



The City of New York
BRONX COMMUNITY BOARD #1

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VANESSA L. GIBSON
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DISTRICT MANAGER

CLARISA M. ALAYETO
CHAIRPERSON

March 15th, 2024

Dr. Mitchell Katz
Chief Executive Officer
NYC Health + Hospitals
50 Water Street
New York, NY 10004

Dear. Dr. Katz

Please be advised that at the February 29th, 2024 Full Board meeting of Bronx Community Board #1, the Board adopted the following resolution:

WHEREAS, the Interns and Residents at Lincoln Hospital and associated New York City Health + Hospitals (H + H) facilities have not had a contract since 2021;

WHEREAS, the Interns and Residents at Lincoln Hospital and associated H + H hospitals are being represented by the Committee of Interns and Residents/SEIU (CIR);

WHEREAS, each contract year of the current offer of 3% per year increase will only widen the disparity in salaries between the Lincoln Hospital staff and the other hospitals' staffs;

WHEREAS, the interns and residents at Lincoln Hospital are among the lowest paid staff of New York City safety net hospitals and will be earning \$5,000 less than their equivalent colleagues in similar facilities;

WHEREAS, this disparity would deprive Lincoln Hospital of the ability to recruit mission-driven medical school graduates that our safety net hospitals need;

WHEREAS, the residents at Lincoln Hospital regularly work an average of 80 hours per week;

THEREFORE, BE IT RESOLVED that Bronx Community Board #1 supports the Committee of Interns and Residents/SEIU (CIR) in their contract negotiations so that the intern and resident doctors receive competitive compensation to continue to recruit and retain the best physicians to provide optimal patient care.

VOTE: Yes (unanimous)

Sincerely,



Clarisa M. Alayeto
Chairperson



Anthony R. Jordan
District Manager