

How do mentees benefit?

DMD will give you the firsthand experience you need to:

- Explore possible career paths.
- Demonstrate your skills to potential employers.
- Develop lasting mentor relationships.
- Gain greater confidence in your own employability.
- Target career skills for improvement.
- Understand the vital connection between school and work.

How do employers benefit?

There are many rewards in being an employer mentor:

- Demonstrate positive leadership in your community.
- Recruit short-term and long-term interns.
- Gain access to a pool of new emerging talent.
- Learn more about the experience of disability.
- Promote job satisfaction with your current workforce.
- Gain media exposure through coverage of the event. Develop lasting relationships with disability community leaders.

How To Get Involved

If you are a student or job seeker with a disability who is interested in getting involved as a mentee, or if you are an employer, educator or vocational counselor who is interested in becoming involved as a workplace mentor, contact your local coordinator to express your interest in being a mentee or mentor.



Disability Mentoring Day Past Mentors:

American International Group, Bellevue Hospital Center, Bloomberg, BMS Family Health Center, Brooklyn Center for Independence of the Disabled, Capital One Bank, Citigroup, Deloitte, Lower East Side Tenement Museum, Emmis Communications, Ernst & Young, Estée Lauder, Fedcap, North Central Bronx Hospital, Goldman Sachs, Goodwill Industries, GoodTemps; Harlem Independent Living Center, Hartwell Planning LLC, Helping Hands Initiative Inc., HSBC Bank, Hunter Roberts Construction Group, Independence Care System, JPMorgan Chase, Liz Claiborne Inc., Mayor's Office of Film, Theatre and Broadcasting, Merrill Lynch & Co., Inc., North Central Bronx Hospital, New York Public Library, NYC Department of Consumer Affairs, NYC Department of Correction, NYC Department of Health and Mental Hygiene, NYC Department of Youth and Community Development, NYS Office of Children and Family Services, Riverdale Presbyterian Church Nursery School, Staten Island Center for Independent Living, Swiss Post Solutions, The Corcoran Group, The Estée Lauder Companies Inc., The Floating Hospital, UBS Investment Bank, United Spinal Association, United States Army Corp. of Engineers, and Weil, Gotshal & Manges LLP.

MOPD Disability Mentoring Day Highlights:

"This was a very worthwhile experience – as a result, I got several job leads plus the chance to do a summer mentorship at Verizon." Past mentee in 2007

"Thank you for a wonderful opportunity to work on such a meaningful project. This is truly what it is all about helping to ease the direction on career paths for some very extraordinary people." Past mentor in 2008

"Thank you very much for all your help. I had a great time at Merrill Lynch, and also a lot of fun at the evening reception at City Hall." Past mentee in 2008

New York City 2009



Career Development for the 21st Century

Disability Mentoring Day

Wednesday, October 21, 2009

Job Shadowing
Career Exploration
Promoting An Inclusive Work Place

NYC Local Coordinator
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Save the Date
Wednesday, October 21, 2009

A Message From Commissioner
Matthew Sapolin

The American Association of People with Disabilities (AAPD), the country's largest cross disability membership organization, and the New York City Mayor's Office for People with Disabilities (MOPD), announce their partnership to launch nationally "Disability Mentoring Day."

Disability Mentoring Day, which takes place this year on Wednesday, October 21, 2009, is one of the highlights of National Disability Employment Awareness Month. On Disability Mentoring Day, people with disabilities across our nation spend a day finding out first-hand about the skills and education needed to succeed in the workplace of the 21st century. At the same time, employers gain increased appreciation of the talent represented by people with disabilities and a better understanding of how workers with disabilities can help them in meeting their workplace needs.

In the spirit of the Americans with Disabilities Act, the American Association of People with Disabilities, the U.S. Department of Labor, and the New York City Mayor's Office for People with Disabilities are pleased to host Disability Mentoring Day. Local corporate leaders, as well as students and jobseekers with disabilities, are encouraged to get involved in this year's activities in New York City.

For more information about how you can get involved in Disability Mentoring Day, please visit www.nyc.gov/mopd.

We hope you will take advantage of this mentoring opportunity and join us on October 21.

Sincerely,



Commissioner of the Mayor's Office for People with Disabilities and NYC DMD Local Coordinator

Making a Difference

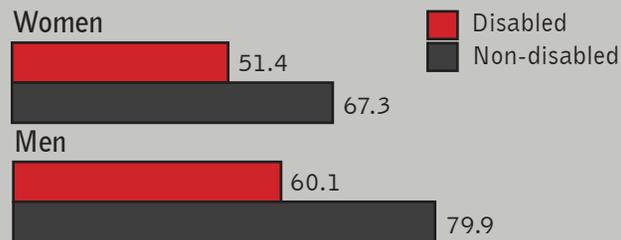
Disability Mentoring Day (DMD) is a large-scale, national effort to promote career development for students and job seekers with disabilities through hands-on career exploration, one-on-one job shadowing, and internship and employment opportunities.

DMD is observed each year on the third Wednesday of October to coincide with National Disability Employment Awareness Month. This year, DMD is on October 21, 2009.

Since DMD originated in the White House in 1999, it has evolved significantly to include community participation in all 50 states, Washington, DC, the U.S. Virgin Islands, Puerto Rico, and over 20 international locations.

Did You Know?

For people aged 16 to 64, only 56 percent of people with disabilities are employed, compared with 73 percent of non-disabled people.



Source: U.S. Census Bureau, Census 2000 Summary File 3

DMD opens doors to important job training and opportunities for youth and job seekers with disabilities.

What are the goals of DMD?

- To increase internship and employment opportunities for people with disabilities.
- To promote disability as a central part of diversity recruitment for a more inclusive workforce.
- To dispel fears about hiring people with disabilities.
- To increase motivation and confidence among students and job seekers with disabilities.
- To serve as a launching point for a year-round effort to foster more career-oriented mentoring opportunities.

What happens on DMD?

One-On-One Job Shadowing. Mentees are matched with a workplace mentor in their desired career field, enabling them to see what a typical day on the job is like and learn more about how to prepare for a job in that career.

Job shadowing relationships can sometimes develop into lasting and rewarding mentoring relationships.

Group Visits to Worksites. These informational tours let mentees see a variety of different jobs as they explore the worksite from behind-the-scenes and meet employees on the job.

DMD also provides employers with a pool of new and emerging talent as they try to boost their recruiting efforts.

Other Job Training Activities. DMD programs can be tailored to include activities that address the diverse needs of your individual community, including:

- Kick-off breakfasts for mentees and mentors.
- Career fairs.
- Resume, interview, and dress etiquette workshops.