

Agency	Expected Training Start Date	Training Plan
Boys Town	Mid-July	Every new Boys Town employee completes an 80 hour pre-service training on Child Development, Safety and Mandated Reporting, First Aid and OSHA, Medication, Permanency Planning, and Model Implementation among others. In addition, employees will receive training in Safe Crisis Management, Domestic Violence, Cultural Competency, HIV AIDS, LGBTQ, gender identity and expression provided by locally identified and certified groups. Training for NSP staff will begin in mid-July.
Children's Village	August	All staff, including Socio-therapy staff, clinical, and support staff are required to complete 8 days of training, which are given during The Children's Village Orientation and Training (CVOT). Training for direct care staff and clinicians includes but is not limited Cornell University Therapeutic Crisis Intervention Model, safety, HIV/AIDS & health issues, clients' rights, human sexuality, child abuse, substance abuse, child development, parenting skills training, teaching and learning with children in care, supporting LGBTQ youth as well as the basics for the evidence-based Positive Behavior Intervention and Supports (PBIS). Additional specialized trainings for specialized populations will be provided to staff.
Episcopal Social Services	July	Beginning in July staff training will include, but is not limited to, Child Abuse and Mandated Reporting, Child Development & Characteristics of youth in care, HIV-AIDS, Confidentiality, and Universal Precaution, CPR, First Aid/Emergency Procedures, Fire Safety/Safety and Security Procedure, Safe Crisis Management, and Missouri Model training.
Good Shepherd Services	Beginning of July and Beginning of September	Good Shepherd Services pre-service training will be four weeks in total. Topics include but are not limited to; GSS Mission Effectiveness Training, New Staff Training, Intro to Sanctuary, Safe Crisis Management, Missouri Model Training, GSS Medication Administration training, HIV/AIDS and Universal Precautions, Child Abuse/Mandated Reporting, LGBTQ training and Bias Awareness, and Youth Development.

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Jewish Child Care Association	Mid-August	All NSP staff will receive pre-service training. Direct line staff will start approximately 2 weeks prior to program opening. All staff currently receive 40-50 hours of training each year, and many staff receive 3-4 days of pre-service training depending on their job responsibilities. All new JCCA case carrying workers take the agency's 18-hour, 11-session Casework Orientation/Core Curriculum, as well as a series of two to three hour specialized clinical trainings. In addition to the above, monthly two-hour trainings, based on a cottage teamwork model, are offered for campus childcare workers. Selected topics include gang prevention and education, trauma informed practice, working with LGBTQ youth and de-escalation techniques. This training, as well as the one designed for Residence Supervisors, will be part of the mandated training for the particular NSP staff who have not already completed the training for their positions, including TCI.
Leake and Watts	Mid-September	Staff training will begin in mid-September. Total training time is 31 days / 186 hours. Training includes, but is not limited to; new employee orientation, Safe Crisis Management, PBIS, program model, policies and procedures, and the Missouri Model. Additional substance abuse and mental health related trainings are covered in ongoing training post the pre-service training.
Martin de Porres	July and August	New staff will receive a four-week training. Staff training will include, but is not limited to fire and safety, mandated reporting, violence and bullying prevention, issues of child abuse and sexual abuse, Safe Crisis Management, CPR and first-aid, aspects of clinical case management, as well as medication administration training. Training goes on to instruct staff about creating a culture of care in MDP facilities, an aspect of the teaching family model of child care, as well as how to record in logs, procedures for emergencies, etc, staff and procedures manuals. Additionally, staff observe and shadow experienced staff before they are assigned to their own shifts, where they are supervised by an experienced staff member.

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New York Founding	July	The training will start in July and staff will receive four weeks of training upfront and then everything that is expected of their title throughout the year. Training will include, but is not limited to, Missouri Model, overview of NYF policies and strategic plan, diversity and cultural competence, incident management, Family Team Conferencing, child abuse and reporting, creating and maintaining a supportive and nurturing environment, LGBTQ, adolescent development, Safe Crisis Management, and medication administration.
SCO	August	At a minimum, Youth Specialists, Group Leaders and Site Directors will attend pre-service training in the following areas; Safe Crisis Management, SCO Orientation (which includes HIV/AIDS, Medicaid Compliance, and OSHA), First Aid/CPR, Medication Administration and 2 weeks of Missouri approach training; ongoing coaching by MYSI staff for 1 week per month for 6 months.
St. John's Residence for Boys	Early August	Staff will be trained in the Missouri Model and other trainings required by the Juvenile Justice Non-Secure Placements Quality Assurance Standards. St. John's plans to have NSP staff on board at least three weeks prior to the program opening for training.
St. Vincent's Services	July 1	Starting July 1 st staff will receive two weeks specifically for the Missouri Model. Additionally, staff will receive 110 hours of training that will include, but not be limited to the following; Client Advocacy including B2H Waiver Program, Family Court & Juvenile Justice Update, Education and Navigating the Special Ed. System, Psychopathology and Diagnostic Classifications, Safe Crisis Management , Maintaining a Safe and Respectable Environment for LGBTQ Youth, Understanding Human Development and Childhood Trauma, Building Cultural Competency, CPR and First Aid, Human Sexuality and HIV/AIDS, Mandatory Reporting and Duty to Warn, Medication Administration & Management Clients Therapies, Conducting performance Evaluations, and Providing Performance Feedback to Staff.