

ANNUAL PAID ABSENCE RATES

WORKFORCE OR AGENCY	FY 2013 TOTAL SICK LEAVE	FY 2013 LODI/ WC	FY 2013 TOTAL ABSENCE	FY 2012 TOTAL ABSENCE	FY 2013 EQUIV. ABSENCE DAYS/YEAR
UNIFORMED WORKFORCES					
DOC (U)	4.72%	0.63%	5.35%	5.46%	13.3
FDNY (U)	2.42%	3.99%	6.42%	7.18%	16.0
NYPD (U)	2.19%	1.14%	3.33%	3.72%	8.3
DSNY (U)	4.50%	1.83%	6.33%	6.20%	15.8
<i>Uniformed Subtotal</i>	2.85%	1.63%	4.48%	4.85%	11.2
LARGER CIVILIAN WORKFORCES					
NYPD (C)	3.89%	0.16%	4.05%	3.78%	10.1
FDNY (C)	3.94%	1.47%	5.41%	5.44%	13.5
ACS	3.83%	0.64%	4.47%	3.63%	11.1
HRA	3.89%	0.17%	4.06%	3.78%	10.1
DHS	3.33%	0.35%	3.68%	3.51%	9.2
HPD	3.96%	0.17%	4.13%	3.80%	10.3
DOHMH	3.65%	0.11%	3.77%	3.52%	9.4
DEP	3.73%	0.41%	4.14%	3.84%	10.3
DSNY (C)	3.93%	0.40%	4.33%	4.27%	10.8
DOF	4.06%	0.28%	4.33%	4.02%	10.8
DOT	4.10%	0.68%	4.79%	3.89%	11.9
DPR	4.07%	0.51%	4.57%	2.28%	11.4
LAW	3.20%	0.05%	3.26%	2.80%	8.1
DCAS	2.69%	0.18%	2.87%	3.17%	7.2
DDC	3.60%	0.10%	3.70%	3.52%	9.2
DOC (C)	3.82%	0.24%	4.06%	3.70%	10.1
PROBATION	4.15%	0.04%	4.19%	3.82%	10.4
DOB	3.14%	0.06%	3.20%	3.13%	8.0
DOITT	3.51%	0.16%	3.66%	3.06%	9.1
<i>Subtotal</i>	3.82%	0.37%	4.18%	3.83%	10.4
SMALLER CIVILIAN WORKFORCES					
OEM	2.67%	0.00%	2.67%	2.85%	6.6
DCP	3.57%	0.00%	3.57%	3.50%	8.9
DOI	2.98%	0.03%	3.01%	3.32%	7.5
DFTA	3.75%	0.01%	3.76%	4.05%	9.4
CULTURAL	3.14%	0.01%	3.14%	2.44%	7.8
LANDMARKS	2.87%	0.25%	3.12%	2.50%	7.8
TLC	2.94%	1.50%	4.43%	4.73%	11.0
CCHR	3.92%	0.00%	3.92%	4.01%	9.8
DYCD	3.71%	0.04%	3.75%	3.57%	9.3
DSBS	3.01%	0.00%	3.01%	3.05%	7.5
DOR	3.43%	0.00%	3.43%	3.96%	8.5
CONSUMER	3.02%	0.00%	3.02%	2.97%	7.5
BIC	2.83%	0.00%	2.83%	3.04%	7.0
OATH	2.56%	0.02%	2.57%	2.40%	6.4
<i>Subtotal</i>	3.37%	0.24%	3.60%	3.51%	9.0
<i>Uniformed</i>	2.85%	1.63%	4.48%	4.85%	11.2
<i>Civilian</i>	3.79%	0.36%	4.15%	3.70%	10.3
TOTAL	3.35%	0.95%	4.30%	4.20%	10.7
CITYWIDE	3.35%	0.19%	3.54%	3.42%	8.8

Note: The **Total Absence Rate** is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The **Citywide Absence Rate** is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.

ANNUAL PAID ABSENCE RATES