

# PAID ABSENCE RATES

JULY - OCTOBER

WORKFORCE OR AGENCY	FY 2012 DOC. SICK LEAVE	FY 2012 UNDOC. SICK LEAVE	FY 2012 TOTAL SICK LEAVE	FY 2012 LODI/ WC	FY 2012 TOTAL ABSENCE	FY 2011 TOTAL ABSENCE	FY 2012 EQUIV. ABS. DAYS/YEAR
<b>UNIFORMED WORKFORCES</b>							
DOC (U)	5.19%	NA	5.19%	0.32%	5.51%	5.43%	13.7
FDNY (U)	2.55%	NA	2.55%	4.35%	6.90%	7.22%	17.2
NYPD (U)	2.53%	NA	2.53%	1.41%	3.94%	4.65%	9.8
DSNY (U)	4.52%	NA	4.52%	1.93%	6.45%	6.25%	16.0
<b>Subtotal</b>	<b>3.12%</b>	<b>NA</b>	<b>3.12%</b>	<b>1.83%</b>	<b>4.96%</b>	<b>5.40%</b>	<b>12.3</b>
<b>LARGE CIVILIAN WORKFORCES</b>							
NYPD (C)	2.20%	1.23%	3.43%	0.24%	3.68%	3.56%	9.1
FDNY (C)	2.12%	1.79%	3.91%	1.68%	5.59%	6.00%	13.8
ACS	2.00%	1.45%	3.45%	0.26%	3.70%	3.72%	9.2
HRA	2.41%	1.28%	3.69%	0.20%	3.89%	4.82%	9.6
DHS	1.89%	1.21%	3.09%	0.46%	3.55%	4.20%	8.8
HPD	2.62%	0.97%	3.58%	0.20%	3.78%	4.20%	9.4
DOHMH	2.10%	1.19%	3.30%	0.11%	3.40%	3.55%	8.4
DEP	2.37%	1.24%	3.61%	0.52%	4.13%	4.56%	10.2
DSNY (C)	2.02%	1.92%	3.93%	0.50%	4.44%	3.80%	11.0
DOF	3.14%	0.58%	3.72%	0.13%	3.84%	4.35%	9.5
DOT	2.78%	0.95%	3.73%	0.64%	4.37%	4.36%	10.8
DPR	1.17%	0.65%	1.82%	0.25%	2.08%	2.11%	5.2
<b>Subtotal</b>	<b>2.17%</b>	<b>1.21%</b>	<b>3.39%</b>	<b>0.39%</b>	<b>3.77%</b>	<b>4.00%</b>	<b>9.3</b>
<b>MEDIUM CIVILIAN WORKFORCES</b>							
LAW	1.28%	1.53%	2.81%	0.01%	2.82%	3.00%	7.0
DCAS	2.11%	1.34%	3.46%	0.19%	3.65%	3.36%	9.0
DDC	2.77%	0.64%	3.41%	0.04%	3.45%	3.49%	8.5
DOC (C)	1.54%	2.15%	3.69%	0.13%	3.81%	3.89%	9.4
PROBATION	2.74%	0.76%	3.51%	0.10%	3.60%	3.66%	9.0
DOB	2.10%	1.06%	3.16%	0.11%	3.27%	3.32%	8.1
<b>Subtotal</b>	<b>2.04%</b>	<b>1.31%</b>	<b>3.35%</b>	<b>0.11%</b>	<b>3.46%</b>	<b>3.52%</b>	<b>8.6</b>
<b>SMALL CIVILIAN WORKFORCES</b>							
OEM	0.78%	2.00%	2.78%	0.00%	2.78%	2.34%	6.9
DCP	1.65%	1.61%	3.26%	0.00%	3.26%	3.06%	8.1
DOI	1.96%	1.00%	2.96%	0.00%	2.96%	2.56%	7.3
DFTA	3.89%	0.58%	4.47%	0.03%	4.50%	2.82%	11.2
CULTURAL	1.00%	1.11%	2.12%	0.05%	2.16%	3.47%	5.4
FISA	1.74%	1.41%	3.15%	0.00%	3.15%	3.65%	7.8
LANDMARKS	0.93%	1.52%	2.45%	0.00%	2.45%	2.55%	6.1
TLC	2.06%	0.87%	2.93%	1.97%	4.90%	4.18%	12.1
CCHR	2.78%	1.02%	3.80%	0.00%	3.80%	4.38%	9.4
DYCD	2.19%	1.02%	3.20%	0.11%	3.31%	3.11%	8.2
DSBS	1.54%	1.45%	2.98%	0.00%	2.98%	2.96%	7.4
DOITT	1.69%	1.38%	3.07%	0.00%	3.07%	3.06%	7.6
DOR	2.30%	1.50%	3.79%	0.02%	3.82%	3.97%	9.5
CONSUMER	1.74%	0.97%	2.70%	0.01%	2.71%	3.16%	6.7
BIC	1.74%	1.20%	2.94%	0.00%	2.94%	4.32%	7.3
<b>Subtotal</b>	<b>2.08%</b>	<b>1.16%</b>	<b>3.24%</b>	<b>0.20%</b>	<b>3.44%</b>	<b>3.17%</b>	<b>8.5</b>
<b>Uniformed</b>	<b>3.12%</b>	<b>n/a</b>	<b>3.12%</b>	<b>1.83%</b>	<b>4.96%</b>	<b>5.40%</b>	<b>12.3</b>
<b>Civilian</b>	<b>2.16%</b>	<b>1.22%</b>	<b>3.38%</b>	<b>0.35%</b>	<b>3.73%</b>	<b>3.91%</b>	<b>9.2</b>
<b>TOTAL</b>	<b>2.59%</b>	<b>0.67%</b>	<b>3.26%</b>	<b>1.02%</b>	<b>4.28%</b>	<b>4.58%</b>	<b>10.6</b>
<b>CITYWIDE</b>	<b>2.59%</b>	<b>0.67%</b>	<b>3.26%</b>	<b>0.19%</b>	<b>3.46%</b>	<b>3.76%</b>	<b>8.6</b>

Note: The **Total Absence Rate** is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The **Citywide Absence Rate** is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.