

## What is **Disability Mentoring Day**?

A large scale national effort designed to promote career development for students and job seekers with disabilities (mentees) through:

- Hands-on career exploration.
- On-site job shadowing internship and/or employment opportunities.
- Development of mentee/mentor relationships.
- Visits and tours to worksites.
- Career fairs.
- Job training activities.



**Become a Mentor or Mentee**

**Call 311 today  
or**

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HEALTH & MEDICINE

### What are the **Goals** of Disability Mentoring Day?

- Increase internship and employment opportunities for people with disabilities.
- Dispel employers' fears about hiring people with disabilities.
- Promote disability as a central part of diversity recruitment for a more inclusive workforce.
- Serve as an initiative that fosters career oriented mentoring opportunities.



MACHINE OPERATION

### How do **Mentees Benefit** from Disability Mentoring day?

- Explore possible career paths.
- Demonstrate your skills to potential employers.
- Develop lasting mentor relationships.
- Gain greater confidence in your own employability.
- Target career skills development.
- Understand the vital connection between work and school.



BROADCASTING

### Who can be a **Mentee**?

- Individuals with disabilities who are:
- College students.
  - High school students.
  - Job seekers.



OFFICE ADMINISTRATION

### How do **Employers Benefit** from Disability Mentoring Day?

- An opportunity to recruit interns.
- Gain access to a pool of potential future employees.
- Learn more about the experience of disability.
- Develop lasting relationships with disability community leaders.
- Demonstrate leadership in their communities.
- Attract positive media attention.

### Who can be a **Mentor**?

A mentor opportunity can be provided by any business, organization or educational institution that is determined to increase their diversity and provide learning opportunities to individuals with disabilities who are ready to explore careers or enter employment.