NEW YORK CITY LAW DEPARTMENT OFFICE OF THE CORPORATION COUNSEL

Press Release

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For Immediate Release

SECOND CIRCUIT COURT OF APPEALS UPHOLDS DISTRICT COURT'S DECISION TO DISMISS POLICE OFFICER'S CIVIL RIGHTS ACTION

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New York, May 14, 2002 -- The Second Circuit Court of Appeals, in a 2-1 decision, yesterday affirmed the lower court's dismissal of a civil rights action brought by Thomas Pappas, a former New York City Police Officer.

The Circuit found that Mr. Pappas's First Amendment rights were not violated when the Police Department dismissed him for disseminating bigoted, racist and anti-Semitic materials. The Circuit held that the Police Department took appropriate action against Mr. Pappas because his conduct violated Departmental regulations -- conduct which risked harm to the Department in the performance of its governmental mission.

"This decision is an important one because, despite Mr. Pappas's First Amendment arguments, the Court recognized the City's ability to manage its workforce in the Police Department," said Leonard Koerner, Chief of the New York City Law Department's Appeals Division.

"We are pleased that the Court noted that Mr. Pappas's conduct threatened the effectiveness of the Police Department in the community," he added.

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