



**ANNUAL EEO REPORT for WNYE-TV  
February 1, 2004 – January 31, 2005**

1. Full Time vacancies:

None

2. Recruitment Sources Used:

N/A

3. Source of referral for each hire:

N/A

4. Number of interviewees for each position:

N/A

5. EEO Initiatives:

a. Participation in three job fairs:

- CUNY Journalism and Media Career Fair held on February 20, 2004 at the CUNY Graduate Center attended by Terence O'Driscoll.

- CUNY Big Apple Job Fair held on April 22, 2004 at the Jacob Javits Convention Center attended by Terence O'Driscoll.

- CCNY Technical Careers Fair held on October 6, 2004 at the City College of New York (CCNY) attended by Terence O'Driscoll.

b. Teen Talk Internship Program:

- New York City Department of Education Alternative High Schools fully integrated curriculum to produce programs for air on WNYE-TV (2 hours per year) and WNYE-FM (1 hour per week)

- During the 2003-2004 school year there were 22 minority students out of a total of 24 students. 11 students were female.

- During the 2004-2005 school year all 24 students are minority students. 16 students are female.

- The program has been in place at WNYE since the 1992-1993 school year.

- WNYE has hired Teen Talk graduates for both paid positions and as interns in other areas.

c. George Westinghouse High School:



- A New York City public high school

- 98% minority enrollment

- During the 2004 – 2005 school year initiated participation in the internship program run by the school.

- WNYE has accepted one African-American male intern in a primarily administrative and clerical position. But he has been exposed to and received some training in technical areas including TV and FM Master Control and audio production.

d. Metropolitan Transportation Authority

- WNYE supports the Metropolitan Transportation Authority by broadcasting and otherwise supporting their program which is produced primarily by interns.

- WNYE provides access to broadcast related Job Fairs including the October 20, 2003 NYSBA Job Fair. Without WNYE's affirmation of the MTA relationship, the MTA could not obtain access to these fairs.

e. Medgar Evers College

- Approximately 90% minority enrollment

- WNYE provides internship and study opportunities for the Medgar Evers College students learning television and radio production of programs that air on WNYE-TV and WNYE-FM.

f. International Programming Volunteers

- WNYE provides access to a wide variety of programs in many foreign languages that serve minority audiences, including Asian, Caribbean and European.

- These programs provide opportunities for minorities to be exposed to television and radio production at the same time that it ensures that New York City has programming directly addressing the concerns of a variety of minority audiences.