilation of the acts and resolutions taken by the Board at each of its monthly meetings. This compilation, known as the Community Board's minutes, need not be prepared directly by the Secretary, but may be coordinated with the District Office staff.

SEC. 13 - SERGEANT AT ARMS: The Sergeant at Arms shall keep order at the monthly board meetings and shall advise the Board Chair on parliamentary matters.

SEC. 14 - All other officers created under Section 1 of this article shall have such powers and perform such duties as may be assigned to them by the Board Chair or the Community Board.

ARTICLE V COMMITTEES

SEC. 1 - The following standing committees shall be established:

Leadership	Health & Social Services
Bylaws & Ethics	Housing & Land Use
Community Development & Budget	Parks, Recreation, Sanitation &
Priorities	Environmental Protection
Economic Development & Public Safety	Transportation
Education, Culture, & Youth Services	

Non-standing Committees:

Employee Relations	Nominating & Elections
Investigative	

A description of each of the standing committees outlining its general areas of concern is attached as an appendix to these bylaws. The Community Board, by a majority vote, may create and dissolve such additional standing committees as it deems necessary or advisable.

SEC. 2 - Each standing committee shall consist of a committee chair and may include a co-chair and such other members. Except for the Leadership Committee, committee members shall be appointed by and serve at the pleasure of the Board Chair. Committee members shall vote each September (or October should the committee fail to meet in September) to elect their own committee officers, minus the Leadership Committee and the co-chair of every other committee, who is selected by the chair of each respective committee. In the absence of such a vote, the Board Chair must select the chair of the committee by November 30.

In the event of a committee chair vacancy, the co-chair becomes the chair of the committee. In the event of both a committee chair and co-chair vacancy, the Board Chair shall select an interim committee chair. The Committee then has two (2) subsequent meetings to certify the Board Chair's selection or elect a new committee chair.

All appointments and removals from a committee shall be in writing and shall contain the effective date. Removals must also state the reason for removal. Board members shall notify their respective chair and the Board Office of an absence in advance of any meeting (including Full Board meetings) for the absence to be considered "excused."

Committee chairs and co-chairs shall be members of the Board, but other committee members drawn from the public need not be board members. Non-board members may vote in committee, but as a body separate from the appointed members. Each committee may or may not take the public vote into account when deciding on an issue or reporting before the Full Board.

SEC. 3 - The chair or co-chair of each standing committee shall preside at committee meetings and at public hearings conducted by the committee, and shall file all committee reports with the Community Board. The chair shall determine the time, date, place, and agenda of all hearings and meetings except hearings held pursuant to ULURP. Each standing committee shall have the power to adopt its own rules of procedure as long such rules do not conflict with these bylaws or the Charter. Standing committees shall meet only when they have business to conduct or when the committee, committee chair or Executive Board determines that there is a need to discuss items of importance to the community.

All committee members are responsible for material presented to the Community Board.

SEC. 4 - The Board may, by resolution, establish such special committees as it shall deem advisable. Any such committee shall have and may exercise such power as may be granted to it by such resolution. The resolution may also provide for the composition of the committee, the method of appointment of its chair, who shall be a member of the Community Board, and its members, its purpose, its length of existence, and any other matters concerning its operation. Any

committee established by such a resolution may at any time be terminated by resolution of the Community Board.

ARTICLE VI HEARINGS AND MEETINGS

SEC. 1 - In accordance with the Charter, the Community Board shall hold a public hearing and Full Board meeting at least once a month, except (at its option) during the months of July and August. Such hearings and meetings shall be called by the Board Chair, or they may be called at the request of one-third (1/3) of the members of the Community Board. Hearings and meetings need not occur in conjunction with one another. All Community Board meetings, excluding District Service Cabinet meetings, shall be open to the public and shall be consistent with the provisions of Article VII of the Public Officers Law.

SEC. 2 – Excluding remote hearings, all hearings and meetings shall be held within the confines of the Community Board’s physical district, except that if, in the Community Board’s judgment, there is no suitable and convenient place of public assembly within the district to hold a hearing, such hearing shall be held at a centrally located place of public assembly within the borough.

SEC. 3 - Written notice of each hearing and meeting, setting forth its time, place and subject, shall be provided to the local news media as determined by the Community Board. Notices of public hearings held pursuant to ULURP shall be published in the Comprehensive City Planning Calendar and City Record subject to the publishing schedules of those publications, but not less than three (3) days prior to the date of the hearing. Notices of such hearings shall be placed on the board’s website.

SEC. 4 - EMERGENCY MEETINGS: Notwithstanding the provisions of this section, an emergency meeting may be called upon at least two (2) days where the Board Chair determines that consideration of a matter does not allow publication and 10 days’ notice. The notice of any meeting called on less than 10 days’ notice shall, in addition to the requirements of this section 4, specify the matter requiring short notice and a written statement from the Chair that time does not allow for 10 days’ notice. When a meeting is called on less than five (5) days’ notice, each member of the Community Board shall be notified in writing or by telephone consistent with Article VII of the Public Officers Law. At any meeting called on less than 10 days’ notice, only the matter specified in the notice of meeting may be acted upon.

SEC. 5 - AGENDA: The agenda of each full monthly board meeting shall be determined by the Leadership Committee. An item not appearing on the agenda may be added by the approval of a majority vote of all appointed members present. No item may be voted upon or acted upon unless it appears on the agenda.

SEC. 6 - QUORUM: The presence of a majority of appointed members of the Community Board shall constitute a quorum. Ex-officio members of the Board or of any committee are not counted as part of any quorum requirements described in these bylaws.

SEC. 7 - VOTING: Each appointed member present at a meeting shall be entitled to one (1) vote. Unless otherwise specified in the Charter, ULURP or these bylaws, all questions shall be decided by a majority of the appointed members present and voting. The Board Chair shall be entitled to vote in all situations. No proxy, telephone or absentee ballot voting is permitted.

SEC. 8 - PROCEDURE: The procedure followed at all meetings shall be in accordance with the requirements of the Charter, ULURP, these bylaws, and, when no contrary provision exists, "Roberts Rules of Order." The Community Board, however, shall have the power to adopt any rules of procedure consistent with the Charter, ULURP, and Article VII of the Public Officers Law.

SEC. 9 - PLEDGE OF ALLEGIANCE: At each monthly Board meeting, the Sergeant at Arms shall lead the members of the Board in reciting the Pledge of Allegiance in accordance with 4 United States Code, Section 4. Such rendering of the Pledge of Allegiance by the members of the Board shall be voluntary.

SEC. 10 - ATTENDANCE: Attendance shall be taken at every hearing and meeting. Each member shall be marked "present," "absent" or "excused." A record of each member's attendance shall be included in the minutes of each meeting.

SEC. 11 - MINUTES: Minutes shall be taken at all hearings and meetings and shall be a public record. The minutes shall contain an accurate record of the members present, all resolutions and motions brought before the Board, the results of all votes taken and a summary of all reports presented to the Board, including majority and minority reports. Copies of all papers submitted at a hearing or meeting shall be annexed to the minutes and be a part thereof. All meetings, except as prohibited by Article VII of the Public Officers Law, shall be open to the public and as provided otherwise under ULURP.

SEC. 12 - CONDUCT STATEMENT: The following statement shall appear on all meeting agendas:

Community Board 11 meetings must be held in a professional and hostile-free environment.

The following rules of conduct are applicable to members of the public, Community Board 11 and Community Board 11 staff:

- Any action or behavior that disrupts or interferes with Community Board 11 business will not be tolerated during any Community Board 11 meeting and may result in the individual(s) being asked to leave. If the action or behavior continues, this may be considered disturbing the peace, and the appropriate authorities may

be summoned. If the meeting is held remotely, the person may be muted or expelled for the remainder.

- Repeated violations by the same person or group of people may result in further action by the Community Board.
- All public speakers must address the Full Board or the Committee with their concerns.
- Electioneering for a position other than an officer of Community Board 11 is prohibited.
- Engaging in acts of violence (including threats) are grounds for immediate suspension of the right to attend meetings, pending review by the Bylaws & Ethics Committee.
- Respect the equality, diversity and privacy of all people by respecting and valuing differences of culture and opinion.
- Refrain from unpleasant or disparaging remarks and other actions.
- Abstain from all forms of harassment by actively discouraging it.
- Disseminating false information is prohibited.

SEC. 13 - GALLERY SESSION: Every public meeting shall ensure the public's right to speak with a section on each agenda called "Gallery Session":

- (a) Each gallery session speaker at Full Board meetings shall receive an initial, two (2) minutes of uninterrupted speaking time. Thereafter, they may respond to, at most, four (4) questions or comments from board members. The question-and-answer period may not surpass four (4) minutes, leading to a total time restriction of six (6) minutes per speaker. Further speaking time must be approved by a majority vote of the Community Board.
- (b) For Full Board meetings, each person wishing to speak in the gallery shall complete a registration slip (which shall be kept on file at the Community Board Office) at least thirty-six (36) hours in advance of the meeting. The slip shall include the speaker's name, organization (if any) and the subject matter they wish to address. Completion of the slip obligates the speaker to comply with Section 12 of these bylaws, the Community Board's Conduct Statement. The exception to the thirty-six (36) hour registration requirement will be limited to ten (10) paper slips available for in-person speakers, which must be completed prior to the start of the meeting. The Chair of the Board has the discretion to allow additional in-person speakers.
- (c) All speakers shall be called upon in the order in which they register.

SEC. 14 - ELECTED OFFICIALS: Elected officials at Full Board meetings shall receive an initial, five (5) minutes of uninterrupted speaking time and they may respond to, at most, four (4) questions or comments from board members without any time restriction. Surrogates of elected officials are afforded the same courtesy as their principal but are limited to two (2) minutes of initial speaking time.

(a) Elected officials who don't directly represent Community Board 11's constituency must register at least thirty-six (36) hours in advance of remote meetings of the Full Board in order to speak. If not registered in advance, they may speak during the Gallery Session.

ARTICLE VII PUBLIC HEARINGS

SEC. 1 - A public hearing shall be called whenever required. Notice of all hearings shall be given in the manner provided in Article VI of these bylaws. Such notice shall state if attendance at the public hearing is required for all board members, and if so, an annual report of attendance shall be published on the Board's website. The Board Chair or their designee shall preside at all public hearings.

SEC. 2 - Prior to the start of every public hearing, each member of the public wishing to speak shall submit to the Chair, or their designee, in writing, on a form provided by the Board, a request for speaking time. Such request shall set forth the speaker's name, the name of any organization which the individual may represent, and whether the individual favors or opposes the proposition which is the subject of the hearing, if applicable. Those opposed to the proposition shall be heard first, and those in favor shall follow. The Chair shall call only the names of those who submitted requests for speaking time. Each member of the public shall be entitled to speak for an amount of time pre-determined by the Chair. Any written statement or document offered by a speaker shall be placed into the record or minutes of the hearing.

For ULURP public hearings, which require the attendance of twenty (20) percent of the Board's appointed members or seven members (whichever is greater), attendance by the Land Use Committee is mandatory. The District Manager shall assign additional members to ensure quorum and that a cross-section of the Community Board is represented.

SEC. 3 - The Community Board shall have the power to adopt additional rules regarding the conduct of such hearings.

ARTICLE VIII DISTRICT MANAGER AND THE DISTRICT OFFICE STAFF

SEC. 1 - DISTRICT MANAGER AND THE DISTRICT OFFICE STAFF GENERALLY: There shall be a District Manager employed by the Community Board, whose qualifications, duties and responsibilities shall be defined and adopted by the Community Board, pursuant to Section 2800 of the Charter, and in compliance with regulations promulgated by the Civil Service Commission and the Department of Citywide Administrative Services (DCAS). Said qualifications, duties and responsibilities once defined and adopted by the Community Board shall be attached to and become part of the Bylaws.

The Community Board shall be empowered to employ additional District Office staff to assist the District Manager. Any hiring of additional staff shall be within the budgetary appropriation of the Community Board and in compliance with regulation promulgated by the Civil Service Commission and DCAS. The District Manager, in addition to those duties specified within Section 2705 of the Charter, shall be responsible for administering Board policy with respect to District Office staff.

SEC. 2 - DISTRICT MANAGER: The District Manager is the senior salaried staff member of the Board.

The duties and responsibilities of the District Manager are to:

1. Actively coordinate, monitor and evaluate the effective delivery of municipal services within the community district.
2. Represent the board's interests in dealing with city managers regarding community-based complaints and issues of community residents and community groups.
3. Serve as a conduit among community residents, community groups and city agencies to ensure the proper delivery of municipal services.
4. Participate in the formulation, development and execution of board policies and procedures.
5. Supervise and administer the office and the Board staff.
6. Recommend, draft responsibilities and interview applicants for all positions subordinate to the district manager.
7. Maintain the Board's meeting calendar, website and other social media presence.
8. Preside at meetings of the District Service Cabinet (DSC) and to attend and participate in borough budget consultation, district manager task force and other related official and community meetings.
9. Attend all Full Board meetings and hearings and, where appropriate, sub-committee meetings.
10. Prepare written or verbal reports to the Board and to draft correspondence in the Board's name, as needed.
11. Process and record complaints from community residents related to services provided by city agencies.
12. Make public statements only on issues that reflect the official position of the board.
13. Resolve minor local complaints and to process and to refer major complaints of a recurring nature to the appropriate city agency for follow-up.
14. Keep detailed records of board member attendance and Full Board meeting minutes and sub-committee meeting minutes.
15. Take other action as the board deems necessary.

SEC. 3 - SELECTION OF A DISTRICT MANAGER: When a vacancy in the office of District Manager exists the Board Chair shall appoint a search committee of five (5) members of the

community board that may contain no more than two (2) board officers and a combination of no more than two (2) committee chairs and/or committee co-chairs.

The search committee shall solicit, review and recommend, in accordance with city and state law and regulation, not more than three (3) candidates meeting the minimum qualifications for the position of District Manager, no person of which shall be appointed unless a majority of the community board shall agree.

The committee may, in lieu of keeping meeting minutes, prepare a written report of their activities and submit it to the board members for their consideration at least 10 days prior to any meeting at which the selection of District Manager shall appear on the agenda. In no event shall the selection of district manager take place at a Full Board meeting without the search committee first publishing, in writing, their report or the minutes of their meetings.

The time and place of the meetings of the search committee shall appear on the monthly board calendar of meetings in advance of the meetings. The records related to the search committee may be kept outside the Board Office.

Nothing in this section shall prevent the Executive Board, by majority vote, from appointing an interim district manager whose appointment shall not exceed six (6) months. The Interim District Manager may be a candidate for the permanent position of District Manager.

The initial compensation and all subsequent merit increases in salary of the district manager (or interim district manager) shall be recommended by a majority of the Executive Board directly to the full community board (without review by the Leadership Committee) for ratification by at least a majority of the members in open session.

The district manager may be removed by a majority vote of the community board, but no vote shall be taken at a Full Board meeting unless the matter shall appear on the agenda.

The appointment of all other compensated full-time and part-time persons reporting to the district manager shall be made by majority vote of the community board. The district manager may recommend qualified candidates to the Executive Board, who shall, by majority vote, approve the appointment prior to consideration by the full community board.

SEC. 4 - Between January 1 and March 31 of each year the Board Chair and the Board Treasurer shall review the Board's current and future expenses to determine budget sufficiency, if any, for merit salary increases for classified staff.

The exact amount designated for merit increases will be determined and the Employee Relations Committee will be advised of that amount so that they may or may not recommend merit increases for some or all classified staff at the May Full Board meeting or at the June Full Board meeting. Objective performance standards, if available, will be reviewed by the

Employee Relations Committee in making their recommendations to the Full Board for classified staff merit salary increases. Any amount not designated for classified staff merit salary increases by the Employee Relations Committee will become part of the Board's Personnel Services budget, as allowed by city rules and regulations.

ARTICLE IX
AMENDMENTS

SEC. 1 - Any member of the Community Board may propose an amendment to these bylaws. A proposed amendment shall be submitted in writing to the Board Chair who shall present it at the next meeting of the Community Board, but no vote shall be taken at that meeting. The proposed amendment shall, after review by the bylaws committee, become an amendment to these bylaws upon its approval by a majority of the appointed members of the Community Board present and voting.

ARTICLE X
RECORDS AND COMMUNICATIONS

SEC. 1 - Except as provided in ULURP, all hearing records, minutes, reports, communications and correspondence of the Community Board shall be kept at the Community Board Office, or, if there is not such office, at the Borough President's Office. All such documents shall be public documents.

ARTICLE XI
PUBLIC RELATIONS

SEC. 1 - No statement, either oral or in writing, shall be issued by any member of the Community Board to any person not a member of the Community Board in which the Community Board member purports to speak on behalf of the Community Board or any committee thereof unless such statement has previously been approved by the Community Board or unless the matter is reporting an action taken by a committee of the Community Board at an open meeting.

In any report of an action taken, the member shall succinctly state the vote for and against the proposal, if a vote was taken, and note the majority position and the minority position, if any. Any statement issued by a member of the Community Board on their own behalf must be clearly identified as a personal viewpoint and not purporting to speak on behalf of the Community Board.

ARTICLE XII

BINDING OPINIONS

SEC. 1 - Each member of the Community Board shall be bound by and act in accordance with any opinion issued by either the Corporation Counsel or the Conflicts of Interest Board relating to them or to the Community Board or to all members of the Community Board.

ARTICLE XIII ADOPTION

SEC. 1 - These bylaws shall be adopted when approved by a majority of the appointed members present of the Community Board and voting at a meeting of the Community Board, the agenda for which shall have included consideration of bylaws.

COMMUNITY BOARD 11 COMMITTEE DESCRIPTIONS

LEADERSHIP: There shall be a Leadership Committee, which shall have as its members the officers of the Community Board and the chair or co-chair of each of the standing committees. The Leadership Committee shall meet once a month between September and June, inclusive, to set the agenda and calendar for the Full Board. It may consider and make recommendations in the name of the Board on such matters and in such instances where deadlines do not allow adequate time for consideration by the entire Board. It may also consider such matters as it deems advisable and make recommendations to the Full Board. The Vice Chair shall serve as the Chair of the Leadership Committee.

Each officer and committee shall have one (1) vote at the Leadership Committee meeting. Should the chair and co-chair of a particular committee both be present and disagree on any vote at a meeting of the Leadership Committee, the committee chair's vote shall take precedence over that of their co-chair. If a person shall be the chair of more than one (1) committee, they shall be entitled to cast one (1) vote for each committee they chair (although such practice is discouraged). If a Board Officer is also serving as a committee chair or co-chair concurrently, they shall exercise only one (1) vote at a Leadership meeting. If the Treasurer of the Board is concurrently serving as Acting Vice Chair, the Treasurer shall still exercise only one (1) vote as an officer at Leadership Committee meetings.

BYLAWS & ETHICS: To initiate review of bylaw amendments, which have been proposed in accordance with Article IX of these bylaws, and complaints lodged by board members, members of the public, agency personnel, and non-union employees of the community board against Community Board 11, its individual members and/or staff; alleged violations of the City's EEO Policy shall be addressed by the EEO Officer of the Bronx Borough President's Office in accordance with the City's EEO Policy and procedure; if the Community Board cannot review a complaint due to a conflict of interest or the Committee, after due deliberation, is unable to come to a reasonable resolution on the merits, the complaint shall be referred to the Bronx Borough President's Office for review.

COMMUNITY DEVELOPMENT & BUDGET PRIORITIES: To review recommendations of other functional committees of the Board as well as the suggestions of the District Manager, City agencies, community groups and individuals for the Capital, Expense, and Community Development budgets; to coordinate the Board's participation in the City's budget process, including the scheduling of budget consultation sessions, meetings and public hearings.

ECONOMIC DEVELOPMENT & PUBLIC SAFETY: To review plans relative to the economic development of the district as well as promote economic development; to consult with the local police precinct, local community associations and merchant associations in economic development matters, as appropriate; to review and make recommendations to the Full Board regarding retail cannabis license and on-premise consumption alcohol license applications; to include in its purview matters related to job development and consumer affairs except as

otherwise specified; to consider all matters related to crime and crime prevention and fire, and where appropriate, the criminal justice system.

EDUCATION, CULTURE & YOUTH SERVICES: To consider all matters related to the educational advancement and enrichment of the community at large, paying special attention to the educational needs of youth and maintaining a liaison with the community's educational and cultural institutions; to consider all matters concerning the development of youth, from birth to age 21, paying particular attention to youth employment and funded youth programs and facilities; to coordinate with other appropriate committees.

HEALTH & SOCIAL SERVICES: To consider all matters related to the physical, mental emotional and social well-being of the community, paying particular attention to community residences, elderly, and health and hospital institutions.

HOUSING & LAND USE: To consider all matters related to conditions in the district, e.g., landlord-tenant relations, tenant information, landlord information, housing preservation and development, code enforcement, small home and multiple-unit building improvements; to review and report on all items referred to the Board under ULURP or any issue which will be heard at the Bureau of Standards and Appeals (e.g. special permits and variances); to coordinate with other appropriate committees.

PARKS, RECREATION, SANITATION & ENVIRONMENTAL PROTECTION: To consider all matters related to park and recreational facilities and services in the area; to consider all matters related to removal of waste and drainage from the community's sidewalks and roadways and its unimproved lots, as well as the removal of snow and ice from sidewalks and roadways; to consider all matters dealing with toxic waste, sewage, noise and air pollution as they affect the community.

TRANSPORTATION: To make recommendations to the Full Board regarding street co-namings and all matters related to conditions of the district's streets, highways and sidewalks, public and private transit in the area, and traffic flow in the area; to coordinate with other appropriate committees.