

THE TERM "GENDER" SHALL INCLUDE
ACTUAL OR PERCEIVED SEX
AND SHALL ALSO INCLUDE A PERSON'S
GENDER IDENTITY,
SELF-IMAGE, APPEARANCE, BEHAVIOR OR EXPRESSION
WHETHER OR NOT THAT GENDER IDENTITY, SELF-IMAGE, APPEARANCE, BEHAVIOR OR EXPRESSION IS

DIFFERENT

FROM THAT TRADITIONALLY ASSOCIATED
WITH THE LEGAL SEX
ASSIGNED TO THAT PERSON

AT BIRTH

NYC COMMISSION ON HUMAN RIGHTS, 40 RECTOR ST. 212.306.7450
MICHAEL R. BLOOMBERG, MAYOR PATRICIA L. GATLING, COMMISSIONER

BI-GENDERED CDCROSSDRESSER DRAG KING DRAG QUEEN FEMME QUEEN FEMALE-TO-MALE FTM
 GENDER BENDER GENDER BLENDER GENDER GIFTED GENDER QUEER MALE-TO-FEMALE MTF NEW MAN
 NON-OP NON-OPERATIVE TRANSEXUAL PASSING MAN PASSING WOMAN POST-OP
 POST-OPERATIVE TRANSEXUAL PRE-OP PRE-OPERATIVE TRANSEXUAL SEX CHANGE
 SHE MALE TG THIRD SEX TRANNIE / TRANNY TRANS TRANS BUTCH TRANSEXUAL / TRANSSEXUAL
 TRANSGENDER TRANSGENDERIST TRANSGENIETRANSPERSON TRANSEXED TRANSEXED MAN TRANSEXED
 WOMAN TRANSEXUAL MAN TRANSEXUAL WOMAN TRANS VESTITET TRANS-WOMAN TSTWO-SPIRIT

QUESTION: WHO IS THE TRANSGENDER COMMUNITY?

ANSWER: Transgender = an umbrella term used to group the gender different communities.

QUESTION: DOES THE NYC HUMAN RIGHTS LAW PROTECT TRANSGENDER PEOPLE?

ANSWER: Yes. Transgender people are protected from discrimination in employment, housing, public accommodations (providers of goods and/or services, such as restaurants, medical offices, hospitals, theatres, etc.) and bias-related harassment. The definition of "gender" adopted in the Law is on the reverse side of this card and was written to clearly include people who are or who are perceived to be transgender.

QUESTION: IF I HAVE BEEN DISCRIMINATED AGAINST, WHERE DO I CALL?

ANSWER: Call to set up an intake appointment to speak to an attorney at the Commission **212-306-7450** or dial **311**.

**GENDER IDENTITY PROJECT
 NYC LGBT COMMUNITY
 CENTER**
 212-620-7310
www.gaycenter.org

**LAMBDA LEGAL DEFENSE &
 EDUCATION FUND**
 212-809-8585
www.lambdalegal.org

**LESBIAN & GAY IMMIGRATION
 RIGHTS TASK FORCE**
 212-818-9639
www.lgirtf.org

**MANHATTAN DISTRICT
 ATTORNEY'S OFFICE - KATIE
 DORAN, ADVISOR FOR THE
 GLBT COMMUNITY**
 212-335-9291

**MICHAEL CALLEN-AUDRE
 LORDE COMMUNITY HEALTH
 CENTER**
 212-271-7200
www.callenlorde.org

NYAGRA
www.nyagra@nyagra.com

**NY ASSOCIATION FOR
 GENDER RIGHTS ADVOCACY
 (NYAGRA)**
 212-675-3288 x266
www.nyagra.tripod.com

**NYC GAY & LESBIAN
 ANTI-VIOLENCE PROJECT**
 212-714-1184
www.avp.org

POSITIVE HEALTH PROJECT
 212-465-8304
www.positivehealthproject.org

**SYLVIA RIVERA LEGAL
 RESOURCE PROGRAM -
 URBAN JUSTICE CENTER**
 646-602-5638
www.urbanjustice.org

**WEST VILLAGE TRANSLEGAL
 CLINIC C/O LESBIAN & GAY
 LAW ASSOCIATION (LEGAL)
 NYC LGBT COMMUNITY
 CENTER**
 212-620-7310
www.gaycenter.org