



**YOUNG MEN'S
INITIATIVE**

Young Men's Initiative Advisory Board Meeting

**Gracie Mansion
January 18, 2012**

Agenda

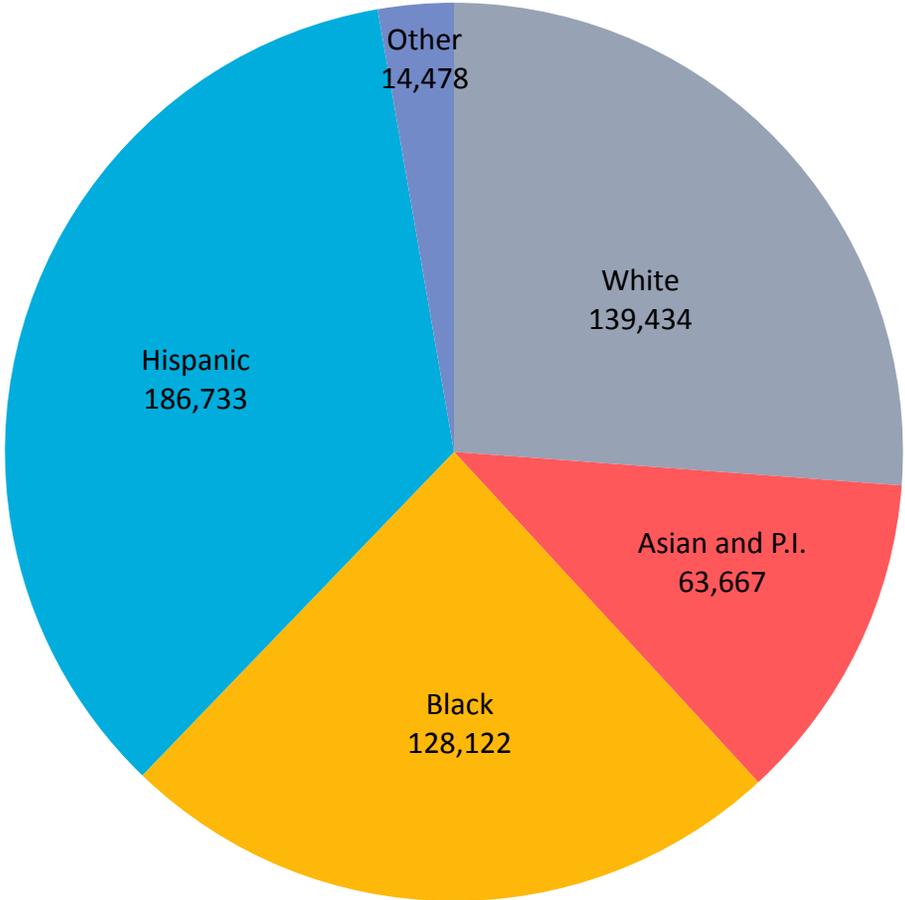
9:00 a.m.	Breakfast	Located in the Grand Ballroom
9:20 a.m.	Welcome	Mayor Michael R. Bloomberg
10:00 a.m.	Young Men's Initiative Overview: Data and Initiatives	Linda Gibbs, Deputy Mayor Melanie Hartzog, Family Services Coordinator Agency Commissioners
11:30 a.m.	Evaluation	Kristin Morse, Center for Economic Opportunity
11:45 a.m.	Closing and Next Steps	Linda Gibbs

Young Men's Initiative

- Action plan invests \$43 Million annually to support programs and policies designed to breakdown barriers to success. For three years, almost half of the funds come from philanthropic contributions. The remainder is tax levy that continues beyond three years.
- The plan advances four areas where disparities are greatest and consequences most harmful:
 1. Education
 2. Employment
 3. Justice
 4. Health

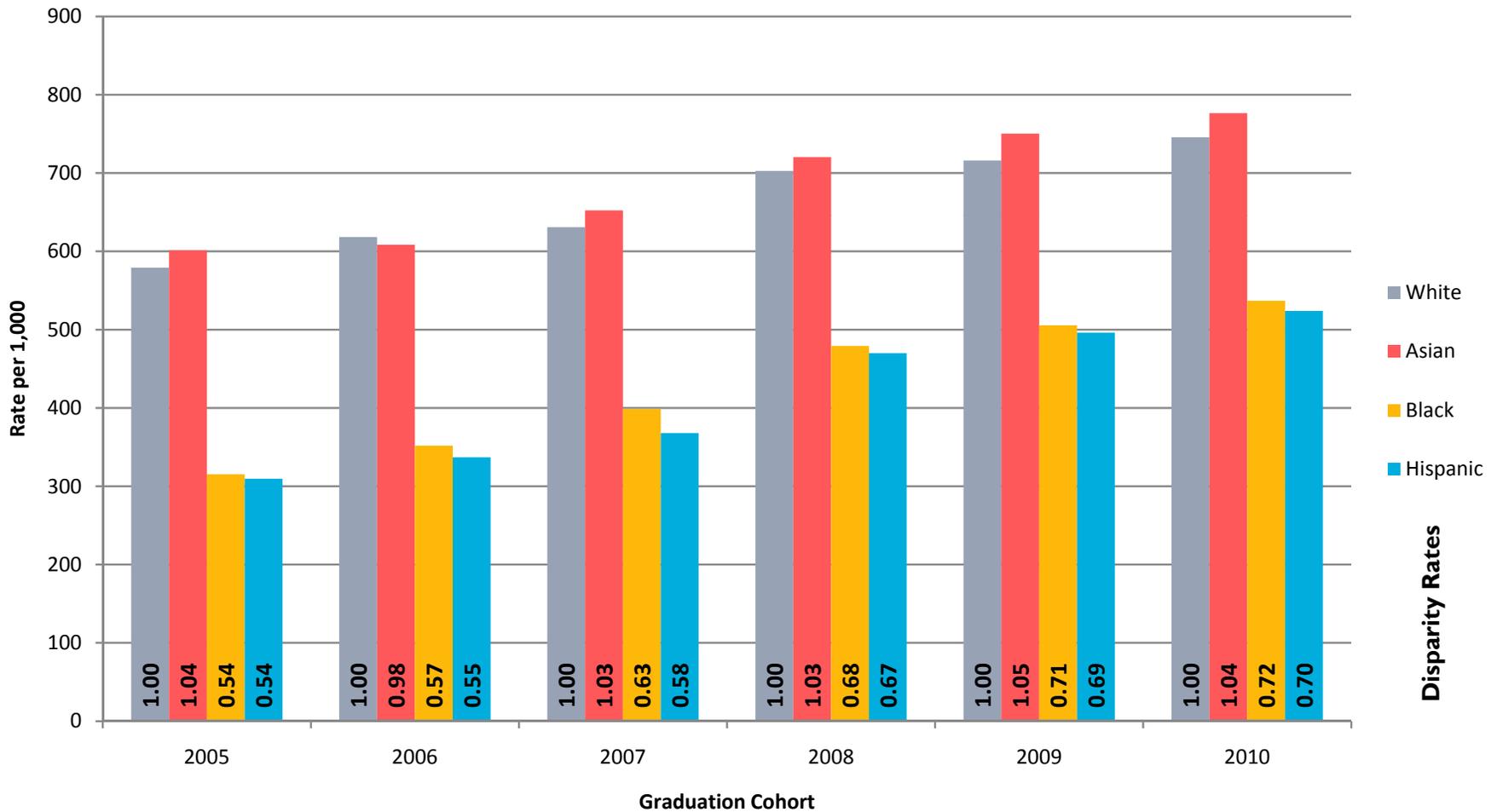
	City-wide Indicators	YMI Initiatives	
Education	<ul style="list-style-type: none"> High School Males Graduating in 4 years High School Male Dropouts High School Male Graduates who are College/Career Ready 9-12th Grade Males Absent from School Fewer than 20 Days 	DOE: Expanded Success Initiative Accountability/Progress Reports Special Education Reforms Suspension Reform Sex Education	DYCD: Young Adult Internship Program Young Adult Literacy Program After School Mentoring
		CUNY/Office of Adult Education: IMPACT Peer Mentoring for Adult Literacy	CJC: Success Mentors
Employment	<ul style="list-style-type: none"> Out of School Males Aged 16-24 Who are Employed 	HRA: Jobs Plus	
		Executive Order 150: Helping New Yorkers Access IDs	
		Executive Order 151: Consideration of Criminal Convictions in Hiring	
Justice	<ul style="list-style-type: none"> Felony Convictions Males Aged 16-24 Readmission to Jail Males Aged 16-24 	DOP: Justice Scholars Justice Community Arches ECHOES AIM RAP Sheet Clean Up Voting Rights	DOC: Rikers Readmission Reduction Initiative
			ACS: Juvenile Justice Reforms Adolescent Preventive
			CUNY: Civic Justice Corps
Health	<ul style="list-style-type: none"> Teen Pregnancy Rates (15-17 Year olds) Live Teen Births (15-17 year olds) Teen Pregnancy Rates (18-19) Live Teen Births (18-19) 	DOHMH: Project Ceasefire Teen Accessible Clinics Increased Access to Family Planning Benefit Program and other Reproductive Health Services	HHC: Teen and Young Adult Health Program
			CUNY: Fatherhood Academy

2010 Census Population of NYC Males Aged 16-24



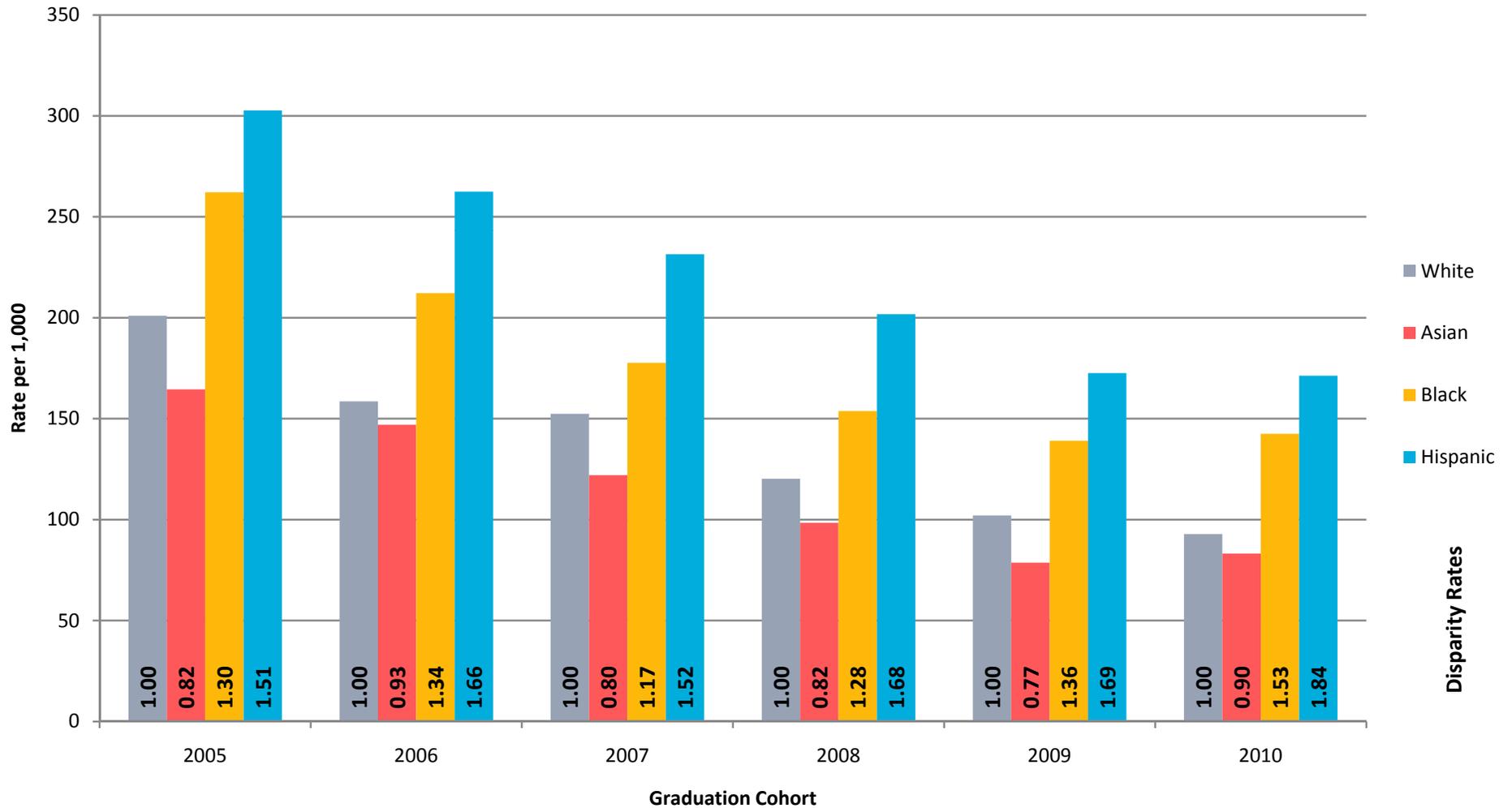
High School Males Graduating in 4 Years

Since 2005, the overall NYC graduation rate has increased by 40 percent (46.5% to 65.1%)



High School Male Dropouts

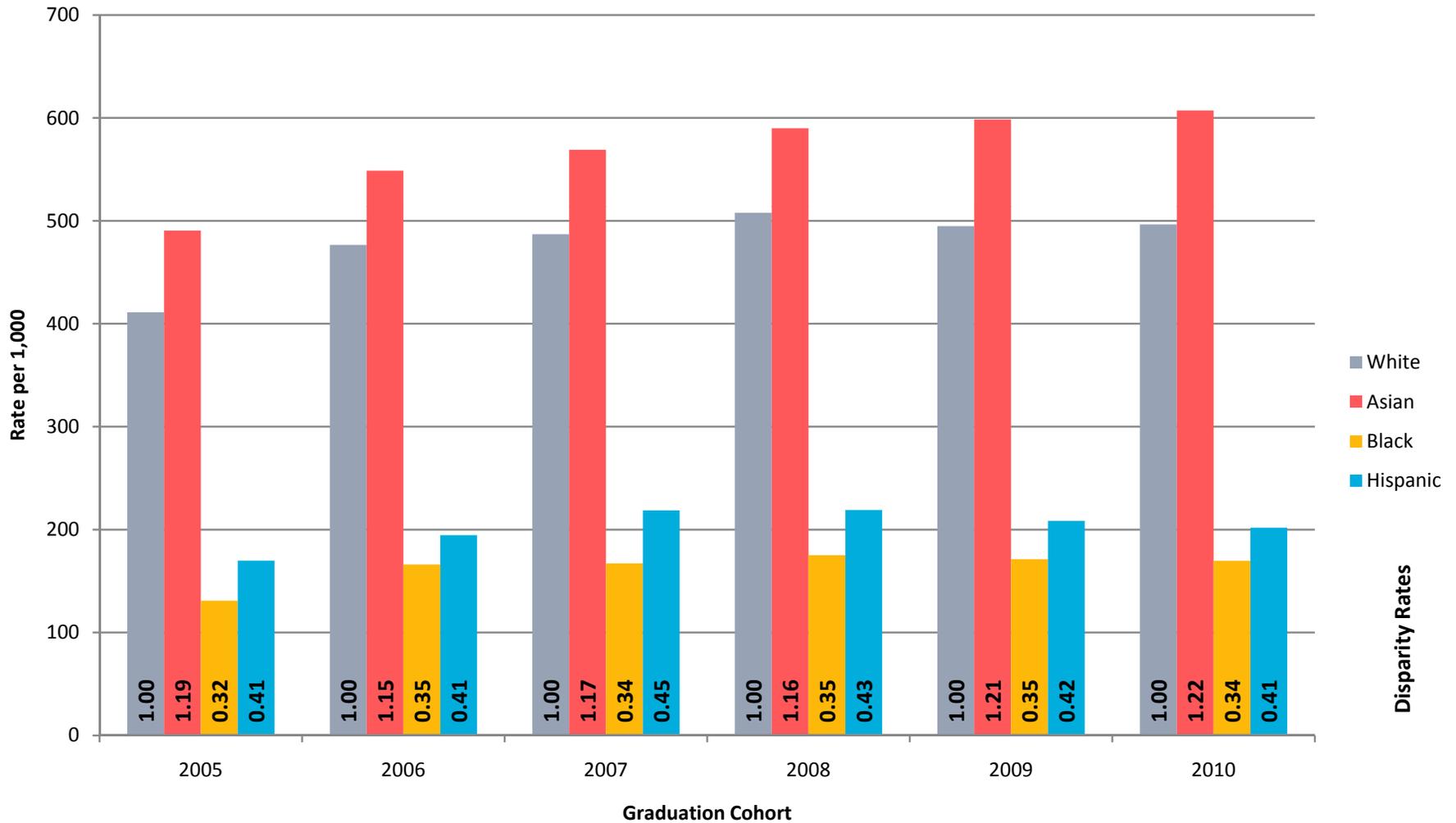
Since 2005, the overall NYC dropout rate has decreased by 45%
(from 22.0% to 12.1%)



High School Male Graduates who are College/Career Ready

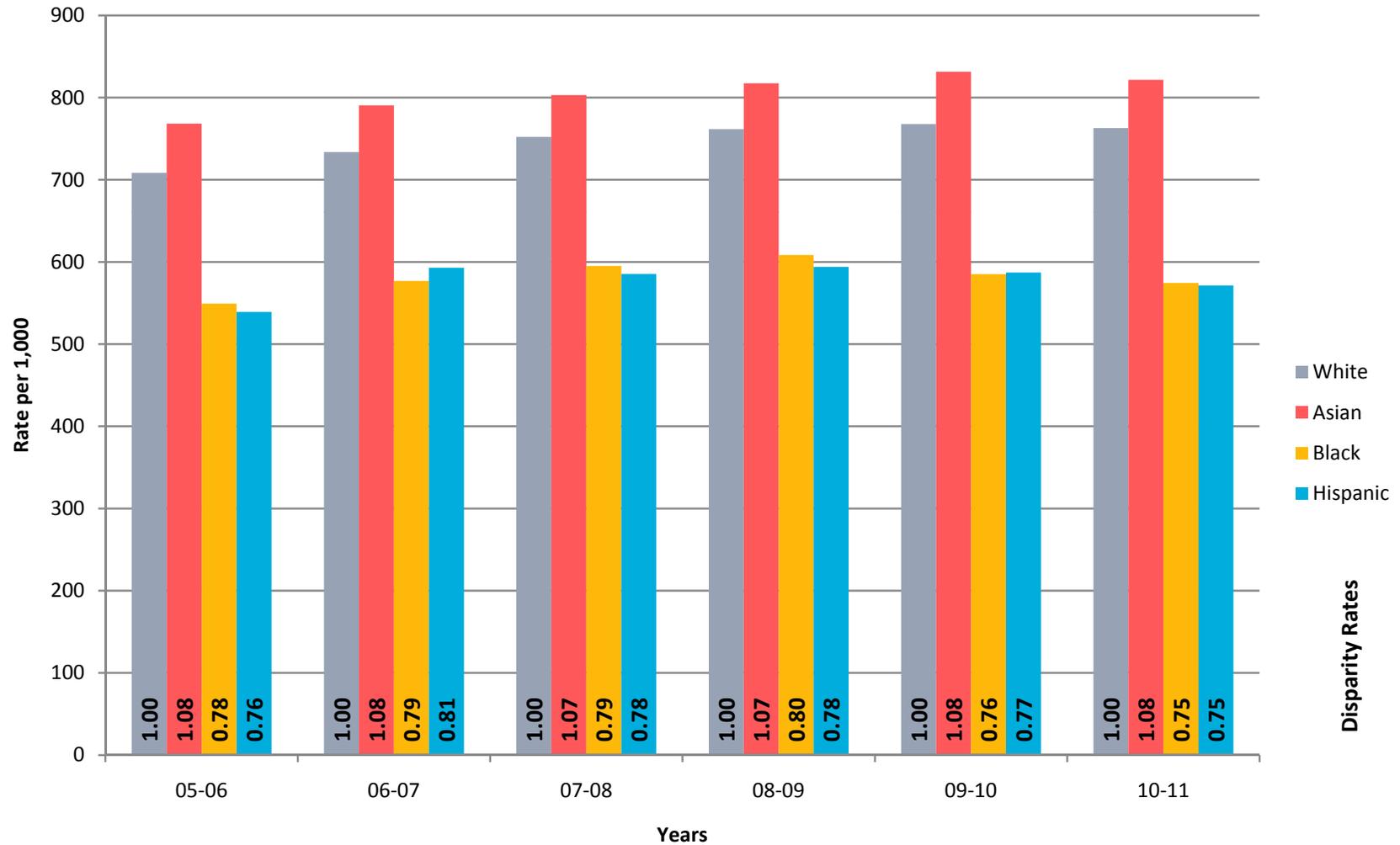
Note: Data we currently have uses New York State measure. Moving forward we will the Progress Report's more comprehensive College Readiness Index. The total for males does not include a small population of Multi-Racial and Native American males

Since 2005, the percentage of male graduates achieving Math/ELA Aspirational Performance increased by 76% (from 4126 graduates to 7279 graduates)



9-12th Grade Males Absent from School *fewer than 20 Days*

Since the 05-06 school year, the rate of students who are not chronically absent has increased by 4%



Department of Education

Initiative	Program Description	Target Population	Program Start
Expanded Success Initiative (ESI)	Increase the number of high school graduates that are college and career ready by investing in a targeted group of schools to test, refine, and document best practices—then disseminate these practices system-wide	Black and Latino young men enrolled in high school	Planning Phase (January 2012 - May 2012) Implementation Phase (June 2012 – June 2015)
Accountability (Progress Reports)	Introduce metrics in the annual Progress Report that focus schools on improving the academic performance of academically struggling Black and Latino boys	Academically struggling Black and Latino boys	Fall 2011
Special Education Reforms	Target citywide professional development and technical assistance for networks (school support organizations) to increase capacity of schools to better serve children with special education needs	Students with disabilities	Fall 2010 (and ongoing)

Department of Education, continued

Initiative	Program Description	Target Population	Program Start
Suspension Reforms	Reduce student suspensions by increasing staff awareness and use of progressive disciplinary approaches and alternative to suspension. Utilize transition coaches who will provide direct service to students returning from suspensions in an effort to successfully reintegrate students back into their home school. Pilot these strategies in 20 schools.	Black and Latino males students with suspensions in pilot schools	Ongoing as of October 2011
Sex Education	Comprehensive sex education for middle and high schools students using evidence-based curriculum	All middle and high school students in NYC public school system	January 2012 to June 2012

Department of Youth and Community Development

Initiative	Program Description	Target Population	Program Start
Young Adult Internship Program (YAIP)	Expand the Young Adult Internship Program (YAIP) provides short-term paid internships, placements into jobs, education or advanced training, and follow-up services to young adults who are not in school and are not working	Young adults ages of 16 and 24 who are not in school and not working	YMI programs launched in August 2011
Young Adult Literacy Program (YALP)	Expand the Young Adult Literacy Program creates pre-GED level literacy and numeracy classes for young adults (17-24 years old) based on best practices. Programs provide targeted instruction, work readiness, paid internships, and support services	Disconnected youth, ages 17 and 24, whose reading skills are between the fourth and eighth grade level	October 2011
Cornerstone Mentoring Program	Support youth in fifth through ninth grades during the transitions from elementary to middle school, and middle school to high school, by cultivating positive personal relationships and community involvement. YMI is enhancing DYCD Cornerstone programs located in 25 Housing Authority (NYCHA) community centers to support and implement a mentoring component as part of their programs	Youth in grades 5 through 9	March 2012

Office of Adult Education

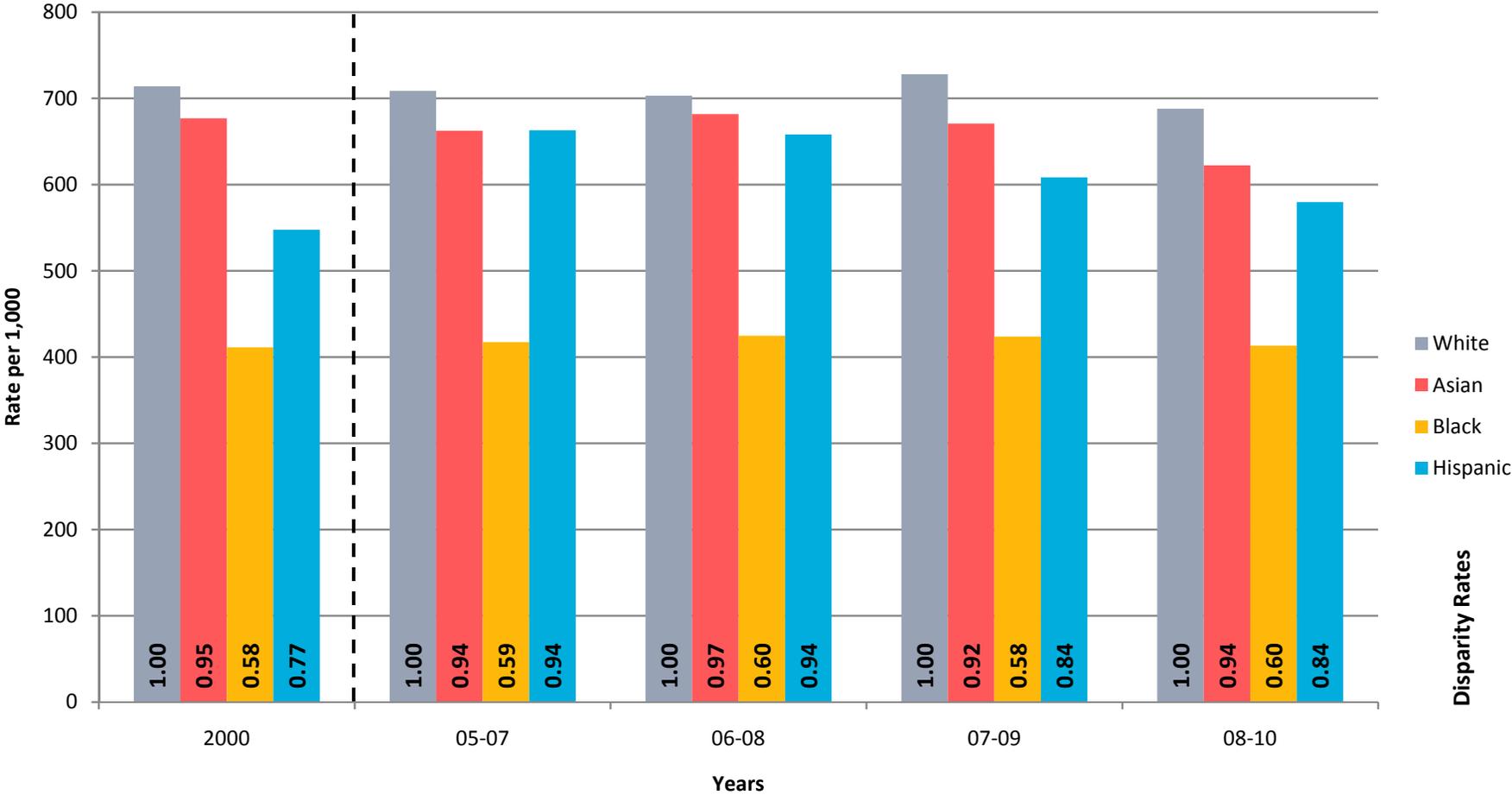
Initiative	Program Description	Target Population	Program Start
IMPACT Peer Mentoring for Adult Literacy	Increase students' GED enrollment and pass rates, along with their college transition and retention rates by implementing a mentoring component; including a GED alumni network and a peer mentoring program.	Young men ages 16-24	January of 2012

Criminal Justice Coordinator

Initiative	Program Description	Target Population	Program Start
Success Mentors	Research-based, data-driven mentoring model that seeks to improve attendance, behavior and educational outcomes for at-risk students in low-income communities	Chronically absent students in low-income schools	Pilot began in school-year 2010-2011 For Year 2 (school-year 2011-2012), the Task Force has doubled the number of schools and success mentors and will continue to develop new programs and incentive models .

Out of School Males Aged 16-24: Employed

Of those that are out of school, there has been a minimal change in the percent of employed 16-24 year old males since 2000 (2.5% increase, from 122,855 employed males to 125,972 employed males)



**Human Resources Administration
Housing Authority
Small Business Services
Office of Financial Empowerment**

Initiative	Program Description	Target Population	Program Start
Jobs-Plus	Transform public housing developments into communities that help its residents enter ,sustain, and advance in work. A distinctive feature of the Jobs-Plus model is its goal to operate at “saturation” levels, meaning that services and work incentives are targeted to all working-age residents in the development, rather than focusing on a subset of eligible individuals.	Working-age residents in public housing development or cluster of developments	Fall 2012

Office of the Mayor

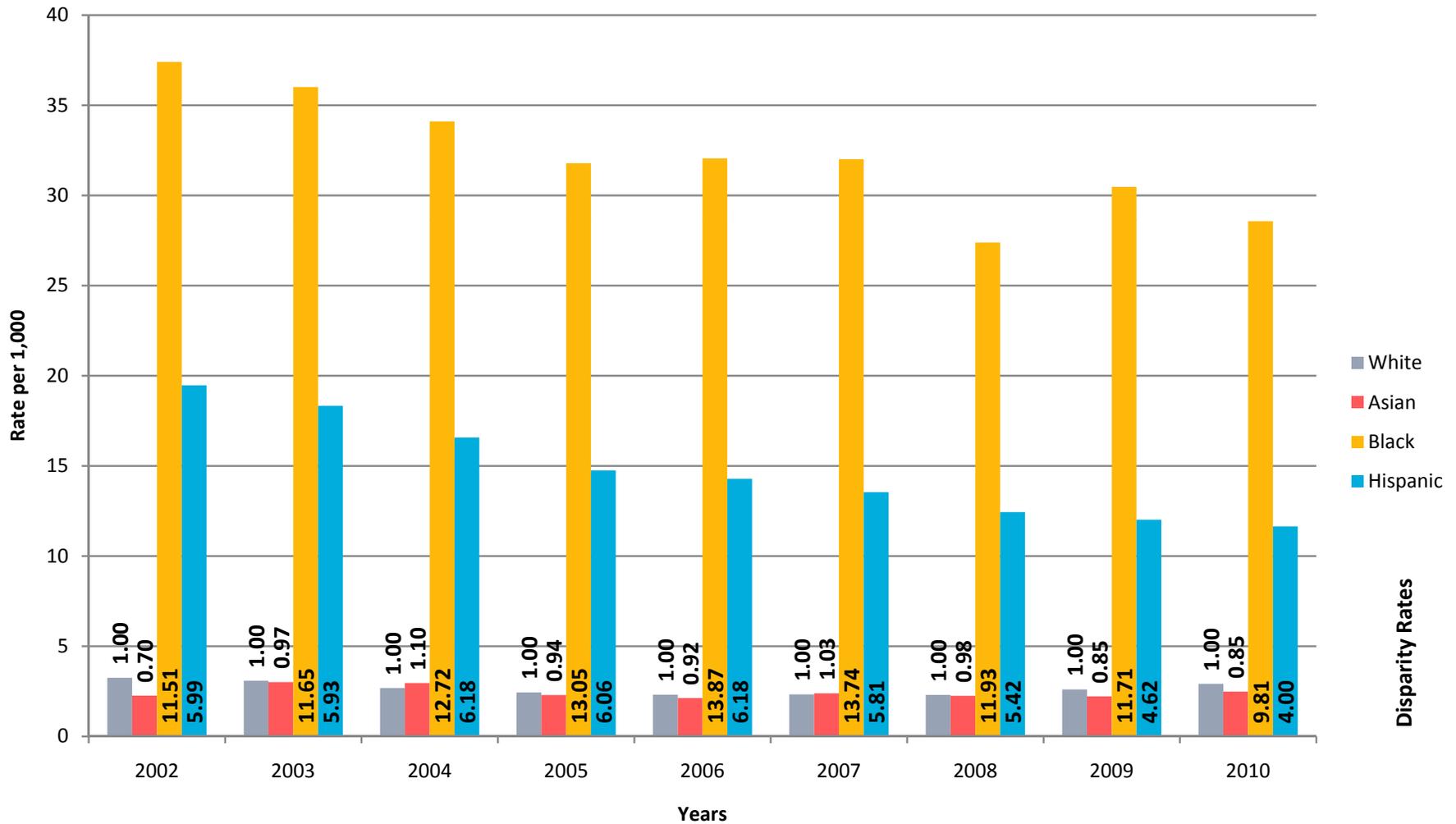
Initiative	Program Description	Target Population	Program Start
Executive Order 150: Helping New Yorkers Access Identification	Directs city agencies to identify the best points of agency-client interaction to convey information about IDs and assist individuals in applying for them. The City will launch a public awareness campaign and also advocate for policy and procedure improvements at the State level, such as accepting city agency documentation as proof of identification to expedite access to IDs for young people.	Adolescents and young adults in New York City	February 2012

Department of Citywide Administrative Services

Initiative	Program Description	Target Population	Program Start
Executive Order 151: Consideration of Criminal Convictions in Hiring	Eliminate employment barriers for ex-offenders seeking employment with the City of New York and its human services vendors by removing questions regarding an applicant's prior criminal conviction history on preliminary employment application documents, or ask questions about an applicant's prior criminal convictions before or during the first interview with the applicant	Disadvantaged young men who have had contact with the criminal justice system	October 2011

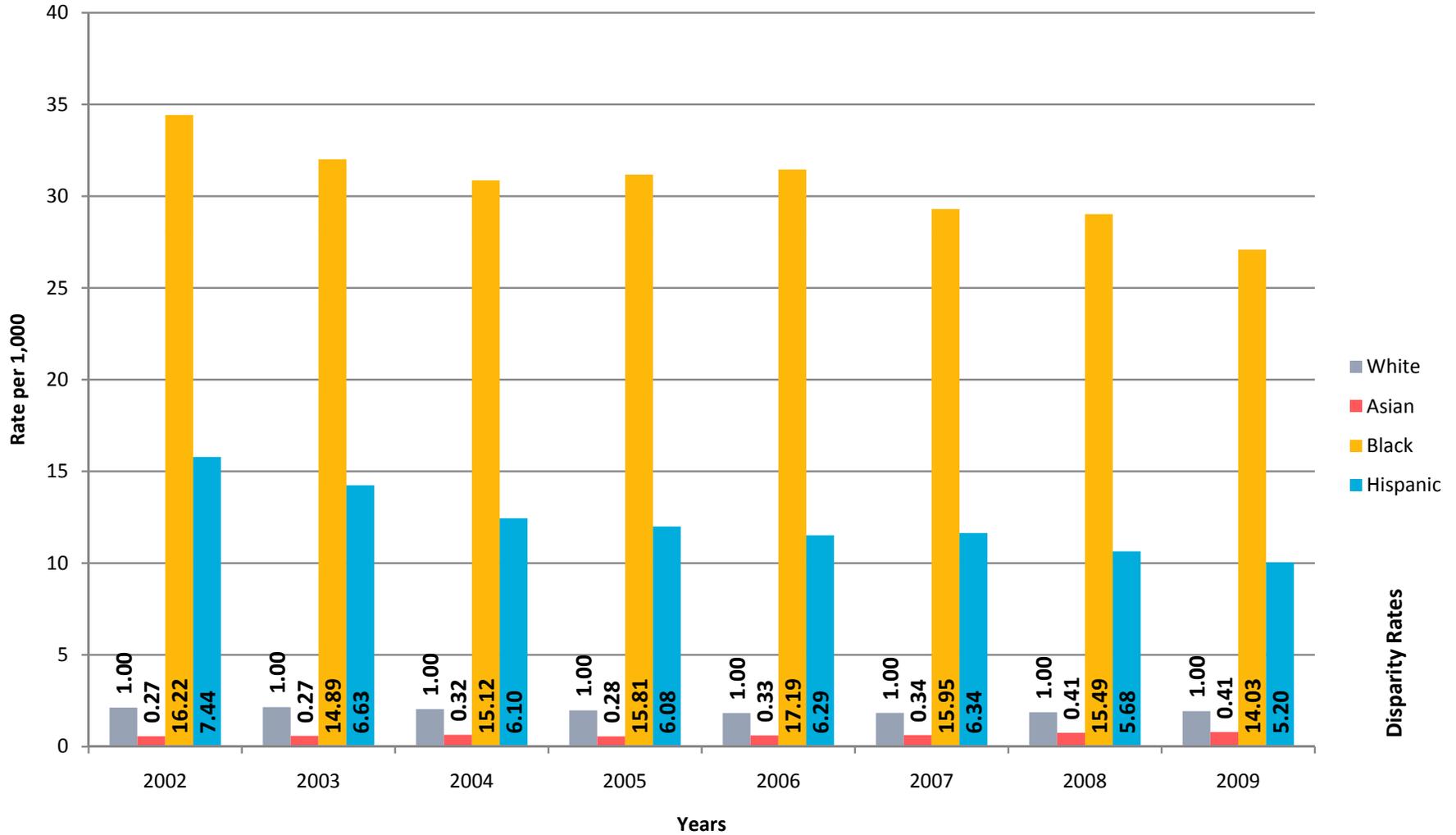
Felony Convictions Males Aged 16-24 Years

Since 2002, the percent of males 16-24 convicted of a felony decreased by 25% (from 8,600 convictions to 6,425 convictions)



Readmission to Jail – Males Aged 16-24 Years

Since 2002, the percent of males ages 16-24 readmitted within one year to jail decreased by 23% (from 7,507 to 5,785)



Department of Probation

Initiative	Program Description	Target Population	Program Start
Justice Scholars	Justice Scholars is an education-based program serving court involved young adults living in communities with high rates of poverty and incarceration and low rates of high school completion.	Court involved young adults who are ages 16-24	Programs launched in January 2012
Justice Community	Justice Community engages participants in community benefit projects, education, subsidized work and civic engagement, as well as youth leadership, peer mentorship, life skills and case management.	Court involved young adults who are ages 16-24	Programs launched in January 2012
Arches	A curriculum-based group mentoring intervention that helps justice-involved young adults transform the attitudes and behaviors that have led to criminal activity.	Young adults between the ages of 16 and 24 who are serving a sentence of probation and reside in or adjacent to the following neighborhoods: Bedford Stuyvesant, Brownsville, East New York, Harlem, Jamaica, or the South Bronx	April 2012

Department of Probation, continued

Initiative	Program Description	Target Population	Program Start
ECHOES	ECHOES is an alternative-to-placement program that will serve youth on Family Court probation citywide, but will only be available to those youth who are considered to be placement bound, as identified by DoP's validated risk / needs assessment tool and who require a high level of intervention.	70 youth in Family Court who are 14 years of age and older and are at risk of placement	Spring of 2012
Advocate, Intervene, Mentor (AIM)	The AIM program seeks to enhance community safety by providing intensive mentoring and advocacy to increase the positive outcomes for adolescents on juvenile probation who are in jeopardy of being incarcerated due to a probation revocation.	Adolescents on juvenile probation, who are between the ages of 14-18. The program targets the following communities: the South Bronx, East New York/Brownsville Brooklyn, and surrounding neighborhoods	July 2012
RAP Sheet Clean Up	The RAP Sheet Consortium working with DOP and DOC, will train staff of both agencies to provide basic information and assistance and to make referrals to the consortium a necessary. Consortium members will provide services to those referred by taking the measures necessary to correct errors on clients' RAP sheets.	YMI participants and other DOP/DOC clients involved in employment, educational, vocational and other pro-social programs	TBD
Voting Rights	The Mayor's Office in partnership with the Department of Probation and Department of Correction will increase outreach and education efforts to their respective clients about voting rights.	Voting age individuals with criminal records not currently registered to vote	Fall 2011

Department of Correction

Initiative	Program Description	Target Population	Program Start
Rikers Readmission Reduction Initiative/Cognitive Behavioral Therapy	DOC will implement a Cognitive Behavioral Therapy curriculum best suited for the adolescent jail population. The goal of the program is to reduce overall readmission to DOC by 10% with higher results for the program completers.	Adolescents admitted into the city's jail system as detainees or sentenced inmates for more than four days.	May 2012

Administration for Children's Services

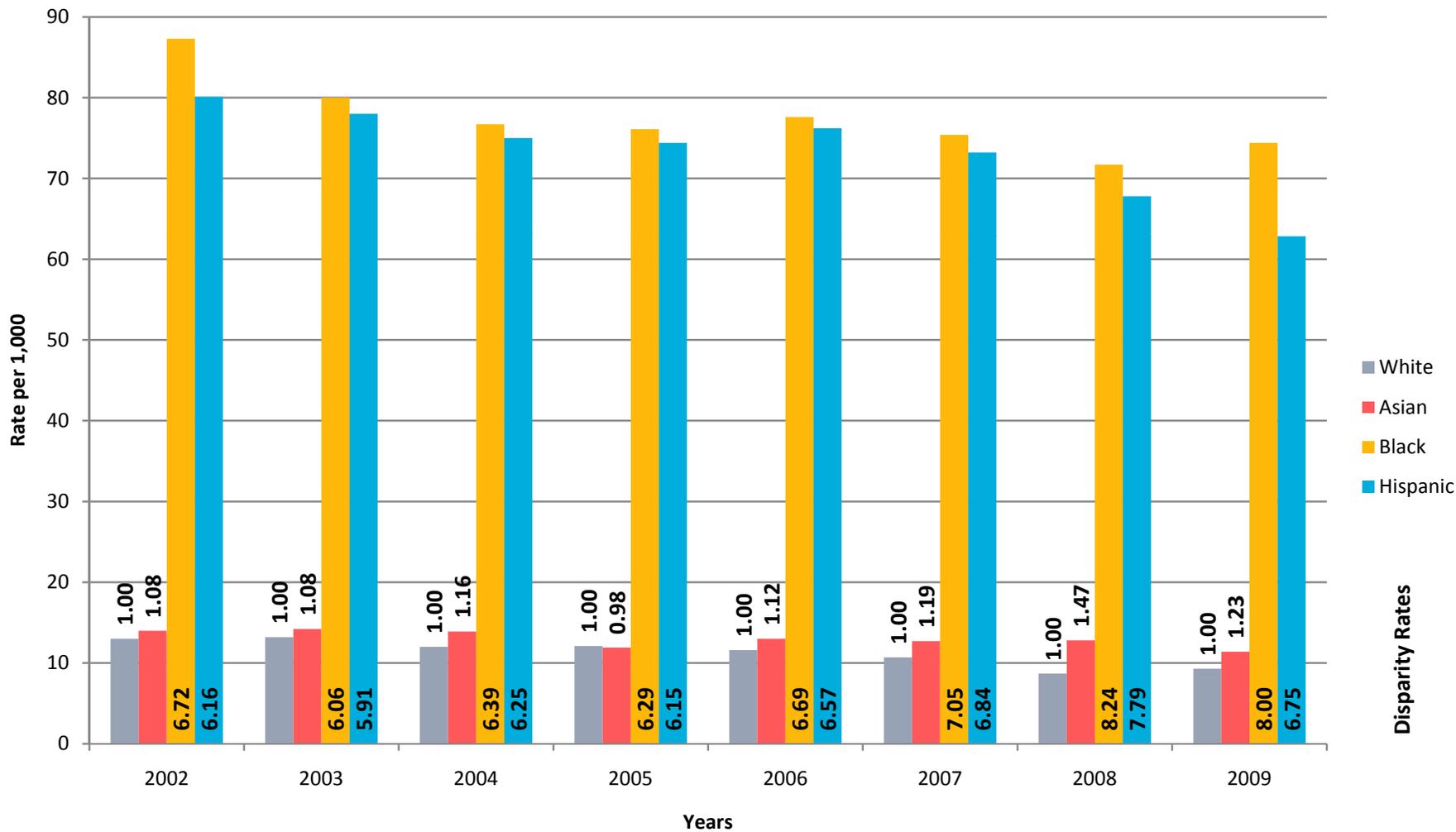
Initiative	Program Description	Target Population	Program Start
Juvenile Justice Reforms	Take authority for all adjudicated juvenile delinquents who are placed into a facility as the disposition in Family Court.	Adjudicated Juvenile Delinquents in New York City	End of 2012 – Summer 2013
Adolescent Preventive Services	ACS is procuring a new, robust continuum of evidence-based services to support youth age 12 and older, and their families, who are the subject of a child safety conference with the Division of Child Protection. ACS is committed to preventing placement of these teens as long as home-based, therapeutic services will enable the teens to remain safely at home.	Teens 12-17 year of age at risk of placement in foster care	Phase I began on December 22, 2011 in Manhattan and in one zone in the Bronx. Phase II will begin citywide in early 2013.

City University of New York, John Jay College of Criminal Justice

Initiative	Program Description	Target Population	Program Start
Civic Justice Corps	The NYC Justice Corps brings young adults involved with the criminal justice system together with their communities to identify and address unmet community needs. Through meaningful and reparative service to their communities, internships, and job and educational opportunities, the NYC Justice Corps provides Corps members with practical skills, social support and leadership training.	The program serves young adults ages 18 to 24 who are on probation, parole, recently discharged from the NYC jail system or NYS prison, or currently or recently enrolled in an alternative-to-incarceration program.	August 2012

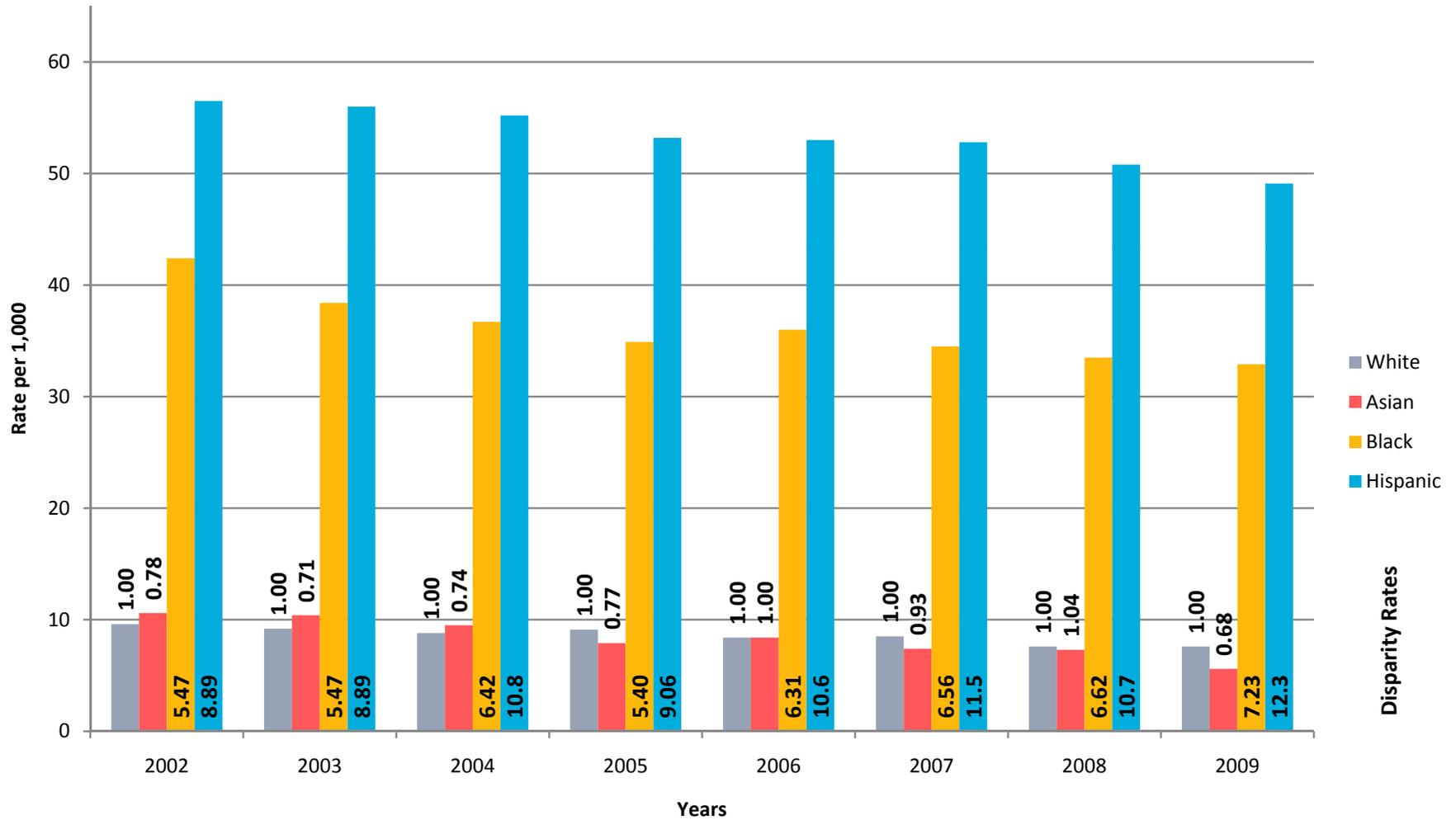
Teen Pregnancy Rates – Ages 15-17

Since 2002, the pregnancy rate for females ages 15-17 dropped 26% (65.8 to 48.5 per 1,000 teens)



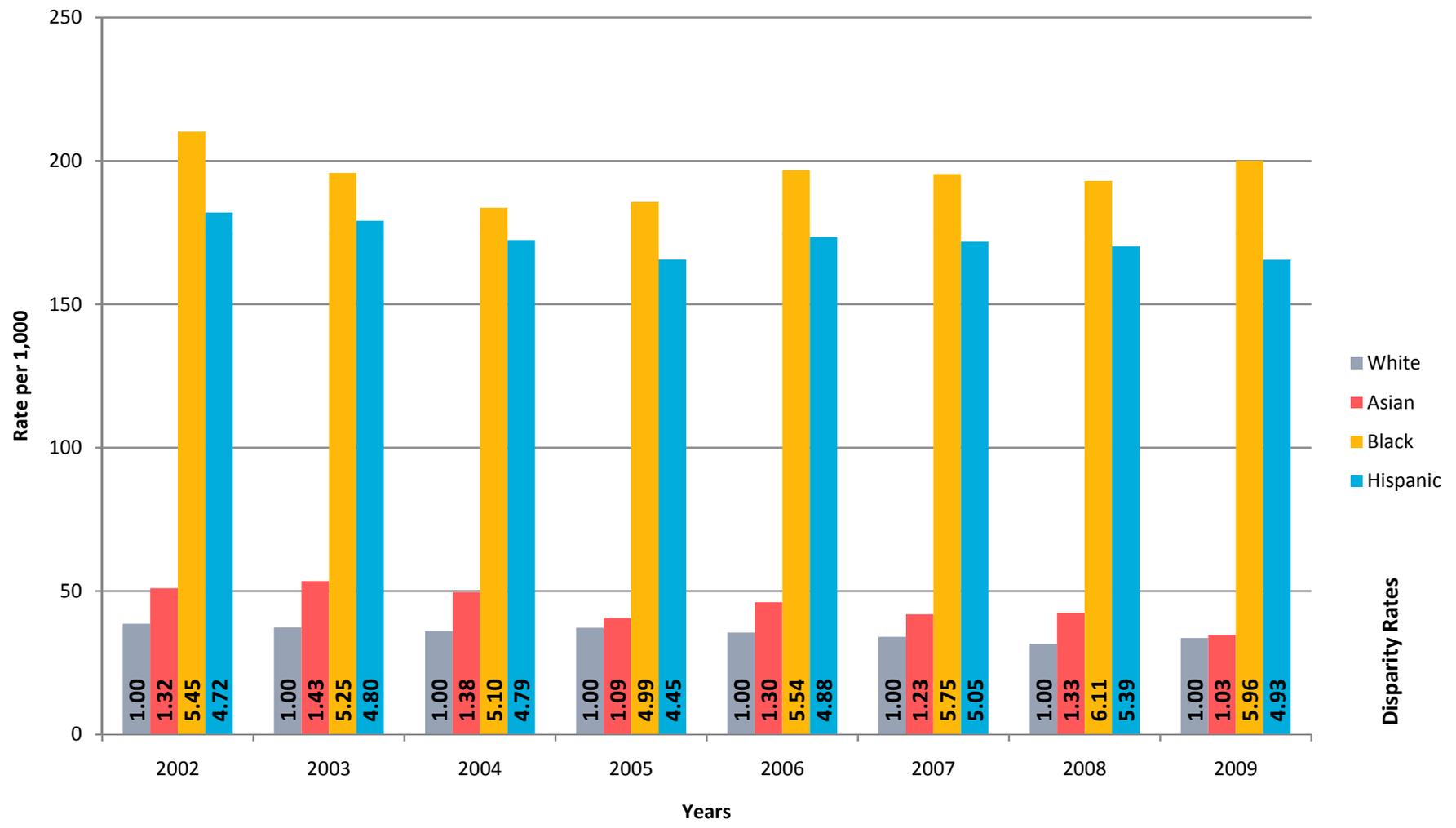
Live Teen Births – Ages 15-17

Since 2002, the live teen birth rate for ages 15-17 dropped 36% (23.8 to 15.1 per 1,000 teens)



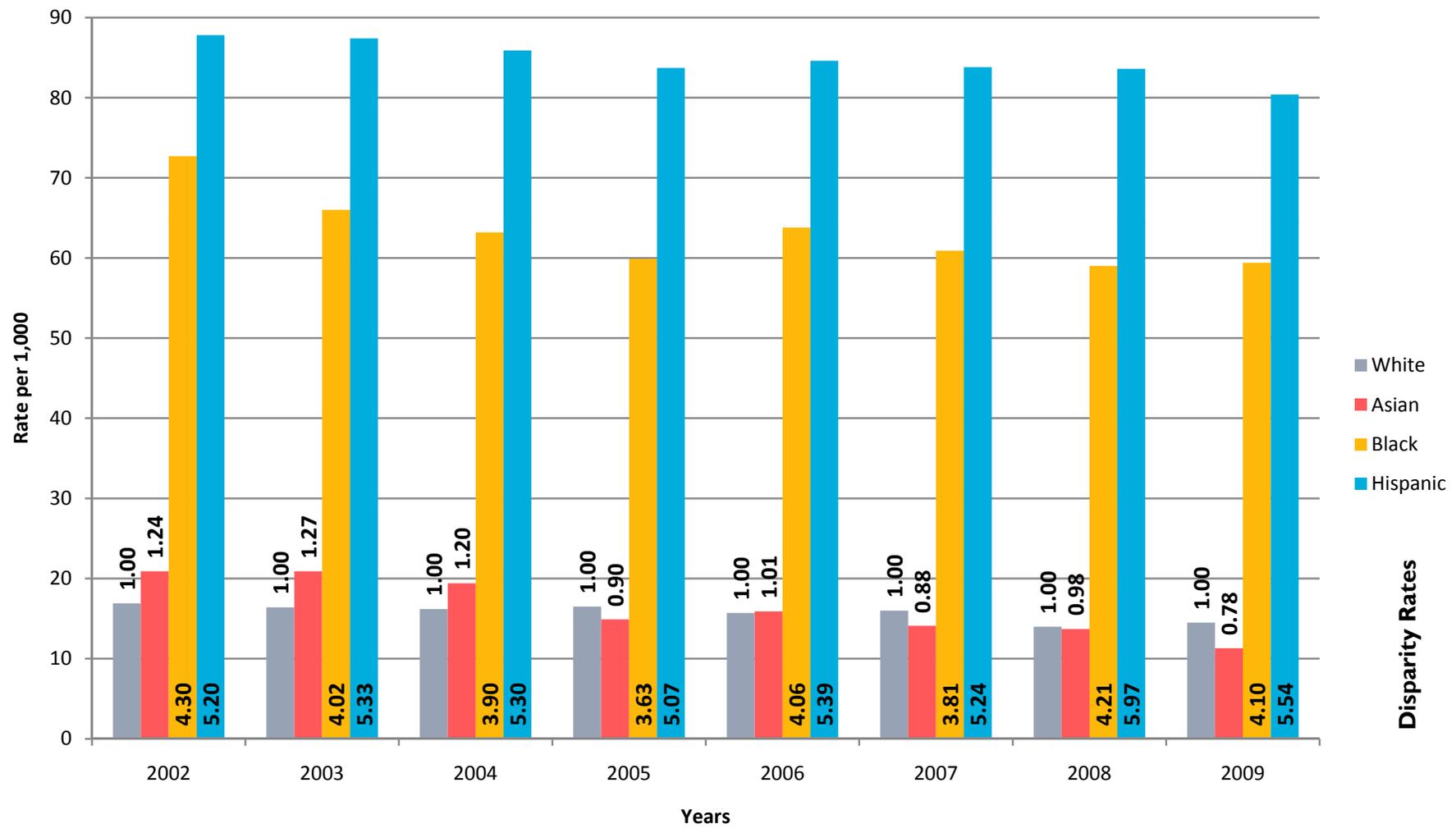
Teen Pregnancy Rates – Ages 18-19

Since 2002, the pregnancy rate for ages 18-19 dropped 16% (152.1 to 127.4 per 1,000 teens)



Live Teen Births – Ages 18-19

Since 2002, the live teen birth rate for ages 18-19 dropped 23% (65.3 to 50.1 per 1,000 teens)



Department of Health and Mental Hygiene

Initiative	Program Description	Target Population	Program Start
Project Ceasefire (in partnership with HHC)	The model aims to reduce shootings and killings by 1) interrupting violence by connecting with youth on the streets where the violence is occurring and in hospitals where victims are receiving care; 2) assisting high-risk youth with referrals and mentoring on job training, schooling, employment, health care, etc.; and 3) mobilizing community members and organizations to promote non-violence and to raise awareness about violence impacts on communities.	Young people aged 15-24 years as well as community organizations and the public in high-violence neighborhoods in New York City.	Spring 2012
Teen Accessible Clinics	Establish and promote criteria for teen-friendly clinics so more youth will access appropriate and inviting care	Teens in New York City	Spring 2012
Access to Family Planning Benefit Program and other Reproductive Health Services	Increase teens' access to sexual and reproductive health services by increasing enrollment in the Family Planning Benefits Program (FPBP), removing documentation barriers to FPBP enrollment, and suppression of mailing Explanation of Benefits (EOBs) to teens' homes to protect confidentiality	Teens in New York City	Summer 2012

Health and Hospitals Corporation

Initiative	Program Description	Target Population	Program Start
Teen and Young Adult Health Program	HHC aims to improve health outcomes for adolescents and young adults by enhancing knowledge and skills of healthcare personnel regarding adolescent and reproductive health. In addition, HHC will expand clinic hours and capacity of clinics to serve teens, and also develop a peer counseling program.	Training: HHC providers at Title X Family Planning clinics and pediatricians Program: Adolescents, especially young males, in New York City	Spring of 2012

City University of New York

Initiative	Program Description	Target Population	Program Start
Fatherhood Academy	The CUNY Fatherhood Academy at LaGuardia Community College will strengthen fathers and families and promote responsible fatherhood and economic stability by connecting young fathers to services on a college campus.	Young fathers ages 18-24	February 2012

Accountability and Management

Management Delivery Team

- Family Services Coordinator, Office of the Mayor
- Center for Economic Opportunity (CEO), Office of the Mayor
- Center for Innovation through Data Intelligence (CIDI), Office of the Mayor
- Office of Equity & Access, DOE

Management Delivery Process

- Monthly meetings with the Mayor on the four areas of YMI: health, education, justice and employment

Advisory Board

- 32 member board that will provide input and guidance on the YMI Action Plan

Mayor's Youth Leadership Council

- Twenty 11th and 10th grader public high school students that will provide youth voice in city policy-making

Next Steps

January 2012

Advisory Board Meeting

February 2012: Roundtable discussion with principals on suspension policy reform

April 2012: Site visit to Jobs-Plus Program

May 2012: Site visit to “beat the odds” high school

June 2012

Advisory Board Meeting (*Topic: Education and Employment*)

July 2012: Site visit to juvenile detention facility

August 2012: Site visit to Neighborhood Opportunity Network (NeONs) and/or site visit to Health & Hospitals Corporation Clinic

September 2012: Site visit to CUNY Fatherhood Academy

October 2012

Advisory Board Meeting (*Topic: Justice and Health*)

All site visits and roundtable discussions are optional