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# PRESS RELEASE

**For Immediate Release**

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## **NYCHA AND INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 237 REACH TENTATIVE LABOR AGREEMENT FOR 6,600 EMPLOYEES**

Tino Hernandez, Chairman of the New York City Housing Authority (NYCHA) and Carroll E. Haynes, President of Local 237 of the International Brotherhood of Teamsters, today reached a tentative labor agreement towards an overall collective bargaining agreement covering over 6,600 NYCHA employees.

The Agreement covers the period from July 1, 2002 through November 6, 2005.

“Today’s Agreement allows NYCHA to adequately compensate the members of Local 237 who work so hard improving services for our residents,” said Chairman Hernandez. “NYCHA depends on the members of Local 237 to maintain our quality of life in a wide variety of areas and I am pleased that we have reached this agreement with President Haynes and I thank him for his efforts on behalf of his members.”

The principal features of the Agreement include, upon ratification:

- A one-time \$1,000 lump sum cash payment for full-time per annum per employee serving in a housing unique title (or pro-rated for less-than full time employees).
- A 3% general wage increase effective July 1, 2003 over the applicable rates in effect on June 30, 2003 payable upon ratification.

(more)

NYCHA and Local 237 add 1/1/1

- A compounded 1.75% general wage increase effective on June 30, 2004.
- Effective July 1, 2004, an annuity fund increase of \$ 75 per annum.

“This Agreement would not have happened without the leadership of Mayor Michael R. Bloomberg and the assistance of James F. Hanley, Commissioner of the City’s Office of Labor Relations,” Chairman Hernandez emphasized. “It is another example of Mayor Bloomberg’s commitment to attaining fiscally prudent settlements while maintaining the Union’s goal of fair treatment and compensation for its members.”

"We have worked hard to reach an agreement that serves the interests of our members," said Carroll Haynes. "It preserves our member's benefits, provides wage increases that our members deserve and preserves the unity of our membership present and future."

The Agreement also covers a number of other areas including:

- An additional 1% in productivity subject to mutual agreement of the parties. The additional 1% may be paid over the third year of the contract subject to mutual agreement by the Authority and Local 237 upon attaining sufficient productivity savings which may include a reduction in the utilization of sick-leave, work-rule modifications and other productivity efforts.
- Two labor-management committees will be established to discuss family and safety related matters.