Disability Mentoring Day

October 17, 2012

What is Disability Mentoring Day?

- **A large scale national effort designed to promote career development for students and job seekers with disabilities (mentees).**
- **3rd Wednesday of October to coincide with National Disability Employment Awareness Month.**

New York City DMD National Launch

- This year, in honor of the late Commissioner Matthew P. Sapolin, New York City has been chosen for the 2012 DMD National Launch.
- Join us in celebrating his legacy as we continue our efforts to promote disability employment awareness.

What are the Goals of DMD?

- To increase internship and employment opportunities for people with disabilities.
- To dispel employers' fears about hiring people with disabilities.
- To promote disability as a central part of diversity recruitment for a more inclusive workforce.
- To serve as a launching point for year round efforts to foster more career oriented mentoring opportunities.

What Happens on DMD?

- One-on-One Job Shadowing.
- Group Visits/ Information Tours to Worksites.
- Career Fair/Other Job Training Activities.

How Do Mentees Benefit?

- Explore possible career paths.
- Demonstrate your skills to potential employers.
- Develop lasting mentor relationship.
- Gain greater confidence in your own employability.
- Target career skills improvement.
- Understand the vital connection between work and school.

Who Can Be a Mentee?

Individuals with disabilities who are:

- **College Students**
- **High School Students**
- **Job Seekers**

How Do Employers Benefit?

- An opportunity to recruit interns.
- Gain access to a pool of potential future employees.
- Learn more about the experience of disability.
- Develop lasting relationships with disability community leaders.
- Demonstrate leadership in their communities.
- Attract positive media attention.

Who Can Be a Mentor?

A mentor opportunity can be provided by any business, organization or educational institution that is determined to increase their diversity and provide learning opportunities to individuals with disabilities who are ready to explore careers or enter employment.

For More Information

Mayor's Office for People with Disabilities

100 Gold Street 2nd Floor
New York, NY 10038

Call 311 or Visit www.nyc.gov/mopd to apply

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