COMMUNITY BOARD 12, MANHATTAN Executive Committee Meeting 530 West 166th Street, New York, New York

February 18, 2020 MINUTES

Executive Committee Members Present: E. Bueno (Chair); K. Diaz (1st Vice Chair); I. Medina (2nd Vice Chair & Chair, Licensing); G. Dengel, (Treasurer); E. Lorris Ritter (Secretary & Chair, Parks & Cultural Affairs); O. Kaminer (Asst. Secretary); M. Anderson (Chair, Aging Committee); W. Benjamin (Chair, Land Use); D. Estevez (Chair, Business Development); S. Simon (Chair, Health & Environment); C. Young (Chair, Public Safety); J. Berlin (Parliamentarian); R. Allman (LGBTQ Task Force); J. N. Frometa (IT Task Force)

Excused: B. Frazier (Interim Chair, Housing & Human Services); F. Florimon (Chair, Youth & Education) *Absent*: D. Nabavian (Chair, Traffic & Transportation)

Other Board Members Present: A. Ogilvie; T. Bonner

Government Officials Present: N. Espino (MBPO); A. Barlett (MBPO)

Member of the Public Present: Ryan Desso **Staff**: Ebenezer Smith, District Manager

Meeting was called to order at 7:05 pm by Chair, Eleazar Bueno

Chair's Report: Eleazar Bueno:

- The Chair will have member assignments complete by next week (i.e., the last week of February)
- A few small modifications are still needed to get the broadcasting system up and running
- Katharine Diaz 1st V.C.: there are three priority items in the office:
 - Maintenance, contract vendors that are environmentally friendly and based in our district
 - o Interpretation and translation services for the LC and GM
 - Document management: digital scanning of documents potentially contracting SYEP.

District Manager Report, Ebenezer Smith:

- Working very closely with Jonathan Frometa to get the live stream, update the software and conduct live stream tests of the transmission via the FB account
- Preparing the operating budget report, 3 versions were prepared: Crystal report and the comptroller's office checking accounts with the help of Gerard
- Mr. Smith made another request for a raise; he has been asking for a raise since 2017.

Secretary's Report: Liz Ritter:

- Attendance: the Secretary provided resolutions to remove for Cause 3 members due to poor attendance. After numerous attempts by the Secretary and the office, one member was unresponsive to the requests. Another member was not available to comment after a time for a discussion was scheduled for this purpose. Neither of these members attended the General Meeting in January nor their assigned committee meetings in February. The 3rd member had excused absences after the birth of his child and attended the January general meeting and his two assigned committee meetings in February. Chair Bueno is checking with the MBPO to make sure that our resolutions complies with relevant City law(s)
- There are 20 members in "Warning Status" as their attendance is such that any additional unexcused meetings would qualify them for Removal for Cause due to unexcused absences in

the last 12 months. Some members did not reply to the Secretary with information about some possible errors with their attendance. The Secretary asks that Chairs speak to the members that missed meetings in their committee.

Treasurer's Report: Gerard Dengel:

- Operational tracking spreadsheet presented for fiscal year July 2020 through June 2021 budget. The total annual budget for Personal Services (code 001) is \$231,047, which includes 3 persons for a total budget of \$229,538 and interns, consultants and cleaning of \$1,509. Account 002 includes office supplies and expenses such as printing, postage, office equipment, telephone, rental, and local travel, professional service contractual and fixed charges. Rent and energy with a total budget value of \$454,820. The grand total operating budget is \$751,704
- Actual spent for 001 through January is \$17,658
- Year to date between Actual and Forecast for acct 001 Personal Service is about \$21,654 under budget that can be re-deployed
- Year to date for 002 \$16,450 unrestricted funds
- City Council mandated annual supplemental fund grant can add \$42,500
- The estimated unrestricted funding source from 001 and 003 is about \$38,000 but at the end of the fiscal year it may have about \$50,000 that must be procured, invoiced and paid before the end of June 2020
- Members suggested different ideas to spend the funds such as child-care cost reimbursement for members with kids, light food at GM's or computer equipment. A survey will go out to all members to solicit suggestions for spending the unrestricted funds.

Calendars:

March:

- The Aging Committee will meet at the Y in Inwood at 10:30 am
- The Public Safety Committee will start the meeting at 6:30 pm and ask to use the large room for this meeting
- Land Use may need a large room off site
- o Business Development Committee will meet somewhere in Inwood (TBD)

April:

- o The Aging Committee will meet Dyckman Senior Center in Inwood at 10:30 am
- o The General Meeting will take place on April 28th
- Secretary L. Ritter suggested that the District Office will look at the alternate-side parking regulation as a guide for religious holidays and alert the Executive Committee of any conflicts at each meeting
- Chair E. Bueno, 1st V, C. K. Diaz and B.D.C. Chair D. Estevez ask that the By-Law Committee explore adding black-out dates for religious holidays. Parliamentarian J. Berlin suggested that District Office personal look at school closure as a guide.

Committee Reports:

Business Development: Chair, Domingo Estevez:

- Leasing, lease arrestment and discriminatory practices in leasing were discussed
- The Port Authority gave a report on the procurement opportunity for NWBE businesses that have the certification, benchmark and goals and how the Port Authority would roll out the program. They have been invited to the procumbent event planned by the Business

- Development Committee and will help inform small businesses and vendors of the certification program and help register them as NWBE businesses
- There was a discussion about Conflict of Interest in regards to how CB12 deals with conflict within its members. Isidro Medina, the Chair of the Licensing Committee, was the focal point of the conversation since he is working at the WH BID. A resolution that supports the removal of Chair I. Medina as the Chair of the Licensing Committee was developed. However, it came to the Committee's attention that the ask was already answered by a request that had been submitted by (???). The remainder of the discussion about this issue was around impartiality and best practices to deal with conflicts of interest on CB12 for the sake of transparency. Chair D. Estevez questioned the purview and felt that the issue was manipulated because he is the Chair of this committee.

Transcript of the discussion about Isidro conflict of interest

- A. Barlett MBPO: the Charter created the Conflict of Interest Board in the City Government. It is super important to take the Conflict training and always contact the Board with any questions about conflict
- W. Benjamin: CB12 should have another training as the last one was long time ago
- S. Simon: this matter should not have been brought to the BD Committee and it should have been brought to the EC. In the Resolution for Inclusion, S. Simon suggest that an Ethics and Grievance Committee should be formed where people can go with questions such is this. In this case I. Medina is going above and beyond what is asked
- T. Bonner: the BD Committee did not say that they are making a determination about this matter, they are not qualified to do that as they do not have all the facts. The question of the resolution that was passed addressed the question about the conflict of interest between Isidro and the WH BID and that the Committee will bring this issue to the MBPO office to review a potential conflict of interest. The call is for MBPO to evaluate the potential for a conflict of interest that may or may not be the case. The committee did not make a determination about the conflict.
- I. Medina: thanks for the member of the EC, I respect the fact that we can express our concerns freely. When it came to his attention, Medina was not aware that the BD Committee could have such an impact and that they, themselves, can pass a resolution. From day one Media is going above and beyond what was asked and recuse himself from chairing any section of the meeting when an application from BID members come up for a discussion. Media will not make a single comment while a BID merchant is in front of the Committee. I only ask that you ask me in a respectful way because this is how I treat you all. Question: why is it coming from the BD committee, who is it coming from and why? One fellow board member was threatened and harassed by the individual that came up with the request for investigation and a full investigation must be conducted about this issue
- L. Ritter: not clear what resolution it was that the Committee was discussing but if there is some resolution, we don't have it in front of us. I. Medina consistently recused himself stating that he is not voting due to conflict and stated what the conflict is. Ritter is perplexed as to why Medina should not chair the meeting and only recuse himself per what he is doing already
- I. Medina: ask the MBPO to provide clarification on this matter so he can peruse
- A. Barlett: It is clear what the COIB said. Just being a BID member was not intended to be a
 conflict. Yes, Medina will have to stay away from chairing the entire meeting but it's not every
 time a BID member has an issue, it will have to be a member of the (BID) Board, someone who
 has hiring/firing power over
- I. Medina: it is specifically addressed to the Board of Directors of the BID
- J. Berlin: committees are not in charge of other committees. The person that is in charge is the Chair of CB12. If there is a problem with governance or conflicts of interest, other than when the

- problem is with the Chair (of the CB12) himself, we probably should refer to the MBPO. But it's the (CB12) Chair you will bring (the issue) to and the EC will discuss it
- Y. Ogilvie: some of what has been stated seems to be arbitrarily applied depending on the issue
 and not equitably applied for every person on this Board. The same discretion, the same intent
 we get to the bottom of who is being harassed and intimidated on this Board
- E. Bueno: the first question I get: was the resolution part of the agenda
- O. Kaminer: from the COIB workshop attended a number of years ago, in some instances the chair doesn't have to recuse him/herself but only not chair the specific item on the agenda.
- A, Barlett: No, the Chair must recuse himself from the entire meeting
- O. Kaminer: since the resolution item was not on the agenda, it is best to schedule it on the next month's agenda so both sides have the chance to present their case
- I. Medina: on the question of a fellow board member being threatened, where can we find documentation and it has to be made public just in the same way you requested an investigation to be carried on about conflict of interest. We have the right to know who is the person and why
- D. Estevez: (reply to O. Kaminer) this is based on an assumption that you didn't listen to the recording. We were discussing impartiality and I kept re-iterating it. At the end of the presentation I gave every member the right to speak and discuss. I will not limit the time someone is speaking based on disagreement (with them) as a chair. I'm trying to maintain a certain level of impartiality and one can speak as long as one can maintain the two minutes. If you listen to the tape you will hear that. In terms so the Minutes, I sent the agenda as a draft so the Committee can discuss and review it. Once the committee reviews it I try to put the agenda into effect. It is a good practice to approve the agenda prior to the beginning of the meeting based on the situation that arose. Yes, technically, it was not part of the agenda but there was a committee vote that actually made it part of the agenda, because the agenda wasn't approved. As long as I'm the chair of the Committee, I will not be bullied, the notion of victimizing yourself to try to make a point across. If we maintain objectivity and we are transparent, the Minutes will speak for itself. I will not go back and forth and debate that. Listen to the Minutes and you will hear this victimizing... or excused of... I don't know
- G. Dengel: I am listening to this and I heard that Isidro said that someone in this meeting was threatened. There are resolutions here tonight that got 50 parts to it and it's about recognizing the reality around issues of diversity, inclusion and collegiality required at work. They is a saying, you see something, and you say something. So, you ask for something to be understood, you want to understand if somebody was threatened, and it wasn't brought to the attention, so that's what the question is. So, the question is was somebody threatened. If someone was, and it wasn't brought to the attention, why wasn't it?
- A. Ogilvie: in regards to transcription, in the last meeting it was brought up that there are certain technologies that can transcribe. So I just want to put it on the record that here is an instance where (if we had) transcription we would not be able to go listen to two hours of meeting to figure out...I'm sorry, can I speak... so you will be able to see in the transcript exactly what was said immediately you will have in front of you, right? Now, the reason why there is differentiation between something that is going to be recorded on auto transcribe of what I have attempted to procure which is partnership with the stenography school in Queens where the stenographers that are in training come and transcribe our meetings for free, the only thing they ask for was for ink, for the machine, right? Now, the differences is that they will be able to know that's Kathy, that is Eleazar, that's Osi, and refer exactly in the Minutes that's who said what when. Ordinary recording cannot do that
- E. Bueno: I don't know if you heard the presentation, this is one of the things we are looking for, I don't know if you heard the presentation. We are looking at that number, how much money we have, and that is what the hiring

- K. Diaz: I also want to add that, and I know it maybe out of order, but I think, you know, again, two months, a lot of us, at least I'm in the Executive Committee, there are 20 conversations and moving pieces that are happening at the same time, which makes it hard to have full nuanced conversation. So there is a two fold, right. There is both getting a vendor around transcriptions, but there is also, right, establishing norms as a community board as to what the Minutes actually looks like, because every committee has different minutes. So whenever we can finally get our by-laws, our code of conduct or whatever we are calling it Committee together, we can finally move forward so we create a template, creating a standard as to what it is and than we move forward, and we don't have an issue, right, but again, moving pieces all happening at the same time. So I appreciate that you are saying that but it's not being lost, and it's not being just falling by this recorder right now, There are things that are actively engaged I'm hoping that for next month things will be actually like 95% solidified
- A. Ogilvie: however, I would assume, like, if you bought a restaurant, right, that is already operating that before you go out and do a full shopping, that you check to see what is in the refrigerator. And I feel like to an extant this has not been done, hence my email that I sent to both you (E. Bueno) and Kathy (K. Diaz) what was happening with IT before I was targeted by the former Chair and changes where made when you took office and now we have Jonathan right, so, great that we are moving forward. But I think that it should kind of have to be a checking light, what was happening
- I. Medina: so because of the seriousness of the matter, that one board member was threatened and harassed, this need to be made public. By who and when
- D. Estevez: (not clear)
- I. Medina: that was in your Committee, you where there
- T. Bonner (??): Cindy
- G. Dengel: you where there
- I. Medina: but, that has to be reflected in the Minutes, because you know what, this needs to end
- E. Bueno: Isidro, but the Minutes hasn't come out yet, it will come out
- T. Bonner: the Minutes will not say that
- E. Bueno: but not only that the person that is writing the Minutes has a hold of the Minutes, I
 mean of the audio, but also, MBPO also has a copy of the audio as well
- I. Medina: great
- E. Bueno: the audio is in the place where it should be
- I. Medina: thank you so much

Committee for the Concerns of the Aging: Chair, Mary Anderson:

- Had a lovely presentation by Sara Fisher about the work she does in the environment. She
 presented samples she had done with community groups
- The census was discussed in great detail and the importance of reaching out to senior residents and completing the census and the consequences of not being included in the count
- The next meeting will be held in the Y, there will be a presentation from a home chairing program from NY Foundation for Senior Citizens.

Parks & Cultural Affairs: Chair, Liz Ritter:

- The February meeting was held at the Juan Pablo Duarte Foundation community space. If you haven't taken time to see the exhibit by Carlos Daniels & Daniel Benjamin
- Update from Jennifer Hoppa (DPR) about coyotes in Inwood Hill Park. They are not aggressive but, If you happen to be in the park and spot one, make a big noise, jingle your keys and they will run away

- Resolution item: DDC will need to change the aging underground 1,000-gallon fuel storage tank
 at the Dyckman playground. Because of the topography and the safety requirement it will be
 replaced with above ground tank. The Committee approved the proposal
- United Palace gave a presentation about the different programs they offer. They also talked
 about having several hundred employees half of whom are local residents. For events they hire
 security personal that require certification therefore they cannot simply hire local residents for
 that position. However, members of the Committee thought that there should be a task force that
 includes large businesses, BID, SBS, Workforce One, CUNY in the Heights, to work together
 and come up with hiring programs so they begin to hire locally
- Discussion about the ban of Glyphosate, one of the harmful herbicides in Round-Up that is used as weed kill in our parks.

Land Use: Chair, Wayne Benjamin:

Presentation from Washington Height Inwood Charter School of Music on BSA application for 560 west 181 street, which is an old garage building. This is one of several C-8 zoning districts that is very restrictive for what uses it allows that are really not conducive for the general residential, commercial, retail needs in Washington Heights Inwood. A few years ago we passed a resolution asking DCP to rezone C-8 and they did not act on it. This is the 3rd project that has come for Land Use on C-8 zoning that we wouldn't have had to deal with had DCP acted on our resolution. This BSA application does not require any zoning variances; it requires a special permit giving the school use on the C-8. It is an interesting adoptive reuse 3-story building. The developer will build the 4th story that was previously used as an open garage space. The environmental and traffic studies are not yet completed and they will come back to the committee in 60-90 days for a resolution. In the interim, LU referred the developer to the T&T, H&E, and Y&E as this is an example of where we delay acting because other Committees may have an interest in this issue and may want to submit their input on the matter in the LU resolution.

Licensing: Chair Isidro Medina:

- The committee had 13 Licenses scheduled for consideration
- 8 License applications were for renewal licenses of which 1 was rejected
- 1 License application was for alteration but was withdrawn prior to the meeting
- 1 License application was for a change of method of operation
- 4 License applications were for new licenses
- 4 approved licenses have stipulations
- There was a concern about a community resident that was threatened by a business. Chair Medina will invite the owner of the establishment to speak at the next meeting
- Floridita: after the shooting and death of the young individual at the restaurant the investigation is still pending. The Precinct is aware that employees were threatened. The establishment surrounded their OPL license
- The questionnaire was completely revamped without the input or consent of the Committee. In
 the past the Committee met with the office to talk about any changes. Chair Bueno indicated that
 the application was only translated to Spanish. The Assistant to the Secretary asked that the
 application go back to 2 pages.

Traffic and Transportation: Jim Berlin

• Discussion about bike lane complications between 166th street and 176th street btw Ft Washington and Amsterdam Ave. The resolution produced by the Committee includes changes to the bike lane.

Health & Environment Committee: Chair Steve Simon

- The Director of Psychology from Harlem Hospital discussed the closing of the detox unit in June 2019. Per the Director, the 14-bed unit was underutilized with only 40% occupancy. Most of the patients in the unit were people suffering from alcohol dependency and less than 10% of the patients came from CB12's four zip codes. They are moving into outpatient mode
- The Green Food Council gave a presentation about planting beds and expansion of their program
- Brownfield cleanup program application for former dry cleaner Soft Run 92-98 Nagle Ave in Inwood that the Committee will be reviewing
- Joshua Goldberg reiterate to the Committee how Columbia University is taking away space
 within the building and we would like to ask CU what their plan is for the space taken from a
 small medical research company and how are they going to allow some incubators back in and
 also why one floor and why only for a year and a half when sometimes medical research can
 take a decade to materialize. Columbia University will be invited to the March meeting or April to
 address this issue
- At the next meeting in March there will be a presentation from William F Ryan Community Health Center and they may open a health clinic on 181 street.

Public Safety: Interim Chair, Curtis Young:

- The officers that came to this meeting spoke about Floridita, which is still under investigation, although the set of officers that came to this meeting are different from those who come to the Licensing meetings. That is one of the biggest differences between the reports
- There was an extensive conversation about bail reform and there will be a large public meeting about this issue next month. The Legal Aid Society, the District Attorney, NY Help League and NY Defenders will be invited to speak at the next meeting and will come to share the impact and misconceptions of bail reform
- The committee is collaborating with Traffic and Transportation Committee about issues with the Success Academy and drop-off issues. The traffic division was contacted but they were not very helpful about this issue and it is the same problem for two years now
- The Precinct did not provide information about the shooting on St Nicholas and 190th Ave in Washington Heights
- Richard Allman LGBTQ Task Force, represented the Committee/Board in support of Sarina that was attacked on 155th street.

LGBTQ Task Force: Chair, Richard Allman:

No report.

IT Task Force: Chair, Jonathan Nuñez-Frometa:

- The system is set up and ready for streaming. One of the cables was too long and had to be shortened. Another cable was too short and the equipment had to be changed
- The equipment for camera switching Ayisha's team uses is called Sling-Hub and it allows
 multiple cameras to be connected to tablet devises and stream to various social media
 platforms.

Old Business: resolution of inclusion

• Steve Simon presented the substitute Resolution for Inclusion that was proposed in November 2019. Steve asked to make two (2) changes and worked with Tanya on this resolution; in the 2nd Whereas, replace *several* with *two* and in the forth Resolved, at the bottom, it should say Ethics and Grievance Committee.

- L. Ritter: I thank everybody who had hands in writing this, I think it's well crafted and I beg everyone to support this I thank Tanya I think this whole issue really stands on her shoulders. So, thank you for that. I get your point, Steve, for changing *governance* with *grievance* while I think it is a valid work to have in a committee. The whole thing about governance when questions come up about how will we manage ourselves that, I don't know if this is too terribly while but by far this is not the most important thing about this resolution
- I. Medina stated that some of the members were replaced by female members. At the 5th Whereas, the Latino population is not represented and they are about 70 percent of the population in our district but only 30 percent are in leadership position. We have ½ female and ½ male in chairmanship positions, then we have 5 Caucasian, 2 African American and 3 Latinos chairs. These groups need to be included as well.
- E. Bueno: asking for a friendly amendment, this should not be isolated by specific race or ethnicity I don't think that separating "2 black women" and all groups should be separated from the entire diversity and inclusion this resolution aims to address. There is underrepresentation of Hispanics throughout the city
- A. Ogilvie: It's not specific for just the replacement of women on the Board, it's an ongoing matter of replacement over time that these things came into question. But it's also issues of process I was trying to raise. I was ignored, my emails were ignored, the discussion was ignored, and I'm not allowed to put issues I discuss on the Minutes. But what can we do so that 9 years from now we will not looking at the same situation again with other members
- D. Estevez: The whole black women identity is something that is often fluid so even as a Dominican man I do acknowledge my African heritage based on historical facts and intermingling of insulated people throughout the entire continent. I do think that part of the presentation is that people be able to voice their identity so they could actually make statements. What I don't agree with is the 5th Whereas should all be put into one category. So when we discuss race or class we should have clear understanding of what are we trying to accomplish instead boxing everybody and make the assumption that we all understand what people mean when we say race, ethnicity, class, sexual orientation, identity, people have different perceptions
- R. Allman: the first 4 Whereas all focus on the actions and responses of the previous chair. The fact that he is not in this room does not bring the issues to resolution. If it doesn't get into the resolution, it should get into the record of this meeting that the Board is responsible for this
- W. Benjamin: the comments made about identity are important if we are committed about the importance of a retreat. In the 6th Resolve do we say that CB12M expects the EC to insure that it is inclusive, diverse or CB12M expects all members to behave in a manner to insure a diverse community
- C. Young: we need to go backwards and address the issues of the past it is not possible to move forward without addressing the issues Tanya and Ayisha stated
- T. Bonner: I was the primary author but many people added to this resolution. When we talk about anti-bias we cannot diminish other people's experience. At the 6th Whereas we try to illustrate where the gaps are in terms of representation. Black women have no representation at all. In defining some of these terms we should defer to experts in terms of what that means. The 5th Whereas, we don't need to define what these categories mean. We want to make sure that the voices of the people that are trying to, wants to, have more nuance is not swayed away or even explained away
- K. Diaz: friendly amendment in the last Whereas; we are the most diverse CB in all of Manhattan and we have the most work to do and it is important to recognize that. 2nd resolve: ...to create more opportunities for intersectional female leadership ... I suggest to remove the use of sex as a female and use women and, instead of using the term intersectional women say women who represent the most marginalized experiences

- L. Ritter: 5th Whereas; there are quotes around gender diversity which I think are not necessary. In terms of the 2nd Resolved; say what is intersectionality is to teach people that don't know what it is. Lastly, I would consider adding a 5th Whereas: as a transition from a very specific about Richard Lewis to the more general of the Board, something like, Whereas CB12M as a Board must hold collective responsibility for a culture that allows and enables these actions; and.... It's really easy to throw Richard under the bus and there are many things that he did very wrong but to pretend that this was not a problem until 'big bad Richard showed up', no, its all on us
- A. Ogilvie: in terms of 'The Board or the Executive Board, I think it's both. Yes, we have collective responsibility but additionally, but when I'm emailing the EC about a problem that I'm enduring, I should not be ignored. The other on-going matter that goes beyond Richard: I served under 3 chairs. The first one, I was targeted in an open room in a public space that I had ongoing private meetings with someone I did not know. Then, I was removed from the Y&E Committee by the 2nd chair because I highlighted what really was a violation of process. The 3rd one, I was removed from 3 positions because I was highlighting a violation in general but that fed into our process that I was being intimidated about. There is an agenda driven problem that is on-going that is not specifically a conflict on interest as conflict of interest is outlined but relates to conflict of interest because in various matters it had fallen into areas where board members are involved that I'm addressing. And other people who do not have the conflict fall into the fray and target others. That is something that needs to be addressed by this board
- C. Young: 6th Whereas; there are two women identified as black women that are being targeted
 as black women and their experience is different than other members of the board perceived by
 some people as angry black women. Not clear why they are perceived as such. The 6th
 Whereas, intent is to address this issue
- T. Bonner: there is a clear definition for intersectional that can be incorporated in the 6th resolution
- E. Bueno: we have to be as specific as we can and its important to know by whom the 2 CB member where called black angry women, we cannot generalized this
- K. Diaz: these are very hard conversations that need to happen in the entire board. To Ayisha,
 this is not the time to address the issues you are referring to, this is a culture that built up in 50
 plus years and it represents and reflects our system. A lot of what you are saying can be
 addressed through the ethics and grievance committee. Let's think about it as a start
- W. Benjamin: there are agendas that are playing out and one of the obvious ones is that the CC removed members that did not vote at the GM the way he wanted them to vote. Other folks feel that there are allegiances to the elected officials so we need to be mindful of all the agendas that are at play. In terms of the angry black women it can be perceived differently depending on the issue and who you talk to
- A. Bueno: it could be personal agenda, it could be power agenda, and it could be anything. It
 could be masqueraded into the big picture but it really is not. We need to be mindful about that
 as well
- D. Estevez: if we address something lets not speak in this vague terms lets talk about the issue
 at hand and lets be clear when we say 'oh certain elected official...' cause, being in the notion
 of this mysticisms, oh, it's random, the way you hold people accountable is by calling it out
- I. Medina: brought a concern about the under representation of Latinos and I would like to know what is the plan about that issue
- L. Ritter: Katharine's arguments are really compelling in that there are so many things that need
 to be addressed like issues of diversity among the extant to wish this board and its leadership
 does or does not reflect the majority Latinos in the community. This resolution cannot cover
 everything but it must be an ongoing conversation
- E. Bueno: I think it should be added as well, it's just one more Whereas
- D. Estevez: there was a document from the City about Latino representation

- T. Bonner: I cannot speak for other board, we can only speak for this board
- W. Benjamin: it will help if someone will give Tanya specific Whereas instead of reading the article
- S. Simon: What Domingo is offering I believe is in conflict with what Katherine is offering. We
 can say that we have the most diverse board in Manhattan but it still doesn't have sufficient
 Latino representation
- T. Bonner: there is a difference between zero representation and 30 percent. We cannot enter
 this discussion playing pressure politics. Facts speak for themselves; zero is zero. 30 percent,
 while it's terrible considering the makeup of the community, is a real concern, but that zero is
 zero
- L. Ritter: are we saying we are or are not the most diverse board in Manhattan?
- A. Ogilvie: this Whereas is about leadership it's not about representation on the Board. We have Latinos in chair positions, what Tanya is saying is that there no black women
- J. Berlin: I think we should compliment the BP for doing as well as she has done with our board. The fact that this Board is diverse as it was although not diverse as we would like it is a compliment to the special work the BP has done
- W. Benjamin: the resolution addresses leadership and we can have further conversations about everything we are not addressing at another time
- Curtis Young moved, 2^{nd} by Liz Ritter as amended, the resolution pass 10 0 1 0

Housing & Human Services: Interim Chair, Barbara Frazier: excused

Youth and Education: Chair, Fe Florimon excused

New Business: none

Announcements:

 The harassment training is specifically for CB members only and will be lead by the Commissioner of Human Rights

Motion to Adjourn – made by R. Allman and seconded by I. Medina.

Adjournment: 10:29 PM

Minutes prepared by: Osi Kaminer

Assistant Secretary March, 2020