

# PAID ABSENCE RATES

## FIRST FOUR MONTHS OF FISCAL YEAR

WORKFORCE OR AGENCY	FY 2015 TOTAL SICK LEAVE	FY 2015 LODI/ WC	FY 2015 TOTAL ABSENCE	FY 2014 TOTAL ABSENCE	FY 2015 EQUIV. ABSENCE DAYS/YEAR
<b>UNIFORMED WORKFORCES</b>					
DOC (U)	4.37%	0.59%	4.95%	4.78%	12.3
FDNY (U)	2.19%	4.40%	6.58%	6.60%	16.4
NYPD (U)	2.09%	1.05%	3.14%	3.34%	7.8
DSNY (U)	3.97%	1.30%	5.26%	5.40%	13.1
<b>Uniformed Subtotal</b>	<b>2.66%</b>	<b>1.59%</b>	<b>4.25%</b>	<b>4.34%</b>	<b>10.6</b>
<b>LARGER CIVILIAN WORKFORCES</b>					
NYPD (C)	2.81%	0.17%	2.98%	3.76%	7.3
FDNY (C)	3.50%	1.88%	5.38%	4.83%	13.3
ACS	3.36%	0.67%	4.04%	4.28%	10.0
HRA	3.66%	0.17%	3.83%	3.92%	9.5
DHS	3.02%	0.52%	3.54%	3.42%	8.8
HPD	3.47%	0.27%	3.74%	3.77%	9.3
DOHMH	3.15%	0.06%	3.21%	3.48%	8.0
DEP	3.21%	0.33%	3.54%	3.74%	8.8
DSNY (C)	3.29%	0.30%	3.59%	4.07%	8.9
DOF	3.42%	0.24%	3.66%	3.98%	9.1
DOT	3.46%	0.74%	4.21%	4.39%	10.4
DPR	1.84%	0.29%	2.13%	2.03%	5.3
LAW	2.92%	0.04%	2.96%	2.84%	7.3
DCAS	3.18%	0.08%	3.26%	3.38%	8.0
DDC	3.37%	0.03%	3.40%	3.44%	8.4
DOC (C)	3.61%	0.19%	3.80%	3.72%	9.4
PROBATION	4.21%	0.15%	4.36%	3.85%	10.8
DOB	3.23%	0.05%	3.28%	3.43%	8.1
DOITT	3.06%	0.03%	3.09%	2.81%	7.7
<b>Subtotal</b>	<b>3.12%</b>	<b>0.37%</b>	<b>3.49%</b>	<b>3.69%</b>	<b>8.6</b>
<b>SMALLER CIVILIAN WORKFORCES</b>					
OEM	2.40%	0.00%	2.40%	2.07%	6.0
DCP	3.21%	0.00%	3.21%	3.18%	8.0
DOI	2.57%	0.07%	2.64%	2.82%	6.5
DFTA	3.62%	0.01%	3.63%	3.46%	9.0
CULTURAL	3.94%	0.00%	3.94%	2.07%	9.8
LPC	2.37%	0.11%	2.48%	3.13%	6.2
TLC	3.09%	1.06%	4.15%	3.93%	10.3
CCHR	3.72%	0.00%	3.72%	4.04%	9.3
DYCD	2.60%	0.03%	2.64%	3.45%	6.5
SBS	2.83%	0.00%	2.83%	2.74%	7.0
RECORDS	4.88%	0.00%	4.88%	4.51%	12.1
DCA	2.87%	0.12%	2.99%	2.54%	7.4
BIC	2.45%	0.22%	2.68%	2.40%	6.7
OATH	2.31%	0.01%	2.32%	3.41%	7.3
ELECTIONS	3.42%	0.01%	3.44%	2.84%	8.5
CCRB	2.85%	0.04%	2.88%	2.70%	7.2
<b>Subtotal</b>	<b>3.04%</b>	<b>0.17%</b>	<b>3.21%</b>	<b>3.14%</b>	<b>8.0</b>
<b>Uniformed</b>	<b>2.66%</b>	<b>1.59%</b>	<b>4.25%</b>	<b>4.34%</b>	<b>10.6</b>
<b>Civilian</b>	<b>3.11%</b>	<b>0.36%</b>	<b>3.47%</b>	<b>3.67%</b>	<b>8.6</b>
<b>TOTAL</b>	<b>2.92%</b>	<b>0.90%</b>	<b>3.81%</b>	<b>3.97%</b>	<b>9.5</b>
<b>CITYWIDE</b>	<b>2.92%</b>	<b>0.20%</b>	<b>3.12%</b>	<b>3.25%</b>	<b>7.7</b>

Note: The **Total Absence Rate** is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The **Citywide Absence Rate** is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.