



THE CITY OF NEW YORK  
OFFICE OF THE MAYOR  
NEW YORK, N.Y. 10007

To: Agency Commissioners, WIB Members and Partners  
From: Alicia Glen  
Deputy Mayor for Housing and Economic Development  
Date: April 2, 2014  
Re: NYC Office of Human Capital Development

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Today at ABNY, I unveiled our strategy to combine raising the floor in traditionally low-wage sectors, and increasing economic security with provisions like Paid Sick Leave, with a commitment to building better paths for New Yorkers to secure good-paying jobs. Doing that will require better aligning our workforce and economic development. To achieve this, I announced the creation of the Jobs for New Yorkers Task Force, which has three goals: better integrating City programs and education resources/institutions to serve the long-term unemployed, addressing the skill gaps for low-wage workers and companies in need of skilled workers, and creating new opportunity for New Yorkers within the City's growing businesses.

As part of this announcement, I shared that Katy Gaul-Stigge will be stepping into the role of Executive Director at the new Office of Workforce Development, which will replace the NYC Office of Human Capital Development (OHCD) effective as of May 1, 2014. In this capacity, she will be reporting directly to me and serve as our lead point person on the planning, coordination, and execution of the City's overall workforce development reform efforts. Katy is no stranger to workforce development, as many of you know. Most recently as Deputy Commissioner of Employment & Contracts at the NYC Human Resources Administration (HRA), where she lead the Back2Work, subsidized jobs, as well as cross-agency employment program, Jobs-Plus. Prior to that, she worked as Assistant Commissioner at the NYC Department of Small Business Services (SBS) where she managed the training and career advancement programs. I am excited to have Katy bring her expertise to the Mayor's Office. Please join me in congratulating Katy on her appointment. Katy can be reached at [kgaul-stigge@cityhall.nyc.gov](mailto:kgaul-stigge@cityhall.nyc.gov).

We are so grateful to our outgoing OHCD Executive Director Michelle Light. In helping to establish OHCD, Michelle has laid a strong foundation upon which we will build. For example, under her leadership, she has helped to oversee an extensive process in collaboration with almost 20 agencies to conduct a funding analysis of the \$515 million currently invested across our City's workforce development and adult education system. She launched a newly-redesigned and updated "Find a Class for Adult Education" online tool to help New Yorkers find free publicly-funded adult education classes offered by more than 70 providers throughout the five boroughs.

She has managed the NYC Workforce Investment Board, being a careful steward of our oversight obligations to the state and federal government, while beginning to broaden the Board's worldview of the many City agencies engaged in workforce development. In addition, Michelle successfully spearheaded an advocacy effort to pass and implement a new state law that opens up our access to wage data. This will help our agencies focus resources on what works, catalyze program improvement, spread innovation, and increase accountability.

I want to thank Michelle for all she has done and for her service to OHCD and the City of New York. Michelle has agreed to help Katy ensure a smooth transition and will be leaving OHCD at the end of April to pursue other opportunities. Please join me in wishing her well in her next endeavor.

Cc: Anthony Shorris, First Deputy Mayor  
Lilliam Barrios-Paoli, Deputy Mayor for Health and Human Services  
Richard Buery, Deputy Mayor for Strategic Policy Initiatives  
Mindy Tarlow, Director of the Mayor's Office of Operations  
Maya Wiley, Counsel to the Mayor  
Zach Carter, Corporation Counsel  
Peter Ragone, Senior Advisor to the Mayor  
Emma Wolfe, Director of Intergovernmental Affairs  
Phil Walzak, Press Secretary  
Laura Santucci, Chief of Staff to the Mayor  
Dominic Williams, Chief of Staff to the First Deputy Mayor  
Chloe Drew, Director of the Mayor's Office of Appointments