

PREGNANCY & EMPLOYMENT RIGHTS

It is illegal to be fired
because of your pregnancy

Pregnant women are protected from
discrimination under the NYC Human
Rights Law.

Your employer may be obligated to grant
you a reasonable accommodation during
the course of your pregnancy.

You may be entitled to:

- Unpaid medical leave
- Changes to your work environment
- Lighter workloads/shorter hours

If you believe that you have been
discriminated against, call 311

