



**ANNUAL EEO REPORT for WNYE-TV
February 1, 2003 Through January 31, 2004**

1. Full-time vacancies filled - 3
TV Master Control Operator
TV/FM Audio Engineer
Director (General Manager)

2. Recruitment Sources Used

TV Master Control Operator
New York Times Newspaper Classified
No Contact Name
229 W. 43rd Street, 6th Floor
New York, NY 10036
(212) 354-3900

El Diario Newspaper Classified
Henry Ordosgoitia
345 Hudson Street
New York, NY 10013
(212) 807-4600 x 460

Amsterdam News Newspaper Classified
No Contact Name
2340 Frederick Douglass Blvd.
New York, NY 10027
(212) 932-7400

TV/FM Audio Engineer
New York Times Newspaper Classified
No Contact Name
229 W. 43rd Street, 6th Floor
New York, NY 10036
(212) 354-3900

Joel Meyer
Operations Manager
WRHU-FM
Hofstra University
Hempstead, NY 11550
516-463-5106

Director (General Manager)
None

3. TV Master Control Operator hire was referred by the New York Times classified advertisement purchased by WNYE.



TV/FM Audio Engineer hiree had made an inquiry as to job availabilities at WNYE.

Director (General Manager) hiree was promoted from the position of Station Manager and had previously reported to the Director (General Manager).

4. Number of interviewees for each position:

TV Master Control Operator: 17 (all 17 from New York Times Classified)

TV/FM Audio Engineer: 23 (22 from New York Times Classified)

Director (General Manager): 0

5. EEO Initiatives

Participation in New York State Broadcasters Association Job Fair in October 2003, in conjunction with the Metropolitan Transportation Authority's production unit that provides a weekly program for air on WNYE-TV.