

# ANNUAL PAID ABSENCE RATES

## JULY - OCTOBER

WORKFORCE OR AGENCY	FY 2013 TOTAL SICK LEAVE	FY 2013 LODI/ WC	FY 2013 TOTAL ABSENCE	FY 2012 TOTAL ABSENCE	FY 2013 EQUIV. ABSENCE DAYS/YEAR
<b>UNIFORMED WORKFORCES</b>					
DOC (U)	5.05%	0.52%	5.58%	5.51%	13.9
FDNY (U)	2.34%	3.73%	6.07%	6.90%	15.1
NYPD (U)	2.21%	1.19%	3.40%	3.94%	8.5
DSNY (U)	4.60%	1.81%	6.41%	6.45%	15.9
<b>Uniformed Subtotal</b>	<b>2.91%</b>	<b>1.60%</b>	<b>4.51%</b>	<b>4.96%</b>	<b>11.2</b>
<b>LARGER CIVILIAN WORKFORCES</b>					
NYPD (C)	3.60%	0.16%	3.76%	3.56%	9.2
FDNY (C)	3.85%	1.47%	5.32%	5.59%	13.1
ACS	3.41%	0.49%	3.89%	3.70%	9.6
HRA	3.52%	0.18%	3.70%	3.89%	9.1
DHS	3.09%	0.42%	3.52%	3.55%	8.7
HPD	3.67%	0.16%	3.82%	3.78%	9.5
DOHMH	3.25%	0.08%	3.33%	3.40%	8.3
DEP	3.57%	0.45%	4.03%	4.13%	10.0
DSNY (C)	3.83%	0.35%	4.18%	4.44%	10.4
DOF	3.60%	0.32%	3.92%	3.84%	9.7
DOT	3.62%	0.65%	4.27%	4.37%	10.6
DPR	1.83%	0.24%	2.07%	2.08%	5.1
LAW	2.50%	0.06%	2.55%	2.82%	6.3
DCAS	3.20%	0.11%	3.31%	3.65%	8.1
DDC	3.37%	0.13%	3.50%	3.45%	8.7
DOC (C)	3.69%	0.19%	3.88%	3.81%	9.5
PROBATION	3.57%	0.03%	3.60%	3.60%	8.9
DOB	3.17%	0.11%	3.28%	3.27%	8.1
DOITT	3.03%	0.00%	3.04%	3.07%	7.5
<b>Subtotal</b>	<b>3.35%</b>	<b>0.33%</b>	<b>3.68%</b>	<b>3.71%</b>	<b>9.1</b>
<b>SMALLER CIVILIAN WORKFORCES</b>					
OEM	2.47%	0.00%	2.47%	2.78%	6.1
DCP	2.94%	0.00%	2.94%	3.26%	7.3
DOI	2.65%	0.08%	2.74%	2.96%	6.8
DFTA	2.96%	0.00%	2.96%	4.50%	7.4
CULTURAL	2.34%	0.02%	2.36%	2.16%	5.9
FISA	2.88%	0.09%	2.97%	3.15%	7.4
LANDMARKS	2.48%	0.22%	2.69%	2.45%	6.7
TLC	2.73%	1.49%	4.22%	4.90%	10.5
CCHR	2.95%	0.00%	2.95%	3.80%	7.3
DYCD	3.20%	0.09%	3.29%	3.31%	8.2
DSBS	2.76%	0.00%	2.76%	2.98%	6.9
DOR	3.33%	0.00%	3.33%	3.82%	8.2
CONSUMER	2.92%	0.00%	2.92%	2.71%	7.2
BIC	2.37%	0.00%	2.37%	2.94%	5.9
OATH	2.13%	0.04%	2.17%	2.28%	5.4
<b>Subtotal</b>	<b>2.87%</b>	<b>0.24%</b>	<b>3.11%</b>	<b>3.44%</b>	<b>7.7</b>
<b>Uniformed</b>	<b>2.91%</b>	<b>1.60%</b>	<b>4.51%</b>	<b>4.96%</b>	<b>11.2</b>
<b>Civilian</b>	<b>3.33%</b>	<b>0.33%</b>	<b>3.66%</b>	<b>3.71%</b>	<b>9.0</b>
<b>TOTAL</b>	<b>3.14%</b>	<b>0.90%</b>	<b>4.04%</b>	<b>4.27%</b>	<b>10.0</b>
<b>CITYWIDE</b>	<b>3.14%</b>	<b>0.18%</b>	<b>3.32%</b>	<b>3.44%</b>	<b>8.2</b>

Note: The **Total Absence Rate** is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The **Citywide Absence Rate** is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.