



The National Council on Aging (NCOA) is the nation's leading nonprofit service and advocacy organization representing older adults and the community organizations that serve them. Our goal is to improve the health and economic security of 10 million older adults by 2020. For more than 67 years, NCOA has been a trusted voice and innovative problem-solver helping seniors navigate the challenges of aging in America. We work with local and national partners to give older adults tools and information to stay healthy and secure, and we advocate for programs and policies to improve the lives of all seniors, especially the most vulnerable.

For over 50 years, NCOA has operated SCSEP, which places mature workers in temporary paid community service training to prepare them for permanent employment outside the program. NCOA currently operates 25 SCSEP projects in 11 states and Puerto Rico. SCSEP is funded by a grant from the U.S. Department of Labor.

*Are you aged 55 or older,
unemployed, and looking for work?*

Want to learn more?

We can help.

*Contact your local
SCSEP office.*

**City of New York
Department for the Aging
Senior Employment Services
2 Lafayette Street
6th Floor
New York, NY 10007
212-602-6958**

SCSEP is a U.S. Department of Labor equal opportunity employer program. Auxiliary aides and services are available upon request to individuals with disabilities.

The National Council on Aging administers the Senior Community Service Employment Program through a grant from the Department of Labor. The total value of the grant is \$38,389,293, of which \$34,550,363 (90%) is federally funded and \$3,838,930 (10%) is from non-federal funding. Auxiliary aides and services are available upon request to individuals with disabilities.



*Learn more about training with the
NCOA Senior Community Service
Employment Program (SCSEP)*

What is SCSEP?

The Senior Community Service Employment Program (SCSEP) provides temporary community service training opportunities to older Americans to prepare them for jobs in their community. SCSEP participants train an average of 20 hours a week, and are paid a training stipend that is the highest of federal, state, or local minimum wage directly by SCSEP.

Participants are placed in a wide variety of community service training assignments at nonprofit and public facilities, such as senior centers, day care centers, schools, and hospitals. This on-the-job training experience can then be used as a bridge to find employment opportunities outside of the program.

The nonprofit National Council on Aging (NCOA) is a national sponsor of SCSEP.

Am I eligible?

To participate in SCSEP, you must be aged 55 or older, unemployed, and meet financial guidelines. Please contact your local SCSEP office to learn more about the financial qualifications.

What else does SCSEP provide?

In addition to community service training, SCSEP provides participants with other training and support services that are important for finding future employment. These include Individual Employment Plan (IEP) development, specialized training to prepare for placements, assistance in securing future employment, and access to local American Job Centers—formerly known as One-Stop Career Centers.

What kinds of temporary training assignments are available?

NCOA SCSEP offers a wide variety of temporary community service training positions at both nonprofit and public facilities, including hospitals, schools, senior centers, government agencies, and libraries. These positions are training assignments designed to provide the skills and experience to obtain future employment outside the program. Additional training through lectures, seminars, one-on-one instruction, training programs, and community colleges may also be provided.

“Before coming to SCSEP, I was unemployed for over a year. I must admit that while going on job searches, I’d lost my confidence and felt so unprepared. Being a part of this program has enhanced my skills, and gave me the confidence I needed to become a productive member of the workforce that I once was.”

—Pennsylvania SCSEP participant

