

John B. Mattingly Commissioner

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MEMORANDUM

To:

New York State Office of Children and Family Services

From:

John B. Mattingly, Commissioner, New York City Administration for

Children's Services, and Joel Klein, Chancellor, New York City

Department of Education

Date:

March 1, 2010

Re:

Joint Policy Statement on the Reporting and Investigating of Educational

Neglect

In response to your request, the New York City Administration for Children's Services (Children's Services) and the New York City Department of Education have developed a joint policy statement regarding the reporting and investigating of educational neglect. This joint policy statement articulates a process to ensure that educational neglect is properly reported and investigated so as to ensure the safety and well-being children.

To obtain more information on Children's Services policies and procedures for the reporting and investigation of educational neglect, please call Charles Hollander at 212-341-2731.

To obtain more information on the New York City Department of Education's educational neglect and attendance policies, please call Joshua Marquez at 212-374-0805.

City of New York Administration for Children's Services

Policy 2010/01

ACS POLICY

SUBJECT: ACS/ DOE Joint Policy on the Reporting and Investigating of Educational Neglect

APPROVED: John B. Mattingly, Commissioner Administration for Children's Services

Joel Klein, Chancellor, New York City Department of Education

DATE:

March 1, 2010

PAGE: 1 of 5 (1 attachment)

IMPLEMENTATION RESPONSIBILITY: Children's Service Division of Child Protection;

Education Unit and the New York City Department of Education

PURPOSE:

As part of a statewide effort led by the New York State Office of Children and Family Services (OCFS), the Administration for Children's Services and the New York City Department of Education have developed a joint policy statement for the reporting and investigation of educational neglect allegations to ensure inter-agency coordination and a shared protocol for addressing the complex issues that such allegations present.

SCOPE:

This joint policy statement applies to the New York City Department of Education (DOE) when reporting suspected educational neglect to the State Central Register (SCR), the Children's Services Division of Child Protection (DCP) when investigating educational neglect allegations, and the Children's Services Education Unit when identifying resources in educational neglect cases.

POLICY:

The reporting and investigation of suspected cases of educational neglect presents a range of complex issues and challenges for social services agencies and local school districts. A collaborative approach to addressing these issues is the best way to meet the needs of the children which we serve. The following sets forth the practices and procedures that DCP and DOE follow.

I. Attendance:

A. The tracking and follow-up of attendance is one of the Department of Education's most important responsibilities as it relates to the safety, welfare, and educational success of the students in New York City. An unexplained

- absence and poor school attendance can be indicators of educational or other neglect. It is therefore DOE's policy to follow up on student absences as a way of ensuring student safety and academic progress.
- B. Each minor child from six to seventeen years of age in New York City is required to attend school on a full-time basis. Children who turn six before December 31 of the school year are required to attend school at the beginning of that school year. Students who turn seventeen on or after July 1 must complete the school year in which they turn seventeen years of age. Exceptions to the age requirements for attendance are as follows:
 - 1. minors who have graduated from high school;
 - 2. students who have earned a high school equivalency diploma;
 - 3. students 16 or 17 years of age who have been issued a full-time employment certificate.
- C. Schools make every effort to identify and document the reasons for student absences. Parents are expected to submit a note or letter explaining the child's absence from school. A note from a doctor or other health care professional should be provided in cases of extended (3 or more days) or frequent absences due to illness. If a student has been absent from school for reasons other than illness, an explanation of the reason/s must be provided to the school.

Parents are contacted to determine the cause of a child's unexplained absence. Every effort is made to telephone the parent to follow up on any unexplained absence. If a parent cannot be contacted by telephone, a letter or postcard is to be sent home. All contacts and attempted contacts are documented and kept on file in the school.

For additional information on the New York City Department of Education attendance policy, see <u>Chancellor's Regulation A-210</u>, <u>Minimum Standards for Attendance (attached)</u>.

II. Educational Neglect and Reporting Requirements

- A. Educational neglect is considered to be the failure of a parent to ensure their child's prompt and regular attendance in school, or the keeping of a child out of school for impermissible reasons resulting in an adverse effect on the child's educational progress or imminent danger of such an adverse effect.
- B. All pedagogical and non-pedagogical school personnel are mandated reporters. Mandated reporters are required to make a report of educational neglect to the State Central Register (SCR) when there is reasonable cause to suspect educational neglect.
- C. A report must be filed whenever a parent fails to ensure his/her child's prompt attendance in school or keeps the child out of school for impermissible reasons. A report of educational neglect must be filed with the SCR when all of the following three elements exist:

- Reasonable cause to suspect that the parent(s) are aware or should have been aware of the illegal absences or lateness;
- Reasonable cause to suspect that the parent(s) contributed to the problem or is failing to take steps to effectively address the problem (i.e. failure to provide a minimum degree of care); and
- Reasonable cause to suspect an educational impairment/harm to the child or imminent danger of impairment/harm. (Proof of actual educational harm is not necessary so long as harm can be reasonably presumed.)

NOTE: A mandated reporter is never precluded from making a report to the SCR if he/she believes there is reasonable cause to suspect child neglect or abuse, even if the conditions set forth in these guidelines have not been met.

D. School officials are required to make a report of educational neglect directly to the SCR by calling the Mandated Reporter Hotline at 1-800-635-1522.

Once the report is accepted by the SCR, the mandated reporter must notify the principal/designee that a report has been made and provide him/her with the "Call I.D." number. The principal/designee is then responsible for all subsequent internal actions that must follow such a report, including, ensuring that that the LDSS 2221A, New York State Office Of Children and Family Services Report of Suspected Child Abuse or Maltreatment, (see attached form) is completed and submitted to the County Department of Social Services where the alleged neglected/abused child resides within 48 hours of the oral report made to the SCR. The mandated reporter making the report to the SCR can request to be informed of the outcome of the investigation by checking the appropriate box on the LDSS 2221A.

For additional information on the New York City Department of Education's educational neglect policies, please refer to <u>Chancellor's Regulation A-750, Child</u> Abuse Prevention.

III. Children's Services Investigation of Educational Neglect Cases

A. Contacting the Source of the SCR report

Once a report of educational neglect has been made and reported by the SCR to Children's Services, an investigation by a Children's Services Child Protective Specialist (CPS) worker will begin. As in all child protective investigations, the CPS worker should immediately contact the source of the report to obtain further clarification and information regarding the allegation.

If the source of the SCR report is not a school official, the CPS worker must contact the child's school as soon as possible to obtain information about the child's attendance, school performance and overall functioning. CPS workers in New York City have been given access to the DOE's Automate the Schools (ATS) system which can be utilized to confirm school enrollment, attendance, and performance of all children enrolled in New

¹ New York State Social Services Law 415, Chancellor's Regulation A-750.

York City public schools, including home schooled children. For additional information on home schooled children, the CPS worker can contact the Office of Home Schooling at 917-339-1748.

NOTE: Although DOE reporters are mandated reporters, CPS workers <u>may</u> not disclose the name of the reporter to the subject of the report.

B. Contacting the DOE Designated Liaison or Other School Resources

In addition to contacting the source of the report, the CPS worker may also contact the DOE designated liaison or another resource at the school. The designated liaison will collect and provide all relevant school documentation including the school's efforts to contact the family regarding the absence. The designated liaison will also assist in facilitating communication between the CPS worker and any persons or agencies that can provide information on the case. The list of the DOE school based "Designated Liaisons" may be accessed at: http://schools.nyc.gov/StudentSupport/NonAcademicSupport/ ChildAbuse/default.htm., and then click the Child Abuse link.

For children who are reported to be home schooled, the CPS worker can access the ATS system to verify that the child is home schooled. The CPS should be able to confirm that the child is registered as a home-schooled child if the school code is <u>444</u> on the "Display Student and Adult" screen. The official class for home schooled students should always be <u>000</u>. If a CPS worker needs to confirm the family is in compliance with home schooling reports and evaluations, the CPS worker can call the Office of Home Schooling at 917-339-1748. It is important for the CPS worker to confirm that the student is officially registered in a 444 coded school. If this code cannot be confirmed the student may not be considered to be home schooled.

C. Continuing Investigation

After the source of the report and the DOE designated liaison are contacted, the Children's Services investigation will proceed with the necessary steps to determine whether or not to substantiate the allegation of educational neglect.

If, in the course of conducting the investigation, there is reasonable cause to suspect additional underlying abuse or maltreatment in the home, the CPS worker must notify the SCR.

While investigating educational neglect allegations, the CPS worker must make sure to distinguish educational neglect from truancy. Truancy is a situation where a child is refusing to attend school despite the parent or caretaker's appropriate and reasonable attempts to ensure that the child attend school on a regular basis.

D. Children's Services/DOE Collaboration during an Investigation

School personnel, as in all other investigations, are legally obligated to cooperate with Children's Services in investigations of educational neglect,

whether or not they are the source of the allegations². The CPS worker may share information within the extent of the New York State Social Services Law.³

E. Investigation Conclusion

Once the CPS worker has gathered sufficient information regarding the allegation of educational neglect, the CPS worker will determine whether or not the allegation has been substantiated. In making this determination, the CPS worker must consider whether the student absences are a result of the parent's or caretaker's actions and must consider any other relevant information obtained during the investigation.

CPS must also consider whether the absences have adversely affected the child's educational progress or have created imminent danger of such an adverse effect. Assessing adverse effect on a child's education due to absences can be a difficult task. Each child is different and the potential for educational harm varies according to the age, developmental abilities and intellectual capacity of the child, as well as the knowledge of, or potential encouragement of the absences by the parent. Examples of adverse effect are:

- (a) Failure to acquire basic skills for the grade level in question (e.g. functional illiteracy);
- (b) Retention at the same grade level due to failure to acquire basic skills;
- (c) Failing grades at the end of a marking period. If the CPS worker identifies service needs for the child and family, the CPS worker must make appropriate service referrals.

It is important to note that although a child may return to school during the course of the investigation, the CPS worker must continue to fully investigate the allegation to determine if the cause of the prior absence is still present and therefore creating a continuing risk of harm. The return of the child to school does not mean that the allegation should be unsubstantiated. If the investigation reveals that some credible evidence⁵ of neglect or abuse exists, the allegation must be substantiated and the SCR report indicated.

For additional information on Children's Services policies and procedures for the reporting and investigating of educational neglect, refer to the Casework Practice Guide, June 2007 and all current policies related to CPS investigations.

For additional information on this policy, contact Michael Hopson, Senior Writer, Children's Services Policies and Procedures Unit at 212-341-2858.

⁵ Credible evidence is evidence that is worthy or capable of belief.

² New York City Board of Education, Regulation of the Chancellor, Number A-750 <u>Child Abuse</u> Prevention

³ Social Service Law §422-4A0

⁴ New York State Office of Children and Family Services, Model Policy on Educational Neglect



Regulation of the Chancellor

Category:

STUDENTS

Issued: 6/29/09

Number:

A-210

Subject:

MINIMUM STANDARDS FOR ATTENDANCE PROGRAMS

Page:

1 of 1

SUMMARY OF CHANGES

This regulation updates and supersedes the regulation of the Chancellor A-210 dated December 29, 2000.

Changes:

- This regulation is updated to reflect the current Department of Education organization.
- This regulation has been amended to include current information on the requirements for the retention of records and documents related to attendance. Scan sheets and Change of Attendance Forms must be retained by schools for 6 years.
- This regulation includes information about the use of the ILOG System which provides a means
 whereby outreach and interventions undertaken by school staff may be documented electronically on
 ATS.
- This regulation provides information on The School Absence Alert Report which will be generated on a weekly basis at schools with students in grades Pre-kindergarten through 8. The Report lists the names of students for whom there are open and unresolved Form 407 Attendance Outreach and Referral Forms for 10 or more days.
- A revised process for following up on students who were discharged during the previous school year
 as being under the compulsory school age is delineated. A Form 407 Attendance Outreach and
 Referral Form will automatically be generated for students in this category in order to ensure that their
 current status is reviewed.
- This regulation provides new information on the submission of school attendance plans that are due by October 31 of each year and are included in the Office of School and Youth Development's Consolidated Plan.

ABSTRACT

The tracking and follow-up of attendance is one of the Department of Education's most important responsibilities as it relates to the safety, welfare, and educational success of the students of New York City. This regulation outlines the minimum standards for school attendance programs, including requirements for meeting state mandates, school attendance services, and overall attendance reporting and follow-up procedures.

1. ATTENDANCE LAW

- A. Each minor from six to seventeen years of age in New York City is required to attend school on a full-time basis.
- B. Children who turn six before December 1 (in New York City, December 31) of the school year are required to attend school at the beginning of that school year.
- C. Students who turn seventeen on or after July 1 must complete the school year in which they turn seventeen years of age.
- D. Exceptions to the age requirements for attendance are as follows:
 - 1. Minors who have graduated from high school.
 - 2. Students who have earned a high school equivalency diploma.
 - 3. Students 16 or 17 years of age who have been issued a full-time employment certificate.

II. RESPONSIBILITIES FOR ATTENDANCE SERVICES

- A. The Chancellor is responsible for setting the minimum standards of attendance, providing guidelines related to attendance issues and services, educational and legal obligations with respect to attendance.
- B. Principals are responsible for:
 - ensuring that each school meets standards of attendance as mandated by State requirements and delineated in Chancellor's Regulations and Department of Education procedural guidelines.
 - the planning, implementation, and supervision of the school attendance program to include assigning an attendance coordinator (pedagogue or administrator) to oversee attendance services and ensuring the timely and effective tracking, follow-up, and support of all absent students.
- C. Integrated Service Centers (ISCs), Children First Networks (CFNs) and School Support Organizations (SSOs) are responsible for the provision of support and assistance to schools in order to ensure that minimum requirements are met. This includes but is not limited to:
 - 1. ensuring that schools dedicate adequate resources and staffing to enable the effective implementation of attendance tracking, outreach, follow-up and support services.
 - facilitating training for staff involved in the attendance program, including attendance teachers, attendance coordinators, principals, assistant principals, guidance counselors/support staff, pupil accounting secretaries, family assistants and paraprofessionals.

III. MINIMUM PROGRAM STANDARDS FOR SCHOOLS

- A. Each school is required to submit annually on or before October 31st an Attendance Plan, that delineates the school's attendance program, as a component of the Office of School and Youth Development's Consolidated Plan.
- B. All student attendance must be recorded on a daily basis. Scan sheets must be signed by



the teacher. Changes to scan sheets may only be made by the person whose signature appears on the sheet and must be initialed by that person. All other changes of attendance must be documented on the Change of Attendance Form and entered into the ATS System. Scan sheets and other forms of attendance documentation must be kept on file at the school for 6 years.

- C. Teachers are responsible for ensuring that accurate records of attendance are kept for each student on register. These records include the attendance scan sheets and the change of attendance forms. Principals must make these records available to those authorized to review, inspect, or audit them. The school must have a backup system for exceptional reporting, such as when the ATS System is down.
- D. The attendance coordinator (administrator or pedagogue), under the supervision of principal or his/her designee, is responsible for the overall operation of the school attendance program. This includes, but is not limited to, ensuring that each student's attendance is recorded accurately, all documentation is appropriately signed and available for review, parents are contacted following a student's absence, all documents related to attendance tracking are filed appropriately and all 407 procedures are followed.
- E. Each school must have an Attendance Committee comprised of, but not limited to, teachers, administrators, members of the pupil personnel team, i.e., attendance teachers, guidance counselors, and should include parents and students. The purpose of the Attendance Committee is to review and improve the school's attendance program.
- F. Parents must be contacted to determine the cause of a child's unexplained absence. Every effort must be made to telephone parents on the first day of a student's absence. If a parent cannot be contacted by the second day of absence, a letter or postcard is to be sent to the home. Automated calling systems should be utilized, wherever possible, to supplement school outreach efforts. All contacts and attempted contacts must be documented and kept on file in the school. Wherever possible, outreach and intervention efforts are to be entered into the ILOG system on ATS.
- G. Schools should make every effort to identify and document the reasons for student absences.
 - Parents are expected to submit a note or letter explaining their child's absence from school. A note from a doctor or health-care professional should be provided in cases of extended (3 or more days) or frequent absence due to illness. If students have been absent from school for reasons other than illness, documentation of the reason for the absence is to be presented to the school (e.g., examination schedule of special examination, court order, etc.). Absence notes submitted by parents are to be maintained for one year after the end of the school year.
 - Students who observe the religious holy days recognized by the New York State Commissioner of Education or other holy days not recognized on the calendar distributed annually may be excused based on a parent's request in writing prior to the date of observance. Teachers must mark the student absent and absence Reason Code "05" (Absence due to religious/cultural observance) should be entered into the ATS System. Students should be informed of the alternative dates offered for religious observers when tests are given by outside testing organizations.

IV. THE FORM 407 ATTENDANCE TRACKING SYSTEM

- A. The Form 407 ensures that a documented investigation is undertaken for every student who requires follow-up due to attendance, safety, or legal issues. A Form 407 Attendance Follow-up and Outreach Referral will be automatically generated at the school under the following conditions:
 - 1. When a student has been absent for:
 - 10 consecutive days
 - 20 aggregate days (over a 4 month period)



- 8 consecutive days (if there has been a prior 407)
- 40 days after a student has been discharged as "Address Unknown" (Code12), a second Form 407 generates to re-investigate the status of the discharge so as to ensure that the "Address Unknown" designation is still appropriate and to ascertain if any additional information concerning the student's or family's whereabouts has become available.
- 3. In September of each new school year, a Form 407 is automatically generated for kindergarten students who were discharged during the previous year as "Under 6 Years Old" (Code 04). It is important for schools to ascertain the current status of these students. The Form 407 is generated at the last school of attendance, for these students who will be 6 years of age in the new school year, only if they do not appear as active on another school register.
- B. The Form 407 Attendance Follow-up and Outreach Referral may be manually issued when a home visit or investigation is required, under the following circumstances:
 - 1. When a suspended student does not return after the period of the suspension has ended or when the suspended student does not appear at a new school placement.
 - 2. When a special education student authorized to begin attendance in a new site does not report to the new placement within five (5) days.
 - 3. When a student has been excluded from school for the failure to obtain required immunizations or tuberculosis testing.
 - 4. When it is necessary to conduct an address investigation in order to confirm the residence of a student.
 - 5. When the principal requests an investigation.
 - When a student has shown signs of being chronically truant.
- C. After the Form 407 has been generated the school is to implement the following steps:
 - 1. The case is reviewed by school staff and any information, outreach efforts, and interventions that have been undertaken are entered in the ILOG System on ATS, and/or recorded directly on the Form 407. If the case can be resolved by school personnel, the resolution code is to be written on the Form 407 and the case is reviewed and signed by the principal or principal's designee. The resolution code, and date of closure are then entered into the ATS System, and the Form 407 is filed at the school.
 - 2. If the case cannot be resolved at the school level, the Form 407, with the school's interventions recorded on the form and entered into the ILOG System on ATS, is given to the attendance teacher for further investigation. Upon completion of the investigation, the attendance teacher writes the resolution code and date on the Form 407 and returns it to the school. This information is entered into the ATS System, and the Form 407 is filed at the school.
 - 3. In general, it is expected that 407 cases be resolved within 10 days of being generated. All Form 407s generated for students in grades Pre-kindergarten through Grade 8 that remain open for over 10 days are tracked on the "School Absence Alert" Report that generates on a weekly basis in all schools with grades Pre-kindergarten through 8. Any cases that remain unresolved for over 10 days must be reviewed by the attendance coordinator and/or principal in order to ascertain the issues obstructing resolution.
 - 4. The school attendance coordinator must generate the R4RR Report (Form 407 Register Report) on a regular basis in order to monitor the status of 407 cases.

V. CLEARANCE OF REGISTER

A. Schools are required to make every effort to identify the status of students who are on the school register but who have not appeared as of the beginning of the new school year.



Fax:

- 1. The principal, in conjunction with the attendance coordinator, must develop a Clearance of Register program to include procedures designed to locate and return to school students who have not appeared.
- The RSNS Report (No Show Report) is to be generated to identify those students who
 have not appeared. This report lists the names, addresses and telephone numbers of
 all "No Show" students.
- B. All students on a school's register are to be part of the Clearance of Register process. This includes students who have been list noticed into the school for the new school year.

VI. TRAINING AND TECHNICAL ASSISTANCE

The Office of School and Youth Development, Mandated Responsibilities Unit provides training, technical support, and assistance to schools and network staff on all issues related to attendance.

VII. INQUIRIES

Telephone:

212-374-6095

Inquiries pertaining to this regulation should be addressed to:

Office of School and Youth Development

Mandated Responsibilities Unit N.Y.C. Department of Education

New York, NY 10007

52 Chambers Street - Room 218

