

**CERTIFICATION REGARDING BUSINESS DEALINGS  
WITH NORTHERN IRELAND**

- A. The contractor and any individual or legal entity in which the Contractor holds a ten percent (10%) or greater ownership interest and any individual or legal entity that holds a ten percent (10%) or greater ownership interest in the Contractor either: (a) has no business operations in Northern Ireland, or (b) shall take lawful steps in good faith to conduct any business operations in Northern Ireland in accordance with the MacBride Principles, and shall permit independent monitoring of their compliance with such principles.
- B. For purpose of this Certification, "MacBride" Principles shall mean those principles relating to nondiscrimination in employment and freedom of workplace opportunity which require employers doing business in Northern Ireland to:
1. increase the representation of individuals from under-represented religious groups in the work force, including managerial, supervisory, administrative, clerical and technical jobs;
  2. take steps to promote adequate security for the protection of employees for underrepresented religious groups both at the workplace and while traveling to and from work;
  3. ban provocative religious or political emblems from the workplace
  4. publicly advertise all job openings and make special recruitment efforts to attract applicants from underrepresented religious groups;
  5. establish layoff, recall and termination procedures which do not in practice favor a particular religious group;
  6. abolish all job reservations, apprenticeship restrictions and different employment criteria which discriminate on the basis of religion;
  7. develop training programs that will prepare substantial numbers of current employees from underrepresented religious groups;
  8. establish procedures to assess, identify and actively recruit employees from underrepresented religious groups with potential for further advancement; and
  9. appoint a senior management staff member to oversee affirmative action efforts and develop a timetable to ensure their full implementation.
- C. The Contractor agrees that the warranties and representations in paragraph A are material conditions of this Agreement. If the Corporation receives information that the contractor is in violation of paragraph A the Corporation shall review such information and give the relevant party opportunity to respond. If the Corporation finds that such a violation has occurred, the Corporation may declare the Contractor in default, and/or terminate this Agreement. In the event of any such termination, the Corporation may procure the supplies, services or work from another source in any manner the Corporation deems proper. The Contractor shall pay to the Contractor, the difference between the contract price for the uncompleted portion of this Agreement and the cost to the Corporation of completing performance of this Agreement either by itself or by engaging another contractor. If this is a requirements contract, the Contractor shall be liable for the difference in price, if this is a construction contract, the Corporation shall also have the right to hold the Contractor in partial or total default in accordance with the default provision of this Agreement. In addition, the Contractor may be declared not to be a responsible bidder or proposer for up to three (3) years, following written notice to the Contractor, giving the Contractor the opportunity for a hearing at which the Contractor may be represented by counsel. The rights and remedies the Corporation hereunder shall be in addition to, and not in lieu of, any rights and remedies the Corporation has pursuant to this Agreement or by operation of law or in equity.

Agreed:

Name of Contractor \_\_\_\_\_

By: (Authorized Representative) \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_