



FIRE DEPARTMENT • CITY OF NEW YORK

Department Order No. 3

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MESSAGE FROM THE FIRE COMMISSIONER

The Department respects the right of all members to take and personally support social and political positions. While exercising those rights, members must act with the utmost discretion and respect for others, and ensure that their conduct is in compliance with all applicable laws. Conduct that crosses the line into violence or threats against others or property, or otherwise violates any local, state or federal laws, will be referred to the relevant law enforcement authorities.

Department members, whether active or retired, must not engage in conduct that tends to bring the Department into disrepute, or is disruptive to the discipline and good order of the Department. Past and present Department employees are obligated to dutifully represent the values of the FDNY – honor, service, bravery, safety, equity, readiness and dedication – regardless of when we served or wherever we are. The Department relies upon the unqualified trust of each other and members of the public that we serve to effectively fulfill our mission. Conducting ourselves with dignity and respect, and in full compliance with the law, is critical to maintaining trust and accomplishing our mission.

By Order of: **Daniel A. Nigro**, *Fire Commissioner*
John Sudnik, *Chief of Department*