

In-School Youth (ISY) Internship Program



ISY Internship Program

Through the ISY Internship Program, ISY participants are offered specialized internship opportunities that create career pathways and opportunities in diverse industries. In addition, the ISY Internship program provides interns with the training necessary to jumpstart their careers in diverse industries. Interns are selected based on achievement, interest, dedication, and demonstrated leadership qualities. Once selected, interns are matched with organizations based on their skills and the needs of the organization. Interns are available to work for seven weeks during the summer. Throughout the internship, interns are directly supported and given guidance from CBO partners and DYCD staff. Most importantly, DYCD and CBO staff are available to the employer for assistance as needed and in order to ensure that their needs are served.

During the summer months the ISY Internship Program follows this program model:

- Interns work Mon – Friday and are paid for 25 hours per week (maximum). Any hours over 25 would be non-paid
- Interns are paid by the Department of Youth and Community Development
- Summer Internship program dates are from July 1st to Aug 15th
- Interns are supported by DYCD staff through periodic coaching, guidance, and counseling

Internship Placement Sites

Internship placement sites are developed by the DYCD In-School Youth Program Unit. ISY interns have been placed in organizations, businesses, and initiatives across all sectors and have completed a variety of tasks in those placements. Former and current internship placement sites include the Federal Bureau of Investigations (FBI), the Drug Enforcement Administration (DEA), the Museum of Natural History (AMNH), Columbia University, Bloomingdales, NYC Hospitals, and NYC Agencies. Interns are placed in sites with the twin goals of developing the professional skills of ISY interns and supporting the needs of the organizations where they are placed.