

ANNUAL PAID ABSENCE RATES

WORKFORCE OR AGENCY	FY 2012 TOTAL SICK LEAVE	FY 2012 LODI/ WC	FY 2012 TOTAL ABSENCE	FY 2011 TOTAL ABSENCE	FY 2012 EQUIV. ABSENCE DAYS/YEAR
UNIFORMED WORKFORCES					
DOC (U)	5.19%	0.27%	5.46%	5.71%	13.6
FDNY (U)	2.68%	4.50%	7.18%	7.12%	17.9
NYPD (U)	2.42%	1.30%	3.72%	4.91%	9.3
DSNY (U)	4.34%	1.86%	6.20%	6.87%	15.4
Uniformed Subtotal	3.07%	1.78%	4.85%	5.56%	12.1
LARGER CIVILIAN WORKFORCES					
NYPD (C)	3.63%	0.15%	3.78%	3.83%	9.4
FDNY (C)	3.84%	1.60%	5.44%	6.07%	13.5
DOE	3.20%	0.16%	3.36%	NA	8.4
ACS	3.34%	0.29%	3.63%	3.96%	9.0
HRA	3.61%	0.17%	3.78%	4.04%	9.4
DHS	2.97%	0.54%	3.51%	4.30%	8.7
HPD	3.62%	0.18%	3.80%	4.12%	9.5
DOHMH	3.43%	0.09%	3.52%	3.92%	8.8
DEP	3.35%	0.49%	3.84%	4.55%	9.6
DSNY (C)	3.84%	0.43%	4.27%	4.10%	10.6
DOF	3.88%	0.14%	4.02%	4.55%	10.0
DOT	3.32%	0.57%	3.89%	4.49%	9.7
DPR	1.98%	0.30%	2.28%	2.40%	5.7
LAW	2.77%	0.03%	2.80%	3.33%	7.0
DCAS	3.04%	0.13%	3.17%	3.54%	7.9
DDC	3.45%	0.07%	3.52%	3.71%	8.8
DOC (C)	3.60%	0.10%	3.70%	3.93%	9.2
PROBATION	3.73%	0.09%	3.82%	4.10%	9.5
DOB	3.03%	0.10%	3.13%	3.49%	7.8
DOITT	3.06%	0.00%	3.06%	3.27%	7.6
Subtotal	3.49%	0.34%	3.83%	3.97%	9.5
SMALLER CIVILIAN WORKFORCES					
OEM	2.84%	0.01%	2.85%	2.62%	7.1
DCP	3.50%	0.00%	3.50%	3.53%	8.7
DOI	3.31%	0.01%	3.32%	5.39%	8.3
DFTA	4.03%	0.02%	4.05%	3.66%	10.1
CULTURAL	2.41%	0.03%	2.44%	3.07%	6.1
FISA	3.69%	0.00%	3.69%	3.66%	9.2
LANDMARKS	2.44%	0.06%	2.50%	3.11%	6.2
TLC	3.08%	1.65%	4.73%	4.51%	11.8
CCHR	4.01%	0.00%	4.01%	4.35%	10.0
DYCD	3.55%	0.02%	3.57%	3.43%	8.9
DSBS	3.05%	0.00%	3.05%	3.27%	7.6
DOR	3.95%	0.01%	3.96%	4.18%	9.9
CONSUMER	2.97%	0.00%	2.97%	3.58%	7.4
BIC	3.04%	0.00%	3.04%	3.96%	7.6
OATH	2.40%	0.00%	2.40%	2.21%	6.0
Subtotal	3.30%	0.21%	3.51%	3.65%	8.7
Uniformed	3.07%	1.78%	0.0485	0.0556	12.1
Civilian	3.38%	0.32%	3.70%	4.01%	9.2
TOTAL	3.24%	0.96%	4.20%	4.75%	10.5
CITYWIDE	3.24%	0.18%	3.42%	3.89%	8.5

Note: The Department of Education has reported absence rates for the first time in Fiscal 2012. Previous data is not yet available.

Note: The **Total Absence Rate** is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The **Citywide Absence Rate** is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.