

Spotlight

Spotlight on... Ban the Box

In October 2012, the Young Men's Initiative partnered with the Human Services Council of New York and the Fortune Society to host special forums educating human service providers about Executive Order 151: Ban the Box

WHAT'S GOING ON:

On August 4th, 2011, Mayor Michael R. Bloomberg issued Executive Order 151 instructing all City agencies to remove questions about criminal history from their job application forms and to refrain from asking the question during any job applicant's first interview. The Mayor has since extended the language of this order to the City's standard human service provider contract. So in October 2012, the Young Men's Initiative, the Fortune Society and the Human Services Council of New York hosted a series of forums for providers on learning how to "Ban the Box."



Fortune Society Vice President of Development and Public Affairs Glenn Martin provides a crash course in "Criminal Justice System 101"



Glenn Martin conducts a mock job interview with a forum participant.



From left: Steve Stein Cushman (Law Department), Glenn Martin (Fortune Society), Commissioner Vincent Schiraldi (Department of Probation), Wendy Trull (Mayor's Office), and Lorenzo Harrison (US Labor Department)

WHERE TO LEARN MORE:

As part of the forum, YMI collected a set of resources useful to any service organization planning to "Ban the Box":

The Fortune Society, Inc. - ["Employing Your Mission"](#) (in [PDF](#))

The Doe Fund - ["A Guide for New York State Employers"](#) (in [PDF](#))

White House on Community Solutions - ["Connecting Youth & Business: A Toolkit For Employers"](#) (in [PDF](#))

Missionmedia.net - ["Video testimony regarding re-entry efforts at Johns Hopkins Hospital Center by Senior Vice President for Human Resources"](#)

Learn more about the [Human Services Council of New York](#) and about [Ban the Box](#)