1. YA Population, Housing Location & Type as of September 18, 2023

a. Gender and Custody Status

		# of Young Adults	% of DOC Young Adult Population N = 572	% of DOC Total Population N =6,148
Male Young Adults				
	Detainee	525	92%	8.5%
	Sentenced	29	5%	0.5%
Female Young Adults				
	Detainee	18	3%	0.3%
	Sentenced	0	0%	0%
Total Young Adults				
	Detainee	543	95%	9%
	Sentenced	29	5%	0.5%

b. Location and Custody Status

I. Count of young adult population broken down by facility and by young adult only vs co-mingled housing units, including percentage of the total YA population.

Facility	# YAs in YA-only Housing Areas	# YAs in Commingled Housing Areas	# Total	% of total YA population (TC = 572)
AMKC	0	0	0	0.00%
BHPW	0	6	6	1%
EMTC	0	18	18	3%
GRVC	0	5	5	.9%
NIC	4	2	6	1%
RESH	0	43	43	8%
RMSC	12	6	18	3%
RNDC	467	4	471	82.2%
OBCC	0	0	0	0.00%
VCBC	0	0	0	0.00%
WF	0	5	5	0.9%
TOTAL	483	89	572	100.00%

c. Breakdown of classification levels for all young adults in YA only housing units.

Classification Level ¹	High	Medium-High	Medium-Low	Low
# of Detainee Young Adults	170	119	77	80
# of Sentenced Young Adults	6	5	10	4
Total # of Young Adults	176	124	87	84

d. Breakdown of classification levels for all young adults in commingled housing units.

Classification Level ²	High	Medium-High	Medium-Low	Low
# of Detainee Young Adults	40	0	22	16
# of Sentenced Young Adults	3	0	1	0
Total # of Young Adults	43	0	23	16

e. Provide the number of young adults in CAPS, PACE, and Detox, and Mental Observation housing units.³

Unit	CAPS	PACE	Detox	Mental Observation
# of Young Adults	1	6	0	26

f. Number of young adults in TRU, SCHU, Secure, ESH⁴

Unit	TRU	SCH	ESH	Mental Observation
# of Young Adults	0	0	43	0

¹ These numbers do not include female young adults who are not classified by this system.

² These numbers do not include female young adults who are not classified by this system.

³ There is a continuing variance in place enabling the ongoing placement of young adults in specialized mental health units that are commingled with adults.

⁴ This number does not include young adults housed in West Facility due to having a communicable disease.

g. Number of young adults in TRU, SCH, Secure, ESH (by classification level).5

Classification Level	High	Medium-High	Medium-Low	Low
TRU	0	0	0	0
SCH	0	0	0	0
ESH	38	4	1	0

h. Active Young Adult only housing areas (by facility)

Facility	# of YA Houses (active)
AMKC	0
EMTC	0
GRVC	0
NIC	1
RMSC	1
RNDC	24
VCBC	0
WF	0
TOTAL	26

2. Staff Training:

- a. YA focused trainings currently offered by the Department:
 - Direct Supervision
- b. Direct Supervision Percentages of staff trained by facility:

Uniform	EMTC	RNDC	RMSC
Total Active Employees	458	771	387
Total Active Employees Never Trained	175	34	131
% Never Trained	38.2%	4.4%	38.8%
Total Active Employees Have Been Trained and Qualified	283	737	256
% Trained and Qualified	61.8%	95.6%	61.2%

Please note, there is no expiration time for Direct Supervision qualification.

c. Direct Supervision - Percentages of staff trained Department-wide:

DOC (Department-Wide) Training	Number/Percentage
Total Active Uniformed Employees	6,496
Total Active Uniformed Employees Never Trained	3,332
% Never Trained	51.3

⁵ This number does not include young adults housed in West Facility due to having a communicable disease.

Total Active Uniformed Employees Have Been Trained and Qualified	3,165
% Trained and Qualified	48.7%

Please note, there is no expiration time for Direct Supervision qualification.

3. Programming:

a. Workforce Development Programs

WORKFORCE	# OF	TOTAL # OF	AVAILABLE #	AVERAGE #	PARTICIPATION
DEVELOPMENT PROGRAM	SESSIONS	PARTICIPANTS ⁷	OF	OF	RATE
COMPONENTS ⁶			PARTICIPANTS	PARTICIPANTS	
Certificates- Barista	3	9	9	3	100%
Certificates- Carpentry	41	75	144	2	52%
Certificates- Driving	10	32	32	2	100%
Simulator	10	32	32	5	100%
Certificates- Welding	15	32	46	2	70%
Simulation	13	32	40	2	70%
TOTAL	69	148	231	2	64%

b. Young Adult Programming

SELF-GUIDED PACKAGES	# OF TIMES DELIVERED	# OF SELF-GUIDED PACKAGES DELIVERED	AVERAGE # OF PACKAGES PER DELIVERY
Distribution of Self-Guided Materials	2	6	6
TOTAL	2	6	6

PROGRAM COMPONENTS ⁸	# OF SESSIONS	TOTAL # OF PARTICIPATION	AVAILABLE # OF PARTICIPANTS	AVERAGE # OF PARTICIPANTS	PARTICIPATION RATE
Anger Management	82	473	1,562	6	30%
Anti Violence/ Culture	34	184	184	5	100%
Arts Programming	6	31	71	5	44%
Behavioral Therapy	2	4	4	2	100%
Catholic-Mandated Services	71	77	77	1	100%
Changing Our Thinking	9	46	138	5	33%
Christian- Enhanced Services	5	21	21	4	100%
Communication Skills	44	264	882	6	30%

⁶ These in-person courses are provided in a safe manner consistent with social distancing guidelines. In accordance with the COVID-19 protocols provided to the Department by DOHMH & CHS, individuals from one housing area are served at a time.

⁷ The total # of participants is not the total # of unique individuals, but represents the total # of participations in each component.

⁸ These in-person programs are afforded in the housing areas in a safe manner consistent with social distancing guidelines and staff wear appropriate personal protective. Please note that maximum capacity for these courses vary based on the type of housing area and the needs of the young adults.

Dialectical Behavioral Therapy: Distress Therapy: Distress Therapy: Distress Therapy: Distress Therapy: Distress Therapy: Emotional Therapy: Emotional Therapy: Interpersonal Therapy: Interpersonal Therapy: Interpersonal Therapy: Interpersonal Therapy: Interpersonal Therapy: Mindfulness Ther			T	1	1	ī
Tolerance	Dialectical Behavioral					
Dialectical Behavioral Therapy: Emotional Regulation Regulation Regulation Dialectical Behavioral Therapy: Interpersonal Effectiveness Skills Dialectical Behavioral Therapy: Interpersonal Effectiveness Skills Dialectical Behavioral Therapy: Interpersonal Effectiveness Skills Dialectical Behavioral Therapy: Mindfulness 27	· ·	7	38	118	5	32%
Therapy: Emotional Regulation						
Regulation Dialectical Behavioral Therapy: Interpersonal 4 12 28 3 43%	Dialectical Behavioral					
Dialectical Behavioral Therapy: Interpersonal Effectiveness Skills	Therapy: Emotional	13	66	249	5	27%
Therapy: Interpersonal Effectiveness Skills	Regulation					
Effectiveness Skills Dialectical Behavioral Therapy: Mindfulness 27 157 465 6 34% Family Intervention 4 4 4 1 100% Goal Setting 49 282 929 6 30% Group Therapy 1 6 6 6 6 6 100% Healthy Relationships 46 1660 580 3 28% Incentive Based Recreation 189 496 1,309 3 38% Inside Out College 1 2 2 2 100% Interactive Journaling 18 96 330 5 29% Interactive Journaling 18 96 330 5 29% Interpersonal Skill Development 5 66 67 13 99% Development 2 2 3 3 3 3 3 3 3 3	Dialectical Behavioral					
Dialectical Behavioral Therapy: Mindfulness	Therapy: Interpersonal	4	12	28	3	43%
Therapy: Mindfulness 27	Effectiveness Skills					
	Dialectical Behavioral				_	
Family Intervention 4 4 4 1 100% Goal Setting 49 282 929 6 30% Group Therapy 1 6 6 6 100% Healthy Relationships 46 160 580 3 28% Incentive Based Recreation 3 47 55 16 85% Incentive Based Recreation 189 496 1,309 3 38% Inside Out College Initiative 1 2 2 2 100% Interactive Journaling 18 96 330 5 29% Interpersonal Skill Development 5 66 67 13 99% Jewish Enhanced Services 4 5 7 1 71% Jewish Mandated Services 3 8 8 8 3 100% Mertal Health 1 1 1 1 1 100% Merging Two Worlds 10 77 122	Therapy: Mindfulness	2/	15/	465	6	34%
Goal Setting 49 282 929 6 30% Group Therapy 1 6 6 6 100% Healthy Relationships 46 160 580 3 28% Incentive Based Recreation 3 47 55 16 85% Incertive Based Recreation 189 496 1,309 3 38% Individual Counseling 189 496 1,309 3 38% Inside Out College Initiative 1 2 2 2 100% Interpersonal Skill Development 5 66 67 13 99% Jewish Enhanced Services 4 5 7 1 71% Jewish Mandated Services 3 8 8 3 100% Mertal Health 1 1 1 1 100% Merging Two Worlds 10 77 122 8 63% Movie Discussion 1 18 21 18 86%<		4	4	4	1	100%
Group Therapy 1 6 6 6 100% Healthy Relationships 46 160 580 3 28% Incentive Based 3 47 55 16 85% Recreation 189 496 1,309 3 38% Inside Out College Initiative 1 2 2 2 2 100% Interactive Journaling 18 96 330 5 29% Interpersonal Skill Interpersonal Skill Development 5 66 67 13 99% Jewish Enhanced Services 4 5 7 1 71% 5 Jewish Mandated Services 3 8 8 8 3 100% Mertal Health 1 1 1 1 1 1 1 100% Merging Two Worlds 10 77 122 8 63% 63% Movie Discussion 1 18 21 18 8 8	•	1			_	
Healthy Relationships						
Incentive Based Recreation 3						
Recreation 3		40	100	380	3	2070
Individual Counseling 189 496 1,309 3 38% Inside Out College		3	47	55	16	85%
Inside Out College		100	406	4 200	2	200/
Initiative 1		189	496	1,309	3	38%
Initiative	· ·	1	2	2	2	100%
Interpersonal Skill Development 5						
Development 5 6b 67 13 99% Jewish Enhanced Services 4 5 7 1 71% Jewish Mandated Services 3 8 8 3 100% Mental Health 1 1 1 1 100% Merging Two Worlds 10 77 122 8 63% Movie Discussion 1 18 21 18 86% Multipurpose Rooms 21 227 227 11 100% Mural Making 1 8 8 8 100% Parenting 11 65 173 6 38% Pet Therapy 2 5 6 3 83% Protestant Enhanced Services 14 112 112 8 100% Protestant Mandated Services 5 40 40 8 100% Ser-Entry Service 13 55 229 4 24% Re-Entry Worksh		18	96	330	5	29%
Development	•	5	66	67	13	99%
Services 4 5 7 1 71% Jewish Mandated Services 3 8 8 3 100% Mental Health 1 1 1 1 100% Merging Two Worlds 10 77 122 8 63% Movie Discussion 1 18 21 18 86% Multipurpose Rooms 21 227 227 11 100% Mural Making 1 8 8 8 100% Parenting 11 65 173 6 38% Pet Therapy 2 5 6 3 83% Protestant Enhanced Services 14 112 112 8 100% Services 5 40 40 8 100% Services 6 40 8 100% Services 13 55 229 4 24% Re-Entry Service 13 55 229	•	<u> </u>	00	0,	13	3370
Services Services	Jewish Enhanced	1	5	7	1	71%
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Merging Two Worlds 10 77 122 8 63% Movie Discussion 1 18 21 18 86% Multipurpose Rooms 21 227 227 11 100% Mural Making 1 8 8 8 100% Parenting 11 65 173 6 38% Pet Therapy 2 5 6 3 83% Protestant Enhanced Services 14 112 112 8 100% Protestant Mandated Services 5 40 40 8 100% Re-Entry Service 13 55 229 4 24% Re-Entry Workshop 13 60 60 5 100% Self-Awareness 3 19 48 6 40% Self-Injurious Follow-up 6 6 6 1 100% Self-Injurious Session 3 3 3 1 100% Social S	Services	3	0	0	3	100%
Movie Discussion 1 18 21 18 86% Multipurpose Rooms 21 227 227 11 100% Mural Making 1 8 8 8 100% Parenting 11 65 173 6 38% Pet Therapy 2 5 6 3 83% Protestant Enhanced Services 14 112 112 8 100% Protestant Mandated Services 5 40 40 8 100% Re-Entry Service 13 55 229 4 24% Re-Entry Workshop 13 60 60 5 100% Self-Awareness 3 19 48 6 40% Self-Injurious Follow-up 6 6 6 1 100% Self-Injurious Session 3 3 3 1 100% Social Services 107 204 212 2 96% Stress Ma	Mental Health	1	1	1	1	100%
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Pet Therapy 2 5 6 3 83% Protestant Enhanced Services 14 112 112 8 100% Protestant Mandated Services 5 40 40 8 100% Re-Entry Service 13 55 229 4 24% Re-Entry Workshop 13 60 60 5 100% Self-Awareness 3 19 48 6 40% Self-Injurious Follow-up 6 6 6 1 100% Self-Injurious Session 3 3 3 1 100% Social Services 107 204 212 2 96% Stress Management 11 126 191 11 66%		11	65	173	6	
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Services 5 40 40 8 100% Re-Entry Service 13 55 229 4 24% Re-Entry Workshop 13 60 60 5 100% Self-Awareness 3 19 48 6 40% Self-Injurious Follow-up 6 6 6 1 100% Self-Injurious Session 3 3 3 1 100% Social Services 107 204 212 2 96% Stress Management 11 126 191 11 66%						
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Re-Entry Workshop 13 60 60 5 100% Self-Awareness 3 19 48 6 40% Self-Injurious Follow-up 6 6 6 1 100% Self-Injurious Session 3 3 1 100% Social Services 107 204 212 2 96% Stress Management 11 126 191 11 66%		12		220	Α.	240/
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Social Services 107 204 212 2 96% Stress Management 11 126 191 11 66%	<u> </u>					
Stress Management 11 126 191 11 66%		1				+
		107			2	
Structured Recreation 28 390 476 14 82%	Stress Management	11	126	191	11	66%
	Structured Recreation	28	390	476	14	82%

Studio Engineering	13	55	55	4	100%
Support Team Meeting	2	6	6	3	100%
Tutoring	1	1	1	1	100%
Victim Advocacy &	6	7	7	1	100%
Support	U	,	,	T	100%
Wellness Check 1:1	18	29	29	2	100%
Wellness Check Unit	4	4	62	1	6%
Young Men's Work	69	253	896	4	28%
Youth Communication	33	221	684	7	32%
<u>Total:</u>	1,102	4,792	11,586	2	41%

c. Overview of commingled programming:

- Internal: DOC-led programming is designed to provide group facilitation, individualized counseling, and structured leisure time activities promoting critical thinking and positive behavioral change. During the height of the pandemic, the Department revised programming services to include the provision of social services via requests slips and the development of self-guided packages, which has content such as activity packets, interactional journaling, and evidence-based curriculum worksheets, in addition to in-person programming. Beginning in Fall 2020, DOC staff resumed in-person programming.
- II. <u>External:</u> DOC partners with seven nonprofit organizations to support incarcerated individuals pre and post release. During the height of the pandemic, the Department worked with providers to implement socially distant programming and have collaborated to develop and distribute curriculum and activity packages, ensure individuals are offered assistance with discharge planning, and provide post-release support to individuals. The Department resumed external programming in late January 2022 following a temporary suspension under the guidance of DOHMH & CHS in December 2021.

d. External Programming for young adults in commingled units

Facility	# of Classes Offered	Total # of Participants	Available # of Participants	Average # of YA Participants	Participation Rate	Topic
EMTC	12	21	21	2	100%	Transition Plan
NIC	1	1	1	1	100%	Transition Plan
	4	4	4	1	100%	Family Intervention
	63	78	79	1	99%	Individual Counseling
RMSC	3	3	38	1	8%	Transition Plan Follow-
	3	3	50	1	070	up
	9	13	13	1	100%	Transition Plan
RNDC	1	9	9	9	100%	Anti Violence/ Culture

1	11	11	11	100%	Interpersonal Skill Development
1	6	6	6	100%	Re-Entry Workshop

e. Internal Programming for young adults in commingled units

Facility	# of Classes Offered	Total # of Participants	Available # of Participants	Average # of YA Participants	Participation Rate	Topic
	1	1	1	1	100%	Individual
EMTC	1	1	1	1	100%	Counseling
	68	261	1,055	4	25%	Social Services
	1	2	2	2	100%	Individual Counseling
GRVC	1	1	1	1	100%	Self- Injurious Session
	6	47	212	8	22%	Social Services
NIC	31	112	112	4	100%	Social Services
	82	664	1,050	8	63%	Anger Management
	2	17	17	9	100%	Changing our Thinking
	136	821	2,016	6	41%	Cognitive Behavioral Therapy
	2	9	30	5	30%	Cognitive Behavioral Therapy: Thinking for a Change
	11	82	136	7	60%	Communication Skills
	1	11	15	11	73%	Coping Skills/ Adversity
RESH	97	587	1,298	6	45%	Dialectical Behavioral Therapy
	5	32	50	6	64%	Dialectical Behavioral Therapy – Distress Tolerance
	7	50	89	7	56%	Dialectical Behavioral Therapy – Emotional Regulation
	2	10	25	5	40%	Dialectical Behavioral Therapy – Interpersonal Effectiveness Skills

		I		I	1	Dialectical
	33	160	474	5	34%	Behavioral Therapy
	33	100	4/4	3	3470	– Mindfulness
						Distribution of Self-
	33	309	370	9	84%	guided Materials
	34	256	397	8	64%	Goal Setting
	3	9	9	3	100%	Group
	<u> </u>	, ,	<u> </u>		10070	Healthy
	42	335	520	8	64%	Relationships
						Individual
	89	709	1,053	8	67%	Counseling
						Individual Support
	9	32	66	4	48%	Plan (ISP)
						Interactive
	24	176	228	7	77%	Journaling
	6	56	86	9	65%	Life Skills
						Politics/ Current
	3	25	41	8	61%	Events
	23	57	57	2	100%	Social Services
						Support Team
	11	127	152	12	84%	Meeting
	6	69	69	12	100%	Wellness Check 1:1
	1	8	16	8	50%	Young Men's Work
	11	30	78	3	38%	Anger Management
	1	14	14	14	100%	Arts Programming
						Changing our
	2	8	42	4	19%	Thinking
				_		Communication
	4	22	24	6	92%	Skills
	2	14	14	7	100%	Community Meeting
	1	14	14	14	100%	Conflict Resolution
	10	2.4	27	2	020/	Coping Skills/
	10	34	37	3	92%	Adversity
						Dialectical
RMSC	4		4		1000/	Behavioral Therapy
	1	4	4	4	100%	– Emotional
						Regulation
						Dialectical
	7	10	1.4	4	740/	Behavioral Therapy-
	7	10	14	1	71%	Interpersonal
						Effectiveness Skills
						Dialectical
	6	14	20	2	70%	Behavioral Therapy
						– Mindfulness
	2	13	16	7	81%	Goal Setting
	1	10	10	10	100%	Group Therapy

	5	25	25	5	100%	Healthy
						Relationships
	76	151	152	2	99%	Individual
	, 0	131	132	_	3370	Counseling
	4	16	18	4	89%	Interactive
		10	10	'	0370	Journaling
	2	10	16	5	63%	Interpersonal Skill
		10	10	<u> </u>	0370	Development
	1	2	2	2	100%	Self-Injurious
						Follow-up
	30	92	400	3	23%	Social Services
	11	31	31	3	100%	Wellness Check 1:1
	1	9	9	9	100%	Wellness Check Unit
	2	10	16	5	63%	Youth
	2	10	10	J	03/0	Communication
	5	24	113	5	21%	Anger Management
	31	234	980	8	24%	Changing Our
	21	234	960	0	24/0	Thinking
	1	6	18	6	33%	Communication
	1	O	10	В	35%	Skills
	3	12	56	4	21%	Community Meeting
	1	2	2	2	100%	Distribution of Self-
	1	2	2	2	100%	Guided Materials
						Dialectical Behavior
	1	7	15	7	47%	Therapy –
	1	,	13	/	47/0	Interpersonal
						Effectiveness Skills
						Dialectical Behavior
	1	4	214	4	19%	Therapy -
						Mindfulness
RNDC	1	4	20	X	X	Goal Setting
	2	2	2	1	100%	Greif Support 1:1
	2	8	38	4	21%	Healthy
	2	0	36	4	21/0	Relationships
	6	9	25	2	36%	Individual
	0	9	23	2	30%	Counseling
						Interactive
	16	68	536	4	13%	Journaling: Courage
						to Change
	1	1	1	1	100%	Self Injurious
	1	1	1	1	100%	Follow-up
	າ	2	2		100%	Self Injurious
	۷	2 2	2	1	100%	Session
	24	60	187	3	32%	Social Services
	10	12	12	1	100%	Wellness Check 1:1
	3	12	56	4	21%	Young Men's Work

1	WEST	1	Q	Q	າ	100%	Social Services
	WESI	4	٥	٥	Z	100%	Social Services

f. Structured Recreation in commingled units

Facility	# of Classes Offered	Total # of Participants	Available # of Participants	Average # of YA Participants	Participation Rate	Topics
NIC	4	34	58	9	59%	Structured Recreation
RESH	60	391	636	7	61%	Structured Recreation
RMSC	16	114	149	7	77%	Structured Recreation
RNDC	10	92	345	9	27%	Structured Recreation

g. Fine and Performing Arts in commingled units

Facility	# of Classes Offered	Total # of Participants	Available # of Participants	Average # of Participants	Participation Rate
NIC	1	12	35	12	34%
RESH	35	174	290	5	60%
RMSC	7	37	37	13	100%

h. Horticultural Therapy Program in commingled units

Facility	# of Classes Offered	Total # of Participants	Available # of Participants	Average # of YA Participants	Participation Rate
DNACC	18	24	27	1	89%
RMSC	7	12	13	2	92%
RNDC	4	2	5	1	40%

i. PAWS (dog visit) in commingled units

Facility	# of Classes Offered	Total # of Participants	Available # of Participants	Average # of YA Participants	Participation Rate	
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NIC	1	15	29	15	52%
RESH	3	19	19	6	100%
RMSC	2	16	21	8	76%

j. Workforce Development in commingled units

Facility	# of Classes Offered	Total # of Participants	Available # of Participants	Average # of YA Participants	Participation Rate	Topic
	10	35	36	4	97%	Certificates- Barista
	2	3	3	2	100%	Certificates- Driving Simulator
RMSC	32	107	108	3	99%	Certificates- Make-up Artistry
	3	27	27	9	100%	Certification- 30HR OSHA Construction
RNDC	8	16	30	2	53%	Certificates- Welding Simulation
	2	4	4	2	100%	Certifications- Site Safety & Training

k. Chaplaincy in Commingled Units

Facility	# Classes Offered	TOTAL # OF PARTICIPATION	AVAILABLE # OF PARTICIPATION	Average YA Participants	Participation Rate	Topics
EMTC	34	141	141	4	100%	Catholic - Mandated Services
	1	1	1	1	100%	Jewish - Enhanced Services
	17	34	34	2	100%	Jewish - Mandated Services
	7	55	55	8	100%	Muslim - Enhanced Services
	9	33	33	4	100%	Protestant - Enhanced Services
GRVC	1	2	2	2	100%	Catholic - Mandated Services
	1	1	2	1	50%	Jewish - Mandated Services

NIC	3	4	4	1	100%	Catholic - Mandated Services
	6	14	14	2	100%	Jewish - Mandated Services
RESH	40	157	157	4	100%	Catholic - Mandated Services
	16	45	45	3	100%	Individual Counseling
	1	3	3	3	100%	Jewish - Enhanced Services
	14	19	19	1	100%	Jewish - Mandated Services
	9	16	16	2	100%	Protestant - Mandated Services
RMSC	12	17	17	1	100%	Catholic - Mandated Services
	1	3	3	3	100%	Christian - Enhanced Services
	46	353	353	8	100%	Individual Counseling
	24	60	60	3	100%	Jewish - Mandated Services
	12	28	28	2	100%	Protestant - Enhanced Services
	7	12	12	2	100%	Protestant - Mandated Services
RNDC	31	35	35	1	100%	Catholic - Mandated Services
	6	24	24	4	100%	Individual Counseling
	2	3	6	2	50%	Jewish - Enhanced Services
	4	8	8	2	100%	Jewish - Mandated Services
	1	10	10	10	100%	Protestant - Mandated Services
WEST	2	4	4	2	100%	Catholic - Mandated Services
	7	6	9	1	67%	Jewish - Mandated Services
	2	10	10	5	100%	Muslim - Enhanced Services