



***Working to 'level the playing field',
remove barriers,
and expand diversity***

Greetings,

New York City is attempting to "level the playing field" for qualified jobseekers with prior convictions. It is now required for all human service providers entering into contracts with the City to refrain from inquiring about the criminal background of job applicants at their organizations until after the jobseeker's first interview. We respectfully request that you join us for a half-day seminar that will cover what these changes mean for your organization, guidance on current laws for considering criminal convictions when hiring, and why this change is important for New York City and the communities you serve. Some positions at your organization may be exempt because of the nature of the work and the imperative for safety.

In conjunction with the Human Services Council and Fortune Society, we will be hosting two remaining training symposia between 9:30 AM and 12:30 PM on the following dates:

November 14, 2012 <http://www.nycharities.org/events/EventLevels.aspx?ETID=5495>

November 16, 2012 <http://www.nycharities.org/events/EventLevels.aspx?ETID=5496>

We will host only approximately 100 attendees at each symposium. The aim of these discussions is to facilitate consideration of the impact of the contract changes at the leadership level. We encourage your Chief Executive Officer or Senior Vice President and/or Human Resource Director (or staff functioning in a similar capacities with different titles) to attend. We ask that only two staff per organization attend. Please obtain more information and secure a place(s) for them by choosing one of the dates and RSVP links above. We look forward to seeing you at one of the symposia. Light breakfast will be served.

If you have any questions or inquiries please let us know at YMI@cityhall.nyc.gov and we will get back to you as soon as possible. Thank you very much for your dedicated service to the people of the City of New York.