

**EXECUTIVE DIRECTOR'S REPORT
JANUARY 2010**

STATISTICAL REPORT: MONTHLY ACTIVITY – DECEMBER 2009

A. CASES REACHING DISPOSITION

FULL INVESTIGATIONS	286
TRUNCATED INVESTIGATIONS	581
MEDIATIONS	11
MEDIATION ATTEMPTED	<u>13</u>
TOTAL	891

B. INTAKE

CIVILIAN COMPLAINT REVIEW BOARD	544
REFERRALS - CHIEF OF DEPARTMENT'S OFFICE	714
OTHER REFERRALS	126

C. DOCKET

TOTAL CASELOAD AS OF DECEMBER 31, 2009	3,358
TOTAL CASELOAD AS OF NOVEMBER 30, 2009	3,838
DECREASE IN TOTAL CASELOAD	480

D. AGE OF CCRB CASES BASED ON DATE OF REPORT

	# COUNT THIS MONTH	% OF TOTAL	# COUNT LAST MONTH	% OF TOTAL	THIS MTH. vs. LAST MTH.	% CHANGE
CASES 0-4 MONTHS	2,102	62.6%	2,453	63.9%	-351	-14.3%
CASES 5-7 MONTHS	492	14.7%	552	14.4%	-60	-10.9%
CASES 8 MONTHS	145	4.3%	189	4.9%	-44	-23.3%
CASES 9 MONTHS	159	4.7%	173	4.5%	-14	-8.1%
CASES 10 MONTHS	145	4.3%	96	2.5%	49	51.0%
CASES 11 MONTHS	68	2.0%	86	2.2%	-18	-20.9%
CASES 12 MONTHS	66	2.0%	80	2.1%	-14	-17.5%
CASES 13 MONTHS	57	1.7%	69	1.8%	-12	-17.4%
CASES 14 MONTHS	48	1.4%	41	1.1%	7	17.1%
CASES 15 MONTHS	26	0.8%	27	0.7%	-1	-3.7%
CASES 16 MONTHS	14	0.4%	18	0.5%	-4	-22.2%
CASES 17 MONTHS	14	0.4%	20	0.5%	-6	-30.0%
CASES 18 MONTHS	8	0.2%	11	0.3%	-3	-27.3%
CASES OVER 18	14	0.4%	23	0.6%	-9	-39.1%
TOTAL	3,358	100.0%	3,838	100.0%	-480	-12.5%

E. AGE OF CCRB CASES BASED ON DATE OF OCCURRENCE

	# COUNT THIS MONTH	% OF TOTAL	# COUNT LAST MONTH	% OF TOTAL	THIS MTH. vs. LAST MTH.	% CHANGE
CASES 0-4 MONTHS	2,014	60.0%	2,323	60.5%	-309	-13.3%
CASES 5-7 MONTHS	497	14.8%	575	15.0%	-78	-13.6%
CASES 8 MONTHS	147	4.4%	195	5.1%	-48	-24.6%
CASES 9 MONTHS	154	4.6%	186	4.8%	-32	-17.2%
CASES 10 MONTHS	162	4.8%	111	2.9%	51	45.9%
CASES 11 MONTHS	86	2.6%	87	2.3%	-1	-1.1%
CASES 12 MONTHS	63	1.9%	83	2.2%	-20	-24.1%
CASES 13 MONTHS	60	1.8%	77	2.0%	-17	-22.1%
CASES 14 MONTHS	60	1.8%	51	1.3%	9	17.6%
CASES 15 MONTHS	31	0.9%	35	0.9%	-4	-11.4%
CASES 16 MONTHS	20	0.6%	19	0.5%	1	5.3%
CASES 17 MONTHS	14	0.4%	27	0.7%	-13	-48.1%
CASES 18 MONTHS	16	0.5%	18	0.5%	-2	-11.1%
CASES OVER 18	23	0.7%	32	0.8%	-9	-28.1%
UNDETERMINED	11	0.3%	19	0.5%	-8	-42.1%
TOTAL	3,358	100%	3,838	100%	-480	-12.5%

F. STATUS OF OPEN CASES

	NUMBER	% OF TOTAL
INVESTIGATIONS DIVISION	2,025	60.3%
MEDIATION UNIT	180	5.4%
PENDING BOARD REVIEW	1,153	34.3%
TOTAL	3,358	100%

List of Cases 18 months and older, by Status, as of December 31, 2009

Number	Date of incident	Date of report	Difference between report and incident (days)	SOL Month	Status
1	04/25/2008	05/02/2008	7	Oct-09	case re-opened
2	11/25/2006	11/25/2006	0	May-08	DA hold
3	11/30/2006	12/08/2006	8	May-08	DA hold
4	08/19/2007	09/26/2007	39	Feb-09	DA hold
5	09/22/2007	09/27/2007	6	Mar-09	DA hold
6	10/25/2007	11/30/2007	36	Apr-09	DA hold
7	02/09/2008	02/21/2008	13	Aug-09	DA hold
8	04/09/2008	04/09/2008	0	Oct-09	DA hold
9	05/28/2008	10/06/2008	131	Nov-09	late filing
10	07/04/2008	02/27/2009	239	Jan-10	late filing
11	07/03/2008	03/05/2009	246	Jan-10	late filing
12	01/04/2008	05/22/2009	505	Jul-09	late filing
13	11/18/2007	07/15/2009	606	May-09	late filing
14	05/29/2008	08/25/2009	454	Nov-09	late filing
15	05/15/2008	12/29/2009	593	Nov-09	late filing
16	06/21/2005	06/21/2005	0	Dec-06	pending panel review
17	06/19/2007	07/20/2007	31	Dec-08	pending panel review
18	04/08/2008	04/10/2008	2	Oct-09	pending panel review
19	03/05/2008	04/10/2008	36	Sep-09	pending panel review
20	04/10/2008	04/10/2008	0	Oct-09	pending panel review
21	05/17/2008	05/18/2008	1	Nov-09	pending panel review
22	06/06/2008	06/11/2008	6	Dec-09	pending panel review
23	06/11/2008	06/13/2008	3	Dec-09	pending panel review
24	06/21/2008	06/26/2008	6	Dec-09	pending panel review
25	05/27/2008	06/29/2008	33	Nov-09	pending panel review
26	06/25/2008	06/30/2008	6	Dec-09	pending panel review
27	07/05/2008	07/07/2008	2	Jan-10	pending panel review
28	07/05/2008	07/09/2008	5	Jan-10	pending panel review
29	07/04/2008	07/09/2008	6	Jan-10	pending panel review
30	06/18/2008	07/11/2008	23	Dec-09	pending panel review
31	07/06/2008	07/14/2008	9	Jan-10	pending panel review
32	07/10/2008	07/14/2008	5	Jan-10	pending panel review
33	06/20/2008	07/23/2008	33	Dec-09	pending panel review
34	06/28/2008	09/04/2008	68	Dec-09	pending panel review

List of Cases 18 months and older, by Status, as of December 31, 2009

35	07/18/2007	09/05/2008	415	Jan-09	pending panel review
36	07/01/2008	09/18/2008	79	Dec-09	pending panel review
37	04/01/2008	12/04/2008	247	Sep-09	pending panel review
38	06/26/2008	04/20/2009	299	Dec-09	pending panel review
39	07/01/2008	06/18/2009	353	Dec-09	pending panel review

**CCRB COMPLAINT DATA
DECEMBER 2009**

**Total Complaints and Allegations Received For Current Month
December 2008 v. December 2009**

	December 2008		December 2009		CHANGE	
	Number	Percent of total	Number	Percent of total	Number difference	Percent difference
Force (F)	519	30.4%	438	30.7%	-81	-15.6%
Abuse of Authority (A)	862	50.5%	707	49.6%	-155	-18.0%
Discourtesy (D)	278	16.3%	248	17.4%	-30	-10.8%
Offensive Language (O)	47	2.8%	33	2.3%	-14	-29.8%
Total Allegations	1,706	100.0%	1,426	100.0%	-280	-16.4%
Total Complaints	551		544		-7	-1.3%

**Total Complaints and Allegations Received Year-to-Date
January-December 2008 v. January-December 2009**

	January-December 2008		January-December 2009		CHANGE	
	Number	Percent of total	Number	Percent of total	Number difference	Percent difference
Force (F)	6,848	30.5%	7,634	30.5%	786	11.5%
Abuse of Authority (A)	11,212	49.9%	12,547	50.2%	1,335	11.9%
Discourtesy (D)	3,752	16.7%	4,110	16.4%	358	9.5%
Offensive Language (O)	648	2.9%	700	2.8%	52	8.0%
Total Allegations	22,460	100.0%	24,991	100.0%	2,531	11.3%
Total Complaints	7,395		7,674		279	3.8%

**Total Complaints and Types of Allegations in Complaints Received
January-December 2008 v. January-December 2009**

	January-December 2008		January-December 2009		CHANGE	
	Number	Percent of total	Number	Percent of total	Number difference	Percent difference
Force (F)	4,090	55.3%	4,095	53.4%	5	0.1%
Abuse of Authority (A)	4,880	66.0%	4,921	64.1%	41	0.8%
Discourtesy (D)	3,005	40.6%	3,159	41.2%	154	5.1%
Offensive Language (O)	586	7.9%	567	7.4%	-19	-3.2%
Total Complaints	7,395		7,674		279	3.8%

Updated November 2009 Complaint Statistics

	Initially Reported November 2009	Updated November 2009 Complaint Filings	Change in number of complaints	Percent difference
Total Complaints	558	547	-11	-2.0%

**Updated Statistical Comparison
Total Complaints and Allegations Received
November 2008 v. November 2009**

	November 2008		November 2009		CHANGE	
	Number	Percent of total	Number	Percent of total	Number difference	Percent difference
Force (F)	555	30.1%	465	30.9%	-90	-16.2%
Abuse of Authority (A)	925	50.2%	745	49.4%	-180	-19.5%
Discourtesy (D)	303	16.4%	254	16.9%	-49	-16.2%
Offensive Language (O)	60	3.3%	43	2.9%	-17	-28.3%
Total Allegations	1,843	100.0%	1,507	100.0%	-336	-18.2%
Total Complaints	583		547		-36	-6.2%

**Total Complaints and Allegations Received Year-to-Date
January-November 2008 v. January-November 2009**

	January-November 2008		January-November 2009		CHANGE	
	Number	Percent of total	Number	Percent of total	Number difference	Percent difference
Force (F)	6,329	30.5%	7,196	30.5%	867	13.7%
Abuse of Authority (A)	10,350	49.9%	11,840	50.2%	1,490	14.4%
Discourtesy (D)	3,474	16.7%	3,862	16.4%	388	11.2%
Offensive Language (O)	601	2.9%	667	2.8%	66	11.0%
Total Allegations	20,754	100.0%	23,565	100.0%	2,811	13.5%
Total Complaints	6,844		7,129		285	4.2%

**Total Complaints and Types of Allegations in Complaints Received
January-November 2008 v. January-November 2009**

	January-November 2008		January-November 2009		CHANGE	
	Number	Percent of total	Number	Percent of total	Number difference	Percent difference
Force (F)	3,781	55.2%	3,811	53.5%	30	0.8%
Abuse of Authority (A)	4,525	66.1%	4,587	64.3%	62	1.4%
Discourtesy (D)	2,786	40.7%	2,943	41.3%	157	5.6%
Offensive Language (O)	544	7.9%	538	7.5%	-6	-1.1%
Total Complaints	6,844		7,129		285	4.2%

**CCRB DISPOSITION DATA
DECEMBER 2009**

CCRB Disposition of Cases

	Percents Below are Percentages of all Cases Closed after Full Investigation			
	December 2009		2009	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>
Full Investigations - Dispositions				
One or more allegations substantiated	25	8.7%	197	7.4%
Allegations exonerated, unfounded, and/or unsubstantiated	245	85.7%	2,343	87.7%
Department employee unidentified	13	4.5%	123	4.6%
Miscellaneous	3	1.0%	9	0.3%
Refer to IAB	0	0.0%	1	0.0%
Total - Full Investigations	286	100.0%	2,673	100.0%

	Percents Below are Percentages of all Closed Cases			
	December 2009		2009	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>
Alternative Dispute Resolution Closures				
Mediated	11	1.2%	118	1.5%
Mediation attempted	13	1.5%	86	1.1%
Total - ADR Closures	24	2.7%	204	2.5%

Truncated Investigations				
Complaint withdrawn	117	13.1%	982	12.1%
Complainant/victim/witness uncooperative	405	45.5%	3,067	37.9%
Complainant/victim/witness unavailable	47	5.3%	1,085	13.4%
Victim unidentified	12	1.3%	77	1.0%
Total - Truncated Investigations	581	65.2%	5,211	64.4%

Total Closed Cases	891		8,088	
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CCRB Disposition of all Allegations

	Percents Below are Percentages of all Allegations Closed after Full Investigation			
	December 2009		2009	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>
Full Investigations - Dispositions and Disciplinary Recommendations				
Substantiated - Charges	31	3.0%	309	3.0%
Substantiated - Command discipline	19	1.8%	93	0.9%
Substantiated - Instructions	4	0.4%	31	0.3%
Substantiated - No recommendations	0	0.0%	13	0.1%
Substantiated - Department employee unknown	0	0.0%	0	0.0%
Subtotal - Substantiated Allegations	54	5.2%	446	4.4%
Unfounded	157	15.2%	1,548	15.3%
Employee exonerated	367	35.6%	3,361	33.1%
Subtotal - Findings on the Merits	578	56.1%	5,355	52.8%
Unsubstantiated	332	32.2%	3,706	36.5%
Department employee unidentified	99	9.6%	930	9.2%
Miscellaneous	22	2.1%	152	1.5%
Refer to IAB	0	0.0%	1	0.0%
Total - Full Investigations	1,031	100.0%	10,144	100.0%

	Percents Below are Percentages of all Closed Allegations			
	December 2009		2009	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>
Alternative Dispute Resolution Closures				
Mediated	23	0.9%	251	1.0%
Mediation attempted	23	0.9%	168	0.7%
Total - Alternate Dispute Resolution Closures	46	1.8%	419	1.7%

Truncated Investigations				
Complaint withdrawn	247	9.7%	2,078	8.7%
Complainant/victim/witness uncooperative	1,072	42.0%	8,588	35.8%
Complainant/victim/witness unavailable	120	4.7%	2,475	10.3%
Victim unidentified	39	1.5%	301	1.3%
Total - Truncated Investigations	1,478	57.8%	13,442	56.0%

Total Closed Allegations	2,555		24,005	
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Disposition of Force Allegations, January-December 2009

Type of Force Allegation	Substantiated		Exonerated		Unsubstantiated		Unfounded		Officer Unidentified		Miscellaneous	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Gun fired	2	14.3%	10	71.4%	0	0.0%	1	7.1%	0	0.0%	1	7.1%
Gun pointed	4	1.7%	155	67.4%	37	16.1%	21	9.1%	9	3.9%	4	1.7%
Nightstick as club (incl asp & baton)	4	2.3%	62	35.4%	36	20.6%	48	27.4%	20	11.4%	5	2.9%
Gun as club	1	7.1%	0	0.0%	3	21.4%	9	64.3%	0	0.0%	1	7.1%
Police shield	0	0.0%	5	55.6%	2	22.2%	0	0.0%	2	22.2%	0	0.0%
Vehicle	0	0.0%	3	15.8%	8	42.1%	7	36.8%	1	5.3%	0	0.0%
Other blunt instrument as a club	2	5.4%	1	2.7%	9	24.3%	19	51.4%	6	16.2%	0	0.0%
Hit against inanimate object	1	1.4%	20	28.6%	21	30.0%	23	32.9%	4	5.7%	1	1.4%
Chokehold	3	2.5%	0	0.0%	45	37.5%	55	45.8%	17	14.2%	0	0.0%
Pepper spray	4	2.7%	116	77.3%	8	5.3%	16	10.7%	6	4.0%	0	0.0%
Physical force	29	1.4%	1002	47.6%	528	25.1%	336	16.0%	172	8.2%	37	1.8%
Radio as club	0	0.0%	0	0.0%	5	20.8%	14	58.3%	3	12.5%	2	8.3%
Flashlight as club	0	0.0%	1	11.1%	4	44.4%	1	11.1%	3	33.3%	0	0.0%
Handcuffs too tight	2	4.7%	2	4.7%	17	39.5%	14	32.6%	7	16.3%	1	2.3%
Nonlethal restraining device	1	4.5%	13	59.1%	2	9.1%	5	22.7%	0	0.0%	1	4.5%
Animal	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other	0	0.0%	7	33.3%	7	33.3%	6	28.6%	1	4.8%	0	0.0%
Total	53	1.7%	1397	45.6%	732	23.9%	575	18.8%	251	8.2%	53	1.7%

* "Physical force" includes: dragged/pulled, pushed/shoved/threw, punch/kicked/kneed, slapped and bit.

Disposition of Force Allegations, January-December 2009

Type of Force Allegation	Withdrawn		Uncooperative		Unavailable	
	Number	Rate	Number	Rate	Number	Rate
Gun fired	0	0.0%	7	77.8%	2	22.2%
Gun pointed	24	13.6%	132	75.0%	20	11.4%
Nightstick as club (incl asp & baton)	17	8.7%	127	64.8%	52	26.5%
Gun as club	3	12.0%	15	60.0%	7	28.0%
Police shield	1	12.5%	5	62.5%	2	25.0%
Vehicle	1	9.1%	6	54.5%	4	36.4%
Other blunt instrument as a club	3	9.7%	19	61.3%	9	29.0%
Hit against inanimate object	30	19.6%	89	58.2%	34	22.2%
Chokehold	18	10.3%	123	70.3%	34	19.4%
Pepper spray	18	9.7%	133	71.9%	34	18.4%
Physical force	435	14.3%	1852	60.8%	758	24.9%
Radio as club	3	12.0%	15	60.0%	7	28.0%
Flashlight as club	1	5.6%	15	83.3%	2	11.1%
Handcuffs too tight	6	18.2%	18	54.5%	9	27.3%
Nonlethal restraining device	6	20.7%	16	55.2%	7	24.1%
Animal	0	0.0%	1	50.0%	1	50.0%
Other	5	12.2%	23	56.1%	13	31.7%
Total	571	13.7%	2596	62.4%	995	23.9%

* "Physical force" includes: dragged/pulled, pushed/shoved/threw, punch/kicked/kneed, slapped and bit.

Disposition of Abuse of Authority Allegations, January-December 2009

Type of Abuse of Authority Allegation	Substantiated		Exonerated		Unsubstantiated		Unfounded		Officer Unidentified		Miscellaneous	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Question and/or stop	0	0.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%
Question	29	13.0%	148	66.4%	29	13.0%	3	1.3%	10	4.5%	4	1.8%
Stop	75	10.3%	385	53.1%	184	25.4%	17	2.3%	53	7.3%	11	1.5%
Search	51	9.1%	105	18.8%	289	51.6%	42	7.5%	64	11.4%	9	1.6%
Frisk	53	13.0%	162	39.8%	126	31.0%	13	3.2%	52	12.8%	1	0.2%
Vehicle search	30	8.7%	145	41.9%	120	34.7%	13	3.8%	29	8.4%	9	2.6%
Vehicle stop	16	6.7%	127	52.9%	67	27.9%	2	0.8%	22	9.2%	6	2.5%
Premises entered and/or searched	12	2.6%	360	76.6%	75	16.0%	8	1.7%	12	2.6%	3	0.6%
strip-searched	5	2.6%	50	26.0%	83	43.2%	33	17.2%	16	8.3%	5	2.6%
Gun Drawn	0	0.0%	51	63.0%	16	19.8%	10	12.3%	2	2.5%	2	2.5%
Seizure of property	3	7.3%	21	51.2%	8	19.5%	4	9.8%	5	12.2%	0	0.0%
Property damaged	2	1.1%	39	21.9%	62	34.8%	42	23.6%	31	17.4%	2	1.1%
Threat to notify ACS	0	0.0%	17	53.1%	11	34.4%	1	3.1%	3	9.4%	0	0.0%
Threat of force	3	0.9%	29	8.4%	188	54.3%	87	25.1%	34	9.8%	5	1.4%
Threat to damage/seize property	0	0.0%	12	26.7%	18	40.0%	7	15.6%	8	17.8%	0	0.0%
Threat of arrest	8	1.8%	203	45.4%	137	30.6%	54	12.1%	37	8.3%	8	1.8%
Threat of summons	2	6.7%	8	26.7%	14	46.7%	2	6.7%	4	13.3%	0	0.0%
Retaliatory arrest	4	44.4%	2	22.2%	3	33.3%	0	0.0%	0	0.0%	0	0.0%
Retaliatory summons	14	46.7%	6	20.0%	8	26.7%	2	6.7%	0	0.0%	0	0.0%
Refusal to process civilian complaint	8	13.3%	4	6.7%	35	58.3%	6	10.0%	7	11.7%	0	0.0%
Refusal to provide name/shield number	27	5.3%	13	2.6%	275	54.0%	123	24.2%	66	13.0%	5	1.0%
Refusal to obtain medical treatment	7	6.1%	0	0.0%	58	50.9%	35	30.7%	14	12.3%	0	0.0%
Failure to show search warrant	0	0.0%	0	0.0%	26	60.5%	12	27.9%	4	9.3%	1	2.3%
Improper dissemination of medical information	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other	2	4.2%	21	43.8%	11	22.9%	8	16.7%	5	10.4%	1	2.1%
Total	351	6.8%	1909	36.9%	1843	35.6%	524	10.1%	478	9.2%	73	1.4%

Disposition of Abuse of Authority Allegations, January-December 2009

Type of Abuse of Authority Allegation	Withdrawn		Uncooperative		Unavailable	
	Number	Rate	Number	Rate	Number	Rate
Question and/or stop	0	0.0%	0	0.0%	0	0.0%
Question	43	19.5%	135	61.1%	43	19.5%
Stop	187	15.6%	758	63.4%	250	20.9%
Search	146	15.4%	610	64.3%	193	20.3%
Frisk	58	16.7%	235	67.7%	54	15.6%
Vehicle search	45	16.9%	194	72.7%	28	10.5%
Vehicle stop	56	20.2%	184	66.4%	37	13.4%
Premises entered and/or searched	72	15.0%	351	73.3%	56	11.7%
strip-searched	14	10.9%	97	75.2%	18	14.0%
Gun Drawn	13	13.3%	68	69.4%	17	17.3%
Seizure of property	5	8.8%	42	73.7%	10	17.5%
Property damaged	28	14.7%	135	70.7%	28	14.7%
Threat to notify ACS	4	9.8%	33	80.5%	4	9.8%
Threat of force	74	18.6%	262	65.8%	62	15.6%
Threat to damage/seize property	10	21.3%	35	74.5%	2	4.3%
Threat of arrest	140	20.3%	452	65.7%	96	14.0%
Threat of summons	7	13.5%	41	78.8%	4	7.7%
Retaliatory arrest	0	0.0%	4	80.0%	1	20.0%
Retaliatory summons	2	10.0%	15	75.0%	3	15.0%
Refusal to process civilian complaint	8	10.3%	58	74.4%	12	15.4%
Refusal to provide name/shield number	90	16.0%	388	68.8%	86	15.2%
Refusal to obtain medical treatment	5	6.6%	61	80.3%	10	13.2%
Failure to show search warrant	7	14.3%	37	75.5%	5	10.2%
Improper dissemination of medical information	0	0.0%	1	100.0%	0	0.0%
Other	6	12.0%	33	66.0%	11	22.0%
Total	1020	16.2%	4229	67.4%	1030	16.4%

Disposition of Discourtesy Allegations, January-December 2009

Type of Discourtesy Allegation	Substantiated		Exonerated		Unsubstantiated		Unfounded		Officer Unidentified		Miscellaneous	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Word	37	2.4%	53	3.5%	918	59.8%	343	22.4%	167	10.9%	16	1.0%
Gesture	0	0.0%	0	0.0%	9	56.3%	3	18.8%	4	25.0%	0	0.0%
Demeanor/tone	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%
Action	2	2.1%	2	2.1%	56	59.6%	22	23.4%	8	8.5%	4	4.3%
Other	0	0.0%	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%
Total	39	2.4%	55	3.3%	986	59.9%	368	22.3%	179	10.9%	20	1.2%

Disposition of Offensive Language Allegations, January-December 2009

Type of Offensive Language Allegation	Substantiated		Exonerated		Unsubstantiated		Unfounded		Officer Unidentified		Miscellaneous	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Race	1	0.7%	0	0.0%	70	51.5%	44	32.4%	16	11.8%	5	3.7%
Ethnicity	0	0.0%	0	0.0%	25	61.0%	15	36.6%	1	2.4%	0	0.0%
Religion	0	0.0%	0	0.0%	2	66.7%	1	33.3%	0	0.0%	0	0.0%
Sex	1	2.7%	0	0.0%	23	62.2%	12	32.4%	1	2.7%	0	0.0%
Sexual Orientation	1	2.9%	0	0.0%	21	60.0%	8	22.9%	4	11.4%	1	2.9%
Physical Disability	0	0.0%	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%	2	66.7%	1	33.3%	0	0.0%	0	0.0%
Total	3	1.2%	0	0.0%	145	56.4%	81	31.5%	22	8.6%	6	2.3%

Disposition of Discourtesy Allegations, January-December 2009

Type of Discourtesy Allegation	Withdrawn		Uncooperative		Unavailable	
	<i>Number</i>	<i>Rate</i>	<i>Number</i>	<i>Rate</i>	<i>Number</i>	<i>Rate</i>
Word	383	17.8%	1391	64.7%	375	17.4%
Gesture	4	21.1%	14	73.7%	1	5.3%
Demeanor/tone	3	75.0%	0	0.0%	1	25.0%
Action	23	18.4%	85	68.0%	17	13.6%
Other	0	0.0%	0	0.0%	0	0.0%
Total	413	18.0%	1490	64.9%	394	17.2%

Disposition of Offensive Language Allegations, January-December 2009

Type of Offensive Language Allegation	Withdrawn		Uncooperative		Unavailable	
	<i>Number</i>	<i>Rate</i>	<i>Number</i>	<i>Rate</i>	<i>Number</i>	<i>Rate</i>
Race	43	18.1%	156	65.8%	38	16.0%
Ethnicity	19	32.2%	30	50.8%	10	16.9%
Religion	4	50.0%	4	50.0%	0	0.0%
Sex	1	1.9%	48	88.9%	5	9.3%
Sexual Orientation	4	10.3%	28	71.8%	7	17.9%
Physical Disability	1	33.3%	2	66.7%	0	0.0%
Other	2	25.0%	5	62.5%	1	12.5%
Total	74	18.1%	273	66.9%	61	15.0%

**OFFICERS AGAINST WHOM THE CCRB SUBSTANTIATED ALLEGATIONS
DECEMBER 2009**

From December 1, 2008 through December 31, 2009, the board substantiated 25 cases involving 35 identified subject officers.

Precinct/Cmd of Assignment at Time of Incident	FADO	Panel Recommendation	CCRB Case Number
044 Precinct	A - Premises entered and/or searched	Command Discipline	200808038
043 Precinct	A - Vehicle search, Stop	Charges	200812640
043 Precinct	F - Physical force; A - Search, Stop	Charges	200812640
PSA 6	A - Premises entered and/or searched	Command Discipline	200813248
PSA 6	A - Premises entered and/or searched	Command Discipline	200813248
043 Precinct	A - Question	Charges	200814663
048 Precinct	A - Retaliatory summons, Frisk, Question	Charges	200814945
046 Precinct	A - Premises entered and/or searched, Seizure of property, Question	Charges	200815572
046 Precinct	F - Physical force; A - Premises entered and/or searched, Other	Charges	200815572
046 Precinct	F - Nightstick as club	Charges	200815666
046 Precinct	A - Stop	Charges	200815666
Brooklyn South Narcotics	A - Vehicle search, Frisk	Charges	200815762
041 Precinct	F - Physical force	Charges	200816184
101 Precinct	A - Retaliatory summons, Stop	Command Discipline	200816433
048 Precinct	A - Stop	Charges	200817167
019 Precinct	A - Retaliatory summons: D - Word	Command Discipline	200817544
070 Precinct	F - Handcuffs too tight	Charges	200817695
046 Precinct	D - Word	Command Discipline	200818612
028 Precinct	A - Retaliatory arrest	Charges	200900336
PSA 2	A - Stop, Question	Charges	200901072
PSA 3	A - Search, Retaliatory arrest	Instructions	200901128

**OFFICERS AGAINST WHOM THE CCRB SUBSTANTIATED ALLEGATIONS
DECEMBER 2009**

Precinct/Cmd of Assignment at Time of Incident	FADO	Panel Recommendation	CCRB Case Number
032 Precinct	A - Threat of arrest, Frisk, Stop	Command Discipline	200901351
032 Precinct	A - Stop	Command Discipline	200901351
033 Precinct	D - Word	Command Discipline	200902183
034 Precinct	A - Question	Charges	200902227
47 DET	A - Frisk, Stop	Charges	200902534
47 DET	A - Stop	Charges	200902534
47 DET	A - Stop	Charges	200902534
046 Precinct	A - Question	Command Discipline	200902914
046 Precinct	A - Stop	Command Discipline	200904056
046 Precinct	A - Stop	Command Discipline	200904056
046 Precinct	A - Stop	Command Discipline	200904056
046 Precinct	A - Frisk, Stop	Command Discipline	200904056
076 Precinct	A - Threat of summons: D - Word	Instructions	200904183
063 Precinct	A - Retaliatory summons	Charges	200904891

**POLICE DEPARTMENT DISPOSITIONS
OF SUBSTANTIATED CASES
NOVEMBER 2009**

Police Department Dispositions of Substantiated Cases by Year of NYPD Closure*

Police Department Disposition	Number of Officers	
	November 2009	YTD 2009
Guilty after trial	0	6
Pleaded guilty		
To charges and specifications	0	9
To charges and specifications negotiated as command discipline	0	2
To command discipline	8	58
Instructions	7	62
Subtotal: Disciplinary Action	15	137
Not guilty after trial	0	12
Dismissed	0	3
Department Declined to Prosecute	0	70
Statute of limitations expired	0	3
Department employee unidentified	0	0
Subtotal: No Disciplinary Action	0	88
Total Actions	15	225
Filed**	1	2
Total Closed Cases	16	227
Discipline rate	100.0%	60.9%
DUP rate	0.0%	31.1%

* Cases resolved by the police department in a particular year often stem from CCRB referrals from earlier years.

** "Filed" is a term used when the police department is not required to take action against the subject officer because the officer has resigned or retired from the department, or has been terminated.

Police Department Disciplinary Penalties Imposed by Year of NYPD Closure*

Penalty	Number of Officers	
	November 2009	YTD 2009
Terminated	0	0
Suspension for or loss of vacation time of 31 or more days and/or 1-year of probation	0	0
Suspension for or loss vacation time of 21 to 30 days and/or 1-year of probation	0	1
Suspension for or loss of vacation time of 11 to 20 days	0	4
Suspension for or loss of vacation time of 1 to 10 days	0	10
Command discipline A	0	13
Command discipline B	8	47
Instructions	7	62
Warned and admonished	0	0
Total	15	137

* Cases resolved by the police department in a particular year often stem from CCRB referrals from earlier years.

CCRB Disciplinary Recommendations for Officers against Whom the CCRB Substantiated Allegations 2003-2009

Recommendation	Number of Officers						
	2003	2004	2005	2006	2007	2008	2009
No recommendation	0	3	0	3	3	3	10
Charges	316	459	310	265	226	168	156
Command discipline	64	84	49	66	54	43	53
Instructions	14	8	12	13	18	7	22
Total Number of Subject Officers	394	554	371	347	301	221	241

Police Department Dispositions of Substantiated Cases by Year of CCRB Referral 2003-2009

Police Department Disposition	Number of Officers						
	2003	2004	2005	2006	2007	2008	2009
Guilty after trial	20	21	12	2	6	1	0
Pleaded guilty							
To charges and specifications	28	19	6	9	3	5	0
To charges and specifications negotiated as command discipline	10	13	0	1	2	1	0
To command discipline	134	189	52	68	68	43	25
Instructions	74	147	225	160	67	40	38
Subtotal: Disciplinary Action	266	389	295	240	146	90	63
Not guilty after trial	52	59	25	12	8	5	0
Dismissed	38	50	14	8	1	2	0
Department Declined to Prosecute	5	18	13	56	104	55	34
Statute of limitations expired	10	9	7	5	2	1	3
Department employee unidentified	1	1	0	0	0	0	0
Subtotal: No Disciplinary Action	106	137	59	81	115	63	37
Cases Completed by NYPD	372	526	354	321	261	153	100
Percent of Officers Disciplined in Completed NYPD Cases	71.5%	74.0%	83.3%	74.8%	55.9%	58.8%	63.0%
Filed*	22	28	17	16	8	2	1
No action (pending)	0	0	0	10	32	66	140
Percent of Cases Still Pending at NYPD	0.0%	0.0%	0.0%	2.9%	10.6%	29.9%	58.1%
Total Number of Subject Officers	394	554	371	347	301	221	241

* "Filed" is a term used when the police department is not required to take action against the subject officer because the officer has resigned or retired from the department, or has been terminated.

**POLICE DEPARTMENT DISPOSITION REPORT
NOVEMBER 2009**

From November 1, 2009 through November 30, 2009, the police department closed 14 substantiated CCRB cases involving 16 identified subject officers.

Precinct/Cmd of Assignment at Time of Incident	CCRB Panel Recommendation	PC Disposition	FADO	Case number
103 Precinct	Charges	Instructions	A - Vehicle search	200805676
Patrol Borough Queens North Anti-Crime	Command Discipline	Command Discipline "B"	A - Refusal to provide name/shield number	200807446
046 Precinct	Charges	Command Discipline "B"	A – Stop	200807471
046 Precinct	Charges	Command Discipline "B"	A – Stop	200807471
070 Precinct	Charges	Command Discipline "B"	A - Property damaged; D - Word	200807575
042 Precinct	Charges	Instructions	A - Search, Stop, Frisk, Question, Refusal to Provide Name and Shield Number	200807867
075 Precinct	Charges	Instructions	A - Frisk, Search	200807987
075 Precinct	Charges	Instructions	A - Frisk, Search, Stop, Vehicle search	200807987
109 Precinct	Command Discipline	Command Discipline "B"	A - Refusal to provide name/shield number	200808351
019 Precinct	Charges	Instructions	F - Physical force; A - Retaliatory summons	200808381
103 Precinct	Command Discipline	Command Discipline "B"	A - Refusal to process civilian complaint	200808694
PSA 5	Charges	Command Discipline "B"	A - Frisk, Search, Stop, Premises entered and /or searched	200809039
069 Precinct	Command Discipline	Instructions	A - Refusal to obtain medical treatment	200809055
024 Precinct	Command Discipline	Filed	D - Word	200814086

**POLICE DEPARTMENT DISPOSITION REPORT
NOVEMBER 2009**

Precinct/Cmd of Assignment at Time of Incident	CCRB Panel Recommendation	PC Disposition	FADO	Case number
108 Precinct	Instructions	Command Discipline "B"	D – Action	200815391
TB Manhattan Task Force	Instructions	Command Discipline "B"	A - Refusal to provide name/shield number, Threat of arrest	200817564

**MEDIATION CASE CLOSURES
DECEMBER 2009**

**SUBJECT OFFICERS WHOSE CASES WERE CLOSED AS MEDIATED AND MEDIATION ATTEMPTED
DECEMBER 2009**

From December 1, 2009 through December 31, 2009 CCRB mediated 11 cases and attempted to mediate 13 cases involving 30 identified subject officers.

Precinct/Cmd of Assignment at Time of Incident	FADO	Disposition	Mediation Action Date
101 Precinct	A - Search, Stop	Mediated	12/14/2009
101 Precinct	A - Search, Stop	Mediated	12/14/2009
024 Precinct	A - Threat of arrest	Mediation Attempted	12/31/2009
Manhattan North Impact Response Team	D – Word	Mediation Attempted	12/31/2009
044 Precinct	D - Word	Mediation Attempted	12/31/2009
044 Precinct	D - Action	Mediation Attempted	12/31/2009
043 Precinct	D - Word	Mediation Attempted	12/31/2009
TB Brooklyn Task Force	A - Stopped	Mediated	12/3/2009
TB DT01	A - Threat of arrest, Threat of force, Question; D - Word	Mediation Attempted	12/31/2009
083 Precinct	A - Threat of arrest; D - Word	Mediation Attempted	12/31/2009
MTS Precinct	A - Threat of arrest, Stop	Mediation Attempted	12/31/2009
071 Precinct	A - Refusal to provide name/shield number	Mediated	12/4/2009
071 Precinct	A - Refusal to provide name/shield number	Mediated	12/4/2009
PSA 5	A - Stopped	Mediated	12/2/2009
046 Precinct	D - Word	Mediation Attempted	12/31/2009
046 Precinct	A - Search, Stop	Mediation Attempted	12/31/2009
046 Precinct	A - Stop	Mediation Attempted	12/31/2009
067 Precinct	F - Physical force; A - Premises entered and/or searched	Mediation Attempted	12/31/2009
106 DET	A - Threat to notify ACS, Threat of arrest	Mediated	12/15/2009
083 Precinct	D – Word	Mediated	12/7/2009

**SUBJECT OFFICERS WHOSE CASES WERE CLOSED AS MEDIATED AND MEDIATION ATTEMPTED
DECEMBER 2009**

Precinct/Cmd of Assignment at Time of Incident	FADO	Disposition	Mediation Action Date
083 Precinct	A - Threat of arrest	Mediated	12/7/2009
083 Precinct	A - Refusal to provide name/shield number; D - Word	Mediation Attempted	12/31/2009
BUS Unit	A - Threat of arrest; O - Religion	Mediated	12/15/2009
083 Precinct	A - Threat of arrest	Mediation Attempted	12/31/2009
041 Precinct	D – Word	Mediated	12/29/2009
111 Precinct	A - Threat of arrest	Mediation Attempted	12/31/2009
Manhattan North Impact Response Team	D - Action	Mediated	12/4/2009
070 Precinct	F - Physical force; A - Stop	Mediated	12/28/2009
070 Precinct	A - Threat of arrest, Stop	Mediated	12/28/2009
066 Precinct	A - Threat of arrest, Search, Question	Mediated	12/29/2009