## DYCD YOUTH PROGRAMS PROGRAM QUALITY MONITORING TOOL

## **Guidelines for Using the Tool**

- The Program Quality Monitoring Tool is designed to help Program Managers **coach** programs to achieve a high level of quality. Poor or unsatisfactory ratings will identify areas where technical assistance is needed.
- The Program Quality Monitoring Tool will be completed **in its entirety at least twice** during each program year. The administrative visit and programmatic visit may occur on separate days but both components are needed for the completion of the tool. This tool does not replace the file validation required by some DYCD units.
- Each program will be visited a minimum of three times. The first visit is an announced visit. At least one other visit is an unannounced visit. Some Program Managers will conduct more visits, depending on the DYCD unit and the program's needs.

Program Informati	ON [com	plete prior to visi	t]				
DYCD Program Area			Contract Number				
Executive Director Name			Program Director	Name			
Provider/Agency Name			•	•			
Administrative Address							
Program/Site Name							
Program/Site Address							
Program Director Telephone	Office:	Office: Cell:					
Program Director Email							
Program Facility Type	□ро	E NYCHA	☐ Parks ☐CBO	Oth	er		
Population Served							
OST Option	□Option 1 □Option 2 □ Option 3						
Annual Contract Funding		·	•				
DYCD Program/Contract Manager							
Dates of Program Visits	Date o	f Last Visit of Arrival	Date of Time	of This Visi of Departu	t re		_
☐Announced ☐Unannounc	ed	Full Visit Visit #:		☐Met w	ith schoo	ol administra	tor
						Yes	No
1. Program workscope is ap	proved						
2. Program budget is approv	/ed						
3. PERS or MFRs are up-to-	-date	Date of	last submission:				
4. Program has provided ac	curate and	up-to-date contact in	formation				
5. Program enters data into	DYCD MIS	systems accurately					
6. Program enters data into	DYCD MIS	systems in a timely	manner				
ROP or ADA	# of Cont	racted Participants	# of Enrolled Parti	icipants	#	Present at	Visit

Administrative	Requirements						
A quality progra	am has well-developed	systems to support an	d enhance	programn	ning and	services	•
				Yes	Incor	nplete	No
Program meets lice (License type:	nsing requirements License #:	Exp Date:	_)				
2. Program maintains	an incident report log						
3. Program maintains							
4. Program has a staf	f handbook that clarifies in	nternal policies and proced	dures				
registration forms, r	medical records, assessm	files including, as appropr ents, case management fi	les				
	complete STAFF personr and other clearances, resu	nel files, including, as appr umes	opriate:				
7. Program tracks par	enthood status of participa	ants					
				Yes	Inc.	No	N/A
	nt and/or lease agreement n file (e.g., MOU, SPM)	between the provider/pro	gram and				
	Overall Ratir	ng for Administrative R	equirement	ts			
Excellent	Good	Fair	Po	or	Ur	nsatisfact	orv
	0000	I all			0.	isatisiact	,
				]			,
		Comments and Recomments					

	Facility and Environment								
A quality program provides a safe, healthy, and nurturing environment for all participants.									
					Yes	No			
1.	The program offers	a stimulating, welcoming,	and inclusive environmen	nt					
2.	The resources and	space are accessible and	suitable for the activities a	and services conducted					
3.	The facility is safe a	nd clean							
4.	The facility meets re								
5.	There is adequate s	ecurity							
6.	The program provid	es healthy, nutritious snac	cks/meals. Specify meals	provided:					
7.	The program manag	ges effective arrival and di	smissal procedures						
8.	Staff effectively sup-	ervises participants throug	phout the facility to ensure	their well-being					
9.	The facility has a po	sted evacuation plan							
10	. Entry signage direct	s to program locations							
11	. Program exits are a	ccessible and marked							
12	. Program has a plan	for inclusion of participan	ts with disabilities that is A	ADA compliant					
13	. A mandated 311 sig	ın is posted							
14	. Program is accessib	ole by public transportation	1						
		Overall Ra	ting for Facility and En	vironment					
	Excellent	Good	Fair	Poor	Unsatisfa	actory			
		Narrative: (	Comments and Recomi	mendations					

Ei	fective Staff	ing							
	A quality	program hires and tra	ins staff members who	meet the need	s of pa	articip	ants.		
l	lianta.				_		lity Ra		
1.	Program has adequ	uate leadership staff			<u>E</u>	G	F	<u>P</u>	U
2.		uate program or line staff							
3.		uate administrative suppo	rt						
4.	Program has an ed		<u> </u>						
5.		· · · · · · · · · · · · · · · · · · ·	om the provider organizati	on					
6.									
7.			he diversity and culture of	-					
8.	-	cess in place for staff hirir	•						
9.	Staff receive an orie	entation before working w	rith participants						
10.	Program holds regu	ularly scheduled meetings	s with staff						
Program riords regularly scheduled meetings with stain     Program offers ongoing professional development opportunities aligned with DYCD core competencies for youth work professionals									
12.	•	uired trainings and/or certi							
13.	Staff are qualified to	o handle their responsibili	ities						
14.	Staff are knowledge	eable about and apply pri	nciples of child and youth	development					
15.	Staff are culturally a	and linguistically compete	nt						
16.	Staff adhere to ethic	cal, legal, and program st	andards and guidelines						
17.	Staff are knowledge	eable about safety/emerg	ency requirements and cr	isis procedures					
		Overa	II Rating for Effective S	Staffing					
	Excellent	Good	Fair	Poor			Unsatis	sfacto	у
		Narrative:	Comments and Recom	nmendations					

A quality	Relationships								
	A quality program models, develops, nurtures, and maintains positive relationships and interactions among staff and participants.								
	ınteraction	ns among staff and pa	articipant	S.	Qual	ity Rat	ing		
Indicator				Е	G	F	Р	U	
1. Staff communic	ate and work well with one ar	nother							
2. Staff are positiv	e role models								
Staff behave professionally									
4. Staff treat participants with respect									
	roups effectively								
	n inclusive, welcoming, and r sity and all participants, inclu		t						
	ve strategies to support partic		tional or						
8. Staff promote re	esponsible and healthy decisi	ion-making among all parti	cipants						
9. Staff develop se	elf-advocacy skills among par	rticipants							
	e participants to develop and artners, and others	maintain healthy relationsh	nips with						
11. Participants sho	ow positive affect to staff								
12. Participants are	friendly and relaxed with one	e another							
13. Participants have	e opportunities for one-on-or	ne relationships with a cari	ng adult						
	Ove	rall Rating for Relations	ships						
Excellent	Good	Fair	Р	oor		Unsa	tisfacto	ory	
	Narrative:	Comments and Recomments	mendation	ıs					

Ef	fective Case	Management							
Α			zed support services -reliance and interde						ired
l-a -							ity Rat		
	licator		aluda familia subara anno		<u>E</u>	<u>G</u>	<u> </u>	<u>P</u>	U
1.	Program services a	re individual driven and in	clude family, where appro	priate				Ш	
2.	Program assesses	and documents the <b>needs</b>	s and strengths of particip	pants					
3.									
4.		oleted with the participant ertaking each activity	and clearly designate who	o is					
5.	The goals and strat indicators of succes		nked to observable or mea	sureable					
6.	Program assesses basis	and documents the <b>progr</b>	ess of participants on a re	egular					
7.	A reassessment is p	performed regularly as ne	eded						
8.	Program follows up	on individual needs and r	eferrals to community reso	ources					
9.	The program incorp	orates case coordination	practices when appropriat	е					
10.	The program incorp	orates case conferencing	when appropriate						
11.	The program prepa	res a closure summary for	r each participant's file						
12.	New or updated ISF sooner	Ps/ISSs are completed at	the end of each reassessn	ment or					
		Overall Rati	ng for Effective Case M	lanagemei	nt				
	Excellent	Good	Fair	Р	oor		Unsa	tisfacto	ory
		Narrative:	Comments and Recomments	mendation	ıs				

St	tructures and	l Partnerships							
	A quality program has a coherent vision and plan, and develops and maintains positive relationships with schools, families, and the community.								
l m a	liantar	•			_		lity Ra		
1.	licator  Program has clearly				<u>E</u>	G			U
2.			vities, services, and/or wor	rkshons					
3.		cues for group norms and		попоро					
4.	Program serves the								
5.	Program holds an o								
6.		uitment and retention plan	n for participants						
7.		for continuous program ir							
8.		esponsive to and cooperate	•						
9.		•	th the central office of the	CRO					
			nool(s) that participants att						
		-							
		<u>-</u>	teams or planning commi						
				SOH	]				
		rientation or meeting for c	be involved and/or give fe	edhack and					
'	publicizes these opp		De involved and, or give	TOUDON GITG					
	· ·		ithin the community, where						
16.	Program has linkage intervention services		al agencies and knowledge	e of crisis					
17.	Program has strateg	gic partnerships that enha	nce the quality of services	provided					
18.	Program connects p	participants to resources for	or child/family planning an	d support					
		Overall Rati	ng for Structures and P	Partnerships					
	Excellent	Good	Fair	Poor			Unsati	sfacto	ſ <b>y</b>
							[		
		Narrative:	Comments and Recomm	mendations					

Quality of Impl	lementation							
A quality program supports the growth and development of all participants.								
Indicator						lity Ra		
	omes of the program are r	reflected in the activities ar	nd services	<u>E</u>	G	<b>F</b>	P	U
		ties and services are clear						
	connection to educational							
	igh expectations for partic							
Program activities and services are well-organized								
Program activities a participants	and services are appropria	te to the age and skill leve	el of					
	and services are implemer	nted with a strength-based	approach					
Program challenges     physically	s participants intellectually	, creatively, developmenta	ally, and/or					
	and services promote skill	mastery and attainment						
10. Program provides o	pportunities for hands-on	or project-based learning	or training					
11. Program activities a	and services engage partic	cipants and keep them on-	task					
12. Program encourage a team	es participants to collabora	ate with each other and wo	ork together as					
	tructured plans or curricul	a to guide activities						
14. Program offers alter	rnate activities and/or retre	eat spaces for participants	when needed					
	Overall Rat	ing for Quality of Imple	ementation					
Excellent	Good	Fair	Poor		Unsatisfactory			ry
	Narrative:	Comments and Recomm	mendations					

QL	ality of Pro	gram Content								
A quality program provides activities, services, and workshops that align with the goals of the DYCD unit.										
					_		uality			
	Program supports r	participants in achieving e	aducational goals		E	G	F	P	U	NP
	Program provides li		Jacational goals							
	emotional skills									
	-			-						Ш
		eadership development o	<u> </u>						Ш	Ш
7.	Program provides v	vork readiness activities,	workshops, and/or servic	es						
8.	8. Program provides community and civic engagement activities									
9. Program supports participants in accessing college and college readiness services										
10.	Program provides a	arts-related activities								
11.	Program provides of	organized sports activities	•							
12.	Program provides r	ecreation activities								
13.	Program offers acti	vities or workshops that a	address gender and socia	ıl roles						
		Overa	II Rating for Program	Content						
	Excellent	Good	Fair	Poor			Uns	atisfa	ctory	
		Narrative:	Comments and Recor	nmendations						

<sup>\*</sup> Mark NP (Not Present) if the program does not offer that content. If the content is offered, assign a quality rating. Whether NP affects the overall rating for program content depends on the DYCD unit's expectations for that program, and whether the content is required.

## **SITE VISIT SUMMARY**

	Overall Ratin	g for the Quality of	this Program	n
Good = Good; program Fair = Adequate; program Poor = Improvement n	r; model for other programs n shows consistent impleme ram demonstrates quality, bu eeded; program has limited ds substantial work; quality is	at inconsistently implementation of quality		
Excellent	Good	Fair	Poor	Unsatisfactory
	Narrative: Explar	nation of Rating and Recomr	mendations	
			01	
	Narrative: Highlig	ght Special Event and/or Su	ccess Story	

## Recommendations

**Technical Assistance.** A rating of "no," "poor," or "unsatisfactory" on any **indicator** typically suggests a need for technical assistance. It is DYCD's expectation that assistance will also be provided when on-site directors specifically ask for it. **Promising Practice.** A rating of "excellent" in any area suggests that a program is implementing a promising practice. The program may serve as an effective model for other programs.

Topic	TA by Program Manager	TA Referral Needed	TA Requested by Program	Promising Practice Site	Explanation
High-quality activities and services					
Skill-building activities					
Instructional strategies					
DYCD MIS systems					
Project planning					
Providing a safe and secure environment					
Outreach and engaging participants					
Assessing and documenting <b>needs</b> of participants					
Assessing and documenting participant <b>progress</b>					
Behavior management or conflict resolution					
Developing effective ISPs/ISSs					
Implementing effective ISPs/ISSs					
Resources for special target populations					
Family partnerships					
Educational partnerships					
Reassessment and documenting progress					
Case coordination					
Case conferencing					
Case closeout					
Community partnerships and referral network					
Staff development strategies					
Other					

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**Work Improvement Plan.** A Work Improvement Plan is required if a program receives a "poor" or "unsatisfactory" overall rating for any **section** of the Program Quality Monitoring Tool.

Corrective Action Plan. A Corrective Action Plan is required when (a) the program receives an overall rating of "poor" or "unsatisfactory" on the Program Quality Monitoring Tool, or when (b) technical assistance and the Work Improvement Plan did not improve the area(s) in which improvement was needed.

not improve the area(s) in which improvement was needed.				
	Yes	No	Already in Place	Explanation
Is a Work Improvement Plan required?				
Is a Corrective Action Plan required?				
DYCD Program Manager Signature				Date
DYCD Supervisor Signature				Date