

# PAID ABSENCE RATES

## FIRST FOUR MONTHS OF FISCAL YEAR

WORKFORCE OR AGENCY	FY 2014 TOTAL SICK LEAVE	FY 2014 LODI/ WC	FY 2014 TOTAL ABSENCE	FY 2013 TOTAL ABSENCE	FY 2014 EQUIV. ABSENCE DAYS/YEAR
<b>UNIFORMED WORKFORCES</b>					
DOC (U)	4.19%	0.58%	4.78%	5.58%	11.9
FDNY (U)	2.31%	4.29%	6.60%	6.07%	16.4
NYPD (U)	2.26%	1.08%	3.34%	3.40%	8.3
DSNY (U)	3.93%	1.47%	5.40%	6.41%	13.4
<b>Uniformed Subtotal</b>	<b>2.74%</b>	<b>1.60%</b>	<b>4.34%</b>	<b>4.51%</b>	<b>10.8</b>
<b>LARGER CIVILIAN WORKFORCES</b>					
NYPD (C)	3.57%	0.19%	3.76%	3.76%	9.2
FDNY (C)	3.64%	1.19%	4.83%	5.32%	11.9
ACS	3.62%	0.66%	4.28%	3.89%	10.6
HRA	3.72%	0.20%	3.92%	3.70%	9.7
DHS	3.00%	0.42%	3.42%	3.52%	8.5
HPD	3.58%	0.20%	3.77%	3.82%	9.4
DOHMH	3.39%	0.09%	3.48%	3.33%	8.6
DEP	3.34%	0.40%	3.74%	4.03%	9.3
DSNY (C)	3.63%	0.44%	4.07%	4.18%	10.1
DOF	3.85%	0.13%	3.98%	3.92%	9.9
DOT	3.68%	0.71%	4.39%	4.27%	10.9
DPR	1.82%	0.21%	2.03%	2.07%	5.0
LAW	2.82%	0.03%	2.84%	2.55%	7.0
DCAS	3.27%	0.11%	3.38%	3.31%	8.3
DDC	3.39%	0.06%	3.44%	3.50%	8.5
DOC (C)	3.51%	0.21%	3.72%	3.88%	9.2
PROBATION	3.75%	0.10%	3.85%	3.60%	9.6
DOB	3.33%	0.11%	3.43%	3.28%	8.5
DOITT	2.80%	0.02%	2.81%	3.04%	7.0
<b>Subtotal</b>	<b>3.36%</b>	<b>0.33%</b>	<b>3.69%</b>	<b>3.68%</b>	<b>9.1</b>
<b>SMALLER CIVILIAN WORKFORCES</b>					
OEM	2.07%	0.00%	2.07%	2.47%	5.1
DCP	3.18%	0.00%	3.18%	2.94%	7.9
DOI	2.82%	0.00%	2.82%	2.74%	7.0
DFTA	3.46%	0.00%	3.46%	2.96%	8.6
CULTURAL	2.07%	0.00%	2.07%	2.36%	5.2
LPC	2.86%	0.27%	3.13%	2.69%	7.8
TLC	2.75%	1.18%	3.93%	4.22%	9.8
CCHR	4.03%	0.02%	4.04%	2.95%	10.1
DYCD	3.45%	0.00%	3.45%	3.29%	8.6
SBS	2.73%	0.01%	2.74%	2.76%	6.8
RECORDS	4.51%	0.00%	4.51%	3.33%	11.1
DCA	2.53%	0.00%	2.54%	2.92%	6.3
BIC	2.40%	0.00%	2.40%	2.37%	6.0
OATH	3.40%	0.01%	3.41%	2.17%	8.5
ELECTIONS	2.83%	0.01%	2.84%	3.09%	7.0
CCRB	2.70%	0.00%	2.70%	1.53%	6.7
<b>Subtotal</b>	<b>2.99%</b>	<b>0.16%</b>	<b>3.14%</b>	<b>2.97%</b>	<b>7.8</b>
<b>Uniformed</b>	<b>2.74%</b>	<b>1.60%</b>	<b>4.34%</b>	<b>4.51%</b>	<b>10.8</b>
<b>Civilian</b>	<b>3.34%</b>	<b>0.32%</b>	<b>3.67%</b>	<b>3.64%</b>	<b>9.1</b>
<b>TOTAL</b>	<b>3.07%</b>	<b>0.90%</b>	<b>3.97%</b>	<b>4.03%</b>	<b>9.8</b>
<b>CITYWIDE</b>	<b>3.07%</b>	<b>0.18%</b>	<b>3.25%</b>	<b>3.32%</b>	<b>8.0</b>

Note: The **Total Absence Rate** is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The **Citywide Absence Rate** is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.

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