NEW YORK CITY LAW DEPARTMENT OFFICE OF THE CORPORATION COUNSEL

Press Release

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For Immediate Release

FEDERAL COURT OF APPEALS RULES UNANIMOUSLY IN FAVOR OF THE DEPARTMENT OF EDUCATION IN MELZER "NAMBLA" CASE

ASSERTS THE DEPARTMENT'S RIGHT TO DISMISS A TEACHER WHOSE BELIEFS ARE DISRUPTIVE TO A SCHOOL

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New York, July 18, 2003 – The United States Court of Appeals for the Second Circuit ruled unanimously yesterday in favor of the New York City Department of Education in Melzer v. Board of Education. Affirming the District Court's dismissal of the complaint, the Second Circuit held that the Board of Education, the predecessor to the Department, was justified in terminating the employment of Peter Melzer as a teacher at the Bronx High School of Science, because his "association and his degree of active involvement" in the North American Man/Boy Love Association (NAMBLA) "caused disruption to the school's mission and operations." NAMBLA is a group that advocates the abolition of laws banning sex between men and underage boys.

Mr. Melzer had brought the lawsuit claiming that his constitutional rights to freedom of association and speech were violated when the he was dismissed from his position. He also alleged that the action was taken in retaliation for his membership in NAMBLA.

"We are very pleased that the Court has reaffirmed the importance of ensuring that children in New York City schools are in a safe, secure and appropriate educational environment," said Corporation Counsel Michael A. Cardozo, whose office litigated the case.

While noting that Mr. Melzer's "freedom to associate with and advocate for NAMBLA is protected by the First Amendment," the Second Circuit stressed that his position as a teacher in a public school "by its very nature requires a degree of public trust not found in many other positions of public employment" and that "in the context of teaching schoolchildren, Melzer's activities strike such a sensitive chord that, despite the protection afforded his activities, the disruption they cause is great enough to warrant the school's action against him." In elaborating on that disruption, the Second Circuit emphasized that it was "entirely reasonable for the Board to believe that many parents and students had a strong negative reaction" to Mr. Melzer based on their knowledge of his association with NAMBLA, which had become public knowledge.

The Second Circuit cited expert testimony that "students would likely be unable to concentrate" in Mr. Melzer's class or would be "uncomfortable asking him for help after class or in any other one-on-one situation" and concluded that parents would "fear his influence and predilections." Moreover, concerned parents might remove their children from the school, "thereby interrupting the children's education, impairing the school's reputation and impairing educationally desirable interdependency and cooperation among parents, teachers and administrators," as well as "compromise the competitive position of this high school vis-à-vis other elite high schools in New York City." Finally, the Second Circuit pointed out that disruption also might arise from Mr. Melzer's admission that "it would be difficult for him to decide whether to report an incident of child molestation at the school," even though, as the Court stressed, the reporting

of such incidents is "a part of any teacher's duties."

The case was handled in the Second Circuit by Leonard Koerner, Chief Assistant Corporation Counsel and Chief of the Appeals Division of the New York City Law Department as well as Ronald E. Sternberg, a Senior Counsel in that Division. Jonathan Pines, a Deputy Chief in the Law Department's General Litigation Division, represented the Department of Education in the lower court, also called the District Court.

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